

## Vote Summary

### PTT EXPLORATION AND PRODUCTION PUBLIC CO LTD

Security	Y7145P165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2023
ISIN	TH0355A10Z12	Agenda	716615490 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	TBD / Thailand	Vote Deadline Date	24-Mar-2023
SEDOL(s)	B1359J0 - B13B738 - B13JK44	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ACKNOWLEDGE THE 2022 PERFORMANCE RESULTS AND 2023 WORK PLAN OF THE COMPANY	Management	For	For
2	TO APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO APPROVE THE DIVIDEND PAYMENT FOR 2022 PERFORMANCE	Management	For	For
4	TO APPOINT THE AUDITOR AND CONSIDER THE AUDIT FEE FOR FINANCIAL STATEMENTS FOR THE YEAR 2023	Management	For	For
5	TO APPROVE THE DEBENTURE ISSUANCE UP TO THE TOTAL AMOUNT OF US DOLLAR 3,000 MILLION	Management	For	For
6	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
7	TO APPROVE THE BOARD OF DIRECTORS' AND THE SUB-COMMITTEES' REMUNERATION	Management	For	For
8.1	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. MONTRI RAWANCHAIKUL	Management	For	For
8.2	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. AUTTAPOL RERKPIBOON	Management	For	For
8.3	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: LT. GEN. NITHI CHUNGCHAROEN	Management	For	For
8.4	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. WATTANAPONG KUOVAT	Management	For	For
8.5	TO APPROVE THE APPOINTMENT OF NEW DIRECTOR IN REPLACEMENT OF THOSE WHO IS DUE TO RETIRE BY ROTATION: MR. EKNITI NITITHANPRAPAS	Management	For	For
9	OTHER MATTERS (IF ANY)	Management	For	Against

## Vote Summary

CMMT	01 FEB 2023: IN THE SITUATION WHERE THE CHAIRMAN OF THE MEETING SUDDENLY-CHANGE THE AGENDA AND/OR ADD NEW AGENDA DURING THE MEETING, WE WILL VOTE THAT-AGENDA AS ABSTAIN.	Non-Voting
CMMT	01 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Apr-2023
ISIN	GB0005405286	Agenda	716774307 - Management
Record Date		Holding Recon Date	30-Mar-2023
City / Country	KOWLO / United ON Kingdom	Vote Deadline Date	28-Mar-2023
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THERE ARE NO PROPOSALS-TO BE VOTED ON. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST AN ENTRANCE CARD. THANK YOU	Non-Voting		

## Vote Summary

### BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	03-Apr-2023
ISIN	US11135F1012	Agenda	935766189 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For
1b.	Election of Director: Gayla J. Delly	Management	For	For
1c.	Election of Director: Raul J. Fernandez	Management	For	For
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For
1e.	Election of Director: Check Kian Low	Management	For	For
1f.	Election of Director: Justine F. Page	Management	For	For
1g.	Election of Director: Henry Samuelli	Management	For	For
1h.	Election of Director: Hock E. Tan	Management	For	For
1i.	Election of Director: Harry L. You	Management	For	For
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Management	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Management	For	For
4.	Advisory vote to approve the named executive officer compensation.	Management	For	For
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against

## Vote Summary

### THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2023
ISIN	US2546871060	Agenda	935766595 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Safra A. Catz	Management	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For
1e.	Election of Director: Carolyn N. Everson	Management	For	For
1f.	Election of Director: Michael B.G. Froman	Management	For	For
1g.	Election of Director: Robert A. Iger	Management	For	For
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For
1i.	Election of Director: Calvin R. McDonald	Management	For	For
1j.	Election of Director: Mark G. Parker	Management	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shareholder	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shareholder	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shareholder	Against	For

## Vote Summary

### NOKIA CORP

Security	X61873133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	FI0009000681	Agenda	716744215 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	27-Mar-2023
SEDOL(s)	5902941 - 5946154 - 5946455 - B02G9J7 - B0CRGQ6 - B10RVY8 - B19GJC0 - B1YCCZ7 - B71DPB2 - B80G3T3 - BF446V5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	MATTERS OF ORDER FOR THE MEETING	Non-Voting		
3	ELECTION OF A PERSON TO CONFIRM THE MINUTES AND A PERSON TO VERIFY THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGAL CONVENING OF THE MEETING AND QUORUM	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW BY THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For

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8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022, NO DIVIDEND IS DISTRIBUTED BY A RESOLUTION OF THE ANNUAL GENERAL MEETING. INSTEAD, THE BOARD PROPOSES TO BE AUTHORIZED TO DECIDE ON THE DISTRIBUTION OF AN AGGREGATE MAXIMUM OF EUR 0.12 PER SHARE AS DIVIDEND FROM THE RETAINED EARNINGS AND/OR AS ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For
11	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
12	ON THE RECOMMENDATION OF THE CORPORATE GOVERNANCE AND NOMINATION COMMITTEE, THE BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF BOARD MEMBERS BE TEN (10). HOWEVER, SHOULD ANY NUMBER OF THE CANDIDATES PROPOSED BY THE BOARD NOT BE ABLE TO ATTEND THE BOARD, THE PROPOSED NUMBER OF BOARD MEMBERS SHALL BE DECREASED ACCORDINGLY	Management	For	For
13.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)	Management	For	For
13.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)	Management	For	For
13.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)	Management	For	For
13.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JEANETTE HORAN (CURRENT MEMBER)	Management	For	For
13.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)	Management	For	For
13.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER)	Management	For	For
13.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)	Management	For	For
13.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)	Management	For	For

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13.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (NEW MEMBER CANDIDATE)	Management	For	For
13.10	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (NEW MEMBER CANDIDATE)	Management	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
15	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE SHAREHOLDERS WOULD ELECT THE AUDITOR FOR THE FINANCIAL YEAR COMMENCING NEXT AFTER THE ELECTION. THEREFORE, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT DELOITTE OY BE RE-ELECTED AS THE AUDITOR OF THE COMPANY FOR THE FINANCIAL YEAR 2024. DELOITTE OY HAS INFORMED THE COMPANY THAT THE AUDITOR IN CHARGE WOULD BE AUTHORIZED PUBLIC ACCOUNTANT MARIKA NEVALAINEN	Management	For	For
16	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For
17	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
18	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

### CREDIT SUISSE GROUP AG

Security	H3698D419	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	CH0012138530	Agenda	716775359 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	ZURICH- / Switzerland OERLIK ON	Vote Deadline Date	28-Mar-2023
SEDOL(s)	7154706 - 7171589 - B01DF91 - B0ZGJC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	APPROVAL OF THE 2022 MANAGEMENT REPORT, THE 2022 PARENT COMPANY FINANCIAL STATEMENTS, AND THE 2022 GROUP CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
1.2	CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Management	For	For
2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management	For	For
3	APPROPRIATION OF RETAINED EARNINGS AND ORDINARY DISTRIBUTION OF DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION RESERVES	Management	For	For

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4	CANCELLATION OF CONDITIONAL AND CONVERSION CAPITAL	Management	For	For
5.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY	Management	For	For
5.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES	Management	For	For
5.3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE	Management	For	For
5.4	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHAREHOLDERS' MEETING	Management	For	For
5.5	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS	Management	For	For
6	CONSULTATIVE VOTE ON THE CREDIT SUISSE CLIMATE STRATEGY AS OUTLINED IN THE STRATEGY CHAPTER OF THE 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES REPORT	Management	For	For
7.1.1	RE-ELECTION OF AXEL P. LEHMANN AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7.1.2	RE-ELECTION OF MIRKO BIANCHI AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.3	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.4	RE-ELECTION OF CLARE BRADY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.5	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.6	RE-ELECTION OF KEYU JIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.7	RE-ELECTION OF SHAN LI AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.8	RE-ELECTION OF SERAINA MACIA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.9	RE-ELECTION OF BLYTHE MASTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.10	RE-ELECTION OF RICHARD MEDDINGS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.11	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.1.12	RE-ELECTION OF ANA PAULA PESSOA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.2.1	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
7.2.2	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For

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7.2.3	RE-ELECTION OF SHAN LI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
7.2.4	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
8.2.1	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION	Management	For	For
8.2.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: TRANSFORMATION AWARD	Management	For	For
9.1	ELECTION OF THE INDEPENDENT AUDITORS	Management	For	For
9.2	ELECTION OF THE INDEPENDENT PROXY	Management	For	For
CMMT	IF, AT THE ANNUAL GENERAL MEETING, SHAREHOLDERS OR THE BOARD OF DIRECTORS PUT-FORWARD ANY ADDITIONAL PROPOSALS OR AMENDMENTS TO PROPOSALS ALREADY SET OUT- IN THE PUBLISHED AGENDA OR ANY PROPOSALS UNDER ART. 700 PARA. 3 OF THE SWISS-CODE OF OBLIGATIONS, I HEREBY AUTHORIZE THE INDEPENDENT PROXY TO VOTE ON SUCH- PROPOSALS AS FOLLOWS	Non-Voting		
10.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF SHAREHOLDERS	Shareholder	Against	For
10.2	PROPOSALS OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

### EVOLUTION AB

Security	W3287P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0012673267	Agenda	716788320 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	27-Mar-2023
	OLM		
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854643 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 2 TO 6. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For
7.C.1	APPROVE DISCHARGE OF JENS VON BAHR	Management	For	For
7.C.2	APPROVE DISCHARGE OF FREDRIK OSTERBERG	Management	For	For
7.C.3	APPROVE DISCHARGE OF IAN LIVINGSTONE	Management	For	For
7.C.4	APPROVE DISCHARGE OF JOEL CITRON	Management	For	For
7.C.5	APPROVE DISCHARGE OF JONAS ENGWALL	Management	For	For
7.C.6	APPROVE DISCHARGE OF MIMI DRAKE	Management	For	For
7.C.7	APPROVE DISCHARGE OF SANDRA URIE	Management	For	For
7.C.8	APPROVE DISCHARGE OF MARTIN CARLESUND	Management	For	For
8	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 400,000 TO CHAIRMAN AND EUR 100,000 FOR OTHER DIRECTORS	Management	For	For
10.1	REELECT JENS VON BAHR (CHAIRMAN) AS DIRECTOR	Management	For	For
10.2	REELECT FREDRIK OSTERBERG AS DIRECTOR	Management	For	For
10.3	REELECT IAN LIVINGSTONE AS DIRECTOR	Management	For	For
10.4	REELECT JOEL CITRON AS DIRECTOR	Management	For	For
10.5	REELECT JONAS ENGWALL AS DIRECTOR	Management	For	For
10.6	REELECT MIMI DRAKE AS DIRECTOR	Management	For	For
10.7	REELECT SANDRA URIE AS DIRECTOR	Management	For	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For

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12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
13	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
16	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
17	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
18	AUTHORIZE THE BOARD TO REPURCHASE WARRANTS FROM PARTICIPANTS IN WARRANTS PLAN 2021/2024	Management	For	For
19	APPROVE TRANSACTION WITH BIG TIME GAMING PTY LTD	Management	For	For
20	CLOSE MEETING	Non-Voting		

## Vote Summary

### SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000148884	Agenda	716788344 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	27-Mar-2023
	OLM		
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848497 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 2, 4, 5, AND 6. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR OF MINUTES OF MEETING	Management	For	For
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.75 PER SHARE	Management	For	For
11.1	APPROVE DISCHARGE OF JACOB AARUP-ANDERSEN	Management	For	For
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD HANSEN	Management	For	For
11.3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	Management	For	For
11.4	APPROVE DISCHARGE OF JOHN FLINT	Management	For	For
11.5	APPROVE DISCHARGE OF WINNIE FOK	Management	For	For
11.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	Management	For	For
11.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	Management	For	For
11.8	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	Management	For	For
11.9	APPROVE DISCHARGE OF SVEN NYMAN	Management	For	For
11.10	APPROVE DISCHARGE OF MAGNUS OLSSON	Management	For	For
11.11	APPROVE DISCHARGE OF MARIKA OTTANDER	Management	For	For
11.12	APPROVE DISCHARGE OF LARS OTTERSGARD	Management	For	For
11.13	APPROVE DISCHARGE OF JESPER OVESEN	Management	For	For
11.14	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For



## Vote Summary

11.15	APPROVE DISCHARGE OF JOHAN TORGEBY (AS BOARD MEMBER)	Management	For	For
11.16	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For
11.17	APPROVE DISCHARGE OF JOHAN TORGEBY (AS PRESIDENT)	Management	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 880,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
14.A1	REELECT JACOB AARUP ANDERSEN AS DIRECTOR	Management	For	For
14.A2	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR	Management	For	For
14.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	Management	For	For
14.A4	REELECT JOHN FLINT AS DIRECTOR	Management	For	For
14.A5	REELECT WINNIE FOK AS DIRECTOR	Management	For	For
14.A6	REELECT SVEN NYMAN AS DIRECTOR	Management	For	For
14.A7	REELECT LARS OTTERSGARD AS DIRECTOR	Management	For	For
14.A8	REELECT HELENA SAXON AS DIRECTOR	Management	For	For
14.A9	REELECT JOHAN TORGEBY AS DIRECTOR	Management	For	For
14A10	ELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For
14A11	ELECT SVEIN TORE HOLSETH AS DIRECTOR	Management	For	For
14.B	REELECT MARCUS WALLENBERG AS BOARD CHAIR	Management	For	For
15	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
16	APPROVE REMUNERATION REPORT	Management	For	For
17.A	APPROVE SEB ALL EMPLOYEE PROGRAM 2023 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	For	For
17.B	APPROVE SEB SHARE DEFERRAL PROGRAM 2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES	Management	For	For
17.C	APPROVE SEB RESTRICTED SHARE PROGRAM 2023 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS	Management	For	For
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For

## Vote Summary

18.B	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS	Management	For	For
18.C	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS	Management	For	For
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
20.A	APPROVE SEK 390 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For
20.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 390 MILLION FOR A BONUS ISSUE	Management	For	For
21	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Shareholder	Against	
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY JOHAN APPELBERG: SIMPLIFIED RENEWAL FOR BANKID	Shareholder	Against	
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY S GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION: STOP FINANCING FOSSIL COMPANIES THAT EXPAND EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLANS IN LINE WITH 1.5 DEGREES	Shareholder	Against	
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY TOMMY JONASSON: CONDUCT STUDY ON COMPLIANCE WITH THE RULE OF LAW FOR BANK CUSTOMERS	Shareholder	Against	
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ESTABLISH SWEDISH/DANISH CHAMBER OF COMMERCE	Shareholder	Against	
27	CLOSE MEETING	Non-Voting		

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	NL0011540547	Agenda	716816674 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	28-Mar-2023
	DAM		
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPENING	Non-Voting		
2.	ANNOUNCEMENTS	Non-Voting		
3.a.	REPORT OF ACTIVITIES STAK AAB, EXPLANATION AND OPPORTUNITY TO EXCHANGE VIEWS-ON THE FOLLOWING ITEMS: REPORT OF THE BOARD OF STAK AAB 2022 AS WELL AS THE-REPORT OF ACTIVITIES AS REFERRED TO IN CHAPTER 7 OF THE TRUST CONDITIONS OF-STAK AAB (ANNEX I)	Non-Voting		
3.b.	REPORT OF ACTIVITIES STAK AAB, EXPLANATION AND OPPORTUNITY TO EXCHANGE VIEWS-ON THE FOLLOWING ITEMS: ANNUAL ACCOUNTS 2022 STAK AAB (ANNEX I)	Non-Voting		
4.	AGENDA OF AND NOTICE CONVENING THE AGM OF ABN AMRO BANK N.V. OF 19 APRIL 2023-(ANNEX II)	Non-Voting		
5.	ANY OTHER BUSINESS	Non-Voting		
6.	CLOSURE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THERE ARE NO PROPOSALS-TO BE VOTED ON. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST AN ENTRANCE CARD. THANK YOU	Non-Voting		

## Vote Summary

### VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000115446	Agenda	716827463 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	GOTEBO / Sweden	Vote Deadline Date	27-Mar-2023
	RG		
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - B1WP5P9 - BG43ND0 - BJ056P4 - BK59722	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE AND AN EXTRA DIVIDEND OF SEK 7.00 PER SHARE	Management	For	For

## Vote Summary

11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For
11.2	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For
11.3	APPROVE DISCHARGE OF ECKHARD CORDES	Management	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For
11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For
11.15	APPROVE DISCHARGE OF MIKAEL SALLSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For
11.16	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
11.17	APPROVE DISCHARGE OF MARI LARSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
11.18	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD	Management	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD	Management	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIRMAN AND SEK 1.18 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For
14.2	ELECT BO ANNVIK AS NEW DIRECTOR	Management	For	For
14.3	REELECT JAN CARLSON AS DIRECTOR	Management	For	For
14.4	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For
14.5	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For
14.6	REELECT KURT JOFS AS DIRECTOR	Management	For	For
14.7	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For
14.8	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For

## Vote Summary

14.9	REELECT MARTINA MERZ AS DIRECTOR	Management	For	For
14.10	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For
14.11	REELECT CARL-HENRIC SVANBERG AS DIRECTOR	Management	For	For
15	REELECT CARL-HENRIC SVANBERG AS BOARD CHAIR	Management	For	For
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For
17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
18.1	ELECT PAR BOMAN TO SERVE ON NOMINATING COMMITTEE	Management	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For
18.3	ELECT MAGNUS BILLING TO SERVE ON NOMINATING COMMITTEE	Management	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATION COMMITTEE	Management	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For
20.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
20.2	APPROVE LONG-TERM PERFORMANCE BASED INCENTIVE PROGRAM	Management	For	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848496 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RES 2, 4 AND 6. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### THE BANK OF NOVA SCOTIA

Security	064149107	Meeting Type	Annual
Ticker Symbol	BNS	Meeting Date	04-Apr-2023
ISIN	CA0641491075	Agenda	935770075 - Management
Record Date	07-Feb-2023	Holding Recon Date	07-Feb-2023
City / Country	/ Canada	Vote Deadline Date	30-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Nora A. Aufreiter		For	For
	2 Guillermo E. Babatz		For	For
	3 Scott B. Bonham		For	For
	4 D. (Don) H. Callahan		For	For
	5 W. Dave Dowrich		For	For
	6 Lynn K. Patterson		For	For
	7 Michael D. Penner		For	For
	8 Una M. Power		For	For
	9 Aaron W. Regent		For	For
	10 Calin Rovinescu		For	For
	11 L. Scott Thomson		For	For
	12 Benita M. Warmbold		For	For
2	Appointment of KPMG LLP as auditors.	Management	For	For
3	Advisory vote on non-binding resolution on executive compensation approach.	Management	For	For
4	Shareholder Proposal 1	Shareholder	Against	For
5	Shareholder Proposal 2	Shareholder	Against	For

## Vote Summary

### CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	04-Apr-2023
ISIN	CA1360691010	Agenda	935770772 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ Canada	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Ammar Aljoundi		For	For
	2 C. J. G. Brindamour		For	For
	3 Nanci E. Caldwell		For	For
	4 Michelle L. Collins		For	For
	5 Luc Desjardins		For	For
	6 Victor G. Dodig		For	For
	7 Kevin J. Kelly		For	For
	8 Christine E. Larsen		For	For
	9 Mary Lou Maher		For	For
	10 William F. Morneau		For	For
	11 Katharine B. Stevenson		For	For
	12 Martine Turcotte		For	For
	13 Barry L. Zubrow		For	For
2	Appointment of Ernst & Young LLP as auditors	Management	For	For
3	Advisory resolution regarding our executive compensation approach	Management	For	For
4	Shareholder Proposal 1	Shareholder	Against	For
5	Shareholder Proposal 2	Shareholder	Against	For
6	Shareholder Proposal 3	Shareholder	Against	For



## Vote Summary

### ELISA CORPORATION

Security	X1949T102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	FI0009007884	Agenda	716582297 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	28-Mar-2023
	I		
SEDOL(s)	4070463 - 5701513 - B02FM40 - B28GYW3 - BHZLFG7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Non-Voting		
4	LEGALITY OF THE MEETING	Non-Voting		
5	ATTENDANCE AT THE MEETING AND LIST OF VOTES	Non-Voting		
6	FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS AND AUDITORS REPORT-FOR THE YEAR 2022	Non-Voting		

## Vote Summary

7	ADOPTION OF THE FINANCIAL STATEMENTS	Management
8	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT	Management
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	REMUNERATION REPORT	Management
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 IS PROPOSED BY SHAREHOLDERS NOMINATION-BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE-STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting
11	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES	Management
12	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management
13	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS PIA KALL, MR TOPI MANNER, MS EVA-LOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE BOARD. THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR ANSSI VANJOKI BE ELECTED AS THE CHAIR OF THE BOARD AND MS KATARIINA KRAVI BE ELECTED AS THE DEPUTY CHAIR	Management
14	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES	Management
15	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE TO THE GENERAL MEETING THAT KPMG OY AB AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2023. KPMG OY AB HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MR TONI AALTONEN AUTHORISED PUBLIC ACCOUNTANT	Management
16	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management
19	CLOSING OF THE MEETING	Non-Voting

## Vote Summary

CMMT 30 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	DE0005557508	Agenda	716714856 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BONN / Germany	Vote Deadline Date	29-Mar-2023
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
6.1	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Management	For	For
6.3	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### L E LUNDBERGFOERETAGEN AB

Security	W54114108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	SE0000108847	Agenda	716730723 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	28-Mar-2023
	OLM		
SEDOL(s)	4538002 - B1L53H8 - B2903N8 - B3BHXV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING: MATS GULDBRAND	Non-Voting		
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	ELECTION OF ONE OR TWO OFFICERS TO VERIFY THE MINUTES	Non-Voting		
5	APPROVAL OF THE AGENDA	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting		
7	THE ADDRESS BY THE PRESIDENT	Non-Voting		
8.A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AND THE CONSOLIDATED ACCOUNTS AND AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	Management	For	For

## Vote Summary

8.B	PRESENTATION OF THE AUDITOR'S STATEMENT ON THE LEVEL OF COMPLIANCE WITH THE PRINCIPLES FOR REMUNERATION OF SENIOR EXECUTIVES APPLICABLE SINCE THE PRECEDING ANNUAL GENERAL MEETING	Management	For	For
9.A	MOTIONS CONCERNING: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
9.B	MOTIONS CONCERNING: DISCHARGE OF THE BOARD OF DIRECTORS AND THE PRESIDENT FROM PERSONAL LIABILITY	Management	For	For
9.C	MOTIONS CONCERNING: THE DISPOSITION TO BE MADE OF THE COMPANY'S PROFIT OR LOSS AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING: SEK 4.00 PER SHARE	Management	For	For
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD AND DEPUTIES TO BE ELECTED BY THE ANNUAL GENERAL MEETING	Shareholder	Against	
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS AND AUDITORS	Shareholder	Against	
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INFORMATION REGARDING THE NOMINATED BOARD MEMBER'S ASSIGNMENTS IN OTHER COMPANIES AND THE ELECTION OF MEMBERS OF THE BOARD, DEPUTY BOARD MEMBERS AND CHAIRMAN OF THE BOARD	Shareholder	Against	
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF AUDITORS AND DEPUTY AUDITORS	Shareholder	Against	
14	DECISION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For
15	DECISION REGARDING AUTHORIZING THE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For
16	CLOSURE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

### STRAUMANN HOLDING AG

Security	H8300N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH1175448666	Agenda	716735165 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	28-Mar-2023
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 BUSINESS YEAR	Management	For	For
1.2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 BUSINESS YEAR	Management	For	For
2	APPROPRIATION OF EARNINGS AND DIVIDEND PAYMENT FOR THE 2022 BUSINESS YEAR	Management	For	For
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For
4	APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

5.1	APPROVAL OF THE MAXIMUM AGGREGATE FIXED COMPENSATION FOR THE PERIOD FROM 1 APRIL 2023 TO 31 MARCH 2024	Management	For	For
5.2	APPROVAL OF THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE CURRENT BUSINESS YEAR	Management	For	For
5.3	APPROVAL OF THE SHORT-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE 2022 BUSINESS YEAR	Management	For	For
6.1	RE-ELECTION OF GILBERT ACHERMANN AS A MEMBER AND CHAIRMAN	Management	For	For
6.2	RE-ELECTION OF MARCO GADOLA AS A MEMBER	Management	For	For
6.3	RE-ELECTION OF JUAN JOSE GONZALEZ AS A MEMBER	Management	For	For
6.4	RE-ELECTION OF PETRA RUMPF AS A MEMBER	Management	For	For
6.5	RE-ELECTION OF DR H.C. THOMAS STRAUMANN AS A MEMBER	Management	For	For
6.6	RE-ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For	For
6.7	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For	For
6.8	ELECTION OF DR OLIVIER FILLIOL AS A MEMBER	Management	For	For
7.1	ELECTION OF MARCO GADOLA AS A MEMBER	Management	For	For
7.2	RE ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For	For
7.3	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For	For
8	RE-ELECTION OF NEOVIUS AG, BASEL, AS THE INDEPENDENT VOTING REPRESENTATIVE	Management	For	For
9	RE-ELECTION OF ERNST AND YOUNG AG, BASEL, AS THE STATUTORY AUDITOR	Management	For	For
10.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: CORPORATE PURPOSE	Management	For	For
10.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SHARES, SHARE CAPITAL AND SHARE REGISTER	Management	For	For
10.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POSSIBILITY TO HOLD VIRTUAL OR HYBRID MEETINGS OF SHAREHOLDERS	Management	For	For
10.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POWERS AND FORMALITIES OF THE GENERAL SHAREHOLDERS' MEETING AND THE BOARD OF DIRECTORS	Management	For	For
10.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMUNERATION, MANDATES AND CONTRACTS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For

Vote Summary

10.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: OTHER AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For	For
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## Vote Summary

### UBS GROUP AG

Security	H42097107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH0244767585	Agenda	716749328 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	30-Mar-2023
SEDOL(s)	BRJL176 - BRTR118 - BSQX8C6 - BSZLML8 - BVG9WH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE SUSTAINABILITY REPORT	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.55 PER SHARE	Management	For	For
5.1	AMEND ARTICLES RE: GENERAL MEETING	Management	For	For
5.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For
5.3	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE; EDITORIAL CHANGES	Management	For	For

## Vote Summary

5.4	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management	For	For
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT, EXCLUDING FRENCH CROSS-BORDER MATTER	Management	For	For
7.1	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	Management	For	For
7.2	REELECT LUKAS GAHWILER AS DIRECTOR	Management	For	For
7.3	REELECT JEREMY ANDERSON AS DIRECTOR	Management	For	For
7.4	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	Management	For	For
7.5	REELECT WILLIAM DUDLEY AS DIRECTOR	Management	For	For
7.6	REELECT PATRICK FIRMINICH AS DIRECTOR	Management	For	For
7.7	REELECT FRED HU AS DIRECTOR	Management	For	For
7.8	REELECT MARK HUGHES AS DIRECTOR	Management	For	For
7.9	REELECT NATHALIE RACHOU AS DIRECTOR	Management	For	For
7.10	REELECT JULIE RICHARDSON AS DIRECTOR	Management	For	For
7.11	REELECT DIETER WEMMER AS DIRECTOR	Management	For	For
7.12	REELECT JEANETTE WONG AS DIRECTOR	Management	For	For
8.1	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	Management	For	For
8.2	REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.3	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 13 MILLION	Management	For	For
9.2	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION	Management	For	For
9.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For	For
10.1	DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY	Management	For	For
10.2	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
11	APPROVE CHF 6.3 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
12	AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL	Management	For	For
13.1	APPROVE CHF 25.9 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND ALLOCATION TO CAPITAL CONTRIBUTION RESERVES	Management	For	For

Vote Summary

13.2	APPROVE CONVERSION OF CURRENCY OF THE SHARE CAPITAL FROM CHF TO USD	Management	For	For
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## Vote Summary

### TELIA COMPANY AB

Security	W95890104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	SE0000667925	Agenda	716834836 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5978384 - 5991789 - 7520880 - B038B18 - B11LJR8 - BJ055K2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868449 DUE TO RECEIVED-CHANGE IN VOTING STATUS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For

## Vote Summary

5	DESIGNATE INSPECTORS (2) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
10.1	APPROVE DISCHARGE OF JOHANNES AMETSREITER	Management	For	For
10.2	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For
10.3	APPROVE DISCHARGE OF LUISA DELGADO	Management	For	For
10.4	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For
10.5	APPROVE DISCHARGE OF RICKARD GUSTAFSON	Management	For	For
10.6	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER	Management	For	For
10.7	APPROVE DISCHARGE OF JEANETTE JAGER	Management	For	For
10.8	APPROVE DISCHARGE OF NINA LINANDER	Management	For	For
10.9	APPROVE DISCHARGE OF JIMMY MAYMANN	Management	For	For
10.10	APPROVE DISCHARGE OF MARTIN TIVEUS	Management	For	For
10.11	APPROVE DISCHARGE OF STEFAN CARLSSON	Management	For	For
10.12	APPROVE DISCHARGE OF MARTIN SAAF	Management	For	For
10.13	APPROVE DISCHARGE OF RICKARD WAST	Management	For	For
10.14	APPROVE DISCHARGE OF AGNETA AHLSTROM	Management	For	For
10.15	APPROVE DISCHARGE OF ALLISON KIRKBY (CEO)	Management	For	For
11	APPROVE REMUNERATION REPORT	Management	For	For
12	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN, SEK 940,000 FOR VICE CHAIRMAN, AND SEK 670,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
14.1	REELECT JOHANNES AMETSREITER AS DIRECTOR	Management	For	For
14.2	REELECT INGRID BONDE AS DIRECTOR	Management	For	For
14.3	REELECT LUISA DELGADO AS DIRECTOR	Management	For	For
14.4	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For
14.5	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For
14.6	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR	Management	For	For
14.7	REELECT JEANETTE JAGER AS DIRECTOR	Management	For	For



## Vote Summary

14.8	REELECT JIMMY MAYMANN AS DIRECTOR	Management	For	For
14.9	ELECT SARAH ECCLESTON AS DIRECTOR	Management	For	For
15.1	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR	Management	For	For
15.2	REELECT INGRID BONDE AS VICE CHAIRMAN	Management	For	For
16	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For
18	RATIFY DELOITTE AS AUDITORS	Management	For	For
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
21.A	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Management	For	For
21.B	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For
22.A	APPROVE SEK 5.4 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For
22.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 533 MILLION FOR A BONUS ISSUE	Management	For	For
23	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### HEWLETT PACKARD ENTERPRISE COMPANY

Security	42824C109	Meeting Type	Annual
Ticker Symbol	HPE	Meeting Date	05-Apr-2023
ISIN	US42824C1099	Agenda	935766583 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Daniel Ammann	Management	For	For
1b.	Election of Director: Pamela L. Carter	Management	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For
1d.	Election of Director: Regina E. Dugan	Management	For	For
1e.	Election of Director: Jean M. Hobby	Management	For	For
1f.	Election of Director: Raymond J. Lane	Management	For	For
1g.	Election of Director: Ann M. Livermore	Management	For	For
1h.	Election of Director: Antonio F. Neri	Management	For	For
1i.	Election of Director: Charles H. Noski	Management	For	For
1j.	Election of Director: Raymond E. Ozzie	Management	For	For
1k.	Election of Director: Gary M. Reiner	Management	For	For
1l.	Election of Director: Patricia F. Russo	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2023.	Management	For	For
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Management	For	For
4.	Advisory vote to approve executive compensation.	Management	For	For
5.	Stockholder proposal entitled: "Transparency in Lobbying".	Shareholder	Against	For

## Vote Summary

### SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	05-Apr-2023
ISIN	AN8068571086	Agenda	935767105 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Management	For	For
1b.	Election of Director: Patrick de La Chevardière	Management	For	For
1c.	Election of Director: Miguel Galuccio	Management	For	For
1d.	Election of Director: Olivier Le Peuch	Management	For	For
1e.	Election of Director: Samuel Leupold	Management	For	For
1f.	Election of Director: Tatiana Mitrova	Management	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Management	For	For
1h.	Election of Director: Vanitha Narayanan	Management	For	For
1i.	Election of Director: Mark Papa	Management	For	For
1j.	Election of Director: Jeff Sheets	Management	For	For
1k.	Election of Director: Ulrich Spiesshofer	Management	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
3.	Advisory approval of our executive compensation.	Management	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For

## Vote Summary

### ROYAL BANK OF CANADA

Security	780087102	Meeting Type	Annual and Special Meeting
Ticker Symbol	RY	Meeting Date	05-Apr-2023
ISIN	CA7800871021	Agenda	935768145 - Management
Record Date	07-Feb-2023	Holding Recon Date	07-Feb-2023
City / Country	/ Canada	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 M. Bibic		For	For
	2 A.A. Chisholm		For	For
	3 J. Côté		For	For
	4 T.N. Daruvala		For	For
	5 C. Devine		For	For
	6 R.L. Jamieson		For	For
	7 D. McKay		For	For
	8 M. Turcke		For	For
	9 T. Vandal		For	For
	10 B.A. van Kralingen		For	For
	11 F. Vettese		For	For
	12 J. Yabuki		For	For
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	Management	For	For
3	Advisory vote on the Bank's approach to executive compensation	Management	For	For
4	Ordinary resolution to approve an amendment to the Bank's stock option plan to extend the exercise period of stock options that expire during a blackout period or shortly thereafter	Management	For	For
5	Special resolution to approve an amendment to subsection 1.1.2 of by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time	Management	For	For
6	Proposal No. 1	Shareholder	Against	For
7	Proposal No. 2	Shareholder	Against	For
8	Proposal No. 3	Shareholder	Against	For
9	Proposal No. 4	Shareholder	Against	For
10	Proposal No. 5	Shareholder	Against	For
11	Proposal No. 6	Shareholder	Against	For
12	Proposal No. 7	Shareholder	Against	For

Vote Summary

13	Proposal No. 8	Shareholder	Against	For
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## Vote Summary

### RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	GB0007188757	Agenda	716752868 - Management
Record Date		Holding Recon Date	04-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Apr-2023
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For
16	RE-APPOINTMENT OF AUDITOR: TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS	Management	For	For
17	REMUNERATION OF AUDITORS: TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For
19	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
21	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For

Vote Summary

22	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For
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## Vote Summary

### ZURICH INSURANCE GROUP AG

Security	H9870Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	CH0011075394	Agenda	716771022 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	27-Mar-2023
SEDOL(s)	0885768 - 4626134 - 5983816 - B01F337 - BJF2218	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 24.00 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4.1.1	REELECT MICHEL LIES AS DIRECTOR AND BOARD CHAIR	Management	For	For
4.1.2	REELECT JOAN AMBLE AS DIRECTOR	Management	For	For
4.1.3	REELECT CATHERINE BESSANT AS DIRECTOR	Management	For	For
4.1.4	REELECT DAME CARNWATH AS DIRECTOR	Management	For	For
4.1.5	REELECT CHRISTOPH FRANZ AS DIRECTOR	Management	For	For
4.1.6	REELECT MICHAEL HALBHERR AS DIRECTOR	Management	For	For
4.1.7	REELECT SABINE KELLER-BUSSE AS DIRECTOR	Management	For	For
4.1.8	REELECT MONICA MAECHLER AS DIRECTOR	Management	For	For
4.1.9	REELECT KISHORE MAHBUBANI AS DIRECTOR	Management	For	For
4.110	REELECT PETER MAURER AS DIRECTOR	Management	For	For
4.111	REELECT JASMIN STAIBLIN AS DIRECTOR	Management	For	For
4.112	REELECT BARRY STOWE AS DIRECTOR	Management	For	For
4.2.1	REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.2.2	REAPPOINT CATHERINE BESSANT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.2.3	REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For

## Vote Summary

4.2.4	REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.2.5	REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.2.6	REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.3	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For
4.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6 MILLION	Management	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 83 MILLION	Management	For	For
6.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 18.9 MILLION AND THE LOWER LIMIT OF CHF 13.5 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
6.2	AMEND ARTICLES RE: SHARE REGISTER	Management	For	For
6.3	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For
6.4	AMEND ARTICLES OF ASSOCIATION	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

## Vote Summary

### BAOSHAN IRON & STEEL CO LTD

Security	Y0698U103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	10-Apr-2023
ISIN	CNE0000015R4	Agenda	716832945 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BEIJING / China	Vote Deadline Date	30-Mar-2023
SEDOL(s)	6307954 - BP3R2Y0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY	Management	For	For

## Vote Summary

### CHINA MERCHANTS SHEKOU INDUSTRIAL ZONE HOLDINGS CO

Security	Y14907102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2023
ISIN	CNE100002FC6	Agenda	716814389 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	GUANGD / China	Vote Deadline Date	30-Mar-2023
	ONG		
SEDOL(s)	BD5CPM8 - BYY36X7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
3	2022 FINANCIAL REPORT	Management	For	For
4	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY2.30000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
5	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
6	REAPPOINTMENT OF EXTERNAL AUDIT FIRM	Management	For	For
7	2023 CONTINUING CONNECTED TRANSACTIONS	Management	For	For
8	GENERAL AUTHORIZATION REGARDING BOND PRODUCTS ISSUANCE	Management	For	For
9	CONNECTED TRANSACTIONS REGARDING 2023 DEPOSITS IN AND LOANS FROM A BANK	Management	For	For
10	PROVISION OF GUARANTEE QUOTA FOR CONTROLLED SUBSIDIARIES	Management	For	For
11	PROVISION OF GUARANTEE QUOTA FOR JOINT VENTURES	Management	For	For
12	AUTHORIZATION FOR THE PROVISION OF FINANCIAL AID TO PROJECT COMPANIES	Management	For	For
13	RENEWAL OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
14	EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For
CMMT	22 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### LAKELAND FINANCIAL CORPORATION

Security	511656100	Meeting Type	Annual
Ticker Symbol	LKFN	Meeting Date	11-Apr-2023
ISIN	US5116561003	Agenda	935770087 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	10-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: A. Faraz Abbasi	Management	For	For
1b.	Election of Director: Blake W. Augsburg	Management	For	For
1c.	Election of Director: Robert E. Bartels, Jr.	Management	For	For
1d.	Election of Director: Darrianne P. Christian	Management	For	For
1e.	Election of Director: David M. Findlay	Management	For	For
1f.	Election of Director: Michael L. Kubacki	Management	For	For
1g.	Election of Director: Emily E. Pichon	Management	For	For
1h.	Election of Director: Steven D. Ross	Management	For	For
1i.	Election of Director: Brian J. Smith	Management	For	For
1j.	Election of Director: Bradley J. Toothaker	Management	For	For
1k.	Election of Director: M. Scott Welch	Management	For	For
2.	APPROVAL, by non-binding vote, of the Company's compensation of certain executive officers.	Management	For	For
3.	Advisory vote on the frequency of advisory votes on the Company's compensation of certain executive officers.	Management	3 Years	Against
4.	RATIFY THE APPOINTMENT OF CROWE LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### UPM-KYMMENE CORP

Security	X9518S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	FI0009005987	Agenda	716639933 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	31-Mar-2023
SEDOL(s)	5051252 - 5894543 - B02GB35 - B0CR484 - B28N0Z9 - BK7KCN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF A PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		

## Vote Summary

6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2022	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
8	THE BOARD PROPOSES THAT AN AGGREGATE DIVIDEND OF EUR 1.50 PER SHARE BE PAID BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022. THE BOARD PROPOSES THAT THE DIVIDEND BE PAID IN TWO INSTALMENTS. THE FIRST DIVIDEND INSTALMENT, EUR 0.75 PER SHARE, IS PROPOSED TO BE PAID TO SHAREHOLDERS REGISTERED IN THE COMPANY'S REGISTER OF SHAREHOLDERS ON RECORD DATE FOR THE FIRST DIVIDEND INSTALMENT 14 APRIL 2023 AND PAYMENT DATE FOR THE FIRST DIVIDEND INSTALMENT WOULD BE ON 21 APRIL 2023. THE SECOND DIVIDEND INSTALMENT, EUR 0.75 PER SHARE, IS PROPOSED TO BE PAID TO SHAREHOLDERS REGISTERED IN THE COMPANY'S REGISTER OF SHAREHOLDERS ON THE RECORD DATE FOR THE SECOND DIVIDEND INSTALMENT 26 OCTOBER 2023 AND THE PAYMENT DATE FOR THE SECOND DIVIDEND INSTALMENT WOULD BE ON 2 NOVEMBER 2023. IF THE PAYMENT OF THE DIVIDEND IS PREVENTED DUE TO APPLICABLE LAW, REGULATION OR UNEXPECTED CIRCUMSTANCES, THE BOARD WILL RESOLVE, AS SOON AS PRACTICALLY POSSIBLE, ON A NEW RECORD DATE AND PAYMENT DATE. RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
10	THE BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING ADOPTS THE REMUNERATION REPORT FOR THE YEAR 2022. THE REMUNERATION REPORT FOR THE YEAR 2022 WILL BE AVAILABLE ON THE COMPANY'S WEBSITE ATWWW.UPM.COM/AGM2023 AS OF 3 MARCH 2023. ADOPTION OF THE REMUNERATION REPORT	Management	For	For
11	THE BOARD'S NOMINATION AND GOVERNANCE COMMITTEE PROPOSES TO THE ANNUAL GENERAL MEETING OF UPM-KYMMENE CORPORATION THAT THE REMUNERATION OF THE CHAIR, THE DEPUTY CHAIR AND OTHER MEMBERS OF THE BOARD BE RAISED, AND THAT THE CHAIR OF THE BOARD BE PAID AN ANNUAL BASE FEE OF EUR 218,000 (PREVIOUSLY EUR 200,000), THE DEPUTY CHAIR OF THE BOARD EUR 145,000 (PREVIOUSLY EUR 140,000) AND OTHER MEMBERS OF THE BOARD EUR 120,000 (PREVIOUSLY EUR 115,000).THE NOMINATION AND GOVERNANCE COMMITTEE FURTHER PROPOSES THAT THE ANNUAL	Management	For	For

## Vote Summary

COMMITTEE FEES REMAIN UNCHANGED AND THAT THE MEMBERS OF THE BOARD'S COMMITTEES BE PAID ANNUAL FEES AS FOLLOWS:- AUDIT COMMITTEE: CHAIR EUR 35,000 AND MEMBERS EUR 15,000- REMUNERATION COMMITTEE: CHAIR EUR 27,500 AND MEMBERS EUR 10,000- NOMINATION AND GOVERNANCE COMMITTEE: CHAIR EUR 20,000 AND MEMBERS EUR 10,000. RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

12	THE BOARD'S NOMINATION AND GOVERNANCE COMMITTEE PROPOSES THAT THE NUMBER OF MEMBERS OF THE BOARD BE THE CURRENT NINE (9). RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
13	THE BOARD OF DIRECTORS' NOMINATION AND GOVERNANCE COMMITTEE PROPOSES TO THE ANNUAL GENERAL MEETING OF UPM-KYMMENE CORPORATION THAT THE FOLLOWING INCUMBENT DIRECTORS BE RE-ELECTED TO THE BOARD: HENRIK EHRNROOTH, EMMA FITZGERALD, JARI GUSTAFSSON, PIIA-NOORA KAUPPI, TOPI MANNER, MARJAN OUDEMAN, MARTIN PORTA AND KIM WAHL. THE NOMINATION AND GOVERNANCE COMMITTEE FURTHER PROPOSES THAT PIA AALTONEN-FORSELL BE ELECTED AS A NEW DIRECTOR TO THE BOARD. THE DIRECTORS WILL BE ELECTED FOR A ONE-YEAR TERM AND THEIR TERM OF OFFICE WILL END UPON CLOSURE OF THE NEXT ANNUAL GENERAL MEETING. ALL DIRECTOR NOMINEES HAVE GIVEN THEIR CONSENT TO THE ELECTION. BJRN WAHLROOS HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
14	BASED ON THE PROPOSAL PREPARED BY THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT THE AUDITOR BE ELECTED FOR THE TERM THAT WILL CONTINUE UNTIL THE END OF THE FINANCIAL YEAR 2023 AND FOR THE FINANCIAL YEAR 2024, RESPECTIVELY, BE PAID AGAINST INVOICES APPROVED BY THE BOARD'S AUDIT COMMITTEE. RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
15	BASED ON THE PROPOSAL PREPARED BY THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT PRICEWATERHOUSECOOPERS OY, A FIRM OF AUTHORISED PUBLIC ACCOUNTANTS, BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR A TERM THAT WILL CONTINUE UNTIL THE END OF THE FINANCIAL YEAR 2023. ELECTION OF THE AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For



## Vote Summary

16	<p>BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT ERNST YOUNG OY, A FIRM OF AUTHORISED PUBLIC ACCOUNTANTS, BE ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2024. ERNST YOUNG OY HAS INFORMED THE COMPANY THAT IN THE EVENT IT IS ELECTED AS THE AUDITOR, THE LEAD AUDIT PARTNER WILL BE AUTHORISED PUBLIC ACCOUNTANT (KHT) HEIKKI ILKKA. THE ELECTION OF AN AUDITOR FOR THE FINANCIAL YEAR 2024 ALREADY IN THIS ANNUAL GENERAL MEETING WOULD GIVE THE ELECTED AUDITOR TIME TO PREPARE FOR THE NEW AUDIT ENGAGEMENT. ELECTION OF THE AUDITOR FOR THE FINANCIAL YEAR 2024</p>	Management	For	For
17	<p>THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE ISSUANCE OF NEW SHARES, TRANSFER OF TREASURY SHARES AND ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES AS FOLLOWS: THE AGGREGATE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED AND TREASURY SHARES THAT MAY BE TRANSFERRED IS 25,000,000 INCLUDING ALSO THE NUMBER OF SHARES THAT CAN BE RECEIVED ON THE BASIS OF THE SPECIAL RIGHTS REFERRED TO IN CHAPTER 10, SECTION 1 OF THE FINNISH LIMITED LIABILITY COMPANIES ACT. THE PROPOSED MAXIMUM NUMBER OF SHARES CORRESPONDS TO APPROXIMATELY 4.7 PER CENT OF THE COMPANY'S REGISTERED NUMBER OF SHARES AT THE TIME OF THE PROPOSAL. AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES</p>	Management	For	For
18	<p>THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES AS FOLLOWS: BY VIRTUE OF THE AUTHORISATION, THE BOARD MAY RESOLVE TO REPURCHASE A MAXIMUM OF 50,000,000 OF THE COMPANY'S OWN SHARES. THE PROPOSED MAXIMUM NUMBER OF SHARES CORRESPONDS TO APPROXIMATELY 9.4 PER CENT OF THE COMPANY'S REGISTERED NUMBER OF SHARES AT THE TIME OF THE PROPOSAL. THE AUTHORISATION INCLUDES ALSO THE RIGHT TO ACCEPT THE COMPANY'S OWN SHARES AS A PLEDGE. AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES</p>	Management	For	For
19	<p>THE PROPOSAL IS BASED ON THE LEGISLATIVE CHANGES TO CHAPTER 5 OF THE FINNISH LIMITED LIABILITY COMPANIES ACT, WHICH INCLUDE THE POSSIBILITY TO ARRANGE REMOTE GENERAL MEETINGS. THE LEGISLATIVE CHANGES ARE BASED ON THE PREMISE THAT SHAREHOLDER RIGHTS SHALL NOT BE COMPROMISED, AND THAT</p>	Management	For	For

## Vote Summary

ALL PARTICIPATING SHAREHOLDERS ARE ABLE TO EXERCISE THEIR FULL SHAREHOLDER RIGHTS, INCLUDING THE RIGHT TO VOTE AND TO ASK QUESTIONS IN REAL TIME DURING THE GENERAL MEETING, IRRESPECTIVE OF THE CHOSEN GENERAL MEETING FORMAT. THE POSSIBILITY TO ORGANISE REMOTE GENERAL MEETINGS ENABLES THE COMPANY TO BE PREPARED FOR RAPIDLY CHANGING CONDITIONS IN THE COMPANY'S OPERATING ENVIRONMENT AND THE SOCIETY IN GENERAL, FOR EXAMPLE DUE TO PANDEMICS. IT IS IMPORTANT FOR THE COMPANY TO HAVE MEANS TO OFFER ITS SHAREHOLDERS THE POSSIBILITY TO EXERCISE THEIR SHAREHOLDER RIGHTS AND RESOLVE ON ANY MATTERS PRESENTED TO A GENERAL MEETING UNDER ANY CIRCUMSTANCES. RESOLUTION ON THE PARTIAL AMENDMENT OF THE ARTICLES OF ASSOCIATION

20	THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON CONTRIBUTIONS NOT EXCEEDING A TOTAL OF EUR 1,000,000 FOR CHARITABLE OR CORRESPONDING PURPOSES AND THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE RECIPIENTS, PURPOSES AND OTHER TERMS AND CONDITIONS OF THE CONTRIBUTIONS. CONTRIBUTIONS WOULD BE PRIMARILY GRANTED UNDER THE COMPANY'S BIOFORE SHARE AND CARE PROGRAMME WHOSE FOCUS AREAS ARE READING AND LEARNING, ENGAGING WITH COMMUNITIES AND BEYOND FOSSILS INITIATIVES. AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON CHARITABLE CONTRIBUTIONS	Management	For	For
21	CLOSING OF THE MEETING	Non-Voting		

## Vote Summary

### PTT PUBLIC COMPANY LIMITED

Security	Y6883U139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	TH0646010Z18	Agenda	716690549 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	VIRTUAL / Thailand	Vote Deadline Date	07-Apr-2023
SEDOL(s)	BD0BDJ3 - BF0RN62 - BYVPSP2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ACKNOWLEDGE THE 2022 PERFORMANCE STATEMENT AND TO APPROVE THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31,2022	Management	For	For
2	TO APPROVE 2022 NET PROFIT ALLOCATION AND DIVIDEND PAYMENT	Management	For	For
3	TO APPOINT THE AUDITORS AND APPROVE THE AUDIT FEES FOR THE YEAR 2023	Management	For	For
4	TO APPROVE THE AMENDMENT OF PTT PUBLIC COMPANY LIMITED'S ARTICLES OF ASSOCIATION	Management	For	For
5	TO APPROVE THE 2023 DIRECTORS' REMUNERATION	Management	For	For
6.1	TO ELECT DIRECTOR TO REPLACE THOSE WHO ARE RETIRED BY ROTATION: MR. KRISHNA BOONYACHAI	Management	For	For
6.2	TO ELECT DIRECTOR TO REPLACE THOSE WHO ARE RETIRED BY ROTATION: MR. LAVARON SANGSNIT	Management	For	For
6.3	TO ELECT DIRECTOR TO REPLACE THOSE WHO ARE RETIRED BY ROTATION: AIR CHIEF MARSHAL CHANON MUNGTHANYA	Management	For	For
6.4	TO ELECT DIRECTOR TO REPLACE THOSE WHO ARE RETIRED BY ROTATION: ASSOC. PROFESSOR DR. NARONGDECH SRUKHOSIT	Management	For	For
6.5	TO ELECT DIRECTOR TO REPLACE THOSE WHO ARE RETIRED BY ROTATION: DR. PRASERT SINSUKPRASERT	Management	For	For
7	OTHER MATTERS. (IF ANY)	Management	For	Against
CMMT	20 FEB 2023: IN THE SITUATION WHERE THE CHAIRMAN OF THE MEETING SUDDENLY-CHANGE THE AGENDA AND/OR ADD NEW AGENDA DURING THE MEETING, WE WILL VOTE THAT-AGENDA AS ABSTAIN	Non-Voting		
CMMT	20 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### CHINA CITIC BANK CORPORATION LTD

Security	Y1434M116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CNE1000001Q4	Agenda	716718272 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	BEIJING / China	Vote Deadline Date	30-Mar-2023
SEDOL(s)	B1W0JF2 - B1WN6C7 - B1YWHH4 - BD8NHH7 - BP3RRT0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300757.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300757.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300797.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300797.pdf</a>	Non-Voting		
1	PROPOSAL REGARDING THE DEMONSTRATION AND ANALYSIS REPORT ON THE ISSUANCE OF RIGHTS SHARES TO EXISTING SHAREHOLDERS OF A SHARES BY CHINA CITIC BANK CORPORATION LIMITED	Management	For	For
2	PROPOSAL REGARDING THE AUTHORIZATION TO THE BOARD OF DIRECTORS AND ITS AUTHORISED PERSON(S) TO DEAL WITH RELEVANT MATTERS IN RELATION TO THE RIGHTS ISSUE	Management	For	For

## Vote Summary

### CHINA CITIC BANK CORPORATION LTD

Security	Y1434M116	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CNE1000001Q4	Agenda	716718284 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	BEIJING / China	Vote Deadline Date	30-Mar-2023
SEDOL(s)	B1W0JF2 - B1WN6C7 - B1YWHH4 - BD8NHH7 - BP3RRT0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300809.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300809.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300833.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0223/2023022300833.pdf</a>	Non-Voting		
1	PROPOSAL REGARDING THE DEMONSTRATION AND ANALYSIS REPORT ON THE ISSUANCE OF RIGHTS SHARES TO EXISTING SHAREHOLDERS OF A SHARES BY CHINA CITIC BANK CORPORATION LIMITED	Management	For	For
2	PROPOSAL REGARDING THE AUTHORIZATION TO THE BOARD OF DIRECTORS AND ITS AUTHORISED PERSON(S) TO DEAL WITH RELEVANT MATTERS IN RELATION TO THE RIGHTS ISSUE	Management	For	For

## Vote Summary

### KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	NL0000009082	Agenda	716732272 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ROTTER / Netherlands	Vote Deadline Date	03-Apr-2023
	DAM		
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	REPORT BY THE BOARD OF MANAGEMENT FOR THE FISCAL YEAR 2022	Non-Voting		
3.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022	Management	For	For
4.	PROPOSAL TO APPROVE THE REMUNERATION REPORT FOR THE FISCAL YEAR 2022 (ADVISORY VOTE)	Management	For	For
5.	EXPLANATION OF THE FINANCIAL AND DIVIDEND POLICY	Non-Voting		
6.	PROPOSAL TO DETERMINE THE DIVIDEND OVER THE FISCAL YEAR 2022	Management	For	For
7.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY	Management	For	For
8.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For
9.	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2024	Management	For	For
10.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF MEMBERS OF THE-SUPERVISORY BOARD	Non-Voting		
11.	PROPOSAL TO REAPPOINT MRS. J.C.M. SAP AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
12.	PROPOSAL TO APPOINT MR. B.J. NOTEBOOM AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

13.	PROPOSAL TO APPOINT MR. F. HEEMSKERK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
14.	PROPOSAL TO APPOINT MR. H.H.J. DIJKHUIZEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
15.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Management	For	For
16.	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES	Management	For	For
17.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For	For
18.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES	Management	For	For
19.	ANY OTHER BUSINESS	Non-Voting		
20.	VOTING RESULTS AND CLOSURE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	NL0011794037	Agenda	716732335 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ZAANDA / Netherlands	Vote Deadline Date	03-Apr-2023
	M		
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting		
3.	EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For
5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2022	Management	For	For
6.	REMUNERATION REPORT	Management	For	For
7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
9.	PROPOSAL TO REAPPOINT MR. PETER AGNEFJAELL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
10.	PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
11.	PROPOSAL TO REAPPOINT MS. KATIE DOYLE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
12.	PROPOSAL TO APPOINT MS. JULIA VANDER PLOEG AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For



## Vote Summary

13.	PROPOSAL TO REAPPOINT MR. FRANS MULLER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
14.	PROPOSAL TO APPOINT MR. JJ FLEEMAN AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For
15.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2024	Management	For	For
16.	AUTHORIZATION TO ISSUE SHARES	Management	For	For
17.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
18.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For
19.	CANCELLATION OF SHARES	Management	For	For
20.	CLOSING (INCLUDING Q&A)	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### VESTAS WIND SYSTEMS A/S

Security	K9773J201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	DK0061539921	Agenda	716765663 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	AARHUS / Denmark	Vote Deadline Date	03-Apr-2023
	N		
SEDOL(s)	BN4MYF5 - BNR4210 - BP0SFM5 - BP0SFN6 - BP2NLL9 - BP2NLM0 - BP2NLN1 - BPK3ML8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.A TO 6.G AND 7. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For
3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR	Management	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For
5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For

## Vote Summary

6.A	RE-ELECTION OF ANDERS RUNEVAD TO THE BOARD OF THE DIRECTOR	Management	For	For
6.B	RE-ELECTION OF BRUCE GRANT TO THE BOARD OF THE DIRECTOR	Management	For	For
6.C	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE TO THE BOARD OF THE DIRECTOR	Management	For	For
6.D	RE-ELECTION OF HELLE THORNING-SCHMIDT TO THE BOARD OF THE DIRECTOR	Management	For	For
6.E	RE-ELECTION OF KARL-HENRIK SUNDSTROM TO THE BOARD OF THE DIRECTOR	Management	For	For
6.F	RE-ELECTION OF KENTARO HOSOMI TO THE BOARD OF THE DIRECTOR	Management	For	For
6.G	RE-ELECTION OF LENA OLIVING TO THE BOARD OF THE DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2024	Management	For	For
9	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED	Non-Voting		

## Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	13 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	13 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### SWISS RE AG

Security	H8431B109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CH0126881561	Agenda	716779496 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	03-Apr-2023
SEDOL(s)	B40WBD3 - B545MG5 - B6498W2 - BGHVTQ6 - BKJ90S5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	APPROVE REMUNERATION REPORT	Management	For	For
1.2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.40 PER SHARE	Management	For	For
3	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.2 MILLION	Management	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
5.1.1	REELECT SERGIO ERMOTTI AS DIRECTOR AND BOARD CHAIR	Management	For	For
5.1.2	REELECT KAREN GAVAN AS DIRECTOR	Management	For	For

## Vote Summary

5.1.3	REELECT JOACHIM OECHSLIN AS DIRECTOR	Management	For	For
5.1.4	REELECT DEANNA ONG AS DIRECTOR	Management	For	For
5.1.5	REELECT JAY RALPH AS DIRECTOR	Management	For	For
5.1.6	REELECT JOERG REINHARDT AS DIRECTOR	Management	For	For
5.1.7	REELECT PHILIP RYAN AS DIRECTOR	Management	For	For
5.1.8	REELECT PAUL TUCKER AS DIRECTOR	Management	For	For
5.1.9	REELECT JACQUES DE VAUCLEROY AS DIRECTOR	Management	For	For
5.110	REELECT LARRY ZIMPLEMAN AS DIRECTOR	Management	For	For
5.111	ELECT VANESSA LAU AS DIRECTOR	Management	For	For
5.112	ELECT PIA TISCHHAUSER AS DIRECTOR	Management	For	For
5.2.1	REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.2.2	REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.2.3	REAPPOINT JOERG REINHARDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.2.4	REAPPOINT JACQUES DE VAUCLEROY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.2.5	APPOINT JAY RALPH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.3	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For
5.4	RATIFY KPMG AS AUDITORS	Management	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 9.2 MILLION	Management	For	For
6.2	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For	For
7.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 40.2 MILLION AND THE LOWER LIMIT OF CHF 28.6 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; AMEND CONDITIONAL CAPITAL AUTHORIZATION; EDITORIAL AMENDMENTS	Management	For	For
7.2	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management	For	For
7.3	AMEND ARTICLES OF ASSOCIATION	Management	For	For

## Vote Summary

### EDP-ENERGIAS DE PORTUGAL SA

Security	X67925119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	PTEDP0AM0009	Agenda	716783483 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	LISBOA / Portugal	Vote Deadline Date	29-Mar-2023
SEDOL(s)	4103596 - 4104061 - B03QVT0 - B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS, AS PROVIDED BY YOUR-CUSTODIAN BANK, THROUGH DECLARATIONS OF PARTICIPATION AND VOTING. PORTUGUESE-LAW DOES NOT PERMIT BENEFICIAL OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR-HOLDINGS. OPPOSING VOTES MAY BE REJECTED BY THE ISSUER.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 871519 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.1	TO DELIBERATE ON THE INTEGRATED REPORT, SPECIFICALLY THE INDIVIDUAL AND CONSOLIDATED ACCOUNTING DOCUMENTS FOR THE 2022 FINANCIAL YEAR, INCLUDING THE SINGLE MANAGEMENT REPORT (WHICH INCLUDES A CORPORATE GOVERNANCE CHAPTER), THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND THE ANNUAL REPORT AND OPINION OF THE GENERAL AND SUPERVISORY BOARD (WHICH INTEGRATES THE ANNUAL REPORT OF THE	Management	For	For

## Vote Summary

	FINANCIAL MATTERS COMMITTEE / AUDIT COMMITTEE) AND THE STATUTORY CERTIFICATION OF THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS, AS WELL AS THE SUSTAINABILITY INFORMATION (CONTAINING THE CONSOLIDATED NON-FINANCIAL STATEMENT)			
1.2	TO ASSESS THE REMUNERATION REPORT	Management	For	For
1.3	TO ASSESS THE 2030 CLIMATE CHANGE COMMITMENT	Management	For	For
2.1	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF THE PROFITS FOR THE 2022 FINANCIAL YEAR	Management	For	For
2.2	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF DIVIDENDS	Management	For	For
3.1	GENERAL APPRAISAL OF THE EXECUTIVE BOARD OF DIRECTORS	Management	For	For
3.2	GENERAL APPRAISAL OF THE GENERAL AND SUPERVISORY BOARD	Management	For	For
3.3	GENERAL APPRAISAL OF THE STATUTORY AUDITOR	Management	For	For
4	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN SHARES BY EDP AND SUBSIDIARIES OF EDP	Management	For	For
5	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN BONDS BY EDP	Management	For	For
6	TO DELIBERATE ON THE RENEWAL OF THE AUTHORISATION GRANTED TO THE EXECUTIVE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	For	For
7	TO DELIBERATE ON SUPPRESSING THE RIGHT OF FIRST REFUSAL OF SHAREHOLDERS IN SHARE CAPITAL INCREASES RESOLVED BY THE EXECUTIVE BOARD OF DIRECTORS UNDER ARTICLE 4(4) OF EDP'S ARTICLES OF ASSOCIATION	Management	For	For
8	TO DELIBERATE ON APPOINTMENT OF A NEW MEMBER FOR THE EXECUTIVE BOARD OF DIRECTORS OF EDP UNTIL THE END OF THE CURRENT TERM OF OFFICE (2021-2023 TRIENNIUM)	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		



## Vote Summary

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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## Vote Summary

### ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CH0012138605	Agenda	716816838 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	LAUSAN / Switzerland	Vote Deadline Date	04-Apr-2023
	NE		
SEDOL(s)	7110720 - B038B30 - B0T2TQ5 - B0YBL38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.85 PER SHARE	Management	For	For
2.2	APPROVE DIVIDENDS OF CHF 0.65 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.3 MILLION	Management	For	For
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 32 MILLION	Management	For	For
5.1.1	REELECT JEAN-CHRISTOPHE DESLARZES AS DIRECTOR AND BOARD CHAIR	Management	For	For
5.1.2	REELECT RACHEL DUAN AS DIRECTOR	Management	For	For
5.1.3	REELECT ARIANE GORIN AS DIRECTOR	Management	For	For
5.1.4	REELECT ALEXANDER GUT AS DIRECTOR	Management	For	For
5.1.5	REELECT DIDIER LAMOUCHE AS DIRECTOR	Management	For	For
5.1.6	REELECT DAVID PRINCE AS DIRECTOR	Management	For	For
5.1.7	REELECT KATHLEEN TAYLOR AS DIRECTOR	Management	For	For
5.1.8	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For
5.1.9	ELECT SANDHYA VENUGOPAL AS DIRECTOR	Management	For	For
5.2.1	REAPPOINT RACHEL DUAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.2.2	REAPPOINT DIDIER LAMOUCHE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For

## Vote Summary

5.2.3	REAPPOINT KATHLEEN TAYLOR AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.3	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For
5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

## Vote Summary

### SYNOPSYS, INC.

Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	12-Apr-2023
ISIN	US8716071076	Agenda	935768599 - Management
Record Date	13-Feb-2023	Holding Recon Date	13-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Aart J. de Geus	Management	For	For
1b.	Election of Director: Luis Borgen	Management	For	For
1c.	Election of Director: Marc N. Casper	Management	For	For
1d.	Election of Director: Janice D. Chaffin	Management	For	For
1e.	Election of Director: Bruce R. Chizen	Management	For	For
1f.	Election of Director: Mercedes Johnson	Management	For	For
1g.	Election of Director: Jeannine P. Sargent	Management	For	For
1h.	Election of Director: John G. Schwarz	Management	For	For
1i.	Election of Director: Roy Vallee	Management	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,300,000 shares.	Management	For	For
3.	To approve, on an advisory basis, the frequency of an advisory vote on the compensation of our named executive officers.	Management	3 Years	Against
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management	For	For
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 28, 2023.	Management	For	For
6.	To vote on a stockholder proposal regarding special stockholder meetings, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### LENNAR CORPORATION

Security	526057104	Meeting Type	Annual
Ticker Symbol	LEN	Meeting Date	12-Apr-2023
ISIN	US5260571048	Agenda	935769159 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Amy Banse	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Rick Beckwitt	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Tig Gilliam	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sherrill W. Hudson	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jonathan M. Jaffe	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sidney Lapidus	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Teri P. McClure	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Stuart Miller	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Armando Olivera	Management	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of the stockholder vote on the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2023.	Management	For	For
5.	Vote on a stockholder proposal regarding the elimination of our dual-class common stock voting structure.	Shareholder	Against	For

## Vote Summary

### THE BANK OF NEW YORK MELLON CORPORATION

Security	064058100	Meeting Type	Annual
Ticker Symbol	BK	Meeting Date	12-Apr-2023
ISIN	US0640581007	Agenda	935771180 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda Z. Cook	Management	For	For
1b.	Election of Director: Joseph J. Echevarria	Management	For	For
1c.	Election of Director: M. Amy Gilliland	Management	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For
1e.	Election of Director: K. Guru Gowrappan	Management	For	For
1f.	Election of Director: Ralph Izzo	Management	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Management	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For
1i.	Election of Director: Frederick O. Terrell	Management	For	For
1j.	Election of Director: Robin Vince	Management	For	For
1k.	Election of Director: Alfred W. "Al" Zollar	Management	For	For
2.	Advisory resolution to approve the 2022 compensation of our named executive officers.	Management	For	For
3.	Advisory vote recommending the frequency with which we conduct a say-on-pay vote.	Management	3 Years	Against
4.	Ratify the appointment of KPMG LLP as our independent auditor for 2023.	Management	For	For
5.	Approve the 2023 Long-Term Incentive Plan.	Management	For	For
6.	Stockholder proposal regarding stockholder ratification of certain executive severance payments, if properly presented.	Shareholder	Against	For

## Vote Summary

### BEIERSDORF AG

Security	D08792109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	DE0005200000	Agenda	716735076 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	HAMBUR / Germany	Vote Deadline Date	05-Apr-2023
	G		
SEDOL(s)	5107401 - B030TJ8 - B28FDN4 - BD3VR43 - BF0Z6V2 - BHZL9X2 - BKY5MY8 - BYMSTS0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD	Management	For	For
7.2	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

### STELLANTIS N.V.

Security	N82405106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	NL00150001Q9	Agenda	716738666 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-Apr-2023
SEDOL(s)	BM9QFQ3 - BM9QFR4 - BM9QFS5 - BM9RCN2 - BMD8F98 - BMD8KX7 - BMV7JB7 - BMYCBJ1 - BND74C8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
2.c	REMUNERATION REPORT 2022 EXCLUDING PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	For	For
2.d	REMUNERATION REPORT 2022 ON THE PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	For	For
2.e	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For
2.f	APPROVAL OF 2022 DIVIDEND	Management	For	For
2.g	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For
3.	PROPOSAL TO APPOINT MR. BENOIT RIBADEAU-DUMAS AS NON-EXECUTIVE DIRECTOR	Management	For	For
4.a	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For
4.b	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For
5.	PROPOSAL TO AMEND PARAGRAPH 6 OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

6.a	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
6.b	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
7.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
8.	PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### FORTUM CORPORATION

Security	X2978Z118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FI0009007132	Agenda	716739074 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	03-Apr-2023
SEDOL(s)	5579550 - 5590261 - B02FMD9 - B0ZSJ12 - BHZLGQ4 - BJQP1C0 - BNZJ626	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE OPERATING AND FINANCIAL REVIEW AND THE AUDITOR'S REPORT FOR-THE YEAR 2022	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For

## Vote Summary

8	<p>THE DISTRIBUTABLE FUNDS OF FORTUM CORPORATION AS AT 31 DECEMBER 2022 AMOUNTED TO EUR 6,291,275,608 INCLUDING THE PROFIT FOR THE FINANCIAL YEAR 2022 OF EUR 1,542,734,239. THE COMPANY'S LIQUIDITY IS GOOD, AND THE DIVIDEND PROPOSED BY THE BOARD OF DIRECTORS WILL NOT COMPROMISE THE COMPANY'S LIQUIDITY. THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF EUR 0.91 PER SHARE BE PAID FOR THE FINANCIAL YEAR 2022. THE DIVIDEND WILL BE PAID IN TWO INSTALMENTS. BASED ON THE NUMBER OF SHARES REGISTERED AS AT 1 MARCH 2023, THE TOTAL AMOUNT OF DIVIDEND WOULD BE EUR 816,510,663. THE BOARD OF DIRECTORS PROPOSES THAT THE REMAINING PART OF THE DISTRIBUTABLE FUNDS BE RETAINED IN THE SHAREHOLDERS EQUITY. THE FIRST DIVIDEND INSTALMENT OF EUR 0.46 PER SHARE WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE FIRST DIVIDEND INSTALMENT 17 APRIL 2023 ARE RECORDED IN THE COMPANY'S SHAREHOLDERS REGISTER HELD BY EUROCLEAR FINLAND OY. THE BOARD OF DIRECTORS PROPOSES THAT THE FIRST DIVIDEND INSTALMENT BE PAID ON 24 APRIL 2023. THE SECOND DIVIDEND INSTALMENT OF EUR 0.45 PER SHARE WOULD BE PAID TO THE SHAREHOLDERS WHO ON THE RECORD DATE OF THE SECOND DIVIDEND INSTALMENT 2 OCTOBER 2023 ARE RECORDED IN THE COMPANY'S SHAREHOLDERS REGISTER HELD BY EUROCLEAR FINLAND OY. THE BOARD OF DIRECTORS PROPOSES THAT THE SECOND DIVIDEND INSTALMENT BE PAID ON 10 OCTOBER 2023. THE BOARD OF DIRECTORS FURTHER PROPOSES THAT THE ANNUAL GENERAL MEETING BE AUTHORISED TO RESOLVE, IF NECESSARY, ON A NEW RECORD DATE AND DATE OF PAYMENT FOR THE SECOND DIVIDEND INSTALMENT, SHOULD THE RULES OF EUROCLEAR FINLAND OY OR STATUTES APPLICABLE TO THE FINNISH BOOK-ENTRY SYSTEM BE AMENDED OR SHOULD OTHER RULES BINDING UPON THE COMPANY SO REQUIRE</p>	Management	For	For
9	<p>RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2022</p>	Management	For	For
10	<p>PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES</p>	Management	For	For
CMMT	<p>03 MAR 2023: PLEASE NOTE THAT RESOLUTIONS 11, 12, AND 13 ARE PROPOSED BY-SHAREHOLDERS NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON-THIS PROPOSAL. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING</p>	Non-Voting		

## Vote Summary

11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
12	RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS CONSIST OF TEN (10) MEMBERS (PREVIOUSLY NINE), THE CHAIR AND THE DEPUTY CHAIR INCLUDED	Management	For	
13	THE SHAREHOLDERS NOMINATION BOARD PROPOSES THAT THE FOLLOWING PERSONS BE ELECTED TO THE COMPANY'S BOARD OF DIRECTORS FOR A TERM ENDING AT THE END OF THE ANNUAL GENERAL MEETING 2024: RALF CHRISTIAN, LUISA DELGADO, ESSIMARI KAIRISTO AND TEPPA PAAVOLA ARE PROPOSED TO BE RE-ELECTED AS MEMBERS AND JONAS GUSTAVSSON, MARITA NIEMELA, MIKAEL SILVENNOINEN, MAIJA STRANDBERG, JOHAN SODERSTROM AND VESA-PEKKA TAKALA ARE PROPOSED TO BE ELECTED AS NEW MEMBERS. MIKAEL SILVENNOINEN IS PROPOSED TO BE ELECTED AS CHAIR AND ESSIMARI KAIRISTO AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS. THE FOLLOWING PERSONS WILL NOT CONTINUE ON THE BOARD: VELI-MATTI REINIKKALA, ANJA MCALISTER, PHILIPP ROSLER, ANNETTE STUBE AND KIMMO VIERTOLA. ALL CANDIDATES HAVE CONSENTED TO THE APPOINTMENT AND ARE ALL INDEPENDENT OF THE COMPANY AND ITS MAJOR SHAREHOLDERS, WITH THE EXCEPTION OF MAIJA STRANDBERG, WHO IS NON-INDEPENDENT OF THE COMPANY'S SIGNIFICANT SHAREHOLDER (THE STATE OF FINLAND)	Management	For	
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
15	ON THE RECOMMENDATION OF THE AUDIT AND RISK COMMITTEE, THE BOARD OF DIRECTORS PROPOSES THAT DELOITTE OY BE RE-ELECTED AS THE COMPANY'S AUDITOR, AND THAT THE GENERAL MEETING REQUEST THE AUDITOR TO GIVE A STATEMENT ON THE GRANTING OF DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD OF DIRECTORS, THE PRESIDENT AND CEO AND THE POSSIBLE DEPUTY PRESIDENT AND CEO, AND ON THE BOARD OF DIRECTORS PROPOSAL FOR THE DISTRIBUTION OF FUNDS. DELOITTE OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT IS ELECTED AS AUDITOR, JUKKA VATTULAINEN, APA, WOULD BE THE PRINCIPAL AUDITOR	Management	For	For
16	AMENDMENT OF ARTICLES 12, 15 AND 16 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For

## Vote Summary

18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE DISPOSAL OF THE COMPANY'S OWN SHARES	Management	For	For
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS	Management	For	For
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	03 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 12 AND MODIFICATION AND ADDITION OF COMMENT. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	03 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### ATACADAO SA

Security	P0565P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	BRCRFBACNOR2	Agenda	716782746 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	04-Apr-2023
	PAULO		
SEDOL(s)	BF7LBH4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINE, DISCUSS AND APPROVE THE FINANCIAL STATEMENTS OF THE COMPANY, CONTAINING THE NOTES TO FINANCIAL STATEMENTS, ACCOMPANIED BY THE REPORT AND OPINION OF THE INDEPENDENT AUDITORS AND THE SUMMARIZED ANNUAL REPORT AND OPINION STATUTORY AUDIT COMMITTEE S FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	EXAMINE, DISCUSS AND APPROVE THE MANAGEMENT PROPOSAL AND RESPECTIVE MANAGEMENT ACCOUNT FOR THE ALLOCATION OF THE RESULTS OF THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	BASED ON THE PROPOSAL PRESENTED BY THE MANAGEMENT, TO RESOLVE ON THE ALLOCATION OF THE RESULTS IN THE FISCAL YEAR ENDED DECEMBER 31, 2022, AND DISTRIBUTION OF DIVIDENDS	Management	For	For
4	TO ESTABLISH THE EFFECTIVE NUMBER OF MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS TO BE ELECTED FOR THE NEXT TERM OF OFFICE, AT THIRTEEN MEMBERS, BEING THREE 3 INDEPENDENT DIRECTORS	Management	For	For

## Vote Summary

5	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	For	For
6	ELECTION OF THE BOARD OF DIRECTORS PER SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. SOLE SLATE OF THE MANAGEMENT ALEXANDRE PIERRE ALAIN BOMPARD, EFFECTIVE LAURENT CHARLES RENE VALLEE, EFFECTIVE ELODIE VANESSA ZIEGLER PERTHUISOT, EFFECTIVE MATTHIEU DOMINIQUE MARIE MALIGE, EFFECTIVE STEPHANE SAMUEL MAQUAIRE, EFFECTIVE CLAIRE MARIE DU PAYRAT, EFFECTIVE JEROME ALEXIS LOUIS NANTY, EFFECTIVE PATRICE PHILLIPE NOGUEIRA BAPTISTA ETLIN, EFFECTIVE ABILIO DOS SANTOS DINIZ, EFFECTIVE EDUARDO PONGRACZ ROSSI, EFFECTIVE VANIA MARIA LIMA NEVES, INDEPENDENT MEMBER CLAUDIA FILIPA HENRIQUES DE ALMEIDA E SILVA MATOS SEQUEIRA, INDEPENDENT MEMBER ALEXANDRE ARIE SZAPIRO, INDEPENDENT MEMBER	Management	For	For
7	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	For	For
CMMT	FOR THE PROPOSAL 8 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 9.1 TO 9.13. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS.	Non-Voting		
8	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED	Management	For	For



## Vote Summary

PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDER S VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING

9.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ALEXANDRE PIERRE ALAIN BOMPARD, EFFECTIVE	Management	For	For
9.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. LAURENT CHARLES RENE VALLEE, EFFECTIVE	Management	For	For
9.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ELODIE VANESSA ZIEGLER PERTHUISOT, EFFECTIVE	Management	For	For
9.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MATTHIEU DOMINIQUE MARIE MALIGE, EFFECTIVE	Management	For	For
9.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. STEPHANE SAMUEL MAQUAIRE, EFFECTIVE	Management	For	For
9.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CLAIRE MARIE DU PAYRAT, EFFECTIVE	Management	For	For
9.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JEROME ALEXIS LOUIS NANTY, EFFECTIVE	Management	For	For
9.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PATRICE PHILLIPE NOGUEIRA BAPTISTA ETLIN, EFFECTIVE	Management	For	For
9.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ABILIO DOS SANTOS DINIZ, EFFECTIVE	Management	For	For
9.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO PONGRACZ ROSSI, EFFECTIVE	Management	For	For
9.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. VANIA MARIA LIMA NEVES, INDEPENDENT MEMBER	Management	For	For

## Vote Summary

9.12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CLAUDIA FILIPA HENRIQUES DE ALMEIDA E SILVA MATOS SEQUEIRA, INDEPENDENT MEMBER	Management	For	For
9.13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ALEXANDRE ARIE SZAPIRO, INDEPENDENT MEMBER	Management	For	For
10	IF YOU ARE THE UNINTERRUPTED HOLDER OF THE COMMON SHARES WITH WHICH YOU VOTE, DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE AGM, DO YOU WANT TO REQUEST THE ADOPTION OF THE SEPARATE ELECTION OF A MEMBER TO THE BOARD OF DIRECTORS, UNDER THE TERMS OF THE ARTICLE 141, PARAGRAPH 4, ITEM I OF BRAZILIAN CORPORATE LAW. THE SHAREHOLDER WHO CHOOSES THE OPTION YES SHALL FORWARD TO THE COMPANY, THROUGH THE E MAIL OF RI OF THE COMPANY THE PROOF OF UNINTERRUPTED OWNERSHIP OF THE SHAREHOLDING FOR DURING THE 3 MONTH PERIOD, AT LEAST, IMMEDIATELY PRIOR TO THE AEGM, ISSUED NOT EARLIER THAN APRIL 11, 2023 BY THE COMPETENT ENTITY, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 6 OF THE BRAZILIAN CORPORATE LAW. IF THE QUORUM LEGALLY REQUIRED TO HOLD THE SEPARATE ELECTION IS NOT REACHED, THE VOTING INSTRUCTIONS CONTAINED IN THIS FORM FOR THE GENERAL ELECTION WILL BE CONSIDERED	Management	For	For
11	RESOLVE ON THE CHARACTERIZATION OF THE INDEPENDENCE OF CANDIDATES FOR THE POSITION OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS, WHICH ARE MS. VANIA MARIA LIMA NEVES, MS. CLAUDIA FILIPA HENRIQUES DE ALMEIDA E SILVA MATOS SEQUEIRA AND MR. ALEXANDRE ARIE SZAPIRO	Management	For	For
12	APPROVE THE OVERALL COMPENSATION OF THE MANAGEMENT OF THE COMPANY IN THE 2023 FISCAL YEAR	Management	For	For
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For

## Vote Summary

### ATACADAO SA

Security	P0565P138	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	BRCRFBACNOR2	Agenda	716782758 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	04-Apr-2023
	PAULO		
SEDOL(s)	BF7LBH4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	APPROVE OF THE AMENDMENT TO THE CAPUT OF ARTICLE 5 OF THE BYLAWS TO UPDATE THE COMPANY'S FULLY SUBSCRIBED AND PAID IN SHARE CAPITAL, WITHIN THE AUTHORIZED CAPITAL, DUE TO THE EXERCISE OF STOCK OPTIONS, ACCORDING TO THE COMPANY'S SHARE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS MEETINGS HELD ON SEPTEMBER 12, 2022, NOVEMBER 9, 2022 AND FEBRUARY 7, 2023	Management	For	For
2	APPROVE THE CONSOLIDATION OF THE COMPANY'S BYLAWS AS A RESULT OF THE AMENDMENT DELIBERATED IN THE PREVIOUS ITEM	Management	For	For

## Vote Summary

### VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000125486	Agenda	716829532 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	10-Apr-2023
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Management	For	For
4	REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Management	For	For
5	ELECT CARLOS AGUILAR AS DIRECTOR	Management	For	For

## Vote Summary

6	ELECT ANNETTE MESSEMER AS DIRECTOR	Management	For	For
7	ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
8	ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
13	APPROVE COMPENSATION REPORT	Management	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For

## Vote Summary

24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	27 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/ind-ex.htm">https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/ind-ex.htm</a> and HYPERLINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/2023-03-222300617.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/2023-03-222300617.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN-NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID-879483, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868200 DUE TO SLIB VOTING-TAG CHANGES TO Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting
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## Vote Summary

### TELEPERFORMANCE SE

Security	F9120F106	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000051807	Agenda	716831082 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	10-Apr-2023
SEDOL(s)	5999330 - 5999415 - B030QT7 - B28MTC6 - BJQP0G7 - BMGWJ62 - BYWSV06	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 864329 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		



## Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST, 2022	Management	For	For
3	APPROPRIATION OF 2022 RESULTS - DETERMINATION OF DIVIDEND AMOUNT AND PAYMENT DATE	Management	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS AND COMMITMENTS - ACKNOWLEDGMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE FOR ALL OF THE COMPANY'S CORPORATE OFFICERS	Management	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID IN THE 2022 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MR. DANIEL JULIEN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID IN THE 2022 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MR. OLIVIER RIGAUDY, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For

## Vote Summary

9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MS. CHRISTOBEL SELECKY AS A DIRECTOR	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MS. ANGELA MARIA SIERRA-MORENO AS A DIRECTOR	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN GUEZ AS A DIRECTOR	Management	For	For
14	APPOINTMENT OF MR. VARUN BERY, AS DIRECTOR, TO REPLACE MR. ROBERT PASCZCAK	Management	For	For
15	APPOINTMENT OF MR. BHUPENDER SINGH, AS DIRECTOR, TO REPLACE MR. STEPHEN WINNINGHAM	Management	For	For
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT SAS, IN REPLACEMENT OF KPMG AUDIT IS, AS STATUTORY AUDITOR	Management	For	For
17	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCINS SA, AS STATUTORY AUDITOR	Management	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, CONDITIONS, CAP, NON-EXERCISE DURING PUBLIC OFFERINGS	Management	For	For
19	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, CAP	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS AND/ OR PREMIUMS, MAXIMUM NOMINAL AMOUNT OF SHARE CAPITAL INCREASES, TREATMENT OF FRACTIONAL SHARES	Management	For	For
21	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL, DURATION OF THE DELEGATION, NON-EXERCISE DURING PUBLIC OFFERINGS	Management	For	For
22	POWERS FOR FORMALITIES	Management	For	For

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0324/202303-242300641.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0324/202303-242300641.pdf</a>	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

## Vote Summary

### DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	13-Apr-2023
ISIN	US2605571031	Agenda	935771178 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	12-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Management	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For
1d.	Election of Director: Richard K. Davis	Management	For	For
1e.	Election of Director: Jerri DeVard	Management	For	For
1f.	Election of Director: Debra L. Dial	Management	For	For
1g.	Election of Director: Jeff M. Fetting	Management	For	For
1h.	Election of Director: Jim Fitterling	Management	For	For
1i.	Election of Director: Jacqueline C. Hinman	Management	For	For
1j.	Election of Director: Luis Alberto Moreno	Management	For	For
1k.	Election of Director: Jill S. Wyant	Management	For	For
1l.	Election of Director: Daniel W. Yohannes	Management	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023	Management	For	For
4.	Stockholder Proposal - Independent Board Chairman	Shareholder	Against	For
5.	Stockholder Proposal - Single-Use Plastics Report	Shareholder	Against	For

## Vote Summary

### FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0011585146	Agenda	716748174 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	04-Apr-2023
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For

## Vote Summary

0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For
0150	APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0190	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### ZTO EXPRESS (CAYMAN) INC

Security	G9897K105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	KYG9897K1058	Agenda	716752034 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	CENTRA / Cayman L Islands	Vote Deadline Date	07-Apr-2023
SEDOL(s)	BL6HYB0 - BMZ1C83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0306/2023030601455.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0306/2023030601455.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0306/2023030601477.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0306/2023030601477.pdf</a>	Non-Voting		
1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT, AND DEAL WITH ADDITIONAL CLASS A ORDINARY SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
3	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
4	THAT THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION BE AMENDED AND RESTATED IN THEIR ENTIRETY AND BY THE SUBSTITUTION IN THEIR PLACE OF THE FOURTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION IN THE FORM AS SET OUT IN APPENDIX II TO THE CIRCULAR OF THE COMPANY DATED MARCH 6, 2023 (THE CIRCULAR) WITH EFFECT FROM THE EFFECTIVE DATE (AS DEFINED IN THE CIRCULAR) AND THAT THE BOARD OF DIRECTORS BE AUTHORISED TO DEAL WITH ON	Management	For	For

## Vote Summary

BEHALF OF THE COMPANY THE RELEVANT FILING  
AND AMENDMENTS (WHERE NECESSARY)  
PROCEDURES AND OTHER RELATED ISSUES  
ARISING FROM THE AMENDMENTS TO THE  
ARTICLES OF ASSOCIATION (AS DEFINED IN THE  
CIRCULAR)



## Vote Summary

AMERICA MOVIL, S. A. B. DE C. V.

Security	ADPV59642	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	MX01AM050019	Agenda	716843431 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	MEXICO / Mexico CITY	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1.1	APPROVE CEO AND AUDITORS REPORT ON OPERATIONS AND RESULTS AND BOARDS OPINION ON CEO AND AUDITORS REPORT	Management	For	For
2.1.2	APPROVE BOARDS REPORT ON PRINCIPAL POLICIES AND ACCOUNTING CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	Management	For	For
3.1.3	APPROVE REPORT ON ACTIVITIES AND OPERATIONS UNDERTAKEN BY BOARD	Management	For	For
4.1.4	APPROVE AUDIT AND CORPORATE PRACTICES COMMITTEES REPORT ON THEIR ACTIVITIES	Management	For	For
5.1.5	APPROVE CONSOLIDATED FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For
6.1.6	APPROVE REPORT ON REPURCHASED SHARES RESERVE	Management	For	For
7.2.1	APPROVE DISCHARGE OF BOARD AND CEO	Management	For	For
8.22A	ELECT AND RATIFY CARLOS SLIM DOMIT AS BOARD CHAIRMAN	Management	For	For
9.22B	ELECT AND RATIFY PATRICK SLIM DOMIT AS VICE CHAIRMAN	Management	For	For
1022C	ELECT AND RATIFY ANTONIO COSIO PANDO AS DIRECTOR	Management	For	For
1122D	ELECT AND RATIFY DANIEL HAJJ ABOUMRAD AS DIRECTOR	Management	For	For
1222E	ELECT AND RATIFY VANESSA HAJJ SLIM AS DIRECTOR	Management	For	For
1322F	ELECT AND RATIFY DAVID IBARRA MUNOZ AS DIRECTOR	Management	For	For
1422G	ELECT AND RATIFY RAFAEL MOISES KALACH MIZRAHI AS DIRECTOR	Management	For	For
1522H	ELECT AND RATIFY FRANCISCO MEDINA CHAVEZ AS DIRECTOR	Management	For	For
1622I	ELECT AND RATIFY GISSELLE MORAN JIMENEZ AS DIRECTOR	Management	For	For

## Vote Summary

1722J	ELECT AND RATIFY LUIS ALEJANDRO SOBERON KURI AS DIRECTOR	Management	For	For
1822K	ELECT AND RATIFY ERNESTO VEGA VELASCO AS DIRECTOR	Management	For	For
1922L	ELECT AND RATIFY OSCAR VON HAUSKE SOLIS AS DIRECTOR	Management	For	For
2022M	ELECT AND RATIFY ALEJANDRO CANTU JIMENEZ AS SECRETARY NON MEMBER OF BOARD	Management	For	For
2122N	ELECT AND RATIFY RAFAEL ROBLES MIAJA AS DEPUTY SECRETARY NON MEMBER OF BOARD	Management	For	For
22.23	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
23.31	APPROVE DISCHARGE OF EXECUTIVE COMMITTEE	Management	For	For
2432A	ELECT AND RATIFY CARLOS SLIM DOMIT AS CHAIRMAN OF EXECUTIVE COMMITTEE	Management	For	For
2532B	ELECT AND RATIFY PATRICK SLIM DOMIT AS MEMBER OF EXECUTIVE COMMITTEE	Management	For	For
2632C	ELECT AND RATIFY DANIEL HAJJ ABOUMRAD AS MEMBER OF EXECUTIVE COMMITTEE	Management	For	For
27.33	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE	Management	For	For
28.41	APPROVE DISCHARGE OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
2942A	ELECT AND RATIFY ERNESTO VEGA VELASCO AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
3042B	ELECT AND RATIFY PABLO ROBERTO GONZALEZ GUAJARDO AS MEMBER OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
3142C	ELECT AND RATIFY RAFAEL MOISES KALACH MIZRAHI AS MEMBER OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
32.43	APPROVE REMUNERATION OF MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
33.5	SET AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For
34.6	AUTHORIZE BOARD TO RATIFY AND EXECUTE	Management	For	For

## Vote Summary

AMERICA MOVIL, S. A. B. DE C. V.

Security	ADPV59642	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	MX01AM050019	Agenda	716844623 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	TBD / Mexico	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DISCUSSION AND, WHERE APPROPRIATE, APPROVAL OF A PROPOSAL TO CANCEL ALL THE SHARES REPRESENTING THE COMPANY'S CAPITAL STOCK THAT ARE IN THE COMPANY'S TREASURY, DERIVED FROM THE BUYBACK PROGRAM OF SHARES. RESOLUTIONS IN THIS REGARD	Management	For	For
2	PROPOSAL TO AMEND ARTICLE SIX OF THE COMPANYS BYLAWS, BASED ON THE AGREEMENTS THAT, IF APPLICABLE, ARE ADOPTED IN RELATION TO THE CANCELLATION OF THE SHARES REPRESENTING THE COMPANY'S CAPITAL STOCK THAT ARE IN THE TREASURY OF THE COMPANY DERIVED FROM THE BUY BACK PROGRAM OF SHARES. RESOLUTIONS ABOUT IT	Management	For	For
3	APPOINTMENT OF DELEGATES WHO COMPLY WITH THE RESOLUTIONS ADOPTED BY THIS MEETING AND, WHERE APPROPRIATE, FORMALIZE THEM AS APPROPRIATE. RESOLUTIONS ABOUT IT	Management	For	For
CMMT	PLEASE BE ADVISED THAT SHARES WITH THIS SERIES ARE COMMONLY USED FOR THOSE-SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN-NATIONALS.	Non-Voting		

## Vote Summary

### CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	14-Apr-2023
ISIN	NL0010545661	Agenda	935776166 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United Kingdom	Vote Deadline Date	06-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2b.	Adoption of the 2022 Annual Financial Statements	Management	For	For
2c.	Proposal of a dividend for 2022 of €0.36 per common share	Management	For	For
2d.	Proposal to discharge the executive directors and the non- executive directors for the performance of his or her duties in 2022	Management	For	For
3a.	Application of the remuneration policy in 2022	Management	For	For
3b.	Proposal to approve the plan to grant rights to subscribe for common shares to executive directors under equity incentive plans	Management	For	For
4a.	Re-appointment of Suzanne Heywood	Management	For	For
4b.	Re-appointment of Scott W. Wine	Management	For	For
4c.	Re-appointment of Howard W. Buffett	Management	For	For
4d.	Re-appointment of Karen Linehan	Management	For	For
4e.	Re-appointment of Alessandro Nasi	Management	For	For
4f.	Re-appointment of Vagn Sørensen	Management	For	For
4g.	Re-appointment of Āsa Tamsons	Management	For	For
4h.	Appointment of Elizabeth Bastoni	Management	For	For
4i.	Appointment of Richard J. Kramer	Management	For	For
5a.	Authorization to issue shares and/or grant rights to subscribe for shares	Management	For	For
5b.	Authorization to limit or exclude pre-emptive rights	Management	For	For
5c.	Authorization to issue special voting shares	Management	For	For
5d.	Authorization to repurchase own shares	Management	For	For
6.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2024 financial year	Management	For	For

## Vote Summary

### CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	14-Apr-2023
ISIN	NL0010545661	Agenda	935792766 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	06-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2b.	Adoption of the 2022 Annual Financial Statements	Management	For	For
2c.	Proposal of a dividend for 2022 of €0.36 per common share	Management	For	For
2d.	Proposal to discharge the executive directors and the non- executive directors for the performance of his or her duties in 2022	Management	For	For
3a.	Application of the remuneration policy in 2022	Management	For	For
3b.	Proposal to approve the plan to grant rights to subscribe for common shares to executive directors under equity incentive plans	Management	For	For
4a.	Re-appointment of Suzanne Heywood	Management	For	For
4b.	Re-appointment of Scott W. Wine	Management	For	For
4c.	Re-appointment of Howard W. Buffett	Management	For	For
4d.	Re-appointment of Karen Linehan	Management	For	For
4e.	Re-appointment of Alessandro Nasi	Management	For	For
4f.	Re-appointment of Vagn Sørensen	Management	For	For
4g.	Re-appointment of Āsa Tamsons	Management	For	For
4h.	Appointment of Elizabeth Bastoni	Management	For	For
4i.	Appointment of Richard J. Kramer	Management	For	For
5a.	Authorization to issue shares and/or grant rights to subscribe for shares	Management	For	For
5b.	Authorization to limit or exclude pre-emptive rights	Management	For	For
5c.	Authorization to issue special voting shares	Management	For	For
5d.	Authorization to repurchase own shares	Management	For	For
6.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2024 financial year	Management	For	For

## Vote Summary

### INDUSTRIVAERDEN AB

Security	W45430100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	SE0000190126	Agenda	716841398 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	05-Apr-2023
	OLM		
SEDOL(s)	B1VSK10 - B1VT0V3 - B290543 - B3BHPQ1 - BMVRF08	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854644 DUE TO RECEIVED-CHANGE IN VOTING STATUS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE AGM	Non-Voting		
2	ELECTION OF A CHAIRMAN TO PRESIDE OVER THE AGM	Management	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
4	APPROVAL OF THE AGENDA	Management	For	For
5	ELECTION OF PERSONS TO CHECK THE MINUTES	Non-Voting		
6	DECISION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
7.A	PRESENTATION OF THE ANNUAL REPORT AND AUDIT REPORT, AND OF THE CONSOLIDATED-ACCOUNTS AND AUDIT REPORT FOR THE GROUP	Non-Voting		
7.B	PRESENTATION OF THE AUDITORS STATEMENT ON WHETHER THE GUIDELINES FOR-EXECUTIVE COMPENSATION HAVE BEEN FOLLOWED	Non-Voting		
7.C	PRESENTATION OF THE BOARDS PROPOSED DISTRIBUTION OF EARNINGS AND STATEMENT IN-SUPPORT OF SUCH PROPOSAL	Non-Voting		
8	REPORT BY THE CHAIRMAN OF THE BOARD AND BY THE CEO	Non-Voting		
9.A	DECISION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
9.B	DECISION ON DISTRIBUTION OF THE COMPANY'S EARNINGS AS SHOWN IN THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For
9.C1	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: FREDRIK LUNDBERG (CHAIRMAN OF THE BOARD)	Management	For	For
9.C2	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: PR BOMAN (BOARD MEMBER)	Management	For	For
9.C3	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: CHRISTIAN CASPAR (BOARD MEMBER)	Management	For	For

## Vote Summary

9.C4	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For
9.C5	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: BENGT KJELL (BOARD MEMBER)	Management	For	For
9.C6	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNIKA LUNDIUS (FORMER BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2022 TO AND INCLUDING 21 APRIL 2022)	Management	For	For
9.C7	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: KATARINA MARTINSON (BOARD MEMBER)	Management	For	For
9.C8	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LARS PETTERSSON (BOARD MEMBER)	Management	For	For
9.C9	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For
9.C10	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (CEO)	Management	For	For
10	DECISION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	DECISION REGARDING DIRECTORS FEES FOR EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
12.A	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: PR BOMAN	Management	For	For
12.B	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: CHRISTIAN CASPAR	Management	For	For
12.C	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: MARIKA FREDRIKSSON	Management	For	For
12.D	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: BENGT KJELL	Management	For	For
12.E	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG	Management	For	For
12.F	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: KATARINA MARTINSON	Management	For	For
12.G	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: LARS PETTERSSON	Management	For	For



## Vote Summary

12.H	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: HELENA STJERNHOLM	Management	For	For
12.I	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG AS CHAIRMAN OF THE BOARD	Management	For	For
13	DECISION ON THE NUMBER OF AUDITORS	Management	For	For
14	DECISION ON THE AUDITORS FEES	Management	For	For
15	ELECTION OF AUDITOR	Management	For	For
16	PRESENTATION OF THE REMUNERATION REPORT FOR APPROVAL	Management	For	For
17	DECISION ON A LONG-TERM SHARE SAVINGS PROGRAM	Management	For	For
18	CLOSING OF THE AGM	Non-Voting		

## Vote Summary

### PETRONAS CHEMICALS GROUP BHD

Security	Y6811G103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2023
ISIN	MYL518300008	Agenda	716786578 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	KUALA / Malaysia LUMPUR	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B5KQGT3 - BH81PB9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE BY ROTATION PURSUANT TO ARTICLE 107 OF THE COMPANY'S CONSTITUTION: DATUK TOH AH WAH	Management	For	For
2	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE BY ROTATION PURSUANT TO ARTICLE 107 OF THE COMPANY'S CONSTITUTION: YEOH SIEW MING	Management	For	For
3	TO RE-ELECT THE FOLLOWING DIRECTOR WHO WERE APPOINTED DURING THE YEAR PURSUANT TO ARTICLE 100 OF THE COMPANY'S CONSTITUTION: DATIN SERI SUNITA MEI-LIN RAJAKUMAR	Management	For	For
4	TO RE-ELECT THE FOLLOWING DIRECTOR WHO WERE APPOINTED DURING THE YEAR PURSUANT TO ARTICLE 100 OF THE COMPANY'S CONSTITUTION: FAREHANA HANAPIAH	Management	For	For
5	TO APPROVE THE DIRECTORS' FEES AND ALLOWANCES PAYABLE TO THE NON-EXECUTIVE DIRECTORS OF UP TO AN AMOUNT OF RM2.7 MILLION WITH EFFECT FROM 19 APRIL 2023 UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For
6	TO APPROVE THE RE-APPOINTMENT OF KPMG PLT, AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023 AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For

## Vote Summary

### MONCLER S.P.A.

Security	T6730E110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2023
ISIN	IT0004965148	Agenda	716846641 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	10-Apr-2023
SEDOL(s)	BF446P9 - BGLP232 - BH7JB16 - BHBPMW8 - BHBWXL5 - BJN5HZ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 869659 DUE TO RECEIVED-SLATES FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0010	BALANCE SHEET AS OF 31 DECEMBER 2022 APPROVAL, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AND EXTERNAL AUDITORS' REPORT ON MANAGEMENT ACTIVITY. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. CONSOLIDATED NON-FINANCIAL DECLARATION DRAFTED AS PER LEGISLATIVE DECREE NO. 254/2016. RESOLUTIONS RELATED	Management		
0020	RESULTS OF THE FISCAL YEAR ALLOCATION. RESOLUTIONS RELATED THERETO	Management		

## Vote Summary

0030	NON BINDING RESOLUTION ON THE SECOND SECTION OF MONCLER REWARDING AND EMOLUMENT PAID REPORT, AS PER ART. NO. 123-TER, ITEM 4, DEL OF LEGISLATIVE DECREE 58/98 AND AS PER ART 84-QUATER OF CONSOB REGULATION NO. 11971/1999	Management
0040	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ART. NO 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND AS PER ART. 144-BIS OF CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, UPON REVOCATION, FOR THE UNEXECUTED PART, OF THE RESOLUTION OF AUTHORIZATION RESOLVED BY THE ORDINARY SHAREHOLDERS MEETING HELD ON 21 APRIL 2022. RESOLUTIONS RELATED THERETO	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AUDITORS, THERE IS-ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting
005A	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY DOUBLE R S.R.L., REPRESENTING 23.7 PCT OF THE SHARE CAPITAL	Shareholder
005B	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.47492 PCT OF THE SHARE CAPITAL	Shareholder
0060	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF INTERNAL AUDITORS CHAIRMAN	Management
0070	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. DETERMINATION OF THE ANNUAL REMUNERATION FOR THE EFFECTIVE COMPONENTS OF INTERNAL AUDITORS	Management

## Vote Summary

### IQVIA HOLDINGS INC.

Security	46266C105	Meeting Type	Annual
Ticker Symbol	IQV	Meeting Date	18-Apr-2023
ISIN	US46266C1053	Agenda	935769628 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Carol J. Burt	Management	For	For
1b.	Election of Director: Colleen A. Goggins	Management	For	For
1c.	Election of Director: Sheila A. Stamps	Management	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Management	For	For
3.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.	Management	For	For
4.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shareholder	Against	For
5.	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.	Shareholder	Against	For
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### BANK OF MONTREAL

Security	063671101	Meeting Type	Annual
Ticker Symbol	BMO	Meeting Date	18-Apr-2023
ISIN	CA0636711016	Agenda	935770734 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ Canada	Vote Deadline Date	13-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Janice M. Babiak		For	For
	2 Sophie Brochu		For	For
	3 Craig W. Broderick		For	For
	4 George A. Cope		For	For
	5 Stephen Dent		For	For
	6 Christine A. Edwards		For	For
	7 Martin S. Eichenbaum		For	For
	8 David E. Harquail		For	For
	9 Linda S. Huber		For	For
	10 Eric R. La Flèche		For	For
	11 Lorraine Mitchelmore		For	For
	12 Madhu Ranganathan		For	For
	13 Darryl White		For	For
2	Appointment of Shareholders' Auditors	Management	For	For
3	Advisory vote on the Bank's Approach to Executive Compensation	Management	For	For
4	Shareholder Proposal No. 1	Shareholder	Against	For
5	Shareholder Proposal No. 2	Shareholder	Against	For
6	Shareholder Proposal No. 3	Shareholder	Against	For

## Vote Summary

### U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	18-Apr-2023
ISIN	US9029733048	Agenda	935771914 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Management	For	For
1b.	Election of Director: Dorothy J. Bridges	Management	For	For
1c.	Election of Director: Elizabeth L. Buse	Management	For	For
1d.	Election of Director: Andrew Cecere	Management	For	For
1e.	Election of Director: Alan B. Colberg	Management	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Management	For	For
1g.	Election of Director: Kimberly J. Harris	Management	For	For
1h.	Election of Director: Roland A. Hernandez	Management	For	For
1i.	Election of Director: Richard P. McKenney	Management	For	For
1j.	Election of Director: Yusuf I. Mehdi	Management	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For
1l.	Election of Director: John P. Wiehoff	Management	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Management	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Management	For	For

## Vote Summary

### WHIRLPOOL CORPORATION

Security	963320106	Meeting Type	Annual
Ticker Symbol	WHR	Meeting Date	18-Apr-2023
ISIN	US9633201069	Agenda	935772663 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For
1b.	Election of Director: Marc R. Bitzer	Management	For	For
1c.	Election of Director: Greg Creed	Management	For	For
1d.	Election of Director: Diane M. Dietz	Management	For	For
1e.	Election of Director: Gerri T. Elliott	Management	For	For
1f.	Election of Director: Jennifer A. LaClair	Management	For	For
1g.	Election of Director: John D. Liu	Management	For	For
1h.	Election of Director: James M. Loree	Management	For	For
1i.	Election of Director: Harish Manwani	Management	For	For
1j.	Election of Director: Patricia K. Poppe	Management	For	For
1k.	Election of Director: Larry O. Spencer	Management	For	For
1l.	Election of Director: Michael D. White	Management	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Management	For	For
3.	Advisory vote on the frequency of holding an advisory vote on Whirlpool Corporation's executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2023.	Management	For	For
5.	Approval of the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Management	For	For



## Vote Summary

### MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	18-Apr-2023
ISIN	US6153691059	Agenda	935773386 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For
1c.	Election of Director: Robert Fauber	Management	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For
1i.	Election of Director: Zig Serafin	Management	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For
2.	Approval of the Amended and Restated 2001 Moody's Corporation Key Employees' Stock Incentive Plan.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2023.	Management	For	For
4.	Advisory resolution approving executive compensation.	Management	For	For
5.	Advisory resolution on the frequency of future advisory resolutions approving executive compensation.	Management	3 Years	Against

## Vote Summary

### FIFTH THIRD BANCORP

Security	316773100	Meeting Type	Annual
Ticker Symbol	FITB	Meeting Date	18-Apr-2023
ISIN	US3167731005	Agenda	935773398 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Nicholas K. Akins	Management	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: B. Evan Bayh, III	Management	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Jorge L. Benitez	Management	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Katherine B. Blackburn	Management	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Emerson L. Brumback	Management	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Linda W. Clement-Holmes	Management	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: C. Bryan Daniels	Management	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Mitchell S. Feiger	Management	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Thomas H. Harvey	Management	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Gary R. Heminger	Management	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Eileen A. Mallesch	Management	For	For
1l.	Election of Director to serve until 2024 Annual Meeting: Michael B. McCallister	Management	For	For
1m.	Election of Director to serve until 2024 Annual Meeting: Timothy N. Spence	Management	For	For
1n.	Election of Director to serve until 2024 Annual Meeting: Marsha C. Williams	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2023.	Management	For	For
3.	An advisory vote on approval of Company's compensation of its named executive officers.	Management	For	For

## Vote Summary

### SVB FINANCIAL GROUP

Security	78486Q101	Meeting Type	Annual
Ticker Symbol	SIVBQ	Meeting Date	18-Apr-2023
ISIN	US78486Q1013	Agenda	935774566 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Greg Becker		For	For
	2 Eric Benhamou		For	For
	3 Elizabeth "Busy" Burr		For	For
	4 Richard Daniels		For	For
	5 Alison Davis		For	For
	6 Joel Friedman		For	For
	7 Thomas King		For	For
	8 Jeffrey Maggioncalda		For	For
	9 Beverly Kay Matthews		For	For
	10 Mary Miller		For	For
	11 Kate Mitchell		For	For
	12 Garen Staglin		For	For
2.	To approve our Second Amended and Restated Certificate of Incorporation to update the exculpation provision to align with Delaware law.	Management	For	For
3.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Management	For	For
4.	To approve, on an advisory basis, the frequency of future Say on Pay votes.	Management	3 Years	Against
5.	To approve our Amended and Restated 2006 Equity Incentive Plan to increase the number of shares reserved for issuance thereunder.	Management	For	For
6.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2023.	Management	For	For
7.	Shareholder proposal requesting that the Board of Directors oversee a racial equity audit.	Shareholder	Against	For

## Vote Summary

### PUBLIC SERVICE ENTERPRISE GROUP INC.

Security	744573106	Meeting Type	Annual
Ticker Symbol	PEG	Meeting Date	18-Apr-2023
ISIN	US7445731067	Agenda	935775417 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ralph A. LaRossa	Management	For	For
1b.	Election of Director: Susan Tomasky	Management	For	For
1c.	Election of Director: Willie A. Deese	Management	For	For
1d.	Election of Director: Jamie M. Gentoso	Management	For	For
1e.	Election of Director: Barry H. Ostrowsky	Management	For	For
1f.	Election of Director: Valerie A. Smith	Management	For	For
1g.	Election of Director: Scott G. Stephenson	Management	For	For
1h.	Election of Director: Laura A. Sugg	Management	For	For
1i.	Election of Director: John P. Surma	Management	For	For
1j.	Election of Director: Alfred W. Zollar	Management	For	For
2.	Advisory Vote on the Approval of Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	3 Years	Against
4a.	Approval of Amendments to our Certificate of Incorporation-to eliminate supermajority voting requirements for certain business combinations	Management	For	For
4b.	Approval of Amendments to our Certificate of Incorporation and By-Laws-to eliminate supermajority voting requirements to remove a director without cause	Management	For	For
4c.	Approval of Amendments to our Certificate of Incorporation-to eliminate supermajority voting requirement to make certain amendments to our By-Laws	Management	For	For
5.	Ratification of the Appointment of Deloitte as Independent Auditor for 2023	Management	For	For

## Vote Summary

### M&T BANK CORPORATION

Security	55261F104	Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	18-Apr-2023
ISIN	US55261F1049	Agenda	935775873 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Management	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Management	For	For
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Management	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Management	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Management	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Management	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Management	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Management	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Management	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Management	For	For
1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Management	For	For
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Management	For	For

## Vote Summary

1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Management	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John R. Scannell	Management	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseri	Management	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Management	For	For
1q.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Management	For	For
2.	TO APPROVE THE 2022 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	For	For
3.	TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	3 Years	Against
4.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE M&T BANK CORPORATION 2019 EQUITY INCENTIVE COMPENSATION PLAN.	Management	For	For
5.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For

## Vote Summary

### WEST FRASER TIMBER CO. LTD.

Security	952845105	Meeting Type	Annual and Special Meeting
Ticker Symbol	WFG	Meeting Date	18-Apr-2023
ISIN	CA9528451052	Agenda	935783969 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ Canada	Vote Deadline Date	13-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	To set the number of Directors at 11.	Management	For	For
2	DIRECTOR	Management		
	1 Henry H. (Hank) Ketcham		For	For
	2 Doyle Beneby		For	For
	3 Reid E. Carter		For	For
	4 Raymond Ferris		For	For
	5 John N. Floren		For	For
	6 Ellis Ketcham Johnson		For	For
	7 Brian G. Kenning		For	For
	8 Marian Lawson		For	For
	9 Colleen M. McMorrow		For	For
	10 Janice G. Rennie		For	For
	11 Gillian D. Winckler		For	For
3	To appoint PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and to authorize the Directors to fix the Auditor's remuneration.	Management	For	For
4	To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circular.	Management	For	For
5	To pass an ordinary resolution to continue, amend and restate the Shareholder Rights Plan, as more particularly described under "Resolution to Reconfirm the Shareholder Rights Plan" in the accompanying Information Circular.	Management	For	For

## Vote Summary

### PROSPERITY BANCSHARES, INC.

Security	743606105	Meeting Type	Annual
Ticker Symbol	PB	Meeting Date	18-Apr-2023
ISIN	US7436061052	Agenda	935786585 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director to serve until the Company's 2026 annual meeting of shareholders: Kevin J. Hanigan	Management	For	For
1.2	Election of Class I Director to serve until the Company's 2026 annual meeting of shareholders: William T. Luedke IV	Management	For	For
1.3	Election of Class I Director to serve until the Company's 2026 annual meeting of shareholders: Perry Mueller, Jr.	Management	For	For
1.4	Election of Class I Director to serve until the Company's 2026 annual meeting of shareholders: Harrison Stafford II	Management	For	For
1.5	Election of Class II Director to serve until the Company's 2024 annual meeting of shareholders: Laura Murillo	Management	For	For
1.6	Election of Class III Director to serve until the Company's 2025 annual meeting of shareholders: Ileana Blanco	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For
3.	Advisory approval of the compensation of the Company's named executive officers ("Say-On-Pay").	Management	For	For
4.	Advisory approval of the frequency of future advisory votes on executive compensation ("Say-On-Frequency").	Management	3 Years	Against



## Vote Summary

### COVESTRO AG

Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	DE0006062144	Agenda	716753428 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	LEVERK / Germany USEN	Vote Deadline Date	11-Apr-2023
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 - BYW5Y20	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
4	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

## Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	14 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	NL0011540547	Agenda	716760788 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	10-Apr-2023
	DAM		
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.a.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE EXECUTIVE-BOARD FOR 2022	Non-Voting		
2.b.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: SUSTAINABILITY	Non-Voting		
2.c.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE SUPERVISORY-BOARD FOR 2022	Non-Voting		
2.d.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: PRESENTATION OF THE-EMPLOYEES COUNCIL	Non-Voting		
2.e.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: CORPORATE GOVERNANCE	Non-Voting		
2.f.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REMUNERATION REPORT FOR 2022 (ADVISORY VOTING ITEM)	Management	For	For
2.g.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: EXTERNAL AUDITORS-PRESENTATION AND QA	Non-Voting		
2.h.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: ADOPTION OF THE AUDITED 2022 ANNUAL FINANCIAL STATEMENTS	Management	For	For
3.a.	RESERVATION- AND DIVIDEND POLICY	Non-Voting		
3.b.	RESERVATION- AND DIVIDEND PROPOSAL	Management	For	For

## Vote Summary

4.a.	DISCHARGE OF EACH MEMBER OF THE EXECUTIVE BOARD IN OFFICE DURING THE FINANCIAL YEAR 2022 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2022	Management	For	For
4.b.	DISCHARGE OF EACH MEMBER OF THE SUPERVISORY BOARD IN OFFICE DURING THE FINANCIAL YEAR 2022 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2022	Management	For	For
5.a.	REPORT ON THE FUNCTIONING OF EXTERNAL AUDITOR	Non-Voting		
5.b.	REPORT ON THE REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP (EY) AS EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024 AND 2025	Management	For	For
6.a.	COMPOSITION AND COLLECTIVE PROFILE OF THE SUPERVISORY BOARD	Non-Voting		
6.b.	COMPOSITION AND NOTIFICATION OF VACANCIES ON THE SUPERVISORY BOARD	Non-Voting		
6.c.	COMPOSITION AND OPPORTUNITY FOR THE GENERAL MEETING TO MAKE RECOMMENDATIONS,-WITH DUE REGARD TO THE PROFILES	Non-Voting		
6.d.	COMPOSITION AND OPPORTUNITY FOR THE EMPLOYEES COUNCIL TO EXPLAIN THE POSITION-STATEMENTS	Non-Voting		
6.e.	COMPOSITION AND (RE-)APPOINTMENT OF MEMBERS OF THE SUPERVISORY BOARD	Non-Voting		
6.e.i	COMPOSITION AND RE-APPOINTMENT OF MICHIEL LAP AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.eii	COMPOSITION AND APPOINTMENT OF WOUTER DEVRIENDT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.	NOTIFICATION INTENDED APPOINTMENT OF FERDINAND VAANDRAGER AS INTERIM CFO AND-MEMBER OF THE EXECUTIVE BOARD (CFO)	Non-Voting		
8.	APPLYING THE STANDARD RULES OF ARTICLE 1:31 PARAGRAPHS 2 AND 3 OF THE DUTCH LAW ON THE ROLE OF EMPLOYEES WITHIN EUROPEAN LEGAL ENTITIES (WET ROL WERKNEMERS BIJ EUROPESE RECHTSPERSONEN) INSTEAD OF INITIATING NEGOTIATIONS WITH A SPECIAL NEGOTIATING BODY AS REFERRED TO IN ARTICLE 2:333K (12) OF THE DUTCH CIVIL CODE CROSS-BORDER MERGER OF ABN AMRO AND BANQUE NEUFILIZE OBC	Management	For	For
9.a.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For

## Vote Summary

9.b.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
9.c.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ACQUIRE (DEPOSITARY RECEIPTS FOR) SHARES IN ABN AMROS OWN CAPITAL	Management	For	For
10.	CANCELLATION OF (DEPOSITARY RECEIPTS FOR) SHARES IN THE ISSUED SHARE CAPITAL OF ABN AMRO	Management	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### AIRBUS SE

Security	N0280G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	NL0000235190	Agenda	716761514 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-Apr-2023
SEDOL(s)	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 859228 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
A	OPEN MEETING	Non-Voting		
B	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting		
C	RECEIVE REPORT ON BUSINESS AND FINANCIAL STATEMENTS	Non-Voting		
D	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting		
E	RECEIVE BOARD REPORT	Non-Voting		
F	DISCUSSION ON LEADING THE JOURNEY TOWARDS CLEAN AEROSPACE	Non-Voting		
G	DISCUSS POTENTIAL LONG-TERM STRATEGIC AND TECHNOLOGICAL PARTNERSHIP WITH-EVIDIAN AND ACQUISITION OF A MINORITY STAKE IN EVIDIAN	Non-Voting		
1	ADOPT FINANCIAL STATEMENTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For
3	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For

## Vote Summary

4	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For
5	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS	Management	For	For
6	APPROVE IMPLEMENTATION OF REMUNERATION POLICY	Management	For	For
7	REELECT RALPH D. CROSBY, JR. AS NON-EXECUTIVE DIRECTOR	Management	For	For
8	REELECT MARK DUNKERLEY AS NON-EXECUTIVE DIRECTOR	Management	For	For
9	REELECT STEPHAN GEMKOW AS NON-EXECUTIVE DIRECTOR	Management	For	For
10	ELECT ANTONY WOOD AS NON-EXECUTIVE DIRECTOR	Management	For	For
11	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For
12	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF COMPANY FUNDING	Management	For	For
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
14	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For
H	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	10 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 869634,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### BRITISH AMERICAN TOBACCO PLC

Security	G1510J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	GB0002875804	Agenda	716774282 - Management
Record Date		Holding Recon Date	17-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	14-Apr-2023
SEDOL(s)	0287580 - 5617278 - B02S755 - B3DCKS1 - B3F9DG9 - BN459L5 - BPK3QF0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For
4	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
5	RE-ELECT LUC JOBIN AS DIRECTOR	Management	For	For
6	RE-ELECT JACK BOWLES AS DIRECTOR	Management	For	For
7	RE-ELECT TADEU MARROCO AS DIRECTOR	Management	For	For
8	RE-ELECT KANDY ANAND AS DIRECTOR	Management	For	For
9	RE-ELECT SUE FARR AS DIRECTOR	Management	For	For
10	RE-ELECT KAREN GUERRA AS DIRECTOR	Management	For	For
11	RE-ELECT HOLLY KELLER KOEPPPEL AS DIRECTOR	Management	For	For
12	RE-ELECT DIMITRI PANAYOTOPOULOS AS DIRECTOR	Management	For	For
13	RE-ELECT DARRELL THOMAS AS DIRECTOR	Management	For	For
14	ELECT VERONIQUE LAURY AS DIRECTOR	Management	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
16	AUTHORISE ISSUE OF EQUITY	Management	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
20	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For



## Vote Summary

GEBERIT AG				
Security	H2942E124	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	19-Apr-2023	
ISIN	CH0030170408	Agenda	716784308 - Management	
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023	
City / Country	RAPPER / Switzerland	Vote Deadline Date	12-Apr-2023	
	SWIL- JONA			
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.60 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
4.1	AMEND ARTICLES OF ASSOCIATION	Management	For	For
4.2	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For
4.3	AMEND CORPORATE PURPOSE	Management	For	For
4.4	AMEND ARTICLES RE: SHARE REGISTER AND NOMINEES	Management	For	For
4.5	AMEND ARTICLES RE: BOARD MEETINGS; ELECTRONIC COMMUNICATION	Management	For	For
4.6	AMEND ARTICLES RE: AGE LIMIT FOR BOARD AND COMPENSATION COMMITTEE MEMBERS	Management	For	For
4.7	AMEND ARTICLES RE: BOARD RESOLUTIONS	Management	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management	For	For
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For
5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For

## Vote Summary

5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
6	THE BOARD OF DIRECTORS PROPOSES THAT THE LAWYER'S OFFICE HBA RECHTSANWALTE AG, ZURICH, REPRESENTED BY ROGER MULLER, LAWYER, BE RE-ELECTED AS THE INDEPENDENT PROXY UNTIL THE CLOSING OF THE NEXT ORDINARY GENERAL MEETING	Management	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For
8.1	APPROVE REMUNERATION REPORT	Management	For	For
8.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For
8.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION	Management	For	For
9	APPROVE CHF 68,525.10 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
10	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.9 MILLION AND THE LOWER LIMIT OF CHF 3.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT 03 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 6. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

## Vote Summary

### PROXIMUS SA

Security	B6951K109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BE0003810273	Agenda	716788457 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	BRUXEL / Belgium	Vote Deadline Date	11-Apr-2023
	LES		
SEDOL(s)	B00D9P6 - B02PQC6 - B1BDH03 - B28FDQ7 - BFM5Z46 - BHZL9S7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.	EXAMINATION OF THE ANNUAL REPORTS OF THE BOARD OF DIRECTORS OF PROXIMUS SA-UNDER PUBLIC LAW WITH REGARD TO THE ANNUAL ACCOUNTS AND THE CONSOLIDATED-ANNUAL ACCOUNTS AT 31 DECEMBER 2022	Non-Voting		
2.	EXAMINATION OF THE REPORTS OF THE BOARD OF AUDITORS OF PROXIMUS SA UNDER-PUBLIC LAW WITH REGARD TO THE ANNUAL ACCOUNTS AND OF THE AUDITOR WITH REGARD-TO THE CONSOLIDATED ANNUAL ACCOUNTS AT 31 DECEMBER 2022	Non-Voting		
3.	EXAMINATION OF THE INFORMATION PROVIDED BY THE JOINT COMMITTEE	Non-Voting		
4.	EXAMINATION OF THE CONSOLIDATED ANNUAL ACCOUNTS AT 31 DECEMBER 2022	Non-Voting		
5.	APPROVAL OF THE ANNUAL ACCOUNTS OF PROXIMUS SA UNDER PUBLIC LAW AT 31 DECEMBER 2022	Management	For	For
6.	APPROVAL OF THE REMUNERATION POLICY	Management	For	For
7.	APPROVAL OF THE REMUNERATION REPORT	Management	For	For

## Vote Summary

8.	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED AT 31 DECEMBER 2022	Management	For	For
9.	GRANTING OF A SPECIAL DISCHARGE TO MRS. MARTINE DUREZ, TO MRS. ISABELLE SANTENS AND TO MR. PAUL VAN DE PERRE FOR THE EXERCISE OF THEIR MANDATE UNTIL 20 APRIL 2022	Management	For	For
10.	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF AUDITORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED AT 31 DECEMBER 2022	Management	For	For
11.	GRANTING OF A DISCHARGE TO THE AUDITORS DELOITTE BEDRIJFSREVISOREN BV/REVISEURS DENTREPRISES SRL, REPRESENTED BY MR. KOEN NEIJENS AND LUC CALLAERT BV, REPRESENTED BY MR. LUC CALLAERT, FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED AT 31 DECEMBER 2022	Management	For	For
12.	GRANTING OF A SPECIAL DISCHARGE TO MR. GEERT VERSTRAETEN, REPRESENTATIVE OF DELOITTE BEDRIJFSREVISOREN BV/REVISEURS DENTREPRISES SRL AND TO MR. DAMIEN PETIT, REPRESENTATIVE OF CDP PETIT & CO SRL, FOR THE EXERCISE OF THEIR MANDATE AS MEMBERS OF THE BOARD OF AUDITORS UNTIL 20 APRIL 2022	Management	For	For
13.	GRANTING OF A SPECIAL DISCHARGE TO MR. GEERT VERSTRAETEN, REPRESENTATIVE OF DELOITTE BEDRIJFSREVISOREN BV/REVISEURS DENTREPRISES SRL AND TO MR. DAMIEN PETIT, REPRESENTATIVE OF CDP PETIT & CO SRL, AS AUDITORS OF THE CONSOLIDATED ACCOUNTS OF THE PROXIMUS GROUP, FOR THE EXERCISE OF THEIR MANDATE UNTIL 20 APRIL 2022	Management	For	For
14.	TO REAPPOINT MR. MARTIN DE PRYCKER UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE ANNUAL GENERAL MEETING OF 2027	Management	For	For
15.	TO REAPPOINT MRS. CATHERINE RUTTEN UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE ANNUAL GENERAL MEETING OF 2027	Management	For	For

## Vote Summary

16.	TO APPOINT MRS. CECILE COUNE UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE ANNUAL GENERAL MEETING OF 2027	Management	For	For
17.	EXAMINATION OF THE ANNUAL REPORT OF THE BOARD OF DIRECTORS AND OF THE REPORT-OF THE AUDITOR OF SCARLET BELGIUM SA WITH REGARD TO THE ANNUAL ACCOUNTS AT 30-SEPTEMBER 2022	Non-Voting		
18.	APPROVAL OF THE ANNUAL ACCOUNTS OF SCARLET BELGIUM SA WITH REGARD TO THE FINANCIAL YEAR CLOSED AT 30 SEPTEMBER 2022 IN ACCORDANCE WITH ARTICLE 12:35 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS	Management	For	For
19.	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS OF SCARLET BELGIUM SA FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED AT 30 SEPTEMBER 2022 AND THE SUBMISSION OF THE ANNUAL ACCOUNTS AT 30 SEPTEMBER 2022 AND THE RELATING ANNUAL REPORT TO THE ANNUAL GENERAL MEETING OF PROXIMUS SA IN ACCORDANCE WITH ARTICLE 12:35 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS	Management	For	For
20.	GRANTING OF A DISCHARGE TO DELOITTE BEDRIJFSREVISOREN BV/REVISEURS DENTREPRISES SRL, REPRESENTED BY MR. KOEN NEIJENS, AUDITOR OF SCARLET BELGIUM SA FOR THE EXERCISE OF HIS MANDATE DURING THE FINANCIAL YEAR CLOSED AT 30 SEPTEMBER 2022 AND THE SUBMISSION OF THE RELATING AUDITORS REPORT TO THE ANNUAL GENERAL MEETING OF PROXIMUS SA IN ACCORDANCE WITH ARTICLE 12:35 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS	Management	For	For
21.	MISCELLANEOUS	Non-Voting		
CMMT	20 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CMMT	20 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### PT ASTRA INTERNATIONAL TBK

Security	Y7117N172	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	ID1000122807	Agenda	716843176 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	JAKARTA / Indonesia	Vote Deadline Date	14-Apr-2023
SEDOL(s)	B7M48V5 - B800MQ5 - B81Z2R0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE 2022 ANNUAL REPORT, INCLUDING RATIFICATION OF THE BOARD OF COMMISSIONERS SUPERVISION REPORT, AND RATIFICATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR FINANCIAL YEAR 2022	Management	For	For
2	DETERMINATION ON THE APPROPRIATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR 2022	Management	For	For
3	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS OF THE COMPANY, DETERMINATION ON THE SALARY AND BENEFIT OF THE BOARD OF DIRECTORS AND DETERMINATION ON THE HONORARIUM AND/OR BENEFIT OF THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For
4	APPOINTMENT OF THE PUBLIC ACCOUNTANT FIRM TO CONDUCT AN AUDIT OF THE COMPANY'S FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2023	Management	For	For



## Vote Summary

### EIFFAGE SA

Security	F2924U106	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	FR0000130452	Agenda	716846792 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2023
SEDOL(s)	B13X013 - B142G22 - B28GX71 - B3BH215 - BMT6VB0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL-LINK: <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/2-02303102300503.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/2-02303102300503.pdf</a>	Non-Voting		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	APPROPRIATION OF THE PROFIT FOR THE FINANCIAL YEAR AND SETTING OF A DIVIDEND	Management	For	For
4	REAPPOINTMENT OF BENOIT DE RUFFRAY AS A DIRECTOR	Management	For	For
5	REAPPOINTMENT OF ISABELLE SALAUN AS A DIRECTOR	Management	For	For
6	REAPPOINTMENT OF LAURENT DUPONT AS THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
9	APPROVAL OF THE INFORMATION SPECIFIED IN PARAGRAPH 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO BENOIT DE RUFFRAY, THE CHAIRMAN AND CEO, PURSUANT TO THE COMPENSATION POLICY APPROVED BY THE SHAREHOLDERS AT THE LAST GENERAL MEETING	Management	For	For
11	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, PURPOSES, PROCEDURES, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO CANCEL THE TREASURY SHARES HELD BY THE COMPANY BOUGHT BACK PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For

## Vote Summary

13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS, LENGTH OF THE DELEGATION OF AUTHORITY, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, OUTCOME OF FRACTIONAL SHARES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For
14	DELEGATION TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For
15	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS VIA A PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES IN A PUBLIC EXCHANGE OFFER AND VARIOUS ATTRIBUTES	Management	For	For
16	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For
17	AUTHORISATION TO INCREASE ISSUES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For
18	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY UP TO 10% BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES AND VARIOUS ATTRIBUTES	Management	For	For
19	OVERALL CAP ON THE DELEGATIONS OF AUTHORITY PROVIDED FOR IN THE 15TH, 16TH AND 18TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For
20	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS SCHEME AND VARIOUS ATTRIBUTES	Management	For	For

## Vote Summary

21	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES FOR NO CONSIDERATION TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, LENGTH OF THE AUTHORISATION, CAP, LENGTH OF THE VESTING PERIOD PARTICULARLY IN THE EVENT OF DISABILITY	Management	For	For
22	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

## Vote Summary

### THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	19-Apr-2023
ISIN	US8243481061	Agenda	935772562 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For
1c.	Election of Director: Jeff M. Fetting	Management	For	For
1d.	Election of Director: John G. Morikis	Management	For	For
1e.	Election of Director: Christine A. Poon	Management	For	For
1f.	Election of Director: Aaron M. Powell	Management	For	For
1g.	Election of Director: Marta R. Stewart	Management	For	For
1h.	Election of Director: Michael H. Thaman	Management	For	For
1i.	Election of Director: Matthew Thornton III	Management	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For
3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For

## Vote Summary

### REGIONS FINANCIAL CORPORATION

Security	7591EP100	Meeting Type	Annual
Ticker Symbol	RF	Meeting Date	19-Apr-2023
ISIN	US7591EP1005	Agenda	935772586 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark A. Crosswhite	Management	For	For
1b.	Election of Director: Noopur Davis	Management	For	For
1c.	Election of Director: Zhanna Golodryga	Management	For	For
1d.	Election of Director: J. Thomas Hill	Management	For	For
1e.	Election of Director: John D. Johns	Management	For	For
1f.	Election of Director: Joia M. Johnson	Management	For	For
1g.	Election of Director: Ruth Ann Marshall	Management	For	For
1h.	Election of Director: Charles D. McCrary	Management	For	For
1i.	Election of Director: James T. Prokopanko	Management	For	For
1j.	Election of Director: Lee J. Styslinger III	Management	For	For
1k.	Election of Director: José S. Suquet	Management	For	For
1l.	Election of Director: John M. Turner, Jr.	Management	For	For
1m.	Election of Director: Timothy Vines	Management	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For

## Vote Summary

### HUNTINGTON BANCSHARES INCORPORATED

Security	446150104	Meeting Type	Annual
Ticker Symbol	HBAN	Meeting Date	19-Apr-2023
ISIN	US4461501045	Agenda	935775621 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alanna Y. Cotton	Management	For	For
1b.	Election of Director: Ann B. Crane	Management	For	For
1c.	Election of Director: Gina D. France	Management	For	For
1d.	Election of Director: J. Michael Hochschwender	Management	For	For
1e.	Election of Director: Richard H. King	Management	For	For
1f.	Election of Director: Katherine M. A. Kline	Management	For	For
1g.	Election of Director: Richard W. Neu	Management	For	For
1h.	Election of Director: Kenneth J. Phelan	Management	For	For
1i.	Election of Director: David L. Porteous	Management	For	For
1j.	Election of Director: Roger J. Sit	Management	For	For
1k.	Election of Director: Stephen D. Steinour	Management	For	For
1l.	Election of Director: Jeffrey L. Tate	Management	For	For
1m.	Election of Director: Gary Torgow	Management	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Management	For	For
3.	An advisory resolution to approve, on a non-binding basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	19-Apr-2023
ISIN	US40412C1018	Agenda	935776902 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For
1f.	Election of Director: William R. Frist	Management	For	For
1g.	Election of Director: Hugh F. Johnston	Management	For	For
1h.	Election of Director: Michael W. Michelson	Management	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Management	For	For
4.	Advisory vote to approve named executive officer compensation.	Management	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shareholder	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shareholder	Against	For



## Vote Summary

### LINCOLN ELECTRIC HOLDINGS, INC.

Security	533900106	Meeting Type	Annual
Ticker Symbol	LECO	Meeting Date	19-Apr-2023
ISIN	US5339001068	Agenda	935788337 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Brian D. Chambers		For	For
	2 Curtis E. Espeland		For	For
	3 Patrick P. Goris		For	For
	4 Michael F. Hilton		For	For
	5 Kathryn Jo Lincoln		For	For
	6 Christopher L. Mapes		For	For
	7 Phillip J. Mason		For	For
	8 Ben P. Patel		For	For
	9 Hellene S. Runtagh		For	For
	10 Kellye L. Walker		For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Management	For	For
4.	To recommend, on an advisory basis, the frequency for future advisory votes to approve the compensation of our NEOs.	Management	3 Years	Against
5.	To approve Lincoln Electric's 2023 Equity and Incentive Compensation Plan.	Management	For	For
6.	To approve Lincoln Electric's 2023 Stock Plan for Non-Employee Directors.	Management	For	For

## Vote Summary

### RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B2B0DG97	Agenda	716739226 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
3	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
4	DECLARATION OF A FINAL DIVIDEND	Management	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For
6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION	Management	For	For
7	ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For
8	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For
9	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For
10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For
11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For
12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For
14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For
17	APPROVE THE LONG TERM INCENTIVE PLAN 2023	Management	For	For
18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023	Management	For	For
19	APPROVE THE SHARESAVE PLAN 2023	Management	For	For
20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023	Management	For	For
21	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For
22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

## Vote Summary

23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
24	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For

## Vote Summary

### HEINEKEN HOLDING NV

Security	N39338194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	NL0000008977	Agenda	716759216 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	11-Apr-2023
	DAM		
SEDOL(s)	B0CCH46 - B0DM8G4 - B28J886 - B2N69M3 - BKSFZQ7 - BMGWJ51 - BYPHCV8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	REPORT OF THE BOARD OF DIRECTORS FOR THE 2022 FINANCIAL YEAR	Non-Voting		
2.	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2022 FINANCIAL YEAR	Management	For	For
3.	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For
4.	ANNOUNCEMENT OF THE APPROPRIATION OF THE BALANCE OF THE INCOME STATEMENT-PURSUANT TO THE PROVISIONS IN ARTICLE 10, PARAGRAPH 6, OF THE ARTICLES OF-ASSOCIATION	Non-Voting		
5.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
6.a.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For
6.b.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For
6.c.	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For
7.a.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.L. DE CARVALHO-HEINEKEN AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

7.b.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MR M.R. DE CARVALHO AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.c.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.M. KWIST AS NON- EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
8.	REAPPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### HEINEKEN NV

Security	N39427211	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	NL0000009165	Agenda	716765360 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	13-Apr-2023
SEDOL(s)	7792559 - B010VP0 - B0339D1 - B0CM7C4 - B4MNPQ95 - BF44648 - BG43LV4 - BGPK705 - BP38PR7 - BYPHCW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting		
1.b.	ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	Management	For	For
1.c.	ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For
1.d.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting		
1.e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2022	Management	For	For
1.f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For
1.g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
2.a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For
2.b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For
2.c.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For
3.a.	RE-APPOINTMENT OF MR. M.R. DE CARVALHO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
3.b.	RE-APPOINTMENT OF MRS. R.L. RIPLEY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

3.c.	APPOINTMENT OF MRS. B. PARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
3.d.	APPOINTMENT OF MR. L.J. HIJMANS VAN DEN BERGH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
4.	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### SEGRO PLC (REIT)

Security	G80277141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B5ZN1N88	Agenda	716777290 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B3VJKZ1 - B3Y0TF4 - B3YP829 - B5ZN1N8 - BKSG355 - BM8H8N5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 18.2 PENCE PER ORDINARY SHARE	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
4	TO RE-ELECT ANDY HARRISON AS A DIRECTOR	Management	For	For
5	TO RE-ELECT MARY BARNARD AS A DIRECTOR	Management	For	For
6	TO RE-ELECT SUE CLAYTON AS A DIRECTOR	Management	For	For
7	TO RE-ELECT SOUMEN DAS AS A DIRECTOR	Management	For	For
8	TO RE-ELECT CAROL FAIRWEATHER AS A DIRECTOR	Management	For	For
9	TO RE-ELECT SIMON FRASER AS A DIRECTOR	Management	For	For
10	TO RE-ELECT ANDY GULLIFORD AS A DIRECTOR	Management	For	For
11	TO RE-ELECT MARTIN MOORE AS A DIRECTOR	Management	For	For
12	TO RE-ELECT DAVID SLEATH AS A DIRECTOR	Management	For	For
13	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
16	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For
17	TO CONFER ON THE DIRECTORS A GENERAL AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For
18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS RELATING TO ORDINARY SHARES ALLOTTED UNDER THE AUTHORITY GRANTED BY RESOLUTION 17	Management	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For



## Vote Summary

20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
21	TO ENABLE A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING TO BE HELD ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For

## Vote Summary

### NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	CH0038863350	Agenda	716817068 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	ECUBLE / Switzerland NS	Vote Deadline Date	12-Apr-2023
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE.	Non-Voting		
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	Management	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Management	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	Management	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	Management	For	For

## Vote Summary

4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Management	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For

## Vote Summary

6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	Management	For	For
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	Management	For	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	For

## Vote Summary

### SINGAPORE TECHNOLOGIES ENGINEERING LTD

Security	Y7996W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	SG1F60858221	Agenda	716819593 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	SINGAP / Singapore	Vote Deadline Date	13-Apr-2023
	ORE		
SEDOL(s)	5818725 - 6043214 - B02DZ12	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For
2	DECLARATION OF FINAL ORDINARY DIVIDEND: TO DECLARE A FINAL ORDINARY TAX EXEMPT (ONE-TIER) DIVIDEND OF 4.0 CENTS PER SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	RE-ELECTION OF MR VINCENT CHONG SY FENG AS A DIRECTOR	Management	For	For
4	RE-ELECTION OF MR LIM AH DOO AS A DIRECTOR	Management	For	For
5	RE-ELECTION OF MR LIM SIM SENG AS A DIRECTOR	Management	For	For
6	APPROVAL OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
7	APPROVAL OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023	Management	For	For
8	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For
9	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For
10	AUTHORITY FOR DIRECTORS TO GRANT AWARDS AND ALLOT SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING PERFORMANCE SHARE PLAN 2020 AND THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020	Management	For	For

## Vote Summary

11	RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For
12	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For

## Vote Summary

### LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

## Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For



## Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For

## Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For

## Vote Summary

27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For

## Vote Summary

### LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

## Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For

## Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For

## Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For

## Vote Summary

27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For



## Vote Summary

### CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000130403	Agenda	716831068 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

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CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
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CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300501.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300501.pdf</a>	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 THESE REPORTS	Management	For	For
3	APPROPRIATION OF NET PROFIT DETERMINATION OF DIVIDEND	Management	For	For
4	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For

## Vote Summary

5	RATIFICATION OF THE CO-OPTION OF ANTOINE ARNAULT AS A DIRECTOR	Management	For	For
6	RENEWAL OF BERNARD ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
7	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
8	RENEWAL OF MARIA LUISA LORO PIANA'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
9	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT	Management	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, SIDNEY TOLEDANO	Management	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS	Management	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY RETIRING SHARES HELD BY THE COMPANY SUBSEQUENT TO A REPURCHASE OF ITS OWN SHARES	Management	For	For
18	AMENDMENT TO ARTICLE 11 OF THE BYLAWS TO SET THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS TO EIGHTY	Management	For	For

## Vote Summary

### CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000130403	Agenda	716831068 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300501.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300501.pdf</a>	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 THESE REPORTS	Management
3	APPROPRIATION OF NET PROFIT DETERMINATION OF DIVIDEND	Management
4	APPROVAL OF RELATED-PARTY AGREEMENTS	Management

## Vote Summary

5	RATIFICATION OF THE CO-OPTION OF ANTOINE ARNAULT AS A DIRECTOR	Management
6	RENEWAL OF BERNARD ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management
7	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management
8	RENEWAL OF MARIA LUISA LORO PIANA'S TERM OF OFFICE AS A DIRECTOR	Management
9	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management
10	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT	Management
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, SIDNEY TOLEDANO	Management
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT	Management
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS	Management
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY RETIRING SHARES HELD BY THE COMPANY SUBSEQUENT TO A REPURCHASE OF ITS OWN SHARES	Management
18	AMENDMENT TO ARTICLE 11 OF THE BYLAWS TO SET THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS TO EIGHTY	Management

## Vote Summary

### JERONIMO MARTINS SGPS SA

Security	X40338109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	PTJMT0AE0001	Agenda	716841805 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	LISBON / Portugal	Vote Deadline Date	10-Apr-2023
SEDOL(s)	B1Y1SQ7 - B1Y3XF7 - B28JPD0 - B3BHTF8 - BHZLKF1 - BJF2230	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS, AS PROVIDED BY YOUR-CUSTODIAN BANK, THROUGH DECLARATIONS OF PARTICIPATION AND VOTING. PORTUGUESE-LAW DOES NOT PERMIT BENEFICIAL OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR-HOLDINGS. OPPOSING VOTES MAY BE REJECTED BY THE ISSUER.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For
4	APPROVE REMUNERATION POLICY	Management	For	For
5	APPOINT ALTERNATE AUDITOR FOR 2022-2024 PERIOD	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	29 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT	Non-Voting		

## Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT	29 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN RECORD DATE FROM 13 APR 2023 TO 12 APR 2023. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023-03-102300495.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023-03-102300495.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTION 24. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 886691,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For

## Vote Summary

13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	For	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	For	For
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

## Vote Summary

CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870765 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
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## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023-03-102300495.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023-03-102300495.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTION 24. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 886691,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For

## Vote Summary

13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	For	For



## Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	For	For
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

## Vote Summary

CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870765 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
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## Vote Summary

### ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2023
ISIN	US00724F1012	Agenda	935770126 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For
1b.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For
1c.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For
1d.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For
1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Management	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Management	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Management	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Management	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Management	3 Years	Against

Vote Summary

6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	Against	For
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## Vote Summary

### KIMBERLY-CLARK CORPORATION

Security	494368103	Meeting Type	Annual
Ticker Symbol	KMB	Meeting Date	20-Apr-2023
ISIN	US4943681035	Agenda	935770140 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term expire at 2024 Annual Meeting: Sylvia M. Burwell	Management	For	For
1b.	Election of Director for a term expire at 2024 Annual Meeting: John W. Culver	Management	For	For
1c.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. Hsu	Management	For	For
1d.	Election of Director for a term expire at 2024 Annual Meeting: Mae C. Jemison, M.D.	Management	For	For
1e.	Election of Director for a term expire at 2024 Annual Meeting: S. Todd Maclin	Management	For	For
1f.	Election of Director for a term expire at 2024 Annual Meeting: Deirdre A. Mahlan	Management	For	For
1g.	Election of Director for a term expire at 2024 Annual Meeting: Sherilyn S. McCoy	Management	For	For
1h.	Election of Director for a term expire at 2024 Annual Meeting: Christa S. Quarles	Management	For	For
1i.	Election of Director for a term expire at 2024 Annual Meeting: Jaime A. Ramirez	Management	For	For
1j.	Election of Director for a term expire at 2024 Annual Meeting: Dunia A. Shive	Management	For	For
1k.	Election of Director for a term expire at 2024 Annual Meeting: Mark T. Smucker	Management	For	For
1l.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. White	Management	For	For
2.	Ratification of Auditor.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	Against

## Vote Summary

### CARRIER GLOBAL CORPORATION

Security	14448C104	Meeting Type	Annual
Ticker Symbol	CARR	Meeting Date	20-Apr-2023
ISIN	US14448C1045	Agenda	935773336 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For
1b.	Election of Director: David Gitlin	Management	For	For
1c.	Election of Director: John J. Greisch	Management	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For
1e.	Election of Director: Michael M. McNamara	Management	For	For
1f.	Election of Director: Susan N. Story	Management	For	For
1g.	Election of Director: Michael A. Todman	Management	For	For
1h.	Election of Director: Virginia M. Wilson	Management	For	For
1i.	Election of Director: Beth A. Wozniak	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For
4.	Shareowner Proposal regarding independent board chairman.	Shareholder	Against	For

## Vote Summary

### 1ST SOURCE CORPORATION

Security	336901103	Meeting Type	Annual
Ticker Symbol	SRCE	Meeting Date	20-Apr-2023
ISIN	US3369011032	Agenda	935773615 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for terms expiring April 2026: Andrea G. Short	Management	For	For
1b.	Election of Director for terms expiring April 2026: Christopher J. Murphy III	Management	For	For
1c.	Election of Director for terms expiring April 2026: Timothy K. Ozark	Management	For	For
1d.	Election of Director for terms expiring April 2026: Todd F. Schurz	Management	For	For
2.	Advisory Approval of Executive Compensation.	Management	For	For
3.	Advisory Approval of Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	For
4.	Ratification of the appointment of FORVIS, LLP as 1st Source Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	20-Apr-2023
ISIN	US6935061076	Agenda	935774895 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL	Management	For	For
1.2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT	Management	For	For
1.3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY	Management	For	For
1.4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH	Management	For	For
1.5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO	Management	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For
3.	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	3 Years	Against
4.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023	Management	For	For
5.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED	Shareholder	Against	For



## Vote Summary

### THE AES CORPORATION

Security	00130H105	Meeting Type	Annual
Ticker Symbol	AES	Meeting Date	20-Apr-2023
ISIN	US00130H1059	Agenda	935774984 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Janet G. Davidson	Management	For	For
1b.	Election of Director: Andrés R. Gluski	Management	For	For
1c.	Election of Director: Tarun Khanna	Management	For	For
1d.	Election of Director: Holly K. Koeppl	Management	For	For
1e.	Election of Director: Julia M. Laulis	Management	For	For
1f.	Election of Director: Alain Monié	Management	For	For
1g.	Election of Director: John B. Morse, Jr.	Management	For	For
1h.	Election of Director: Moisés Naim	Management	For	For
1i.	Election of Director: Teresa M. Sebastian	Management	For	For
1j.	Election of Director: Maura Shaughnessy	Management	For	For
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the Company's executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2023.	Management	For	For
5.	If properly presented, to vote on a non-binding Stockholder proposal to subject termination pay to Stockholder approval.	Shareholder	Against	For

## Vote Summary

### HUMANA INC.

Security	444859102	Meeting Type	Annual
Ticker Symbol	HUM	Meeting Date	20-Apr-2023
ISIN	US4448591028	Agenda	935775467 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a)	Election of Director: Raquel C. Bono, M.D.	Management	For	For
1b)	Election of Director: Bruce D. Broussard	Management	For	For
1c)	Election of Director: Frank A. D'Amelio	Management	For	For
1d)	Election of Director: David T. Feinberg, M.D.	Management	For	For
1e)	Election of Director: Wayne A. I. Frederick, M.D.	Management	For	For
1f)	Election of Director: John W. Garratt	Management	For	For
1g)	Election of Director: Kurt J. Hilzinger	Management	For	For
1h)	Election of Director: Karen W. Katz	Management	For	For
1i)	Election of Director: Marcy S. Klevorn	Management	For	For
1j)	Election of Director: William J. McDonald	Management	For	For
1k)	Election of Director: Jorge S. Mesquita	Management	For	For
1l)	Election of Director: Brad D. Smith	Management	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2023 proxy statement.	Management	For	For
4.	Non-binding advisory vote for the approval of the frequency with which future stockholder votes on the compensation of the named executive officers will be held.	Management	3 Years	Against

## Vote Summary

### CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	20-Apr-2023
ISIN	US1508701034	Agenda	935775847 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Management	For	For
1b.	Election of Director: William M. Brown	Management	For	For
1c.	Election of Director: Edward G. Galante	Management	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For
1e.	Election of Director: David F. Hoffmeister	Management	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For
1g.	Election of Director: Deborah J. Kissire	Management	For	For
1h.	Election of Director: Michael Koenig	Management	For	For
1i.	Election of Director: Kim K.W. Rucker	Management	For	For
1j.	Election of Director: Lori J. Ryerkerk	Management	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory approval of say on pay vote frequency.	Management	3 Years	Against
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Management	For	For

## Vote Summary

### THE TORONTO-DOMINION BANK

Security	891160509	Meeting Type	Annual
Ticker Symbol	TD	Meeting Date	20-Apr-2023
ISIN	CA8911605092	Agenda	935777788 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ Canada	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A	DIRECTOR	Management		
	1 Cherie Brant		For	For
	2 Amy W. Brinkley		For	For
	3 Brian C. Ferguson		For	For
	4 Colleen A. Goggins		For	For
	5 David E. Kepler		For	For
	6 Brian M. Levitt		For	For
	7 Alan N. MacGibbon		For	For
	8 Karen E. Maidment		For	For
	9 Bharat B. Masrani		For	For
	10 Claude Mongeau		For	For
	11 S. Jane Rowe		For	For
	12 Nancy G. Tower		For	For
	13 Ajay Virmani		For	For
	14 Mary Winston		For	For
B	Appointment of auditor named in the management proxy circular	Management	For	For
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Management	For	For
D	Shareholder Proposal 1	Shareholder	Against	For
E	Shareholder Proposal 2	Shareholder	Against	For
F	Shareholder Proposal 3	Shareholder	Against	For
G	Shareholder Proposal 4	Shareholder	Against	For
H	Shareholder Proposal 5	Shareholder	Against	For
I	Shareholder Proposal 6	Shareholder	Against	For

## Vote Summary

### OWENS CORNING

Security	690742101	Meeting Type	Annual
Ticker Symbol	OC	Meeting Date	20-Apr-2023
ISIN	US6907421019	Agenda	935780507 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brian D. Chambers	Management	For	For
1b.	Election of Director: Eduardo E. Cordeiro	Management	For	For
1c.	Election of Director: Adrienne D. Elsner	Management	For	For
1d.	Election of Director: Alfred E. Festa	Management	For	For
1e.	Election of Director: Edward F. Lonergan	Management	For	For
1f.	Election of Director: Maryann T. Mannen	Management	For	For
1g.	Election of Director: Paul E. Martin	Management	For	For
1h.	Election of Director: W. Howard Morris	Management	For	For
1i.	Election of Director: Suzanne P. Nimocks	Management	For	For
1j.	Election of Director: John D. Williams	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, named executive office compensation.	Management	For	For
4.	To recommend, on an advisory basis, the frequency of future advisory votes to approve named executive officer compensation.	Management	3 Years	Against
5.	To approve the Owens Corning 2023 Stock Plan.	Management	For	For
6.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For
7.	To approve an amendment to the Company's exclusive forum provision in its Third Amended and Restated Bylaws.	Management	For	For

## Vote Summary

### AKZO NOBEL NV

Security	N01803308	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	NL0013267909	Agenda	716760435 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-Apr-2023
SEDOL(s)	BHZSJ33 - BJ2KSG2 - BJB54X7 - BJB54Y8 - BJB54Z9 - BJB55W3 - BJB55X4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	REPORT OF THE BOARD OF MANAGEMENT FOR THE FINANCIAL YEAR 2022	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For
3.b.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: DISCUSSION ON THE DIVIDEND POLICY	Non-Voting		
3.c.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: PROFIT ALLOCATION AND ADOPTION OF DIVIDEND PROPOSAL	Management	For	For
3.d.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: REMUNERATION REPORT 2022 (ADVISORY VOTING POINT)	Management	For	For
4.a.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN 2022 FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For
4.b.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2022 FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For
5.a.	SUPERVISORY BOARD: APPOINTMENT OF MR. B.J. NOTEBOOM	Management	For	For
5.b.	SUPERVISORY BOARD: RE-APPOINTMENT OF MRS. J. POOTS-BIJL	Management	For	For

## Vote Summary

5.c.	SUPERVISORY BOARD: RE-APPOINTMENT OF MR. D.M. SLUIMERS	Management	For	For
6.a.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO ISSUE SHARES	Management	For	For
6.b.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For
7.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT TO ACQUIRE COMMON SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For
8.	CANCELLATION OF COMMON SHARES HELD OR ACQUIRED BY THE COMPANY	Management	For	For
9.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
CMMT	13 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND CHANGE OF THE RECORD DATE FROM 14 MAR 2023 TO 24 MAR-2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	MXP370711014	Agenda	716821245 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	NUEVO / Mexico LEON	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.A	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.B	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	Management	For	For
1.C	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD	Management	For	For
1.D	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
1.E	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For
3	RECEIVE AUDITOR'S REPORT ON TAX POSITION OF COMPANY	Non-Voting		
4.A1	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN	Management	For	For
4.A2	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR	Management	For	For
4.A3	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR	Management	For	For
4.A4	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR	Management	For	For
4.A5	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR	Management	For	For
4.A6	ELECT EVERARDO ELIZONDO ALMAGUER AS DIRECTOR	Management	For	For
4.A7	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR	Management	For	For
4.A8	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR	Management	For	For
4.A9	ELECT MARIANA BANOS REYNAUD AS DIRECTOR	Management	For	For



## Vote Summary

4.A10	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR	Management	For	For
4.A11	ELECT DAVID PENALOZA ALANIS AS DIRECTOR	Management	For	For
4.A12	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR	Management	For	For
4.A13	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR	Management	For	For
4.A14	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR	Management	For	For
4.A15	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR	Management	For	For
4.A16	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR	Management	For	For
4.A17	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR	Management	For	For
4.A18	ELECT GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR	Management	For	For
4.A19	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR	Management	For	For
4.A20	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR	Management	For	For
4.A21	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR	Management	For	For
4.A22	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR	Management	For	For
4.A23	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR	Management	For	For
4.A24	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR	Management	For	For
4.A25	ELECT CARLOS CESARMAN KOLTENIUK AS ALTERNATE DIRECTOR	Management	For	For
4.A26	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR	Management	For	For
4.A27	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR	Management	For	For
4.A28	ELECT RICARDO MALDONADO YANEZ AS ALTERNATE DIRECTOR	Management	For	For
4.B	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY	Management	For	For
4.C	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION	Management	For	For
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
6	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
7.1	APPROVE REPORT ON SHARE REPURCHASE	Management	For	For

## Vote Summary

7.2	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For
8	APPROVE CERTIFICATION OF COMPANY'S BYLAWS	Management	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For

## Vote Summary

### UNITED OVERSEAS BANK LTD

Security	Y9T10P105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	SG1M31001969	Agenda	716822742 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SINGAP / Singapore	Vote Deadline Date	14-Apr-2023
	ORE		
SEDOL(s)	5812716 - 6916781 - B06P5N6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITOR'S REPORT	Management	For	For
2	FINAL DIVIDEND	Management	For	For
3	DIRECTORS' FEES	Management	For	For
4	AUDITOR AND ITS REMUNERATION: ERNST & YOUNG LLP	Management	For	For
5	RE-ELECTION (MR WEE EE CHEONG)	Management	For	For
6	RE-ELECTION (MR STEVEN PHAN SWEE KIM)	Management	For	For
7	RE-ELECTION (DR CHIA TAI TEE)	Management	For	For
8	RE-ELECTION (MR ONG CHONG TEE)	Management	For	For
9	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For
10	AUTHORITY TO ISSUE ORDINARY SHARES PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME	Management	For	For
11	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For

## Vote Summary

### SBERBANK OF RUSSIA PJSC

Security	X76317100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	RU0009029540	Agenda	716848657 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	07-Apr-2023
SEDOL(s)	4767981 - B05P537	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	ON THE APPROVAL OF THE ANNUAL REPORT FOR 2022	Management		
2.1	ON THE DISTRIBUTION OF PROFITS AND THE PAYMENT OF DIVIDENDS FOR 2022	Management		
3.1	ON THE APPOINTMENT OF AN AUDIT ORGANIZATION	Management		
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 14 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 14 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY CUMULATIVE-VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE 'FOR,' AND WILL SUBMIT-INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES CANNOT BE-APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH TO DO SO,-PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING INSTRUCTIONS HAVE-BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER QUESTIONS PLEASE CONTACT-YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
4.1.1	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT AUZAN A.A	Management		
4.1.2	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT VEDYKHIN A.A	Management		
4.1.3	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT GREF G.O	Management		
4.1.4	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT KUDRYAVTSEV N.N	Management		
4.1.5	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT KULESHOV A.P	Management		
4.1.6	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT KOVALCHUK M.V	Management		
4.1.7	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT KOLYCHEV V.V	Management		

## Vote Summary

4.1.8	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT MELIKIYAN G.G	Management
4.1.9	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT ORESHKIN M.S	Management
4.110	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT SILUANOV A.G	Management
4.111	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT CHENIKOVA A.A	Management
4.112	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT CHERNYSHENKO D.N	Management
4.113	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT SHVETSOV S.A	Management
4.114	ON THE ELECTION OF MEMBER OF THE SUPERVISORY BOARD: ELECT SHITKINA I.S	Management
5.1	ON THE APPROVAL OF THE CHARTER IN A NEW EDITION	Management

## Vote Summary

### RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA

Security	T78458139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	IT0003828271	Agenda	716876769 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	TBD / Italy	Vote Deadline Date	13-Apr-2023
SEDOL(s)	B07DRZ5 - B07LKC7 - B0Z11R1 - B28LJC3 - BF44778 - BNVTW22	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0010	BOARD OF DIRECTORS' REVIEW OF OPERATIONS; REPORT OF THE BOARD OF STATUTORY AUDITORS; FINANCIAL STATEMENTS AS AT AND FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022; RESOLUTION RELATED THERETO: FINANCIAL STATEMENTS AS AT 31ST DECEMBER 2022	Management		
0020	BOARD OF DIRECTORS' REVIEW OF OPERATIONS; REPORT OF THE BOARD OF STATUTORY AUDITORS; FINANCIAL STATEMENTS AS AT AND FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022; RESOLUTION RELATED THERETO: ALLOCATION OF THE PROFIT FOR THE 2022 FINANCIAL YEAR	Management		
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS AUDITORS, THERE-IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES FOR-DIRECTORS AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.	Non-Voting		
003A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY ROSSINI S.A R.L., REPRESENTING 51.82 PCT OF THE SHARE CAPITAL	Shareholder		

## Vote Summary

003B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 0.51686 PCT OF THE SHARE CAPITAL	Shareholder
0040	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE CHAIR OF THE BOARD OF STATUTORY AUDITORS	Management
0050	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: DETERMINATION OF THEIR REMUNERATION	Management
0060	REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998: BINDING RESOLUTION ON THE FIRST SECTION REGARDING THE REMUNERATION POLICY	Management
0070	REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR 2022	Management
0080	APPROVAL OF THE LONG-TERM INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS NAMED "2023-2025 PERFORMANCE SHARES PLAN", UPON WITHDRAWAL OF THE "2021-2023 STOCK OPTION PLAN" CONCERNING THE GRANT OF STOCK OPTIONS SCHEDULED FOR 2023; RELATED AND CONSEQUENT RESOLUTIONS IN ACCORDANCE WITH ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998	Management
0090	PROPOSAL TO AUTHORISE THE PURCHASE AND UTILISATION OF TREASURY STOCK; RELATED AND CONSEQUENT RESOLUTIONS	Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870315 DUE TO RECEIVED-SLATES FOR RESOLUTIONS 3. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting

## Vote Summary

### SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	CNE000001F70	Agenda	716880681 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	HUNAN / China	Vote Deadline Date	18-Apr-2023
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
6	2022 REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For
7	APPLICATION FOR CREDIT LINE TO BANKS	Management	For	For
8	2023 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For
9	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2023 TO 2025	Management	For	For
10	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For
11	LAUNCHING FINANCIAL DERIVATIVES BUSINESS	Management	For	For
12	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For
13	APPLICATION FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	Management	For	For
14	2022 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For



## Vote Summary

### L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 872332 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED	Non-Voting		

## Vote Summary

IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABienne DULAC AS DIRECTOR	Management	For	For
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For

## Vote Summary

15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf</a>	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

## Vote Summary

### L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 872332 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED	Non-Voting		

## Vote Summary

IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management

## Vote Summary

15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management
21	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf</a>	Non-Voting

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting



## Vote Summary

### BANK OF CHINA LTD

Security	Y0698A107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	CNE1000001Z5	Agenda	716927009 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	BEIJING / China	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B154564 - B15ZP90 - B15ZV58 - BD8NN35 - BNR4801 - BP3RRF6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040401924.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040401924.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040401970.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040401970.pdf</a>	Non-Voting		
1	TO CONSIDER AND APPROVE THE ELECTION OF MR. GE HAIJIAO TO BE APPOINTED AS EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
2	TO CONSIDER AND APPROVE THE FIXED ASSET INVESTMENT BUDGET FOR 2023	Management	For	For
3	TO CONSIDER AND APPROVE THE 2022 REMUNERATION DISTRIBUTION PLAN FOR EXTERNAL SUPERVISORS	Management	For	For
CMMT	07 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 20 APR 2023 TO 19 APR 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

## Vote Summary

### CARNIVAL CORPORATION

Security	143658300	Meeting Type	Annual
Ticker Symbol	CCL	Meeting Date	21-Apr-2023
ISIN	PA1436583006	Agenda	935770671 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
2.	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
3.	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
4.	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
5.	To re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
6.	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
7.	To elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
8.	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
9.	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
10.	To elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
11.	To re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
12.	To hold a (non-binding) advisory vote to approve executive compensation.	Management	For	For
13.	To hold a (non-binding) advisory vote on how frequently shareholders should vote to approve compensation of the Named Executive Officers.	Management	3 Years	Against
14.	To hold a (non-binding) advisory vote to approve the Carnival plc Directors' Remuneration Report (other than the Carnival plc Directors' Remuneration Policy) (in accordance with UK requirements).	Management	For	For
15.	To approve the Carnival plc Directors' Remuneration Policy set out in Section B of Part II of the Carnival plc Directors' Remuneration Report (in accordance with UK requirements).	Management	For	For

## Vote Summary

16.	To re-appoint the UK firm of PricewaterhouseCoopers LLP as independent auditors of Carnival plc and to ratify the selection of the U.S. firm of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Carnival Corporation.	Management	For	For
17.	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditors of Carnival plc (in accordance with UK requirements).	Management	For	For
18.	To receive the accounts and reports of the Directors and auditors of Carnival plc for the year ended November 30, 2022 (in accordance with UK requirements).	Management	For	For
19.	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with UK practice).	Management	For	For
20.	To approve the disapplication of pre-emption rights in relation to the allotment of new shares and sale of treasury shares by Carnival plc (in accordance with UK practice).	Management	For	For
21.	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with UK requirements).	Management	For	For
22.	To approve the Amendment of the Carnival Corporation 2020 Stock Plan.	Management	For	For

## Vote Summary

### STANLEY BLACK & DECKER, INC.

Security	854502101	Meeting Type	Annual
Ticker Symbol	SWK	Meeting Date	21-Apr-2023
ISIN	US8545021011	Agenda	935773514 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donald Allan, Jr.	Management	For	For
1b.	Election of Director: Andrea J. Ayers	Management	For	For
1c.	Election of Director: Patrick D. Campbell	Management	For	For
1d.	Election of Director: Debra A. Crew	Management	For	For
1e.	Election of Director: Michael D. Hankin	Management	For	For
1f.	Election of Director: Robert J. Manning	Management	For	For
1g.	Election of Director: Adrian V. Mitchell	Management	For	For
1h.	Election of Director: Jane M. Palmieri	Management	For	For
1i.	Election of Director: Mojdeh Poul	Management	For	For
1j.	Election of Director: Irving Tan	Management	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For
3.	Recommend, on an advisory basis, the frequency of future shareholder advisory votes on named executive officer compensation.	Management	3 Years	Against
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2023 fiscal year.	Management	For	For
5.	To consider and vote on a shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	21-Apr-2023
ISIN	US22052L1044	Agenda	935773920 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Management	For	For
1b.	Election of Director: Klaus A. Engel	Management	For	For
1c.	Election of Director: David C. Everitt	Management	For	For
1d.	Election of Director: Janet P. Giesselman	Management	For	For
1e.	Election of Director: Karen H. Grimes	Management	For	For
1f.	Election of Director: Michael O. Johanns	Management	For	For
1g.	Election of Director: Rebecca B. Liebert	Management	For	For
1h.	Election of Director: Marcos M. Lutz	Management	For	For
1i.	Election of Director: Charles V. Magro	Management	For	For
1j.	Election of Director: Nayaki R. Nayyar	Management	For	For
1k.	Election of Director: Gregory R. Page	Management	For	For
1l.	Election of Director: Kerry J. Preete	Management	For	For
1m.	Election of Director: Patrick J. Ward	Management	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	21-Apr-2023
ISIN	US5024311095	Agenda	935775532 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Sallie B. Bailey	Management	For	For
1b.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Peter W. Chiarelli	Management	For	For
1c.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Thomas A. Dattilo	Management	For	For
1d.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Roger B. Fradin	Management	For	For
1e.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Joanna L. Geraghty	Management	For	For
1f.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Harry B. Harris, Jr.	Management	For	For
1g.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Lewis Hay III	Management	For	For
1h.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christopher E. Kubasik	Management	For	For
1i.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Rita S. Lane	Management	For	For
1j.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Robert B. Millard	Management	For	For
1k.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Edward A. Rice, Jr.	Management	For	For
1l.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christina L. Zamarro	Management	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Management	For	For
3.	Approval, in an Advisory Vote, of the Frequency of Future Shareholder Votes Regarding the Compensation of Named Executive Officers	Management	3 Years	Against
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
5.	Shareholder Proposal titled "Transparency in Regard to Lobbying"	Shareholder	Against	For

## Vote Summary

### NATIONAL BANK OF CANADA

Security	633067103	Meeting Type	Annual
Ticker Symbol	NTIOF	Meeting Date	21-Apr-2023
ISIN	CA6330671034	Agenda	935785367 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ Canada	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Maryse Bertrand		For	For
	2 Pierre Blouin		For	For
	3 Pierre Boivin		For	For
	4 Yvon Charest		For	For
	5 Patricia Curadeau-Grou		For	For
	6 Laurent Ferreira		For	For
	7 Annick Guérard		For	For
	8 Karen Kinsley		For	For
	9 Lynn Loewen		For	For
	10 Rebecca McKillican		For	For
	11 Robert Paré		For	For
	12 Pierre Pomerleau		For	For
	13 Lino A. Saputo		For	For
	14 Macky Tall		For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For
3	Appointment of Deloitte LLP as independent auditor.	Management	For	For
4	The text of the shareholder proposal is set out in Section 7 of the Management Proxy Circular. Shareholder proposal No. 1:	Shareholder	Against	For

## Vote Summary

### FASTENAL COMPANY

Security	311900104	Meeting Type	Annual
Ticker Symbol	FAST	Meeting Date	22-Apr-2023
ISIN	US3119001044	Agenda	935770669 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Scott A. Satterlee	Management	For	For
1b.	Election of Director: Michael J. Ancius	Management	For	For
1c.	Election of Director: Stephen L. Eastman	Management	For	For
1d.	Election of Director: Daniel L. Florness	Management	For	For
1e.	Election of Director: Rita J. Heise	Management	For	For
1f.	Election of Director: Hsenghung Sam Hsu	Management	For	For
1g.	Election of Director: Daniel L. Johnson	Management	For	For
1h.	Election of Director: Nicholas J. Lundquist	Management	For	For
1i.	Election of Director: Sarah N. Nielsen	Management	For	For
1j.	Election of Director: Reyne K. Wisecup	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For
4.	Approval, by non-binding vote, of the frequency of future executive compensation votes.	Management	3 Years	Against



## Vote Summary

### HENKEL AG & CO. KGAA

Security	D3207M110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	DE0006048432	Agenda	716753454 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	DUESSE / Germany	Vote Deadline Date	14-Apr-2023
	LDORF		
SEDOL(s)	5076705 - B01DJF5 - B103G18 - BD21PS4 - BD3VR87 - BDS68H3 - BF0Z742 - BJ04W19 - BK598X0 - BP5JB36	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		

## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND-EUR 1.85 PER PREFERRED SHARE	Non-Voting
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Non-Voting
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2022	Non-Voting
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Non-Voting
7	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD	Non-Voting
8	APPROVE REMUNERATION REPORT	Non-Voting
9	APPROVE REMUNERATION POLICY	Non-Voting
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Non-Voting
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF-REPURCHASED SHARES	Non-Voting
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Non-Voting
14	APPROVE AFFILIATION AGREEMENT WITH HENKEL IP MANAGEMENT AND IC SERVICES GMBH	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### ING GROUP NV

Security	N4578E595	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	NL0011821202	Agenda	716764192 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	11-Apr-2023
	DAM		
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 - BD82H29 - BD82HY1 - BF44693 - BMCDQB3 - BYP1QY1 - BZ57390	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
A	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting		
B	REPORT OF THE EXECUTIVE BOARD FOR 2022	Non-Voting		
C	REPORT OF THE SUPERVISORY BOARD FOR 2022	Non-Voting		
2c.	REMUNERATION REPORT FOR 2022	Management	For	For
2d.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2022	Management	For	For
D	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting		
3b.	DIVIDEND FOR 2022	Management	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For
4b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For
5.	REAPPOINTMENT OF THE EXTERNAL AUDITOR	Management	For	For

## Vote Summary

6.	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF TANATE PHUTRAKUL	Management	For	For
7a.	APPOINTMENT OF ALEXANDRA REICH	Management	For	For
7b.	APPOINTMENT OF KARL GUHA	Management	For	For
7c.	REAPPOINTMENT OF HERNA VERHAGEN	Management	For	For
7d.	REAPPOINTMENT OF MIKE REES	Management	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE- EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For
CMMT	16 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### SITC INTERNATIONAL HOLDINGS CO LTD

Security	G8187G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	KYG8187G1055	Agenda	716784031 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	19-Apr-2023
SEDOL(s)	B4M7S13 - B4YZCR9 - B61X7R5 - BD8NJN7 - BL63HM0 - BYZJT02	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0316/2023031601390.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0316/2023031601390.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0316/2023031601394.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0316/2023031601394.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS (DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE A FINAL DIVIDEND OF HK160 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO RE-ELECT MR. YANG SHAOPENG AS AN EXECUTIVE DIRECTOR	Management		
4	TO RE-ELECT MS. YANG XIN AS A NON-EXECUTIVE DIRECTOR	Management		
5	TO RE-ELECT DR. LIU KA YING, REBECCA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
6	TO RE-ELECT MR. TSE SIU NGAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
7	TO RE-ELECT DR. HU MANTIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
8	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	Management		
9	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management		

## Vote Summary

10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management
11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management
12	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management
13	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY BY WAY OF ADOPTION OF THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)	Management

## Vote Summary

### JBS SA

Security	P59695109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	BRJBSSACNOR8	Agenda	716841766 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	14-Apr-2023
SEDOL(s)	B1V74X7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	TO RESOLVE ON THE FINANCIAL STATEMENTS AND MANAGEMENT ACCOUNTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management		
2	TO RESOLVE ON THE ALLOCATION OF THE NET INCOME FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2022 AS PER THE MANagements PROPOSAL	Management		
3	TO RESOLVE TO ESTABLISH AT 9 THE NUMBER OF MEMBERS THAT WILL COMPOSE THE COMPANYS BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management		
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management		
5	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE. INDICATION OF ALL THE NAMES THAT MAKE UP THE BY SLATE. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL	Management		

## Vote Summary

WITH: JEREMIAH ALPHONSUS O CALLAGHAN JOSE  
BATISTA SOBRINHO FRANCISCO TURRA CARLOS  
HAMILTON VASCONCELOS ARAUJO CLEDORVINO  
BELINI LEILA ABRAHAM LORIA ALBA PETTENGILL  
MARCIO GUEDES PEREIRA JUNIOR GELSON LUIZ  
MERISIO

- |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 6    | IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE                                                                                                                                                                                                                                                                                                                                                                                                              | Management |
| CMMT | FOR THE PROPOSAL 7 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 8.1 TO 8.9. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS.                                                                                                                                                                                                    | Non-Voting |
| 7    | IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING | Management |
| 8.1  | VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: JEREMIAH ALPHONSUS O CALLAGHAN                                                                                                                                                                                                                                                                                                           | Management |
| 8.2  | VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: JOSE BATISTA SOBRINHO                                                                                                                                                                                                                                                                                                                    | Management |
| 8.3  | VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: FRANCISCO TURRA                                                                                                                                                                                                                                                                                                                          | Management |



## Vote Summary

8.4	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: CARLOS HAMILTON VASCONCELOS ARAUJO	Management
8.5	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: CLEDORVINO BELINI	Management
8.6	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: LEILA ABRAHAM LORIA	Management
8.7	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: ALBA PETTENGILL	Management
8.8	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: MARCIO GUEDES PEREIRA JUNIOR	Management
8.9	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: GELSON LUIZ MERISIO	Management
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES UNINTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management

## Vote Summary

10	RESOLVE ON THE COMPLIANCE, BY THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS, WITH THE RULES ESTABLISHED IN NOVO MERCADO LISTING RULES OF B3 S.A. BRASIL, BOLSA, BALCAO, IN THE COMPANYS BYLAWS AND IN CVM RESOLUTION NO. 80, OF MARCH 29, 2022, AS AMENDED	Management
11	TO RESOLVE TO ESTABLISH THE NUMBER OF MEMBERS THAT WILL COMPOSE THE COMPANYS FISCAL COUNCIL FOR THE NEXT TERM OF OFFICE, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management
12	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE. INDICATION OF EACH SLATE OF CANDIDATES AND OF ALL THE NAMES THAT ARE ON IT: ADRIAN LIMA DA HORA AND ANDRE ALCANTARA OCAMPOS DEMETRIUS NICHELE MACEI AND MARCOS GODOY BROGIATO JOSE PAULO DA SILVA FILHO AND SANDRO DOMINGUES RAFFAI ROBERTO LAMB AND ORLANDO OCTAVIO DE FREITAS JUNIOR	Management
13	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management
14	RESOLVE ON THE SETTING OF THE OVERALL AMOUNT OF THE ANNUAL COMPENSATION OF THE COMPANYS MANAGEMENT AND MEMBERS OF THE FISCAL COUNCIL AND THE STATUTORY AUDIT COMMITTEE FOR FISCAL YEAR 2023 IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management

## Vote Summary

### JBS SA

Security	P59695109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	BRJBSSACNOR8	Agenda	716849407 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	14-Apr-2023
	PAULO		
SEDOL(s)	B1V74X7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF THE MERGER OF BRAZSERVICE WET LEATHER S.A. BRAZSERVICE BY THE COMPANY BRAZSERVICE PROTOCOL	Management	For	For
2	TO RESOLVE ON THE RATIFICATION OF THE APPOINTMENT AND HIRING OF FACTUM AVALIACOES E CONSULTORIA LTDA. TO PREPARE THE APPRAISAL REPORT ON BRAZSERVICES NET EQUITY BRAZSERVICE REPORT	Management	For	For
3	TO RESOLVE ON THE BRAZSERVICE REPORT	Management	For	For
4	TO RESOLVE ON THE MERGER, BY THE COMPANY, OF BRAZSERVICE, TO BE CARRIED OUT ACCORDING TO THE TERMS AND CONDITIONS ESTABLISHED IN THE BRAZSERVICE PROTOCOL	Management	For	For
5	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF THE MERGER OF ENERSEA COMERCIALIZADORA DE ENERGIA LTDA. ENERSEA BY THE COMPANY ENERSEA PROTOCOL	Management	For	For
6	TO RESOLVE ON THE RATIFICATION OF THE APPOINTMENT AND HIRING OF FACTUM AVALIACOES E CONSULTORIA LTDA. TO PREPARE THE APPRAISAL REPORT OF ENERSEAS NET EQUITY ENERSEA REPORT	Management	For	For
7	TO RESOLVE ON THE ENERSEA REPORT	Management	For	For

## Vote Summary

8	TO RESOLVE ON THE MERGER, BY THE COMPANY, OF ENERSEA, TO BE CARRIED OUT IN ACCORDANCE WITH THE TERMS AND CONDITIONS ESTABLISHED IN THE ENERSEA PROTOCOL	Management	For	For
9	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF THE MERGER OF MC SERVICE LTDA. MC SERVICE BY THE COMPANY MC SERVICE PROTOCOL	Management	For	For
10	TO RESOLVE ON THE RATIFICATION OF THE APPOINTMENT AND HIRING OF FACTUM AVALIACOES E CONSULTORIA LTDA. TO PREPARE THE APPRAISAL REPORT OF MC SERVICES NET EQUITY MC SERVICE REPORT	Management	For	For
11	TO RESOLVE ON THE MC SERVICE REPORT	Management	For	For
12	TO RESOLVE ON THE MERGER, BY THE COMPANY, OF MC SERVICE, TO BE CARRIED OUT ACCORDING TO THE TERMS AND CONDITIONS ESTABLISHED IN THE MC SERVICE PROTOCOL	Management	For	For
13	TO RESOLVE ON I. THE AMENDMENT TO ARTICLE 5 OF THE COMPANY'S BYLAWS, AS PROPOSED BY MANAGEMENT, TO REFLECT THE CANCELLATION OF STOCKS THAT WERE IN TREASURY APPROVED AT THE BOARD OF DIRECTORS MEETING HELD ON MAY 11, 2022, II. THE EXCLUSION OF THE SOLE PARAGRAPH OF ARTICLE 19 OF THE COMPANY'S BYLAWS AND III. THE INCLUSION OF A NEW CHAPTER VI IN THE COMPANY'S BYLAWS, AS PROPOSED BY MANAGEMENT, IN ORDER TO PROVIDE FOR THE RULES APPLICABLE TO THE STATUTORY AUDIT COMMITTEE	Management	For	For
14	TO DELIBERATE ON THE CONSOLIDATION OF THE COMPANY'S BYLAWS, WITH THE RENUMBERING OF ITS ARTICLES AND ADJUSTMENTS OF CROSS REFERENCES, IN ORDER TO REFLECT THE ALTERATION OF ARTICLE 5 OF THE BYLAWS, THE EXCLUSION OF SOLE PARAGRAPH OF ARTICLE 19 AND THE INCLUSION OF A NEW CHAPTER VI	Management	For	For
15	TO RESOLVE ON AUTHORIZATION FOR THE COMPANY'S EXECUTIVE BOARD TO PERFORM ALL ACTS NECESSARY OR CONVENIENT TO THE IMPLEMENTATION OF THE RESOLUTIONS APPROVED	Management	For	For

## Vote Summary

### GREAT WALL MOTOR CO LTD

Security	Y2882P106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	CNE100000338	Agenda	716867760 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HEBEI / China	Vote Deadline Date	19-Apr-2023
SEDOL(s)	6718255 - B01XL04 - B1BJQS2 - BD8NLJ7 - BGPHZM4 - BP3RV43	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000934.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000934.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000871.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000871.pdf</a>	Non-Voting		
1	TO CONSIDER AND APPROVE THE PLAN OF GUARANTEES FOR THE YEAR 2023 OF THE COMPANY AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 30 MARCH 2023	Management	For	For
2	TO CONSIDER AND APPROVE THE BILL POOL BUSINESS OF THE COMPANY FOR THE YEAR 2023	Management	For	For
3	TO CONSIDER AND APPROVE THE AUTHORISATION OF THE BANKING BUSINESS BY THE COMPANY	Management	For	For

## Vote Summary

### SCHNEIDER NATIONAL, INC.

Security	80689H102	Meeting Type	Annual
Ticker Symbol	SNDR	Meeting Date	24-Apr-2023
ISIN	US80689H1023	Agenda	935767749 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Jyoti Chopra		For	For
	2 James R. Giertz		For	For
	3 Robert W. Grubbs		For	For
	4 Robert M. Knight, Jr.		For	For
	5 Therese A. Koller		For	For
	6 Mark B. Rourke		For	For
	7 John A. Swainson		For	For
	8 James L. Welch		For	For
	9 Kathleen M. Zimmermann		For	For
2.	Ratification of the appointment of Deloitte & Touche, LLP as Schneider National's independent registered public accounting firm for fiscal 2023	Management	For	For
3.	Advisory vote to approve executive compensation	Management	For	For

## Vote Summary

### HP INC.

Security	40434L105	Meeting Type	Annual
Ticker Symbol	HPQ	Meeting Date	24-Apr-2023
ISIN	US40434L1052	Agenda	935775429 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Aida M. Alvarez	Management	For	For
1b.	Election of Director: Shumeet Banerji	Management	For	For
1c.	Election of Director: Robert R. Bennett	Management	For	For
1d.	Election of Director: Charles V. Bergh	Management	For	For
1e.	Election of Director: Bruce Broussard	Management	For	For
1f.	Election of Director: Stacy Brown-Philpot	Management	For	For
1g.	Election of Director: Stephanie A. Burns	Management	For	For
1h.	Election of Director: Mary Anne Citrino	Management	For	For
1i.	Election of Director: Richard Clemmer	Management	For	For
1j.	Election of Director: Enrique Lores	Management	For	For
1k.	Election of Director: Judith Miscik	Management	For	For
1l.	Election of Director: Kim K.W. Rucker	Management	For	For
1m.	Election of Director: Subra Suresh	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2023	Management	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	3 Years	Against
5.	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting	Shareholder	Against	For

## Vote Summary

### LUCID GROUP, INC.

Security	549498103	Meeting Type	Annual
Ticker Symbol	LCID	Meeting Date	24-Apr-2023
ISIN	US5494981039	Agenda	935775518 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Turqi Alnowaiser		For	For
	2 Glenn R. August		For	For
	3 Andrew Liveris		For	For
	4 Sherif Marakby		For	For
	5 N. Maynard-Elliott		For	For
	6 Chabi Nouri		For	For
	7 Peter Rawlinson		For	For
	8 Ori Winitzer		For	For
	9 Janet S. Wong		For	For
2.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
3.	To approve, on an advisory basis, the compensation for our named executive officers as disclosed in our Proxy Statement	Management	For	For
4.	To approve the amendment of the Lucid Group, Inc. Amended and Restated 2021 Stock Incentive Plan	Management	For	For
5.	To approve the amendment and restatement of the Company's current certificate of incorporation	Management	For	For



## Vote Summary

### METROPOLE TELEVISION SA

Security	F62379114	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	FR0000053225	Agenda	716806255 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	NEUILLY / France	Vote Deadline Date	20-Apr-2023
	-SUR- SEINE		
SEDOL(s)	5993882 - 5993901 - B28K1S0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND COSTS	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management		
4	STATUTORY AUDITORS SPECIAL REPORT ON THE REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS	Management		
5	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF THE COMPANY CMA-CGM PARTICIPATIONS AS MEMBER OF THE SUPERVISORY BOARD AS REPLACEMENT FOR MRS. MOUNA SEPEHRI, WHO RESIGNED	Management		
6	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. INGRID HEISSERER AS MEMBER OF THE SUPERVISORY BOARD, AS REPLACEMENT FOR MRS. JENNIFER MULLIN, WHO RESIGNED	Management		
7	RENEWAL OF THE TERM OF OFFICE OF MRS. INGRID HEISSERER, AS MEMBER OF THE SUPERVISORY BOARD	Management		
8	RENEWAL OF THE TERM OF OFFICE OF MRS. SISKAGHESQUIERE, AS MEMBER OF THE SUPERVISORY BOARD	Management		
9	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE COMPANY'S CORPORATE OFFICERS	Management		
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. NICOLAS DE TAVERNOST, CHAIRMAN OF THE MANAGEMENT BOARD	Management		

## Vote Summary

11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD	Management
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THOMAS VALENTIN IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. REGIS RAVANAS IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEROME LEFEBURE IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management
15	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LARRAMENDY AS MEMBER OF THE MANAGEMENT BOARD	Management
16	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR THEIR TERM OF OFFICE	Management
17	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME YEAR TO MR. ELMAR HEGGEN, CHAIRMAN OF THE SUPERVISORY BOARD	Management
18	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management
19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO BUY BACK ITS OWN SHARES IN ACCORDANCE WITH ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO CANCEL TREASURY SHARES HELD BY THE COMPANY REPURCHASED IN ACCORDANCE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
21	POWERS TO CARRY OUT FORMALITIES	Management

## Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting
CMMT	21 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300601.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300601.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

CMMT	21 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	21 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SE0000695876	Agenda	716806457 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	LUND / Sweden	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6 PER SHARE	Management	For	For
9.C1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	For	For
9.C2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	For	For

## Vote Summary

9.C3	APPROVE DISCHARGE OF FINN RAUSING	Management	For	For
9.C4	APPROVE DISCHARGE OF HENRIK LANGE	Management	For	For
9.C5	APPROVE DISCHARGE OF JORN RAUSING	Management	For	For
9.C6	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	For	For
9.C7	APPROVE DISCHARGE OF MARIA MORAEUS HANSEN	Management	For	For
9.C8	APPROVE DISCHARGE OF RAY MAURITSSON	Management	For	For
9.C9	APPROVE DISCHARGE OF ULF WIINBERG	Management	For	For
9.C10	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For
9.C11	APPROVE DISCHARGE OF BROR GARCIA LANT	Management	For	For
9.C12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	For	For
9.C13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	For	For
9.C14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	For	For
9.C15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	For	For
9.C16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For
11.1	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.95 MILLION TO THE CHAIR AND SEK 650 ,000 TO OTHER DIRECTORS	Management	For	For
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For
12.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For
13.1	REELECT DENNIS JONSSON AS DIRECTOR	Management	For	For
13.2	REELECT FINN RAUSING AS DIRECTOR	Management	For	For
13.3	REELECT HENRIK LANGE AS DIRECTOR	Management	For	For
13.4	REELECT JORN RAUSING AS DIRECTOR	Management	For	For
13.5	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For
13.6	REELECT RAY MAURITSSON AS DIRECTOR	Management	For	For
13.7	REELECT ULF WIINBERG AS DIRECTOR	Management	For	For
13.8	ELECT ANNA MULLER AS NEW DIRECTOR	Management	For	For
13.9	ELECT NADINE CRAUWELS AS NEW DIRECTOR	Management	For	For
13.10	ELECT DENNIS JONSSON AS BOARD CHAIR	Management	For	For
13.11	RATIFY KAROLINE TEDEVALL AS AUDITOR	Management	For	For
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	For	For
13.13	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	For	For

## Vote Summary

13.14	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	For	For
14	APPROVE SEK 1.49 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION APPROVE CAPITALIZATION OF RESERVES OF SEK 1.49 MILLION FOR A BONUS ISSUE	Management	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
16	CLOSE MEETING	Non-Voting		
CMMT	22 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	22 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	22 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT 22 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting



## Vote Summary

### NATWEST GROUP PLC

Security	G6422B147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	GB00BM8PJY71	Agenda	716813250 - Management
Record Date		Holding Recon Date	10-Apr-2023
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BM8PJY7 - BMBW923 - BMD7RH7 - BMD7SJ6 - BNG94N2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE 2022 REPORT AND ACCOUNTS	Management	For	For
2	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO DECLARE A FINAL DIVIDEND OF 10 PENCE PER ORDINARY SHARE	Management	For	For
4	TO RE-ELECT HOWARD DAVIES AS A DIRECTOR	Management	For	For
5	TO RE-ELECT ALISON ROSE-SLADE AS A DIRECTOR	Management	For	For
6	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	Management	For	For
7	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	Management	For	For
8	TO ELECT ROISIN DONNELLY AS A DIRECTOR	Management	For	For
9	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	Management	For	For
10	TO RE-ELECT MORTEN FRIIS AS A DIRECTOR	Management	For	For
11	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	Management	For	For
12	TO ELECT STUART LEWIS AS A DIRECTOR	Management	For	For
13	TO RE-ELECT MARK SELIGMAN AS A DIRECTOR	Management	For	For
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management	For	For
16	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For
17	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES IN THE COMPANY	Management	For	For
18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	Management	For	For
19	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	Management	For	For

## Vote Summary

20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	Management	For	For
21	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For
22	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For
23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	Management	For	For
24	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNIZED INVESTMENT EXCHANGE	Management	For	For
25	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	Management	For	For
26	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	Management	For	For

## Vote Summary

### NATWEST GROUP PLC

Security	G6422B147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	GB00BM8PJY71	Agenda	716813250 - Management
Record Date		Holding Recon Date	10-Apr-2023
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BM8PJY7 - BMBW923 - BMD7RH7 - BMD7SJ6 - BNG94N2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE 2022 REPORT AND ACCOUNTS	Management		
2	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	Management		
3	TO DECLARE A FINAL DIVIDEND OF 10 PENCE PER ORDINARY SHARE	Management		
4	TO RE-ELECT HOWARD DAVIES AS A DIRECTOR	Management		
5	TO RE-ELECT ALISON ROSE-SLADE AS A DIRECTOR	Management		
6	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	Management		
7	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	Management		
8	TO ELECT ROISIN DONNELLY AS A DIRECTOR	Management		
9	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	Management		
10	TO RE-ELECT MORTEN FRIIS AS A DIRECTOR	Management		
11	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	Management		
12	TO ELECT STUART LEWIS AS A DIRECTOR	Management		
13	TO RE-ELECT MARK SELIGMAN AS A DIRECTOR	Management		
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management		
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management		
16	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management		
17	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES IN THE COMPANY	Management		
18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	Management		
19	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	Management		

## Vote Summary

20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	Management
21	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management
22	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management
23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	Management
24	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNIZED INVESTMENT EXCHANGE	Management
25	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	Management
26	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	Management

## Vote Summary

### ENTAIN PLC

Security	G3167C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	IM00B5VQMV65	Agenda	716819973 - Management
Record Date		Holding Recon Date	21-Apr-2023
City / Country	LONDON / Isle of Man	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B5062Z1 - B55CY36 - B5VQMV6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For
2	APPROVE THE 2022 DIRECTORS' REMUNERATION REPORT	Management	For	For
3	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
4	RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For
5	AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For
6	RE-ELECT J M BARRY GIBSON AS A DIRECTOR	Management	For	For
7	RE-ELECT PIERRE BOUCHUT AS A DIRECTOR	Management	For	For
8	RE-ELECT STELLA DAVID AS A DIRECTOR	Management	For	For
9	RE-ELECT ROBERT HOSKIN AS A DIRECTOR	Management	For	For
10	RE-ELECT VIRGINIA MCDOWELL AS A DIRECTOR	Management	For	For
11	RE-ELECT JETTE NYGAARD-ANDERSEN AS A DIRECTOR	Management	For	For
12	RE-ELECT DAVID SATZ AS A DIRECTOR	Management	For	For
13	RE-ELECT ROB WOOD AS A DIRECTOR	Management	For	For
14	ELECT RAHUL WELDE AS A DIRECTOR	Management	For	For
15	TO APPROVE AMENDMENTS TO THE ENTAIN PLC 2017 LONG TERM INCENTIVE PLAN	Management	For	For
16	AUTHORISE THE DIRECTORS TO ALLOT THE COMPANY'S SHARES	Management	For	For
17	APPROVE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
18	APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Management	For	For
19	AUTHORISE THE DIRECTORS TO ACQUIRE THE COMPANY'S SHARES	Management	For	For
20	APPROVE THE REVISED ARTICLES OF ASSOCIATION	Management	For	For

## Vote Summary

### WEG SA

Security	P9832B129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRWEGEACNOR0	Agenda	716822754 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	JARAGU / Brazil A DO SUL	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2945422	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINATION, DISCUSSION AND VOTING ON THE PROPOSAL OF THE BOARD OF DIRECTORS DEALING WITH AMENDMENTS TO THE BYLAWS, PARAGRAPHS 2, 6 AND 7 OF ARTICLE 17 AND PARAGRAPH 4 OF ARTICLE 36, TO ACCOMMODATE ADJUSTMENTS RELATED TO THE NOVO MERCADO RULES, AS WELL AS, TO EXPAND THE POSSIBILITIES OF PROHIBITING THE POSSIBILITY OF ACCUMULATION OF POSITIONS BETWEEN MEMBERS OF THE BOARD OF DIRECTORS AND OTHER MEMBERS OF THE COMPANY'S MANAGEMENT	Management		
2	CONSOLIDATION OF THE BYLAWS TO INCLUDE THE RESOLUTIONS APPROVED BY THE MEETING IN RELATION TO THE PREVIOUS TOPICS	Management		

## Vote Summary

WEG SA				
Security	P9832B129	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	25-Apr-2023	
ISIN	BRWEGEACNOR0	Agenda	716825089 - Management	
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023	
City / Country	JARAGU / Brazil	Vote Deadline Date	17-Apr-2023	
	A DO			
	SUL			
SEDOL(s)	2945422	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	EXAMINATION, DISCUSSION AND VOTING ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDIT REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATED TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management		
2	APPROVAL ON THE ALLOCATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2023 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS RATIFICATION OF THE DISTRIBUTION OF DIVIDENDS AND INTEREST ON STOCKHOLDERS EQUITY IN ACCORDANCE WITH RESOLUTIONS ALREADY TAKEN AT THE BOARD OF DIRECTORS MEETINGS	Management		
3	DECIDE UPON MANAGERMENTS ANNUAL GLOBAL REMUNERATION	Management		
4	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PATRICIA VALENTE STIERLI, EFFECTIVE, GIULIANO BARBATO WOLF, SUBSTITUTE. VANDERLEI DOMINGUEZ DA ROSA, EFFECTIVE, PAULO ROBERTO FRANCESCHI, SUBSTITUTE	Management		
5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management		

## Vote Summary

6	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. LUCIA MARIA MARTINS CASASANTA, EFFECTIVE, SILVIA MAURA RODRIGUES PEREIRA, SUBSTITUTE	Management
7	DECIDE UPON FISCAL COUNCIL MEMBERS REMUNERATION	Management
8	APPROVAL OF THE NEWSPAPERS FOR PUBLICATION OF LEGAL ACTS	Management
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting



## Vote Summary

### SEKISUI HOUSE,LTD.

Security	J70746136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	JP3420600003	Agenda	716835713 - Management
Record Date	31-Jan-2023	Holding Recon Date	31-Jan-2023
City / Country	OSAKA / Japan	Vote Deadline Date	23-Apr-2023
SEDOL(s)	6793906 - B01DQS7 - B3CF0N6 - BNDBT69	Quick Code	19280

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Nakai, Yoshihiro	Management	For	For
2.2	Appoint a Director Horiuchi, Yosuke	Management	For	For
2.3	Appoint a Director Tanaka, Satoshi	Management	For	For
2.4	Appoint a Director Ishii, Toru	Management	For	For
2.5	Appoint a Director Shinozaki, Hiroshi	Management	For	For
2.6	Appoint a Director Yoshimaru, Yukiko	Management	For	For
2.7	Appoint a Director Kitazawa, Toshifumi	Management	For	For
2.8	Appoint a Director Nakajima, Yoshimi	Management	For	For
2.9	Appoint a Director Takegawa, Keiko	Management	For	For
2.10	Appoint a Director Abe, Shinichi	Management	For	For

## Vote Summary

### ITAU UNIBANCO HOLDING SA

Security	P5968U113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRITUBACNPR1	Agenda	716839773 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	17-Apr-2023
	PAULO		
SEDOL(s)	B037HR3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, II, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
12	SEPARATE ELECTION OF FISCAL COUNCIL. PREFERRED SHARES. NOMINATION OF CANDIDATES TO FISCAL COUNCIL BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. IGOR BARENBOIM, EFFECTIVE AND RENE GUIMARAES ANDRICH, SUBSTITUTE	Management	For	For
CMMT	PLEASE NOTE THAT THE PREFERRED SHAREHOLDERS CAN VOTE ON ITEM 9 AND 12 ONLY.-THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
CMMT	13 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 12. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### VERBUND AG

Security	A91460104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	AT0000746409	Agenda	716865817 - Management
Record Date	15-Apr-2023	Holding Recon Date	15-Apr-2023
City / Country	VIENNA / Austria	Vote Deadline Date	17-Apr-2023
SEDOL(s)	4661607 - 4663409 - B28L343 - B3BJBL4 - BG43P45 - BGPKFS9 - BJ056J8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A MEETING SPECIFIC POWER OF ATTORNEY IS REQUIRED WITH BENEFICIAL OWNER NAME-MATCHING THAT GIVEN ON ACCOUNT SET UP WITH YOUR CUSTODIAN BANK; THE SHARE-AMOUNT IS THE SETTLED HOLDING AS OF RECORD DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 878999 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.44 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.16 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

5	RATIFY ERNST & YOUNG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For
9.1	ELECT JUERGEN ROTH AS SUPERVISORY BOARD MEMBER	Management	For	For
9.2	ELECT CHRISTA SCHLAGER AS SUPERVISORY BOARD MEMBER	Management	For	For
9.3	ELECT STEFAN SZYSZKOWITZ AS SUPERVISORY BOARD MEMBER	Management	For	For
9.4	ELECT PETER WEINELT AS SUPERVISORY BOARD MEMBER	Management	For	For
CMMT	03 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETING-TYPE FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 883853,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### DNB BANK ASA

Security	R1R15X100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	NO0010161896	Agenda	716866756 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	OSLO / Norway	Vote Deadline Date	13-Apr-2023
SEDOL(s)	BMF7V39 - BMFB7V1 - BND8D57 - BNG7113 - BP2Q486	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING AND ELECTION OF A PERSON TO CHAIR THE MEETING	Management	No Action	
2	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Management	No Action	

## Vote Summary

3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES OF THE GENERAL MEETING TOGETHER WITH THE CHAIR OF THE MEETING	Management	No Action
4	APPROVAL OF THE 2022 ANNUAL ACCOUNTS AND DIRECTORS REPORT AND ALLOCATION OF THE PROFIT FOR THE YEAR, INCLUDING DISTRIBUTION OF A DIVIDEND OF NOK 12,50 PER SHARE	Management	No Action
5	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN GOVERNMENT	Management	No Action
6.A	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE OF SHARES FOR SUBSEQUENT CANCELLATION	Management	No Action
6.B	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE AND ESTABLISHMENT OF AN AGREED PLEDGE ON SHARES TO MEET DNB MARKETS NEED FOR HEDGING	Management	No Action
7	AUTHORISATION TO THE BOARD OF DIRECTORS TO RAISE DEBT CAPITAL	Management	No Action
8	AMENDMENTS TO DNB'S ARTICLES OF ASSOCIATION REGARDING RAISING DEBT CAPITAL	Management	No Action
9	AMENDMENTS TO DNB'S ARTICLES OF ASSOCIATION REGARDING PARTICIPATION AT THE GENERAL MEETING	Management	No Action
10	REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS OF DNB BANK ASA	Management	No Action
11	THE BOARD OF DIRECTORS REPORT ON CORPORATE GOVERNANCE	Management	No Action
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	No Action
13	APPROVAL OF REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE ELECTION COMMITTEE	Management	No Action
14	APPROVAL OF THE AUDITORS REMUNERATION	Management	No Action
CMMT	03 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE	Non-Voting	

## Vote Summary

APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	03 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	03 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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## Vote Summary

### OVERSEA-CHINESE BANKING CORPORATION LTD

Security	Y64248209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SG1S04926220	Agenda	716873319 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	SINGAP / Singapore	Vote Deadline Date	18-Apr-2023
	ORE		
SEDOL(s)	B0F9V20 - B0FLDN1 - B0G02Z2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND AUDITORS REPORT	Management	For	For
2.A	RE-ELECTION OF MR CHUA KIM CHIU	Management	For	For
2.B	RE-ELECTION OF DR LEE TIH SHIH	Management	For	For
2.C	RE-ELECTION OF MS TAN YEN YEN	Management	For	For
3	RE-ELECTION OF MS HELEN WONG PIK KUEN	Management	For	For
4	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND	Management	For	For
5.A	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION	Management	For	For
5.B	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS	Management	For	For
6	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For
7	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES	Management	For	For



## Vote Summary

8	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021	Management	For	For
9	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME	Management	For	For
10	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For
11	APPROVAL OF EXTENSION OF, AND ALTERATIONS TO, THE OCBC EMPLOYEE SHARE PURCHASE PLAN AND AUTHORITY TO GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN (AS ALTERED)	Management	For	For

## Vote Summary

### BOLIDEN AB

Security	W17218194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SE0017768716	Agenda	716971482 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	GARPEN / Sweden	Vote Deadline Date	17-Apr-2023
	BERG		
SEDOL(s)	BJLKV75 - BL54C29 - BPQDVP9 - BQ7ZPJ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 860909 DUE TO MEETING-PROCESSED INCORRECTLY. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED	Non-Voting		

## Vote Summary

IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE BOARD'S REPORT	Non-Voting		
9	RECEIVE PRESIDENT'S REPORT	Non-Voting		
10	RECEIVE AUDITOR'S REPORT	Non-Voting		
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15.00 PER SHARE	Management	For	For
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM (CHAIR)	Management	For	For
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Management	For	For
13.3	APPROVE DISCHARGE OF MICHAEL G:SON LOW	Management	For	For
13.4	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For
13.5	APPROVE DISCHARGE OF PER LINDBERG	Management	For	For
13.6	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management	For	For
13.7	APPROVE DISCHARGE OF ELISABETH NILSSON	Management	For	For
13.8	APPROVE DISCHARGE OF PIA RUDENGREN	Management	For	For
13.9	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For
13.10	APPROVE DISCHARGE OF CEO MIKAEL STAFFAS	Management	For	For
13.11	APPROVE DISCHARGE OF MARIE HOLMBERG	Management	For	For
13.12	APPROVE DISCHARGE OF KENNETH STAHL	Management	For	For
13.13	APPROVE DISCHARGE OF JONNY JOHANSSON	Management	For	For
13.14	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management	For	For
13.15	APPROVE DISCHARGE OF JOHAN VIDMARK	Management	For	For
13.16	APPROVE DISCHARGE OF OLA HOLMSTROM	Management	For	For
13.17	APPROVE DISCHARGE OF MAGNUS FILIPSSON	Management	For	For
13.18	APPROVE DISCHARGE OF GARD FOLKVORD	Management	For	For

## Vote Summary

13.19	APPROVE DISCHARGE OF TIMO POPPONEN	Management	For	For
13.20	APPROVE DISCHARGE OF ELIN SODERLUND	Management	For	For
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.97 MILLION FOR CHAIRMAN AND SEK 655,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
16.A	REELECT HELENE BISTROM AS DIRECTOR	Management	For	For
16.B	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For
16.C	REELECT PER LINDBERG AS DIRECTOR	Management	For	For
16.D	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management	For	For
16.E	REELECT ELISABETH NILSSON AS DIRECTOR	Management	For	For
16.F	REELECT PIA RUDENGREN AS DIRECTOR	Management	For	For
16.G	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management	For	For
16.H	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management	For	For
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For
18	RATIFY DELOITTE AS AUDITORS	Management	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For
20.1	ELECT LENNART FRANKE AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
20.2	ELECT KARIN ELIASSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
20.3	ELECT PATRIK JONSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
21	APPROVE 2:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For
22.A	APPROVE LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026) FOR KEY EMPLOYEES	Management	For	For
22.B1	APPROVE EQUITY PLAN FINANCING: APPROVE TRANSFER OF 40,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026)	Management	For	For
22.B2	APPROVE EQUITY PLAN FINANCING: APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
23	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For

Vote Summary

24 CLOSE MEETING

Non-Voting

## Vote Summary

### MSCI INC.

Security	55354G100	Meeting Type	Annual
Ticker Symbol	MSCI	Meeting Date	25-Apr-2023
ISIN	US55354G1004	Agenda	935774554 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Management	For	For
1b.	Election of Director: Robert G. Ashe	Management	For	For
1c.	Election of Director: Wayne Edmunds	Management	For	For
1d.	Election of Director: Catherine R. Kinney	Management	For	For
1e.	Election of Director: Robin Matlock	Management	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For
1g.	Election of Director: C.D. Baer Pettit	Management	For	For
1h.	Election of Director: Sandy C. Rattray	Management	For	For
1i.	Election of Director: Linda H. Riefler	Management	For	For
1j.	Election of Director: Marcus L. Smith	Management	For	For
1k.	Election of Director: Rajat Taneja	Management	For	For
1l.	Election of Director: Paula Volent	Management	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Management	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Management	For	For

## Vote Summary

### INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	25-Apr-2023
ISIN	US4592001014	Agenda	935775405 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Management	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Management	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Management	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Management	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Management	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Management	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Management	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Management	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Management	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Management	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Management	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Management	3 Years	Against
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shareholder	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shareholder	Against	For
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shareholder	Against	For

Vote Summary

8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shareholder	Against	For
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## Vote Summary

### TRUIST FINANCIAL CORPORATION

Security	89832Q109	Meeting Type	Annual
Ticker Symbol	TFC	Meeting Date	25-Apr-2023
ISIN	US89832Q1094	Agenda	935775607 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Management	For	For
1b.	Election of Director: K. David Boyer, Jr.	Management	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Management	For	For
1d.	Election of Director: Anna R. Cablik	Management	For	For
1e.	Election of Director: Dallas S. Clement	Management	For	For
1f.	Election of Director: Paul D. Donahue	Management	For	For
1g.	Election of Director: Patrick C. Graney III	Management	For	For
1h.	Election of Director: Linnie M. Haynesworth	Management	For	For
1i.	Election of Director: Kelly S. King	Management	For	For
1j.	Election of Director: Easter A. Maynard	Management	For	For
1k.	Election of Director: Donna S. Morea	Management	For	For
1l.	Election of Director: Charles A. Patton	Management	For	For
1m.	Election of Director: Nido R. Qubein	Management	For	For
1n.	Election of Director: David M. Ratcliffe	Management	For	For
1o.	Election of Director: William H. Rogers, Jr.	Management	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Management	For	For
1q.	Election of Director: Christine Sears	Management	For	For
1r.	Election of Director: Thomas E. Skains	Management	For	For
1s.	Election of Director: Bruce L. Tanner	Management	For	For
1t.	Election of Director: Thomas N. Thompson	Management	For	For
1u.	Election of Director: Steven C. Voorhees	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Management	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Management	3 Years	Against

## Vote Summary

5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shareholder	Against	For
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## Vote Summary

### WAYFAIR INC

Security	94419L101	Meeting Type	Annual
Ticker Symbol	W	Meeting Date	25-Apr-2023
ISIN	US94419L1017	Agenda	935775619 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Niraj Shah	Management	For	For
1b.	Election of Director: Steven Conine	Management	For	For
1c.	Election of Director: Michael Choe	Management	For	For
1d.	Election of Director: Andrea Jung	Management	For	For
1e.	Election of Director: Jeremy King	Management	For	For
1f.	Election of Director: Michael Kumin	Management	For	For
1g.	Election of Director: Jeffrey Naylor	Management	For	For
1h.	Election of Director: Anke Schäferkordt	Management	For	For
1i.	Election of Director: Michael E. Sneed	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the year ending December 31, 2023.	Management	For	For
3.	A non-binding advisory resolution to approve executive compensation.	Management	For	For
4.	To approve the Wayfair Inc. 2023 Incentive Award Plan.	Management	For	For

## Vote Summary

### NORTHERN TRUST CORPORATION

Security	665859104	Meeting Type	Annual
Ticker Symbol	NTRS	Meeting Date	25-Apr-2023
ISIN	US6658591044	Agenda	935775683 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Management	For	For
1b.	Election of Director: Susan Crown	Management	For	For
1c.	Election of Director: Dean M. Harrison	Management	For	For
1d.	Election of Director: Jay L. Henderson	Management	For	For
1e.	Election of Director: Marcy S. Klevorn	Management	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Management	For	For
1g.	Election of Director: Michael G. O'Grady	Management	For	For
1h.	Election of Director: Jose Luis Prado	Management	For	For
1i.	Election of Director: Martin P. Slark	Management	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Management	For	For
1k.	Election of Director: Donald Thompson	Management	For	For
1l.	Election of Director: Charles A. Tribbett III	Management	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Management	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### CHARTER COMMUNICATIONS, INC.

Security	16119P108	Meeting Type	Annual
Ticker Symbol	CHTR	Meeting Date	25-Apr-2023
ISIN	US16119P1084	Agenda	935776003 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: W. Lance Conn	Management	For	For
1b.	Election of Director: Kim C. Goodman	Management	For	For
1c.	Election of Director: Craig A. Jacobson	Management	For	For
1d.	Election of Director: Gregory B. Maffei	Management	For	For
1e.	Election of Director: John D. Markley, Jr.	Management	For	For
1f.	Election of Director: David C. Merritt	Management	For	For
1g.	Election of Director: James E. Meyer	Management	For	For
1h.	Election of Director: Steven A. Miron	Management	For	For
1i.	Election of Director: Balan Nair	Management	For	For
1j.	Election of Director: Michael A. Newhouse	Management	For	For
1k.	Election of Director: Mauricio Ramos	Management	For	For
1l.	Election of Director: Thomas M. Rutledge	Management	For	For
1m.	Election of Director: Eric L. Zinterhofer	Management	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For
3.	An advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	3 Years	For
4.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2023.	Management	For	For
5.	Stockholder proposal regarding lobbying activities.	Shareholder	Against	For

## Vote Summary

### PERKINELMER, INC.

Security	714046109	Meeting Type	Annual
Ticker Symbol	PKI	Meeting Date	25-Apr-2023
ISIN	US7140461093	Agenda	935776623 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of one year: Peter Barrett, PhD	Management	For	For
1b.	Election of Director for a term of one year: Samuel R. Chapin	Management	For	For
1c.	Election of Director for a term of one year: Sylvie Grégoire, PharmD	Management	For	For
1d.	Election of Director for a term of one year: Michelle McMurry-Heath, MD, PhD	Management	For	For
1e.	Election of Director for a term of one year: Alexis P. Michas	Management	For	For
1f.	Election of Director for a term of one year: Prahlad R. Singh, PhD	Management	For	For
1g.	Election of Director for a term of one year: Michel Vounatsos	Management	For	For
1h.	Election of Director for a term of one year: Frank Witney, PhD	Management	For	For
1i.	Election of Director for a term of one year: Pascale Witz	Management	For	For
2.	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	Management	For	For
3.	To approve, by non-binding advisory vote, our executive compensation.	Management	For	For
4.	To recommend, by non-binding advisory vote, the frequency of future executive compensation advisory votes.	Management	3 Years	Against
5.	To approve the amendment of the company's restated articles of organization, as amended, to change the name of the Company from PerkinElmer, Inc. to Revvity, Inc.	Management	For	For

## Vote Summary

### THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	25-Apr-2023
ISIN	US1912161007	Agenda	935776685 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For
1b.	Election of Director: Marc Bolland	Management	For	For
1c.	Election of Director: Ana Botin	Management	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For
1e.	Election of Director: Barry Diller	Management	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For
1h.	Election of Director: Alexis M. Herman	Management	For	For
1i.	Election of Director: Maria Elena Lagomasino	Management	For	For
1j.	Election of Director: Amity Millhiser	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: Caroline J. Tsay	Management	For	For
1m.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	3 Years	Against
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	Against	For
6.	Shareowner proposal requesting a global transparency report	Shareholder	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	Against	For
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shareholder	Against	For

## Vote Summary

### WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	25-Apr-2023
ISIN	US9497461015	Agenda	935776774 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Management	For	For
1b.	Election of Director: Mark A. Chancy	Management	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For
1f.	Election of Director: Wayne M. Hewett	Management	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For
1i.	Election of Director: Felicia F. Norwood	Management	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Management	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Management	3 Years	Against
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shareholder	Against	For
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shareholder	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shareholder	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shareholder	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shareholder	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	Against	For
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shareholder	Against	For



## Vote Summary

### PACCAR INC

Security	693718108	Meeting Type	Annual
Ticker Symbol	PCAR	Meeting Date	25-Apr-2023
ISIN	US6937181088	Agenda	935776849 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for one-year term: Mark C. Pigott	Management	For	For
1b.	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Management	For	For
1c.	Election of Director to serve for one-year term: Franklin L. Feder	Management	For	For
1d.	Election of Director to serve for one-year term: R. Preston Feight	Management	For	For
1e.	Election of Director to serve for one-year term: Kirk S. Hachigian	Management	For	For
1f.	Election of Director to serve for one-year term: Barbara B. Hulit	Management	For	For
1g.	Election of Director to serve for one-year term: Roderick C. McGearry	Management	For	For
1h.	Election of Director to serve for one-year term: Cynthia A. Niekamp	Management	For	For
1i.	Election of Director to serve for one-year term: John M. Pigott	Management	For	For
1j.	Election of Director to serve for one-year term: Ganesh Ramaswamy	Management	For	For
1k.	Election of Director to serve for one-year term: Mark A. Schulz	Management	For	For
1l.	Election of Director to serve for one-year term: Gregory M. E. Spierkel	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of executive compensation votes	Management	3 Years	For
4.	Advisory vote on the ratification of independent auditors	Management	For	For
5.	Stockholder proposal regarding ratification of executive termination pay	Shareholder	Against	For
6.	Stockholder proposal regarding a report on climate-related policy engagement	Shareholder	Against	For

## Vote Summary

### REGAL REXNORD CORPORATION

Security	758750103	Meeting Type	Annual
Ticker Symbol	RRX	Meeting Date	25-Apr-2023
ISIN	US7587501039	Agenda	935777322 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director whose term would expire in 2024: Jan A. Bertsch	Management	For	For
1b.	Election of Director whose term would expire in 2024: Stephen M. Burt	Management	For	For
1c.	Election of Director whose term would expire in 2024: Anesa T. Chaibi	Management	For	For
1d.	Election of Director whose term would expire in 2024: Theodore D. Crandall	Management	For	For
1e.	Election of Director whose term would expire in 2024: Michael P. Doss	Management	For	For
1f.	Election of Director whose term would expire in 2024: Michael F. Hilton	Management	For	For
1g.	Election of Director whose term would expire in 2024: Louis V. Pinkham	Management	For	For
1h.	Election of Director whose term would expire in 2024: Rakesh Sachdev	Management	For	For
1i.	Election of Director whose term would expire in 2024: Curtis W. Stoelting	Management	For	For
1j.	Election of Director whose term would expire in 2024: Robin A. Walker-Lee	Management	For	For
2.	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Management	For	For
3.	Advisory vote on the frequency of the company's advisory vote on the compensation of the company's named executive officers.	Management	3 Years	Against
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	Approval of the Regal Rexnord Corporation 2023 Omnibus Incentive Plan.	Management	For	For

## Vote Summary

### AMERICAN ELECTRIC POWER COMPANY, INC.

Security	025537101	Meeting Type	Annual
Ticker Symbol	AEP	Meeting Date	25-Apr-2023
ISIN	US0255371017	Agenda	935778083 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nicholas K. Akins	Management	For	For
1b.	Election of Director: J. Barnie Beasley, Jr.	Management	For	For
1c.	Election of Director: Ben Fowke	Management	For	For
1d.	Election of Director: Art A. Garcia	Management	For	For
1e.	Election of Director: Linda A. Goodspeed	Management	For	For
1f.	Election of Director: Donna A. James	Management	For	For
1g.	Election of Director: Sandra Beach Lin	Management	For	For
1h.	Election of Director: Margaret M. McCarthy	Management	For	For
1i.	Election of Director: Oliver G. Richard III	Management	For	For
1j.	Election of Director: Daryl Roberts	Management	For	For
1k.	Election of Director: Julia A. Sloat	Management	For	For
1l.	Election of Director: Sara Martinez Tucker	Management	For	For
1m.	Election of Director: Lewis Von Thae	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Amendment to the Company's Bylaws to eliminate supermajority voting provisions.	Management	For	For
4.	Advisory approval of the Company's executive compensation.	Management	For	For
5.	Advisory approval of the frequency of holding an advisory vote on the Company's executive compensation.	Management	3 Years	Against

## Vote Summary

### DOMINO'S PIZZA, INC.

Security	25754A201	Meeting Type	Annual
Ticker Symbol	DPZ	Meeting Date	25-Apr-2023
ISIN	US25754A2015	Agenda	935779390 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David A. Brandon		For	For
	2 C. Andrew Ballard		For	For
	3 Andrew B. Balson		For	For
	4 Corie S. Barry		For	For
	5 Diana F. Cantor		For	For
	6 Richard L. Federico		For	For
	7 James A. Goldman		For	For
	8 Patricia E. Lopez		For	For
	9 Russell J. Weiner		For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Management	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Management	For	For
4.	Advisory vote to recommend the frequency of future advisory votes on the compensation of the named executive officers of the Company.	Management	3 Years	Against

## Vote Summary

### WEST PHARMACEUTICAL SERVICES, INC.

Security	955306105	Meeting Type	Annual
Ticker Symbol	WST	Meeting Date	25-Apr-2023
ISIN	US9553061055	Agenda	935779453 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark A. Buthman	Management	For	For
1b.	Election of Director: William F. Feehery	Management	For	For
1c.	Election of Director: Robert F. Friel	Management	For	For
1d.	Election of Director: Eric M. Green	Management	For	For
1e.	Election of Director: Thomas W. Hofmann	Management	For	For
1f.	Election of Director: Molly E. Joseph	Management	For	For
1g.	Election of Director: Deborah L. V. Keller	Management	For	For
1h.	Election of Director: Myla P. Lai-Goldman	Management	For	For
1i.	Election of Director: Stephen H. Lockhart	Management	For	For
1j.	Election of Director: Douglas A. Michels	Management	For	For
1k.	Election of Director: Paolo Pucci	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal regarding Fair Elections.	Shareholder	Against	For

## Vote Summary

### EXELON CORPORATION

Security	30161N101	Meeting Type	Annual
Ticker Symbol	EXC	Meeting Date	25-Apr-2023
ISIN	US30161N1019	Agenda	935779504 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Anthony Anderson	Management	For	For
1b.	Election of Director: W. Paul Bowers	Management	For	For
1c.	Election of Director: Calvin G. Butler, Jr.	Management	For	For
1d.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For
1e.	Election of Director: Linda Jojo	Management	For	For
1f.	Election of Director: Charisse Lillie	Management	For	For
1g.	Election of Director: Matthew Rogers	Management	For	For
1h.	Election of Director: John Young	Management	For	For
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2023.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	3 Years	Against

## Vote Summary

### ROLLINS, INC.

Security	775711104	Meeting Type	Annual
Ticker Symbol	ROL	Meeting Date	25-Apr-2023
ISIN	US7757111049	Agenda	935779566 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Jerry E. Gahlhoff	Management	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Patrick J. Gunning	Management	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: Gregory B. Morrison	Management	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Jerry W. Nix	Management	For	For
1.5	Election of Class II Director for a one-year term expiring in 2024: P. Russell Hardin	Management	For	For
2.	To hold an advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Management	For	For
3.	To hold an advisory (non-binding) vote on the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers	Management	3 Years	For

## Vote Summary

### THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	25-Apr-2023
ISIN	US9694571004	Agenda	935779706 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Alan S. Armstrong	Management	For	For
1b.	Election of Director for a one-year term: Stephen W. Bergstrom	Management	For	For
1c.	Election of Director for a one-year term: Michael A. Creel	Management	For	For
1d.	Election of Director for a one-year term: Stacey H. Doré	Management	For	For
1e.	Election of Director for a one-year term: Carri A. Lockhart	Management	For	For
1f.	Election of Director for a one-year term: Richard E. Muncrief	Management	For	For
1g.	Election of Director for a one-year term: Peter A. Ragauss	Management	For	For
1h.	Election of Director for a one-year term: Rose M. Robeson	Management	For	For
1i.	Election of Director for a one-year term: Scott D. Sheffield	Management	For	For
1j.	Election of Director for a one-year term: Murray D. Smith	Management	For	For
1k.	Election of Director for a one-year term: William H. Spence	Management	For	For
1l.	Election of Director for a one-year term: Jesse J. Tyson	Management	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against



## Vote Summary

### BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	For	For
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For
1g.	Election of Director: Monica C. Lozano	Management	For	For
1h.	Election of Director: Brian T. Moynihan	Management	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For
1l.	Election of Director: Michael D. White	Management	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For
1n.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	For	For
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	3 Years	Against
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For
6.	Shareholder proposal requesting an independent board chair	Shareholder	Against	For
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	Against	For
9.	Shareholder proposal requesting report on transition planning	Shareholder	Against	For

## Vote Summary

10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shareholder	Against	For

## Vote Summary

### CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For
1d.	Election of Director: John C. Dugan	Management	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For
1i.	Election of Director: Renée J. James	Management	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For
1l.	Election of Director: James S. Turley	Management	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	For	For
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	Against
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	Against	For
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	Against	For

## Vote Summary

### CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	25-Apr-2023
ISIN	CA1363751027	Agenda	935790762 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors Election of Director: Shauneen Bruder	Management	For	For
1B	Election of Director: Jo-ann dePass Olsovsky	Management	For	For
1C	Election of Director: David Freeman	Management	For	For
1D	Election of Director: Denise Gray	Management	For	For
1E	Election of Director: Justin M. Howell	Management	For	For
1F	Election of Director: Susan C. Jones	Management	For	For
1G	Election of Director: Robert Knight	Management	For	For
1H	Election of Director: Michel Letellier	Management	For	For
1I	Election of Director: Margaret A. McKenzie	Management	For	For
1J	Election of Director: Al Monaco	Management	For	For
1K	Election of Director: Tracy Robinson	Management	For	For
2	Appointment of KPMG LLP as Auditors.	Management	For	For
3	Non-Binding Advisory Resolution to accept the approach to executive compensation disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	Management	For	For
4	Non-Binding Advisory Resolution to accept the Company's Climate Action Plan as disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	Management	For	For

## Vote Summary

### WINPAK LTD.

Security	97535P104	Meeting Type	Annual
Ticker Symbol	WIPKF	Meeting Date	25-Apr-2023
ISIN	CA97535P1045	Agenda	935794708 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Antti I. Aarnio-Wihuri	Management	For	For
1B	Election of Director - Martti H. Aarnio-Wihuri	Management	For	For
1C	Election of Director - Rakel J. Aarnio-Wihuri	Management	For	For
1D	Election of Director - Bruce J. Berry	Management	For	For
1E	Election of Director - Kenneth P. Kuchma	Management	For	For
1F	Election of Director - Dayna Spiring	Management	For	For
1G	Election of Director - Ilkka T. Suominen	Management	For	For
2	To appoint the auditor of the Company.	Management	For	For
3	To consider and to approve an advisory resolution to accept the Company's approach to executive compensation.	Management	For	For

## Vote Summary

### BIO-RAD LABORATORIES, INC.

Security	090572207	Meeting Type	Annual
Ticker Symbol	BIO	Meeting Date	25-Apr-2023
ISIN	US0905722072	Agenda	935806224 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Melinda Litherland	Management	For	For
1.2	Election of Director: Arnold A. Pinkston	Management	For	For
2.	Proposal to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	3 Years	For
5.	Stockholder proposal regarding political disclosure.	Shareholder	Against	For

## Vote Summary

### ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00B1XZS820	Agenda	716745609 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3	TO ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
15	TO APPROVE THE REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For
16	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For

## Vote Summary

17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For



## Vote Summary

### SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB0009223206	Agenda	716751967 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For
5	ELECT RUPERT SOAMES AS DIRECTOR	Management	For	For
6	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For
7	RE-ELECT JO HALLAS AS DIRECTOR	Management	For	For
8	RE-ELECT JOHN MA AS DIRECTOR	Management	For	For
9	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Management	For	For
10	RE-ELECT RICK MEDLOCK AS DIRECTOR	Management	For	For
11	RE-ELECT DEEPAK NATH AS DIRECTOR	Management	For	For
12	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Management	For	For
13	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For
14	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For
15	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For
16	RE-ELECT BOB WHITE AS DIRECTOR	Management	For	For
17	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
19	AUTHORISE ISSUE OF EQUITY	Management	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For

Vote Summary

23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
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## Vote Summary

### HONG KONG EXCHANGES AND CLEARING LTD

Security	Y3506N139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	HK0388045442	Agenda	716770830 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4062493 - 6267359 - B01Y550 - BD8NDX5 - BP3RQ60 - BP9PJV4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0314/2023031400349.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0314/2023031400349.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0314/2023031400357.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0314/2023031400357.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For
2A	TO ELECT CHEAH CHENG HYE AS DIRECTOR	Management	For	For
2B	TO ELECT LEUNG PAK HON, HUGO AS DIRECTOR	Management	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%	Management	For	For

## Vote Summary

### ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands	Vote Deadline Date	17-Apr-2023
	VEN		
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For

## Vote Summary

5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For
6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting		
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting		
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For

## Vote Summary

13.	ANY OTHER BUSINESS	Non-Voting
14.	CLOSING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### INDUSTRIAS BACHOCO SAB DE CV

Security	P5508Z127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	MX01BA1D0003	Agenda	716779648 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Mexico	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B1FJ6T9 - BYMT9T4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE CEOS REPORT INCLUDING AUDITORS OPINION AND BOARDS OPINION ON CEOS REPORT	Management	For	For
2	APPROVE BOARDS REPORT ON PRINCIPAL POLICIES AND ACCOUNTING CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	Management	For	For
3	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE REPORT OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
5	PRESENT REPORT ON ADHERENCE TO FISCAL OBLIGATIONS	Management	For	For
6	APPROVE ALLOCATION OF INCOME AND CASH DIVIDENDS	Management	For	For
7	SET MAXIMUM AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For
8	ELECT OR RATIFY DIRECTORS AND SECRETARY, VERIFY INDEPENDENCE CLASSIFICATION OF BOARD MEMBERS	Management	For	For
9	ELECT OR RATIFY CHAIRMAN AND MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
10	APPROVE REMUNERATION OF DIRECTORS, BOARD SECRETARY, AND AUDIT AND CORPORATE PRACTICES COMMITTEE CHAIRMAN AND MEMBERS	Management	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
12	APPROVE MINUTES OF MEETING	Management	For	For
CMMT	23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 19 APR 2023 TO 18 APR 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

## Vote Summary

### BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00B0744B38	Agenda	716783243 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0744B3 - B09RH11 - B0B7Z71 - BKSG236	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For
2	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 45.4P PER ORDINARY SHARE	Management	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Management	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For
9	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	Management	For	For
10	TO APPOINT PAM KIRBY AS A DIRECTOR	Management	For	For
11	TO APPOINT JACKY SIMMONDS AS A DIRECTOR	Management	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
13	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 132 TO 155 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 147 TO 155 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
15	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For



## Vote Summary

16	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
17	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For
18	PURCHASE OF OWN ORDINARY SHARES	Management	For	For
19	NOTICE OF GENERAL MEETINGS	Management	For	For

## Vote Summary

### CRODA INTERNATIONAL PLC

Security	G25536155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00BJFFLV09	Agenda	716790630 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	NORTH / United YORKSH Kingdom IRE	Vote Deadline Date	21-Apr-2023
SEDOL(s)	BGPZL19 - BJFFLV0 - BKBMCH5 - BM9C6J1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS OF THE COMPANY AND THE GROUP AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN THE DIRECTORS' REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	TO DECLARE A FINAL DIVIDEND OF 61.0 PENCE PER ORDINARY SHARE RECOMMENDED BY THE BOARD TO BE PAID ON 26 MAY 2023	Management	For	For
5	TO ELECT L BURDETT AS A DIRECTOR	Management	For	For
6	TO RE-ELECT R CIRILLO AS A DIRECTOR	Management	For	For
7	TO RE-ELECT J P C FERGUSON AS A DIRECTOR	Management	For	For
8	TO RE-ELECT S E FOOTTS AS A DIRECTOR	Management	For	For
9	TO RE-ELECT A M FREW AS A DIRECTOR	Management	For	For
10	TO RE-ELECT J KIM AS A DIRECTOR	Management	For	For
11	TO RE-ELECT K LAYDEN AS A DIRECTOR	Management	For	For
12	TO RE-ELECT N OUZREN AS A DIRECTOR	Management	For	For
13	TO RE-ELECT J RAMSAY AS A DIRECTOR	Management	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	Management	For	For
15	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS ON BEHALF OF THE DIRECTORS	Management	For	For
16	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For

## Vote Summary

17	THAT THE DIRECTORS, BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY	Management	For	For
18	THAT SUBJECT TO RESOLUTION 17, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE ACT DID NOT APPLY	Management	For	For
19	THAT SUBJECT TO RESOLUTION 17 AND IN ADDITION TO RESOLUTION 18, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES AS IF SECTION 561(1) DID NOT APPLY	Management	For	For
20	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For
21	THAT A GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
22	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO ADOPT THE CRODA INTERNATIONAL PLC SHARESAVE SCHEME (2023)	Management	For	For
23	THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 2,000,000 GBP	Management	For	For

## Vote Summary

### GETINGE AB

Security	W3443C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0000202624	Agenda	716806483 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HALMST / Sweden AD	Vote Deadline Date	18-Apr-2023
SEDOL(s)	7698356 - B02VK00 - B0MSZ73 - B290598 - BHZLH27 - BMGRGS8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
5	ELECTION OF PERSON(S) TO APPROVE THE MINUTES	Non-Voting		

## Vote Summary

6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF WORK CONDUCTED BY THE BOARD OF DIRECTORS AND BY THE BOARD-APPOINTED REMUNERATION COMMITTEES AND AUDIT AND RISK COMMITTEES WORK AND-FUNCTIONS	Non-Voting		
9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDITORS REPORT	Non-Voting		
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For
12.A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: CARL BENNET (BOARD MEMBER)	Management	For	For
12.B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: JOHAN BYGGE (BOARD MEMBER)	Management	For	For
12.C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: CECILIA DAUN WENNBORG (BOARD MEMBER)	Management	For	For
12.D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: BARBRO FRIDEN (BOARD MEMBER)	Management	For	For
12.E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: DAN FROHM (BOARD MEMBER)	Management	For	For
12.F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: JOHAN MALMQUIST (CHAIRMAN OF THE BOARD)	Management	For	For
12.G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: MALIN PERSSON (BOARD MEMBER)	Management	For	For
12.H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: KRISTIAN SAMUELSSON (BOARD MEMBER)	Management	For	For
12.I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: SOFIA HASSELBERG (BOARD MEMBER UNTIL 26 APRIL 2022)	Management	For	For

## Vote Summary

12.J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: MATTIAS PERJOS (BOARD MEMBER AND CEO)	Management	For	For
12.K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: FREDRIK BRATTBORN (EMPLOYEE REPRESENTATIVE)	Management	For	For
12.L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: AKE LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
12.M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: PONTUS KALL (EMPLOYEE REPRESENTATIVE AS OF 26 APRIL 2022)	Management	For	For
12.N	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: IDA GUSTAFSSON (EMPLOYEE REPRESENTATIVE AS OF 14 OCTOBER 2022)	Management	For	For
12.O	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: PETER JORMALM (EMPLOYEE REPRESENTATIVE UNTIL 14 OCTOBER 2022)	Management	For	For
12.P	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: RICKARD KARLSSON (EMPLOYEE REPRESENTATIVE UNTIL 26 APRIL 2022)	Management	For	For
13.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS	Management	For	For
13.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
14.A	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS (INCL. FEES FOR COMMITTEE WORK)	Management	For	For
14.B	DETERMINATION OF FEES TO THE AUDITOR(S)	Management	For	For
15.A	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF CARL BENNET	Management	For	For
15.B	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN BYGGE	Management	For	For
15.C	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF CECILIA DAUN WENNBORG	Management	For	For
15.D	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF BARBRO FRIDEN	Management	For	For
15.E	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF DAN FROHM	Management	For	For

## Vote Summary

15.F	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN MALMQUIST	Management	For	For
15.G	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF MATTIAS PERJOS	Management	For	For
15.H	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF MALIN PERSSON	Management	For	For
15.I	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF KRISTIAN SAMUELSSON	Management	For	For
15.J	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN MALMQUIST AS CHAIRMAN OF THE BOARD	Management	For	For
16	ELECTION OF AUDITOR(S)	Management	For	For
17	RESOLUTION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For
18	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
19	CLOSING OF THE MEETING	Non-Voting		

## Vote Summary

### PERSIMMON PLC

Security	G70202109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB0006825383	Agenda	716821889 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	YORK / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0682538 - B02T0K4 - B09RH88 - BKSG151	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTOR'S AND AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 60P PER ORDINARY SHARE	Management	For	For
3	THAT THE DIRECTOR'S REMUNERATION POLICY, SET OUT ON PAGES 132 TO 139 OF THE ANNUAL REPORT 2022, BE APPROVED TO TAKE EFFECT FROM 26 APRIL 2023	Management	For	For
4	TO APPROVE THE ANNUAL REPORT ON REMUNERATION (OTHER THAN THE PART CONTAINING THE DIRECTOR'S REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 140 TO 153 OF THE ANNUAL REPORT 2022	Management	For	For
5	TO RE-ELECT ROGER DEVLIN AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT DEAN FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO ELECT JASON WINDSOR AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT NIGEL MILLS AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT ANNEMARIE DURBIN AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT ANDREW WYLLIE AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT SHIRINE KHOURY-HAQ AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
13	TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For



## Vote Summary

14	<p>THAT, IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE 'ACT'), THE COMPANY AND ALL COMPANIES THAT ARE SUBSIDIARIES OF THE COMPANY AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT BE AND ARE HEREBY AUTHORISED: A) TO MAKE POLITICAL DONATIONS (AS DEFINED IN SECTION 364 OF THE ACT) TO POLITICAL PARTIES (AS DEFINED IN SECTION 363 OF THE ACT) OR TO INDEPENDENT ELECTION CANDIDATES (AS DEFINED IN SECTION 363 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL; B) TO MAKE POLITICAL DONATIONS (AS DEFINED IN SECTION 364 OF THE ACT) TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES (AS DEFINED IN SECTION 363 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL; AND C) TO INCUR POLITICAL EXPENDITURE (AS DEFINED IN SECTION 365 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL, IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION AND ENDING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024. IN ANY EVENT, THE AGGREGATE AMOUNT OF POLITICAL DONATIONS AND POLITICAL EXPENDITURE MADE OR INCURRED BY THE COMPANY AND ITS SUBSIDIARIES PURSUANT TO THIS RESOLUTION SHALL NOT EXCEED GBP 90,000</p>	Management	For	For
15	<p>TO PASS THE FOLLOWING AS AN ORDINARY RESOLUTION: THAT THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT'), TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY ('RELEVANT SECURITIES'): A) UP TO A MAXIMUM AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 10,646,159 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO AN AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 21,292,319 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER (A) ABOVE) IN CONNECTION WITH OR PURSUANT TO AN OFFER BY WAY OF A RIGHTS ISSUE IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY THEM ON THE RECORD DATE FOR SUCH</p>	Management	For	For

ALLOTMENT (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES), BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER, SUCH AUTHORITIES TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024, OR IF EARLIER, ON 30 JUNE 2024. THESE AUTHORITIES SHALL PERMIT AND ENABLE THE COMPANY TO MAKE OFFERS OR AGREEMENTS BEFORE THE EXPIRY OF THE AUTHORITIES WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RELEVANT SECURITIES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS SHALL BE ENTITLED TO ALLOT SHARES AND GRANT RELEVANT SECURITIES PURSUANT TO ANY SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITIES HAD NOT EXPIRED

16	<p>TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT, IF RESOLUTION 15 IS PASSED, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570(1) AND 573 OF THE COMPANIES ACT 2006 (THE 'ACT') TO: A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR; B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND THE SALE OF TREASURY SHARES: I. IN CONNECTION WITH OR PURSUANT TO AN OFFER OF OR INVITATION TO ACQUIRE EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORISATION GRANTED UNDER RESOLUTION 15(B), BY WAY OF A RIGHTS ISSUE ONLY) IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY THEM ON THE RECORD DATE FOR SUCH ALLOTMENT OR SALE (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES) BUT SUBJECT TO SUCH EXCLUSIONS</p>	Management	For	For
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OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER; II. IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15(A) (OR IN THE CASE OF ANY SALE OF TREASURY SHARES) AND OTHERWISE THAN PURSUANT TO PARAGRAPH (I) ABOVE UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 1,596,923, SUCH POWER TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024 BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

17	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT IF RESOLUTIONS 15 AND 16 ARE PASSED, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570(1) AND 573 OF THE COMPANIES ACT 2006 (THE ACT), IN ADDITION TO ANY POWER GRANTED UNDER RESOLUTION 16, TO: A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15(A); AND B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE: LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 1,596,923 SUCH POWER TO BE USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE POWER IS TO BE USED WITHIN 6 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE EITHER AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, OR FOR ANY OTHER PURPOSES AS THE COMPANY IN A GENERAL MEETING MAY AT	Management	For	For
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ANY TIME BY SPECIAL RESOLUTION DETERMINE, SUCH POWER TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024 BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT EXPIRED

18	<p>TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT IN ACCORDANCE WITH SECTION 701 OF THE COMPANIES ACT 2006 (THE ACT) THE COMPANY IS GRANTED GENERAL AND UNCONDITIONAL AUTHORITY TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ANY OF ITS ORDINARY SHARES OF 10 PENCE EACH IN ITS CAPITAL (ORDINARY SHARES) ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS MAY FROM TIME TO TIME DETERMINE, AND WHERE SUCH SHARES ARE HELD AS TREASURY SHARES, THE COMPANY MAY USE THEM FOR THE PURPOSES OF ITS EMPLOYEE SHARE SCHEMES, PROVIDED THAT:</p> <p>A) THIS AUTHORITY SHALL BE LIMITED SO THAT THE NUMBER OF ORDINARY SHARES WHICH MAY BE ACQUIRED PURSUANT TO THIS AUTHORITY DOES NOT EXCEED AN AGGREGATE OF 31,938,478 ORDINARY SHARES; B) THE MINIMUM PRICE THAT MAY BE PAID FOR EACH ORDINARY SHARE IS 10 PENCE WHICH AMOUNT SHALL BE EXCLUSIVE OF EXPENSES, IF ANY; C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID PER ORDINARY SHARE SHALL NOT BE MORE THAN THE HIGHER OF EITHER (1) 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS PER ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE PLC DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DATE ON WHICH SUCH ORDINARY SHARE IS CONTRACTED TO BE PURCHASED, OR (2) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT; D) UNLESS PREVIOUSLY REVOKED, RENEWED OR VARIED, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024; AND E) THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE A</p>	Management	For	For
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## Vote Summary

CONTRACT TO PURCHASE ORDINARY SHARES  
THAT WOULD OR MIGHT BE EXECUTED WHOLLY OR  
PARTLY AFTER THE EXPIRY OF THIS AUTHORITY,  
AND MAY MAKE PURCHASES OF ORDINARY  
SHARES PURSUANT TO IT AS IF THIS AUTHORITY  
HAD NOT EXPIRED

19	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
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## Vote Summary

### RTL GROUP SA

Security	L80326108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	LU0061462528	Agenda	716832387 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	14-Apr-2023
	OURG		
SEDOL(s)	4061490 - 4062277 - B06P0S6 - B1BK209 - B28LMX5 - BDQZJ13 - BRTM8J0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE BOARD'S AND AUDITOR'S REPORTS	Non-Voting		
2.1	APPROVE FINANCIAL STATEMENTS	Management	For	For
2.2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For
4.1	APPROVE REMUNERATION REPORT	Management	For	For
4.2	APPROVE REMUNERATION FOR NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
5.1	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
5.2	APPROVE DISCHARGE OF AUDITORS	Management	For	For
6.1	ELECT CARSTEN COESFELD AS DIRECTOR	Management	For	For
6.2	ELECT ALEXANDER VON TORKLUS AS DIRECTOR	Management	For	For
6.3	RENEW APPOINTMENT OF KPMG AUDIT S.A R.L. AS AUDITOR	Management	For	For
7	TRANSACT OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### SUZANO SA

Security	P8T20U187	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BRSUZBACNOR0	Agenda	716834090 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SALVAD / Brazil	Vote Deadline Date	18-Apr-2023
	OR		
SEDOL(s)	B02GKC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	RESOLVE ON THE AMENDMENT TO THE CAPUT OF ARTICLE 5 OF THE COMPANY'S BYLAWS, TO REFLECT THE NUMBER OF SHARES INTO WHICH THE COMPANY'S SHARE CAPITAL IS DIVIDED, DUE TO THE CANCELLATION OF TREASURY SHARES APPROVED AT THE BOARD OF DIRECTORS MEETING HELD ON FEBRUARY 28, 2023	Management	For	For
2	RESOLVE ON THE CONSOLIDATION OF THE COMPANY'S BYLAWS, IN ORDER TO REFLECT THE AMENDMENT OF ITS ARTICLE 5 OBJECT OF THE RESOLUTION DESCRIBED IN ITEM 1 ABOVE	Management	For	For
3	AUTHORIZE THE COMPANY'S MANAGEMENT TO TAKE ALL MEASURES NECESSARY TO IMPLEMENTATION OF THE APPROVED MATTERS, IN ACCORDANCE WITH THE APPLICABLE LAW	Management	For	For
CMMT	31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 20 APR 2023 TO 19 APR 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BE0974293251	Agenda	716835054 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	18-Apr-2023
	LS		
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
A.1.	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	Management	For	For
B.2.	RECEIVE DIRECTORS' REPORTS	Non-Voting		
B.3.	RECEIVE AUDITORS' REPORTS	Non-Voting		
B.4.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
B.5.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	Management	For	For
B.6.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
B.7.	APPROVE DISCHARGE OF AUDITORS	Management	For	For
B8.a.	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	Management	For	For
B8.b.	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	Management	For	For
B8.c.	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	Management	For	For
B8.d.	REELECT SABINE CHALMERS AS DIRECTOR	Management	For	For



## Vote Summary

B8.e.	REELECT CLAUDIO GARCIA AS DIRECTOR	Management	For	For
B8.f.	ELECT HELOISA SICUPIRA AS DIRECTOR	Management	For	For
B8.g.	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For
B8.h.	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For
B8.i.	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For
B.9.	APPROVE REMUNERATION REPORT	Management	For	For
C.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For
CMMT	29 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	05 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS AND CHANGE IN MEETING TYPE FROM-MIX TO AGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### LOTTE CHEMICAL TITAN HOLDINGS BHD

Security	Y53470103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	MYL528400004	Agenda	716839812 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Malaysia	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BF3N1G3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RE-ELECT THE FOLLOWING DIRECTOR WHO ARE RETIRING PURSUANT TO CLAUSE 100 OF THE COMPANY'S CONSTITUTION: TAN SRI DATO' ABDUL RAHMAN BIN MAMAT	Management	For	For
2	TO RE-ELECT THE FOLLOWING DIRECTORS WHO ARE RETIRING PURSUANT TO CLAUSE 100 OF THE COMPANY'S CONSTITUTION: ANG AH LECK	Management	For	For
3	TO RE-ELECT THE FOLLOWING DIRECTOR WHO IS RETIRING PURSUANT TO CLAUSE 107 OF THE COMPANY'S CONSTITUTION: MOON YOUNG TAE	Management	For	For
4	TO APPROVE THE PAYMENT OF THE FOLLOWING DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023: I. RM272,000 FOR INDEPENDENT NON-EXECUTIVE CHAIRMAN II. RM189,000 FOR EACH INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
5	TO APPROVE THE PAYMENT OF DIRECTORS' REMUNERATION AND BENEFITS (EXCLUDING DIRECTORS' FEES) TO THE INDEPENDENT NON-EXECUTIVE DIRECTORS UP TO AN AMOUNT OF RM216,000 WITH EFFECT FROM 2023 ANNUAL GENERAL MEETING UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
6	TO RE-APPOINT MESSRS. KPMG PLT AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
7	PROPOSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING IN NATURE AND CONTRACTS ENTERED INTO FROM TIME TO TIME WHICH ARE NECESSARY OR WOULD FACILITATE THE DAY-TO-DAY OPERATIONS	Management	For	For

## Vote Summary

### ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0007100581	Agenda	716841691 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	18-Apr-2023
	OLM		
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A	Non-Voting		

## Vote Summary

VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854654 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTIONS 3 AND 6. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
8.C	RECEIVE BOARD'S REPORT	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.80 PER SHARE	Management	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIR, SEK 1.12 MILLION FOR VICE CHAIR AND SEK 890,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For

## Vote Summary

12	REELECT CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, JOHAN HJERTONSSON (CHAIR), SOFIA SCHORLING HOGBERG, LENA OLIVING, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT VICTORIA VAN CAMP AS NEW DIRECTOR	Management	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
14	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF FIVE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For
16	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
17	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2023	Management	For	For
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### SUZANO SA

Security	P8T20U187	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BRSUZBACNOR0	Agenda	716843897 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SALVAD / Brazil	Vote Deadline Date	18-Apr-2023
	OR		
SEDOL(s)	B02GKC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINE THE MANAGEMENT ACCOUNTS RELATED TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022, AND TO REVIEW THE MANAGEMENT REPORT FOR THE AFOREMENTIONED FISCAL YEAR	Management	For	For
3	RESOLVE ON THE COMPANYS CAPITAL BUDGET FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For
4	RESOLVE ON THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND THE DISTRIBUTION OF DIVIDENDS	Management	For	For
5	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For
6.1	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 2. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LUIZ AUGUSTO MARQUES PAES, EFFECTIVE AND ROBERTO FIGUEIREDO MELLO, SUBSTITUTE	Management	For	For

## Vote Summary

6.2	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 2. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. RUBENS BARLETTA, EFFECTIVE AND LUIZ GONZAGA RAMOS SCHUBERT, SUBSTITUTE	Management	For	For
7	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL. ORDINARY SHAREHOLDER. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. ERALDO SOARES PECANHA, EFFECTIVE AND KURT JANOS TOTH, SUBSTITUTE	Management	For	For
8	DETERMINE THE OVERALL ANNUAL COMPENSATION OF THE COMPANYS MANAGEMENT AND FISCAL COUNCIL, IF INSTALLED, FOR THE FISCAL YEAR OF 2023	Management	For	For

## Vote Summary

### ASSICURAZIONI GENERALI S.P.A.

Security	T05040109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	IT0000062072	Agenda	716919610 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TRIESTE / Italy	Vote Deadline Date	18-Apr-2023
SEDOL(s)	4056719 - 5179659 - B020320 - B0YQ650 - BF44604 - BFNKR55 - BP38QD0 - BRTM856 - BWK29V3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2022, ACCOMPANIED BY THE DIRECTORS' REPORT, THE INTERNAL AND EXTERNAL AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OF THE ANNUAL INTEGRATED REPORT. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management		
0020	ALLOCATION OF THE 2022 NET PROFIT AND DISTRIBUTION OF DIVIDENDS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management		
0030	APPOINTMENT OF A MEMBER OF THE BOARD OF DIRECTORS TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023 AND 2024, AS PER ART. 2386 OF THE ITALIAN CIVIL CODE	Management		
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		



## Vote Summary

004A	APPOINTMENT OF THE INTERNAL AUDITORS AND ITS CHAIR TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025. RESOLUTIONS RELATED THERETO. LIST PRESENTED BY SEVERALS UCI UNDER ASSOGESSIONI'S AEGIS, REPRESENTING TOGETHER THE 0.810 PTC OF THE SHARE CAPITAL	Shareholder
004B	APPOINTMENT OF THE INTERNAL AUDITORS AND ITS CHAIR TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025. RESOLUTIONS RELATED THERETO. LIST PRESENTED BY VM 2006 S.R.L., REPRESENTING THE 2.017 PTC OF THE SHARE CAPITAL	Shareholder
0050	DETERMINATION OF THE ANNUAL REMUNERATION OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025	Management
0060	APPROVAL OF THE FIRST SECTION OF THE REPORT ON REMUNERATION POLICY AND PAYMENTS, AS PER ART. 123-TER, ITEM 3, OF LEGISLATIVE DECREE 58/1998 (CLFI) AND AS PER ART. 41 AND 59 OF IVASS REGULATION N. 38/2018. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management
0070	RESOLUTION ON THE SECOND SECTION OF THE REPORT ON REMUNERATION POLICY AND PAYMENTS, AS PER ART. 123-TER, ITEM 6, OF THE CLFI. RESOLUTIONS RELATED THERETO	Management
0080	GROUP LONG-TERM INCENTIVE PLAN (LTIP) 2023-2025. APPROVAL OF THE 2023-2025 LTIP AS PER ART. 114-BIS OF THE CLFI. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management
0090	GROUP LONG-TERM INCENTIVE PLAN (LTIP) 2023-2025. APPROVAL OF THE AUTHORISATION TO BUY BACK OWN SHARES AND TO FREELY DISPOSE OF THEM FOR THE PURPOSES OF REMUNERATION AND INCENTIVE PLANS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management
0100	SHARE PLAN FOR GENERALI GROUP EMPLOYEES. APPROVAL OF THE NEW PLAN AS PER ART. 114-BIS OF THE CLFI AFTER CANCELLING THE PLAN APPROVED BY THE 2022 ANNUAL GENERAL MEETING. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management
0110	SHARE PLAN FOR GENERALI GROUP EMPLOYEES. APPROVAL OF THE AUTHORISATION TO BUY BACK OWN SHARES AND TO FREELY DISPOSE OF THEM FOR THE PURPOSES OF INCENTIVE PLANS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management

## Vote Summary

0120	EMOLUMENTS OF THE EXTERNAL AUDITORS: TO REVIEW, UPON PROPOSAL OF THE INTERNAL AUDITORS, THE EMOLUMENTS OF THE EXTERNAL AUDITORS IN RELATION TO FINANCIAL YEARS ENDED FROM 31 DECEMBER 2022 UNTIL 31 DECEMBER 2029. RESOLUTIONS RELATED THERETO. GRANTING POWERS	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 879626 DUE TO RECEIVED-SLATES UNDER RESOLUTION 4. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 28 APR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting

## Vote Summary

### ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0010208488	Agenda	716970062 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management		
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management		
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management		
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management		
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management		
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management		
9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		

## Vote Summary

10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder
B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting

## Vote Summary

CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0407/202304-072300803.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0407/202304-072300803.pdf</a>	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 864344 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting

## Vote Summary

### ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0010208488	Agenda	716970062 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management	For	For
9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management	For	For
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder	Against	Against
B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder	Against	For
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		



## Vote Summary

CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0407/202304-072300803.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0407/202304-072300803.pdf</a>	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 864344 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting

## Vote Summary

### GRUPO BIMBO SAB DE CV

Security	P4949B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	MXP495211262	Agenda	716986661 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	MEXICO / Mexico CITY	Vote Deadline Date	20-Apr-2023
SEDOL(s)	2392471 - B02VBK7 - B2Q3NL8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For
3	APPROVE DIVIDENDS OF MXN 0.78 PER SHARE	Management	For	For
4.4.1	RATIFY DANIEL JAVIER SERVITJE MONTULL AS BOARD CHAIRMAN AND CEO	Management	For	For
5.4.2	ACCEPT RESIGNATION OF RICARDO GUAJARDO TOUCHE AS DIRECTOR	Management	For	For
6.4.3	ACCEPT RESIGNATION OF JORGE PEDRO JAIME SENDRA MATA AS DIRECTOR	Management	For	For
7.4.4	ACCEPT RESIGNATION OF NICOLAS MARISCAL SERVITJE AS DIRECTOR	Management	For	For
8.4.5	ELECT JUANA FRANCISCA DE CHANTAL LLANO CADAVID AS DIRECTOR	Management	For	For
9.4.6	ELECT LORENZO SENDRA CREIXELL AS DIRECTOR	Management	For	For
104.7	ELECT GUILLERMO LERDO DE TEJEDA SERVITJE AS DIRECTOR	Management	For	For
114.8	RATIFY DIRECTORS, SECRETARY (NON-MEMBER) AND DEPUTY SECRETARY (NON-MEMBER); APPROVE THEIR REMUNERATION	Management	For	For
125.1	ACCEPT RESIGNATION OF JOSE IGNACIO PEREZ LIZUR AS MEMBER OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
135.2	ELECT JUANA FRANCISCA DE CHANTAL LLANO CADAVID AS MEMBER OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
145.3	RATIFY MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEE; APPROVE THEIR REMUNERATION	Management	For	For
15.6	APPROVE REPORT ON REPURCHASE OF SHARES AND SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For

## Vote Summary

16.7	RATIFY REDUCTION IN SHARE CAPITAL AND CONSEQUENTLY CANCELLATION OF 41.40 MILLION SERIES A REPURCHASED SHARES HELD IN TREASURY	Management	For	For
17.8	AMEND ARTICLES TO REFLECT CHANGES IN CAPITAL IN PREVIOUS ITEM 7	Management	For	For
18.9	APPOINT LEGAL REPRESENTATIVES	Management	For	For
CMMT	18 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS AND CHANGE IN MEETING TYPE FROM MIX TO AGM. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### TEXTRON INC.

Security	883203101	Meeting Type	Annual
Ticker Symbol	TXT	Meeting Date	26-Apr-2023
ISIN	US8832031012	Agenda	935772649 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard F. Ambrose	Management	For	For
1b.	Election of Director: Kathleen M. Bader	Management	For	For
1c.	Election of Director: R. Kerry Clark	Management	For	For
1d.	Election of Director: Scott C. Donnelly	Management	For	For
1e.	Election of Director: Deborah Lee James	Management	For	For
1f.	Election of Director: Thomas A. Kennedy	Management	For	For
1g.	Election of Director: Lionel L. Nowell III	Management	For	For
1h.	Election of Director: James L. Ziemer	Management	For	For
1i.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of appointment of independent registered public accounting firm.	Management	For	For

## Vote Summary

### THE PNC FINANCIAL SERVICES GROUP, INC.

Security	693475105	Meeting Type	Annual
Ticker Symbol	PNC	Meeting Date	26-Apr-2023
ISIN	US6934751057	Agenda	935773324 - Management
Record Date	03-Feb-2023	Holding Recon Date	03-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joseph Alvarado	Management	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For
1d.	Election of Director: William S. Demchak	Management	For	For
1e.	Election of Director: Andrew T. Feldstein	Management	For	For
1f.	Election of Director: Richard J. Harshman	Management	For	For
1g.	Election of Director: Daniel R. Hesse	Management	For	For
1h.	Election of Director: Renu Khator	Management	For	For
1i.	Election of Director: Linda R. Medler	Management	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For
1k.	Election of Director: Martin Pfinsgraff	Management	For	For
1l.	Election of Director: Bryan S. Salesky	Management	For	For
1m.	Election of Director: Toni Townes-Whitley	Management	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### APTIV PLC

Security	G6095L109	Meeting Type	Annual
Ticker Symbol	APTV	Meeting Date	26-Apr-2023
ISIN	JE00B783TY65	Agenda	935775443 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kevin P. Clark	Management	For	For
1b.	Election of Director: Richard L. Clemmer	Management	For	For
1c.	Election of Director: Nancy E. Cooper	Management	For	For
1d.	Election of Director: Joseph L. Hooley	Management	For	For
1e.	Election of Director: Merit E. Janow	Management	For	For
1f.	Election of Director: Sean O. Mahoney	Management	For	For
1g.	Election of Director: Paul M. Meister	Management	For	For
1h.	Election of Director: Robert K. Ortberg	Management	For	For
1i.	Election of Director: Colin J. Parris	Management	For	For
1j.	Election of Director: Ana G. Pinczuk	Management	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Management	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Management	For	For

## Vote Summary

### NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	26-Apr-2023
ISIN	US6516391066	Agenda	935776938 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick G. Awuah, Jr.	Management	For	For
1b.	Election of Director: Gregory H. Boyce	Management	For	For
1c.	Election of Director: Bruce R. Brook	Management	For	For
1d.	Election of Director: Maura J. Clark	Management	For	For
1e.	Election of Director: Emma FitzGerald	Management	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For
1g.	Election of Director: José Manuel Madero	Management	For	For
1h.	Election of Director: René Médori	Management	For	For
1i.	Election of Director: Jane Nelson	Management	For	For
1j.	Election of Director: Tom Palmer	Management	For	For
1k.	Election of Director: Julio M. Quintana	Management	For	For
1l.	Election of Director: Susan N. Story	Management	For	For
2.	Approval of the advisory resolution on Newmont's executive compensation.	Management	For	For
3.	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against



## Vote Summary

### THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For
1g.	Election of Director: Adebayo Ogunlesi	Management	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For
1i.	Election of Director: David Solomon	Management	For	For
1j.	Election of Director: Jan Tighe	Management	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For
1l.	Election of Director: David Viniar	Management	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Management	3 Years	Against
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	Against	For
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shareholder	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	For
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	Against	For

## Vote Summary

### EATON CORPORATION PLC

Security	G29183103	Meeting Type	Annual
Ticker Symbol	ETN	Meeting Date	26-Apr-2023
ISIN	IE00B8KQN827	Agenda	935777764 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Management	For	For
1b.	Election of Director: Olivier Leonetti	Management	For	For
1c.	Election of Director: Silvio Napoli	Management	For	For
1d.	Election of Director: Gregory R. Page	Management	For	For
1e.	Election of Director: Sandra Pianalto	Management	For	For
1f.	Election of Director: Robert V. Pragada	Management	For	For
1g.	Election of Director: Lori J. Ryerkerk	Management	For	For
1h.	Election of Director: Gerald B. Smith	Management	For	For
1i.	Election of Director: Dorothy C. Thompson	Management	For	For
1j.	Election of Director: Darryl L. Wilson	Management	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Management	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Management	3 Years	Against
5.	Approving a proposal to grant the Board authority to issue shares.	Management	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Management	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Management	For	For

## Vote Summary

### THE CIGNA GROUP

Security	125523100	Meeting Type	Annual
Ticker Symbol	CI	Meeting Date	26-Apr-2023
ISIN	US1255231003	Agenda	935779073 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David M. Cordani	Management	For	For
1b.	Election of Director: William J. DeLaney	Management	For	For
1c.	Election of Director: Eric J. Foss	Management	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For
1e.	Election of Director: Neesha Hathi	Management	For	For
1f.	Election of Director: George Kurian	Management	For	For
1g.	Election of Director: Kathleen M. Mazzearella	Management	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For
1i.	Election of Director: Kimberly A. Ross	Management	For	For
1j.	Election of Director: Eric C. Wiseman	Management	For	For
1k.	Election of Director: Donna F. Zarcone	Management	For	For
2.	Advisory approval of The Cigna Group's executive compensation	Management	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2023	Management	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted pursuant to recent amendments to the Delaware General Corporation Law	Management	For	For
6.	Shareholder proposal - Special shareholder meeting improvement	Shareholder	Against	For
7.	Shareholder proposal - Political contributions report	Shareholder	Against	For

## Vote Summary

### AMERIPRISE FINANCIAL, INC.

Security	03076C106	Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	26-Apr-2023
ISIN	US03076C1062	Agenda	935779148 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Management	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Management	For	For
1c.	Election of Director: Dianne Neal Blixt	Management	For	For
1d.	Election of Director: Amy DiGeso	Management	For	For
1e.	Election of Director: Christopher J. Williams	Management	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Management	For	For
1g.	Election of Director: Brian T. Shea	Management	For	For
1h.	Election of Director: W. Edward Walter III	Management	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Management	For	For
3.	To approve a nonbinding advisory vote on the frequency of shareholder approval of the compensation of the named executive officers.	Management	3 Years	Against
4.	To approve the Ameriprise Financial 2005 incentive compensation plan, as amended and restated.	Management	For	For
5.	To ratify the Audit and Risk Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### BALL CORPORATION

Security	058498106	Meeting Type	Annual
Ticker Symbol	BALL	Meeting Date	26-Apr-2023
ISIN	US0584981064	Agenda	935779376 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cathy D. Ross	Management	For	For
1b.	Election of Director: Betty J. Sapp	Management	For	For
1c.	Election of Director: Stuart A. Taylor II	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2023.	Management	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Management	For	For
4.	To approve, by non-binding, advisory vote, the frequency of future non-binding, advisory shareholder votes to approve the compensation of the named executive officers.	Management	3 Years	Against

## Vote Summary

### BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	26-Apr-2023
ISIN	US0997241064	Agenda	935779415 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Sara A. Greenstein	Management	For	For
1B.	Election of Director: Michael S. Hanley	Management	For	For
1C.	Election of Director: Frederic B. Lissalde	Management	For	For
1D.	Election of Director: Shaun E. McAlmont	Management	For	For
1E.	Election of Director: Deborah D. McWhinney	Management	For	For
1F.	Election of Director: Alexis P. Michas	Management	For	For
1G.	Election of Director: Sailaja K. Shankar	Management	For	For
1H.	Election of Director: Hau N. Thai-Tang	Management	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
3.	Approve, on an advisory basis, the frequency of voting on named executive officer compensation.	Management	3 Years	Against
4.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2023.	Management	For	For
5.	Vote to approve the BorgWarner Inc. 2023 Stock Incentive Plan.	Management	For	For
6.	Vote on a stockholder proposal to change the share ownership threshold to call a special meeting of stockholders.	Shareholder	Against	For
7.	Vote on a stockholder proposal to request the Board of Directors to publish a Just Transition Report.	Shareholder	Against	For

## Vote Summary

### W.W. GRAINGER, INC.

Security	384802104	Meeting Type	Annual
Ticker Symbol	GWW	Meeting Date	26-Apr-2023
ISIN	US3848021040	Agenda	935780761 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For
1b.	Election of Director: V. Ann Hailey	Management	For	For
1c.	Election of Director: Katherine D. Jaspon	Management	For	For
1d.	Election of Director: Stuart L. Levenick	Management	For	For
1e.	Election of Director: D.G. Macpherson	Management	For	For
1f.	Election of Director: Neil S. Novich	Management	For	For
1g.	Election of Director: Beatriz R. Perez	Management	For	For
1h.	Election of Director: E. Scott Santi	Management	For	For
1i.	Election of Director: Susan Slavik Williams	Management	For	For
1j.	Election of Director: Lucas E. Watson	Management	For	For
1k.	Election of Director: Steven A. White	Management	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2023.	Management	For	For
3.	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Management	For	For
4.	Say When on Pay proposal to select on a non-binding advisory basis the frequency of the advisory vote on compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Management	3 Years	Against

## Vote Summary

### MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	26-Apr-2023
ISIN	US56585A1025	Agenda	935780999 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Management	For	For
1b.	Election of Class III Director for a three-year term expiring in 2026: John P. Surma	Management	For	For
1c.	Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky	Management	For	For
1d.	Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023.	Management	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors.	Management	For	For
7.	Shareholder proposal seeking a simple majority vote.	Shareholder	Against	For
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder	Against	For
9.	Shareholder proposal seeking a report on just transition.	Shareholder	Against	For
10.	Shareholder proposal seeking an audited report on asset retirement obligations.	Shareholder	Against	For



## Vote Summary

### TELEDYNE TECHNOLOGIES INCORPORATED

Security	879360105	Meeting Type	Annual
Ticker Symbol	TDY	Meeting Date	26-Apr-2023
ISIN	US8793601050	Agenda	935781232 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Kenneth C. Dahlberg	Management	For	For
1.2	Election of Director: Michelle A. Kumbier	Management	For	For
1.3	Election of Director: Robert A. Malone	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	Approval of a non-binding advisory resolution on the Company's executive compensation.	Management	For	For
4.	Approval of a non-binding advisory resolution on the frequency of future stockholder votes on the Company's executive compensation.	Management	3 Years	Against

## Vote Summary

### CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Annual
Ticker Symbol	CVE	Meeting Date	26-Apr-2023
ISIN	CA15135U1093	Agenda	935790673 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ Canada	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Management	For	For
2A	Election of Director - Keith M. Casey	Management	For	For
2B	Election of Director - Canning K.N. Fok	Management	For	For
2C	Election of Director - Jane E. Kinney	Management	For	For
2D	Election of Director - Harold N. Kvisle	Management	For	For
2E	Election of Director - Eva L. Kwok	Management	For	For
2F	Election of Director - Melanie A. Little	Management	For	For
2G	Election of Director - Richard J. Marcogliese	Management	For	For
2H	Election of Director - Jonathan M. McKenzie	Management	For	For
2I	Election of Director - Claude Mongeau	Management	For	For
2J	Election of Director - Alexander J. Pourbaix	Management	For	For
2K	Election of Director - Wayne E. Shaw	Management	For	For
2L	Election of Director - Frank J. Sixt	Management	For	For
2M	Election of Director - Rhonda I. Zygocki	Management	For	For
3	Accept the Corporation's approach to executive compensation.	Management	For	For
4	Approve the shareholder proposal on lobbying reporting.	Shareholder	Against	Against

## Vote Summary

### ENTEGRIS, INC.

Security	29362U104	Meeting Type	Annual
Ticker Symbol	ENTG	Meeting Date	26-Apr-2023
ISIN	US29362U1043	Agenda	935800018 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James R. Anderson	Management	For	For
1b.	Election of Director: Rodney Clark	Management	For	For
1c.	Election of Director: James F. Gentilcore	Management	For	For
1d.	Election of Director: Yvette Kanouff	Management	For	For
1e.	Election of Director: James P. Lederer	Management	For	For
1f.	Election of Director: Bertrand Loy	Management	For	For
1g.	Election of Director: Azita Saleki-Gerhardt	Management	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Management	For	For
3.	Frequency of future advisory votes on Executive compensation (advisory vote).	Management	3 Years	Against
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.	Management	For	For

## Vote Summary

### CITY HOLDING COMPANY

Security	177835105	Meeting Type	Annual
Ticker Symbol	CHCO	Meeting Date	26-Apr-2023
ISIN	US1778351056	Agenda	935802074 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class III Director to serve for a term of three years: Robert D. Fisher	Management	For	For
1.2	Election of Class III Director to serve for a term of three years: Charles R. Hageboeck	Management	For	For
1.3	Election of Class III Director to serve for a term of three years: Javier A. Reyes	Management	For	For
2.	Proposal to ratify, on an advisory basis, the Audit Committee and the Board of Directors' appointment of Crowe LLP as the independent registered public accounting firm for City Holding Company for 2023.	Management	For	For
3.	Proposal to approve a non-binding advisory proposal on the compensation of the Named Executive Officers.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation vote.	Management	3 Years	Against
5.	Proposal to approve the 2023 Stock Incentive Plan.	Management	For	For

## Vote Summary

### TECK RESOURCES LIMITED

Security	878742204	Meeting Type	Annual and Special Meeting
Ticker Symbol	TECK	Meeting Date	26-Apr-2023
ISIN	CA8787422044	Agenda	935809977 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Canada	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors Election of Director: A.J. Balhuizen	Management	For	For
1B	Election of Director: H.M. Conger, IV	Management	For	For
1C	Election of Director: E.C. Dowling, Jr.	Management	For	For
1D	Election of Director: N.B. Keevil, III	Management	For	For
1E	Election of Director: T.L. McVicar	Management	For	For
1F	Election of Director: S.A. Murray	Management	For	For
1G	Election of Director: U.M. Power	Management	For	For
1H	Election of Director: J.H. Price	Management	For	For
1I	Election of Director: Y. Sagawa	Management	For	For
1J	Election of Director: P.G. Schiodtz	Management	For	For
1K	Election of Director: T.R. Snider	Management	For	For
1L	Election of Director: S.A. Strunk	Management	For	For
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For
3	Special resolution, the full text of which is set out in Appendix "A" to the management proxy circular dated March 23, 2023 (the "Circular"), to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act ("Separation") pursuant to which, among other things, shareholders of Teck will receive common shares in a new public company called "Elk Valley Resources Ltd." ("EVR"), cash or a combination thereof, determined in accordance with the election, allocation and proration provisions determined in accordance with the Separation, in exchange for a reduction of the stated capital maintained in respect of Teck's shares.	Management	For	For
4	To approve a stock option plan for EVR, as more fully described in the Circular.	Management	For	For
5	To approve a shareholder rights plan for EVR, as more fully described in the Circular.	Management	For	For

## Vote Summary

6	Special resolution, the full text of which is set out in Appendix "B" to the Circular, to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act (the "Dual Class Amendment") to exchange each issued and outstanding Class A common share of Teck for (i) one new Class A common share of Teck which will automatically convert into Class B subordinate voting shares of Teck on the sixth anniversary of the Dual Class Amendment and (ii) 0.67 of a Class B subordinate voting share of Teck.	Management	For	For
7	To approve an advisory resolution on Teck's approach to executive compensation.	Management	For	For

## Vote Summary

### BP PLC

Security	G12793108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0007980591	Agenda	716763772 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0798059 - 5789401 - 7110786 - B02S6Z8 - BPK3PQ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
4	TO RE-ELECT H LUND AS A DIRECTOR	Management	For	For
5	TO RE-ELECT B LOONEY AS A DIRECTOR	Management	For	For
6	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	Management	For	For
7	TO RE-ELECT P R REYNOLDS AS A DIRECTOR	Management	For	For
8	TO RE-ELECT M B MEYER AS A DIRECTOR	Management	For	For
9	TO RE-ELECT T MORZARIA AS A DIRECTOR	Management	For	For
10	TO RE-ELECT J SAWERS AS A DIRECTOR	Management	For	For
11	TO RE-ELECT P DALEY AS A DIRECTOR	Management	For	For
12	TO RE-ELECT K RICHARDSON AS A DIRECTOR	Management	For	For
13	TO RE-ELECT J TEYSSEN AS A DIRECTOR	Management	For	For
14	TO ELECT A BLANC AS A DIRECTOR	Management	For	For
15	TO ELECT S PAI AS A DIRECTOR	Management	For	For
16	TO ELECT H NAGARAJAN AS A DIRECTOR	Management	For	For
17	TO REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	For
18	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
19	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For
20	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	Management	For	For
21	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
22	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For

## Vote Summary

23	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	Management	For	For
24	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For
25	FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS	Shareholder	Against	For



## Vote Summary

### BASF SE

Security	D06216317	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DE000BASF111	Agenda	716783661 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	MANNHE / Germany	Vote Deadline Date	18-Apr-2023
	IM		
SEDOL(s)	0083142 - 5086577 - 5086599 - B01DCN4 - B283BG7 - B6SL277 - BF0Z8M7 - BH4HMR6 - BJN5JV8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING	Non-Voting		

## Vote Summary

ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	AMEND ARTICLES RE: ELECTRONIC PARTICIPATION	Management	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For

## Vote Summary

9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	17 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	17 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	17 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### CONTINENTAL AG

Security	D16212140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DE0005439004	Agenda	716817892 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	HANNOV / Germany	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4598589 - B039597 - B28GLD3 - B7D73V8 - BF0Z6W3 - BFNBJ96 - BHZLCV1 - BMXR8P2 - BTDY3S0 - BYMSTT1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NIKOLAI SETZER FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATJA DUERRFELD FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN KOETZ FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIP NELLES FOR FISCAL YEAR 2022	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ARIANE REINHART FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG REITZLE FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HASAN ALLAK FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA VON BOXBERG FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BUCHNER FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNTER DUNKEL FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANCESCO GRIOLI FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL IGLHAUT FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SATISH KHATU FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ISABEL KNAUF FOR FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN LOEFFLER FOR FISCAL YEAR 2022	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE NEUSS FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLF NONNENMACHER FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK NORDMANN FOR FISCAL YEAR 2022	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LORENZ PFAU FOR FISCAL YEAR 2022	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KLAUS ROSENFELD FOR FISCAL YEAR 2022	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG SCHAEFFLER FOR FISCAL YEAR 2022	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIA-ELISABETH SCHAEFFLER-THUMANN FOR FISCAL YEAR 2022	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHOENFELDER FOR FISCAL YEAR 2022	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ELKE VOLKMANN FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

9	AMEND ARTICLES RE: LIMIT SHAREHOLDERS' RIGHT OF FOLLOW-UP QUESTIONS AT THE VIRTUAL GENERAL MEETING	Management	For	For
10	AMEND AFFILIATION AGREEMENT WITH CONTINENTAL AUTOMOTIVE GMBH	Management	For	For
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	23 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT 23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000124141	Agenda	716819733 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKEW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		



## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300605.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300605.pdf</a>	Non-Voting
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1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For
3	APPROVAL OF THE EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39.4 OF THE GENERAL TAX CODE	Management	For	For
4	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2022 AND PAYMENT OF THE DIVIDEND	Management	For	For
5	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For
6	RENEWAL OF THE TERM OF MRS. MARYSE AULAGNON AS DIRECTOR	Management	For	For
7	APPOINTMENT OF MR. OLIVIER ANDRIES AS DIRECTOR	Management	For	For

## Vote Summary

8	APPOINTMENT OF MRS. VERONIQUE BEDAGUE-HAMILIUS AS DIRECTOR	Management	For	For
9	APPOINTMENT OF MR. FRANCISCO REYNES AS DIRECTOR	Management	For	For
10	RENEWAL OF ERNST & YOUNG ET AUTRES AS DEPUTY STATUTORY AUDITOR OF THE COMPANY	Management	For	For
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1ST, 2022 TO JUNE 30, 2022)	Management	For	For
12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For	For
13	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF BY VIRTUE OF HER DUTIES AS CHIEF EXECUTIVE OFFICER (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For	For
14	VOTE ON THE INFORMATION RELATIVE TO THE 2022 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
15	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For	For
16	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For	For
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
22	STATUTORY AMENDMENT RELATIVE TO THE COMPANYS PURPOSE	Management	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For

## Vote Summary

### VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000124141	Agenda	716819733 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKEW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300605.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0320/202303-202300605.pdf</a>	Non-Voting
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management
3	APPROVAL OF THE EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39.4 OF THE GENERAL TAX CODE	Management
4	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2022 AND PAYMENT OF THE DIVIDEND	Management
5	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management
6	RENEWAL OF THE TERM OF MRS. MARYSE AULAGNON AS DIRECTOR	Management
7	APPOINTMENT OF MR. OLIVIER ANDRIES AS DIRECTOR	Management

## Vote Summary

8	APPOINTMENT OF MRS. VERONIQUE BEDAGUE-HAMILIUS AS DIRECTOR	Management
9	APPOINTMENT OF MR. FRANCISCO REYNES AS DIRECTOR	Management
10	RENEWAL OF ERNST & YOUNG ET AUTRES AS DEPUTY STATUTORY AUDITOR OF THE COMPANY	Management
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1ST, 2022 TO JUNE 30, 2022)	Management
12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management
13	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF BY VIRTUE OF HER DUTIES AS CHIEF EXECUTIVE OFFICER (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management
14	VOTE ON THE INFORMATION RELATIVE TO THE 2022 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management
15	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management
16	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management
22	STATUTORY AMENDMENT RELATIVE TO THE COMPANYS PURPOSE	Management
23	POWERS TO CARRY OUT FORMALITIES	Management

## Vote Summary

### ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0009895292	Agenda	716820041 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION	Management	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For
5I	TO ELECT OR RE-ELECT TONY MOK	Management	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For



## Vote Summary

10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For

## Vote Summary

### KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000121485	Agenda	716820508 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	Management		

## Vote Summary

4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	Management
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	Management
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management
10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	Management
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management

## Vote Summary

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLOTMENT)	Management
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	Management
20	POWERS FOR FORMALITIES	Management
CMMT	23 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0322/202303-222300625.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0322/202303-222300625.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000121485	Agenda	716820508 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	Management	For	For

## Vote Summary

4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	Management	For	For
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	Management	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management	For	For
10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management	For	For
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	Management	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For

## Vote Summary

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLOTMENT)	Management	For	For
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	Management	For	For
20	POWERS FOR FORMALITIES	Management	For	For
CMMT	23 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0322/202303-222300625.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0322/202303-222300625.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		



## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### SANDVIK AB

Security	W74857165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0000667891	Agenda	716820623 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SANDVIK / Sweden	Vote Deadline Date	19-Apr-2023
	EN		
SEDOL(s)	B1VQ252 - B1XC8J4 - B1XHQN9 - B1XJLQ3 - BHZLRF0 - BN0WJ54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2.1	ELECTION OF CHAIRMAN OF THE MEETING: PATRIK MARCELIUS	Management	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
5	APPROVAL OF THE AGENDA	Management	For	For

## Vote Summary

6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
7	PRESENTATION OF THE ANNUAL REPORT, AUDITORS REPORT AND THE GROUP ACCOUNTS AND-AUDITORS REPORT FOR THE GROUP	Non-Voting		
8	SPEECH BY THE PRESIDENT AND CEO	Non-Voting		
9	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For
10.1	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For
10.2	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON (BOARD MEMBER)	Management	For	For
10.3	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT (BOARD MEMBER)	Management	For	For
10.4	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For
10.5	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ANDREAS NORDBRANDT (BOARD MEMBER)	Management	For	For
10.6	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For
10.7	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (BOARD MEMBER AND PRESIDENT)	Management	For	For
10.8	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN	Management	For	For

## Vote Summary

10.9	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
10.10	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA (EMPLOYEE REPRESENTATIVE)	Management	For	For
10.11	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: FREDRIK HAF (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
10.12	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ERIK KNEBEL (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
10.13	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: TOMAS KARNSTROM (PREVIOUS EMPLOYEE REPRESENTATIVE)	Management	For	For
11	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANYS RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY	Management	For	For
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
13	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For
14.1	ELECTION OF BOARD MEMBER: JENNIFER ALLERTON (RE-ELECTION)	Management	For	For
14.2	ELECTION OF BOARD MEMBER: CLAES BOUSTEDT (RE-ELECTION)	Management	For	For
14.3	ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON (RE-ELECTION)	Management	For	For
14.4	ELECTION OF BOARD MEMBER: JOHAN MOLIN (RE-ELECTION)	Management	For	For
14.5	ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT (RE-ELECTION)	Management	For	For
14.6	ELECTION OF BOARD MEMBER: HELENA STJERNHOLM (RE-ELECTION)	Management	For	For
14.7	ELECTION OF BOARD MEMBER: STEFAN WIDING (RE-ELECTION)	Management	For	For
14.8	ELECTION OF BOARD MEMBER: KAI WARN (RE-ELECTION)	Management	For	For

## Vote Summary

15.1	ELECTION OF CHAIRMAN OF THE BOARD: JOHAN MOLIN	Management	For	For
16.1	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS AB	Management	For	For
17	PRESENTATION AND APPROVAL OF THE BOARDS REMUNERATION REPORT	Management	For	For
18	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2023)	Management	For	For
19	AUTHORIZATION ON ACQUISITION OF THE COMPANYS OWN SHARES	Management	For	For
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		

## Vote Summary

### KERRY GROUP PLC

Security	G52416107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE0004906560	Agenda	716822918 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TRALEE / Ireland	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0490656 - 4519579 - B014WT3 - B01ZKX6 - BJ00SF3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For
2	TO DECLARE A FINAL DIVIDEND: THIS IS A RESOLUTION TO DECLARE A FINAL DIVIDEND OF 73.4 CENT PER A ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022. IF APPROVED, THE FINAL DIVIDEND WILL BE PAID ON 12 MAY 2023 TO SHAREHOLDERS REGISTERED ON THE RECORD DATE 14 APRIL 2023. THIS DIVIDEND IS IN ADDITION TO THE INTERIM DIVIDEND OF 31.4 CENT PER SHARE PAID TO SHAREHOLDERS ON 11 NOVEMBER 2022.	Management	For	For
3.A	TO ELECT THE FOLLOWING DIRECTOR: MR PATRICK ROHAN	Management	For	For
4.A	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN	Management	For	For
4.B	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY	Management	For	For
4.C	TO RE-ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON	Management	For	For
4.D	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL	Management	For	For
4.E	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY	Management	For	For
4.F	TO RE-ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR	Management	For	For
4.G	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN	Management	For	For
4.H	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN	Management	For	For

## Vote Summary

4.I	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS	Management	For	For
4.J	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON	Management	For	For
4.K	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG	Management	For	For
5	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For
6	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION	Management	For	For
7	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	For
8	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For
9	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
10	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR SPECIFIED TRANSACTIONS	Management	For	For
11	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For
12	TO APPROVE THE KERRY GLOBAL EMPLOYEE SHARE PLAN	Management	For	For
CMMT	29 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF RESOLUTION 3.A . IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628	Agenda	716824025 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - BF444V1 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		



## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302-242300311.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302-242300311.pdf</a>	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management	For	For
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management	For	For

## Vote Summary

6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management	For	For
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For

## Vote Summary

16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For

## Vote Summary

### AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628	Agenda	716824025 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - BF444V1 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302-242300311.pdf">https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302-242300311.pdf</a>	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management

## Vote Summary

6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management

## Vote Summary

16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management



## Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management
25	POWERS TO CARRY OUT FORMALITIES	Management

## Vote Summary

### ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0017486889	Agenda	716824304 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIR FOR THE MEETING	Management	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
3	APPROVAL OF THE AGENDA	Management	For	For
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	Management	For	For
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDITORS REPORT	Non-Voting		
7	THE PRESIDENT CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	Non-Voting		

## Vote Summary

8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
8.B.1	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: STAFFAN BOHMAN	Management	For	For
8.B.2	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: JOHAN FORSSELL	Management	For	For
8.B.3	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HELENE MELLQUIST	Management	For	For
8.B.4	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: ANNA OHLSSON-LEIJON	Management	For	For
8.B.5	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM	Management	For	For
8.B.6	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: GORDON RISKE	Management	For	For
8.B.7	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HANS STRABERG	Management	For	For
8.B.8	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: PETER WALLENGER JR	Management	For	For
8.B.9	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MIKAEL BERGSTEDT	Management	For	For
8.B10	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: BENNY LARSSON	Management	For	For
8.B11	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM (IN HIS CAPACITY AS PRESIDENT AND CEO)	Management	For	For
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
8.D	RESOLUTION ON RECORD DATES FOR DIVIDEND	Management	For	For
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	Management	For	For
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	Management	For	For
10.A1	ELECTION OF BOARD MEMBER: JOHAN FORSSELL (RE-ELECTION)	Management	For	For

## Vote Summary

10.A2	ELECTION OF BOARD MEMBER: HELENE MELLQUIST (RE-ELECTION)	Management	For	For
10.A3	ELECTION OF BOARD MEMBER: ANNA OHLSSON-LEIJON (RE-ELECTION)	Management	For	For
10.A4	ELECTION OF BOARD MEMBER: MATS RAHMSTROM (RE-ELECTION)	Management	For	For
10.A5	ELECTION OF BOARD MEMBER: GORDON RISKE (RE-ELECTION)	Management	For	For
10.A6	ELECTION OF BOARD MEMBER: HANS STRAERG (RE-ELECTION)	Management	For	For
10.A7	ELECTION OF BOARD MEMBER: PETER WALLENBERG JR (RE-ELECTION)	Management	For	For
10.B1	ELECTION OF BOARD MEMBER (NEW ELECTION): JUMANA AL-SIBAI	Management	For	For
10.C	ELECTION OF HANS STRABERG AS CHAIRMAN OF THE BOARD (RE-ELECTION)	Management	For	For
10.D	ELECTION OF AUDITOR (RE-ELECTION)	Management	For	For
11.A	DETERMINATION OF FEES TO THE BOARD	Management	For	For
11.B	DETERMINATION OF FEE TO THE AUDITOR	Management	For	For
12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
12.B	DECISION ON A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2023	Management	For	For
13.A	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	Management	For	For
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	Management	For	For
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	Management	For	For
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For
13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020 PERSONNEL OPTION PLANS	Management	For	For
14	THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
15	CLOSE MEETING	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	28 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 8.B10 AND 8.B11. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

CRH PLC				
Security	G25508105	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	27-Apr-2023	
ISIN	IE0001827041	Agenda	716824974 - Management	
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023	
City / Country	DUN / Ireland	Vote Deadline Date	21-Apr-2023	
	LAOGHA			
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	DECLARATION OF A DIVIDEND ON ORDINARY SHARES	Management	For	For
3	CONSIDERATION OF DIRECTORS REMUNERATION REPORT	Management	For	For
4A	RE-ELECTION OF DIRECTOR R. BOUCHER	Management	For	For
4B	RE-ELECTION OF DIRECTOR C. DOWLING	Management	For	For
4C	RE-ELECTION OF DIRECTOR R. FEARON	Management	For	For
4D	RE-ELECTION OF DIRECTOR J. KARLSTROM	Management	For	For
4E	RE-ELECTION OF DIRECTOR S. KELLY	Management	For	For
4F	RE-ELECTION OF DIRECTOR B. KHAN	Management	For	For
4G	RE-ELECTION OF DIRECTOR L. MCKAY	Management	For	For
4H	RE-ELECTION OF DIRECTOR A. MANIFOLD	Management	For	For
4I	RE-ELECTION OF DIRECTOR J. MINTERN	Management	For	For
4J	RE-ELECTION OF DIRECTOR G.L. PLATT	Management	For	For
4K	RE-ELECTION OF DIRECTOR M.K. RHINEHART	Management	For	For
4L	RE-ELECTION OF DIRECTOR S. TALBOT	Management	For	For
4M	RE-ELECTION OF DIRECTOR C. VERCHERE	Management	For	For
5	REMUNERATION OF AUDITORS	Management	For	For
6	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For
7	AUTHORITY TO ALLOT SHARES	Management	For	For

## Vote Summary

8	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
9	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
10	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

UCB SA			
Security	B93562120	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BE0003739530	Agenda	716826651 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	19-Apr-2023
	LS		
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL-YEAR ENDED 31 DECEMBER 2022	Non-Voting		
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2022	Non-Voting		
3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING-TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting		
4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND APPROPRIATION OF THE RESULTS	Management	For	For



## Vote Summary

5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
6.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Management	For	For
7.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Management	For	For
8.1.A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MRS. JAN BERGER AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For
8.1.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. JAN BERGER QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR	Management	For	For
8.2.	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. CYRIL JANSSEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For
8.3.A	THE GENERAL MEETING APPOINTS MRS. MAELYS CASTELLA AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For
8.3.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. MAELYS CASTELLA QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR	Management	For	For
9.	LONG-TERM INCENTIVE PLANS - PROGRAM OF FREE ALLOCATION OF SHARES	Management	For	For
10.1	EMTN PROGRAM - RENEWAL	Management	For	For
10.2	SCHULDSCHHEIN LOAN AGREEMENTS ENTERED ON 2 NOVEMBER 2022	Management	For	For
10.3	REVOLVING CREDIT FACILITY AGREEMENT TO REPLACE THE EXISTING EUR 1 000 000 000 REVOLVING CREDIT FACILITY AGREEMENT AS AMENDED, RESTATED AND/OR REFINANCED FROM TIME TO TIME, INCLUDING ON 5 DECEMBER 2019 AND 3 DECEMBER 2021	Management	For	For

## Vote Summary

CMMT 31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### FUYAO GLASS INDUSTRY GROUP CO LTD

Security	Y2680G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	CNE100001TR7	Agenda	716830840 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	FUJIAN / China	Vote Deadline Date	21-Apr-2023
SEDOL(s)	BD8NML6 - BWGCFG4 - BWSW7C2 - BY2YXG4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400471.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400471.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400459.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400459.pdf</a>	Non-Voting		
1	WORK REPORT OF THE BOARD OF DIRECTORS FOR THE YEAR 2022	Management	For	For
2	WORK REPORT OF THE BOARD OF SUPERVISORS FOR THE YEAR 2022	Management	For	For
3	FINAL FINANCIAL REPORT FOR THE YEAR 2022	Management	For	For
4	PROFIT DISTRIBUTION PLAN FOR THE YEAR 2022	Management	For	For
5	2022 ANNUAL REPORT AND SUMMARY OF ANNUAL REPORT	Management	For	For
6	RESOLUTION ON THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP (SPECIAL GENERAL PARTNERSHIP) AS THE DOMESTIC AUDIT INSTITUTION AND INTERNAL CONTROL AUDIT INSTITUTION OF THE COMPANY FOR THE YEAR 2023	Management	For	For
7	RESOLUTION ON THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS AS THE OVERSEAS AUDIT INSTITUTION OF THE COMPANY FOR THE YEAR 2023	Management	For	For
8	DUTY REPORT OF INDEPENDENT NON-EXECUTIVE DIRECTORS FOR THE YEAR 2022	Management	For	For
9	RESOLUTION ON MAINTENANCE OF LIABILITY INSURANCE BY THE COMPANY FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
10	RESOLUTION ON THE ISSUANCE OF MEDIUM-TERM NOTES	Management	For	For
11	RESOLUTION ON THE ISSUANCE OF ULTRA SHORT-TERM FINANCING BONDS BY THE COMPANY	Management	For	For

## Vote Summary

### FLUTTER ENTERTAINMENT PLC

Security	G3643J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE00BWT6H894	Agenda	716831070 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BMJ1KW9 - BWT6H89 - BWXC0Z1 - BWZMZF4 - BXVMC21	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	FOLLOWING A REVIEW OF THE COMPANY'S AFFAIRS TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management		
2	TO RECEIVE AND CONSIDER THE REMUNERATION CHAIR'S STATEMENT AND THE ANNUAL REPORT ON REMUNERATION	Management		
3	TO RECEIVE AND CONSIDER THE 2023 DIRECTORS' REMUNERATION POLICY	Management		
4.A	TO ELECT PAUL EDGECLIFFE-JOHNSON	Management		
4.B	TO ELECT CAROLAN LENNON	Management		
5.A	TO RE-ELECT NANCY CRUICKSHANK	Management		
5.B	TO RE-ELECT NANCY DUBUC	Management		
5.C	TO RE-ELECT RICHARD FLINT	Management		
5.D	TO RE-ELECT ALFRED F. HURLEY, JR	Management		
5.E	TO RE-ELECT PETER JACKSON	Management		
5.F	TO RE-ELECT HOLLY KELLER KOEPPPEL	Management		
5.G	TO RE-ELECT DAVID LAZZARATO	Management		
5.H	TO RE-ELECT GARY MCGANN	Management		
5.I	TO RE-ELECT ATIF RAFIQ	Management		
5.J	TO RE-ELECT MARY TURNER	Management		
6	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE EXTERNAL AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2023	Management		
7	SPECIAL RESOLUTION TO MAINTAIN THE EXISTING AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management		

## Vote Summary

8	ORDINARY RESOLUTION TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management
9.A	SPECIAL RESOLUTION TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management
9.B	SPECIAL RESOLUTION TO DISAPPLY ADDITIONAL STATUTORY PRE-EMPTION RIGHTS IN CONNECTION WITH ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Management
10	SPECIAL RESOLUTION TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management
11	SPECIAL RESOLUTION TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE REISSUED OFF-MARKET	Management
12	ORDINARY RESOLUTION TO ADOPT THE FLUTTER ENTERTAINMENT PLC 2023 LONG TERM INCENTIVE PLAN	Management
13	ORDINARY RESOLUTION TO AMEND THE FLUTTER ENTERTAINMENT PLC 2016 RESTRICTED SHARE PLAN	Management
14	SPECIAL RESOLUTION FOR AUTHORISATION TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management
CMMT	27 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 1 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	27 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### LONDON STOCK EXCHANGE GROUP PLC

Security	G5689U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB00B0SWJX34	Agenda	716832349 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B0SWJX3 - B155ZL2 - B1570W4 - BDQPV73 - BKSG270	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
2	TO DECLARE AND PAY A DIVIDEND	Management	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Management	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For
6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	Management	For	For
7	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Management	For	For
8	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	Management	For	For
9	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Management	For	For
10	TO RE-ELECT ANNA MANZ AS A DIRECTOR	Management	For	For
11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Management	For	For
12	TO RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For
13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Management	For	For
14	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	Management	For	For
15	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	Management	For	For
16	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	Management	For	For
17	TO ELECT WILLIAM VEREKER AS A DIRECTOR	Management	For	For
18	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For
19	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	Management	For	For
20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For

## Vote Summary

21	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Management	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Management	For	For
24	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For
25	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	Management	For	For
26	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For

## Vote Summary

### HUHTAMAKI OYJ

Security	X33752100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FI0009000459	Agenda	716842302 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4447476 - 5890529 - B28JBZ4 - B3BHMM6 - BHZLJH6 - BPSJ8X2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO VERIFY THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS INCLUDING THE CONSOLIDATED ANNUAL-ACCOUNTS, THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT FOR THE YEAR 2022	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS INCLUDING THE CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For



## Vote Summary

8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT AN AGGREGATE DIVIDEND OF EUR 1.00 PER SHARE BE PAID BASED ON THE BALANCE SHEET ADOPTED FOR THE FINANCIAL PERIOD ENDED ON DECEMBER 31, 2022. THE BOARD OF DIRECTORS PROPOSES THAT THE DIVIDEND WOULD BE PAID IN TWO INSTALMENTS	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS, THE PRESIDENT AND CEO AND THE INTERIM DEPUTY CEO FROM LIABILITY	Management	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT FOR THE GOVERNING BODIES	Management	For	For
11	AMENDMENT TO THE REMUNERATION POLICY FOR THE GOVERNING BODIES	Management	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 12,13 AND 14 ARE PROPOSED BY SHAREHOLDERS-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL.-THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
12	RESOLUTION ON THE REMUNERATION AND EXPENSE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
14	THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT MR. PEKKA ALAPIETILA, MS. MERCEDES ALONSO, MR. DOUG BAILLIE, MR. WILLIAM R. BARKER, MS. ANJA KORHONEN, MS. KERTTU TUOMAS AND MR. RALF K. WUNDERLICH WOULD BE RE-ELECTED AND, AS NEW MEMBERS, MS. PAULINE LINDWALL AND MR. PEKKA VAURAMO WOULD BE ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS FOR A TERM ENDING AT THE END OF THE NEXT ANNUAL GENERAL MEETING. IN ADDITION, THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT MR. PEKKA ALA-PIETILA WOULD BE RE-ELECTED AS CHAIR OF THE BOARD, AND THAT MS. KERTTU TUOMAS WOULD BE RE-ELECTED AS VICE-CHAIR OF THE BOARD. TWO OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, MR. HEIKKI TAKALA AND MS. SANDRA TURNER, HAVE ANNOUNCED THAT THEY ARE NOT AVAILABLE FOR RE-ELECTION TO THE BOARD OF DIRECTORS	Management	For	
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For

## Vote Summary

16	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING, IN ACCORDANCE WITH THE RECOMMENDATION OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS, THAT KPMG OY AB, A FIRM OF AUTHORIZED PUBLIC ACCOUNTANTS, WOULD BE RE-ELECTED AS AUDITOR FOR THE FINANCIAL YEAR JANUARY 1 - DECEMBER 31, 2023. KPMG OY AB HAS ANNOUNCED THAT MR. HENRIK HOLMBOM, APA, WOULD BE THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For
17	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
18	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
19	AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For
CMMT	PLEASE NOTE THAT RESOLUTION 20 IS PROPOSED BY SHAREHOLDERS NOMINATION BOARD-AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
20	AMENDMENT TO THE CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD	Management	For	
21	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### PETROLEO BRASILEIRO SA - PETROBRAS

Security	P78331140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BRPETRACNPR6	Agenda	716843998 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	TBD / Brazil	Vote Deadline Date	18-Apr-2023
SEDOL(s)	2684532 - 7394621 - B04S8J4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
13	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY PREFERRED SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUCNIL BY SHAREHOLDERS WITH NON VOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. JOAO VICENTE SILVA MACHADO AND LUCIA MARIA GUIMARAES CAVALCANTI	Management		
CMMT	PLEASE NOTE THAT THE PREFERRED SHAREHOLDERS CAN VOTE ON ITEM 13 ONLY. THANK-YOU	Non-Voting		
CMMT	13 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION 13 AND CHANGE OF THE RECORD DATE FROM 26 APR 2023 TO 24 APR-2023 AND ADDITION OF COMMENT AND MODIFICATION OF COMMENT AND MODIFICATION OF-TEXT OF RESOLUTION 13. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	03 APR 2023: PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME-AGENDA ITEM ARE NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST-AND/ OR ABSTAIN ARE ALLOWED. THANK YOU	Non-Voting		

## Vote Summary

### PETROLEO BRASILEIRO SA - PETROBRAS

Security	P78331132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BRPETRACNOR9	Agenda	716849116 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	2682365 - 7394610 - B3W1MW7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINATION OF MANAGEMENT ACCOUNTS, EXAMINATION, DISCUSSION AND VOTING OF THE ANNUAL REPORT AND THE COMPANYS FINANCIAL STATEMENTS, ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT AND THE FISCAL COUNCIL REPORT FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		
2	PROPOSAL FOR THE ALLOCATION OF THE RESULTS OF THE FINANCIAL YEAR OF 2022	Management		
3	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE . PIETRO ADAMO SAMPAIO MENDES JEAN PAUL TERRA PRATES EFRAIN PEREIRA DA CRUZ VITOR EDUARDO DE ALMEIDA SABACK EUGENIO TIAGO CHAGAS CORDEIRO E TEIXEIRA BRUNO MORETTI SERGIO MACHADO REZENDE SUZANA KAHN RIBEIRO	Management		
4	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management		

## Vote Summary

5	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management
CMMT	FOR THE PROPOSAL 6 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 7.1 TO 7.10 IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS	Non-Voting
6	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. CUMULATIVE VOTING IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES INDICATED BELLOW. IF THE SHAREHOLDER CHOOSES YES, ONLY THE CANDIDATES LISTED BELOW WITH THE ANSWER TYPE APPROVE WILL BE CONSIDERED IN THE PROPORTIONAL PERCENTAGE DISTRIBUTION. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING VOTING SHARES ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE	Management
7.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PIETRO ADAMO SAMPAIO MENDES	Management
7.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JEAN PAUL TERRA PRATES	Management
7.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EFRAIN PEREIRA DA CRUZ	Management
7.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VITOR EDUARDO DE ALMEIDA SABACK	Management
7.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EUGENIO TIAGO CHAGAS CORDEIRO E TEIXEIRA	Management

## Vote Summary

7.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: BRUNO MORETTI	Management
7.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SERGIO MACHADO REZENDE	Management
7.8	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SUZANA KAHN RIBEIRO	Management
7.9	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE JOAO ABDALLA FILHO	Management
7.10	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCELO GASPARINO DA SILVA	Management
8	TO ELECT THE CHAIRMAN OF THE BOARD OF DIRECTORS. POSITIONS LIMITED TO 1. NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS: PIETRO ADAMO SAMPAIO MENDES	Management
9	PROPOSAL TO ESTABLISH FIVE MEMBERS FOR THE FISCAL COUNCIL	Management
10	TO ELECT THE MEMBERS OF THE FISCAL COUNCIL BY SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE: VIVIANE APARECIDA DA SILVA VARGA AND OTAVIO LADEIRA DE MEDEIROS DANIEL CABALEIRO SALDANHA AND GUSTAVO GONCALVES MANFRIM CRISTINA BUENO CAMATTA AND SIDNEI BISPO	Management
11	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management
12	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS. THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK: MICHELE DA SILVA GONSALES TORRES AND ALOISIO MACARIO FERREIRA DE SOUZA	Management
14	COMPENSATION OF MANAGEMENT MEMBERS, FISCAL COUNCIL MEMBERS AND OF THE MEMBERS OF THE STATUTORY ADVISORY COMMITTEES OF THE BOARD OF DIRECTORS	Management

## Vote Summary

15	IN THE EVENT OF A SECOND CALL OF THIS GENERAL MEETING, MAY THE VOTING INSTRUCTIONS INCLUDED IN THIS BALLOT FORM BE CONSIDERED ALSO FOR THE SECOND CALL OF THE MEETING	Management
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## Vote Summary

### EUROFINS SCIENTIFIC SE

Security	L31839134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0014000MR3	Agenda	716867429 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BLD4Z88 - BLH3P03 - BM8DVK1 - BM8DVL2 - BM8DVN4 - BM8DVP6 - BNDPYV1 - BP0QMN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE AND APPROVE BOARD'S REPORTS	Management	For	For
2	RECEIVE AND APPROVE DIRECTOR'S SPECIAL REPORT RE: OPERATIONS CARRIED OUT UNDER THE AUTHORIZED CAPITAL ESTABLISHED	Management	For	For
3	RECEIVE AND APPROVE AUDITOR'S REPORTS	Management	For	For
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
5	APPROVE FINANCIAL STATEMENTS	Management	For	For
6	APPROVE ALLOCATION OF INCOME	Management	For	For
7	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
8	APPROVE DISCHARGE OF AUDITORS	Management	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For
10	APPROVE OTHER SECTIONS OF THE REMUNERATION REPORT	Management	For	For
11	REELECT IVO RAUH AS DIRECTOR	Management	For	For
12	REELECT FERESHTEH POUCHANTCHI AS DIRECTOR	Management	For	For
13	RENEW APPOINTMENT OF DELOITTE AUDIT AS AUDITOR	Management	For	For



## Vote Summary

14	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
15	ACKNOWLEDGE INFORMATION ON REPURCHASE PROGRAM	Management	For	For
16	AUTHORIZE FILING OF REQUIRED DOCUMENTS AND OTHER FORMALITIES	Management	For	For

## Vote Summary

### B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BRB3SAACNOR6	Agenda	716867621 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	18-Apr-2023
	PAULO		
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	RESOLVE THE ADJUSTS TO THE BYLAWS,AS DETAILED IN THE PROPOSAL,TO BLOCK A A1.INCLUDE,IN PARAGRAPH 2 OF ART22,REF.TO ESTABLISH ATTRIBUTIONS TO THE BOARD BOD BY MEANS OF INTERNAL REGULATION.A2ADJUST THE DEF. OF HOLDER OF ACCESS AUTHORIZATION,TO ALIGHT WITH THE CONCEPT OF PARTICIPANT OF CVM RESOL.135 RES ADJUSTING PARAGRAPH 8 AND 9 OF ART22 AND PARAGRAPH 1 OF ART28.A3ADAPT THE DEF. OF INDEPENDENT AND NONBOUND DIRECTOR TO THE RES, WITH THE ALTERATION OF LINES A,B,C AND INCLUSION LINE D IN PARAGRAPH 10 OF ART22.A4ADAPT TO THE RES THE REQUIREMENTS FOR INVESTITURE OF A MEMBER OF THE BOARD, ADJUSTING PARAGRAPH 2 OF ART23.A5ADJUST THE BOD POWERS TO THE RES, ADJUSTING LINES A,B,I AND J OF ART30.A6INCLUDE,IN THE ART33, THE NEED TO COMPLY WITH THE REQUIREMENTS OF THE PARAGRAPH 4 OF ART. 22. FOR INVESTITURE AS A MEMBER OF THE EXEC. BOARD.A7INCLUDE REF. TO THE PROVISION OF ATTRIBUTIONS OF THE BODIES IN INTERNAL REGULATIONS,AS RES, ADJUSTING THE ART 35,OF THE CURRENT PARAGRAPH 3 OF ART 45,OF ART48, F THE SOLE PARAGRAPH OF ART49,OF PARAGRAPH 1 OF ART51 AND OF THE SOLEPARAGRAPH OF ART52.A8CONSOLIDATE THE REF. TO THE INTERNAL COMMITTEES, WITH THE INCLUSION OF A NEW PARAGRAPH 3 TO ART35,REALLOCATION OF	Management		

LINE L OF ART37 TO ART39 AND INCLUSION,IN THE LATTER ART.OF THE SOLE PARAGRAPH ,MAKING IT CLEARER THAT COMMITTEES WILL FUNCTION ACCORDING TO THEIR REGULATIONS AND THAT THE EXEC. BOARD WILL APPROVE,AS PER CONFERRED BY THE RES.A9 I. REFLECT IN ART73 THE POSSIBILITY OF SELF REGULATORY ACTIVITIES BEING EXERCISED BY AN ASSOCIATION,NOT NECESSARILY BY A COMPANY, AS RES. AND II. HARMONIZE THE WORDING OF THE REFERRED ART TO THE PROVISIONS OF THE RES.A10ADJUST THE WORDING I. OF LINES A, D, E AND F OF THE SOLE PARAGRAPH OF ART3 TO INCLUDE MENTION TO THE CLEARING AND DEPOSIT SYSTEMS. AND II. ADJUST THE WORDING OF THESE ITEMS,OF LINE B OF THE SAME ART AND OF ITEM C OF ART47 TO HARMONIZE WITH THE WORDING OF THE RES.A11EXCLUDE FROM THE BYLAWS THE ANALYSIS OF CHANGES IN THE CORPORATE CONTROL AND THE APPOINTMENT MANAGERS OF COMPANIES THAT ARE AUTHORIZED TO OPERATE IN THE TRADING OR REGISTRATION SYSTEMS OF THE MARKETS MANAGED BY B3,EXCLUDING PART OF THE CURRENT LINE M OF ART35,SINCE THIS IS A BROADER OBLIGATION

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| 2 | <p>BLOCK B. CORPORATE PURPOSE B.1. I. ALIGN THE TEXT OF ITEM II OF ARTICLE 3 TO THE PROVISIONS OF THE RESOLUTION. II. CHANGE ITEM XIII OF THE REFERRED ARTICLE, SINCE THE CURRENT TEXT ALREADY PROVIDES FOR PRIOR AUTHORIZATION BY THE REGULATORY AGENCIES, AS APPLICABLE, AND ANY NEW ACTIVITIES MUST FOLLOW THE PROPER REGULATION, IF ANY AND III. CHANGE ITEM XIV, SINCE THE ACTIVITIES CARRIED OUT BY THE ENTITIES IN WHICH THE COMPANY WILL HAVE AN INTEREST MUST RESPECT THE CURRENT REGULATION, AS APPLICABLE, AS WELL AS THE INVESTMENT DECISION MAKING GOVERNANCE ALREADY PROVIDED FOR IN THE BYLAWS</p> | Management |
| 3 | <p>BLOCK C. CAPITAL STOCK C.1. CHANGE THE EXPRESSION OF THE COMPANYS CAPITAL STOCK IN ARTICLE 5 TO REFLECT THE CANCELLATION OF 280 MILLION SHARES HELD IN TREASURY, AS APPROVED BY THE BOARD OF DIRECTORS ON MARCH 23, 2023</p>                                                                                                                                                                                                                                                                                                                                                                                   | Management |

## Vote Summary

4	BLOCK D. SYSTEM FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS D.1. AMEND THE CAPUT AND PARAGRAPH OF ARTICLE 23, AS WELL AS THE CAPUT AND PARAGRAPH 1, 2 AND 4 OF ARTICLE 24, TO EXPRESSLY PROVIDE THAT THE SHAREHOLDERS MEETINGS FOR ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS WILL NOT NECESSARILY BE HELD USING THE SLATE SYSTEM, AND THAT THE BOARD OF DIRECTORS, WHEN CALLING THE MEETING, MAY DEFINE THAT THEY BE HELD BY INDIVIDUAL VOTE	Management
5	BLOCK E. POWERS OF THE PRESIDENT E.1. TRANSFER POWERS FROM THE PRESIDENT, CURRENT ARTICLE 35, LINES H, I, J, L, M, P AND Q, TO THE EXECUTIVE BOARD, ACCORDING TO THE NEW LINES B, C, D, E, F, G AND H PROPOSED IN THE NEW PARAGRAPH 1, WITH THE CONSEQUENT TRANSFER OF THE TERM RULE FOR PRECAUTIONARY SUSPENSION, CURRENT ARTICLE 35, PARAGRAPH 1, TO PARAGRAPH 3 OF ARTICLE 37. E.2. BOARD OF DIRECTORS COMPETENCE TO APPEAL THE DECISIONS MADE BY THE EXECUTIVE BOARD. INCLUDE PARAGRAPH 2 IN ARTICLE 37, DUE TO THE DELEGATIONS REFERRED TO IN ITEM E.1 ABOVE	Management
6	BLOCK F. COMPOSITION OF THE AUDIT COMMITTEE. F.1. ADJUST THE CAPUT OF ARTICLE 46 TO ALLOW FOR DIFFERENT CONFIGURATIONS IN THE COMPOSITION OF THE AUDIT COMMITTEE, INCLUDING INCREASING THE NUMBER OF DIRECTORS ON THIS COMMITTEE, WHILE MAINTAINING THE REQUIREMENT THAT ALL OF THEM BE INDEPENDENT MEMBERS	Management
7	BLOCK G. INDEMNITY. G.1. INCLUDE, IN ARTICLE 76, THE MEMBERS OF THE FISCAL COUNCIL , IF INSTALLED, AS INDEMNITY BENEFICIARIES	Management
8	BLOCK H. INVESTITURE OF BOARD MEMBERS. H.1. INCLUDE PARAGRAPH 6 IN ARTICLE 23 AND PARAGRAPH 5 IN ARTICLE 24, TO PROVIDE THAT THE INVESTITURE OF CANDIDATES TO THE BOARD OF DIRECTORS NOMINATED BY SHAREHOLDERS MUST RESPECT THE ELIGIBILITY REQUIREMENTS PROVIDED BY THE COMPANY	Management
9	BLOCK I. OTHER ADJUSTMENTS. I.1. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, BOD, TO THE EXECUTIVE BOARD. ADJUST THE WORDING OF PARAGRAPH 1 OF ART 22 IN ORDER TO MAKE EXPLICIT THAT THE OBJECTIVE OF THE PROVISION IS NOT TO ALLOW THE TWO POSITIONS TO BE HELD SIMULTANEOUSLY. I.2. EXCLUDE PARAGRAPH 1 OF ART 30, AS IT REPEATS CONTENT ALREADY REFLECTED IN LINE H OF ART 37. I.3. REFLECT THE CURRENT REPORTING STRUCTURE OF THE EXECUTIVE BOARD IN PARAGRAPH 2 OF ART 32. I.4. EXCLUDE, FROM LINE	Management

A OF ART 37, THE MENTION OF THE INTERNAL REGULATION OF THE STATUTORY MANAGEMENT, KEEPING ONLY THAT OF THE EXECUTIVE BOARD, CONSIDERING THAT ONLY THE EXECUTIVE BOARD HAS ATTRIBUTIONS AS A COLLEGIATE BODY. I.5. EXCLUDE, FROM LINE J OF ART 37, A PASSAGE WITH CONTENT ALREADY REFLECTED IN ART 39, CAPUT. I.6. EXCLUDE MENTION OF THE ATTRIBUTIONS OF THE BOD COMMITTEES RELATED TO THE COMPANIES IN WHICH THE COMPANY HOLDS AN INTEREST, WITH THE CONSEQUENT EXCLUSION OF PARAGRAPH 1 OF ART 45, ALTERATION OF LINE C OF ART 47, AND ALTERATION OF THE SOLE PARAGRAPH OF ART 49 AND ITS LINE I. I.7. REGARDING THE REPRESENTATION OF THE COMPANY, INCLUDE A NEW PARAGRAPH 3 TO CLARIFY THE TERM ROUTINE ACTS, WITH THE CONSEQUENT EXCLUSION OF THE CURRENT LINE A OF PARAGRAPH 2 OF ART 43 AND ADJUSTMENT OF THE WORDING OF THE CURRENT LINE D OF THE SAME PROVISION. I.8. INCLUDE, IN LINE F OF ART 37, THE EXECUTIVE BOARDS COMPETENCE TO AUTHORIZE OPERATIONS WITH INTANGIBLE ASSETS OF THE PERMANENT ASSETS WITH A VALUE LOWER THAN THE REFERENCE VALUE, RV. I.9. INCLUDE A NEW LINE T IN AER 37, CONFERRING ON THE EXECUTIVE BOARD THE AUTHORITY TO DELIBERATE ON THE PROVISION OF GUARANTEES TO THIRD PARTY OBLIGATIONS IN AN AMOUNT LESS THAN 10 PERCENT OF THE RV. I.10. ADJUST THE WORDING OF ART 47 TO MAKE IT CLEAR THAT THE AUDIT COMMITTEE SHALL HAVE, IN ADDITION TO THE DUTIES SET FORTH IN THE REGULATIONS AND ITS INTERNAL REGULATION, THOSE SET FORTH IN THE BYLAWS. I.11. OTHER WORDING ADJUSTMENTS, CROSS REFERENCING AND RENUMBERING IN THE CURRENT ART 22, PARAGRAPH 6, LINE A 30, PARAGRAPH 2 35, LINES K, N AND O AND PARAGRAPH 1. 37, LINES M TO T, PARAGRAPH 1 AND ITS LINES 43, PARAGRAPH 2, LINES B AND C 45, PARAGRAPH 2 68, PARAGRAPH 1

10	<p>TO RESTATE THE COMPANYS BYLAWS SO AS TO REFLECT THE AMENDMENTS MENTIONED ABOVE</p>	Management
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## Vote Summary

### B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BRB3SAACNOR6	Agenda	716873585 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	18-Apr-2023
	PAULO		
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	TO RESOLVE ON THE MANAGEMENT ACCOUNTS AND THE FINANCIAL STATEMENTS REFERRING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		
2	TO RESOLVE ON THE ALLOCATION OF INCOME IN THE FISCAL YEAR ENDED DECEMBER 31, 2022, ON THE FOLLOWING TERMS AS DETAILED IN THE MANAGEMENT PROPOSAL I. TO ALLOCATE PART OF THE CORPORATE NET INCOME FOR THE FISCAL YEAR TO THE ACCOUNT OF DIVIDENDS, IN AN AMOUNT CORRESPONDING TO BRL 2,282,604,000.00, OF WHICH BRL 2,070,014,000.00 HAVE ALREADY BEEN PAID TO THE SHAREHOLDERS AS DIVIDENDS AND INTEREST ON EQUITY, DURING THE YEAR, BASED ON ARTICLE 57 OF THE BYLAWS, WITH A REMAINING BALANCE OF BRL 212,590,000.00 TO BE DISTRIBUTED AS DIVIDENDS, AS DETAILED IN THE MANAGEMENT PROPOSAL II. ALLOCATE THE AMOUNTS RECORDED UNDER RETAINED EARNINGS DURING THE YEAR, IN THE AMOUNT OF BRL 1,945,002,580.83 TO THE STATUTORY RESERVE, PURSUANT TO ARTICLE 56, PARAGRAPH 1, II. OF THE BYLAWS	Management		
3	TO DEFINE THAT THE COMPANY'S BOARD OF DIRECTORS WILL BE COMPOSED OF ELEVEN MEMBERS IN THE 2023 AT 2025 TERM	Management		
4	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES	Management		

## Vote Summary

PLACE: ANA DOLORES MOURA CARNEIRO DE  
NOVAES ANTONIO CARLOS QUINTELLA CAIO  
IBRAHIM DAVID CLAUDIA DE SOUZA FERRIS  
CLAUDIA FARKOUH PRADO CRISTINA ANNE BETTS  
FLORIAN BARTUNEK GUILHERME AFFONSO  
FERREIRA MAURICIO MACHADO DE MINAS PEDRO  
PAULO GIUBBINA LORENZINI RODRIGO GUEDES  
XAVIER

5	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management
CMMT	FOR THE PROPOSAL 6 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 7.1 TO 7.11. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS.	Non-Voting
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management
7.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA DOLORES MOURA CARNEIRO DE NOVAES	Management
7.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANTONIO CARLOS QUINTELLA	Management
7.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CAIO IBRAHIM DAVID	Management
7.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA DE SOUZA FERRIS	Management
7.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA FARKOUH PRADO	Management

## Vote Summary

7.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTINA ANNE BETTS	Management
7.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLORIAN BARTUNEK	Management
7.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUILHERME AFFONSO FERREIRA	Management
7.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MAURICIO MACHADO DE MINAS	Management
7.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO PAULO GIUBBINA LORENZINI	Management
7.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RODRIGO GUEDES XAVIER	Management
8	TO RESOLVE ON THE AGGREGATE COMPENSATION OF THE MANAGERS FOR YEAR 2023 IN THE AMOUNT OF BRL 136,019,485.31, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	Management
9	DO YOU WISH TO REQUEST THE INSTALLATION THE FISCAL COUNCIL, PURSUANT TO ARTICLE 161 OF LAW NO. 6.404, OF 1976	Management
10	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE: ANDRE COJI AND MARIA PAULA SOARES ARANHA ANGELA APARECIDA SEIXAS AND ESTELA MARIS VIEIRA DE SOUZA MARCUS MOREIRA DE ALMEIDA AND INES CORREA DE SOUZA	Management
11	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management
12	IN THE EVENT OF INSTALLATION OF THE FISCAL COUNCIL, TO FIX ITS COMPENSATION, UNDER THE CORPORATE LAW, IN BRL 546,480.00	Management
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting



## Vote Summary

### VENTURE CORPORATION LTD

Security	Y9361F111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SG0531000230	Agenda	716927237 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SINGAP / Singapore	Vote Deadline Date	20-Apr-2023
	ORE		
SEDOL(s)	5430141 - 6927374 - B02F8F3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE AUDITORS REPORT THEREON	Management	For	For
2	PAYMENT OF PROPOSED FINAL ONE-TIER TAX-EXEMPT DIVIDEND	Management	For	For
3	RE-ELECTION OF MR HAN THONG KWANG AS A DIRECTOR	Management	For	For
4	APPROVAL OF DIRECTORS FEES AMOUNTING TO SGD 817,479	Management	For	For
5	RE-APPOINTMENT OF DELOITTE & TOUCHE LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
6	AUTHORITY TO ALLOT AND ISSUE SHARES	Management	For	For
7	AUTHORITY TO OFFER AND GRANT OPTIONS AND/OR SHARE AWARDS AND TO ALLOT AND ISSUE SHARES PURSUANT TO THE VENTURE CORPORATION EXECUTIVES SHARE OPTION SCHEME 2015 AND THE VENTURE CORPORATION RESTRICTED SHARE PLAN 2021, RESPECTIVELY, NOT EXCEEDING 0.4% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	For
8	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For

## Vote Summary

### DANONE SA

Security	F12033134	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120644	Agenda	716928532 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300677.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300677.pdf</a>	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880519 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE	Management
4	RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR	Management
5	RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR	Management
6	RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED	Management
7	RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED	Management
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2022	Management
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Management
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management

## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANYS SHARES	Management
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Management
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Management
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management

## Vote Summary

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Management
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management
25	POWERS TO CARRY OUT FORMALITIES	Management
26	APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Management
CMMT	11 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

CMMT 11 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### DANONE SA

Security	F12033134	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120644	Agenda	716928532 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300677.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300677.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880519 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR	Management	For	For
6	RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED	Management	For	For
7	RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2022	Management	For	For
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For



## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANYS SHARES	Management	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Management	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For

## Vote Summary

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Management	For	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For
26	APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Management	For	For
CMMT	11 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	11 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

## Vote Summary

CMMT 11 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### CENTRAIS ELETRICAS BRASILEIRAS SA-ELETROBRAS

Security	P22854106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BRELETACNPB7	Agenda	716970125 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	BRASIL / Brazil	Vote Deadline Date	18-Apr-2023
	A		
SEDOL(s)	2308445 - 4453989 - B1FGXN3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 881218 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THE PREFERRED SHAREHOLDERS CAN VOTE ON ITEM 4 AND 6 ONLY.-THANK YOU	Non-Voting		
4	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management		
6	SEPARATE ELECTION OF THE FISCAL COUNCIL. PREFERRED SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUCNIL BY SHAREHOLDERS WITH NON-VOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. GISOMAR FRANCISCO DE BITTENCOURT MARINHO, EFFECTIVE, PAULO ROBERTO FRANCESCHI, SUBSTITUTE	Management		

## Vote Summary

### MEGACABLE HLDGS SAB DE CV

Security	P652AE117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	MX01ME090003	Agenda	716976470 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	TBD / Mexico	Vote Deadline Date	12-Apr-2023
SEDOL(s)	B292SM8 - B2NSZF4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DISCUSS, APPROVE OR MODIFY THE CHIEF EXECUTIVE OFFICERS REPORT, PURSUANT TO ARTICLE 44, SECTION XI, OF THE SECURITIES MARKET LAW RESOLUTIONS IN CONNECTION THERETO	Management	For	For
2	KNOW THE OPINION OF THE BOARD OF DIRECTORS ON THE CONTENT OF THE CHIEF EXECUTIVE OFFICERS REPORT RESOLUTIONS IN CONNECTION THERETO	Management	For	For
3	DISCUSS, APPROVE OR MODIFY THE BOARD OF DIRECTORS REPORT UNDER THE TERMS OF SUBSECTION B, IN ARTICLE 172, OF THE GENERAL CORPORATION AND PARTNERSHIP LAW RESOLUTIONS IN CONNECTION THERETO	Management	For	For
4	DISCUSS, APPROVE OR MODIFY THE REPORTS OF THE CHAIRMEN OF THE CORPORATE PRACTICES COMMITTEE AND OF THE AUDIT COMMITTEE RESOLUTIONS IN CONNECTION THERETO	Management	For	For
5	DISCUSS, APPROVE OR MODIFY A PROPOSAL ON THE ALLOCATION OF PROFITS RESOLUTIONS IN CONNECTION THERETO	Management	For	For
6	REPORT, ANALYSIS AND, AS THE CASE MAY BE, APPROVAL ON THE TRANSACTIONS UNDERTAKEN ON THE REPURCHASE OF THE COMPANYS ORDINARY PARTICIPATION CERTIFICATES	Management	For	For
7	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE MAXIMUM AMOUNT OF FUNDS THAT THE COMPANY MAY USE FOR THE REPURCHASE OF OWN SHARES, OR ORDINARY PARTICIPATION CERTIFICATES THAT HAVE SUCH SHARES AS UNDERLYING VALUE RESOLUTIONS IN CONNECTION THERETO	Management	For	For
8	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE APPOINTMENT OR RATIFICATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, SECRETARY AND THE ALTERNATES THEREOF RESOLUTIONS IN CONNECTION THERETO	Management	For	For

## Vote Summary

9	ASSESSMENT OF THE INDEPENDENCE OF THE REGULAR AND ALTERNATE MEMBERS OF THE BOARD OF DIRECTORS RESOLUTIONS IN CONNECTION THERETO	Management	For	For
10	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE APPOINTMENT OR RATIFICATION OF THE CHAIRMEN OF THE AUDIT COMMITTEE AND OF THE CORPORATE PRACTICES COMMITTEE RESOLUTIONS IN CONNECTION THERETO	Management	For	For
11	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE COMPENSATIONS TO THE MEMBERS OF THE BOARD OF DIRECTORS, THE SECRETARY AND THE MEMBERS OF THE AUDIT AND CORPORATE PRACTICES COMMITTEES RESOLUTIONS IN CONNECTION THERETO	Management	For	For
12	DESIGNATION OF SPECIAL REPRESENTATIVES OF THE MEETING, FOR THE EXECUTION AND FORMALIZATION OF THE RESOLUTIONS THEREOF	Management	For	For
CMMT	13 APR 2023: PLEASE BE ADVISED THAT SHARES WITH THIS SERIES ARE COMMONLY USED-FOR THOSE SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY-MEXICAN NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO-ALLOW FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE-INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY	Non-Voting		
CMMT	20 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### AMERICA MOVIL SAB DE CV

Security	P0280A192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	MX01AM050019	Agenda	717072160 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MEXICO / Mexico CITY	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BMVRB77 - BMVRH24 - BPK68P3 - BPLMT24	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE BE ADVISED THAT SHARES WITH THIS SERIES ARE COMMONLY USED FOR THOSE-SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN-NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO ALLOW-FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE-INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY.	Non-Voting		
1	PRESENTATION AND, WHERE APPROPRIATE, APPROVAL OF THE FOLLOWING AND RESOLUTIONS IN THIS REGARD	Management	For	For
2	REPORT OF THE CEO OF THE COMPANY PREPARED IN TERMS OF ARTICLES 172 OF THE LEY GENERAL DE SOCIEDADES MERCANTILES AND 44, SECTION XI OF THE LEY DEL MERCADO DE VALORES, ACCOMPANIED BY THE OPINION OF THE EXTERNAL AUDITOR, REGARDING OPERATIONS AND RESULTS OF THE COMPANY FOR THE FISCAL YEAR ENDED DECEMBER 31ST, 2022, AS WELL AS THE OPINION OF THE COMPANY'S BOARD OF DIRECTORS ON THE CONTENT OF SAID REPORT	Management	For	For
3	REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY REFERRED TO IN SUBSECTION B. OF ARTICLE 172 OF THE LEY GENERAL DE SOCIEDADES MERCANTILES, WHICH ESTABLISHES AND EXPLAINS THE MAIN POLICIES AND ACCOUNTING AND INFORMATION CRITERIA FOLLOWED IN THE PREPARATION OF THE FINANCIAL INFORMATION OF THE COMPANY	Management	For	For
4	REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY ON THE OPERATIONS AND ACTIVITIES IN WHICH IT INTERVENED DURING FISCAL YEAR 2022, IN TERMS OF ARTICLE 28, SECTION IV, SECTION E, OF THE LEY DEL MERCADO DE VALORES	Management	For	For
5	ANNUAL REPORT ON THE ACTIVITIES CARRIED OUT BY THE COMPANY'S AUDIT AND CORPORATE PRACTICES COMMITTEE DURING FISCAL YEAR 2022, IN TERMS OF ARTICLE 43 OF THE LEY DEL MERCADO DE VALORES	Management	For	For

## Vote Summary

6	AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AS OF DECEMBER 31ST, 2022, WHICH INCLUDES A PROPOSAL FOR THE APPLICATION OF PROFITS AND THE PAYMENT OF AN ORDINARY DIVIDEND TO THE COMPANY'S SHAREHOLDERS FROM THE BALANCE OF THE COMPANY'S TAX PROFIT ACCOUNT	Management	For	For
7	ANNUAL REPORT ON THE COMPANY'S OWN SHARES ACQUISITION AND REDEPLOYMENT PROGRAM CORRESPONDING TO THE 2022 FINANCIAL YEAR	Management	For	For
8	APPOINTMENT OF DELEGATES WHO COMPLY WITH THE RESOLUTIONS ADOPTED BY THIS MEETING AND, WHERE APPROPRIATE, FORMALIZE THEM AS APPROPRIATE. RESOLUTIONS ABOUT IT	Management	For	For



## Vote Summary

### SENSIENT TECHNOLOGIES CORPORATION

Security	81725T100	Meeting Type	Annual
Ticker Symbol	SXT	Meeting Date	27-Apr-2023
ISIN	US81725T1007	Agenda	935774718 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joseph Carleone	Management	For	For
1b.	Election of Director: Kathleen Da Cunha	Management	For	For
1c.	Election of Director: Mario Ferruzzi	Management	For	For
1d.	Election of Director: Carol R. Jackson	Management	For	For
1e.	Election of Director: Sharad P. Jain	Management	For	For
1f.	Election of Director: Donald W. Landry	Management	For	For
1g.	Election of Director: Paul Manning	Management	For	For
1h.	Election of Director: Deborah McKeithan-Gebhardt	Management	For	For
1i.	Election of Director: Scott C. Morrison	Management	For	For
1j.	Election of Director: Essie Whitelaw	Management	For	For
2.	Proposal to approve the compensation paid to Sensient's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables, and narrative discussion in the accompanying proxy statement.	Management	For	For
3.	Proposal to approve the frequency of future advisory votes on the compensation of Sensient's named executive officers.	Management	3 Years	Against
4.	Proposal to ratify the appointment of Ernst & Young LLP, certified public accountants, as the independent auditors of Sensient for 2023.	Management	For	For

## Vote Summary

### J.B. HUNT TRANSPORT SERVICES, INC.

Security	445658107	Meeting Type	Annual
Ticker Symbol	JBHT	Meeting Date	27-Apr-2023
ISIN	US4456581077	Agenda	935775594 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Management	For	For
1.2	Election of Director: Wayne Garrison	Management	For	For
1.3	Election of Director: Sharilyn S. Gasaway	Management	For	For
1.4	Election of Director: Thad (John B. III) Hill	Management	For	For
1.5	Election of Director: Bryan Hunt	Management	For	For
1.6	Election of Director: Persio Lisboa	Management	For	For
1.7	Election of Director: John N. Roberts III	Management	For	For
1.8	Election of Director: James L. Robo	Management	For	For
1.9	Election of Director: Kirk Thompson	Management	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Management	For	For
3.	To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2023.	Management	For	For

## Vote Summary

### FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	27-Apr-2023
ISIN	US3024913036	Agenda	935776584 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Management	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Management	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Management	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Management	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Management	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Management	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Management	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Management	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Management	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Management	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Management	For	For
4.	Approval, by non-binding vote, of executive compensation.	Management	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Management	3 Years	Against

## Vote Summary

### EVERY DENNISON CORPORATION

Security	053611109	Meeting Type	Annual
Ticker Symbol	AVY	Meeting Date	27-Apr-2023
ISIN	US0536111091	Agenda	935776609 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bradley Alford	Management	For	For
1b.	Election of Director: Anthony Anderson	Management	For	For
1c.	Election of Director: Mitchell Butier	Management	For	For
1d.	Election of Director: Ken Hicks	Management	For	For
1e.	Election of Director: Andres Lopez	Management	For	For
1f.	Election of Director: Francesca Reverberi	Management	For	For
1g.	Election of Director: Patrick Siewert	Management	For	For
1h.	Election of Director: Julia Stewart	Management	For	For
1i.	Election of Director: Martha Sullivan	Management	For	For
1j.	Election of Director: William Wagner	Management	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For

## Vote Summary

### EDISON INTERNATIONAL

Security	281020107	Meeting Type	Annual
Ticker Symbol	EIX	Meeting Date	27-Apr-2023
ISIN	US2810201077	Agenda	935776635 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For
1b.	Election of Director: Michael C. Camuñez	Management	For	For
1c.	Election of Director: Vanessa C.L. Chang	Management	For	For
1d.	Election of Director: James T. Morris	Management	For	For
1e.	Election of Director: Timothy T. O'Toole	Management	For	For
1f.	Election of Director: Pedro J. Pizarro	Management	For	For
1g.	Election of Director: Marcy L. Reed	Management	For	For
1h.	Election of Director: Carey A. Smith	Management	For	For
1i.	Election of Director: Linda G. Stuntz	Management	For	For
1j.	Election of Director: Peter J. Taylor	Management	For	For
1k.	Election of Director: Keith Trent	Management	For	For
2.	Ratification of the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Say-on-Pay Vote Frequency	Management	3 Years	Against
4.	Advisory Vote to Approve Executive Compensation	Management	For	For

## Vote Summary

### JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For
1f.	Election of Director: Marilyn A. Hewson	Management	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For
1h.	Election of Director: Hubert Joly	Management	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Management	3 Years	Against
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	Against	
6.	Vaccine Pricing Report	Shareholder	Against	For
7.	Executive Compensation Adjustment Policy	Shareholder	Against	For
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	For

## Vote Summary

### GLOBAL PAYMENTS INC.

Security	37940X102	Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	27-Apr-2023
ISIN	US37940X1028	Agenda	935777093 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Management	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Management	For	For
1c.	Election of Director: John G. Bruno	Management	For	For
1d.	Election of Director: Joia M. Johnson	Management	For	For
1e.	Election of Director: Ruth Ann Marshall	Management	For	For
1f.	Election of Director: Connie D. McDaniel	Management	For	For
1g.	Election of Director: Joseph H. Osnoss	Management	For	For
1h.	Election of Director: William B. Plummer	Management	For	For
1i.	Election of Director: Jeffrey S. Sloan	Management	For	For
1j.	Election of Director: John T. Turner	Management	For	For
1k.	Election of Director: M. Troy Woods	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### TEXAS INSTRUMENTS INCORPORATED

Security	882508104	Meeting Type	Annual
Ticker Symbol	TXN	Meeting Date	27-Apr-2023
ISIN	US8825081040	Agenda	935777120 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Management	For	For
1b.	Election of Director: Todd M. Bluedorn	Management	For	For
1c.	Election of Director: Janet F. Clark	Management	For	For
1d.	Election of Director: Carrie S. Cox	Management	For	For
1e.	Election of Director: Martin S. Craighead	Management	For	For
1f.	Election of Director: Curtis C. Farmer	Management	For	For
1g.	Election of Director: Jean M. Hobby	Management	For	For
1h.	Election of Director: Haviv Ilan	Management	For	For
1i.	Election of Director: Ronald Kirk	Management	For	For
1j.	Election of Director: Pamela H. Patsley	Management	For	For
1k.	Election of Director: Robert E. Sanchez	Management	For	For
1l.	Election of Director: Richard K. Templeton	Management	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Management	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Management	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shareholder	Against	For
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shareholder	Against	For



## Vote Summary

### CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	27-Apr-2023
ISIN	US1746101054	Agenda	935777283 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For
1b.	Election of Director: Lee Alexander	Management	For	For
1c.	Election of Director: Christine M. Cumming	Management	For	For
1d.	Election of Director: Kevin Cummings	Management	For	For
1e.	Election of Director: William P. Hankowsky	Management	For	For
1f.	Election of Director: Edward J. Kelly III	Management	For	For
1g.	Election of Director: Robert G. Leary	Management	For	For
1h.	Election of Director: Terrance J. Lillis	Management	For	For
1i.	Election of Director: Michele N. Siekerka	Management	For	For
1j.	Election of Director: Shivan Subramaniam	Management	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For
1b.	Election of Director: Albert Bourla	Management	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: James C. Smith	Management	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For
3.	2023 advisory approval of executive compensation	Management	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	3 Years	Against
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	Against	For

## Vote Summary

### NRG ENERGY, INC.

Security	629377508	Meeting Type	Annual
Ticker Symbol	NRG	Meeting Date	27-Apr-2023
ISIN	US6293775085	Agenda	935779287 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: E. Spencer Abraham	Management	For	For
1b.	Election of Director: Antonio Carrillo	Management	For	For
1c.	Election of Director: Matthew Carter, Jr.	Management	For	For
1d.	Election of Director: Lawrence S. Coben	Management	For	For
1e.	Election of Director: Heather Cox	Management	For	For
1f.	Election of Director: Elisabeth B. Donohue	Management	For	For
1g.	Election of Director: Mauricio Gutierrez	Management	For	For
1h.	Election of Director: Paul W. Hobby	Management	For	For
1i.	Election of Director: Alexandra Pruner	Management	For	For
1j.	Election of Director: Anne C. Schaumburg	Management	For	For
2.	To adopt the NRG Energy, Inc. Amended and Restated Employee Stock Purchase Plan.	Management	For	For
3.	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Management	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the non-binding advisory vote on NRG Energy, Inc.'s executive compensation.	Management	3 Years	Against
5.	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### INTUITIVE SURGICAL, INC.

Security	46120E602	Meeting Type	Annual
Ticker Symbol	ISRG	Meeting Date	27-Apr-2023
ISIN	US46120E6023	Agenda	935779744 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Craig H. Barratt, Ph.D.	Management	For	For
1b.	Election of Director: Joseph C. Beery	Management	For	For
1c.	Election of Director: Gary S. Guthart, Ph.D.	Management	For	For
1d.	Election of Director: Amal M. Johnson	Management	For	For
1e.	Election of Director: Don R. Kania, Ph.D.	Management	For	For
1f.	Election of Director: Amy L. Ladd, M.D.	Management	For	For
1g.	Election of Director: Keith R. Leonard, Jr.	Management	For	For
1h.	Election of Director: Alan J. Levy, Ph.D.	Management	For	For
1i.	Election of Director: Jami Dover Nachtsheim	Management	For	For
1j.	Election of Director: Monica P. Reed, M.D.	Management	For	For
1k.	Election of Director: Mark J. Rubash	Management	For	For
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Management	For	For
3.	To approve, by advisory vote, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers.	Management	3 Years	Against
4.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	The stockholder proposal regarding pay equity disclosure.	Shareholder	Against	For

## Vote Summary

### CORNING INCORPORATED

Security	219350105	Meeting Type	Annual
Ticker Symbol	GLW	Meeting Date	27-Apr-2023
ISIN	US2193501051	Agenda	935780545 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donald W. Blair	Management	For	For
1b.	Election of Director: Leslie A. Brun	Management	For	For
1c.	Election of Director: Stephanie A. Burns	Management	For	For
1d.	Election of Director: Richard T. Clark	Management	For	For
1e.	Election of Director: Pamela J. Craig	Management	For	For
1f.	Election of Director: Robert F. Cummings, Jr.	Management	For	For
1g.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For
1h.	Election of Director: Deborah A. Henretta	Management	For	For
1i.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1j.	Election of Director: Kurt M. Landgraf	Management	For	For
1k.	Election of Director: Kevin J. Martin	Management	For	For
1l.	Election of Director: Deborah D. Rieman	Management	For	For
1m.	Election of Director: Hansel E. Tookes II	Management	For	For
1n.	Election of Director: Wendell P. Weeks	Management	For	For
1o.	Election of Director: Mark S. Wrighton	Management	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
4.	Advisory vote on the frequency with which we hold advisory votes on our executive compensation.	Management	3 Years	Against

## Vote Summary

### CHURCH & DWIGHT CO., INC.

Security	171340102	Meeting Type	Annual
Ticker Symbol	CHD	Meeting Date	27-Apr-2023
ISIN	US1713401024	Agenda	935780622 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of one year: Bradlen S. Cashaw	Management	For	For
1b.	Election of Director for a term of one year: Matthew T. Farrell	Management	For	For
1c.	Election of Director for a term of one year: Bradley C. Irwin	Management	For	For
1d.	Election of Director for a term of one year: Penry W. Price	Management	For	For
1e.	Election of Director for a term of one year: Susan G. Saideman	Management	For	For
1f.	Election of Director for a term of one year: Ravichandra K. Saligram	Management	For	For
1g.	Election of Director for a term of one year: Robert K. Shearer	Management	For	For
1h.	Election of Director for a term of one year: Janet S. Vergis	Management	For	For
1i.	Election of Director for a term of one year: Arthur B. Winkleblack	Management	For	For
1j.	Election of Director for a term of one year: Laurie J. Yoler	Management	For	For
2.	An advisory vote to approve compensation of our named executive officers;	Management	For	For
3.	An advisory vote to approve the preferred frequency of the advisory vote on compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For
5.	Approval of the Church & Dwight Co., Inc. Employee Stock Purchase Plan.	Management	For	For
6.	Stockholder Proposal - Independent Board Chairman.	Shareholder	Against	For

## Vote Summary

### HEALTHPEAK PROPERTIES, INC

Security	42250P103	Meeting Type	Annual
Ticker Symbol	PEAK	Meeting Date	27-Apr-2023
ISIN	US42250P1030	Agenda	935782361 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Scott M. Brinker	Management	For	For
1b.	Election of Director: Brian G. Cartwright	Management	For	For
1c.	Election of Director: James B. Connor	Management	For	For
1d.	Election of Director: Christine N. Garvey	Management	For	For
1e.	Election of Director: R. Kent Griffin, Jr.	Management	For	For
1f.	Election of Director: David B. Henry	Management	For	For
1g.	Election of Director: Sara G. Lewis	Management	For	For
1h.	Election of Director: Katherine M. Sandstrom	Management	For	For
2.	Approval of 2022 executive compensation on an advisory basis.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Approval of the Healthpeak Properties, Inc. 2023 Performance Incentive Plan.	Management	For	For
5.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### SNAP-ON INCORPORATED

Security	833034101	Meeting Type	Annual
Ticker Symbol	SNA	Meeting Date	27-Apr-2023
ISIN	US8330341012	Agenda	935782498 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David C. Adams	Management	For	For
1b.	Election of Director: Karen L. Daniel	Management	For	For
1c.	Election of Director: Ruth Ann M. Gillis	Management	For	For
1d.	Election of Director: James P. Holden	Management	For	For
1e.	Election of Director: Nathan J. Jones	Management	For	For
1f.	Election of Director: Henry W. Knueppel	Management	For	For
1g.	Election of Director: W. Dudley Lehman	Management	For	For
1h.	Election of Director: Nicholas T. Pinchuk	Management	For	For
1i.	Election of Director: Gregg M. Sherrill	Management	For	For
1j.	Election of Director: Donald J. Stebbins	Management	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2023.	Management	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Management	For	For
4.	Advisory vote related to the frequency of future advisory votes to approve the compensation of Snap-on Incorporated's named executive officers.	Management	3 Years	Against



## Vote Summary

### GLOBE LIFE INC.

Security	37959E102	Meeting Type	Annual
Ticker Symbol	GL	Meeting Date	27-Apr-2023
ISIN	US37959E1029	Agenda	935786864 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda L. Addison	Management	For	For
1b.	Election of Director: Marilyn A. Alexander	Management	For	For
1c.	Election of Director: Cheryl D. Alston	Management	For	For
1d.	Election of Director: Mark A. Blinn	Management	For	For
1e.	Election of Director: James P. Brannen	Management	For	For
1f.	Election of Director: Jane Buchan	Management	For	For
1g.	Election of Director: Alice S. Cho	Management	For	For
1h.	Election of Director: J. Matthew Darden	Management	For	For
1i.	Election of Director: Steven P. Johnson	Management	For	For
1j.	Election of Director: David A. Rodriguez	Management	For	For
1k.	Election of Director: Frank M. Svoboda	Management	For	For
1l.	Election of Director: Mary E. Thigpen	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For
3.	Approval of 2022 Executive Compensation.	Management	For	For
4.	Advisory Approval of Frequency of Executive Compensation Voting.	Management	3 Years	Against
5.	Approval of Amendment to 2018 Incentive Plan.	Management	For	For
6.	Approval of Amendment to Restated Certificate of Incorporation.	Management	For	For

## Vote Summary

### CROWN HOLDINGS, INC.

Security	228368106	Meeting Type	Annual
Ticker Symbol	CCK	Meeting Date	27-Apr-2023
ISIN	US2283681060	Agenda	935790116 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Timothy J. Donahue		For	For
	2 Richard H. Fearon		For	For
	3 Andrea J. Funk		For	For
	4 Stephen J. Hagge		For	For
	5 Jesse A. Lynn		For	For
	6 James H. Miller		For	For
	7 Josef M. Muller		For	For
	8 B. Craig Owens		For	For
	9 Angela M. Snyder		For	For
	10 Caesar F. Sweitzer		For	For
	11 Andrew J. Teno		For	For
	12 Marsha C. Williams		For	For
	13 Dwayne A. Wilson		For	For
2.	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.	Management	For	For
4.	Approval by advisory vote on the frequency of future Say-on-Pay votes.	Management	3 Years	Against
5.	Consideration of a Shareholder's proposal seeking Shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### BAYER AG

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	DE000BAY0017	Agenda	716759026 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	19-Apr-2023
SEDOL(s)	0070520 - 5069211 - 5069459 - 5073461 - B033630 - B7N2TM6 - B8LS406 - BF0Z8N8 - BH7KCS3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE FOR FISCAL YEAR 2022	Management	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
4.1	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD	Management	For	For
4.2	ELECT KIMBERLY MATHISEN TO THE SUPERVISORY BOARD	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
8	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023, Q3 2023 AND Q1 2024	Management	For	For

## Vote Summary

		Management	For	Against
9	WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY STOCKHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL STOCKHOLDERS MEETING AND WHICH ARE ONLY SUBMITTED OR AMENDED DURING THE ANNUAL STOCKHOLDERS MEETING, I VOTE AS FOLLOWS (PLEASE NOTE THAT THERE IS NO MANAGEMENT RECOMMENDATION AVAILABLE, HOWEVER FOR TECHNICAL REASONS IT HAS BEEN SET TO ABSTAIN)			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS	Non-Voting		

## Vote Summary

PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO  
ESCROW. PLEASE CONTACT YOUR-CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR  
FURTHER INFORMATION ON THE-CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE  
SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
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## Vote Summary

### VALE SA

Security	P9661Q155	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRVALEACNOR0	Agenda	716778026 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	2196286 - 7332706 - B234NB4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	AMENDMENT OF THE CAPUT OF ARTICLE 5 OF VALES BY LAWS CONSIDERING THE CANCELLATION OF ORDINARY SHARES ISSUED BY VALE APPROVED BY THE BOARD OF DIRECTORS ON MARCH 13, 2023	Management		

## Vote Summary

### IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0144580Y14	Agenda	716779042 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ANNUAL FINANCIAL STATEMENTS 2022	Management	For	For
2	DIRECTORS REPORTS 2022	Management	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2022	Management	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022	Management	For	For
5	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE	Management	For	For
6	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP	Management	For	For
7	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM	Management	For	For
8	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For
9	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
10	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For



## Vote Summary

11	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIE ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
12	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)	Management	For	For
13	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022	Management	For	For
14	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANY'S PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES	Management	For	For
15	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR	Management	For	For
16	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR	Management	For	For
17	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR	Management	For	For
18	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR	Management	For	For
19	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR	Management	For	For
20	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR	Management	For	For
21	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For
CMMT	17 MAR 2023: ENGAGEMENT DIVIDEND: THE SHAREHOLDERS ENTITLED TO PARTICIPATE IN-THE MEETING WILL RECEIVE EUR 0.005 (GROSS) PER SHARE IF THE SHAREHOLDERS AT-THIS MEETING APPROVE SAID INCENTIVE AND ADOPT A RESOLUTION FOR THE PAYMENT-THEREOF, WHICH WILL BE SUBJECT TO THE QUORUM FOR THE MEETING REACHING 70% OF-THE SHARE CAPITAL AND TO THE APPROVAL OF ITEM 8 ON THE AGENDA	Non-Voting		
CMMT	17 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CMMT PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 29 APR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.

Non-Voting

## Vote Summary

KINGSPAN GROUP PLC				
Security	G52654103	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	28-Apr-2023	
ISIN	IE0004927939	Agenda	716783015 - Management	
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023	
City / Country	DUBLIN / Ireland	Vote Deadline Date	24-Apr-2023	
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For
3.B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For
3.C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For
3.D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For
3.E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For
3.F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For
3.G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For
3.H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For
3.I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For
3.J	TO ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For
4	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For
5	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For
6	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For
8	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
9	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	PURCHASE OF COMPANY SHARES	Management	For	For
11	RE-ISSUE OF TREASURY SHARES	Management	For	For

## Vote Summary

12	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For
CMMT	23 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND REVISION DUE TO CHANGE IN RECORD DATE FROM 26 APR 2023 TO 24 APR 2023. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### HEXPOL AB

Security	W4580B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SE0007074281	Agenda	716820647 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	MALMO / Sweden	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BXBZB01 - BXC4CN7 - BY2D253 - BY2ZF50	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management		
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.60 PER SHARE	Management		

## Vote Summary

9.C.1	APPROVE DISCHARGE OF ALF GORANSSON	Management
9.C.2	APPROVE DISCHARGE OF KERSTIN LINDELL	Management
9.C.3	APPROVE DISCHARGE OF JAN-ANDERS MANSON	Management
9.C.4	APPROVE DISCHARGE OF GUN NILSSON	Management
9.C.5	APPROVE DISCHARGE OF MALIN PERSSON	Management
9.C.6	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management
9.C.7	APPROVE DISCHARGE OF GEORG BRUNSTAM	Management
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.08 MILLION FOR CHAIRMAN, AND SEK 435,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management
11.2	APPROVE REMUNERATION OF AUDITORS	Management
12.1	REELECT ALF GORANSSON, KERSTIN LINDELL, JAN-ANDERS E. MANSON, MALIN PERSSON AND MARTA SCHORLING ANDREEN AS DIRECTORS; ELECT NILS-JOHAN ANDERSSON AND HENRIK ELMIN AS NEW DIRECTORS	Management
12.2	ELECT ALF GORANSSON AS BOARD CHAIRMAN	Management
13	RATIFY ERNST YOUNG AS AUDITORS; RATIFY PETER GUNNARSSON AND HENRIK ROSENGREN AS DEPUTY AUDITORS	Management
14	REELECT MIKAEL EKDAHL (CHAIR), HENRIK DIDNER, JESPER WILGODT AND HJALMAR EK AS MEMBERS OF NOMINATING COMMITTEE	Management
15	APPROVE REMUNERATION REPORT	Management
16	CLOSE MEETING	Non-Voting
CMMT	27 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting

## Vote Summary

ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	27 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	27 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### ENDESA SA

Security	E41222113	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0130670112	Agenda	716824001 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	MADRID / Spain	Vote Deadline Date	24-Apr-2023
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZNNJC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34 - BP394X9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVAL OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. (BALANCE SHEET; INCOME STATEMENT; STATEMENT OF CHANGES IN NET EQUITY; STATEMENT OF RECOGNIZED INCOME AND EXPENSES & STATEMENT OF TOTAL CHANGES IN NET EQUITY; CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), AS WELL AS OF THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN NET EQUITY, CONSOLIDATED CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), FOR FISCAL YEAR ENDING DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For
3	APPROVAL OF THE NON FINANCIAL INFORMATION AND SUSTAINABILITY STATEMENT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For
4	APPROVAL OF THE CORPORATE MANAGEMENT FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For



## Vote Summary

5	APPROVAL OF THE APPLICATION OF PROFITS CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022 AND THE RESULTING DISTRIBUTION OF A DIVIDEND CHARGED TO THOSE PROFITS AND TO RETAINED EARNINGS FROM PREVIOUS YEARS	Management	For	For
6	REAPPOINTMENT OF MR. JUAN SANCHEZCALERO GUILARTE AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
7	REAPPOINTMENT OF MR. IGNACIO GARRALDA RUIZ DE VELASCO AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
8	REAPPOINTMENT OF MR. FRANCISCO DE LACERDA AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
9	REAPPOINTMENT OF MR. ALBERTO DE PAOLI AS SHAREHOLDER APPOINTED DIRECTOR OF THE COMPANY	Management	For	For
10	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTORS COMPENSATION	Management	For	For
11	APPROVAL OF THE STRATEGIC INCENTIVE 2023-2025, WHICH INCLUDES PAYMENT IN COMPANY SHARES	Management	For	For
12.1	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIES OF THE SPANISH CAPITAL CORPORATIONS LAW: EXECUTION OF FINANCIAL TRANSACTIONS, IN THE FORM OF A CREDIT FACILITY AND A LOAN, BETWEEN ENEL FINANCE INTERNATIONAL N.V. AND ENDESA, S.A	Management	For	For
12.2	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF CORPORATE SERVICES PROVIDED BY ENDESA GROUP COMPANIES TO GRIDSPERTISE IBERIA S.L	Management	For	For
12.3	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529	Management	For	For

## Vote Summary

	TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF TECHNICAL RESOURCES BY ENEL GREEN POWER ESPANA, S.L.U. FROM ENEL GREEN POWER, S.P.A. REGARDING ENGINEERING SERVICES FOR RENEWABLE ENERGIES PROJECT DEVELOPMENT			
12.4	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: RECHARGE AGREEMENTS FOR PERSONNEL SECONDMENT BETWEEN ENDESA GROUP COMPANIES AND ENEL GROUP COMPANIES	Management	For	For
12.5	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: LICENSE AGREEMENT FOR THE USE OF PLATFORMS AND RELATED SERVICES AS A SOFTWARE AS A SERVICE SOLUTION, BETWEEN ENEL X, S.R.L. AND ENDESA X SERVICIOS, S.L	Management	For	For
12.6	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTS FOR THE SUPPLY OF ELECTRIC CHARGING SOLUTIONS AND THE PROVISION OF SERVICES BETWEEN ENDESA X WAY, S.L. AND ENDESA X SERVICIOS, S.L., ENDESA ENERGIA, S.A.U., ENDESA MEDIOS Y SISTEMAS, S.L. AND ASOCIACION NUCLEAR ASCO VANDELLOS II. A.I.E	Management	For	For
12.7	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF LOGISTICS SERVICES TO BE PROVIDED BY ENDESA GENERACION, S.A.U. TO ENEL PRODUZIONE, S.P.A AT THE PORTS OF CARBONERAS AND FERROL	Management	For	For

## Vote Summary

12.8	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 Tervicies OF THE SPANISH CAPITAL CORPORATIONS LAW: PURCHASES OF LIQUEFIED NATURAL GAS (LNG) FOR 2023, IN A MAXIMUM VOLUME OF 4.5 TWH, BETWEEN ENDESA ENERGIA, S.A. AND ENEL GLOBAL TRADING, S.P.A	Management	For	For
12.9	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 Tervicies OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACT FOR THE PROVISION OF DIELECTRIC FLUID ANALYSIS SERVICES IN POWER TRANSFORMERS BY ENDESA INGENIERIA, S.L. TO EDISTRIBUZIONE,S.R.L	Management	For	For
12.10	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 Tervicies OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF GRIDSPERTISE, S.R.L. BY EDISTRIBUCION REDES DIGITALES, S.L.U. FOR THE SUPPLYING OF LVM HUBS AND OTHER ASSETS	Management	For	For
13	DELEGATION TO THE BOARD OF DIRECTORS TO EXECUTE AND IMPLEMENT RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO SUBSTITUTE THE POWERS ENTRUSTED THERETO BY THE GENERAL MEETING, AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO RECORD SUCH RESOLUTIONS IN A PUBLIC INSTRUMENT AND REGISTER SUCH RESOLUTIONS	Management	For	For

## Vote Summary

### CHINA LILANG LTD

Security	G21141109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	KYG211411098	Agenda	716824885 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONGK / Cayman ONG Islands	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B4JMX94 - B4NYCX3 - BD8GHR6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400177.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400177.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400179.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0324/2023032400179.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE DIRECTORS) AND AUDITOR (THE AUDITOR) OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE A FINAL DIVIDEND OF HK9 CENTS PER ORDINARY SHARE AND A SPECIAL FINAL DIVIDEND OF HK5 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3.1	TO RE-ELECT MR. WANG LIANG XING TE AS EXECUTIVE DIRECTOR	Management		
3.2	TO RE-ELECT MR. CAI RONG HUA AS EXECUTIVE DIRECTOR	Management		
3.3	TO RE-ELECT DR. LU HONG TE AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
3.4	TO RE-ELECT MR. ZHANG SHENGMAN AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
4	TO AUTHORISE THE BOARD (THE BOARD) OF DIRECTORS TO FIX THE REMUNERATION OF THE DIRECTORS	Management		
5	TO RE-APPOINT KPMG AS THE AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2023 AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management		

## Vote Summary

- |   |                                                                                                                                                                                                                                                                                                                                                                                                                          |            |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 6 | TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY IN ISSUE AS AT THE DATE OF THE PASSING OF THE RELEVANT RESOLUTION                                                                                                                                     | Management |
| 7 | TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY IN ISSUE AS AT THE DATE OF THE PASSING OF THE RELEVANT RESOLUTION                                                                                                                                                                | Management |
| 8 | CONDITIONAL UPON RESOLUTIONS 6 AND 7 BEING PASSED, THE GENERAL AND UNCONDITIONAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY PURSUANT TO RESOLUTION 6 BE EXTENDED BY THE ADDITION THERETO OF AN AMOUNT REPRESENTING THE AGGREGATE NOMINAL AMOUNT OF THE SHARE CAPITAL OF THE COMPANY REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 7 | Management |

## Vote Summary

### INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0000072618	Agenda	716835282 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TORINO / Italy	Vote Deadline Date	20-Apr-2023
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE PARENT COMPANY'S 2022 BALANCE SHEET	Management	For	For
0020	ALLOCATION OF NET INCOME FOR THE YEAR AND DISTRIBUTION OF DIVIDEND TO SHAREHOLDERS	Management	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP FOR 2023	Management	For	For
0040	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - DISCLOSURE ON COMPENSATION PAID IN THE FINANCIAL YEAR 2022	Management	For	For
0050	APPROVAL OF THE 2023 ANNUAL INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS	Management	For	For
0060	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVE THE INCENTIVE PLANS OF THE INTESA SANPAOLO GROUP	Management	For	For
0070	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES FOR TRADING PURPOSES	Management	For	For

## Vote Summary

### SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IE00B1RR8406	Agenda	716836981 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline Date	20-Apr-2023
	4		
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76 - B2QW0T2 - BNVTRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	REVIEW OF THE COMPANY'S AFFAIRS AND CONSIDERATION OF THE FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND STATUTORY AUDITOR	Management		
2	CONSIDERATION OF THE DIRECTORS REMUNERATION REPORT	Management		
3	DECLARATION OF A DIVIDEND	Management		
4	TO ELECT MARY LYNN FERGUSON-MCHUGH AS A DIRECTOR	Management		
5A	RE-ELECTION OF DIRECTOR IRIAL FINAN	Management		
5B	RE-ELECTION OF DIRECTOR ANTHONY SMURFIT	Management		
5C	RE-ELECTION OF DIRECTOR KEN BOWLES	Management		
5D	RE-ELECTION OF DIRECTOR ANNE ANDERSON	Management		
5E	RE-ELECTION OF DIRECTOR FRITS BEURSKENS	Management		
5F	RE-ELECTION OF DIRECTOR CAROL FAIRWEATHER	Management		
5G	RE-ELECTION OF DIRECTOR KAISA HIETALA	Management		
5H	RE-ELECTION OF DIRECTOR JAMES LAWRENCE	Management		
5I	RE-ELECTION OF DIRECTOR LOURDES MELGAR	Management		
5J	RE-ELECTION OF DIRECTOR JORGEN BUHL RASMUSSEN	Management		
6	REMUNERATION OF THE STATUTORY AUDITOR	Management		
7	AUTHORITY TO ALLOT SHARES	Management		
8	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH)	Management		

## Vote Summary

9	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH IN CONNECTION WITH ACQUISITIONS / SPECIFIED INVESTMENTS)	Management
10	AUTHORITY TO PURCHASE OWN SHARES	Management
11	CONVENING AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	Management
CMMT	29 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	29 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

### DIASORIN S.P.A.

Security	T3475Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0003492391	Agenda	716840017 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B234WN9 - B23JFH9 - B27YRZ2 - B2900H1 - BMGWK03 - BNVTW00	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE FINANCIAL STATEMENTS, UPON EXAMINATION OF THE REPORT ON MANAGMENT AT 31 DECEMBER 2022; CONSOLIDATED FINANCIAL STATEMENTS OF DIASORIN GROUP AT 31 DECEMBER 2022; RESOLUTIONS RELATED THERETO	Management	For	For
0020	PROPOSAL ON THE ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND; RESOLUTIONS RELATED THERETO	Management	For	For
0030	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE REMUNERATION POLICY PURSUANT TO ART. 123-TER, ITEM 3-TER, OF LEGISLATIVE DECREE N. 58/1998	Management	For	For
0040	REPORT ON THE REMUNERATION POLICY AND ON THE REMUNERATION PAID: RESOLUTIONS ON THE "SECOND SECTION" OF THE REPORT, PURSUANT TO ART. 123-TER, ITEM 6, OF LEGISLATIVE DECREE N. 58/1998	Management	For	For
0050	RESOLUTIONS, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE N. 58 OF 24 FEBRUARY 1998, RELATING TO THE ESTABLISHMENT OF A STOCK OPTIONS PLAN. RESOLUTIONS RELATED THERETO	Management	For	For
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, PURSUANT TO THE COMBINED PROVISIONS OF ARTICLES. 2357 AND 2357-TER OF THE CIVIL CODE, AS WELL AS ART. 132 OF THE DECREE LEGISLATIVE 24 FEBRUARY 1998 N. 58 AND RELATED IMPLEMENTING PROVISIONS	Management	For	For

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### COMFORTDELGRO CORPORATION LTD

Security	Y1690R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG1N31909426	Agenda	716853317 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6603737 - B021765 - B4M4DX1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
2	DECLARATION OF FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
3	DECLARATION OF SPECIAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
4	APPROVAL OF DIRECTORS' FEES AMOUNTING TO SGD 1,497,968.37 FOR FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
5	RE-ELECTION OF MR MARK CHRISTOPHER GREAVES AS A DIRECTOR	Management		
6	RE-ELECTION OF MR CHENG SIAK KIAN AS A DIRECTOR	Management		
7	RE-ELECTION OF MR RUSSELL STEPHEN BALDING AS A DIRECTOR	Management		
8	RE-ELECTION OF MR CHOI SHING KWOK AS A DIRECTOR	Management		
9	RE-ELECTION OF MS SUSAN KONG YIM PUI AS A DIRECTOR	Management		
10	RE-APPOINTMENT OF AUDITORS AND AUTHORISING THE DIRECTORS TO FIX THEIR REMUNERATION	Management		
11	AUTHORITY TO ISSUE SHARES UNDER THE COMFORTDELGRO EXECUTIVE SHARE AWARD SCHEME	Management		
12	RENEWAL OF THE SHARE BUYBACK MANDATE	Management		

## Vote Summary

### HANG LUNG PROPERTIES LTD

Security	Y30166105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	HK0101000591	Agenda	716898018 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	21-Apr-2023
SEDOL(s)	5579129 - 6030506 - B05P742 - BD8NC94 - BMF1S41 - BP3RQ26	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND OF THE AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.A	TO RE-ELECT MR. NELSON WAI LEUNG YUEN AS A DIRECTOR	Management	For	For
3.B	TO RE-ELECT DR. ANDREW KA CHING CHAN AS A DIRECTOR	Management	For	For
3.C	TO RE-ELECT MR. ADRIEL CHAN AS A DIRECTOR	Management	For	For
3.D	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX DIRECTORS' FEES	Management	For	For
4	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
5	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For
6	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For
7	TO APPROVE THE ADDITION OF SHARES OF THE COMPANY BOUGHT BACK TO BE INCLUDED UNDER THE GENERAL MANDATE IN RESOLUTION 6	Management	For	For
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402244.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402244.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402250.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402250.pdf</a>	Non-Voting		

## Vote Summary

### AMBEV SA

Security	P0273U106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRABEVACNOR1	Agenda	716900015 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	18-Apr-2023
	PAULO		
SEDOL(s)	BG7ZWY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	APPROVE THE AMENDMENT TO THE BYLAWS TO INCLUDE ITEM R OF ARTICLE 3, WITH THE PURPOSE OF DETAILING IN THE CORPORATE PURPOSE THE ACTIVITIES RELATED TO THE MAIN ACTIVITIES DEVELOPED BY THE COMPANY, AS DETAILED IN EXHIBIT B.I OF THE MANAGEMENT PROPOSAL	Management		
2	APPROVE THE AMENDMENT TO THE BYLAWS TO AMEND THE MAIN PROVISION OF ARTICLE 5, TO REFLECT THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS, WITHIN THE AUTHORIZED CAPITAL LIMIT, UNTIL THE DATE OF THE AGOE, AS DETAILED IN EXHIBIT B.I OF THE MANAGEMENT PROPOSAL	Management		
3	APPROVE THE AMENDMENT TO THE BYLAWS TO AMEND PARAGRAPH 5 OF ARTICLE 15, TO ADAPT IT TO THE PROVISIONS OF CVM RESOLUTION NO. 80, OF MARCH 29, 2022, AS DETAILED IN EXHIBIT B.I OF THE MANAGEMENT PROPOSAL	Management		
4	APPROVE THE AMENDMENT TO THE BYLAWS TO AMEND THE WORDING OF ITEM C OF ARTICLE 21, TO DETAIL THE MATTERS FOR RESOLUTION WITHIN THE COMPETENCE OF THE BOARD OF DIRECTORS, AS DETAILED IN EXHIBIT B.I OF THE MANAGEMENT PROPOSAL	Management		

## Vote Summary

5	IN VIEW OF THE PROPOSED AMENDMENTS TO THE BYLAWS DESCRIBED ABOVE, APPROVE THE RESTATEMENT OF THE COMPANY S BYLAWS, AS DETAILED IN EXHIBIT B.I OF THE MANAGEMENT PROPOSAL	Management
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## Vote Summary

VALE SA			
Security	P9661Q155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRVALEACNOR0	Agenda	716928669 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	2196286 - 7332706 - B234NB4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 878778 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EVALUATION OF MANagements REPORT AND ACCOUNTS AND ANALYSIS, DISCUSSION AND VOTE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		
2	PROPOSAL FOR THE ALLOCATION OF THE RESULTS FOR THE FISCAL YEAR 2022 AND THE APPROVAL OF THE CAPITAL EXPENDITURE, FOR THE PURPOSES OF ART. 196 OF LAW NO. 6,404 1976	Management		
3	FIXING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 13 EFFECTIVE MEMBERS AND 1 ALTERNATE MEMBER	Management		
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management		

## Vote Summary

- |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |            |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 5.1 | ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: DANIEL ANDRE STIELER             | Management |
| 5.2 | ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: DOUGLAS JAMES UPTON, INDEPENDENT | Management |
| 5.3 | ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: FERNANDO JORGE BUSO GOMES        | Management |
| 5.4 | ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: JOAO LUIZ FUKUNAGA               | Management |



## Vote Summary

5.5	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: JOSE LUCIANO DUARTE PENIDO, INDEPENDENT	Management
5.6	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: LUIS HENRIQUE CALS DE BEAUCLAIR GUIMARAES, INDEPENDENT	Management
5.7	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: MANUEL LINO SILVA DE SOUSA OLIVEIRA, INDEPENDENT	Management
5.8	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: MARCELO GASPARINO DA SILVA, INDEPENDENT	Management

## Vote Summary

5.9	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: PAULO HARTUNG, INDEPENDENT	Management
5.10	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: RACHEL DE OLIVEIRA MAIA, INDEPENDENT	Management
5.11	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: SHUNJI KOMAI	Management
5.12	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 12. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: VERA MARIE INKSTER, INDEPENDENT	Management

## Vote Summary

CMMT	FOR THE PROPOSAL 6 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 7.1 TO 7.12. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS	Non-Voting
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management
7.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: DANIEL ANDRE STIELER	Management
7.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: DOUGLAS JAMES UPTON, INDEPENDENT	Management
7.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FERNANDO JORGE BUSO GOMES	Management
7.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO LUIZ FUKUNAGA	Management
7.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE LUCIANO DUARTE PENIDO, INDEPENDENT	Management
7.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIS HENRIQUE CALS DE BEAUCLAIR GUIMARAES, INDEPENDENT	Management
7.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MANUEL LINO SILVA DE SOUSA OLIVEIRA, INDEPENDENT	Management
7.8	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCELO GASPARINO DA SILVA, INDEPENDENT	Management

## Vote Summary

7.9	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PAULO HARTUNG, INDEPENDENT	Management
7.10	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RACHEL DE OLIVEIRA MAIA, INDEPENDENT	Management
7.11	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SHUNJI KOMAI	Management
7.12	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VERA MARIE INKSTER, INDEPENDENT	Management
8	NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS: DANIEL ANDRE STIELER	Management
9	NOMINATION OF CANDIDATES FOR VICE CHAIRMAN OF THE BOARD OF DIRECTORS: MARCELO GASPARINO DA SILVA	Management
10.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 4 NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: HELOISA BELOTTI BEDICKS AND JANDARACI FERREIRA DE ARAUJO	Management
10.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 4 NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: MARCIO DE SOUZA AND ANA MARIA LOUREIRO RECARTE	Management
10.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 4 NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: PAULO CLOVIS AYRES FILHO AND GUILHERME JOSE DE VASCONCELOS CERQUEIRA	Management
10.4	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 4 NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: RAPHAEL MANHAES MARTINS AND ADRIANA DE ANDRADE SOLE	Management
11	ESTABLISHMENT OF THE REMUNERATION OF THE ADMINISTRATORS AND THE MEMBERS OF THE FISCAL COUNCIL FOR THE YEAR 2023	Management

## Vote Summary

### AMBEV SA

Security	P0273U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRABEVACNOR1	Agenda	716930866 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SAO / Brazil	Vote Deadline Date	18-Apr-2023
	PAULO		
SEDOL(s)	BG7ZWY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	APPROVAL OF THE MANAGERS ACCOUNTS AND FINANCIAL STATEMENTS REGARDING THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management		
2	TO RESOLVE ON THE ALLOCATION OF NET PROFIT FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022, IN ACCORDANCE WITH THE COMPANY'S MANAGEMENT PROPOSAL, IN THE FOLLOWING TERMS, NET PROFITS, BRL 14.457.942.696,43 AMOUNT ALLOCATED TO THE TAX INCENTIVES RESERVE, BRL 2.018.618.239,04 AMOUNT ALLOCATED TO PAYMENT OF DIVIDENDS AND OR INTEREST ON OWN CAPITAL GROSS, DECLARED BASED ON THE NET PROFIT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022, BRL 11.999.808.024,92 AMOUNT ALLOCATED TO THE INVESTMENTS RESERVE, BRL 3.696.641.677,77 , INCLUDING VALUES RELATING TO I. REVERSION OF EFFECTS OF THE REVALUATION OF FIXED ASSETS IN THE AMOUNT OF BRL 11.823.167,53, II. EFFECT OF APPLICATION OF IAS 29.CPC 42, HYPERINFLATION, IN THE AMOUNT OF BRL 3.224.451.000,00, AND III. EXPIRED DIVIDENDS IN THE AMOUNT OF BRL 20.851.077,77 AS DETAILED IN EXHIBIT A. II TO THE MANAGEMENT PROPOSAL. WITH THE CONSEQUENT RATIFICATION OF PAYMENT OF INTEREST OVER SHAREHOLDERS EQUITY MADE IN ADVANCE TO THE SHAREHOLDERS, TO DEBIT OF THE PROFIT FOR	Management		

## Vote Summary

THE YEAR OF 2022, IN THE TOTAL AMOUNT OF BRL 11.999.808.024,92, APPROVED BY THE BOARD OF DIRECTORS HELDED ON DECEMBER 6, 2022., A. BRL 0,7623 PER COMMON SHARE, AS INTEREST ON SHAREHOLDER EQUITY, RESULTING IN A NET DISTRIBUTION OF BRL 0,6480 PER SHARE

- |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |            |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 3   | TO SET THE NUMBERS OF MEMBERS OF THE BOARD OF DIRECTORS IN 11 EFFECTIVE MEMBERS AND 2 SUBSTITUTES, FOR A TERM OF OFFICE OF 3 YEARS, WHICH WILL END AT THE AGM TO BE HELD IN 2026, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL                                                                                                                                                                                                                                                                                                                                                                                                                                               | Management |
| 4.1 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: MICHEL DIMITRIOS DOUKERIS, RICARDO TADEU ALMEIDA CABRAL DE SOARES, ALTERNATE MEMBER NOT LINKED TO ANY SPECIFIC MEMBER, PURSUANT TO THE COMPANY'S BYLAWS | Management |
| 4.2 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: VICTORIO CARLOS DE MARCHI                                                                                                                               | Management |
| 4.3 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A                                                                                                                                                                                                                                                        | Management |

## Vote Summary

MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: MILTON SELIGMAN, DAVID HENRIQUE GALATRO DE ALMEIDA, ALTERNATE MEMBER NOT LINKED TO ANY SPECIFIC MEMBER, PURSUANT TO THE COMPANY'S BYLAWS

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| 4.4 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: FABIO COLLETI BARBOSA          | Management |
| 4.5 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: FERNANDO MOMMENSOHN TENNENBAUM | Management |
| 4.6 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: LIA MACHADO DE MATOS           | Management |
| 4.7 | ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF                                                                                                                                                                                                                                                | Management |

THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: NELSON JOSE JAMEL

4.8	ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: CARLOS EDUARDO KLUTZENSCHHELL LISBOA	Management
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4.9	ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: CLAUDIA QUINTELLA WOODS, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22	Management
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4.10	ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: MARCOS DE BARROS LISBOA, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22	Management
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4.11	ELECTION OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 11. INDICATION OF NAMES TO THE BOARD OF DIRECTORS. THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. THE VOTES	Management
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## Vote Summary

INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING SHARES WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION THAT THESE FIELDS DEAL WITH OCCURS: LUCIANA PIRES DIAS, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22

CMMT	FOR THE PROPOSAL 5 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 6.1 TO 6.11. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS.	Non-Voting
5	IN THE EVENT OF THE ADOPTION OF THE CUMULATIVE VOTING PROCESS, SHOULD THE VOTES CORRESPONDING TO YOUR SHARES BE DISTRIBUTED IN EQUAL PERCENTAGES ACROSS THE MEMBERS THAT YOU HAVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDER S VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management
6.1	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: MICHEL DIMITRIOS DOUKERIS, RICARDO TADEU ALMEIDA CABRAL DE SOARES, ALTERNATE MEMBER NOT LINKED TO ANY SPECIFIC MEMBER, PURSUANT TO THE COMPANY'S BYLAWS	Management
6.2	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: VICTORIO CARLOS DE MARCHI	Management
6.3	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: MILTON SELIGMAN, DAVID HENRIQUE GALATRO DE ALMEIDA, ALTERNATE MEMBER NOT LINKED TO ANY SPECIFIC MEMBER, PURSUANT TO THE COMPANY'S BYLAWS	Management
6.4	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: FABIO COLLETI BARBOSA	Management

## Vote Summary

6.5	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: FERNANDO MOMMENSOHN TENNENBAUM	Management
6.6	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: LIA MACHADO DE MATOS	Management
6.7	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: NELSON JOSE JAMEL	Management
6.8	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: CARLOS EDUARDO KLUTZENSCHALL LISBOA	Management
6.9	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: CLAUDIA QUINTELLA WOODS, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22	Management
6.10	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: MARCOS DE BARROS LISBOA, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22	Management
6.11	VISUALIZATION OF ALL THE CANDIDATES TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED: LUCIANA PIRES DIAS, INDEPENDENT MEMBER, PURSUANT TO CVM RES. 80.22	Management
7	DO YOU WISH TO REQUEST THE ADOPTION OF THE CUMULATIVE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141 OF LAW 6,404 OF 1976. THIS RESOLUTION IS NOT PART OF THE AGENDA OF THE ANNUAL GENERAL MEETING, HAVING BEEN INCLUDED IN COMPLIANCE WITH THAT WHICH IS PROVIDED FOR IN ARTICLE 34, IV, OF RES CVM 81.22	Management
8	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, I OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE SEPARATE ELECTION. SHAREHOLDER CAN ONLY FILL OUT THIS FIELD IF HE OR SHE HAS LEFT FIELDS ABOVE IN BLANK AND HAS BEEN THE OWNER, WITHOUT INTERRUPTION, OF THE SHARES WITH WHICH HE OR SHE IS VOTING DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING	Management

## Vote Summary

9	ELECTION OF FISCAL COUNCIL PER SLATE. INDICATION OF ALL THE NAMES THAT COMPOSE THE SLATE. CONTROLLER INDICATION JOSE RONALDO VILELA REZENDE, EMANUEL SOTELINO SCHIFFERLE, SUBSTITUTE ELIDIE PALMA BIFANO, EDUARDO ROGATTO LUQUE, SUBSTITUTE	Management
10	IF ONE OF THE CANDIDATES WHO IS PART OF THE SLATE CEASES TO BE PART OF IT IN ORDER TO ACCOMMODATE THE SEPARATE ELECTION THAT IS DEALT WITH IN ARTICLE 161, 4 AND ARTICLE 240 OF LAW 6,404 OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE	Management
11	SEPARATE ELECTION OF FISCAL COUNCIL. COMMON SHARES. INDICATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WHO HOLD SHARES WITH VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. FABIO DE OLIVEIRA MOSER, NILSON MARTINIANO MOREIRA, SUBSTITUTE	Management
12	TO DETERMINE MANAGERS OVERALL COMPENSATION FOR THE YEAR OF 2023, IN THE ANNUAL AMOUNT OF UP TO BRL173,606,830.00, INCLUDING EXPENSES RELATED TO THE RECOGNITION OF THE FAIR AMOUNT OF X. THE STOCK OPTIONS THAT THE COMPANY INTENDS TO GRANT IN THE FISCAL YEAR, AND Y. THE COMPENSATION BASED ON SHARES THAT THE COMPANY INTENDS TO EXECUTE IN THE FISCAL YEAR, ACCORDING TO THE MANAGEMENT PROPOSAL	Management
13	TO DETERMINE THE OVERALL COMPENSATION OF THE FISCAL COUNCIL S MEMBERS FOR THE YEAR OF 2023, IN THE ANNUAL AMOUNT OF UP TO BRL 2,209,282.00, WITH ALTERNATE MEMBERS COMPENSATION CORRESPONDING TO HALF OF THE AMOUNT RECEIVED BY THE EFFECTIVE MEMBERS, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management

## Vote Summary

### GEELY AUTOMOBILE HOLDINGS LTD

Security	G3777B103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	KYG3777B1032	Agenda	716935537 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6531827 - B02V7T8 - B06GCL6 - BD8NCR2 - BDDXGN1 - BGPHZG8 - BJP1K88 - BP3RTZ0 - BPK3PW0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600031.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600031.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600037.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600037.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	SUBJECT TO AND CONDITIONAL UPON THE LISTING COMMITTEE OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE STOCK EXCHANGE) GRANTING APPROVAL OF THE LISTING OF, AND PERMISSION TO DEAL IN, ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY (THE SHARES) WHICH MAY FALL TO BE ALLOTTED AND ISSUED PURSUANT TO THE EXERCISE OF ANY SHARE OPTIONS GRANTED UNDER THE 2023 SHARE OPTION SCHEME (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)), TO CONSIDER AND APPROVE THE ADOPTION OF THE 2023 SHARE OPTION SCHEME AND TO AUTHORISE THE DIRECTORS OF THE COMPANY (THE DIRECTORS) TO DO ALL SUCH ACTS AND TO ENTER INTO ALL SUCH TRANSACTIONS, ARRANGEMENTS AND AGREEMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE 2023 SHARE OPTION SCHEME	Management		
2	SUBJECT TO AND CONDITIONAL UPON THE LISTING COMMITTEE OF THE STOCK EXCHANGE GRANTING APPROVAL OF THE LISTING OF, AND PERMISSION TO DEAL IN, SHARES WHICH MAY FALL TO BE ALLOTTED AND ISSUED PURSUANT TO THE AWARDS GRANTED UNDER THE 2021 SHARE AWARD SCHEME (AS DEFINED IN THE CIRCULAR), TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE 2021 SHARE AWARD	Management		

SCHEME (THE AMENDMENTS) AND THE ADOPTION OF THE AMENDED 2021 SHARE AWARD SCHEME WHICH INCORPORATES ALL THE AMENDMENTS (THE AMENDED SHARE AWARD SCHEME) IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING 2021 SHARE AWARD SCHEME, AND TO AUTHORISE THE DIRECTORS TO DO ALL SUCH ACTS AND TO ENTER INTO ALL SUCH TRANSACTIONS, ARRANGEMENTS AND AGREEMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE AMENDMENTS AND THE AMENDED SHARE AWARD SCHEME

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|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 3 | <p>CONDITIONAL UPON THE 2023 SHARE OPTION SCHEME AND THE AMENDMENTS BEING APPROVED AND ADOPTED AND WITHIN THE OVERALL SCHEME LIMIT (AS DEFINED IN THE CIRCULAR), TO CONSIDER AND APPROVE THE SERVICE PROVIDER SUB-LIMIT (AS DEFINED IN THE CIRCULAR) AND TO AUTHORISE THE BOARD OF DIRECTORS, SUBJECT TO COMPLIANCE WITH THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE, TO GRANT SHARE OPTIONS AND AWARDS TO THE SERVICE PROVIDERS (AS DEFINED IN THE CIRCULAR) UNDER THE SHARE SCHEMES (AS DEFINED IN THE CIRCULAR) UP TO THE SERVICE PROVIDER SUB-LIMIT AND TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH SHARES PURSUANT TO THE EXERCISE OF SUCH SHARE OPTIONS AND AWARDS</p> | Management |
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## Vote Summary

### GEELY AUTOMOBILE HOLDINGS LTD

Security	G3777B103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	KYG3777B1032	Agenda	716935549 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6531827 - B02V7T8 - B06GCL6 - BD8NCR2 - BDDXGN1 - BGPHZG8 - BJP1K88 - BP3RTZ0 - BPK3PW0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600053.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600053.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600055.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600055.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO APPROVE, RATIFY AND CONFIRM THE ACQUISITION AGREEMENT AND THE SUPPLEMENTAL AGREEMENT (BOTH OF WHICH ARE DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	Management		
2	TO APPROVE, RATIFY AND CONFIRM THE CKDS AND AUTOMOBILE COMPONENTS SALES AGREEMENT (AS DEFINED IN THE CIRCULAR) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND TO APPROVE AND CONFIRM THE ANNUAL CAP AMOUNTS UNDER THE CKDS AND AUTOMOBILE COMPONENTS SALES AGREEMENT (AS DEFINED IN THE CIRCULAR) FOR EACH OF THE THREE FINANCIAL YEARS ENDING 31 DECEMBER 2025	Management		

## Vote Summary

### GEELY AUTOMOBILE HOLDINGS LTD

Security	G3777B103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	KYG3777B1032	Agenda	716935551 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6531827 - B02V7T8 - B06GCL6 - BD8NCR2 - BDDXGN1 - BGPHZG8 - BJP1K88 - BP3RTZ0 - BPK3PW0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600079.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600079.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600081.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600081.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO APPROVE, RATIFY AND CONFIRM (I) THE PROTON AGREEMENT (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 6 APRIL 2023 (THE CIRCULAR)), IN RELATION TO THE ACQUISITION OF THE PROTON SALE SHARES (AS DEFINED IN THE CIRCULAR) AND THE SALE LOAN (AS DEFINED IN THE CIRCULAR); AND (II) THE OTHER AGREEMENTS OR DOCUMENTS EXECUTED AND/OR DELIVERED BY LINKSTATE OR GIHK IN CONNECTION WITH, ANCILLARY OR INCIDENTAL TO THE TRANSACTION CONTEMPLATED THEREBY (TOGETHER WITH THE PROTON AGREEMENT; AND THE TRANSACTION CONTEMPLATED UNDER THE PROTON AGREEMENT); AND ANY ONE, OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY, BE AND IS/ARE HEREBY AUTHORIZED FOR AND ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND THINGS AND EXECUTE ALL SUCH DOCUMENTS WHICH HE/SHE/THEY MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT TO IMPLEMENT THE TRANSACTION CONTEMPLATED THEREUNDER (WITH ANY AMENDMENTS TO THE TERMS OF SUCH AGREEMENT WHICH ARE NOT INCONSISTENT WITH THE PURPOSE THEREOF AS MAY BE APPROVED BY THE DIRECTORS OF THE COMPANY)	Management		

2	<p>TO APPROVE, RATIFY AND CONFIRM (I) THE DHG AGREEMENT (AS DEFINED IN THE CIRCULAR) IN RELATION TO THE ACQUISITION OF THE DHG SALE SHARES (AS DEFINED IN THE CIRCULAR) WHICH IS SUBJECT TO, AMONG OTHERS, THE COMPLETION OF THE PROTON ACQUISITION (AS DEFINED IN THE CIRCULAR) AND (II) THE OTHER AGREEMENTS OR DOCUMENTS EXECUTED AND/OR DELIVERED BY LINKSTATE OR GIHK IN CONNECTION WITH, ANCILLARY OR INCIDENTAL TO THE TRANSACTION CONTEMPLATED THEREBY (TOGETHER WITH THE DHG AGREEMENT); AND THE TRANSACTION CONTEMPLATED UNDER THE DHG AGREEMENT; AND ANY ONE, OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY, BE AND IS/ARE HEREBY AUTHORIZED FOR AND ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND THINGS AND EXECUTE ALL SUCH DOCUMENTS WHICH HE/SHE/THEY MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT TO IMPLEMENT THE TRANSACTION CONTEMPLATED THEREUNDER (WITH ANY AMENDMENTS TO THE TERMS OF SUCH AGREEMENT WHICH ARE NOT INCONSISTENT WITH THE PURPOSE THEREOF AS MAY BE APPROVED BY THE DIRECTORS OF THE COMPANY)</p>	Management
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## Vote Summary

### MERCK KGAA

Security	D5357W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	DE0006599905	Agenda	716975238 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	DARMST / Germany	Vote Deadline Date	20-Apr-2023
	ADT		
SEDOL(s)	4741844 - B02NSK2 - B1YLWL0 - BD3VRB0 - BF0Z816 - BHZLMT9 - BKY5MX7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868699 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF 8 RESOLUTIONS. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	RESOLUTION ON THE ADOPTION OF THE ANNUAL FINANCIAL STATEMENTS FOR FISCAL 2022	Management	For	For
3	RESOLUTION AUTHORIZING THE APPROPRIATION OF THE NET RETAINED PROFIT FOR FISCAL 2022	Management	For	For
4	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE EXECUTIVE BOARD FOR FISCAL 2022	Management	For	For
5	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR FISCAL 2022	Management	For	For
6	RESOLUTION ON THE APPROVAL OF THE 2022 COMPENSATION REPORT	Management	For	For

## Vote Summary

7	RESOLUTION ON REVOCATION OF AN EXISTING AND CREATION OF A NEW AUTHORIZATION TO ISSUE WARRANT/CONVERTIBLE BONDS, PARTICIPATION RIGHTS OR PARTICIPATION BONDS OR A COMBINATION AND AUTHORIZATION TO EXCLUDE THE SUBSCRIPTION RIGHTS WITH THE REVOCATION OF THE CURRENT AND CREATION OF A NEW CONTINGENT CAPITAL II AND AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.1	RESOLUTION ON THE ADDITION OF THE ARTICLES OF ASSOCIATION AUTHORIZING THE EXECUTIVE BOARD TO CONDUCT ANNUAL GENERAL MEETINGS	Management	For	For
8.2	RESOLUTION ON AN AMENDMENT OF THE ARTICLES OF ASSOCIATION TO ENABLE PARTICIPATION OF SUPERVISORY BOARD MEMBERS AT THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

### GRUPO MEXICO SAB DE CV

Security	P49538112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	MXP370841019	Agenda	717040872 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	MEXICO / Mexico CITY	Vote Deadline Date	24-Apr-2023
SEDOL(s)	2643674 - B032VC1 - B2Q3MF5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
2	PRESENT REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	Management		
3	APPROVE ALLOCATION OF INCOME	Management		
4	APPROVE POLICY RELATED TO ACQUISITION OF OWN SHARES; SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	Management		
5	APPROVE DISCHARGE OF BOARD OF DIRECTORS, EXECUTIVE CHAIRMAN AND BOARD COMMITTEES	Management		
6	RATIFY AUDITORS	Management		
7	ELECT AND/OR RATIFY DIRECTORS; VERIFY INDEPENDENCE OF BOARD MEMBERS; ELECT OR RATIFY CHAIRMEN AND MEMBERS OF BOARD COMMITTEES	Management		
8	APPROVE GRANTING/WITHDRAWAL OF POWERS	Management		
9	APPROVE REMUNERATION OF DIRECTORS AND MEMBERS OF BOARD COMMITTEES	Management		
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management		

## Vote Summary

### OTP BANK PLC

Security	X60746181	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	HU0000061726	Agenda	717052524 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BUDAPE / Hungary	Vote Deadline Date	21-Apr-2023
	ST		
SEDOL(s)	7320154 - B00NMD5 - B06MR42 - B28L5D6 - BZ15VC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-YOUR VOTING INSTRUCTIONS. HOWEVER, POWER OF ATTORNEY (POA) REQUIREMENTS VARY-BY CUSTODIAN. CUSTODIANS MAY HAVE A POA IN PLACE, ELIMINATING THE NEED TO-SUBMIT AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 28 APR 2023 AT 11:00. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS-WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 895030 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS	Non-Voting		

## Vote Summary

MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

- |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | THE AGM ACCEPTS THE PROPOSED SHAREHOLDER/SHAREHOLDER REPRESENTATIVE CERTIFYING THE MINUTES OF THE AGM ELECTING A SHAREHOLDER/SHAREHOLDER REPRESENTATIVE CERTIFYING THE MINUTES OF THE AGM (TECHNICAL VOTING)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Management |
| 2 | THE AGM ACCEPTS THE PROPOSED MEMBERS OF THE VOTE COUNTING COMMITTEE. PROPOSAL FOR THE ELECTION OF THE MEMBERS OF THE VOTE COUNTING COMMITTEE (TECHNICAL VOTING)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Management |
| 3 | THE AGM ACCEPTS THE BODS REPORT ON THE COMPANY'S FINANCIAL ACTIVITY FOR THE YEAR ENDED 2022, FURTHERMORE ACCEPTS THE PROPOSAL ON THE COMPANY'S SEPARATE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS IN ACCORDANCE WITH THE IFRS FOR THE YEAR ENDED 2022, AND THE PROPOSAL FOR THE ALLOCATION OF THE PROFIT AFTER TAX OF THE PARENT COMPANY. THE DIVIDEND RATE PER SHARE IS HUF 300 FOR THE YEAR 2022, I.E. 300% OF THE SHARE FACE VALUE. THE ACTUAL DIVIDEND RATE PAID TO SHAREHOLDERS SHALL BE CALCULATED AND PAID BASED ON THE COMPANY'S ARTICLES OF ASSOCIATION, SO THE COMPANY DISTRIBUTES THE DIVIDENDS FOR ITS OWN SHARES AMONG THE SHAREHOLDERS ENTITLED FOR DIVIDENDS. THE DIVIDENDS SHALL BE PAID FROM 5TH OF JUNE 2023 IN ACCORDANCE WITH THE POLICY DETERMINED IN THE ARTICLES OF ASSOCIATION. THE FINANCIAL AND CONSOLIDATED FINANCIAL STATEMENTS IN LINE WITH IFRS FOR THE YEAR 2022, PROPOSAL FOR THE USE OF PROFIT AFTER TAX OF THE COMPANY AND FOR DIVIDEND PAYMENT | Management |
| 4 | THE ANNUAL GENERAL MEETING APPROVES OTP BANK PLC.S 2022 REPORT ON CORPORATE GOVERNANCE. APPROVAL OF THE CORPORATE GOVERNANCE REPORT FOR THE YEAR 2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Management |
| 5 | THE ANNUAL GENERAL MEETING, BASED ON THE REQUEST OF THE BOARD OF DIRECTORS OF THE COMPANY, HAS EVALUATED THE ACTIVITIES OF THE EXECUTIVE OFFICERS IN THE 2022 BUSINESS YEAR AND CERTIFIES THAT THE EXECUTIVE OFFICERS GAVE PRIORITY TO THE INTERESTS OF THE COMPANY WHEN PERFORMING THEIR ACTIVITIES DURING THE BUSINESS YEAR,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Management |

THEREFORE, GRANTS THE DISCHARGE OF LIABILITY DETERMINING THE APPROPRIATENESS OF THE MANAGEMENT ACTIVITIES OF THE EXECUTIVE OFFICERS IN THE BUSINESS YEAR 2022. EVALUATION OF THE ACTIVITY OF THE EXECUTIVE OFFICERS PERFORMED IN THE PAST BUSINESS YEAR; DECISION ON THE GRANTING OF DISCHARGE OF LIABILITY

- |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 6 | <p>CONCERNING THE AUDIT OF OTP BANK PLC.S SEPARATE AND CONSOLIDATED ANNUAL FINANCIAL STATEMENTS IN ACCORDANCE WITH IFRS FOR THE YEAR 2023, THE AGM IS ELECTING ERNST &amp; YOUNG LTD. AS THE COMPANY'S AUDITOR FROM 1 MAY 2023 UNTIL 30 APRIL 2024. THE AGM APPROVES THE NOMINATION OF ZSOLT KONYA AS THE PERSON RESPONSIBLE FOR AUDITING. IN CASE ANY CIRCUMSTANCE SHOULD ARISE WHICH ULTIMATELY PRECLUDES THE ACTIVITIES OF ZSOLT KONYA AS APPOINTED AUDITOR IN THIS CAPACITY, THE AGM PROPOSES THE APPOINTMENT OF ZSUZSANNA NAGYVARADINE SZEPEFALVI TO BE THE INDIVIDUAL IN CHARGE OF AUDITING. THE AGM ESTABLISHES THE TOTAL AMOUNT OF EUR 777,750 VAT AS THE AUDITORS REMUNERATION FOR THE AUDIT OF THE SEPARATE AND CONSOLIDATED ANNUAL FINANCIAL STATEMENTS FOR THE YEAR 2023, PREPARED IN ACCORDANCE WITH IFRS. OUT OF TOTAL REMUNERATION, EUR 457,500 VAT SHALL BE PAID IN CONSIDERATION OF THE AUDIT OF THE SEPARATE ANNUAL ACCOUNTS AND EUR 320,250 VAT SHALL BE THE FEE PAYABLE FOR THE AUDIT OF THE CONSOLIDATED ANNUAL ACCOUNTS. ELECTION OF THE COMPANY'S AUDIT FIRM, DETERMINATION OF THE AUDIT REMUNERATION, AND OF THE SUBSTANTIVE CONTENT OF THE CONTRACT TO BE CONCLUDED WITH THE AUDITOR</p> | Management |
| 7 | <p>THE ANNUAL GENERAL MEETING, ON A CONSULTATIVE BASIS, APPROVES IN LINE WITH THE ANNEX OF THE RESOLUTION THE GROUP-LEVEL REMUNERATION GUIDELINES OF OTP BANK PLC. AND REQUESTS THE SUPERVISORY BOARD OF THE COMPANY TO DEFINE THE RULES OF THE BANKING GROUPS REMUNERATION POLICY IN DETAIL, IN LINE WITH THE GROUP-LEVEL REMUNERATION GUIDELINES. PROPOSAL ON THE GROUP-LEVEL REMUNERATION GUIDELINES OF OTP BANK PLC</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Management |
| 8 | <p>THE ANNUAL GENERAL MEETING ELECTS MR. ANTAL GYORGY KOVACS AS MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS - MR. ANTAL GYORGY KOVACS</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Management |

## Vote Summary

9	THE ANNUAL GENERAL MEETING ELECTS MR. TIBOR TOLNAY AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. TIBOR TOLNAY	Management
10	THE ANNUAL GENERAL MEETING ELECTS DR. JOZSEF GABOR HORVATH AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - DR. JOZSEF GABOR HORVATH	Management
11	THE ANNUAL GENERAL MEETING ELECTS DR. TAMAS GUDRA AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - DR. TAMAS GUDRA	Management
12	THE ANNUAL GENERAL MEETING ELECTS MR. OLIVIER PEQUEUX AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. OLIVIER PEQUEUX	Management
13	THE ANNUAL GENERAL MEETING ELECTS MRS. KLARA BELLA AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MRS. KLARA BELLA	Management
14	THE ANNUAL GENERAL MEETING ELECTS MR. ANDRAS MICHNAI AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. ANDRAS MICHNAI	Management
15	THE ANNUAL GENERAL MEETING ELECTS MR. TIBOR TOLNAY AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - MR. TIBOR TOLNAY	Management



## Vote Summary

16	THE ANNUAL GENERAL MEETING ELECTS DR. JOZSEF GABOR HORVATH AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - DR. JOZSEF GABOR HORVATH	Management
17	THE ANNUAL GENERAL MEETING ELECTS DR. TAMAS GUDRA AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - DR. TAMAS GUDRA	Management
18	THE ANNUAL GENERAL MEETING ELECTS MR. OLIVIER PEQUEUX AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - MR. OLIVIER PEQUEUX	Management
19	THE ANNUAL GENERAL MEETING DOES NOT MODIFY THE HONORARIUM OF THE MEMBERS OF THE BOARD OF DIRECTORS AS DETERMINED IN RESOLUTION NO. 9/2016 OF THE ANNUAL GENERAL MEETING, WHILE IT DETERMINES THE MONTHLY REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AS FOLLOWS: CHAIRMAN OF THE SUPERVISORY BOARD: HUF 4,800,000 DEPUTY CHAIRMAN OF THE SUPERVISORY BOARD: HUF 4,200,000 MEMBERS OF THE SUPERVISORY BOARD: HUF 3,600,000 THE MEMBERS OF THE AUDIT COMMITTEE ARE NOT TO RECEIVE ANY REMUNERATION. DETERMINATION OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD AND THE AUDIT COMMITTEE	Management
20	THE AGM, BASED ON SUBSECTION 1 OF SECTION 3:223 OF ACT V OF 2013 ON THE CIVIL CODE, HEREBY AUTHORIZES THE BOD OF OTP BANK PLC. TO ACQUIRE OWN SHARES OF THE COMPANY. THE BOD IS AUTHORIZED TO ACQUIRE A MAXIMUM OF AS MANY ORDINARY SHARES ISSUED BY THE COMPANY WITH A NOMINAL VALUE OF HUF 100, AS ENSURES THAT THE PORTFOLIO OF OWN SHARES, IN RESPECT OF THE MEASURE STIPULATED IN THE RELEVANT PERMISSIONS OF THE MNB, DOES NOT EXCEED 70,000,000 SHARES AT ANY MOMENT IN TIME. THE BOD MAY EXERCISE ITS RIGHTS SET FORTH IN THIS MANDATE UNTIL 28 OCTOBER 2024. THE MANDATE SET FORTH IN THE DECISION OF THE AGM RESOLUTION NO. 8/2022 SHALL LOSE ITS	Management

## Vote Summary

EFFECT UPON THE PASSING OF THIS RESOLUTION.  
INFORMATION OF THE BOARD OF DIRECTORS ON  
THE ACQUIRING OF OWN SHARES SINCE THE  
ANNUAL GENERAL MEETING OF 2022 /  
AUTHORIZATION OF THE BOARD OF DIRECTORS TO  
ACQUIRE THE COMPANY'S OWN SHARES

## Vote Summary

### KELLOGG COMPANY

Security	487836108	Meeting Type	Annual
Ticker Symbol	K	Meeting Date	28-Apr-2023
ISIN	US4878361082	Agenda	935773540 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director (term expires 2026): Stephanie Burns	Management	For	For
1b.	Election of Director (term expires 2026): Steve Cahillane	Management	For	For
1c.	Election of Director (term expires 2026): La June Montgomery Tabron	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2023.	Management	For	For
5.	Shareowner proposal requesting a civil rights, nondiscrimination and return to merits audit, if properly presented at the meeting.	Shareholder	Against	For
6.	Shareowner proposal requesting additional reporting on pay equity disclosure, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### CERIDIAN HCM HOLDING INC.

Security	15677J108	Meeting Type	Annual
Ticker Symbol	CDAY	Meeting Date	28-Apr-2023
ISIN	US15677J1088	Agenda	935777726 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Brent B. Bickett		For	For
	2 Ronald F. Clarke		For	For
	3 Ganesh B. Rao		For	For
	4 Leagh E. Turner		For	For
	5 Deborah A. Farrington		For	For
	6 Thomas M. Hagerty		For	For
	7 Linda P. Mantia		For	For
2.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)	Management	For	For
3.	To ratify the appointment of KPMG LLP as Ceridian's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For

## Vote Summary

### ABBOTT LABORATORIES

Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	28-Apr-2023
ISIN	US0028241000	Agenda	935777865 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: R. J. Alpern	Management	For	For
1b.	Election of Director: C. Babineaux-Fontenot	Management	For	For
1c.	Election of Director: S. E. Blount	Management	For	For
1d.	Election of Director: R. B. Ford	Management	For	For
1e.	Election of Director: P. Gonzalez	Management	For	For
1f.	Election of Director: M. A. Kumbier	Management	For	For
1g.	Election of Director: D. W. McDew	Management	For	For
1h.	Election of Director: N. McKinstry	Management	For	For
1i.	Election of Director: M. G. O'Grady	Management	For	For
1j.	Election of Director: M. F. Roman	Management	For	For
1k.	Election of Director: D. J. Starks	Management	For	For
1l.	Election of Director: J. G. Stratton	Management	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For
4.	Say When on Pay - An Advisory Vote on the Approval of the Frequency of Shareholder Votes on Executive Compensation	Management	3 Years	Against
5.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shareholder	Against	For
6.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	For
7.	Shareholder Proposal - Lobbying Disclosure	Shareholder	Against	For
8.	Shareholder Proposal - Incentive Compensation	Shareholder	Against	For

## Vote Summary

### BANK OF HAWAII CORPORATION

Security	062540109	Meeting Type	Annual
Ticker Symbol	BOH	Meeting Date	28-Apr-2023
ISIN	US0625401098	Agenda	935777930 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: S. Haunani Apoliona	Management	For	For
1b.	Election of Director: Mark A. Burak	Management	For	For
1c.	Election of Director: John C. Erickson	Management	For	For
1d.	Election of Director: Joshua D. Feldman	Management	For	For
1e.	Election of Director: Peter S. Ho	Management	For	For
1f.	Election of Director: Michelle E. Hulst	Management	For	For
1g.	Election of Director: Kent T. Lucien	Management	For	For
1h.	Election of Director: Elliot K. Mills	Management	For	For
1i.	Election of Director: Alicia E. Moy	Management	For	For
1j.	Election of Director: Victor K. Nichols	Management	For	For
1k.	Election of Director: Barbara J. Tanabe	Management	For	For
1l.	Election of Director: Dana M. Tokioka	Management	For	For
1m.	Election of Director: Raymond P. Vara, Jr.	Management	For	For
1n.	Election of Director: Robert W. Wo	Management	For	For
2.	Say on Pay - An advisory vote to approve executive compensation.	Management	For	For
3.	Say When on Pay - An advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the Re-appointment of Ernst & Young LLP for 2023.	Management	For	For

## Vote Summary

### GRACO INC.

Security	384109104	Meeting Type	Annual
Ticker Symbol	GGG	Meeting Date	28-Apr-2023
ISIN	US3841091040	Agenda	935780660 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lee R. Mitau	Management	For	For
1b.	Election of Director: Martha A. Morfitt	Management	For	For
1c.	Election of Director: Mark W. Sheahan	Management	For	For
1d.	Election of Director: Kevin J. Wheeler	Management	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Management	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Management	For	For
4.	Approval, on an advisory basis, of the frequency of the advisory vote on the compensation paid to our named executive officers.	Management	3 Years	Against

## Vote Summary

### LEIDOS HOLDINGS, INC.

Security	525327102	Meeting Type	Annual
Ticker Symbol	LDOS	Meeting Date	28-Apr-2023
ISIN	US5253271028	Agenda	935782107 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas A. Bell	Management	For	For
1b.	Election of Director: Gregory R. Dahlberg	Management	For	For
1c.	Election of Director: David G. Fubini	Management	For	For
1d.	Election of Director: Noel B. Geer	Management	For	For
1e.	Election of Director: Miriam E. John	Management	For	For
1f.	Election of Director: Robert C. Kovarik, Jr.	Management	For	For
1g.	Election of Director: Harry M. J. Kraemer, Jr.	Management	For	For
1h.	Election of Director: Gary S. May	Management	For	For
1i.	Election of Director: Surya N. Mohapatra	Management	For	For
1j.	Election of Director: Patrick M. Shanahan	Management	For	For
1k.	Election of Director: Robert S. Shapard	Management	For	For
1l.	Election of Director: Susan M. Stalnecker	Management	For	For
2.	Approve, by an advisory vote, executive compensation.	Management	For	For
3.	Approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.	Management	For	For
5.	Consider stockholder proposal regarding report on political expenditures, if properly presented.	Shareholder	Against	For
6.	Consider stockholder proposal regarding independent Board Chair, if properly presented.	Shareholder	Against	For



## Vote Summary

### DISH NETWORK CORPORATION

Security	25470M109	Meeting Type	Annual
Ticker Symbol	DISH	Meeting Date	28-Apr-2023
ISIN	US25470M1099	Agenda	935782917 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kathleen Q. Abernathy		For	For
	2 George R. Brokaw		For	For
	3 Stephen J. Bye		For	For
	4 W. Erik Carlson		For	For
	5 James DeFranco		For	For
	6 Cantey M. Ergen		For	For
	7 Charles W. Ergen		For	For
	8 Tom A. Ortolf		For	For
	9 Joseph T. Proietti		For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To amend and restate our Employee Stock Purchase Plan.	Management	For	For
4.	To conduct a non-binding advisory vote on executive compensation.	Management	For	For
5.	To conduct a non-binding advisory vote on the frequency of future non-binding advisory votes on executive compensation.	Management	3 Years	For

## Vote Summary

### AGNICO EAGLE MINES LIMITED

Security	008474108	Meeting Type	Annual and Special Meeting
Ticker Symbol	AEM	Meeting Date	28-Apr-2023
ISIN	CA0084741085	Agenda	935809903 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Leona Aglukkaq		For	For
	2 Ammar Al-Joundi		For	For
	3 Sean Boyd		For	For
	4 Martine A. Celej		For	For
	5 Robert J. Gemmell		For	For
	6 Jonathan Gill		For	For
	7 Peter Grosskopf		For	For
	8 Elizabeth Lewis-Gray		For	For
	9 Deborah McCombe		For	For
	10 Jeffrey Parr		For	For
	11 J. Merfyn Roberts		For	For
	12 Jamie C. Sokalsky		For	For
2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.	Management	For	For

## Vote Summary

### BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Special
Ticker Symbol	BKI	Meeting Date	28-Apr-2023
ISIN	US09215C1053	Agenda	935816631 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, as amended by Amendment No. 1 thereto, dated as of March 7, 2023, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as may be further amended from time to time) (the "merger proposal").	Management	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Management	For	For
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Management	For	For

## Vote Summary

### GENUINE PARTS COMPANY

Security	372460105	Meeting Type	Annual
Ticker Symbol	GPC	Meeting Date	01-May-2023
ISIN	US3724601055	Agenda	935774693 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Elizabeth W. Camp	Management	For	For
1b.	Election of Director: Richard Cox, Jr.	Management	For	For
1c.	Election of Director: Paul D. Donahue	Management	For	For
1d.	Election of Director: Gary P. Fayard	Management	For	For
1e.	Election of Director: P. Russell Hardin	Management	For	For
1f.	Election of Director: John R. Holder	Management	For	For
1g.	Election of Director: Donna W. Hyland	Management	For	For
1h.	Election of Director: John D. Johns	Management	For	For
1i.	Election of Director: Jean-Jacques Lafont	Management	For	For
1j.	Election of Director: Robert C. "Robin" Loudermilk, Jr.	Management	For	For
1k.	Election of Director: Wendy B. Needham	Management	For	For
1l.	Election of Director: Juliette W. Pryor	Management	For	For
1m.	Election of Director: E. Jenner Wood III	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Frequency of advisory vote on executive compensation.	Management	3 Years	Against
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	01-May-2023
ISIN	US5324571083	Agenda	935784769 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Management	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Management	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Management	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Management	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Management	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	Against	For
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shareholder	Against	For
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shareholder	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shareholder	Against	For
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	For

## Vote Summary

13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shareholder	Against	For
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## Vote Summary

### AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	01-May-2023
ISIN	US0010551028	Agenda	935785038 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Daniel P. Amos	Management	For	For
1b.	Election of Director to serve until the next annual meeting: W. Paul Bowers	Management	For	For
1c.	Election of Director to serve until the next annual meeting: Arthur R. Collins	Management	For	For
1d.	Election of Director to serve until the next annual meeting: Miwako Hosoda	Management	For	For
1e.	Election of Director to serve until the next annual meeting: Thomas J. Kenny	Management	For	For
1f.	Election of Director to serve until the next annual meeting: Georgette D. Kiser	Management	For	For
1g.	Election of Director to serve until the next annual meeting: Karole F. Lloyd	Management	For	For
1h.	Election of Director to serve until the next annual meeting: Nobuchika Mori	Management	For	For
1i.	Election of Director to serve until the next annual meeting: Joseph L. Moskowitz	Management	For	For
1j.	Election of Director to serve until the next annual meeting: Barbara K. Rimer, DrPH	Management	For	For
1k.	Election of Director to serve until the next annual meeting: Katherine T. Rohrer	Management	For	For
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2023 Annual Meeting of Shareholders and Proxy Statement".	Management	For	For
3.	Non-binding, advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### CARVANA CO.

Security	146869102	Meeting Type	Annual
Ticker Symbol	CVNA	Meeting Date	01-May-2023
ISIN	US1468691027	Agenda	935785230 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Michael Maroone	Management	For	For
1.2	Election of Director: Neha Parikh	Management	For	For
2.	Ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Approval, by an advisory vote, of Carvana's executive compensation.	Management	For	For
4.	Approval of an amendment to the Carvana Co. 2017 Omnibus Incentive Plan to increase the maximum number of shares of Class A common stock available for issuance thereunder by 20 million shares.	Management	For	For



## Vote Summary

### PAYCOM SOFTWARE, INC.

Security	70432V102	Meeting Type	Annual
Ticker Symbol	PAYC	Meeting Date	01-May-2023
ISIN	US70432V1026	Agenda	935812227 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I director: Sharen J. Turney	Management	For	For
1.2	Election of Class I director: J.C. Watts, Jr.	Management	For	For
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For
4.	Approval of the Paycom Software, Inc. 2023 Long-Term Incentive Plan.	Management	For	For
5.	Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company.	Management	For	For
6.	Stockholder proposal to adopt a majority vote standard in uncontested director elections, if properly presented at the Annual Meeting.	Shareholder	Against	For

## Vote Summary

### OCADO GROUP PLC

Security	G6718L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	GB00B3MBS747	Agenda	716731294 - Management
Record Date		Holding Recon Date	28-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2023
SEDOL(s)	B3M8KF7 - B3MBS74 - B4T1H33 - BGKF9H6 - BKSG2Y7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO RE-APPOINT RICK HAYTHORNTHWAITE	Management	For	For
4	TO RE-APPOINT TIM STEINER	Management	For	For
5	TO RE-APPOINT STEPHEN DAINTITH	Management	For	For
6	TO RE-APPOINT NEILL ABRAMS	Management	For	For
7	TO RE-APPOINT MARK RICHARDSON	Management	For	For
8	TO RE-APPOINT LUKE JENSEN	Management	For	For
9	TO RE-APPOINT JORN RAUSING	Management	For	For
10	TO RE-APPOINT ANDREW HARRISON	Management	For	For
11	TO RE-APPOINT EMMA LLOYD	Management	For	For
12	TO RE-APPOINT JULIE SOUTHERN	Management	For	For
13	TO RE-APPOINT JOHN MARTIN	Management	For	For
14	TO RE-APPOINT MICHAEL SHERMAN	Management	For	For
15	TO RE-APPOINT NADIA SHOURABOURA	Management	For	For
16	TO APPOINT JULIA M. BROWN	Management	For	For
17	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management	For	For
18	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For
19	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For
20	AUTHORITY TO ALLOT SHARES UP TO ONE-THIRD OF ISSUED SHARE CAPITAL	Management	For	For
21	AUTHORITY TO ALLOT SHARES IN CONNECTION WITH A PRE-EMPTIVE OFFER ONLY	Management	For	For
22	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
23	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

24	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
25	NOTICE OF GENERAL MEETINGS	Management	For	For

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	NL0010832176	Agenda	716791315 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	SCHIPH / Netherlands	Vote Deadline Date	24-Apr-2023
	OL		
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	REPORT ON THE 2022 FINANCIAL YEAR (DISCUSSION ITEM)	Non-Voting		
3.	APPROVAL OF THE 2022 REMUNERATION REPORT (ADVISORY NON-BINDING VOTING ITEM)	Management	For	For
4.a.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS:-DISCUSSION OF THE 2022 ANNUAL REPORT (DISCUSSION ITEM)	Non-Voting		
4.b.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: ADOPTION OF THE 2022 ANNUAL ACCOUNTS (VOTING ITEM)	Management	For	For
4.c.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS:-CORPORATE GOVERNANCE STATEMENT (DISCUSSION ITEM)	Non-Voting		
4.d.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: ALLOCATION OF LOSSES OF THE COMPANY IN THE FINANCIAL YEAR 2022 TO THE RETAINED EARNINGS OF THE COMPANY (VOTING ITEM)	Management	For	For
4.e.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: PROPOSAL TO RELEASE THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THEIR RESPECTIVE DUTIES CARRIED OUT IN THE FINANCIAL YEAR 2022 (VOTING ITEM)	Management	For	For

## Vote Summary

5.	RE-APPOINTMENT OF DON DEBETHIZY AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF 2 YEARS (VOTING ITEM)	Management	For	For
6.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE SHARE CAPITAL OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE OUTSTANDING CAPITAL AT THE DATE OF THE GENERAL MEETING FOR A PERIOD OF 18 MONTHS FROM THE GENERAL MEETING AND TO LIMIT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS (VOTING ITEM)	Management	For	For
7.	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2023 FINANCIAL YEAR (VOTING ITEM)	Management	For	For
8.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting		
9.	END OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

HEXAGON AB				
Security	W4R431112	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	02-May-2023	
ISIN	SE0015961909	Agenda	716919901 - Management	
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023	
City / Country	STOCKH / Sweden	Vote Deadline Date	21-Apr-2023	
	OLM			
SEDOL(s)	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFHC1	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
8.C	RECEIVE THE BOARD'S DIVIDEND PROPOSAL	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

## Vote Summary

9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE	Management	For	For
9.C.1	APPROVE DISCHARGE OF GUN NILSSON	Management	For	For
9.C2	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management	For	For
9.C3	APPROVE DISCHARGE OF JOHN BRANDON	Management	For	For
9.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For
9.C5	APPROVE DISCHARGE OF ULRICA FRANCKE	Management	For	For
9.C6	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Management	For	For
9.C7	APPROVE DISCHARGE OF PATRICK SODERLUND	Management	For	For
9.C8	APPROVE DISCHARGE OF BRETT WATSON	Management	For	For
9.C9	APPROVE DISCHARGE OF ERIK HUGGERS	Management	For	For
9.C10	APPROVE DISCHARGE OF CEO OLA ROLLEN	Management	For	For
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS	Management	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
12.1	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Management	For	For
12.2	REELECT JOHN BRANDON AS DIRECTOR	Management	For	For
12.3	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	Management	For	For
12.4	REELECT OLA ROLLEN AS DIRECTOR	Management	For	For
12.5	REELECT GUN NILSSON AS DIRECTOR	Management	For	For
12.6	REELECT BRETT WATSON AS DIRECTOR	Management	For	For
12.7	REELECT ERIK HUGGERS AS DIRECTOR	Management	For	For
12.8	ELECT OLA ROLLEN AS BOARD CHAIR	Management	For	For
12.9	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
13	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE	Management	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For
15	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Management	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For

## Vote Summary

18	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848520 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting



## Vote Summary

### ARCELORMITTAL SA

Security	L0302D210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	LU1598757687	Agenda	716995064 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	26-Apr-2023
	OURG		
SEDOL(s)	BDR7SS8 - BDZZ3Z6 - BDZZQC4 - BDZZRB0 - BDZZRR6 - BF446S2 - BKPBQ87 - BYPBS67 - BYQMDN1 - BYQMV15 - BZ11XT6 - BZ3G1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 889610 DUE TO SET UP 2-SEPARATE MEETINGS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
I.	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
II.	APPROVE FINANCIAL STATEMENTS	Management	For	For
III.	APPROVE DIVIDENDS	Management	For	For
IV.	APPROVE ALLOCATION OF INCOME	Management	For	For
V.	APPROVE REMUNERATION REPORT	Management	For	For

## Vote Summary

VI.	APPROVE REMUNERATION OF THE DIRECTORS, LEAD INDEPENDENT DIRECTORS, MEMBERS AND CHAIRS OF THE AUDIT AND RISK COMMITTEE, MEMBERS AND CHAIRS OF THE OTHER COMMITTEE, MEMBERS AND CHAIRS OF THE SPECIAL COMMITTEE AND CHIEF EXECUTIVE OFFICER	Management	For	For
VII.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
VIII.	REELECT LAKSHMI NIWAS MITTAL AS DIRECTOR	Management	For	For
IX.	REELECT ADITYA MITTAL AS DIRECTOR	Management	For	For
X.	REELECT ETIENNE SCHNEIDER AS DIRECTOR	Management	For	For
XI.	REELECT MICHEL WURTH AS DIRECTOR	Management	For	For
XII.	REELECT PATRICA BARBIZET AS DIRECTOR	Management	For	For
XIII.	APPROVE SHARE REPURCHASE	Management	For	For
XIV.	APPOINT ERNST & YOUNG AS AUDITOR	Management	For	For
XV.	APPROVE GRANTS OF SHARE-BASED INCENTIVES AND PERFORMANCE UNIT PLAN 2023-2033 FOR THE EXECUTIVE CHAIRMAN AND THE CHIEF EXECUTIVE OFFICER	Management	For	For
CMMT	25 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 897600,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### ARCELORMITTAL SA

Security	L0302D210	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	LU1598757687	Agenda	716995088 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	26-Apr-2023
	OURG		
SEDOL(s)	BDR7SS8 - BDZZ3Z6 - BDZZQC4 - BDZZRB0 - BDZZRR6 - BF446S2 - BKPBQ87 - BYPBS67 - BYQMDN1 - BYQMV15 - BZ11XT6 - BZ3G1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 889610 DUE TO THIS ARE 2-SEPERATE MEETINGS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
I.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES AND AMEND ARTICLES 5.1 AND 5.2 OF THE ARTICLES OF ASSOCIATION	Management	For	For

## Vote Summary

CMMT 25 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 897602,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### NVR, INC.

Security	62944T105	Meeting Type	Annual
Ticker Symbol	NVR	Meeting Date	02-May-2023
ISIN	US62944T1051	Agenda	935775037 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paul C. Saville	Management	For	For
1b.	Election of Director: C.E. Andrews	Management	For	For
1c.	Election of Director: Sallie B. Bailey	Management	For	For
1d.	Election of Director: Thomas D. Eckert	Management	For	For
1e.	Election of Director: Alfred E. Festa	Management	For	For
1f.	Election of Director: Alexandra A. Jung	Management	For	For
1g.	Election of Director: Mel Martinez	Management	For	For
1h.	Election of Director: David A. Preiser	Management	For	For
1i.	Election of Director: W. Grady Rosier	Management	For	For
1j.	Election of Director: Susan Williamson Ross	Management	For	For
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2023.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Advisory vote on the frequency of shareholder votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### RAYTHEON TECHNOLOGIES

Security	75513E101	Meeting Type	Annual
Ticker Symbol	RTX	Meeting Date	02-May-2023
ISIN	US75513E1010	Agenda	935780468 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Management	For	For
1b.	Election of Director: Leanne G. Caret	Management	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Management	For	For
1d.	Election of Director: Gregory J. Hayes	Management	For	For
1e.	Election of Director: George R. Oliver	Management	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Management	For	For
1g.	Election of Director: Dinesh C. Paliwal	Management	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Management	For	For
1i.	Election of Director: Denise L. Ramos	Management	For	For
1j.	Election of Director: Fredric G. Reynolds	Management	For	For
1k.	Election of Director: Brian C. Rogers	Management	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Management	For	For
1m.	Election of Director: Robert O. Work	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Management	3 Years	Against
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Management	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Management	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Management	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shareholder	Against	For
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shareholder	Against	For

## Vote Summary

### HUBBELL INCORPORATED

Security	443510607	Meeting Type	Annual
Ticker Symbol	HUBB	Meeting Date	02-May-2023
ISIN	US4435106079	Agenda	935780672 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Gerben W. Bakker		For	For
	2 Carlos M. Cardoso		For	For
	3 Anthony J. Guzzi		For	For
	4 Rhett A. Hernandez		For	For
	5 Neal J. Keating		For	For
	6 Bonnie C. Lind		For	For
	7 John F. Malloy		For	For
	8 Jennifer M. Pollino		For	For
	9 John G. Russell		For	For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Management	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Management	3 Years	Against
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Management	For	For

## Vote Summary

### ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	02-May-2023
ISIN	US0126531013	Agenda	935783349 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for the ensuing year: M. Lauren Brlas	Management	For	For
1b.	Election of Director to serve for the ensuing year: Ralf H. Cramer	Management	For	For
1c.	Election of Director to serve for the ensuing year: J. Kent Masters, Jr.	Management	For	For
1d.	Election of Director to serve for the ensuing year: Glenda J. Minor	Management	For	For
1e.	Election of Director to serve for the ensuing year: James J. O'Brien	Management	For	For
1f.	Election of Director to serve for the ensuing year: Diarmuid B. O'Connell	Management	For	For
1g.	Election of Director to serve for the ensuing year: Dean L. Seavers	Management	For	For
1h.	Election of Director to serve for the ensuing year: Gerald A. Steiner	Management	For	For
1i.	Election of Director to serve for the ensuing year: Holly A. Van Deursen	Management	For	For
1j.	Election of Director to serve for the ensuing year: Alejandro D. Wolff	Management	For	For
2.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Management	For	For
3.	To vote on a non-binding advisory resolution recommending the frequency of future advisory votes on the compensation of our named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	To approve the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors.	Management	For	For



## Vote Summary

### AMERICAN EXPRESS COMPANY

Security	025816109	Meeting Type	Annual
Ticker Symbol	AXP	Meeting Date	02-May-2023
ISIN	US0258161092	Agenda	935784808 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Management	For	For
1b.	Election of Director for a term of one year: John J. Brennan	Management	For	For
1c.	Election of Director for a term of one year: Peter Chernin	Management	For	For
1d.	Election of Director for a term of one year: Walter J. Clayton III	Management	For	For
1e.	Election of Director for a term of one year: Ralph de la Vega	Management	For	For
1f.	Election of Director for a term of one year: Theodore J. Leonsis	Management	For	For
1g.	Election of Director for a term of one year: Deborah P. Majoras	Management	For	For
1h.	Election of Director for a term of one year: Karen L. Parkhill	Management	For	For
1i.	Election of Director for a term of one year: Charles E. Phillips	Management	For	For
1j.	Election of Director for a term of one year: Lynn A. Pike	Management	For	For
1k.	Election of Director for a term of one year: Stephen J. Squeri	Management	For	For
1l.	Election of Director for a term of one year: Daniel L. Vasella	Management	For	For
1m.	Election of Director for a term of one year: Lisa W. Wardell	Management	For	For
1n.	Election of Director for a term of one year: Christopher D. Young	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Management	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For
4.	Advisory resolution to approve the frequency of future advisory say-on-pay votes.	Management	3 Years	Against
5.	Shareholder proposal relating to shareholder ratification of excessive termination pay.	Shareholder	Against	For

Vote Summary

6.	Shareholder proposal relating to abortion & consumer data privacy.	Shareholder	Against	For
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## Vote Summary

### EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	02-May-2023
ISIN	US3021301094	Agenda	935785583 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Glenn M. Alger	Management	For	For
1.2	Election of Director: Robert P. Carlile	Management	For	For
1.3	Election of Director: James M. DuBois	Management	For	For
1.4	Election of Director: Mark A. Emmert	Management	For	For
1.5	Election of Director: Diane H. Gulyas	Management	For	For
1.6	Election of Director: Jeffrey S. Musser	Management	For	For
1.7	Election of Director: Brandon S. Pedersen	Management	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For
1.9	Election of Director: Olivia D. Polius	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Approve the Frequency of Advisory Votes on Named Executive Officer Compensation	Management	3 Years	Against
4.	Ratification of Independent Registered Public Accounting Firm	Management	For	For
5.	Shareholder Proposal: Shareholder Ratification of Excessive Termination Pay	Shareholder	Against	For
6.	Shareholder Proposal	Shareholder	Against	For

## Vote Summary

### MARTEN TRANSPORT, LTD.

Security	573075108	Meeting Type	Annual
Ticker Symbol	MRTN	Meeting Date	02-May-2023
ISIN	US5730751089	Agenda	935785595 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Randolph L. Marten	Management	For	For
1.2	Election of Director: Larry B. Hagness	Management	For	For
1.3	Election of Director: Thomas J. Winkel	Management	For	For
1.4	Election of Director: Jerry M. Bauer	Management	For	For
1.5	Election of Director: Robert L. Demorest	Management	For	For
1.6	Election of Director: Ronald R. Booth	Management	For	For
1.7	Election of Director: Kathleen P. Iverson	Management	For	For
1.8	Election of Director: Patricia L. Jones	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against
4.	Proposal to confirm the selection of Grant Thornton LLP as independent public accountants of the company for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### BAXTER INTERNATIONAL INC.

Security	071813109	Meeting Type	Annual
Ticker Symbol	BAX	Meeting Date	02-May-2023
ISIN	US0718131099	Agenda	935786218 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: José (Joe) Almeida	Management	For	For
1b.	Election of Director: Michael F. Mahoney	Management	For	For
1c.	Election of Director: Patricia B. Morrison	Management	For	For
1d.	Election of Director: Stephen N. Oesterle	Management	For	For
1e.	Election of Director: Nancy M. Schlichting	Management	For	For
1f.	Election of Director: Brent Shafer	Management	For	For
1g.	Election of Director: Cathy R. Smith	Management	For	For
1h.	Election of Director: Amy A. Wendell	Management	For	For
1i.	Election of Director: David S. Wilkes	Management	For	For
1j.	Election of Director: Peter M. Wilver	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of Executive Compensation Advisory Votes.	Management	3 Years	Against
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For
5.	Stockholder Proposal - Shareholder Ratification of Excessive Termination Pay.	Shareholder	Against	For
6.	Stockholder Proposal - Executives to Retain Significant Stock.	Shareholder	Against	For

## Vote Summary

### PACKAGING CORPORATION OF AMERICA

Security	695156109	Meeting Type	Annual
Ticker Symbol	PKG	Meeting Date	02-May-2023
ISIN	US6951561090	Agenda	935787397 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For
1b.	Election of Director: Duane C. Farrington	Management	For	For
1c.	Election of Director: Donna A. Harman	Management	For	For
1d.	Election of Director: Mark W. Kowlzan	Management	For	For
1e.	Election of Director: Robert C. Lyons	Management	For	For
1f.	Election of Director: Thomas P. Maurer	Management	For	For
1g.	Election of Director: Samuel M. Menco	Management	For	For
1h.	Election of Director: Roger B. Porter	Management	For	For
1i.	Election of Director: Thomas S. Souleles	Management	For	For
1j.	Election of Director: Paul T. Stecko	Management	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For
3.	Proposal to approve our executive compensation.	Management	For	For
4.	Proposal on the frequency of the vote on executive compensation.	Management	3 Years	Against

## Vote Summary

### BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMJ	Meeting Date	02-May-2023
ISIN	US1101221083	Agenda	935788286 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For
1F.	Election of Director: Paula A. Price	Management	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For
1I.	Election of Director: Gerald L. Storch	Management	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For
1K.	Election of Director: Phyllis R. Yale	Management	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Management	3 Years	Against
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shareholder	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	Against	For

## Vote Summary

### PUBLIC STORAGE

Security	74460D109	Meeting Type	Annual
Ticker Symbol	PSA	Meeting Date	02-May-2023
ISIN	US74460D1090	Agenda	935788399 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Management	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Management	For	For
1c.	Election of Trustee: Leslie S. Heisz	Management	For	For
1d.	Election of Trustee: Shankh S. Mitra	Management	For	For
1e.	Election of Trustee: David J. Neithercut	Management	For	For
1f.	Election of Trustee: Rebecca Owen	Management	For	For
1g.	Election of Trustee: Kristy M. Pipes	Management	For	For
1h.	Election of Trustee: Avedick B. Poladian	Management	For	For
1i.	Election of Trustee: John Reyes	Management	For	For
1j.	Election of Trustee: Joseph D. Russell, Jr.	Management	For	For
1k.	Election of Trustee: Tariq M. Shaukat	Management	For	For
1l.	Election of Trustee: Ronald P. Spogli	Management	For	For
1m.	Election of Trustee: Paul S. Williams	Management	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Management	For	For
3.	Advisory vote regarding the frequency of future advisory votes to approve the compensation of the Company's Named Executive Officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	Shareholder proposal requesting that the Company's Board of Trustees issue short- and long-term Scope 1-3 greenhouse gas reduction targets aligned with the Paris Agreement.	Shareholder	Against	For



## Vote Summary

### OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	02-May-2023
ISIN	US6819191064	Agenda	935790572 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: John D. Wren	Management	For	For
1B.	Election of Director: Mary C. Choksi	Management	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.	Management	For	For
1D.	Election of Director: Mark D. Gerstein	Management	For	For
1E.	Election of Director: Ronnie S. Hawkins	Management	For	For
1F.	Election of Director: Deborah J. Kissire	Management	For	For
1G.	Election of Director: Gracia C. Martore	Management	For	For
1H.	Election of Director: Patricia Salas Pineda	Management	For	For
1I.	Election of Director: Linda Johnson Rice	Management	For	For
1J.	Election of Director: Valerie M. Williams	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.	Management	For	For
5.	Shareholder proposal regarding an independent Board Chairman.	Shareholder	Against	For

## Vote Summary

### MGM RESORTS INTERNATIONAL

Security	552953101	Meeting Type	Annual
Ticker Symbol	MGM	Meeting Date	02-May-2023
ISIN	US5529531015	Agenda	935791788 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Barry Diller	Management	For	For
1b.	Election of Director: Alexis M. Herman	Management	For	For
1c.	Election of Director: William J. Hornbuckle	Management	For	For
1d.	Election of Director: Mary Chris Jammet	Management	For	For
1e.	Election of Director: Joey Levin	Management	For	For
1f.	Election of Director: Rose McKinney-James	Management	For	For
1g.	Election of Director: Keith A. Meister	Management	For	For
1h.	Election of Director: Paul Salem	Management	For	For
1i.	Election of Director: Jan G. Swartz	Management	For	For
1j.	Election of Director: Daniel J. Taylor	Management	For	For
1k.	Election of Director: Ben Winston	Management	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory basis, the frequency with which the Company conducts advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### TC ENERGY CORPORATION

Security	87807B107	Meeting Type	Annual
Ticker Symbol	TRP	Meeting Date	02-May-2023
ISIN	CA87807B1076	Agenda	935793150 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTORS Election of Director: Cheryl F. Campbell	Management	For	For
1B	Election of Director: Michael R. Culbert	Management	For	For
1C	Election of Director: William D. Johnson	Management	For	For
1D	Election of Director: Susan C. Jones	Management	For	For
1E	Election of Director: John E. Lowe	Management	For	For
1F	Election of Director: David MacNaughton	Management	For	For
1G	Election of Director: François L. Poirier	Management	For	For
1H	Election of Director: Una Power	Management	For	For
1I	Election of Director: Mary Pat Salomone	Management	For	For
1J	Election of Director: Indira Samarasekera	Management	For	For
1K	Election of Director: Siim A. Vanaselja	Management	For	For
1L	Election of Director: Thierry Vandal	Management	For	For
1M	Election of Director: Dheeraj "D" Verma	Management	For	For
2	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	Management	For	For
3	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.	Management	For	For

## Vote Summary

### BARRICK GOLD CORPORATION

Security	067901108	Meeting Type	Annual
Ticker Symbol	GOLD	Meeting Date	02-May-2023
ISIN	CA0679011084	Agenda	935799974 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 D. M. Bristow		For	For
	2 H. Cai		For	For
	3 G. A. Cisneros		For	For
	4 C. L. Coleman		For	For
	5 I. A. Costantini		For	For
	6 J. M. Evans		For	For
	7 B. L. Greenspun		For	For
	8 J. B. Harvey		For	For
	9 A. N. Kabagambe		For	For
	10 A. J. Quinn		For	For
	11 M. L. Silva		For	For
	12 J. L. Thornton		For	For
2	Resolution approving the appointment of PricewaterhouseCoopers LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.	Management	For	For
3	Advisory resolution on approach to executive compensation.	Management	For	For

## Vote Summary

### FRANCO-NEVADA CORPORATION

Security	351858105	Meeting Type	Annual and Special Meeting
Ticker Symbol	FNV	Meeting Date	02-May-2023
ISIN	CA3518581051	Agenda	935800309 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - David Harquail	Management	For	For
1B	Election of Director - Paul Brink	Management	For	For
1C	Election of Director - Tom Albanese	Management	For	For
1D	Election of Director - Derek W. Evans	Management	For	For
1E	Election of Director - Catharine Farrow	Management	For	For
1F	Election of Director - Maureen Jensen	Management	For	For
1G	Election of Director - Jennifer Maki	Management	For	For
1H	Election of Director - Randall Oliphant	Management	For	For
1I	Election of Director - Jacques Perron	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	For	For

## Vote Summary

### TMX GROUP LIMITED

Security	87262K105	Meeting Type	Annual and Special Meeting
Ticker Symbol	TMXXF	Meeting Date	02-May-2023
ISIN	CA87262K1057	Agenda	935802187 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appointment of KPMG LLP as our auditor at a remuneration to be fixed by the directors. Information respecting the appointment of KPMG LLP may be found under the heading "Appoint the Auditor" on page 10 of our Management Information Circular.	Management	For	For
2	DIRECTOR	Management		
	1 Luc Bertrand		For	For
	2 Nicolas Darveau-Garneau		For	For
	3 Martine Irman		For	For
	4 Moe Kermani		For	For
	5 William Linton		For	For
	6 Audrey Mascarenhas		For	For
	7 John McKenzie		For	For
	8 Monique Mercier		For	For
	9 Kevin Sullivan		For	For
	10 Claude Tessier		For	For
	11 Eric Wetlaufer		For	For
	12 Ava Yaskiel		For	For
3	Approval on an advisory basis of the approach to our executive compensation which is described under the heading "Vote on our approach to executive compensation" on page 11 of our Management Information Circular.	Management	For	For
4	Approval on a special resolution (the "Stock Split Resolution") which is described under the heading "Vote on our stock split" on page 11 of our Management Information Circular.	Management	For	For

## Vote Summary

### UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B10RZP78	Agenda	716815521 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Management	For	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Management	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Management	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Management	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Management	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Management	For	For
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Management	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

## Vote Summary

21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Management	For	For



## Vote Summary

### MERCEDES-BENZ GROUP AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	DE0007100000	Agenda	716817361 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	STUTTG / Germany	Vote Deadline Date	26-Apr-2023
	ART		
SEDOL(s)	2190716 - 2307389 - 5529027 - 5543890 - B0Z52W5 - B19GKT4 - B3QRSH8 - B7N2TQ0 - BF0Z850 - BMYXZK3 - BY9CV01	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS	Non-Voting		

## Vote Summary

PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2024 INTERIM FINANCIAL STATEMENTS UNTIL THE 2024 AGM	Management	For	For
5.3	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS AFTER THE 2024 AGM	Management	For	For
6	ELECT STEFAN PIERER TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION POLICY	Management	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For

## Vote Summary

10	APPROVE CREATION OF EUR 1 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
12	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		

## Vote Summary

### RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B24CGK77	Agenda	716820027 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For
3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For
5	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For
6	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For
7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For
8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For
9	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For
10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For
11	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For
12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For
13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For
14	TO RE-ELECT ALAN STEWART AS A DIRECTOR	Management	For	For
15	TO ELECT JEREMY DARROCH AS A DIRECTOR	Management	For	For
16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	Management	For	For
17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For

## Vote Summary

19	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT	Management	For	For
20	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS	Management	For	For

	IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED			
21	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED	Management	For	For
22	THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A	Management	For	For

NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

23	<p>TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE</p>	Management	For	For
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## Vote Summary

	SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT			
24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For



## Vote Summary

### HANNOVER RUECK SE

Security	D3015J135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	DE0008402215	Agenda	716820522 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	HANNOV / Germany	Vote Deadline Date	24-Apr-2023
	ER		
SEDOL(s)	4511809 - B0395D1 - B28J7F6 - BDQZJG8 - BHZLJ65	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.00 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
9	AMEND ARTICLES RE: LIMIT SHAREHOLDERS' RIGHT OF FOLLOW-UP QUESTIONS AT THE GENERAL MEETING	Management	For	For

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management	For	For
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management	For	For
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management	For	For
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management	For	For
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management	For	For
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management	For	For
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For

## Vote Summary

15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	For
20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0222/202302-222300357.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0222/202302-222300357.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting		

## Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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## Vote Summary

### AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
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CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management
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14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management

## Vote Summary

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21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management
23	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0222/202302-222300357.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0222/202302-222300357.pdf</a>	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting

## Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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## Vote Summary

### INVESTOR AB

Security	W5R777115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	SE0015811963	Agenda	716824342 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	24-Apr-2023
	OLM		
SEDOL(s)	BKY64Z6 - BKY6508 - BKY6520 - BMV7PQ4 - BN6PPK4 - BNNTR36 - BNNTRD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	ELECTION OF CHAIRMAN AT THE ANNUAL GENERAL MEETING	Management	For	For
2	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF AGENDA	Management	For	For
4	ELECTION OF ONE OR TWO PERSONS TO ATTEST TO THE ACCURACY OF THE MINUTES	Non-Voting		

## Vote Summary

5	EXAMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN PROPERLY CONVENED	Management	For	For
6	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITORS REPORT,-AS WELL AS OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT-FOR THE INVESTOR GROUP	Non-Voting		
7	THE PRESIDENTS ADDRESS	Non-Voting		
8	DECISION ON THE DETERMINATION OF THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE INVESTOR GROUP'S INCOME STATEMENT AND BALANCE SHEET	Management	For	For
9	SUBMISSION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management	For	For
10.A	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: GUNNAR BROCK	Management	For	For
10.B	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOHAN FORSSELL	Management	For	For
10.C	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: MAGDALENA GERGER	Management	For	For
10.D	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TOM JOHNSTONE, CBE	Management	For	For
10.E	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: ISABELLE KOCHER	Management	For	For
10.F	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: SVEN NYMAN	Management	For	For
10.G	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: GRACE REKSTEN SKAUGEN	Management	For	For
10.H	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: HANS STRABERG	Management	For	For
10.I	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: JACOB WALLENBERG	Management	For	For
10.J	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: MARCUS WALLENBERG	Management	For	For
10.K	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: SARA OHRVALL	Management	For	For
11	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR DIVIDENDS	Management	For	For

## Vote Summary

12.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
12.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
13.A	DETERMINING THE FEES FOR THE BOARD	Management	For	For
13.B	DETERMINING THE FEES FOR AUDITORS	Management	For	For
14.A	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: GUNNAR BROCK, RE-ELECTION	Management	For	For
14.B	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: JOHAN FORSSELL, RE-ELECTION	Management	For	For
14.C	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: MAGDALENA GERGER, RE-ELECTION	Management	For	For
14.D	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: TOM JOHNSTONE, CBE, PRAISED	Management	For	For
14.E	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: ISABELLE KOCHER, OMVAL	Management	For	For
14.F	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: SVEN NYMAN, OMVAL	Management	For	For
14.G	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: GRACE REKSTEN SKAUGEN, RE-ELECTION	Management	For	For
14.H	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: HANS STRABERG, RE-ELECTION	Management	For	For
14.I	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: JACOB WALLENBERG, RE-ELECTION	Management	For	For
14.J	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: MARCUS WALLENBERG, RE-ELECTION	Management	For	For
14.K	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: SARA OHRVALL, RE-ELECTION	Management	For	For
15	THE NOMINATION COMMITTEE'S PROPOSAL: RE-ELECTION OF JACOB WALLENBERG AS CHAIRMAN OF THE BOARD. ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For
16	RATIFY DELOITTE AS AUDITOR	Management	For	For
17.A	THE BOARD'S PROPOSAL FOR A DECISION ON A PROGRAM FOR LONG-TERM VARIABLE COMPENSATION FOR EMPLOYEES WITHIN INVESTOR, EXCLUDING PATRICIA INDUSTRIES	Management	For	For
17.B	THE BOARD'S PROPOSAL FOR A DECISION ON A PROGRAM FOR LONG-TERM VARIABLE COMPENSATION FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES	Management	For	For

## Vote Summary

18.A	THE BOARD'S PROPOSAL FOR A DECISION ON THE ACQUISITION AND TRANSFER OF OWN SHARES IN ORDER TO GIVE THE BOARD INCREASED ROOM FOR ACTION IN THE WORK WITH THE COMPANY'S CAPITAL STRUCTURE, TO ENABLE THE TRANSFER OF OWN SHARES IN ACCORDANCE WITH 18B AND TO SECURE COSTS CONNECTED PARTLY WITH THE PROGRAM FOR LONG-TERM VARIABLE REMUNERATION ACCORDING TO 17A, PARTLY WITH THE ISSUANCE OF SYNTHETIC SHARES AS PART OF BOARD FEES	Management	For	For
18.B	THE BOARD'S PROPOSAL FOR A DECISION ON THE TRANSFER OF OWN SHARES TO GIVE THE COMPANY THE OPPORTUNITY TO TRANSFER SHARES TO THE EMPLOYEES WHO PARTICIPATE IN THE PROGRAM FOR LONG-TERM VARIABLE COMPENSATION IN 2023 ACCORDING TO 17A	Management	For	For
19	CONCLUSION OF THE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		

## Vote Summary

CMMT 30 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting



## Vote Summary

### BARCLAYS PLC

Security	G08036124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB0031348658	Agenda	716827362 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	3134865 - B021PQ1 - B02S681 - BRTM7V5	Quick Code	582603000

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	THAT MARC MOSES BE APPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
5	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
6	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
7	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
8	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
9	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
10	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
11	THAT CRAWFORD GILLIES BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
12	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
13	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
14	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
15	THAT C.S. VENKATAKRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For

## Vote Summary

16	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For
17	TO REAPPOINT KPMG LLP AS AUDITORS	Management	For	For
18	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES	Management	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For
24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For

## Vote Summary

GSK PLC				
Security	G3910J179	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	03-May-2023	
ISIN	GB00BN7SWP63	Agenda	716834557 - Management	
Record Date		Holding Recon Date	01-May-2023	
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023	
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	Management	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For
3	TO ELECT JULIE BROWN AS A DIRECTOR	Management	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For
14	TO RE-APPOINT THE AUDITOR	Management	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	Management	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For
18	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For

## Vote Summary

21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For

## Vote Summary

### STANDARD CHARTERED PLC

Security	G84228157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB0004082847	Agenda	716835826 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	HONG KONG / United Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0408284 - 6558484 - 7032039 - B02TBL2 - BD8DQY7 - BD8NM50 - BKSG0W1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF USD0.14 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 184 TO 217 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	Management	For	For
4	TO ELECT JACKIE HUNT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE 1 OCTOBER 2022	Management	For	For
5	TO ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE FROM 1 JANUARY 2023	Management	For	For
6	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
7	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
8	TO RE-ELECT ANDY HALFORD AS AN EXECUTIVE DIRECTOR	Management	For	For
9	TO RE-ELECT GAY HUEY EVANS, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
10	TO RE-ELECT ROBIN LAWTHORP, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
11	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
12	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
14	TO RE-ELECT CARLSON TONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For

## Vote Summary

15	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	Management	For	For
16	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	Management	For	For
17	TO RE-APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEARS AGM	Management	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION	Management	For	For
20	TO RENEW THE AUTHORISATION FOR THE BOARD TO OFFER A SCRIP DIVIDEND TO SHAREHOLDERS	Management	For	For
21	TO APPROVE THE RULES OF THE STANDARD CHARTERED 2023 SHARE SAVE PLAN	Management	For	For
22	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	Management	For	For
23	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 22 TO INCLUDE ANY SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 28	Management	For	For
24	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES	Management	For	For
25	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22	Management	For	For
26	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Management	For	For
27	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 25 AND 26, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 24	Management	For	For
28	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For

## Vote Summary

29	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES	Management	For	For
30	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
31	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
CMMT	29 MAR 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701206.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701206.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701062.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701062.pdf</a>	Non-Voting		

## Vote Summary

### TEMENOS AG

Security	H8547Q107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	CH0012453913	Agenda	716901651 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	GENEVE / Switzerland	Vote Deadline Date	25-Apr-2023
SEDOL(s)	7147892 - 7289341 - B06MKG5 - BKJ8TS5 - BN0WJ32	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.10 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF USD 2.3 MILLION	Management	For	For
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF USD 30 MILLION	Management	For	For
5.1.1	ELECT XAVIER CAUCHOIS AS DIRECTOR	Management	For	For
5.1.2	ELECT DOROTHEE DEURING AS DIRECTOR	Management	For	For
5.2.1	REELECT THIBAUT DE TERSANT AS DIRECTOR AND BOARD CHAIR	Management	For	For
5.2.2	REELECT IAN COOKSON AS DIRECTOR	Management	For	For
5.2.3	REELECT PETER SPENSER AS DIRECTOR	Management	For	For
5.2.4	REELECT MAURIZIO CARLI AS DIRECTOR	Management	For	For
5.2.5	REELECT DEBORAH FORSTER AS DIRECTOR	Management	For	For
5.2.6	REELECT CECILIA HULTEN AS DIRECTOR	Management	For	For
6.1	REAPPOINT PETER SPENSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.2	REAPPOINT MAURIZIO CARLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.3	REAPPOINT DEBORAH FORSTER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.4	APPOINT CECILIA HULTEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.5	APPOINT DOROTHEE DEURING AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For



## Vote Summary

7	DESIGNATE PERREARD DE BOCCARD SA AS INDEPENDENT PROXY	Management	For	For
8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

## Vote Summary

### MALAYAN BANKING BHD MAYBANK

Security	Y54671105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	MYL115500000	Agenda	716903679 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	KUALA / Malaysia LUMPUR	Vote Deadline Date	26-Apr-2023
SEDOL(s)	6556325 - B02GT19	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RE-ELECT MR EDWIN GERUNGAN AS DIRECTOR OF THE COMPANY	Management		
2	TO RE-ELECT MR ANTHONY BRENT ELAM AS DIRECTOR OF THE COMPANY	Management		
3	TO RE-ELECT DATO' ZULKIFLEE ABBAS ABDUL HAMID AS DIRECTOR OF THE COMPANY	Management		
4	TO APPROVE THE PAYMENT OF THE FOLLOWING FEES TO NON-EXECUTIVE DIRECTORS FOR THE PERIOD FROM THE 63RD AGM TO THE 64TH AGM OF THE COMPANY	Management		
5	TO APPROVE THE PAYMENT OF BENEFITS TO THE NON-EXECUTIVE DIRECTORS FROM THE 63RD AGM TO THE 64TH AGM OF THE COMPANY	Management		
6	TO RE-APPOINT MESSRS ERNST & YOUNG PLT AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023 AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management		
7	AUTHORITY TO DIRECTORS TO ISSUE NEW ORDINARY SHARES IN MAYBANK PURSUANT TO SECTION 75 OF THE COMPANIES ACT, 2016	Management		
8	ALLOTMENT AND ISSUANCE OF NEW ORDINARY SHARES IN MAYBANK IN RELATION TO THE RECURRENT AND OPTIONAL DIVIDEND REINVESTMENT PLAN	Management		

## Vote Summary

### GALP ENERGIA SGPS SA

Security	X3078L108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	PTGAL0AM0009	Agenda	716920029 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / Portugal	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B1FW751 - B1G4TB6 - B28H9J8 - B29XVH7 - BHZLGV9 - BYMWSQ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS, AS PROVIDED BY YOUR-CUSTODIAN BANK, THROUGH DECLARATIONS OF PARTICIPATION AND VOTING. PORTUGUESE-LAW DOES NOT PERMIT BENEFICIAL OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR-HOLDINGS. OPPOSING VOTES MAY BE REJECTED BY THE ISSUER	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE BOARD OF THE GENERAL MEETING FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For
2	RESOLVE ON THE INTEGRATED MANAGEMENT REPORT, THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND THE REMAINING REPORTING DOCUMENTS FOR THE YEAR 2022, INCLUDING THE CORPORATE GOVERNANCE REPORT AND THE CONSOLIDATED NON-FINANCIAL INFORMATION, TOGETHER WITH THE ACCOUNTS LEGAL CERTIFICATION DOCUMENTS AND THE OPINION AND ACTIVITY REPORT OF THE AUDIT BOARD	Management	For	For
3	RESOLVE ON THE PROPOSAL TO ALLOCATE THE 2022 RESULTS	Management	For	For

## Vote Summary

4	PERFORM A GENERAL APPRAISAL OF THE BOARD OF DIRECTORS, THE AUDIT BOARD AND THE STATUTORY AUDITOR FOR THE YEAR 2022, IN ACCORDANCE WITH ARTICLE 455 OF THE PORTUGUESE COMPANIES CODE	Management	For	For
5	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For
6	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE AUDIT BOARD FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For
7	RESOLVE ON THE ELECTION OF THE STATUTORY AUDITOR FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For
8	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FOR THE TERM OF THE FOUR-YEAR PERIOD 2023-2026 AND THE APPROVAL OF THE RESPECTIVE REMUNERATION AND ITS REGULATIONS	Management	For	For
9	RESOLVE ON THE REMUNERATION POLICY FOR THE MEMBERS OF THE CORPORATE BODIES, PRESENTED BY THE REMUNERATION COMMITTEE	Management	For	For
10	RESOLVE ON THE AMENDMENT OF ARTICLE 10, PARAGRAPH 4 OF THE COMPANYS BY-LAWS	Management	For	For
11	RESOLVE ON THE TRANSFER OF AMOUNTS FROM THE SHARE PREMIUM ITEM IN THE COMPANY SHAREHOLDERS EQUITY TO THE AVAILABLE RESERVES ITEM AND ON THE TRANSFER TO THE RETAINED EARNINGS ITEM OF AMOUNTS OF AVAILABLE RESERVES AND THE AMOUNT OF THE LEGAL RESERVE THAT EXCEEDS THE MANDATORY MINIMUM VALUE	Management	For	For
12	RESOLVE ON THE GRANTING OF AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS	Management	For	For
13	RESOLVE ON THE REDUCTION OF THE COMPANYS SHARE CAPITAL UP TO 9 PER CENT OF ITS CURRENT SHARE CAPITAL BY CANCELLATION OF OWN SHARES	Management	For	For
CMMT	06 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON	Non-Voting		

## Vote Summary

MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	06 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### TENARIS SA

Security	L90272102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	LU0156801721	Agenda	716923188 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TBD / Luxembourg	Vote Deadline Date	14-Apr-2023
SEDOL(s)	2172402 - 2174475 - 7538515 - B040TY2 - B13CXS8 - B2901B2 - BF44808 - BMFYGC4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	TO EXAMINE (I) THE COMPANY'S 2022 ANNUAL REPORT, COMPRISING THE CONSOLIDATED MANAGEMENT REPORT AND RELATED MANAGEMENT CERTIFICATES ON THE CONSOLIDATED BALANCE SHEET OF THE COMPANY AS AT 31 DECEMBER 2022 FOR THE YEAR ENDED THEN AND THE ANNUAL ACCOUNTS AS AT 31 DECEMBER 2022, AND EXTERNAL AUDITORS' REPORTS ON SUCH CONSOLIDATED BALANCE SHEET AND ANNUAL ACCOUNTS; AND (II) TO EXAMINE THE COMPANY'S 2022 ANNUAL SUSTAINABILITY REPORT, WHICH CONTAINS THE NON-FINANCIAL STATEMENT	Management	For	For
2	TO APPROVE OF THE CONSOLIDATED BALANCE SHEET OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO APPROVE OF THE COMPANY'S ANNUAL ACCOUNTS AS AT 31 DECEMBER 2022	Management	For	For
4	TO ALLOCATE RESULTS AND APPROVAL OF DIVIDEND PAYMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
5	TO EXAMINE THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
6	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
7	TO APPROVE THE REMUNERATION PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2023	Management	For	For
8	TO APPROVE THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For

## Vote Summary

9	TO APPOINT THE EXTERNAL AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 AND TO APPROVE THEIR FEES	Management	For	For
10	TO APPOINT THE EXTERNAL AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024	Management	For	For
11	TO AUTHORIZE THE BOARD OF DIRECTORS TO DISTRIBUTE ALL COMMUNICATIONS TO SHAREHOLDERS, INCLUDING MATERIALS RELATING TO THE SHAREHOLDERS' MEETING AND PROXIES AND ANNUAL REPORTS TO SHAREHOLDERS, BY ELECTRONIC MEANS PERMITTED BY ANY APPLICABLE LAW OR REGULATION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### MALAYAN BANKING BHD MAYBANK

Security	Y54671105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	MYL115500000	Agenda	717077336 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	KUALA / Malaysia LUMPUR	Vote Deadline Date	26-Apr-2023
SEDOL(s)	6556325 - B02GT19	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	PROPOSED ESTABLISHMENT OF AN EMPLOYEES' SHARE GRANT PLAN OF UP TO THREE POINT FIVE PERCENT (3.5%) OF THE ISSUED ORDINARY SHARES IN MAYBANK ("MAYBANK SHARES" OR "SHARES") (EXCLUDING TREASURY SHARES) AT ANY POINT IN TIME ("PROPOSED ESGP")	Management		
2	PROPOSED GRANT OF NEW MAYBANK SHARES OF UP TO A MAXIMUM OF 4,908,000 NEW MAYBANK SHARES TO DATO' KHAIRUSSALEH RAMLI ("PROPOSED GRANT")	Management		



## Vote Summary

### ALLY FINANCIAL INC.

Security	02005N100	Meeting Type	Annual
Ticker Symbol	ALLY	Meeting Date	03-May-2023
ISIN	US02005N1000	Agenda	935778968 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Franklin W. Hobbs	Management	For	For
1b.	Election of Director: Kenneth J. Bacon	Management	For	For
1c.	Election of Director: William H. Cary	Management	For	For
1d.	Election of Director: Mayree C. Clark	Management	For	For
1e.	Election of Director: Kim S. Fennebresque	Management	For	For
1f.	Election of Director: Melissa Goldman	Management	For	For
1g.	Election of Director: Marjorie Magner	Management	For	For
1h.	Election of Director: David Reilly	Management	For	For
1i.	Election of Director: Brian H. Sharples	Management	For	For
1j.	Election of Director: Michael F. Steib	Management	For	For
1k.	Election of Director: Jeffrey J. Brown	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### COGNEX CORPORATION

Security	192422103	Meeting Type	Annual
Ticker Symbol	CGNX	Meeting Date	03-May-2023
ISIN	US1924221039	Agenda	935779439 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a term ending in 2026: Angelos Papadimitriou	Management	For	For
1.2	Election of Director for a term ending in 2026: Dianne M. Parrotte	Management	For	For
1.3	Election of Director for a term ending in 2025: John T.C. Lee	Management	For	For
2.	To approve the Cognex Corporation 2023 Stock Option and Incentive Plan.	Management	For	For
3.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
4.	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Management	For	For
5.	To recommend, by non-binding vote, the frequency of shareholder votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For
1b.	Election of Director: James S. Crown	Management	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For
1f.	Election of Director: James N. Mattis	Management	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For
1l.	Election of Director: John G. Stratton	Management	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	For	For
3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Management	3 Years	Against
6.	Shareholder Proposal - Human Rights Impact Assessment	Shareholder	Against	For
7.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	For

## Vote Summary

### ENBRIDGE INC.

Security	29250N105	Meeting Type	Annual
Ticker Symbol	ENB	Meeting Date	03-May-2023
ISIN	CA29250N1050	Agenda	935781674 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Canada	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Mayank M. Ashar	Management	For	For
1B	Election of Director: Gaurdie E. Banister	Management	For	For
1C	Election of Director: Pamela L. Carter	Management	For	For
1D	Election of Director: Susan M. Cunningham	Management	For	For
1E	Election of Director: Gregory L. Ebel	Management	For	For
1F	Election of Director: Jason B. Few	Management	For	For
1G	Election of Director: Teresa S. Madden	Management	For	For
1H	Election of Director: Stephen S. Poloz	Management	For	For
1I	Election of Director: S. Jane Rowe	Management	For	For
1J	Election of Director: Dan C. Tutcher	Management	For	For
1K	Election of Director: Steven W. Williams	Management	For	For
2	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration	Management	For	For
3	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Management	For	For
4	Shareholder rights plan Amend, reconfirm and approve Enbridge's shareholder rights plan	Management	For	For
5	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix B of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 1	Shareholder	Against	For
6	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix B of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 2	Shareholder	Against	For

## Vote Summary

### MOLINA HEALTHCARE, INC.

Security	60855R100	Meeting Type	Annual
Ticker Symbol	MOH	Meeting Date	03-May-2023
ISIN	US60855R1005	Agenda	935782296 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Barbara L. Brasier	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Daniel Cooperman	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Stephen H. Lockhart	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Steven J. Orlando	Management	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting: Ronna E. Romney	Management	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: Richard M. Schapiro	Management	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Dale B. Wolf	Management	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting: Richard C. Zoretic	Management	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Joseph M. Zubretsky	Management	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To conduct an advisory vote on the frequency of a stockholder vote on the compensation of our named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	03-May-2023
ISIN	US1252691001	Agenda	935783616 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Javed Ahmed	Management	For	For
1b.	Election of Director: Robert C. Arzbaecher	Management	For	For
1c.	Election of Director: Deborah L. DeHaas	Management	For	For
1d.	Election of Director: John W. Eaves	Management	For	For
1e.	Election of Director: Stephen J. Hagge	Management	For	For
1f.	Election of Director: Jesus Madrazo Yris	Management	For	For
1g.	Election of Director: Anne P. Noonan	Management	For	For
1h.	Election of Director: Michael J. Toelle	Management	For	For
1i.	Election of Director: Theresa E. Wagler	Management	For	For
1j.	Election of Director: Celso L. White	Management	For	For
1k.	Election of Director: W. Anthony Will	Management	For	For
2.	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	3 Years	Against
4.	Approval and adoption of an amendment and restatement of CF Industries Holdings, Inc.'s certificate of incorporation to limit the liability of certain officers and make various conforming and technical revisions.	Management	For	For
5.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2023.	Management	For	For
6.	Shareholder proposal regarding an independent board chair, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### APTARGROUP, INC.

Security	038336103	Meeting Type	Annual
Ticker Symbol	ATR	Meeting Date	03-May-2023
ISIN	US0383361039	Agenda	935783666 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: George L. Fotiades	Management	For	For
1b.	Election of Director: Candace Matthews	Management	For	For
1c.	Election of Director: B. Craig Owens	Management	For	For
1d.	Election of Director: Julie Xing	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of the advisory vote to approve executive compensation.	Management	3 Years	Against
4.	Approval of an amendment to the 2018 Equity Incentive Plan.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For

## Vote Summary

### BROWN & BROWN, INC.

Security	115236101	Meeting Type	Annual
Ticker Symbol	BRO	Meeting Date	03-May-2023
ISIN	US1152361010	Agenda	935783680 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 J. Hyatt Brown		For	For
	2 J. Powell Brown		For	For
	3 Lawrence L. Gellerstedt		For	For
	4 James C. Hays		For	For
	5 Theodore J. Hoepner		For	For
	6 James S. Hunt		For	For
	7 Toni Jennings		For	For
	8 Timothy R.M. Main		For	For
	9 Jaymin B. Patel		For	For
	10 H. Palmer Proctor, Jr.		For	For
	11 Wendell S. Reilly		For	For
	12 Chilton D. Varner		For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For
4.	To conduct an advisory vote on the desired frequency of holding an advisory vote on the compensation of named executive officers.	Management	3 Years	Against



## Vote Summary

### PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	03-May-2023
ISIN	US7134481081	Agenda	935784795 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For
1c.	Election of Director: Cesar Conde	Management	For	For
1d.	Election of Director: Ian Cook	Management	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For
1g.	Election of Director: Dina Dublon	Management	For	For
1h.	Election of Director: Michelle Gass	Management	For	For
1i.	Election of Director: Ramon L. Laguarta	Management	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For
1k.	Election of Director: David C. Page	Management	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For
1n.	Election of Director: Darren Walker	Management	For	For
1o.	Election of Director: Alberto Weissner	Management	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	Advisory approval of the Company's executive compensation	Management	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Management	3 Years	Against
5.	Shareholder Proposal - Independent Board Chair.	Shareholder	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shareholder	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shareholder	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shareholder	Against	For

## Vote Summary

### PHILIP MORRIS INTERNATIONAL INC.

Security	718172109	Meeting Type	Annual
Ticker Symbol	PM	Meeting Date	03-May-2023
ISIN	US7181721090	Agenda	935785040 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Management	For	For
1b.	Election of Director: André Calantzopoulos	Management	For	For
1c.	Election of Director: Michel Combes	Management	For	For
1d.	Election of Director: Juan José Daboub	Management	For	For
1e.	Election of Director: Werner Geissler	Management	For	For
1f.	Election of Director: Lisa A. Hook	Management	For	For
1g.	Election of Director: Jun Makihara	Management	For	For
1h.	Election of Director: Kalpana Morparia	Management	For	For
1i.	Election of Director: Jacek Olczak	Management	For	For
1j.	Election of Director: Robert B. Polet	Management	For	For
1k.	Election of Director: Dessislava Temperley	Management	For	For
1l.	Election of Director: Shlomo Yanai	Management	For	For
2.	Advisory Vote Approving Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Management	3 Years	Against
4.	Ratification of the Selection of Independent Auditors	Management	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shareholder	Against	For

## Vote Summary

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
Ticker Symbol	IFF	Meeting Date	03-May-2023
ISIN	US4595061015	Agenda	935785470 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Barry A. Bruno	Management	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Frank K. Clyburn, Jr.	Management	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Mark J. Costa	Management	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Carol Anthony (John) Davidson	Management	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Christina Gold	Management	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Gary Hu	Management	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kevin O'Byrne	Management	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Dawn C. Willoughby	Management	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2022.	Management	For	For
4.	Vote, on an advisory basis, on the frequency of votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### GENERAL ELECTRIC COMPANY

Security	369604301	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	03-May-2023
ISIN	US3696043013	Agenda	935786408 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen Angel	Management	For	For
1b.	Election of Director: Sébastien Bazin	Management	For	For
1c.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For
1d.	Election of Director: Edward Garden	Management	For	For
1e.	Election of Director: Isabella Goren	Management	For	For
1f.	Election of Director: Thomas Horton	Management	For	For
1g.	Election of Director: Catherine Lesjak	Management	For	For
1h.	Election of Director: Darren McDew	Management	For	For
1i.	Election of Director: Paula Rosput Reynolds	Management	For	For
1j.	Election of Director: Jessica Uhl	Management	For	For
2.	Advisory Approval of Our Named Executives' Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Our Named Executives' Compensation.	Management	3 Years	Against
4.	Ratification of Deloitte as Independent Auditor for 2023.	Management	For	For
5.	Independent Board Chairman.	Shareholder	Against	For
6.	Sale of the Company.	Shareholder	Against	For
7.	Fiduciary Carbon-Emission Relevance Report.	Shareholder	Against	For
8.	Assess Energy-Related Asset Resilience.	Shareholder	Against	For

## Vote Summary

### EVERSOURCE ENERGY

Security	30040W108	Meeting Type	Annual
Ticker Symbol	ES	Meeting Date	03-May-2023
ISIN	US30040W1080	Agenda	935786927 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Trustee: Cotton M. Cleveland	Management	For	For
1b.	Election of Trustee: Francis A. Doyle	Management	For	For
1c.	Election of Trustee: Linda Dorcena Forry	Management	For	For
1d.	Election of Trustee: Gregory M. Jones	Management	For	For
1e.	Election of Trustee: Loretta D. Keane	Management	For	For
1f.	Election of Trustee: John Y. Kim	Management	For	For
1g.	Election of Trustee: Kenneth R. Leibler	Management	For	For
1h.	Election of Trustee: David H. Long	Management	For	For
1i.	Election of Trustee: Joseph R. Nolan, Jr.	Management	For	For
1j.	Election of Trustee: William C. Van Faasen	Management	For	For
1k.	Election of Trustee: Frederica M. Williams	Management	For	For
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Management	For	For
3.	Consider an advisory proposal on the frequency of future advisory proposals on executive compensation.	Management	3 Years	Against
4.	Approve the First Amendment to the 2018 Eversource Energy Incentive Plan to authorize up to an additional 4,200,000 Common Shares for Issuance under the 2018 Eversource Energy Incentive Plan.	Management	For	For
5.	Approve an increase in the number of Eversource Energy common shares authorized for issuance by the Board of Trustees in accordance with Section 19 of the Eversource Energy Declaration of Trust by 30,000,000 common shares, from 380,000,000 authorized common shares to 410,000,000 authorized common shares.	Management	For	For
6.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### PULTEGROUP, INC.

Security	745867101	Meeting Type	Annual
Ticker Symbol	PHM	Meeting Date	03-May-2023
ISIN	US7458671010	Agenda	935786991 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brian P. Anderson	Management	For	For
1b.	Election of Director: Bryce Blair	Management	For	For
1c.	Election of Director: Thomas J. Folliard	Management	For	For
1d.	Election of Director: Cheryl W. Grisé	Management	For	For
1e.	Election of Director: André J. Hawaux	Management	For	For
1f.	Election of Director: J. Phillip Holloman	Management	For	For
1g.	Election of Director: Ryan R. Marshall	Management	For	For
1h.	Election of Director: John R. Peshkin	Management	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For
1j.	Election of Director: Lila Snyder	Management	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Management	For	For
4.	Say-on-frequency: Advisory vote to approve the frequency of the advisory vote to approve executive compensation.	Management	3 Years	Against

## Vote Summary

### MODERNA, INC.

Security	60770K107	Meeting Type	Annual
Ticker Symbol	MRNA	Meeting Date	03-May-2023
ISIN	US60770K1079	Agenda	935788096 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Stephen Berenson		For	For
	2 Sandra Horning, M.D.		For	For
	3 Paul Sagan		For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2023.	Management	For	For
4.	To vote on a shareholder proposal requesting a report on transferring intellectual property.	Shareholder	Against	For

## Vote Summary

### GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	03-May-2023
ISIN	US3755581036	Agenda	935788438 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Management	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Management	For	For
1d.	Election of Director: Kelly A. Kramer	Management	For	For
1e.	Election of Director: Kevin E. Lofton	Management	For	For
1f.	Election of Director: Harish Manwani	Management	For	For
1g.	Election of Director: Daniel P. O'Day	Management	For	For
1h.	Election of Director: Javier J. Rodriguez	Management	For	For
1i.	Election of Director: Anthony Welters	Management	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Management	3 Years	Against
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Management	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shareholder	Against	For
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shareholder	Against	For
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	For



## Vote Summary

### S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	03-May-2023
ISIN	US78409V1044	Agenda	935790445 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marco Alverà	Management	For	For
1B.	Election of Director: Jacques Esculier	Management	For	For
1C.	Election of Director: Gay Huey Evans	Management	For	For
1D.	Election of Director: William D. Green	Management	For	For
1E.	Election of Director: Stephanie C. Hill	Management	For	For
1F.	Election of Director: Rebecca Jacoby	Management	For	For
1G.	Election of Director: Robert P. Kelly	Management	For	For
1H.	Election of Director: Ian P. Livingston	Management	For	For
1I.	Election of Director: Deborah D. McWhinney	Management	For	For
1J.	Election of Director: Maria R. Morris	Management	For	For
1K.	Election of Director: Douglas L. Peterson	Management	For	For
1L.	Election of Director: Richard E. Thornburgh	Management	For	For
1M.	Election of Director: Gregory Washington	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For
3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	Management	3 Years	Against
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	Management	For	For

## Vote Summary

### POOL CORPORATION

Security	73278L105	Meeting Type	Annual
Ticker Symbol	POOL	Meeting Date	03-May-2023
ISIN	US73278L1052	Agenda	935797425 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter D. Arvan	Management	For	For
1b.	Election of Director: Martha "Marty" S. Gervasi	Management	For	For
1c.	Election of Director: James "Jim" D. Hope	Management	For	For
1d.	Election of Director: Debra S. Oler	Management	For	For
1e.	Election of Director: Manuel J. Perez de la Mesa	Management	For	For
1f.	Election of Director: Carlos A. Sabater	Management	For	For
1g.	Election of Director: Robert C. Sledd	Management	For	For
1h.	Election of Director: John E. Stokely	Management	For	For
1i.	Election of Director: David G. Whalen	Management	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For
4.	Frequency vote: Advisory vote on frequency of future Say-on-pay votes.	Management	3 Years	Against

## Vote Summary

### ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0008404005	Agenda	716783685 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING	Non-Voting		

## Vote Summary

ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting	
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting	
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	Management	No Action
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	Management	No Action
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	Management	No Action
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2022	Management	No Action
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	Management	No Action
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	Management	No Action
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	Management	No Action
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	Management	No Action
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	Management	No Action

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3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Management	No Action
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Management	No Action
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Management	No Action
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	No Action
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Management	No Action
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	No Action
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	No Action
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	No Action
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	No Action
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	No Action
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	Management	No Action
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Management	No Action
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Management	No Action
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Management	No Action
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Management	No Action
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Management	No Action
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Management	No Action

## Vote Summary

5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	No Action
6	APPROVE REMUNERATION REPORT	Management	No Action
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	No Action
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	No Action
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	No Action
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	No Action
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	17 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting	

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO  
ESCROW. PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-  
FURTHER INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE-  
SEPARATE INSTRUCTIONS FROM YOU

CMMT	17 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	17 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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## Vote Summary

### MONDI PLC

Security	G6258S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00B1CRLC47	Agenda	716789637 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	SURREY / United Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	B1CRLC4 - B1YCDP4 - B1YVRT3 - B3F6X82 - BNDBT81	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For
2	TO APPROVE THE REMUNERATION POLICY	Management	For	For
3	TO APPROVE THE REMUNERATION REPORT OTHER THAN THE POLICY	Management	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For
5	TO ELECT ANKE GROTH AS A DIRECTOR	Management	For	For
6	TO ELECT SAKI MACOZOMA AS A DIRECTOR	Management	For	For
7	TO RE-ELECT SVEIN RICHARD BRANDTZAEG AS A DIRECTOR	Management	For	For
8	TO RE-ELECT SUE CLARK AS A DIRECTOR	Management	For	For
9	TO RE-ELECT ANDREW KING AS A DIRECTOR	Management	For	For
10	TO RE-ELECT MIKE POWELL AS A DIRECTOR	Management	For	For
11	TO RE-ELECT DOMINIQUE REINICHE AS A DIRECTOR	Management	For	For
12	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR	Management	For	For
13	TO RE-ELECT PHILIP YEA AS A DIRECTOR	Management	For	For
14	TO RE-ELECT STEPHEN YOUNG AS A DIRECTOR	Management	For	For
15	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF MONDI PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING TO BE HELD IN 2024	Management	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
19	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES	Management	For	For
20	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 DAYS NOTICE	Management	For	For



## Vote Summary

CMMT 24 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### DEUTSCHE POST AG

Security	D19225107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0005552004	Agenda	716806320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BONN / Germany	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5.1	ELECT KATRIN SUDER TO THE SUPERVISORY BOARD	Management	For	For
5.2	REELECT MARIO DABERKOW TO THE SUPERVISORY BOARD	Management	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For
9.1	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For

## Vote Summary

9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	21 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	21 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	21 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	21 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716816282 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE SHARE PREMIUM ACCOUNT OF THE COMPANY BE REDUCED BY GBP 1,253,374,072	Management	For	For
2	THAT THE CAPITAL REDEMPTION RESERVE OF THE COMPANY BE REDUCED BY GBP 3,855,245,941	Management	For	For
CMMT	27 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN ALL RESOLUTIONS AND CHANGE IN MEETING TYPE FROM EGM TO OGM AND MEETING-TYPE HAS BEEN CHANGED FROM OGM TO EGM AND MEETING TYPE HAS BEEN CHANGED FROM-EGM TO OTH. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU..	Non-Voting		

## Vote Summary

### RWE AG

Security	D6629K109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0007037129	Agenda	716817056 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4768962 - 4769158 - B02NV25 - B114TV1 - B23V5D1 - BF0Z827 - BKY5MV5 - BZ15DL0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		

## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.90 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS KREBBER FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL MUELLER FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ZVEZDANA SEEGER FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF SIKORSKI FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BOCHINSKY FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA BOSSEMEYER FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS BUENTING FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS DUERBAUM FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE GERBAULET FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-PETER KEITEL FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MONIKA KIRCHER FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS KUFEN FOR FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REINER VAN LIMBECK FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD LOUIS FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR PAASCH FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT FOR FISCAL YEAR 2022	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK SCHUMACHER FOR FISCAL YEAR 2022	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULLRICH SIERAU FOR FISCAL YEAR 2022	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAUKE STARS FOR FISCAL YEAR 2022	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HELLE VALENTIN FOR FISCAL YEAR 2022	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS WAGNER FOR FISCAL YEAR 2022	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WECKES FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	RATIFY DELOITTE GMBH AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.5 BILLION APPROVE CREATION OF EUR 190.4 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
10	APPROVE CREATION OF EUR 380.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For



## Vote Summary

CMMT	17 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716822879 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE	Management	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For
5	ELECT MIKE CRASTON AS DIRECTOR	Management	For	For
6	ELECT CHARLOTTE JONES AS DIRECTOR	Management	For	For
7	RE-ELECT AMANDA BLANC AS DIRECTOR	Management	For	For
8	RE-ELECT ANDREA BLANCE AS DIRECTOR	Management	For	For
9	RE-ELECT GEORGE CULMER AS DIRECTOR	Management	For	For
10	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For
11	RE-ELECT SHONAIJ JEMMETT-PAGE AS DIRECTOR	Management	For	For
12	RE-ELECT MOHIT JOSHI AS DIRECTOR	Management	For	For
13	RE-ELECT PIPPA LAMBERT AS DIRECTOR	Management	For	For
14	RE-ELECT JIM MCCONVILLE AS DIRECTOR	Management	For	For
15	RE-ELECT MICHAEL MIRE AS DIRECTOR	Management	For	For
16	RE-ELECT MARTIN STROBEL AS DIRECTOR	Management	For	For
17	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
18	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
19	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
20	AUTHORISE ISSUE OF EQUITY	Management	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For

## Vote Summary

23	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE- EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES	Management	For	For
27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES	Management	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For

## Vote Summary

### HANG SENG BANK LTD

Security	Y30327103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	HK0011000095	Agenda	716824114 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	26-Apr-2023
SEDOL(s)	5687118 - 6408374 - B01XXM0 - BD8NBS6 - BMF1RS8 - BP3RQ37	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0323/2023032300367.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0323/2023032300367.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0323/2023032300328.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0323/2023032300328.pdf</a>	Non-Voting		
1	TO ADOPT THE REPORTS AND AUDITED FINANCIAL STATEMENTS FOR 2022	Management	For	For
2.A	TO RE-ELECT KATHLEEN C H GAN AS DIRECTOR	Management	For	For
2.B	TO ELECT PATRICIA S W LAM AS DIRECTOR	Management	For	For
2.C	TO ELECT HUEY RU LIN AS DIRECTOR	Management	For	For
2.D	TO RE-ELECT KENNETH S Y NG AS DIRECTOR	Management	For	For
2.E	TO ELECT SAY PIN SAW AS DIRECTOR	Management	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF SHARES IN ISSUE	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES WHICH SHALL NOT IN AGGREGATE EXCEED, EXCEPT IN CERTAIN SPECIFIC CIRCUMSTANCES SUCH AS PURSUANT TO A RIGHTS ISSUE OR ANY SCRIP DIVIDEND SCHEME, 20%, OR 5% WHERE THE SHARES ARE TO BE ALLOTTED WHOLLY FOR CASH, OF THE NUMBER OF SHARES IN ISSUE	Management	For	For
6	TO ADOPT THE NEW ARTICLES OF ASSOCIATION	Management	For	For

## Vote Summary

### SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	01-May-2023
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For

## Vote Summary

9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
28	POWERS FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300691.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300691.pdf</a>	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

### SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	01-May-2023
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management

## Vote Summary

9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management

## Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management
28	POWERS FOR FORMALITIES	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300691.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300691.pdf</a>	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### BAE SYSTEMS PLC

Security	G06940103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB0002634946	Agenda	716846564 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	HAMPSH / United IRE Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0263494 - 5473759 - B02S669 - BK8LP43 - BKT32R0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS	Management	For	For
2	REMUNERATION POLICY	Management	For	For
3	REMUNERATION REPORT	Management	For	For
4	FINAL DIVIDEND	Management	For	For
5	RE-ELECT NICHOLAS ANDERSON	Management	For	For
6	RE-ELECT THOMAS ARSENEAULT0	Management	For	For
7	RE-ELECT CRYSTAL E ASHBY	Management	For	For
8	RE-ELECT DAME ELIZABETH CORLEY	Management	For	For
9	RE-ELECT BRADLEY GREVE	Management	For	For
10	RE-ELECT JANE GRIFFITHS	Management	For	For
11	RE-ELECT CHRISTOPHER GRIGG	Management	For	For
12	RE-ELECT EWAN KIRK	Management	For	For
13	RE-ELECT STEPHEN PEARCE	Management	For	For
14	RE-ELECT NICOLE PIASECKI	Management	For	For
15	RE-ELECT CHARLES WOODBURN	Management	For	For
16	ELECT CRESSIDA HOGG	Management	For	For
17	ELECT LORD SEDWILL	Management	For	For
18	RE-APPOINTMENT OF AUDITORS	Management	For	For
19	REMUNERATION OF AUDITORS	Management	For	For
20	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Management	For	For
21	BAE SYSTEMS LONG-TERM INCENTIVE PLAN	Management	For	For
22	AUTHORITY TO ALLOT NEW SHARES	Management	For	For
23	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
24	PURCHASE OWN SHARES	Management	For	For
25	NOTICE OF GENERAL MEETINGS	Management	For	For

## Vote Summary

### CHINA ZHESHANG BANK CO LTD

Security	Y1R658106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	CNE1000025S9	Agenda	716866364 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	27-Apr-2023
	G		
SEDOL(s)	BL620L7 - BYVFYD2 - BYYQ0G7 - BZ3T5T2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001636.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001636.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001688.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001688.pdf</a>	Non-Voting		
1	2022 WORK REPORT OF THE BOARD OF CHINA ZHESHANG BANK CO., LTD	Management		
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE OF CHINA ZHESHANG BANK CO., LTD	Management		
3	2022 ANNUAL REPORT AND SUMMARY OF CHINA ZHESHANG BANK CO., LTD. (DOMESTIC AND INTERNATIONAL STANDARDS)	Management		
4	2022 FINAL FINANCIAL REPORT OF CHINA ZHESHANG BANK CO., LTD	Management		
5	2022 PROFIT DISTRIBUTION PLAN OF CHINA ZHESHANG BANK CO., LTD	Management		
6	2023 ANNUAL BUDGET REPORT OF CHINA ZHESHANG BANK CO., LTD	Management		
7	RESOLUTION ON THE APPOINTMENT OF ACCOUNTING FIRMS FOR THE YEAR 2023	Management		
8	2022 REPORT OF CONNECTED TRANSACTION MANAGEMENT SYSTEM IMPLEMENTATION AND INFORMATION OF CONNECTED TRANSACTIONS OF CHINA ZHESHANG BANK CO., LTD	Management		
9	RESOLUTION ON AMENDMENTS TO THE AUTHORISATION BY SHAREHOLDERS GENERAL MEETING OF CHINA ZHESHANG BANK CO., LTD. TO THE BOARD OF DIRECTORS	Management		
10	RESOLUTION ON THE AMENDMENTS TO THE RULES OF PROCEDURES FOR SHAREHOLDERS GENERAL MEETINGS OF CHINA ZHESHANG BANK CO., LTD	Management		
11	RESOLUTION ON THE AMENDMENTS TO THE RULES OF PROCEDURES FOR THE BOARD OF DIRECTORS OF CHINA ZHESHANG BANK CO., LTD	Management		

## Vote Summary

12	RESOLUTION ON THE AMENDMENTS TO THE RULES OF PROCEDURES FOR THE SUPERVISORY COMMITTEE OF CHINA ZHESHANG BANK CO., LTD	Management
13	RESOLUTION ON THE STATUS REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS OF CHINA ZHESHANG BANK CO., LTD	Management
14	RESOLUTION ON ELECTION OF MR. LOU WEIZHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE SIXTH SESSION OF THE BOARD OF CHINA ZHESHANG BANK CO., LTD	Management
15	RESOLUTION ON THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF CHINA ZHESHANG BANK CO., LTD	Management
16	RESOLUTION ON PROPOSED ISSUANCE OF RMB-DENOMINATED FINANCIAL BONDS	Management

## Vote Summary

### SOFINA SA

Security	B80925124	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003717312	Agenda	716873206 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	26-Apr-2023
	LS		
SEDOL(s)	4820301 - B06M140 - B28MKB2 - B59VNL0 - BFM5Z35	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.1	PRESENTATION OF REPORT OF THE BOARD OF DIRECTORS	Non-Voting		
1.2	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	For	For
2.	PROPOSAL TO APPROVE THE CHANGE OF THE DATE OF THE ANNUAL GENERAL MEETING TO THE 2ND THURSDAY OF MAY FOR THE FIRST TIME IN 2024	Management	For	For



## Vote Summary

3.	PROPOSAL TO CONSENT ALL POWERS, WITH THE OPTION TO SUB-DELEGATE TO: - THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE ABOVE RESOLUTIONS; - TO ANY EMPLOYEE OF THE NOTARY'S OFFICE "VAN HALTEREN, NOTAIRES ASSOCIES" FOR THE COORDINATION OF THE ARTICLES OF ASSOCIATION	Management	For	For
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## Vote Summary

### SOFINA SA

Security	B80925124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003717312	Agenda	716878256 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4820301 - B06M140 - B28MKB2 - B59VNL0 - BFM5Z35	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	PRESENTATION OF THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND OF THE-STATUTORY AUDITOR'S REPORT	Non-Voting		
1.2	PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting		
1.3	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS AND APPROPRIATION OF RESULTS	Management	For	For
2.1	PRESENTATION OF THE REMUNERATION REPORT	Non-Voting		
2.2	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
3.1	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE DIRECTORS	Management	For	For
3.2	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE STATUTORY AUDITOR	Management	For	For
4.1	PROPOSAL TO APPOINT MR. LESLIE TEO AS DIRECTOR	Management	For	For
4.2	PROPOSAL TO APPOINT MR. RAJEEV VASUDEVA AS DIRECTOR	Management	For	For
4.3	PROPOSAL APPOINT MR. FELIX GOBLET D'ALVIELLA AS DIRECTOR	Management	For	For

## Vote Summary

5.	PROPOSAL TO RENEW THE MANDATE AS STATUTORY AUDITOR OF EY REVISEURS D'ENTREPRISES SRL, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. JEAN-FRANCOIS HUBIN	Management	For	For
6.	PROPOSAL TO RENEW THE AUTHORISATION GIVEN TO THE BOARD OF DIRECTORS OF THE COMPANY AND TO THE BOARDS OF DIRECTORS OF THE SUBSIDIARIES TO OWN SHARES	Management	For	For
7.	VARIA	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### KBC GROUPE SA

Security	B5337G162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737	Agenda	716881330 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	26-Apr-2023
	LS		
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
I.1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP-NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2022	Non-Voting		
I.2.	REVIEW OF THE AUDITORS REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL-ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Non-Voting		
I.3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL-YEAR ENDING ON 31 DECEMBER 2022	Non-Voting		
I.4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS: A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS	Management	For	For

## Vote Summary

	PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023			
I.5.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	For	For
I.6.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022	Management	For	For
I.7.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022	Management	For	For
I.8.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR FINANCIAL YEAR 2022 TO 570 825 EUROS	Management	For	For
I.9.1	RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For
I.9.2	RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For
I.9.3	RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For
I.9.4	RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For
I.9.5	RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MRS KATELIJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	For	For

## Vote Summary

I.9.6	RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MR MARC WITTEMANS, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	For	For
I.10.	OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### HONGKONG LAND HOLDINGS LTD

Security	G4587L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BMG4587L1090	Agenda	716898626 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	HAMILT / Bermuda ON	Vote Deadline Date	26-Apr-2023
SEDOL(s)	0435743 - 2513421 - 6434915 - 7618042 - B02TXJ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2022	Management	For	For
3	TO RE-ELECT STUART GRANT AS A DIRECTOR	Management	For	For
4	TO RE-ELECT LILY JENCKS AS A DIRECTOR	Management	For	For
5	TO RE-ELECT CHRISTINA ONG AS A DIRECTOR	Management	For	For
6	TO RE-ELECT ROBERT WONG AS A DIRECTOR	Management	For	For
7	TO APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS THE AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
8	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For

## Vote Summary

### JARDINE MATHESON HOLDINGS LTD

Security	G50736100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BMG507361001	Agenda	716898640 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	TBD / Bermuda	Vote Deadline Date	26-Apr-2023
SEDOL(s)	2841586 - 6472119 - B02TXX8 - B28D2V9 - B7TB046	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For
3	RE-ELECT DAVID HSU AS DIRECTOR	Management	For	For
4	RE-ELECT ADAM KESWICK AS DIRECTOR	Management	For	For
5	RE-ELECT ANTHONY NIGHTINGALE AS DIRECTOR	Management	For	For
6	APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Management	For	For
7	AUTHORISE ISSUE OF EQUITY	Management	For	For
CMMT	06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 03 MAY 2023 TO 02 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		



## Vote Summary

### KBC GROUPE SA

Security	B5337G162	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737	Agenda	716899577 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	26-Apr-2023
	LS		
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
II.1.	REVIEW OF THE REPORT OF THE BOARD OF DIRECTORS, DRAWN UP PURSUANT TO ARTICLE-7:199, SECOND PARAGRAPH OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE WITH A-VIEW TO THE GRANTING TO THE BOARD OF DIRECTORS OF THE AUTHORISATION TO-INCREASE THE SHARE CAPITAL	Non-Voting		
II.2.1	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF ONE HUNDRED FORTY-SIX MILLION EUROS	Management	For	For
II.2.2	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF FIVE HUNDRED AND FIFTY-FOUR MILLION EUROS	Management	For	For
II.3.	MOTION TO INSERT THE FOLLOWING TRANSITIONAL PROVISION IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION WITH REGARD TO THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	Management	For	For

## Vote Summary

II.4.	MOTION TO REPLACE THE THIRD PARAGRAPH OF ARTICLE 8 OF THE ARTICLES OF ASSOCIATION REGARDING THE ALLOCATION OF SHARE PREMIUMS	Management	For	For
II.5.	MOTION TO INSERT A SECOND PARAGRAPH IN ARTICLE 11 OF THE ARTICLES OF ASSOCIATION REGARDING THE AUTHORISATION TO CANCEL TREASURY SHARES	Management	For	For
II.6.	MOTION TO REPLACE THE SECOND PARAGRAPH OF ARTICLE 17 OF THE ARTICLES OF ASSOCIATION REGARDING THE SIGNING OF REPORTS RECORDING THE DECISIONS OF THE BOARD OF DIRECTORS	Management	For	For
II.7.	MOTION TO REPLACE THE FIRST PARAGRAPH OF ARTICLE 20 OF THE ARTICLES OF ASSOCIATION REGARDING THE POWERS OF THE EXECUTIVE COMMITTEE AS FOLLOWS	Management	For	For
II.8.	MOTION TO DELETE THE TRANSITIONAL PROVISION IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION REGARDING BOND HOLDERS RIGHTS	Management	For	For
II.9.	MOTION TO GRANT A POWER OF ATTORNEY TO DRAW UP AND SIGN THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, AND TO FILE IT WITH THE REGISTRY OF THE COURT OF RELEVANT JURISDICTION	Management	For	For
II.10.	MOTION TO GRANT AUTHORISATION FOR IMPLEMENTATION OF THE MOTIONS PASSED	Management	For	For
II.11.	MOTION TO GRANT A POWER OF ATTORNEY TO EFFECT THE REQUISITE FORMALITIES WITH THE CROSSROADS BANK FOR ENTERPRISES AND THE TAX AUTHORITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTIONS 2.1, 2.2 AND-CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### GROUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003797140	Agenda	716919800 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUXEL / Belgium	Vote Deadline Date	26-Apr-2023
	LES		
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	CANCELLATION OF OWN SHARES	Management	For	For
2.	POWERS	Management	For	For
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### H & M HENNES & MAURITZ AB

Security	W41422101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	SE0000106270	Agenda	716928582 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	25-Apr-2023
SEDOL(s)	5687431 - 5697269 - B02V4F3 - B0CSYN2 - B103GT6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848524 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 17, 18, 19 AND 20. ALL VOTES RECEIVED-ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT-ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For

## Vote Summary

4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	COMMENTS BY AUDITOR, CHAIR OF THE BOARD AND CEO; QUESTIONS FROM SHAREHOLDERS-TO THE BOARD AND MANAGEMENT	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.50	Management	For	For
9.C1	APPROVE DISCHARGE OF BOARD CHAIR KARL-JOHAN PERSSON	Management	For	For
9.C2	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS	Management	For	For
9.C3	APPROVE DISCHARGE OF BOARD MEMBER ANDERS DAHLVIG	Management	For	For
9.C4	APPROVE DISCHARGE OF BOARD MEMBER DANICA KRAGIC JENSFELT	Management	For	For
9.C5	APPROVE DISCHARGE OF BOARD MEMBER LENA PATRIKSSON KELLER	Management	For	For
9.C6	APPROVE DISCHARGE OF BOARD MEMBER CHRISTIAN SIEVERT	Management	For	For
9.C7	APPROVE DISCHARGE OF BOARD MEMBER ERICA WIKING HAGER	Management	For	For
9.C8	APPROVE DISCHARGE OF BOARD MEMBER NIKLAS ZENNSTROM	Management	For	For
9.C9	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE INGRID GODIN	Management	For	For
9.C10	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TIM GAHNSTROM	Management	For	For
9.C11	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LOUISE WIKHOLM	Management	For	For
9.C12	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARGARETA WELINDER	Management	For	For
9.C13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE HAMPUS GLANZELIUS	Management	For	For
9.C14	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE AGNETA GUSTAFSSON	Management	For	For
9.C15	APPROVE DISCHARGE OF CEO HELENA HELMERSSON	Management	For	For
10.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For

## Vote Summary

10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.85 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
12.1	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For
12.2	REELECT ANDERS DAHLVIG AS DIRECTOR	Management	For	For
12.3	REELECT DANICA KRAGIC JENSFELT AS DIRECTOR	Management	For	For
12.4	REELECT LENA PATRIKSSON KELLER AS DIRECTOR	Management	For	For
12.5	REELECT KARL-JOHAN PERSSON AS DIRECTOR	Management	For	For
12.6	REELECT CHRISTIAN SIEVERT AS DIRECTOR	Management	For	For
12.7	REELECT NIKLAS ZENNSTROM AS DIRECTOR	Management	For	For
12.8	ELECT CHRISTINA SYNNERGREN AS DIRECTOR	Management	For	For
12.9	REELECT KARL-JOHAN PERSSON AS BOARD CHAIR	Management	For	For
13	RATIFY DELOITTE AS AUDITOR	Management	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For
15	APPROVE SEK 3.2 BILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 3.2 BILLION FOR A BONUS ISSUE	Management	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST BOARD TO INITIATE PLAN FOR LAUNCHING CLOTHING WITH FAIRTRADE LABEL	Shareholder	Against	
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST COMPANY TO NEGOTIATE WITH UNIONS AND SUPPLIERS TO ESTABLISH AND MANAGE (I) WAGE ASSURANCE ACCOUNT, (II) SEVERANCE CLAIMS ACCOUNT, AND (III) ADMINISTRATION AND ENFORCEMENT ACCOUNT	Shareholder	Against	
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST COMPANY TO DISCLOSE EXPOSURE TO AND RISKS OF SOURCING GM COTTON, AND SET TARGETS TO DECREASE EXPOSURE TO GM COTTON AND INCREASE SOURCING OF ORGANIC COTTON	Shareholder	Against	
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REPORT ON SLAUGHTER METHODS USED IN H&M SUPPLY CHAIN	Shareholder	Against	
21	CLOSE MEETING	Non-Voting		

## Vote Summary

CMMT	21 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	21 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	21 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 890840, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### HOLCIM AG

Security	H3816Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	CH0012214059	Agenda	716957052 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7110753 - 7604609 - B038B63 - B103S45 - BK6YNJ5 - BZ3DNX4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
3.1	APPROVE ALLOCATION OF INCOME	Management	For	For
3.2	APPROVE DIVIDENDS OF CHF 2.50 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For
4.1	AMEND CORPORATE PURPOSE	Management	For	For
4.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management	For	For



## Vote Summary

4.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management	For	For
4.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Management	For	For
4.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For
5.1.1	REELECT JAN JENISCH AS DIRECTOR AND ELECT AS BOARD CHAIR	Management	For	For
5.1.2	REELECT PHILIPPE BLOCK AS DIRECTOR	Management	For	For
5.1.3	REELECT KIM FAUSING AS DIRECTOR	Management	For	For
5.1.4	REELECT LEANNE GEALE AS DIRECTOR	Management	For	For
5.1.5	REELECT NAINA KIDWAI AS DIRECTOR	Management	For	For
5.1.6	REELECT ILIAS LAEBER AS DIRECTOR	Management	For	For
5.1.7	REELECT JUERG OLEAS AS DIRECTOR	Management	For	For
5.1.8	REELECT CLAUDIA RAMIREZ AS DIRECTOR	Management	For	For
5.1.9	REELECT HANNE SORENSEN AS DIRECTOR	Management	For	For
5.2.1	REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For
5.2.2	REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For
5.2.3	REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For
5.2.4	REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For
5.3.1	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
5.3.2	DESIGNATE SABINE BURKHALTER KAIMAKLIOTIS AS INDEPENDENT PROXY	Management	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	Management	For	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION	Management	For	For
7	APPROVE CHF 80 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
8	APPROVE CLIMATE REPORT	Management	For	For

## Vote Summary

### GROUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003797140	Agenda	717052500 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	26-Apr-2023
	L		
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 889909 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 2.2 AND 7.1. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
1.	MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND REPORTS OF THE STATUTORY-AUDITOR	Non-Voting		
2.1.	PRESENTATION OF THE CONSOLIDATED ACCOUNTS	Non-Voting		
2.2.	APPROVAL OF ANNUAL ACCOUNTS	Management	For	For
3.	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE DIRECTORS	Management	For	For

## Vote Summary

4.	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE STATUTORY AUDITOR	Management	For	For
5.1.	ACKNOWLEDGMENT OF THE RESIGNATION OF JOCELYN LEFEBVRE AS DIRECTOR	Non-Voting		
5.2.	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE AS DIRECTOR OF GERALD-FRERE, ANTOINETTE DASPREMONT LYNDEN AND MARIE POLET	Non-Voting		
5.3.1	PROPOSAL TO APPOINT MARY MEANEY AS DIRECTOR	Management	For	For
5.3.2	PROPOSAL TO APPOINT CHRISTIAN VAN THILLO AS DIRECTOR	Management	For	For
5.4.1	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, PAUL DESMARAIS, JR	Management	For	For
5.4.2	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR	Management	For	For
5.4.3	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HER CAPACITY AS DIRECTOR, SEGOLENE GALLIENNE - FRERE	Management	For	For
6.	PROPOSAL TO APPROVE THE BOARD OF DIRECTORS REMUNERATION	Management	For	For
7.1.	REPORT OF THE BOARD OF DIRECTORS DRAWN UP PURSUANT TO ARTICLE 7:227 OF THE-CODE ON COMPANIES AND ASSOCIATIONS	Non-Voting		
7.2.	PROPOSAL TO APPROVE THE GRANT BY GBL OF A GUARANTEE WITH RESPECT TO A CREDIT GRANTED TO A SUBSIDIARY OF GBL	Management	For	For
8.	VARIOUS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### WEC ENERGY GROUP, INC.

Security	92939U106	Meeting Type	Annual
Ticker Symbol	WEC	Meeting Date	04-May-2023
ISIN	US92939U1060	Agenda	935778247 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a 1-year term expiring in 2024: Ave M. Bie	Management	For	For
1b.	Election of Director for a 1-year term expiring in 2024: Curt S. Culver	Management	For	For
1c.	Election of Director for a 1-year term expiring in 2024: Danny L. Cunningham	Management	For	For
1d.	Election of Director for a 1-year term expiring in 2024: William M. Farrow III	Management	For	For
1e.	Election of Director for a 1-year term expiring in 2024: Cristina A. Garcia-Thomas	Management	For	For
1f.	Election of Director for a 1-year term expiring in 2024: Maria C. Green	Management	For	For
1g.	Election of Director for a 1-year term expiring in 2024: Gale E. Klappa	Management	For	For
1h.	Election of Director for a 1-year term expiring in 2024: Thomas K. Lane	Management	For	For
1i.	Election of Director for a 1-year term expiring in 2024: Scott J. Lauber	Management	For	For
1j.	Election of Director for a 1-year term expiring in 2024: Ulice Payne, Jr.	Management	For	For
1k.	Election of Director for a 1-year term expiring in 2024: Mary Ellen Stanek	Management	For	For
1l.	Election of Director for a 1-year term expiring in 2024: Glen E. Tellock	Management	For	For
2.	Ratification of Deloitte & Touche LLP as independent auditors for 2023.	Management	For	For
3.	Advisory vote to establish the frequency of "say-on-pay" vote.	Management	3 Years	Against
4.	Advisory vote to approve executive compensation of the named executive officers.	Management	For	For

## Vote Summary

### METTLER-TOLEDO INTERNATIONAL INC.

Security	592688105	Meeting Type	Annual
Ticker Symbol	MTD	Meeting Date	04-May-2023
ISIN	US5926881054	Agenda	935778449 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Management	For	For
1.2	Election of Director: Roland Diggelmann	Management	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Management	For	For
1.4	Election of Director: Elisha W. Finney	Management	For	For
1.5	Election of Director: Richard Francis	Management	For	For
1.6	Election of Director: Michael A. Kelly	Management	For	For
1.7	Election of Director: Thomas P. Salice	Management	For	For
1.8	Election of Director: Ingrid Zhang	Management	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
4	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	3 Years	Against

## Vote Summary

### THE KRAFT HEINZ COMPANY

Security	500754106	Meeting Type	Annual
Ticker Symbol	KHC	Meeting Date	04-May-2023
ISIN	US5007541064	Agenda	935780557 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gregory E. Abel	Management	For	For
1b.	Election of Director: Humberto P. Alfonso	Management	For	For
1c.	Election of Director: John T. Cahill	Management	For	For
1d.	Election of Director: Lori Dickerson Fouché	Management	For	For
1e.	Election of Director: Diane Gherson	Management	For	For
1f.	Election of Director: Timothy Kenesey	Management	For	For
1g.	Election of Director: Alicia Knapp	Management	For	For
1h.	Election of Director: Elio Leoni Sceti	Management	For	For
1i.	Election of Director: Susan Mulder	Management	For	For
1j.	Election of Director: James Park	Management	For	For
1k.	Election of Director: Miguel Patricio	Management	For	For
1l.	Election of Director: John C. Pope	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For
4.	Stockholder Proposal - Simple majority vote, if properly presented.	Shareholder	Against	For
5.	Stockholder Proposal - Report on water risk, if properly presented.	Shareholder	Against	For
6.	Stockholder Proposal - Civil rights audit, if properly presented.	Shareholder	Against	For

## Vote Summary

### C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	04-May-2023
ISIN	US12541W2098	Agenda	935781573 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Scott P. Anderson	Management	For	For
1b.	Election of Director: James J. Barber, Jr.	Management	For	For
1c.	Election of Director: Kermit R. Crawford	Management	For	For
1d.	Election of Director: Timothy C. Gokey	Management	For	For
1e.	Election of Director: Mark A. Goodburn	Management	For	For
1f.	Election of Director: Mary J. Steele Guilfoile	Management	For	For
1g.	Election of Director: Jodee A. Kozlak	Management	For	For
1h.	Election of Director: Henry J. Maier	Management	For	For
1i.	Election of Director: James B. Stake	Management	For	For
1j.	Election of Director: Paula C. Tolliver	Management	For	For
1k.	Election of Director: Henry W. "Jay" Winship	Management	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	Management	3 Years	Against
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### AMETEK, INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	04-May-2023
ISIN	US0311001004	Agenda	935782068 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of three years: Thomas A. Amato	Management	For	For
1b.	Election of Director for a term of three years: Anthony J. Conti	Management	For	For
1c.	Election of Director for a term of three years: Gretchen W. McClain	Management	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For
3.	Cast an advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Management	For	For



## Vote Summary

### ARCHER-DANIELS-MIDLAND COMPANY

Security	039483102	Meeting Type	Annual
Ticker Symbol	ADM	Meeting Date	04-May-2023
ISIN	US0394831020	Agenda	935782335 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M.S. Burke	Management	For	For
1b.	Election of Director: T. Colbert	Management	For	For
1c.	Election of Director: J.C. Collins, Jr.	Management	For	For
1d.	Election of Director: T.K. Crews	Management	For	For
1e.	Election of Director: E. de Brabander	Management	For	For
1f.	Election of Director: S.F. Harrison	Management	For	For
1g.	Election of Director: J.R. Luciano	Management	For	For
1h.	Election of Director: P.J. Moore	Management	For	For
1i.	Election of Director: D.A. Sandler	Management	For	For
1j.	Election of Director: L.Z. Schlitz	Management	For	For
1k.	Election of Director: K.R. Westbrook	Management	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2023.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	Against
5.	Stockholder Proposal Regarding an Independent Board Chairman.	Shareholder	Against	For

## Vote Summary

### ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	04-May-2023
ISIN	US2788651006	Agenda	935783298 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shari L. Ballard	Management	For	For
1b.	Election of Director: Barbara J. Beck	Management	For	For
1c.	Election of Director: Christophe Beck	Management	For	For
1d.	Election of Director: Jeffrey M. Ettinger	Management	For	For
1e.	Election of Director: Eric M. Green	Management	For	For
1f.	Election of Director: Arthur J. Higgins	Management	For	For
1g.	Election of Director: Michael Larson	Management	For	For
1h.	Election of Director: David W. MacLennan	Management	For	For
1i.	Election of Director: Tracy B. McKibben	Management	For	For
1j.	Election of Director: Lionel L. Nowell III	Management	For	For
1k.	Election of Director: Victoria J. Reich	Management	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Management	For	For
1m.	Election of Director: John J. Zillmer	Management	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.	Management	For	For
3.	Approve the Ecolab Inc. 2023 Stock Incentive Plan.	Management	For	For
4.	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.	Management	For	For
5.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Management	For	For
6.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.	Management	3 Years	Against
7.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.	Shareholder	Against	For

## Vote Summary

### DUKE ENERGY CORPORATION

Security	26441C204	Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	04-May-2023
ISIN	US26441C2044	Agenda	935783440 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Derrick Burks	Management	For	For
1b.	Election of Director: Annette K. Clayton	Management	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Management	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For
1e.	Election of Director: Caroline Dorsa	Management	For	For
1f.	Election of Director: W. Roy Dunbar	Management	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Management	For	For
1h.	Election of Director: Lynn J. Good	Management	For	For
1i.	Election of Director: John T. Herron	Management	For	For
1j.	Election of Director: Idalene F. Kesner	Management	For	For
1k.	Election of Director: E. Marie McKee	Management	For	For
1l.	Election of Director: Michael J. Pacilio	Management	For	For
1m.	Election of Director: Thomas E. Skains	Management	For	For
1n.	Election of Director: William E. Webster, Jr.	Management	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Management	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Management	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation	Management	3 Years	Against
5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Management	For	For
6.	Shareholder proposal regarding simple majority vote	Shareholder	Against	
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shareholder	Against	For

## Vote Summary

### UNITED PARCEL SERVICE, INC.

Security	911312106	Meeting Type	Annual
Ticker Symbol	UPS	Meeting Date	04-May-2023
ISIN	US9113121068	Agenda	935783894 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until 2024 annual meeting: Carol B. Tomé	Management	For	For
1b.	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	Management	For	For
1c.	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	Management	For	For
1d.	Election of Director to serve until 2024 annual meeting: Michael J. Burns	Management	For	For
1e.	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	Management	For	For
1f.	Election of Director to serve until 2024 annual meeting: Angela Hwang	Management	For	For
1g.	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	Management	For	For
1h.	Election of Director to serve until 2024 annual meeting: William R. Johnson	Management	For	For
1i.	Election of Director to serve until 2024 annual meeting: Franck J. Moison	Management	For	For
1j.	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	Management	For	For
1k.	Election of Director to serve until 2024 annual meeting: Russell Stokes	Management	For	For
1l.	Election of Director to serve until 2024 annual meeting: Kevin Warsh	Management	For	For
2.	To approve on an advisory basis named executive officer compensation.	Management	For	For
3.	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shareholder	Against	For
6.	To adopt independently verified science-based greenhouse gas emissions reduction targets.	Shareholder	Against	For

## Vote Summary

7.	To prepare a report on integrating GHG emissions reductions targets into executive compensation.	Shareholder	Against	For
8.	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	Shareholder	Against	For
9.	To prepare a report on risks or costs caused by state policies restricting reproductive rights.	Shareholder	Against	For
10.	To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.	Shareholder	Against	For
11.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	Shareholder	Against	For

## Vote Summary

### DTE ENERGY COMPANY

Security	233331107	Meeting Type	Annual
Ticker Symbol	DTE	Meeting Date	04-May-2023
ISIN	US2333311072	Agenda	935784846 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David A. Brandon		For	For
	2 Charles G. McClure, Jr.		For	For
	3 Gail J. McGovern		For	For
	4 Mark A. Murray		For	For
	5 Gerardo Norcia		For	For
	6 Robert C. Skaggs, Jr.		For	For
	7 David A. Thomas		For	For
	8 Gary H. Torgow		For	For
	9 James H. Vandenberghe		For	For
	10 Valerie M. Williams		For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	Management	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation	Management	For	For
4.	Provide a nonbinding vote on the frequency of advisory votes to approve executive compensation	Management	3 Years	Against
5.	Vote on a management proposal to amend our bylaws to allow shareholders with 15% outstanding company stock in the aggregate (held at least one year) to call a special meeting	Management	For	For
6.	Vote on a shareholder proposal to amend our bylaws to allow shareholders with 10% outstanding company stock in the aggregate to call a special meeting	Shareholder	Against	For
7.	Vote on a shareholder proposal to publish a lobbying report	Shareholder	Against	For

## Vote Summary

### BOSTON SCIENTIFIC CORPORATION

Security	101137107	Meeting Type	Annual
Ticker Symbol	BSX	Meeting Date	04-May-2023
ISIN	US1011371077	Agenda	935784860 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nelda J. Connors	Management	For	For
1b.	Election of Director: Charles J. Dockendorff	Management	For	For
1c.	Election of Director: Yoshiaki Fujimori	Management	For	For
1d.	Election of Director: Edward J. Ludwig	Management	For	For
1e.	Election of Director: Michael F. Mahoney	Management	For	For
1f.	Election of Director: David J. Roux	Management	For	For
1g.	Election of Director: John E. Sununu	Management	For	For
1h.	Election of Director: David S. Wichmann	Management	For	For
1i.	Election of Director: Ellen M. Zane	Management	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### UNITED RENTALS, INC.

Security	911363109	Meeting Type	Annual
Ticker Symbol	URI	Meeting Date	04-May-2023
ISIN	US9113631090	Agenda	935784884 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	For	For
1b.	Election of Director: Marc A. Bruno	Management	For	For
1c.	Election of Director: Larry D. De Shon	Management	For	For
1d.	Election of Director: Matthew J. Flannery	Management	For	For
1e.	Election of Director: Bobby J. Griffin	Management	For	For
1f.	Election of Director: Kim Harris Jones	Management	For	For
1g.	Election of Director: Terri L. Kelly	Management	For	For
1h.	Election of Director: Michael J. Kneeland	Management	For	For
1i.	Election of Director: Francisco J. Lopez-Balboa	Management	For	For
1j.	Election of Director: Gracia C. Martore	Management	For	For
1k.	Election of Director: Shiv Singh	Management	For	For
2.	Ratification of Appointment of Public Accounting Firm.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on Frequency of Executive Compensation Vote.	Management	3 Years	Against
5.	Company Proposal to Improve Shareholder Written Consent (Amend Certificate of Incorporation to Reduce Threshold to 15%).	Management	For	For
6.	Stockholder Proposal to Improve Shareholder Written Consent.	Shareholder	Against	For



## Vote Summary

### CLARIVATE PLC

Security	G21810109	Meeting Type	Annual
Ticker Symbol	CLVT	Meeting Date	04-May-2023
ISIN	JE00BJJN4441	Agenda	935785064 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ Jersey	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrew Snyder	Management	For	For
1b.	Election of Director: Jonathan Gear	Management	For	For
1c.	Election of Director: Valeria Alberola	Management	For	For
1d.	Election of Director: Michael Angelakis	Management	For	For
1e.	Election of Director: Jane Okun Bomba	Management	For	For
1f.	Election of Director: Usama N. Cortas	Management	For	For
1g.	Election of Director: Adam T. Levyn	Management	For	For
1h.	Election of Director: Anthony Munk	Management	For	For
1i.	Election of Director: Richard W. Roedel	Management	For	For
1j.	Election of Director: Saurabh Saha	Management	For	For
1k.	Election of Director: Wendell Pritchett	Management	For	For
2.	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For
3.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.	Management	For	For

## Vote Summary

### WYNN RESORTS, LIMITED

Security	983134107	Meeting Type	Annual
Ticker Symbol	WYNN	Meeting Date	04-May-2023
ISIN	US9831341071	Agenda	935785494 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Richard J. Byrne		For	For
	2 Patricia Mulroy		For	For
	3 Philip G. Satre		For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Management	For	For
4.	To approve, on a non-binding advisory basis, the frequency of future advisory votes to approve the compensation of our named executive officers.	Management	3 Years	Against

## Vote Summary

### COTERRA ENERGY INC.

Security	127097103	Meeting Type	Annual
Ticker Symbol	CTRA	Meeting Date	04-May-2023
ISIN	US1270971039	Agenda	935785634 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas E. Jorden	Management	For	For
1b.	Election of Director: Robert S. Boswell	Management	For	For
1c.	Election of Director: Dorothy M. Ables	Management	For	For
1d.	Election of Director: Amanda M. Brock	Management	For	For
1e.	Election of Director: Dan O. Dinges	Management	For	For
1f.	Election of Director: Paul N. Eckley	Management	For	For
1g.	Election of Director: Hans Helmerich	Management	For	For
1h.	Election of Director: Lisa A. Stewart	Management	For	For
1i.	Election of Director: Frances M. Vallejo	Management	For	For
1j.	Election of Director: Marcus A. Watts	Management	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
4.	A non-binding advisory vote to approve the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
5.	Approval of the Coterra Energy Inc. 2023 Equity Incentive Plan.	Management	For	For
6.	A shareholder proposal regarding a report on reliability of methane emission disclosures.	Shareholder	Against	For
7.	A shareholder proposal regarding a report on corporate climate lobbying.	Shareholder	Against	For

## Vote Summary

### CAPITAL ONE FINANCIAL CORPORATION

Security	14040H105	Meeting Type	Annual
Ticker Symbol	COF	Meeting Date	04-May-2023
ISIN	US14040H1059	Agenda	935786155 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard D. Fairbank	Management	For	For
1b.	Election of Director: Ime Archibong	Management	For	For
1c.	Election of Director: Christine Detrick	Management	For	For
1d.	Election of Director: Ann Fritz Hackett	Management	For	For
1e.	Election of Director: Peter Thomas Killalea	Management	For	For
1f.	Election of Director: Cornelis "Eli" Leenaars	Management	For	For
1g.	Election of Director: François Locoh-Donou	Management	For	For
1h.	Election of Director: Peter E. Raskind	Management	For	For
1i.	Election of Director: Eileen Serra	Management	For	For
1j.	Election of Director: Mayo A. Shattuck III	Management	For	For
1k.	Election of Director: Bradford H. Warner	Management	For	For
1l.	Election of Director: Craig Anthony Williams	Management	For	For
2.	Approval of amendments to Capital One Financial Corporation's Restated Certificate of Incorporation to remove remaining supermajority voting requirements and references to Signet Banking Corporation.	Management	For	For
3.	Advisory vote on frequency of holding an advisory vote to approve our Named Executive Officer compensation ("Say When On Pay").	Management	3 Years	Against
4.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	Management	For	For
5.	Approval and adoption of the Capital One Financial Corporation Seventh Amended and Restated 2004 Stock Incentive Plan.	Management	For	For
6.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2023.	Management	For	For
7.	Stockholder proposal requesting a simple majority vote.	Shareholder	Against	For
8.	Stockholder proposal requesting a report on Board oversight of risks related to discrimination.	Shareholder	Against	For
9.	Stockholder proposal requesting a Board skills and diversity matrix.	Shareholder	Against	For

## Vote Summary

### TRANSUNION

Security	89400J107	Meeting Type	Annual
Ticker Symbol	TRU	Meeting Date	04-May-2023
ISIN	US89400J1079	Agenda	935786383 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: George M. Awad	Management	For	For
1b.	Election of Director: William P. (Billy) Bosworth	Management	For	For
1c.	Election of Director: Christopher A. Cartwright	Management	For	For
1d.	Election of Director: Suzanne P. Clark	Management	For	For
1e.	Election of Director: Hamidou Dia	Management	For	For
1f.	Election of Director: Russell P. Fradin	Management	For	For
1g.	Election of Director: Charles E. Gottdiener	Management	For	For
1h.	Election of Director: Pamela A. Joseph	Management	For	For
1i.	Election of Director: Thomas L. Monahan, III	Management	For	For
1j.	Election of Director: Ravi Kumar Singiseti	Management	For	For
1k.	Election of Director: Linda K. Zukauckas	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Management	For	For

## Vote Summary

### ARCH CAPITAL GROUP LTD.

Security	G0450A105	Meeting Type	Annual
Ticker Symbol	ACGL	Meeting Date	04-May-2023
ISIN	BMG0450A1053	Agenda	935786751 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Bermuda	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Management	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Management	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Management	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Management	For	For
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Management	3 Years	Against
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Management	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Management	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Management	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Management	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Management	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Management	For	For
6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Management	For	For

## Vote Summary

6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Management	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Management	For	For
6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Management	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Management	For	For
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Management	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Management	For	For

## Vote Summary

### PROLOGIS, INC.

Security	74340W103	Meeting Type	Annual
Ticker Symbol	PLD	Meeting Date	04-May-2023
ISIN	US74340W1036	Agenda	935786814 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Hamid R. Moghadam	Management	For	For
1b.	Election of Director: Cristina G. Bitá	Management	For	For
1c.	Election of Director: James B. Connor	Management	For	For
1d.	Election of Director: George L. Fotiadés	Management	For	For
1e.	Election of Director: Lydia H. Kennard	Management	For	For
1f.	Election of Director: Irving F. Lyons III	Management	For	For
1g.	Election of Director: Avid Modjtábai	Management	For	For
1h.	Election of Director: David P. O'Connor	Management	For	For
1i.	Election of Director: Olivier Piani	Management	For	For
1j.	Election of Director: Jeffrey L. Skelton	Management	For	For
1k.	Election of Director: Carl B. Webb	Management	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2022.	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.	Management	3 Years	Against
4.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2023.	Management	For	For



## Vote Summary

### GENPACT LIMITED

Security	G3922B107	Meeting Type	Annual
Ticker Symbol	G	Meeting Date	04-May-2023
ISIN	BMG3922B1072	Agenda	935787385 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ Bermuda	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Management	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Management	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Management	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Management	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Management	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Management	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Management	For	For
1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Management	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Management	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Management	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Management	3 Years	Against
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	04-May-2023
ISIN	US12572Q1058	Agenda	935788034 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Management	For	For
1b.	Election of Equity Director: Kathryn Benesh	Management	For	For
1c.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For
1d.	Election of Equity Director: Charles P. Carey	Management	For	For
1e.	Election of Equity Director: Bryan T. Durkin	Management	For	For
1f.	Election of Equity Director: Harold Ford Jr.	Management	For	For
1g.	Election of Equity Director: Martin J. Gepsman	Management	For	For
1h.	Election of Equity Director: Larry G. Gerdes	Management	For	For
1i.	Election of Equity Director: Daniel R. Glickman	Management	For	For
1j.	Election of Equity Director: Daniel G. Kaye	Management	For	For
1k.	Election of Equity Director: Phyllis M. Lockett	Management	For	For
1l.	Election of Equity Director: Deborah J. Lucas	Management	For	For
1m.	Election of Equity Director: Terry L. Savage	Management	For	For
1n.	Election of Equity Director: Rahael Seifu	Management	For	For
1o.	Election of Equity Director: William R. Shepard	Management	For	For
1p.	Election of Equity Director: Howard J. Siegel	Management	For	For
1q.	Election of Equity Director: Dennis A. Suskind	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote on the compensation of our named executive officers.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Management	3 Years	Against

## Vote Summary

### EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	04-May-2023
ISIN	US2774321002	Agenda	935789199 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Management	For	For
1b.	Election of Director: BRETT D. BEGEMANN	Management	For	For
1c.	Election of Director: ERIC L. BUTLER	Management	For	For
1d.	Election of Director: MARK J. COSTA	Management	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Management	For	For
1f.	Election of Director: LINNIE M. HAYNESWORTH	Management	For	For
1g.	Election of Director: JULIE F. HOLDER	Management	For	For
1h.	Election of Director: RENÉE J. HORNBAKER	Management	For	For
1i.	Election of Director: KIM ANN MINK	Management	For	For
1j.	Election of Director: JAMES J. O'BRIEN	Management	For	For
1k.	Election of Director: DAVID W. RAISBECK	Management	For	For
1l.	Election of Director: CHARLES K. STEVENS III	Management	For	For
2.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For
4.	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	Management	3 Years	Against
5.	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair	Shareholder	Against	For

## Vote Summary

### SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	04-May-2023
ISIN	US8288061091	Agenda	935790736 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For
1B.	Election of Director: Larry C. Glasscock	Management	For	For
1C.	Election of Director: Allan Hubbard	Management	For	For
1D.	Election of Director: Reuben S. Leibowitz	Management	For	For
1E.	Election of Director: Randall J. Lewis	Management	For	For
1F.	Election of Director: Gary M. Rodkin	Management	For	For
1G.	Election of Director: Peggy Fang Roe	Management	For	For
1H.	Election of Director: Stefan M. Selig	Management	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Management	For	For
1J.	Election of Director: Marta R. Stewart	Management	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2023.	Management	For	For
4.	Advisory Vote on the frequency of executive compensation advisory votes.	Management	3 Years	Against

## Vote Summary

### EQUIFAX INC.

Security	294429105	Meeting Type	Annual
Ticker Symbol	EFX	Meeting Date	04-May-2023
ISIN	US2944291051	Agenda	935792083 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark W. Begor	Management	For	For
1b.	Election of Director: Mark L. Feidler	Management	For	For
1c.	Election of Director: Karen L. Fichuk	Management	For	For
1d.	Election of Director: G. Thomas Hough	Management	For	For
1e.	Election of Director: Robert D. Marcus	Management	For	For
1f.	Election of Director: Scott A. McGregor	Management	For	For
1g.	Election of Director: John A. McKinley	Management	For	For
1h.	Election of Director: Melissa D. Smith	Management	For	For
1i.	Election of Director: Audrey Boone Tillman	Management	For	For
1j.	Election of Director: Heather H. Wilson	Management	For	For
2.	Advisory vote to approve named executive officer compensation ("say-on-pay").	Management	For	For
3.	Advisory vote on frequency of future say-on-pay votes.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Management	For	For
5.	Approval of the 2023 Omnibus Incentive Plan.	Management	For	For
6.	Shareholder proposal regarding a racial equity audit.	Shareholder	Against	For

## Vote Summary

### BCE INC.

Security	05534B760	Meeting Type	Annual
Ticker Symbol	BCE	Meeting Date	04-May-2023
ISIN	CA05534B7604	Agenda	935792603 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Mirko Bibic	Management	For	For
1B	David F. Denison	Management	For	For
1C	Robert P. Dexter	Management	For	For
1D	Katherine Lee	Management	For	For
1E	Monique F. Leroux	Management	For	For
1F	Sheila A. Murray	Management	For	For
1G	Gordon M. Nixon	Management	For	For
1H	Louis P. Pagnutti	Management	For	For
1I	Calin Rovinescu	Management	For	For
1J	Karen Sheriff	Management	For	For
1K	Robert C. Simmonds	Management	For	For
1L	Jennifer Tory	Management	For	For
1M	Louis Vachon	Management	For	For
1N	Cornell Wright	Management	For	For
2	Appointment of Deloitte LLP as auditors	Management	For	For
3	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular	Management	For	For

## Vote Summary

### FIRST QUANTUM MINERALS LTD.

Security	335934105	Meeting Type	Annual
Ticker Symbol	FQVLF	Meeting Date	04-May-2023
ISIN	CA3359341052	Agenda	935792805 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	To fix the number of Directors at ten (10).	Management	For	For
2	DIRECTOR	Management		
	1 Andrew B. Adams		For	For
	2 Alison C. Beckett		For	For
	3 Robert J. Harding		For	For
	4 Kathleen A. Hogenson		For	For
	5 C. Kevin McArthur		For	For
	6 Philip K. R. Pascall		For	For
	7 A. Tristan Pascall		For	For
	8 Simon J. Scott		For	For
	9 Dr. Joanne K. Warner		For	For
	10 Geoff Chater		For	For
3	Re-appointment of PricewaterhouseCoopers LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting of shareholders of the Company and authorizing the Director to fix their remuneration.	Management	For	For
4	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular relating to the 2023 annual meeting of shareholders.	Management	For	For
5	BE IT RESOLVED as an ordinary resolution of First Quantum Minerals Ltd. (the "Company") that: (1)the shareholder rights plan of the Company, including the amendments thereto, substantially in the form set out in Schedule "A" of the Company's Management Information Circular dated March 14, 2023, be confirmed and approved, and the Amended and Restated Shareholder Rights Plan Agreement to be dated as of the date hereof between the Company and Computershare Investor Services Inc., which amends and restates the Shareholder Rights Plan Agreement dated January 6,	Management	For	For

## Vote Summary

2020 and continues the rights issued thereunder, be and is hereby ratified, confirmed and approved; and (2) any Director or Officer of the Company is authorized and directed for and on behalf of the Company (whether under its corporate seal or otherwise) to enter into, as more particularly described in the information circular.



## Vote Summary

### CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	04-May-2023
ISIN	US1273871087	Agenda	935794126 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For
1b.	Election of Director: Ita Brennan	Management	For	For
1c.	Election of Director: Lewis Chew	Management	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For
1e.	Election of Director: ML Krakauer	Management	For	For
1f.	Election of Director: Julia Liuson	Management	For	For
1g.	Election of Director: James D. Plummer	Management	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For
1i.	Election of Director: John B. Shoven	Management	For	For
1j.	Election of Director: Young K. Sohn	Management	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Management	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Management	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Management	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shareholder	Against	For

## Vote Summary

### FORTIS INC.

Security	349553107	Meeting Type	Annual
Ticker Symbol	FTS	Meeting Date	04-May-2023
ISIN	CA3495531079	Agenda	935798542 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Tracey C. Ball		For	For
	2 Pierre J. Blouin		For	For
	3 Lawrence T. Borgard		For	For
	4 Maura J. Clark		For	For
	5 Lisa Crutchfield		For	For
	6 Margarita K. Dilley		For	For
	7 Julie A. Dobson		For	For
	8 Lisa L. Durocher		For	For
	9 David G. Hutchens		For	For
	10 Gianna M. Manes		For	For
	11 Donald R. Marchand		For	For
	12 Jo Mark Zurel		For	For
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	Management	For	For
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.	Management	For	For

## Vote Summary

### LOBLAW COMPANIES LIMITED

Security	539481101	Meeting Type	Annual
Ticker Symbol	LBLCF	Meeting Date	04-May-2023
ISIN	CA5394811015	Agenda	935806604 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Scott B. Bonham	Management	For	For
1B	Election of Director - Shelley G. Broader	Management	For	For
1C	Election of Director - Christie J.B. Clark	Management	For	For
1D	Election of Director - Daniel Debow	Management	For	For
1E	Election of Director - William A. Downe	Management	For	For
1F	Election of Director - Janice Fukakusa	Management	For	For
1G	Election of Director - M. Marianne Harris	Management	For	For
1H	Election of Director - Kevin Holt	Management	For	For
1I	Election of Director - Claudia Kotchka	Management	For	For
1J	Election of Director - Sarah Raiss	Management	For	For
1K	Election of Director - Galen G. Weston	Management	For	For
1L	Election of Director - Cornell Wright	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For

## Vote Summary

### CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual
Ticker Symbol	CNQ	Meeting Date	04-May-2023
ISIN	CA1363851017	Agenda	935815805 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Catherine M. Best		For	For
	2 M. Elizabeth Cannon		For	For
	3 N. Murray Edwards		For	For
	4 Christopher L. Fong		For	For
	5 Amb. Gordon D. Giffin		For	For
	6 Wilfred A. Gobert		For	For
	7 Steve W. Laut		For	For
	8 Tim S. McKay		For	For
	9 Hon. Frank J. McKenna		For	For
	10 David A. Tuer		For	For
	11 Annette M. Verschuren		For	For
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Management	For	For
3	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Management	For	For

## Vote Summary

### KNORR-BREMSE AG

Security	D4S43E114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	DE000KBX1006	Agenda	716823819 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	MUNICH / Germany	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BD2P9X9 - BD5GWQ3 - BFD1GQ2 - BHWYD54 - BJFVGC4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.45 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8	APPROVE CREATION OF EUR 32.2 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION; APPROVE CREATION OF EUR 16.1 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
11	APPROVE AFFILIATION AGREEMENT WITH KNORR-BREMSE SYSTEME FUER NUTZFAHRZEUGE GMBH	Management	For	For

## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	DE0008430026	Agenda	716824176 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	MUENCH / Germany	Vote Deadline Date	18-Apr-2023
	Blocking EN		
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BFNKR00 - BWYBM84 - BYMSTP7 - BZ9NRT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS	Non-Voting		

## Vote Summary

PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting	
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting	
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE	Management	No Action
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022	Management	No Action
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022	Management	No Action
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022	Management	No Action
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022	Management	No Action
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022	Management	No Action
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022	Management	No Action
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022	Management	No Action
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022	Management	No Action



## Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022	Management	No Action
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Management	No Action
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Management	No Action
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Management	No Action
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Management	No Action
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Management	No Action
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Management	No Action
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Management	No Action
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Management	No Action
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Management	No Action
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Management	No Action
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Management	No Action
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2022	Management	No Action
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Management	No Action
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCH-BROUILLON FOR FISCAL YEAR 2022	Management	No Action
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Management	No Action
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Management	No Action
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2022	Management	No Action
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	No Action

## Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022	Management	No Action
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	No Action
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022	Management	No Action
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2022	Management	No Action
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	No Action
6	APPROVE REMUNERATION REPORT	Management	No Action
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	No Action
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	No Action
7.3	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	No Action
8	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	No Action
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	28 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND	Non-Voting	

## Vote Summary

ONLY AFTER THE AGENT HAS-CONFIRMED  
AVAILABILITY OF THE POSITION. IN ORDER FOR A  
VOTE TO BE ACCEPTED,-THE VOTED POSITION  
MUST BE BLOCKED IN THE REQUIRED ESCROW  
ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON  
THIS MEETING, YOUR CREST SPONSORED-  
MEMBER/CUSTODIAN MAY USE YOUR VOTE  
INSTRUCTION AS THE AUTHORIZATION TO TAKE-  
THE NECESSARY ACTION WHICH WILL INCLUDE  
TRANSFERRING YOUR INSTRUCTED POSITION-TO  
ESCROW. PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-  
FURTHER INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE-  
SEPARATE INSTRUCTIONS FROM YOU

CMMT	28 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	28 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	GB0005405286	Agenda	716824544 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT & ACCOUNTS 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3.A	TO ELECT GERALDINE BUCKINGHAM AS A DIRECTOR	Management	For	For
3.B	TO ELECT GEORGES ELHEDERY AS A DIRECTOR	Management	For	For
3.C	TO ELECT KALPANA MORPARIA AS A DIRECTOR	Management	For	For
3.D	TO RE-ELECT RACHEL DUAN AS A DIRECTOR	Management	For	For
3.E	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For
3.F	TO RE-ELECT JAMES FORESE AS A DIRECTOR	Management	For	For
3.G	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR	Management	For	For
3.H	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR	Management	For	For
3.I	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR	Management	For	For
3.J	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For
3.K	TO RE-ELECT NOEL QUINN AS A DIRECTOR	Management	For	For
3.L	TO RE-ELECT MARK E TUCKER AS A DIRECTOR	Management	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
5	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
6	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
8	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
9	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For

## Vote Summary

10	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For
12	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT	Management	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For
14	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For
15	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For
16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND BANK DEFINED BENEFIT PENSION SCHEME	Shareholder	Against	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: STRATEGY REVIEW	Shareholder	Against	For
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: DIVIDEND POLICY	Shareholder	Against	For

## Vote Summary

### CLP HOLDINGS LTD

Security	Y1660Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	HK0002007356	Agenda	716836044 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	27-Apr-2023
SEDOL(s)	5544978 - 6097017 - B01XXD1 - BD8NBK8 - BMF1RL1 - BP3RPQ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0328/2023032800380.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0328/2023032800380.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0328/2023032800394.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0328/2023032800394.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For
2.A	TO ELECT MR CHAN BERNARD CHARNWUT AS DIRECTOR	Management	For	For
2.B	TO ELECT MRS YUEN SO SIU MAI BETTY AS DIRECTOR	Management	For	For
2.C	TO RE-ELECT THE HONOURABLE SIR MICHAEL KADOORIE AS DIRECTOR	Management	For	For
2.D	TO RE-ELECT MR ANDREW CLIFFORD WINAWER BRANDLER AS DIRECTOR	Management	For	For
2.E	TO RE-ELECT MR JOHN ANDREW HARRY LEIGH AS DIRECTOR	Management	For	For
2.F	TO RE-ELECT MR NICHOLAS CHARLES ALLEN AS DIRECTOR	Management	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For

## Vote Summary

4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DISPOSE OF ADDITIONAL SHARES IN THE COMPANY; NOT EXCEEDING FIVE PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO BUY BACK OR OTHERWISE ACQUIRE SHARES OF THE COMPANY IN ISSUE; NOT EXCEEDING TEN PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION	Management	For	For

## Vote Summary

### ALCON SA

Security	H01301128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CH0432492467	Agenda	716865970 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Switzerland	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BHKDZC4 - BJ5JVG7 - BJT1GR5 - BJXBP41 - BK8Y5Z3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.21 PER SHARE	Management	For	For
4.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For
4.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management	For	For
4.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 41.9 MILLION	Management	For	For
5.1	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management	For	For
5.2	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For
5.3	REELECT RAQUEL BONO AS DIRECTOR	Management	For	For
5.4	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For
5.5	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For
5.6	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For
5.7	REELECT KEITH GROSSMAN AS DIRECTOR	Management	For	For
5.8	REELECT SCOTT MAW AS DIRECTOR	Management	For	For
5.9	REELECT KAREN MAY AS DIRECTOR	Management	For	For
5.10	REELECT INES POESCHEL AS DIRECTOR	Management	For	For
5.11	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For
6.1	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.2	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For



## Vote Summary

6.3	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.4	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
7	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For	For
8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For
9.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 22 MILLION AND THE LOWER LIMIT OF CHF 19 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9.2	APPROVE CREATION OF CHF 2 MILLION POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Management	For	For
9.3	AMEND ARTICLES RE: CONVERSION OF SHARES; SUBSCRIPTION RIGHTS	Management	For	For
9.4	AMEND ARTICLES RE: GENERAL MEETINGS	Management	For	For
9.5	AMEND ARTICLES RE: BOARD MEETINGS; POWERS OF THE BOARD OF DIRECTORS	Management	For	For
9.6	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

## Vote Summary

### LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CH0013841017	Agenda	716878561 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	26-Apr-2023
SEDOL(s)	7333378 - B02VB63 - B0BDCM3 - B10LNL1 - B6RW2S2 - BMJ1DX1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880436 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR	Management	For	For
5.1.2	REELECT MARION HELMES AS DIRECTOR	Management	For	For
5.1.3	REELECT ANGELICA KOHLMANN AS DIRECTOR	Management	For	For
5.1.4	REELECT CHRISTOPH MAEDER AS DIRECTOR	Management	For	For
5.1.5	REELECT ROGER NITSCH AS DIRECTOR	Management	For	For
5.1.6	REELECT BARBARA RICHMOND AS DIRECTOR	Management	For	For
5.1.7	REELECT JUERGEN STEINEMANN AS DIRECTOR	Management	For	For
5.1.8	REELECT OLIVIER VERSCHEURE AS DIRECTOR	Management	For	For
5.2	REELECT ALBERT BAEHNY AS BOARD CHAIR	Management	For	For
5.3.1	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.3.2	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For

## Vote Summary

5.3.3	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For
8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	Management	For	For
9.1	AMEND CORPORATE PURPOSE	Management	For	For
9.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9.3	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	Management	For	For
9.4	AMEND ARTICLES OF ASSOCIATION	Management	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	For	For
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	Management	For	For
11.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	Management	For	For
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	Management	For	For
11.4	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	Management	For	For
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	Against	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE	Non-Voting		

VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

## Vote Summary

### CMOC GROUP LIMITED

Security	Y1503Z105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CNE100000114	Agenda	717041280 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	LUOYAN / China G CITY	Vote Deadline Date	01-May-2023
SEDOL(s)	B1VRCG6 - B1WKSM2 - B1XDBG5 - BD8NN46 - BP3RSH5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300477.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300477.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300507.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300507.pdf</a>	Non-Voting		
1	TO CONSIDER AND APPROVE THE PROPOSAL ON THE PROVISION OF GUARANTEES BY THE COMPANY TO ITS CONTROLLED SUBSIDIARIES	Management		
2	TO CONSIDER AND APPROVE THE PROPOSAL ON THE ABSORPTION AND MERGER OF THE WHOLLY-OWNED SUBSIDIARIES OF THE COMPANY	Management		

## Vote Summary

### ILLINOIS TOOL WORKS INC.

Security	452308109	Meeting Type	Annual
Ticker Symbol	ITW	Meeting Date	05-May-2023
ISIN	US4523081093	Agenda	935779035 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For
1b.	Election of Director: Susan Crown	Management	For	For
1c.	Election of Director: Darrell L. Ford	Management	For	For
1d.	Election of Director: Kelly J. Grier	Management	For	For
1e.	Election of Director: James W. Griffith	Management	For	For
1f.	Election of Director: Jay L. Henderson	Management	For	For
1g.	Election of Director: Richard H. Lenny	Management	For	For
1h.	Election of Director: E. Scott Santi	Management	For	For
1i.	Election of Director: David B. Smith, Jr.	Management	For	For
1j.	Election of Director: Pamela B. Strobel	Management	For	For
2.	Advisory vote to approve compensation of ITW's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of the advisory vote on compensation of named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2023.	Management	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for an Independent Board Chairman.	Shareholder	Against	For

## Vote Summary

### ENTERGY CORPORATION

Security	29364G103	Meeting Type	Annual
Ticker Symbol	ETR	Meeting Date	05-May-2023
ISIN	US29364G1031	Agenda	935786232 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gina F. Adams	Management	For	For
1b.	Election of Director: John H. Black	Management	For	For
1c.	Election of Director: John R. Burbank	Management	For	For
1d.	Election of Director: Patrick J. Condon	Management	For	For
1e.	Election of Director: Kirkland H. Donald	Management	For	For
1f.	Election of Director: Brian W. Ellis	Management	For	For
1g.	Election of Director: Philip L. Frederickson	Management	For	For
1h.	Election of Director: M. Elise Hyland	Management	For	For
1i.	Election of Director: Stuart L. Levenick	Management	For	For
1j.	Election of Director: Blanche L. Lincoln	Management	For	For
1k.	Election of Director: Andrew S. Marsh	Management	For	For
1l.	Election of Director: Karen A. Puckett	Management	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2023.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Management	3 Years	Against
5.	Approval of an Amendment to the 2019 Entergy Corporation Omnibus Incentive Plan.	Management	For	For
6.	Approval of an Amendment to Entergy Corporation's Restated Certificate of Incorporation to Include Exculpation of Officers.	Management	For	For

## Vote Summary

### ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	Against	For
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	Against	For



## Vote Summary

### OCCIDENTAL PETROLEUM CORPORATION

Security	674599105	Meeting Type	Annual
Ticker Symbol	OXY	Meeting Date	05-May-2023
ISIN	US6745991058	Agenda	935786713 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vicky A. Bailey	Management	For	For
1b.	Election of Director: Andrew Gould	Management	For	For
1c.	Election of Director: Carlos M. Gutierrez	Management	For	For
1d.	Election of Director: Vicki Hollub	Management	For	For
1e.	Election of Director: William R. Klesse	Management	For	For
1f.	Election of Director: Jack B. Moore	Management	For	For
1g.	Election of Director: Claire O'Neill	Management	For	For
1h.	Election of Director: Avedick B. Poladian	Management	For	For
1i.	Election of Director: Ken Robinson	Management	For	For
1j.	Election of Director: Robert M. Shearer	Management	For	For
2.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Management	3 Years	Against
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Management	For	For
5.	Shareholder Proposal Requesting an Independent Board Chairman Policy.	Shareholder	Against	For

## Vote Summary

### CMS ENERGY CORPORATION

Security	125896100	Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	05-May-2023
ISIN	US1258961002	Agenda	935786888 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jon E. Barfield	Management	For	For
1b.	ELECTION OF DIRECTOR: Deborah H. Butler	Management	For	For
1c.	ELECTION OF DIRECTOR: Kurt L. Darrow	Management	For	For
1d.	ELECTION OF DIRECTOR: William D. Harvey	Management	For	For
1e.	ELECTION OF DIRECTOR: Garrick J. Rochow	Management	For	For
1f.	ELECTION OF DIRECTOR: John G. Russell	Management	For	For
1g.	ELECTION OF DIRECTOR: Suzanne F. Shank	Management	For	For
1h.	ELECTION OF DIRECTOR: Myrna M. Soto	Management	For	For
1i.	ELECTION OF DIRECTOR: John G. Sznewajs	Management	For	For
1j.	ELECTION OF DIRECTOR: Ronald J. Tanski	Management	For	For
1k.	ELECTION OF DIRECTOR: Laura H. Wright	Management	For	For
2.	Approve, on an advisory basis, the Company's executive compensation.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Management	For	For

## Vote Summary

### DOVER CORPORATION

Security	260003108	Meeting Type	Annual
Ticker Symbol	DOV	Meeting Date	05-May-2023
ISIN	US2600031080	Agenda	935788476 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: D. L. DeHaas	Management	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Management	For	For
1c.	Election of Director: K. C. Graham	Management	For	For
1d.	Election of Director: M. F. Johnston	Management	For	For
1e.	Election of Director: M. Manley	Management	For	For
1f.	Election of Director: E. A. Spiegel	Management	For	For
1g.	Election of Director: R. J. Tobin	Management	For	For
1h.	Election of Director: S. M. Todd	Management	For	For
1i.	Election of Director: K. E. Wandell	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For
4.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against
5.	To consider a shareholder proposal regarding the approval of certain termination payments.	Shareholder	Against	For

## Vote Summary

### PEMBINA PIPELINE CORPORATION

Security	706327103	Meeting Type	Annual
Ticker Symbol	PBA	Meeting Date	05-May-2023
ISIN	CA7063271034	Agenda	935800448 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Anne-Marie N. Ainsworth		For	For
	2 J. Scott Burrows		For	For
	3 Cynthia Carroll		For	For
	4 Ana Dutra		For	For
	5 Robert G. Gwin		For	For
	6 Maureen E. Howe		For	For
	7 Gordon J. Kerr		For	For
	8 David M.B. LeGresley		For	For
	9 Andy J. Mah		For	For
	10 Leslie A. O'Donoghue		For	For
	11 Bruce D. Rubin		For	For
	12 Henry W. Sykes (chair)		For	For
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	Management	For	For
3	To accept the approach to executive compensation as disclosed in the accompanying management information circular.	Management	For	For

## Vote Summary

### TELEFLEX INCORPORATED

Security	879369106	Meeting Type	Annual
Ticker Symbol	TFX	Meeting Date	05-May-2023
ISIN	US8793691069	Agenda	935807113 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gretchen R. Haggerty	Management	For	For
1b.	Election of Director: Liam J. Kelly	Management	For	For
1c.	Election of Director: Jaewon Ryu	Management	For	For
2.	Approval of the Teleflex Incorporated 2023 Stock Incentive Plan.	Management	For	For
3.	Approval of Amended and Restated Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For
4.	Approval, on an advisory basis, of named executive officer compensation.	Management	For	For
5.	Advisory vote on whether future advisory votes on compensation of our named executive officers should occur every one, two or three years.	Management	3 Years	Against
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
7.	Stockholder proposal, if properly presented at the Annual Meeting, to adopt a shareholder right to call a special shareholder meeting.	Management	For	Against

## Vote Summary

### BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	06-May-2023
ISIN	US0846707026	Agenda	935785418 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Warren E. Buffett		For	For
	2 Charles T. Munger		For	For
	3 Gregory E. Abel		For	For
	4 Howard G. Buffett		For	For
	5 Susan A. Buffett		For	For
	6 Stephen B. Burke		For	For
	7 Kenneth I. Chenault		For	For
	8 Christopher C. Davis		For	For
	9 Susan L. Decker		For	For
	10 Charlotte Guyman		For	For
	11 Ajit Jain		For	For
	12 Thomas S. Murphy, Jr.		For	For
	13 Ronald L. Olson		For	For
	14 Wallace R. Weitz		For	For
	15 Meryl B. Witmer		For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Management	For	For
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Management	3 Years	For
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shareholder	Against	For
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shareholder	Against	For
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shareholder	Against	For

## Vote Summary

7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	Against	For
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shareholder	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shareholder	Against	For

## Vote Summary

### KINNEVIK AB

Security	W5139V646	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	SE0015810247	Agenda	716924635 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	27-Apr-2023
	OLM		
SEDOL(s)	BN4RL59 - BN77NP0 - BN77NQ1 - BNKF607 - BNNFLD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
7	REMARKS BY THE CHAIRMAN OF THE BOARD	Non-Voting		
8	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting		
9	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITOR'S REPORT-AS WELL AS OF THE GROUP ANNUAL REPORT AND THE GROUP AUDITOR'S REPORT	Non-Voting		



## Vote Summary

10	RESOLUTION ON THE ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS OF THE GROUP PROFIT AND LOSS STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For
11	RESOLUTION ON THE PROPOSED TREATMENT OF KINNEVIK'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET	Management	For	For
12A	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: JAMES ANDERSON	Management	For	For
12B	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: SUSANNA CAMPBELL	Management	For	For
12C	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: HARALD MIX	Management	For	For
12D	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: CECILIA QVIST	Management	For	For
12E	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: CHARLOTTE STRMBERG	Management	For	For
12F	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: GEORGI GANEV	Management	For	For
13	PRESENTATION AND DECISION ON APPROVAL OF COMPENSATION REPORT	Management	For	For
14	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
15	DETERMINING THE FEES FOR THE BOARD MEMBERS AND THE AUDITOR	Management	For	For
16A	ELECTION OF BOARD MEMBER: JAMES ANDERSON (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
16B	ELECTION OF BOARD MEMBER: SUSANNA CAMPBELL (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
16C	ELECTION OF BOARD MEMBER: HARALD MIX (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
16D	ELECTION OF BOARD MEMBER: CECILIA QVIST (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
16E	ELECTION OF BOARD MEMBER: CHARLOTTE STRMBERG (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
17	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For
18	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AN AUDITOR	Management	For	For
19	DECISION ON APPROVAL OF INSTRUCTIONS FOR THE ELECTION COMMITTEE	Management	For	For

## Vote Summary

20	ELECTION OF MEMBERS AND CHAIRMAN OF THE ELECTION COMMITTEE	Management	For	For
21A	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: ADOPTION OF THE PROGRAMME	Management	For	For
21B	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
21C	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON NEW ISSUE OF INCENTIVE SHARES	Management	For	For
21D	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE BUYBACK OF OWN INCENTIVE SHARES	Management	For	For
21E	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: FREE TRANSFERS OF OWN INCENTIVE SHARES AND SHARES IN A PARTICIPATING COMPANY SPECIALLY CREATED FOR THE PROGRAM	Management	For	For
21F	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: TRANSFER OF OWN INCENTIVE SHARES AND SHARES IN A PARTICIPATING COMPANY SPECIALLY CREATED FOR THE PROGRAM AT MARKET VALUE	Management	For	For
22A	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: TRANSFER OF OWN SHARES OF SERIES B TO PARTICIPANTS IN KINNEVIK'S LONG-TERM INCENTIVE PROGRAM FOR 2018 AND 2020	Management	For	For
22B	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE NEW ISSUE OF SHARES OF SERIES X	Management	For	For
22C	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE BUYBACK OF OWN SHARES OF SERIES X	Management	For	For
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DECISION ON SHAREHOLDER JOHAN KLINGSPOR'S PROPOSAL	Shareholder	Against	
24	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting

## Vote Summary

### BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	KYG1674K1013	Agenda	717041329 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	VIRTUAL / Cayman Islands	Vote Deadline Date	03-May-2023
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300481.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300481.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300515.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300515.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD 3.78 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3.A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management	For	For
3.B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.C	TO RE-ELECT MS. KATHERINE BARRETT AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.D	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.E	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.F	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.G	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.H	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For

## Vote Summary

4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE COMPANYS SHARE AWARD SCHEMES (NAMELY, THE NEW RESTRICTED STOCK UNITS PLAN ADOPTED BY THE COMPANY ON 25 NOVEMBER 2020, AND THE DISCRETIONARY RESTRICTED STOCK UNITS PLAN, THE SHARE-BASED COMPENSATION PLAN, THE PEOPLE BET PLAN, AND THE DISCRETIONARY LONG-TERM INCENTIVE PLAN OF THE COMPANY, EACH OF WHICH WAS APPROVED ON 9 SEPTEMBER 2019) (THE SHARE AWARD SCHEMES) AS SET OUT IN APPENDIX III TO THE CIRCULAR DATED 14 APRIL 2023	Management	For	For
9	TO REFRESH THE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED IN RESPECT OF THE RESTRICTED SHARE UNITS AND LOCKED-UP SHARES WHICH MAY BE GRANTED PURSUANT TO THE SHARE AWARD SCHEMES, WHICH SHALL BE 1,324,339,700, SUBJECT TO ADJUSTMENT FOR CHANGE OF THE COMPANYS ISSUED SHARE CAPITAL UP TO THE DATE OF THE ANNUAL GENERAL MEETING	Management	For	For
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN BALLOT-LABEL. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### CINCINNATI FINANCIAL CORPORATION

Security	172062101	Meeting Type	Annual
Ticker Symbol	CINF	Meeting Date	08-May-2023
ISIN	US1720621010	Agenda	935790926 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas J. Aaron	Management	For	For
1b.	Election of Director: Nancy C. Benacci	Management	For	For
1c.	Election of Director: Linda W. Clement-Holmes	Management	For	For
1d.	Election of Director: Dirk J. Debbink	Management	For	For
1e.	Election of Director: Steven J. Johnston	Management	For	For
1f.	Election of Director: Jill P. Meyer	Management	For	For
1g.	Election of Director: David P. Osborn	Management	For	For
1h.	Election of Director: Gretchen W. Schar	Management	For	For
1i.	Election of Director: Charles O. Schiff	Management	For	For
1j.	Election of Director: Douglas S. Skidmore	Management	For	For
1k.	Election of Director: John F. Steele, Jr.	Management	For	For
1l.	Election of Director: Larry R. Webb	Management	For	For
2.	Approving the Amended and Restated Code of Regulations.	Management	For	For
3.	A nonbinding proposal to approve compensation for the company's named executive officers.	Management	For	For
4.	A nonbinding proposal to establish the frequency of future nonbinding votes on executive compensation.	Management	3 Years	Against
5.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2023.	Management	For	For

Vote Summary

PARAMOUNT GLOBAL				
Security	92556H206	Meeting Type	Annual	
Ticker Symbol	PARA	Meeting Date	08-May-2023	
ISIN	US92556H2067	Agenda	935791372 - Management	
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023	
City / Country	/ United States	Vote Deadline Date	05-May-2023	
SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management

1.	Non-Voting agenda	Management	For	
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## Vote Summary

### UBER TECHNOLOGIES, INC.

Security	90353T100	Meeting Type	Annual
Ticker Symbol	UBER	Meeting Date	08-May-2023
ISIN	US90353T1007	Agenda	935791726 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For
1b.	Election of Director: Revathi Advaiti	Management	For	For
1c.	Election of Director: Ursula Burns	Management	For	For
1d.	Election of Director: Robert Eckert	Management	For	For
1e.	Election of Director: Amanda Ginsberg	Management	For	For
1f.	Election of Director: Dara Khosrowshahi	Management	For	For
1g.	Election of Director: Wan Ling Martello	Management	For	For
1h.	Election of Director: John Thain	Management	For	For
1i.	Election of Director: David Trujillo	Management	For	For
1j.	Election of Director: Alexander Wynaendts	Management	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	Against	For



## Vote Summary

### CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Annual
Ticker Symbol	CNSWF	Meeting Date	08-May-2023
ISIN	CA21037X1006	Agenda	935813635 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Jeff Bender		For	For
	2 John Billowits		For	For
	3 Susan Gayner		For	For
	4 Claire Kennedy		For	For
	5 Robert Kittel		For	For
	6 Mark Leonard		For	For
	7 Mark Miller		For	For
	8 Lori O'Neill		For	For
	9 Donna Parr		For	For
	10 Andrew Pastor		For	For
	11 Laurie Schultz		For	For
	12 Barry Symons		For	For
	13 Robin Van Poelje		For	For
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Management	For	For

## Vote Summary

### ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	NL0000009538	Agenda	716833579 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	01-May-2023
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting		
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting		
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Management	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Management	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For

## Vote Summary

7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For
9.	PROPOSAL TO CANCEL SHARES	Management	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

## Vote Summary

### WHARF REAL ESTATE INVESTMENT COMPANY LIMITED

Security	G9593A104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	KYG9593A1040	Agenda	716877444 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HONG KONG / Cayman Islands	Vote Deadline Date	02-May-2023
SEDOL(s)	BD1FWM0 - BD1QTZ5 - BF0GWS4 - BF2HDP9 - BFB3TY9 - BL63JB3 - BQ68KZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040302988.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040302988.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040303033.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040303033.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2.A	TO RE-ELECT MS. LAI YUEN CHIANG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
2.B	TO RE-ELECT HON. ANDREW KWAN YUEN LEUNG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
2.C	TO RE-ELECT MR. DESMOND LUK POR LIU, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
2.D	TO RE-ELECT MR. RICHARD GARETH WILLIAMS, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
2.E	TO RE-ELECT DR. GLENN SEKKEMN YEE, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
2.F	TO RE-ELECT PROFESSOR ENG KIONG YEOH, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For
3	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES	Management	For	For

## Vote Summary

6	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 5	Management	For	For
7	TO APPROVE AND ADOPT THE PROPOSED SHARE OPTION SCHEME	Management	For	For
8	TO APPROVE THE ADOPTION OF THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For

## Vote Summary

### SWIRE PROPERTIES LTD

Security	Y83191109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	HK0000063609	Agenda	716877507 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	03-May-2023
SEDOL(s)	B3WR9N5 - B67C2G0 - B87ZGM7 - BD8NKS9 - BMDY723 - BP3RQX7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040301949.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040301949.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040302001.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0403/2023040302001.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1.A	TO RE-ELECT CHENG LILY KA LAI AS A DIRECTOR	Management	For	For
1.B	TO RE-ELECT CHOI TAK KWAN THOMAS AS A DIRECTOR	Management	For	For
1.C	TO RE-ELECT LIM SIANG KEAT RAYMOND AS A DIRECTOR	Management	For	For
1.D	TO RE-ELECT WU MAY YIHONG AS A DIRECTOR	Management	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	For	For

## Vote Summary

### KUEHNE + NAGEL INTERNATIONAL AG

Security	H4673L145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	CH0025238863	Agenda	716953953 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	SCHIND / Switzerland ELLEGI	Vote Deadline Date	02-May-2023
SEDOL(s)	B142S60 - B142SF9 - B14SY93 - B2QTL78	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.00 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4.1.1	REELECT DOMINIK BUERGY AS DIRECTOR	Management	For	For
4.1.2	REELECT KARL GERNANDT AS DIRECTOR	Management	For	For
4.1.3	REELECT DAVID KAMENETZKY AS DIRECTOR	Management	For	For
4.1.4	REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR	Management	For	For
4.1.5	REELECT TOBIAS STAEHELIN AS DIRECTOR	Management	For	For
4.1.6	REELECT HAUKE STARS AS DIRECTOR	Management	For	For
4.1.7	REELECT MARTIN WITTIG AS DIRECTOR	Management	For	For
4.1.8	REELECT JOERG WOLLE AS DIRECTOR	Management	For	For
4.2	ELECT VESNA NEVISTIC AS DIRECTOR	Management	For	For
4.3	REELECT JOERG WOLLE AS BOARD CHAIRMAN	Management	For	For
4.4.1	REAPPOINT KARL GERNANDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.4.2	REAPPOINT KLAUS-MICHAEL KUEHNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.4.3	REAPPOINT HAUKE STARS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
4.5	DESIGNATE STEFAN MANGOLD AS INDEPENDENT PROXY	Management	For	For
4.6	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
5	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For	For

## Vote Summary

6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.5 MILLION	Management	For	For
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 30 MILLION	Management	For	For
7.3	APPROVE ADDITIONAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2022	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		



## Vote Summary

TERNA S.P.A.

Security	T9471R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	IT0003242622	Agenda	717059059 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	01-May-2023
SEDOL(s)	B01BN57 - B01HP59 - B05PS27 - B28MY09 - BF44853 - BP9PJS1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 884686 DUE TO RECEIVED-SLATES FOR RESOLUTION 5 AND 8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0010	INTEGRATED REPORT FOR 2022: APPROVAL OF THE BALANCE SHEETS FOR THE YEAR ENDED 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS. PRESENTATION OF THE CONSOLIDATED BALANCE SHEETS FOR THE YEAR ENDED 31 DECEMBER 2022. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
0020	ALLOCATION OF PROFIT FOR THE YEAR	Management		
0030	TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management		

## Vote Summary

0040	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting
005A	TO APPOINT THE BOARD OF DIRECTORS. LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING 29.851 PCT OF THE SHARE CAPITAL	Shareholder
005B	TO APPOINT THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.50570 PCT OF THE SHARE CAPITAL	Shareholder
0060	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
0070	TO STATE THE EMOLUMENT DUE TO THE BOARD OF DIRECTORS	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 008A, 008B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting
008A	TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE CHAIRMAN. LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING 29.851 PCT OF THE SHARE CAPITAL	Shareholder
008B	TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE CHAIRMAN. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.50570 PCT OF THE SHARE CAPITAL	Shareholder
0090	TO STATE THE INTERNAL AUDITORS' EMOLUMENT	Management
0100	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2023-2027 FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR ITS SUBSIDIARIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	Management
0110	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF COMPANY'S SHARES, UPON REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING HELD ON 29 APRIL 2022	Management
0120	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY (BINDING RESOLUTION)	Management

## Vote Summary

0130	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management
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## Vote Summary

### T. ROWE PRICE GROUP, INC.

Security	74144T108	Meeting Type	Annual
Ticker Symbol	TROW	Meeting Date	09-May-2023
ISIN	US74144T1088	Agenda	935784858 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Glenn R. August	Management	For	For
1b.	Election of Director: Mark S. Bartlett	Management	For	For
1c.	Election of Director: Dina Dublon	Management	For	For
1d.	Election of Director: Dr. Freeman A. Hrabowski, III	Management	For	For
1e.	Election of Director: Robert F. MacLellan	Management	For	For
1f.	Election of Director: Eileen P. Rominger	Management	For	For
1g.	Election of Director: Robert W. Sharps	Management	For	For
1h.	Election of Director: Robert J. Stevens	Management	For	For
1i.	Election of Director: William J. Stromberg	Management	For	For
1j.	Election of Director: Sandra S. Wijnberg	Management	For	For
1k.	Election of Director: Alan D. Wilson	Management	For	For
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management	For	For
3.	Approve the restated 1986 Employee Stock Purchase Plan, which includes the increase by 3 million shares of the share pool available for purchase by employees.	Management	For	For
4.	Recommend, by a non-binding advisory vote, the frequency of voting by the stockholders on compensation paid by the Company to its Named Executive Officers.	Management	3 Years	Against
5.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### ESSEX PROPERTY TRUST, INC.

Security	297178105	Meeting Type	Annual
Ticker Symbol	ESS	Meeting Date	09-May-2023
ISIN	US2971781057	Agenda	935784997 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Keith R. Guericke	Management	For	For
1b.	Election of Director: Maria R. Hawthorne	Management	For	For
1c.	Election of Director: Amal M. Johnson	Management	For	For
1d.	Election of Director: Mary Kasaris	Management	For	For
1e.	Election of Director: Angela L. Kleiman	Management	For	For
1f.	Election of Director: Irving F. Lyons, III	Management	For	For
1g.	Election of Director: George M. Marcus	Management	For	For
1h.	Election of Director: Thomas E. Robinson	Management	For	For
1i.	Election of Director: Michael J. Schall	Management	For	For
1j.	Election of Director: Byron A. Scordelis	Management	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Management	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Management	3 Years	Against

## Vote Summary

### CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	09-May-2023
ISIN	US2310211063	Agenda	935788109 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1)	Election of Director: N. Thomas Linebarger	Management	For	For
2)	Election of Director: Jennifer W. Rumsey	Management	For	For
3)	Election of Director: Gary L. Belske	Management	For	For
4)	Election of Director: Robert J. Bernhard	Management	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Management	For	For
6)	Election of Director: Stephen B. Dobbs	Management	For	For
7)	Election of Director: Carla A. Harris	Management	For	For
8)	Election of Director: Thomas J. Lynch	Management	For	For
9)	Election of Director: William I. Miller	Management	For	For
10)	Election of Director: Georgia R. Nelson	Management	For	For
11)	Election of Director: Kimberly A. Nelson	Management	For	For
12)	Election of Director: Karen H. Quintos	Management	For	For
13)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For
14)	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2023.	Management	For	For
16)	Approval of the Cummins Inc. Employee Stock Purchase Plan, as amended.	Management	For	For
17)	The shareholder proposal regarding an independent chairman of the board.	Shareholder	Against	For
18)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shareholder	Against	For

## Vote Summary

### WASTE MANAGEMENT, INC.

Security	94106L109	Meeting Type	Annual
Ticker Symbol	WM	Meeting Date	09-May-2023
ISIN	US94106L1098	Agenda	935790178 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bruce E. Chinn	Management	For	For
1b.	Election of Director: James C. Fish, Jr.	Management	For	For
1c.	Election of Director: Andrés R. Gluski	Management	For	For
1d.	Election of Director: Victoria M. Holt	Management	For	For
1e.	Election of Director: Kathleen M. Mazzarella	Management	For	For
1f.	Election of Director: Sean E. Menke	Management	For	For
1g.	Election of Director: William B. Plummer	Management	For	For
1h.	Election of Director: John C. Pope	Management	For	For
1i.	Election of Director: Maryrose T. Sylvester	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Management	For	For
3.	Approval, on an advisory basis, of our executive compensation.	Management	For	For
4.	To recommend the frequency of future advisory votes on our executive compensation.	Management	3 Years	Against
5.	Approval of our 2023 Stock Incentive Plan.	Management	For	For

## Vote Summary

### LKQ CORPORATION

Security	501889208	Meeting Type	Annual
Ticker Symbol	LKQ	Meeting Date	09-May-2023
ISIN	US5018892084	Agenda	935790433 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick Berard	Management	For	For
1b.	Election of Director: Meg A. Divitto	Management	For	For
1c.	Election of Director: Joseph M. Holsten	Management	For	For
1d.	Election of Director: Blythe J. McGarvie	Management	For	For
1e.	Election of Director: John W. Mendel	Management	For	For
1f.	Election of Director: Jody G. Miller	Management	For	For
1g.	Election of Director: Guhan Subramanian	Management	For	For
1h.	Election of Director: Xavier Urbain	Management	For	For
1i.	Election of Director: Dominick Zarcone	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against



## Vote Summary

### 3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	09-May-2023
ISIN	US88579Y1010	Agenda	935791550 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Management	For	For
1b.	Election of Director for a term of one year: Anne H. Chow	Management	For	For
1c.	Election of Director for a term of one year: David B. Dillon	Management	For	For
1d.	Election of Director for a term of one year: Michael L. Eskew	Management	For	For
1e.	Election of Director for a term of one year: James R. Fitterling	Management	For	For
1f.	Election of Director for a term of one year: Amy E. Hood	Management	For	For
1g.	Election of Director for a term of one year: Suzan Kereere	Management	For	For
1h.	Election of Director for a term of one year: Gregory R. Page	Management	For	For
1i.	Election of Director for a term of one year: Pedro J. Pizarro	Management	For	For
1j.	Election of Director for a term of one year: Michael F. Roman	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory approval on the frequency of advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### LOEWS CORPORATION

Security	540424108	Meeting Type	Annual
Ticker Symbol	L	Meeting Date	09-May-2023
ISIN	US5404241086	Agenda	935791649 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ann E. Berman	Management	For	For
1B.	Election of Director: Joseph L. Bower	Management	For	For
1C.	Election of Director: Charles D. Davidson	Management	For	For
1D.	Election of Director: Charles M. Diker	Management	For	For
1E.	Election of Director: Paul J. Fribourg	Management	For	For
1F.	Election of Director: Walter L. Harris	Management	For	For
1G.	Election of Director: Susan P. Peters	Management	For	For
1H.	Election of Director: Andrew H. Tisch	Management	For	For
1I.	Election of Director: James S. Tisch	Management	For	For
1J.	Election of Director: Jonathan M. Tisch	Management	For	For
1K.	Election of Director: Anthony Welters	Management	For	For
2.	Approve, on an advisory basis, executive compensation	Management	For	For
3.	Recommend, on an advisory basis, the frequency of future advisory votes on executive compensation	Management	3 Years	Against
4.	Ratify Deloitte & Touche LLP as independent auditors	Management	For	For
5.	Approve an amendment to Certificate of Incorporation to update exculpation provision	Management	For	For

## Vote Summary

### IRON MOUNTAIN INCORPORATED

Security	46284V101	Meeting Type	Annual
Ticker Symbol	IRM	Meeting Date	09-May-2023
ISIN	US46284V1017	Agenda	935793667 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Jennifer Allerton	Management	For	For
1b.	Election of Director for a one-year term: Pamela M. Arway	Management	For	For
1c.	Election of Director for a one-year term: Clarke H. Bailey	Management	For	For
1d.	Election of Director for a one-year term: Kent P. Dauten	Management	For	For
1e.	Election of Director for a one-year term: Monte Ford	Management	For	For
1f.	Election of Director for a one-year term: Robin L. Matlock	Management	For	For
1g.	Election of Director for a one-year term: William L. Meaney	Management	For	For
1h.	Election of Director for a one-year term: Wendy J. Murdock	Management	For	For
1i.	Election of Director for a one-year term: Walter C. Rakowich	Management	For	For
1j.	Election of Director for a one-year term: Doyle R. Simons	Management	For	For
2.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Management	For	For
3.	The approval on a non-binding, advisory basis of the frequency (every one, two or three years) of future non-binding, advisory votes of stockholders on the compensation of our named executive officers.	Management	3 Years	Against
4.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	09-May-2023
ISIN	US91913Y1001	Agenda	935793706 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Management	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Management	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Management	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gordor	Management	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Management	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Management	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Management	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Management	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Management	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Management	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Management	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Management	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Management	3 Years	Against
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shareholder	Against	For
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shareholder	Against	For

## Vote Summary

### PRUDENTIAL FINANCIAL, INC.

Security	744320102	Meeting Type	Annual
Ticker Symbol	PRU	Meeting Date	09-May-2023
ISIN	US7443201022	Agenda	935793845 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Gilbert F. Casellas	Management	For	For
1.2	Election of Director: Robert M. Falzon	Management	For	For
1.3	Election of Director: Martina Hund-Mejean	Management	For	For
1.4	Election of Director: Wendy E. Jones	Management	For	For
1.5	Election of Director: Charles F. Lowrey	Management	For	For
1.6	Election of Director: Sandra Pianalto	Management	For	For
1.7	Election of Director: Christine A. Poon	Management	For	For
1.8	Election of Director: Douglas A. Scovanner	Management	For	For
1.9	Election of Director: Michael A. Todman	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory Vote on the frequency of future advisory votes to approve named executive officer compensation.	Management	3 Years	Against
5.	Shareholder proposal regarding an Independent Board Chairman.	Shareholder	Against	For

## Vote Summary

### TOMPKINS FINANCIAL CORPORATION

Security	890110109	Meeting Type	Annual
Ticker Symbol	TMP	Meeting Date	09-May-2023
ISIN	US8901101092	Agenda	935794102 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 John E. Alexander		For	For
	2 Paul J. Battaglia		For	For
	3 Nancy E. Catarisano		For	For
	4 Daniel J. Fessenden		For	For
	5 James W. Fulmer		For	For
	6 Patricia A. Johnson		For	For
	7 Angela B. Lee		For	For
	8 John D. McClurg		For	For
	9 Ita M. Rahilly		For	For
	10 Thomas R. Rochon		For	For
	11 Stephen S. Romaine		For	For
	12 Michael H. Spain		For	For
	13 Jennifer R. Tegan		For	For
	14 Alfred J. Weber		For	For
2.	Advisory approval of the compensation paid to the Company's Named Executive Officers.	Management	For	For
3.	Advisory vote of the frequency of future advisory votes to approve the compensation paid to the Company's Named Executive Officers.	Management	3 Years	Against
4.	Approval of an amendment to the Company's 2019 Equity Incentive Plan to increase the number of shares of common stock issuable under the plan.	Management	For	For
5.	Ratify the appointment of the independent public accounting firm, KPMG, LLP, as the Company's independent auditor for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	09-May-2023
ISIN	US2358511028	Agenda	935795510 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List	Management	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	Management	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH	Management	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales	Management	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales	Management	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL	Management	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders	Management	For	For
1k.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters	Management	For	For
1l.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon	Management	For	For
1m.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	Management	For	For
1n.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	Management	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For

## Vote Summary

4.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	Management	3 Years	Against
5.	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.	Shareholder	Against	For
6.	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.	Shareholder	Against	For



## Vote Summary

### ARTHUR J. GALLAGHER & CO.

Security	363576109	Meeting Type	Annual
Ticker Symbol	AJG	Meeting Date	09-May-2023
ISIN	US3635761097	Agenda	935796360 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Management	For	For
1b.	Election of Director: William L. Bax	Management	For	For
1c.	Election of Director: Teresa H. Clarke	Management	For	For
1d.	Election of Director: D. John Coldman	Management	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Management	For	For
1f.	Election of Director: David S. Johnson	Management	For	For
1g.	Election of Director: Christopher C. Miskel	Management	For	For
1h.	Election of Director: Ralph J. Nicoletti	Management	For	For
1i.	Election of Director: Norman L. Rosenthal	Management	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Management	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Management	3 Years	Against
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Management	For	For

## Vote Summary

### GEORGE WESTON LIMITED

Security	961148509	Meeting Type	Annual
Ticker Symbol	WNGRF	Meeting Date	09-May-2023
ISIN	CA9611485090	Agenda	935806589 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - M. Marianne Harris	Management	For	For
1B	Election of Director - Nancy H.O. Lockhart	Management	For	For
1C	Election of Director - Sarabjit S. Marwah	Management	For	For
1D	Election of Director - Gordon M. Nixon	Management	For	For
1E	Election of Director - Barbara G. Stymiest	Management	For	For
1F	Election of Director - Galen G. Weston	Management	For	For
1G	Election of Director - Cornell Wright	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For

## Vote Summary

### CHARLES RIVER LABORATORIES INTL., INC.

Security	159864107	Meeting Type	Annual
Ticker Symbol	CRL	Meeting Date	09-May-2023
ISIN	US1598641074	Agenda	935808999 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James C. Foster	Management	For	For
1b.	Election of Director: Nancy C. Andrews	Management	For	For
1c.	Election of Director: Robert Bertolini	Management	For	For
1d.	Election of Director: Deborah T. Kochevar	Management	For	For
1e.	Election of Director: George Llado, Sr.	Management	For	For
1f.	Election of Director: Martin W. Mackay	Management	For	For
1g.	Election of Director: George E. Massaro	Management	For	For
1h.	Election of Director: C. Richard Reese	Management	For	For
1i.	Election of Director: Craig B. Thompson	Management	For	For
1j.	Election of Director: Richard F. Wallman	Management	For	For
1k.	Election of Director: Virginia M. Wilson	Management	For	For
2.	Advisory Approval of 2022 Executive Officer Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	3 Years	Against
4.	Ratification of PricewaterhouseCoopers LLC as independent registered public accounting firm for 2023	Management	For	For
5.	Proposal to publish a report on non-human primates imported by Charles River Laboratories International, Inc.	Management	For	Against

## Vote Summary

### WERNER ENTERPRISES, INC.

Security	950755108	Meeting Type	Annual
Ticker Symbol	WERN	Meeting Date	09-May-2023
ISIN	US9507551086	Agenda	935810007 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Diane K. Duren		For	For
	2 Derek J. Leathers		For	For
	3 Michelle D. Livingstone		For	For
2.	To approve the advisory resolution on executive compensation.	Management	For	For
3.	To hold an advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To approve the Company's 2023 Long-Term Incentive Plan.	Management	For	For
5.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of Werner Enterprises, Inc. for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	09-May-2023
ISIN	CA8672241079	Agenda	935812582 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Ian R. Ashby	Management	For	For
1B	Election of Director - Patricia M. Bedient	Management	For	For
1C	Election of Director - Russell K. Girling	Management	For	For
1D	Election of Director - Jean Paul Gladu	Management	For	For
1E	Election of Director - Dennis M. Houston	Management	For	For
1F	Election of Director - Richard M. Kruger	Management	For	For
1G	Election of Director - Brian P. MacDonald	Management	For	For
1H	Election of Director - Lorraine Mitchelmore	Management	For	For
1I	Election of Director - Daniel Romasko	Management	For	For
1J	Election of Director - Christopher R. Seasons	Management	For	For
1K	Election of Director - M. Jacqueline Sheppard	Management	For	For
1L	Election of Director - Eira M. Thomas	Management	For	For
1M	Election of Director - Michael M. Wilson	Management	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Management	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated March 24, 2023.	Management	For	For
4	To consider a shareholder proposal regarding the production of a report outlining how Suncor's capital expenditure plans align with its 2030 emissions reductions target.	Shareholder	Against	For

## Vote Summary

### WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NL0000395903	Agenda	716759139 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	ALPHEN / Netherlands	Vote Deadline Date	02-May-2023
	AAN		
	DEN		
	RIJN		
SEDOL(s)	5671519 - 5677238 - B018RP6 - B4M5YC0 - BHZKR35 - BK81W53 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2022	Non-Voting		
2.b.	REPORT OF THE SUPERVISORY BOARD FOR 2022	Non-Voting		
2.c.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT	Management	For	For
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT	Management	For	For
3.b.	EXPLANATION OF DIVIDEND POLICY	Non-Voting		
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE	Management	For	For
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For
5.	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

6.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For
6.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	For
7.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For
8.	PROPOSAL TO CANCEL SHARES	Management	For	For
9.	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS	Management	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
11.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	02 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 09 MAY 2023 TO 12 APR 2023 AND CHANGE IN NUMBERING OF ALL-RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### VOLKSWAGEN AG

Security	D94523103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE0007664039	Agenda	716835294 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	BERLIN / Germany	Vote Deadline Date	02-May-2023
SEDOL(s)	0309291 - 5497146 - 5497168 - 5497276 - B1GXSC7 - BD3VRN2 - BD9NCZ9 - BF0Z8F0 - BG43NJ6 - BMYXZP8 - BP4ZW65 - BP5D4S4 - BYQT730	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.70 PER ORDINARY SHARE AND-EUR 8.76 PER PREFERRED SHARE	Non-Voting		
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER O. BLUME FOR FISCAL YEAR 2022	Non-Voting		
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. AKSEL (UNTIL AUG. 31, 2022)-FOR FISCAL YEAR 2022	Non-Voting		
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER A. ANTLITZ FOR FISCAL YEAR 2022	Non-Voting		
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER R. BRANDSTAETTER FOR FISCAL YEAR-2022	Non-Voting		
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. DIESS (UNTIL AUG. 31, 2022)-FOR FISCAL YEAR 2022	Non-Voting		
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DOESS (FROM FEB. 1, 2022) FOR-FISCAL YEAR 2022	Non-Voting		
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DUESMANN FOR FISCAL YEAR 2022	Non-Voting		
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. KILIAN FOR FISCAL YEAR 2022	Non-Voting		
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHAEFER (FROM JULY 1, 2022)-FOR FISCAL YEAR 2022	Non-Voting		



## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHMALL-VON WESTERHOLT FOR-FISCAL YEAR 2022	Non-Voting
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. STARS (FROM FEB. 1, 2022) FOR-FISCAL YEAR 2022	Non-Voting
3.12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. D. WERNER (UNTIL JAN. 31,-2022) FOR FISCAL YEAR 2022	Non-Voting
3.13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. WORTMANN (FEB. 1 - AUG. 31,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.D. POETSCH FOR FISCAL YEAR-2022	Non-Voting
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2022	Non-Voting
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.A. AL ABDULLA (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR-2022	Non-Voting
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD (FROM MAY-12, 2022) FOR FISCAL YEAR 2022	Non-Voting
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. ALTHUSMANN (UNTIL NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK (FROM OCT. 4, 2022) FOR-FISCAL YEAR 2022	Non-Voting
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR-2022	Non-Voting
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2022	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.-P. FISCHER (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG (FROM NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2022	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER U. JAKOB (UNTIL MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting

## Vote Summary

4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH FOR FISCAL YEAR 2022	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. MURKOVIC (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR-2022	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR-2022	Non-Voting
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2022	Non-Voting
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE FOR FISCAL YEAR 2022	Non-Voting
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR-2022	Non-Voting
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2022	Non-Voting
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. WERESCH (UNTIL SEP. 30,-2022) FOR FISCAL YEAR 2022	Non-Voting
5.1	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Non-Voting
5.2	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Non-Voting
5.3	ELECT WOLFGANG PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
6	AMEND AFFILIATION AGREEMENT WITH VOLKSWAGEN BANK GMBH	Non-Voting
7	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH VOLKSWAGEN FINANCIAL SERVICES-EUROPE AG	Non-Voting
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Non-Voting
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL-ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
10	APPROVE CREATION OF EUR 227.5 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Non-Voting
11	APPROVE REMUNERATION REPORT	Non-Voting
12	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting

## Vote Summary

13	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting
14	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW-OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF-FISCAL YEAR 2024	Non-Voting
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE000SYM9999	Agenda	716846920 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HOLZMI / Germany	Vote Deadline Date	02-May-2023
	NDEN		
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	ELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE	Non-Voting		

## Vote Summary

EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### ANTA SPORTS PRODUCTS LTD

Security	G04011105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	KYG040111059	Agenda	716848722 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	XIAMEN / Cayman Islands	Vote Deadline Date	03-May-2023
SEDOL(s)	B1YVKN8 - B235FM2 - B2468S1 - BD8NKZ6 - BP3RRC3 - BYWLB61	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001132.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001132.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001427.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001427.pdf</a>	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE A FINAL DIVIDEND OF HK72 CENTS PER ORDINARY SHARE OF THE COMPANY IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO RE-ELECT MR. DING SHIJIA AS AN EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management		
4	TO RE-ELECT MR. BI MINGWEI AS AN EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management		
5	TO RE-ELECT MR. YIU KIN WAH STEPHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management		
6	TO RE-ELECT MR. LAI HIN WING HENRY STEPHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management		

## Vote Summary

7	TO RE-ELECT MS. WANG JIAQIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HER REMUNERATION	Management
8	TO RE-ELECT MS. XIA LIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HER REMUNERATION	Management
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE COMPANYS DIRECTORS	Management
10	TO RE-APPOINT KPMG AS THE COMPANYS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management
11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANYS SHARES	Management
12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	Management
13	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY UNDER RESOLUTION NO. 11 BY THE NUMBER OF SHARES REPURCHASED UNDER RESOLUTION NO. 12	Management
14	TO APPROVE THE TERMINATION OF THE 2017 SHARE OPTION SCHEME, AND THE ADOPTION OF THE 2023 SHARE OPTION SCHEME WITH THE SCHEME MANDATE LIMIT (AS DEFINED IN THE 2023 SHARE OPTION SCHEME)	Management
15	TO APPROVE THE ADOPTION OF SERVICE PROVIDER SUBLIMIT UNDER THE 2023 SHARE OPTION SCHEME	Management
16	TO APPROVE THE ADOPTION OF THE 2023 SHARE AWARD SCHEME WITH THE SCHEME MANDATE LIMIT (AS DEFINED IN THE 2023 SHARE AWARD SCHEME)	Management
17	TO APPROVE THE ADOPTION OF SERVICE PROVIDER SUBLIMIT UNDER THE 2023 SHARE AWARD SCHEME	Management



## Vote Summary

### SPIRAX-SARCO ENGINEERING PLC

Security	G83561129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB00BWFGQN14	Agenda	716874107 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	TEWKES / United Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	BJN4KL2 - BKSG463 - BWFGQN1 - BWZN1S2 - BYMV0V9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT 2022	Management	For	For
2	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION 2022	Management	For	For
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31ST DECEMBER 2022 OF 109.5 PENCE PER SHARE	Management	For	For
5	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For
6	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For
7	TO RE-ELECT JAMIE PIKE AS A DIRECTOR	Management	For	For
8	TO RE-ELECT NICHOLAS ANDERSON AS A DIRECTOR	Management	For	For
9	TO RE-ELECT NIMESH PATEL AS A DIRECTOR	Management	For	For
10	TO RE-ELECT ANGELA ARCHON AS A DIRECTOR	Management	For	For
11	TO RE-ELECT PETER FRANCE AS A DIRECTOR	Management	For	For
12	TO RE-ELECT RICHARD GILLINGWATER AS A DIRECTOR	Management	For	For
13	TO RE-ELECT CAROLINE JOHNSTONE AS A DIRECTOR	Management	For	For
14	TO RE-ELECT JANE KINGSTON AS A DIRECTOR	Management	For	For
15	TO RE-ELECT KEVIN THOMPSON AS A DIRECTOR	Management	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
17	PLEASE REFER TO THE NOTICE OF MEETING DATED 31 MARCH 2023	Management	For	For
18	TO APPROVE THE RULES OF THE SPIRAX-SARCO 2023 PERFORMANCE SHARE PLAN	Management	For	For
19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For

## Vote Summary

### ANTOFAGASTA PLC

Security	G0398N128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB0000456144	Agenda	716878446 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	0045614 - B00KNM2 - B02S5P1 - BDS68R3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
02	TO APPROVE THE DIRECTORS' AND CEO REMUNERATION REPORT (EXCLUDING THE DIRECTOR S AND CEO REMUNERATION POLICY) FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
03	TO APPROVE THE DIRECTORS' AND CEO REMUNERATION POLICY, THE FULL TEXT OF WHICH IS SET OUT IN THE REMUNERATION SECTION OF THE ANNUAL REPORT	Management	For	For
04	TO DECLARE A FINAL DIVIDEND	Management	For	For
05	TO RE-ELECT JEAN-PAUL LUKSIC AS A DIRECTOR	Management	For	For
06	TO RE-ELECT TONY JENSEN AS A DIRECTOR	Management	For	For
07	TO RE-ELECT RAMON JARA AS A DIRECTOR	Management	For	For
08	TO RE-ELECT JUAN CLARO AS A DIRECTOR	Management	For	For
09	TO RE-ELECT ANDRONICO LUKSIC AS A DIRECTOR	Management	For	For
10	TO RE-ELECT VIVIANNE BLANLOT AS A DIRECTOR	Management	For	For
11	TO RE-ELECT JORGE BANDE AS A DIRECTOR	Management	For	For
12	TO RE-ELECT FRANCISCA CASTRO AS A DIRECTOR	Management	For	For
13	TO RE-ELECT MICHAEL ANGLIN AS A DIRECTOR	Management	For	For
14	TO RE-ELECT EUGENIA PAROT AS A DIRECTOR	Management	For	For
15	TO RE-ELECT AS A DIRECTOR ANY PERSON WHO HAS BEEN APPOINTED AS DIRECTOR BY THE BOARD IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING. REFER TO NOM	Management	For	For

## Vote Summary

17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For
19	TO EMPOWER THE DIRECTORS TO ALLOT SECURITIES FREE FROM PRE-EMPTION RIGHTS	Management	For	For
20	TO EMPOWER THE DIRECTORS TO ALLOT SECURITIES FREE FROM PRE-EMPTION RIGHTS FOR THE PURPOSES OF AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT	Management	For	For
21	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management	For	For
22	TO PERMIT THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For

## Vote Summary

### RENTOKIL INITIAL PLC

Security	G7494G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB00B082RF11	Agenda	716916892 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	CRAWLE / United Y Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	B082RF1 - B0D01Y7 - B0Z1P91 - BLP52B1 - BPSJ8T8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN	Management	For	For
4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN	Management	For	For
5	TO DECLARE A FINAL DIVIDEND	Management	For	For
6	TO ELECT DAVID FREAR AS A DIRECTOR	Management	For	For
7	TO ELECT SALLY JOHNSON AS A DIRECTOR	Management	For	For
8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR	Management	For	For
9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR	Management	For	For
10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR	Management	For	For
11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR	Management	For	For
12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR	Management	For	For
13	TO RE-ELECT CATHY TURNER AS A DIRECTOR	Management	For	For
14	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For
17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS	Management	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

## Vote Summary

20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For
21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For
22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE	Management	For	For
23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING	Management	For	For

## Vote Summary

### THALES SA

Security	F9156M108	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	FR0000121329	Agenda	716928962 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	PARIS / France	Vote Deadline Date	04-May-2023
SEDOL(s)	4162791 - 4175625 - B01DRG2 - B28MVD1 - BGPKDP2 - BMGWM52	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300596.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300596.pdf</a>	Non-Voting		

## Vote Summary

CMMT	"INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870344 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For
2	APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For
3	ALLOCATION OF THE PARENT COMPANYS EARNINGS AND CALCULATION OF THE DIVIDEND AT N2,94 PER SHARE FOR 2022	Management	For	For
4	APPROVAL OF THE 2022 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE SOLE COMPANY REPRESENTATIVE	Management	For	For
5	APPROVAL OF INFORMATION RELATING TO THE 2022 COMPENSATION OF COMPANY REPRESENTATIVES	Management	For	For
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For
8	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF 190 PER SHARE	Management	For	For
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,96% OF THE SHARE CAPITAL, TO EMPLOYEES OF THE THALES GROUP	Management	For	For
10	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,04% OF THE SHARE CAPITAL, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, THE SOLE COMPANY REPRESENTATIVE	Management	For	For

## Vote Summary

11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO CANCEL SHARES ACQUIRED AS PART OF SHARE BUY-BACK PROGRAMME	Management	For	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For
13	APPOINTMENT OF MS MARIANNA NITSCH AS AN "EXTERNAL DIRECTOR"	Management	For	For



## Vote Summary

### BANK OF BEIJING CO LTD

Security	Y06958113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	CNE100000734	Agenda	716974779 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	BEIJING / China	Vote Deadline Date	05-May-2023
SEDOL(s)	B249NZ2 - BP3R2W8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management		
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management		
3	2022 FINANCIAL REPORT	Management		
4	2023 FINANCIAL BUDGET REPORT	Management		
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.10000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management		
6	APPOINTMENT OF 2023 AUDIT FIRM	Management		
7	CONNECTED CREDIT FOR A COMPANY	Management		
8	CONNECTED CREDIT FOR A 2ND COMPANY	Management		
9	CONNECTED CREDIT FOR A 3RD COMPANY	Management		
10	CONNECTED CREDIT FOR A 4TH COMPANY	Management		
11	2022 SPECIAL REPORT ON CONNECTED TRANSACTIONS	Management		

## Vote Summary

### GOERTEK INC

Security	Y27360109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	CNE100000BP1	Agenda	717073352 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	WEIFAN / China	Vote Deadline Date	05-May-2023
	G		
SEDOL(s)	B2R9WZ2 - BD5CNT1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management		
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management		
3	2022 ANNUAL ACCOUNTS	Management		
4	2022 ANNUAL REPORT AND ITS SUMMARY	Management		
5	2022 PROFIT DISTRIBUTION PLAN THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management		
6	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2022	Management		
7	REAPPOINTMENT OF AUDIT FIRM	Management		
8	APPLICATION FOR COMPREHENSIVE CREDIT LINE	Management		
9	2023 ESTIMATED FINANCIAL DERIVATIVES TRANSACTIONS	Management		
10	PROVISION OF GUARANTEE FOR SUBSIDIARIES	Management		
11	BY-ELECTION OF NON-INDEPENDENT DIRECTORS	Management		

## Vote Summary

ENI S.P.A.

Security	T3643A145	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	IT0003132476	Agenda	717077449 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	02-May-2023
SEDOL(s)	7145056 - B020CR8 - B07LWK9 - B0ZNVK4 - BF445R4 - BFNKR66 - BP38RM6 - BRTM8B2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 883957 DUE TO RECEIVED-SLATES FOR RESOLUTIONS 5 AND 8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU	Non-Voting		
0010	ENI SPA'S BALANCE SHEET AS OF 31 DECEMBER 2022. RELATED RESOLUTIONS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management		
0020	TO ALLOCATE THE NET INCOME OF THE FINANCIAL YEAR	Management		
0030	TO STATE THE BOARD OF DIRECTORS' NUMBER OF MEMBERS	Management		
0040	TO STATE THE BOARD OF DIRECTORS' TERM OF OFFICE	Management		

## Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting
005A	TO APPOINT THE DIRECTORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder
005B	TO APPOINT THE DIRECTORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder
0060	TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN	Management
0070	TO STATE THE BOARD OF DIRECTORS' CHAIRMAN AND THE DIRECTORS' EMOLUMENT	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 008A AND 008B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting
008A	TO APPOINT THE AUDITORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder
008B	TO APPOINT THE AUDITORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder
0090	TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN	Management
0100	TO STATE THE INTERNAL AUDITORS' CHAIRMAN AND THE INTERNAL AUDITORS' EMOLUMENT	Management
0110	LONG TERM INCENTIVE PLAN 2023-2025 AND DISPOSAL OF OWN SHARES AT THE SERVICE OF THE PLAN	Management
0120	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (I SECTION): REWARDING POLICY 2023-2026	Management
0130	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (II SECTION): CORRESPONDED EMOLUMENT ON 2022	Management
0140	TO AUTHORIZE THE PURCHASE AND THE DISPOSAL OF OWN SHARES; RELATED RESOLUTIONS	Management

## Vote Summary

0150	USE OF AVAILABLE RESERVES UNDER AND INSTEAD OF THE 2023 DIVIDEND	Management
0160	REDUCTION AND USE OF THE RESERVE PURSUANT TO LAW NO. 342/2000 AS AND INSTEAD OF THE 2023 DIVIDEND	Management
0170	CANCELLATION OF OWN SHARES IN PORTFOLIO, WITHOUT REDUCTION OF SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ART. 51 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management
0180	CANCELLATION OF ANY OWN SHARES TO BE PURCHASED PURSUANT TO THE AUTHORIZATION REFERRED TO ITEM 14 ON THE ORDINARY AGENDA, WITHOUT REDUCTION OF SHARE CAPITAL, AND CONSEQUENT AMENDMENT OF ART. 5 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management

## Vote Summary

### NORSK HYDRO ASA

Security	R61115102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NO0005052605	Agenda	717077463 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	OSLO / Norway	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B11HK39 - B124Y37 - B14NQZ8 - B14NSY1 - B14ZPP7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; REGISTRATION OF LIST OF SHAREHOLDERS	Non-Voting		
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action	
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action	

## Vote Summary

4	APPROVE NOTICE OF MEETING AND AGENDA	Management	No Action
5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 5.65 PER SHARE	Management	No Action
6	APPROVE NOK 30.5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	No Action
7	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	No Action
8	AMEND ARTICLES RE: SHARE CAPITAL; NOMINATION COMMITTEE; ANNUAL GENERAL MEETING	Management	No Action
9	APPROVE REMUNERATION OF AUDITORS	Management	No Action
10	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting	
11	APPROVE REMUNERATION STATEMENT	Management	No Action
12.1	ELECT MURIEL BJORSETH HANSEN AS MEMBER OF NOMINATING COMMITTEE	Management	No Action
12.2	ELECT KARL MATHISEN AS MEMBER OF NOMINATING COMMITTEE	Management	No Action
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 800,000 FOR THE CHAIRMAN, NOK 460,000 FOR THE VICE CHAIRMAN, AND NOK 403,000 FOR THE OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management	No Action
14	APPROVE REMUNERATION OF MEMBERS OF NOMINATION COMMITTEE	Management	No Action
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting	
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE	Non-Voting	

## Vote Summary

INSTRUCTION AS THE AUTHORIZATION TO TAKE  
THE NECESSARY ACTION WHICH WILL-INCLUDE  
TRANSFERRING YOUR INSTRUCTED POSITION TO  
ESCROW. PLEASE CONTACT YOUR-CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR  
FURTHER INFORMATION ON THE-CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE  
SEPARATE INSTRUCTIONS FROM-YOU



## Vote Summary

### TELENOR ASA

Security	R21882106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NO0010063308	Agenda	717082058 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	TBD / Norway	Vote Deadline Date	27-Apr-2023
SEDOL(s)	4732495 - 7064678 - B0324L1 - B28MTB5 - BJ05568	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR OF THE CORPORATE ASSEMBLY	Non-Voting		
2	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting		
3	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Management	No Action	

## Vote Summary

4	ELECTION OF A REPRESENTATIVE TO SIGN THE MINUTES OF THE ANNUAL GENERAL MEETING TOGETHER WITH THE CHAIR OF THE MEETING	Management	No Action
5	REPORT BY THE CHAIR AND THE CEO	Non-Voting	
6	APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR TELENOR ASA AND THE TELENOR GROUP FOR THE FINANCIAL YEAR 2022, INCLUDING THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF DIVIDEND	Management	No Action
7	APPROVAL OF REMUNERATION TO THE COMPANY'S EXTERNAL AUDITOR	Management	No Action
8	THE BOARD OF DIRECTORS REPORT ON CORPORATE GOVERNANCE	Non-Voting	
9.1	THE BOARD OF DIRECTORS POLICY AND REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT: APPROVAL OF THE COMPENSATION POLICY	Management	No Action
9.2	THE BOARD OF DIRECTORS POLICY AND REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT: ADVISORY VOTE ON THE COMPENSATION REPORT	Management	No Action
10	AUTHORIZATION TO ACQUIRE OWN SHARES - INCENTIVE PROGRAM	Management	No Action
11	AMENDMENTS TO TELENOR ASA'S ARTICLES OF ASSOCIATION	Management	No Action
12.1	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: NILS BASTIANSEN	Management	No Action
12.2	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: MARIANNE BERGMANN ROREN	Management	No Action
12.3	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: KJETIL HOUG	Management	No Action
12.4	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: JOHN GORDON BERNANDER	Management	No Action
12.5	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: HEIDI FINSKAS	Management	No Action
12.6	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: WIDAR SALBUVIK	Management	No Action
12.7	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: SILVIJA SERES	Management	No Action
12.8	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: LISBETH KARIN NAERO	Management	No Action

## Vote Summary

12.9	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: TRINE SAETHER ROMULD	Management	No Action
12.10	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: MAALFRID BRATH	Management	No Action
12.11	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: ELIN MYRMEL-JOHANSEN (1. DEPUTY)	Management	No Action
12.12	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: RANDI MARJAMAA (2. DEPUTY)	Management	No Action
12.13	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: ANETTE HJERTO (3. DEPUTY)	Management	No Action
13.1	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: JAN TORE FOSUND	Management	No Action
13.2	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: ANETTE HJERTO	Management	No Action
14	DETERMINATION OF REMUNERATION TO THE CORPORATE ASSEMBLY AND THE NOMINATION COMMITTEE	Management	No Action
15.1	DETERMINATION OF REMUNERATION TO THE NOMINATION COMMITTEE: NOMINATION COMMITTEES RECOMMENDATION	Management	No Action
15.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF REMUNERATION TO THE NOMINATION COMMITTEE: SHAREHOLDER PROPOSAL	Shareholder	No Action
CMMT	20 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-	Non-Voting	

## Vote Summary

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	20 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	20 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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## Vote Summary

### EQUINOR ASA

Security	R2R90P103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NO0010096985	Agenda	717121862 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	STAVAN / Norway	Vote Deadline Date	04-May-2023
	GER		
SEDOL(s)	7133608 - B0334H0 - B042034 - B0CRGF5 - B28MNJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR OF THE CORPORATE ASSEMBLY	Non-Voting		
2	REGISTRATION OF REPRESENTED SHAREHOLDERS AND PROXIES	Non-Voting		
3	ELECTION OF CHAIR FOR THE MEETING	Management	No Action	
4	APPROVAL OF THE NOTICE AND THE AGENDA	Management	No Action	
5	ELECTION OF TWO PERSONS TO CO SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management	No Action	
6	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR EQUINOR ASA AND THE EQUINOR GROUP FOR 2022, INCLUDING THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF FOURTH QUARTER 2022 DIVIDEND	Management	No Action	

## Vote Summary

7	AUTHORISATION TO DISTRIBUTE DIVIDEND BASED ON APPROVED ANNUAL ACCOUNTS FOR 2022	Management	No Action
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR BAN THE USE OF FIBERGLASS ROTOR BLADES IN ALL NEW WIND FARMS, COMMITS TO BUY INTO EXISTING HYDROPOWER PROJECTS AND CONDUCT RESEARCH ON OTHER ENERGY SOURCES SUCH AS THORIUM	Shareholder	No Action
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR IDENTIFY AND MANAGE RISKS AND POSSIBILITIES REGARDING CLIMATE, AND INTEGRATE THESE IN THE COMPANYS STRATEGY	Shareholder	No Action
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR STOPS ALL EXPLORATION AND DRILLING BY 2025 AND PROVIDES FINANCIAL AND TECHNICAL ASSISTANCE FOR THE REPAIR OF AND DEVELOPMENT OF UKRAINES ENERGY INFRASTRUCTURE	Shareholder	No Action
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR DEVELOPS A PROCEDURE FOR GREATLY IMPROVED PROCESS FOR RESPONDING TO SHAREHOLDER PROPOSALS	Shareholder	No Action
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR ENDS ALL PLANS FOR ACTIVITY IN THE BARENTS SEA, ADJUSTS UP THE INVESTMENTS IN RENEWABLES/LOW CARBON SOLUTIONS TO 50 PERCENT BY 2025, IMPLEMENTS CCS FOR MELKOYA AND INVESTS IN REBUILDING OF UKRAINE	Shareholder	No Action
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR STOPS ALL EXPLORATION AND TEST DRILLING FOR OIL AND GAS, BECOMES A LEADING PRODUCER OF RENEWABLE ENERGY, STOPS PLANS FOR ELECTRIFICATION OF MELKOYA AND PRESENTS A PLAN ENABLING NORWAY TO BECOME NET ZERO BY 2050	Shareholder	No Action

## Vote Summary

14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINORS MANAGEMENT LET THE RESULTS OF GLOBAL WARMING CHARACTERISE ITS FURTHER STRATEGY, STOPS ALL EXPLORATION FOR MORE OIL AND GAS, PHASE OUT ALL PRODUCTION AND SALE OF OIL AND GAS, MULTIPLIES ITS INVESTMENT IN RENEWABLE ENERGY AND CCS AND BECOMES A CLIMATE FRIENDLY COMPANY	Shareholder	No Action
15	THE BOARD OF DIRECTOR REPORT ON CORPORATE GOVERNANCE	Management	No Action
16.1	APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION POLICY ON DETERMINATION OF SALARY AND OTHER REMUNERATION FOR LEADING PERSONNEL	Management	No Action
16.2	ADVISORY VOTE OF THE BOARD OF DIRECTOR REMUNERATION REPORT FOR LEADING PERSONNEL	Management	No Action
17	APPROVAL OF REMUNERATION FOR THE COMPANYS EXTERNAL AUDITOR FOR 2022	Management	No Action
18	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY MEMBERS	Management	No Action
19	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE MEMBERS	Management	No Action
20	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET TO CONTINUE OPERATION OF THE COMPANYS SHARE BASED INCENTIVE PLANS FOR EMPLOYEES	Management	No Action
21	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN STAT	Management	No Action
22	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET FOR SUBSEQUENT ANNULMENT	Management	No Action
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 858837 DUE TO RESOLUTIONS-8 TO 14 ARE PROPOSED BY SHAREHOLDERS. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting	

## Vote Summary

ENEL S.P.A.

Security	T3679P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	IT0003128367	Agenda	717130289 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	02-May-2023
SEDOL(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 906275 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0010	BALANCE SHEET AS OF 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON-BALANCE SHEET RELATING TO THE 2022 FINANCIAL YEAR	Management		
0020	ALLOCATION OF PROFIT FOR THE YEAR	Management		
0030	TO AUTHORIZE THE PURCHASE AND DISPOSE OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 19 MAY 2022. RESOLUTIONS RELATED THERETO	Management		



## Vote Summary

0040	TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management
0050	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.	Non-Voting
006A	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING ALMOST 23.585 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder
006B	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTOR: LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER ALMOST 1.860 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder
006C	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD, REPRESENTING TOGETHER ALMOST 0.641 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder
007A	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE TO ELECT PAOLO SCARONI	Shareholder
007B	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD TO ELECT MARCO MAZZUCHELLI	Shareholder
0080	TO STATE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management
0090	2023 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR OF COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management
0100	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY FOR 2023 (BINDING RESOLUTION)	Management
0110	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON COMPENSATION PAID IN 2022 (NON-BINDING RESOLUTION)	Management

## Vote Summary

CMMT PLEASE NOTE THAT ALTHOUGH THERE ARE 2  
OPTIONS TO BE ELECTED AS DIRECTOR'S-  
CHAIRMAN FOR RESOLUTIONS 007A AND 007B,  
ONLY ONE CAN BE SELECTED. THE-STANDING  
INSTRUCTIONS FOR THIS MEETING WILL BE  
DISABLED AND, IF YOU CHOOSE,-YOU ARE  
REQUIRED TO VOTE FOR ONLY 1 OF THE 2  
OPTIONS FOR RESOLUTIONS 007A AND-007B, YOUR  
OTHER VOTES MUST BE EITHER AGAINST OR  
ABSTAIN THANK YOU.

Non-Voting

## Vote Summary

### STRYKER CORPORATION

Security	863667101	Meeting Type	Annual
Ticker Symbol	SYK	Meeting Date	10-May-2023
ISIN	US8636671013	Agenda	935785444 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary K. Brainerd	Management	For	For
1b.	Election of Director: Giovanni Caforio, M.D.	Management	For	For
1c.	Election of Director: Srikant M. Datar, Ph.D.	Management	For	For
1d.	Election of Director: Allan C. Golston	Management	For	For
1e.	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Management	For	For
1f.	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	Management	For	For
1g.	Election of Director: Andrew K. Silvernail	Management	For	For
1h.	Election of Director: Lisa M. Skeete Tatum	Management	For	For
1i.	Election of Director: Ronda E. Stryker	Management	For	For
1j.	Election of Director: Rajeev Suri	Management	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Management	3 Years	Against
5.	Shareholder Proposal on Political Disclosure.	Shareholder	Against	For

## Vote Summary

### KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	10-May-2023
ISIN	US49456B1017	Agenda	935785759 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one year term expiring in 2024: Richard D. Kinder	Management	For	For
1b.	Election of Director for a one year term expiring in 2024: Steven J. Kean	Management	For	For
1c.	Election of Director for a one year term expiring in 2024: Kimberly A. Dang	Management	For	For
1d.	Election of Director for a one year term expiring in 2024: Ted A. Gardner	Management	For	For
1e.	Election of Director for a one year term expiring in 2024: Anthony W. Hall, Jr.	Management	For	For
1f.	Election of Director for a one year term expiring in 2024: Gary L. Hultquist	Management	For	For
1g.	Election of Director for a one year term expiring in 2024: Ronald L. Kuehn, Jr.	Management	For	For
1h.	Election of Director for a one year term expiring in 2024: Deborah A. Macdonald	Management	For	For
1i.	Election of Director for a one year term expiring in 2024: Michael C. Morgan	Management	For	For
1j.	Election of Director for a one year term expiring in 2024: Arthur C. Reichstetter	Management	For	For
1k.	Election of Director for a one year term expiring in 2024: C. Park Shaper	Management	For	For
1l.	Election of Director for a one year term expiring in 2024: William A. Smith	Management	For	For
1m.	Election of Director for a one year term expiring in 2024: Joel V. Staff	Management	For	For
1n.	Election of Director for a one year term expiring in 2024: Robert F. Vagt	Management	For	For
2.	Approval of an Amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by recent amendments to the General Corporation Law of the State of Delaware	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Management	For	For

## Vote Summary

4.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Management	For	For
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## Vote Summary

### CSX CORPORATION

Security	126408103	Meeting Type	Annual
Ticker Symbol	CSX	Meeting Date	10-May-2023
ISIN	US1264081035	Agenda	935786422 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donna M. Alvarado	Management	For	For
1b.	Election of Director: Thomas P. Bostick	Management	For	For
1c.	Election of Director: Steven T. Halverson	Management	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For
1e.	Election of Director: Joseph R. Hinrichs	Management	For	For
1f.	Election of Director: David M. Moffett	Management	For	For
1g.	Election of Director: Linda H. Riefler	Management	For	For
1h.	Election of Director: Suzanne M. Vautrinot	Management	For	For
1i.	Election of Director: James L. Wainscott	Management	For	For
1j.	Election of Director: J. Steven Whisler	Management	For	For
1k.	Election of Director: John J. Zillmer	Management	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Management	For	For
4.	Advisory (non-binding) resolution to approve the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### CENTENE CORPORATION

Security	15135B101	Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	10-May-2023
ISIN	US15135B1017	Agenda	935788375 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jessica L. Blume	Management	For	For
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick	Management	For	For
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin	Management	For	For
1d.	ELECTION OF DIRECTOR: H. James Dallas	Management	For	For
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt	Management	For	For
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger	Management	For	For
1g.	ELECTION OF DIRECTOR: Monte E. Ford	Management	For	For
1h.	ELECTION OF DIRECTOR: Sarah M. London	Management	For	For
1i.	ELECTION OF DIRECTOR: Lori J. Robinson	Management	For	For
1j.	ELECTION OF DIRECTOR: Theodore R. Samuels	Management	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For
3.	ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	3 Years	Against
4.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For
5.	STOCKHOLDER PROPOSAL FOR SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Shareholder	Against	For
6.	STOCKHOLDER PROPOSAL FOR MATERNAL MORBIDITY REDUCTION METRICS IN EXECUTIVE COMPENSATION.	Shareholder	Against	For

## Vote Summary

### DOMINION ENERGY, INC.

Security	25746U109	Meeting Type	Annual
Ticker Symbol	D	Meeting Date	10-May-2023
ISIN	US25746U1097	Agenda	935788440 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James A. Bennett	Management	For	For
1B.	Election of Director: Robert M. Blue	Management	For	For
1C.	Election of Director: D. Maybank Hagood	Management	For	For
1D.	Election of Director: Ronald W. Jibson	Management	For	For
1E.	Election of Director: Mark J. Kington	Management	For	For
1F.	Election of Director: Kristin G. Lovejoy	Management	For	For
1G.	Election of Director: Joseph M. Rigby	Management	For	For
1H.	Election of Director: Pamela J. Royal, M.D.	Management	For	For
1I.	Election of Director: Robert H. Spilman, Jr.	Management	For	For
1J.	Election of Director: Susan N. Story	Management	For	For
1K.	Election of Director: Michael E. Szymanczyk	Management	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Management	For	For
3.	Advisory Vote on the Frequency of Say on Pay Votes	Management	3 Years	Against
4.	Ratification of Appointment of Independent Auditor	Management	For	For
5.	Management's Proposal to Amend Article IV of the Bylaws to Make Certain Changes to the Information Required to be Provided by a Shareholder Requesting a Special Meeting	Management	For	For
6.	Management's Proposal to Amend Article XI of the Bylaws to Make Certain Changes to the Advance Notice Provisions for Director Nominations	Management	For	For
7.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shareholder	Against	For



## Vote Summary

### SKYWORKS SOLUTIONS, INC.

Security	83088M102	Meeting Type	Annual
Ticker Symbol	SWKS	Meeting Date	10-May-2023
ISIN	US83088M1027	Agenda	935790231 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director with terms expiring at the next Annual Meeting: Alan S. Batey	Management	For	For
1b.	Election of Director with terms expiring at the next Annual Meeting: Kevin L. Beebe	Management	For	For
1c.	Election of Director with terms expiring at the next Annual Meeting: Liam K. Griffin	Management	For	For
1d.	Election of Director with terms expiring at the next Annual Meeting: Eric J. Guerin	Management	For	For
1e.	Election of Director with terms expiring at the next Annual Meeting: Christine King	Management	For	For
1f.	Election of Director with terms expiring at the next Annual Meeting: Suzanne E. McBride	Management	For	For
1g.	Election of Director with terms expiring at the next Annual Meeting: David P. McGlade	Management	For	For
1h.	Election of Director with terms expiring at the next Annual Meeting: Robert A. Schriesheim	Management	For	For
1i.	Election of Director with terms expiring at the next Annual Meeting: Maryann Turcke	Management	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	For	For
6.	To approve a stockholder proposal regarding simple majority vote.	Shareholder	Against	

## Vote Summary

### AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	10-May-2023
ISIN	US0268747849	Agenda	935793629 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For
1c.	Election of Director: W. DON CORNWELL	Management	For	For
1d.	Election of Director: LINDA A. MILLS	Management	For	For
1e.	Election of Director: DIANA M. MURPHY	Management	For	For
1f.	Election of Director: PETER R. PORRINO	Management	For	For
1g.	Election of Director: JOHN G. RICE	Management	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Management	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	Against	For

## Vote Summary

### PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	10-May-2023
ISIN	US7185461040	Agenda	935793718 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Management	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Management	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Management	For	For
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Management	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Management	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Management	For	For
3.	Advisory vote to approve our executive compensation.	Management	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shareholder	Against	For

## Vote Summary

### AMERICAN WATER WORKS COMPANY, INC.

Security	030420103	Meeting Type	Annual
Ticker Symbol	AWK	Meeting Date	10-May-2023
ISIN	US0304201033	Agenda	935793782 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey N. Edwards	Management	For	For
1b.	Election of Director: Martha Clark Goss	Management	For	For
1c.	Election of Director: M. Susan Hardwick	Management	For	For
1d.	Election of Director: Kimberly J. Harris	Management	For	For
1e.	Election of Director: Laurie P. Havanec	Management	For	For
1f.	Election of Director: Julia L. Johnson	Management	For	For
1g.	Election of Director: Patricia L. Kampling	Management	For	For
1h.	Election of Director: Karl F. Kurz	Management	For	For
1i.	Election of Director: Michael L. Marberry	Management	For	For
1j.	Election of Director: James G. Stavridis	Management	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency (i.e., every year, every two years or every three years) of the approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder proposal on Racial Equity Audit as described in the proxy statement.	Shareholder	Against	For

## Vote Summary

### USANA HEALTH SCIENCES, INC.

Security	90328M107	Meeting Type	Annual
Ticker Symbol	USNA	Meeting Date	10-May-2023
ISIN	US90328M1071	Agenda	935793958 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kevin G. Guest		For	For
	2 Xia Ding		For	For
	3 John T. Fleming		For	For
	4 Gilbert A. Fuller		For	For
	5 J. Scott Nixon, CPA		For	For
	6 Peggie J. Pelosi		For	For
	7 Frederic Winssinger		For	For
	8 Timothy E. Wood, Ph.D.		For	For
2.	Ratify the selection of KPMG LLP as our independent registered public accounting firm for the Fiscal Year 2023.	Management	For	For
3.	Approve on an advisory basis the Company's executive compensation, commonly referred to as a "Say on Pay" proposal.	Management	For	For
4.	An advisory (non-binding) vote on the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against

## Vote Summary

### JUNIPER NETWORKS, INC.

Security	48203R104	Meeting Type	Annual
Ticker Symbol	JNPR	Meeting Date	10-May-2023
ISIN	US48203R1041	Agenda	935795736 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Anne DelSanto	Management	For	For
1b.	Election of Director: Kevin DeNuccio	Management	For	For
1c.	Election of Director: James Dolce	Management	For	For
1d.	Election of Director: Steven Fernandez	Management	For	For
1e.	Election of Director: Christine Gorjanc	Management	For	For
1f.	Election of Director: Janet Haugen	Management	For	For
1g.	Election of Director: Scott Kriens	Management	For	For
1h.	Election of Director: Rahul Merchant	Management	For	For
1i.	Election of Director: Rami Rahim	Management	For	For
1j.	Election of Director: William Stensrud	Management	For	For
2.	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approval of a non-binding advisory resolution on executive compensation.	Management	For	For
4.	Approval of a non-binding advisory resolution on the frequency of future non-binding advisory votes on executive compensation.	Management	3 Years	Against
5.	Approval of the amendment and restatement of the Juniper Networks, Inc. 2015 Equity Incentive Plan.	Management	For	For

## Vote Summary

### ELEVANCE HEALTH, INC.

Security	036752103	Meeting Type	Annual
Ticker Symbol	ELV	Meeting Date	10-May-2023
ISIN	US0367521038	Agenda	935797502 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gail K. Boudreaux	Management	For	For
1b.	Election of Director: R. Kerry Clark	Management	For	For
1c.	Election of Director: Robert L. Dixon, Jr.	Management	For	For
1d.	Election of Director: Deanna D. Strable	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Advisory vote on the frequency of the advisory vote to approve the compensation of our named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder proposal to allow shareholders owning 10% or more of our common stock to call a special meeting of shareholders.	Shareholder	Against	For
6.	Shareholder proposal requesting annual reporting from third parties seeking financial support.	Shareholder	Against	For

## Vote Summary

### GREAT-WEST LIFE CO INC.

Security	39138C106	Meeting Type	Annual and Special Meeting
Ticker Symbol	GWLIF	Meeting Date	10-May-2023
ISIN	CA39138C1068	Agenda	935804206 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Proposal to Amend the Articles of the Corporation	Management	For	For
2A	Election of Director - Michael R. Amend	Management	For	For
2B	Election of Director - Deborah J. Barrett	Management	For	For
2C	Election of Director - Robin A. Bienfait	Management	For	For
2D	Election of Director - Heather E. Conway	Management	For	For
2E	Election of Director - Marcel R. Coutu	Management	For	For
2F	Election of Director - André Desmarais	Management	For	For
2G	Election of Director - Paul Desmarais, Jr.	Management	For	For
2H	Election of Director - Gary A. Doer	Management	For	For
2I	Election of Director - David G. Fuller	Management	For	For
2J	Election of Director - Claude G��n��reux	Management	For	For
2K	Election of Director - Paula B. Madoff	Management	For	For
2L	Election of Director - Paul A. Mahon	Management	For	For
2M	Election of Director - Susan J. McArthur	Management	For	For
2N	Election of Director - R. Jeffrey Orr	Management	For	For
2O	Election of Director - T. Timothy Ryan	Management	For	For
2P	Election of Director - Dhvani D. Shah	Management	For	For
2Q	Election of Director - Gregory D. Tretiak	Management	For	For
2R	Election of Director - Siim A. Vanaselja	Management	For	For
2S	Election of Director - Brian E. Walsh	Management	For	For
3	Appointment of Deloitte LLP as Auditor	Management	For	For
4	Advisory Resolution Accepting Approach to Executive Compensation	Management	For	For



## Vote Summary

### KINROSS GOLD CORPORATION

Security	496902404	Meeting Type	Annual
Ticker Symbol	KGC	Meeting Date	10-May-2023
ISIN	CA4969024047	Agenda	935804458 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Ian Atkinson		For	For
	2 Kerry D. Dyte		For	For
	3 Glenn A. Ives		For	For
	4 Ave G. Lethbridge		For	For
	5 Elizabeth D. McGregor		For	For
	6 C. McLeod-Seltzer		For	For
	7 Kelly J. Osborne		For	For
	8 J. Paul Rollinson		For	For
	9 David A. Scott		For	For
	10 Michael A. Lewis		For	For
2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Management	For	For
3	To consider, and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.	Management	For	For

## Vote Summary

### NUTRIEN LTD.

Security	67077M108	Meeting Type	Annual
Ticker Symbol	NTR	Meeting Date	10-May-2023
ISIN	CA67077M1086	Agenda	935807086 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Christopher M. Burley	Management	For	For
1B	Election of Director - Maura J. Clark	Management	For	For
1C	Election of Director - Russell K. Girling	Management	For	For
1D	Election of Director - Michael J. Hennigan	Management	For	For
1E	Election of Director - Miranda C. Hubbs	Management	For	For
1F	Election of Director - Raj S. Kushwaha	Management	For	For
1G	Election of Director - Alice D. Laberge	Management	For	For
1H	Election of Director - Consuelo E. Madere	Management	For	For
1I	Election of Director - Keith G. Martell	Management	For	For
1J	Election of Director - Aaron W. Regent	Management	For	For
1K	Election of Director - Ken A. Seitz	Management	For	For
1L	Election of Director - Nelson L. C. Silva	Management	For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Management	For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For

## Vote Summary

### CAMECO CORPORATION

Security	13321L108	Meeting Type	Annual
Ticker Symbol	CCJ	Meeting Date	10-May-2023
ISIN	CA13321L1085	Agenda	935812734 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A1	Election the Directors: Election the Director: Ian Bruce	Management	For	For
A2	Election the Director: Daniel Camus	Management	For	For
A3	Election the Director: Don Deranger	Management	For	For
A4	Election the Director: Catherine Gignac	Management	For	For
A5	Election the Director: Tim Gitzel	Management	For	For
A6	Election the Director: Jim Gowans	Management	For	For
A7	Election the Director: Kathryn Jackson	Management	For	For
A8	Election the Director: Don Kayne	Management	For	For
A9	Election the Director: Leontine van Leeuwen-Atkins	Management	For	For
B	Appoint the auditors (see page 5 of the management proxy circular) Appoint KPMG LLP as auditors.	Management	For	For
C	Have a say on our approach to executive compensation (see page 7 of the management proxy circular) As this is an advisory vote, the results will not be binding on the board. Be it resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors for executive compensation, the shareholders accept the approach to executive compensation disclosed in Cameco's management proxy circular delivered in advance of the 2023 annual meeting of shareholders.	Management	For	For
D	Declare your residency You declare that the shares represented by this voting instruction form are held, beneficially owned or controlled, either directly or indirectly, by a resident of Canada as defined below. If the shares are held in the names of two or more people, you declare that all of these people are residents of Canada. NOTE: "FOR" = YES, "ABSTAIN" = NO, AND "AGAINST" WILL BE TREATED AS NOT MARKED.	Management	For	Against

## Vote Summary

### ROLLS-ROYCE HOLDINGS PLC

Security	G76225104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	GB00B63H8491	Agenda	716737878 - Management
Record Date		Holding Recon Date	09-May-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	05-May-2023
SEDOL(s)	B3YL8G1 - B4M1901 - B63H849 - BKSG377	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT PANOS KAKOULLIS AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT PAUL ADAMS AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT SIR KEVIN SMITH CBE AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY	Management	For	For
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE COMPANY'S AUDITOR	Management	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For
16	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For

## Vote Summary

17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For

## Vote Summary

### ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE000A1EWWW0	Agenda	716817373 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	FUERTH / Germany	Vote Deadline Date	02-May-2023
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
9	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting



## Vote Summary

### BAYERISCHE MOTOREN WERKE AG

Security	D12096109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0005190003	Agenda	716820469 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MUNICH / Germany	Vote Deadline Date	03-May-2023
SEDOL(s)	2549783 - 5756029 - 5757260 - 7080179 - B0Z5366 - B23V5Q4 - B82TK11 - B8DHM07 - BF0Z6T0 - BMH8J70 - BP4DWD6 - BYL6SM2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.50 PER ORDINARY SHARE AND EUR 8.52 PER PREFERRED SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED SCHOCH FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR 2022	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR 2022	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR 2022	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL YEAR 2022	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL YEAR 2022	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL YEAR 2022	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR 2022	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR 2022	Management	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS WITTIG FOR FISCAL YEAR 2022	Management	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER ZIERER FOR FISCAL YEAR 2022	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	ELECT KURT BOCK TO THE SUPERVISORY BOARD	Management	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
8.2	AMEND ARTICLES RE: BOARD-RELATED TO PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU	Non-Voting		

## Vote Summary

HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	27 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND MODIFICATION OF TEXT OF RESOLUTION 8.2. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0013326246	Agenda	716836955 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BFYM460 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		

## Vote Summary

4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS COVERED IN ARTICLES L.225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management
5	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-MARIE TRITANT, IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	Management
6	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER BOSSARD, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management
7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. SYLVAIN MONTCOUQUIOL, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. FABRICE MOUCHEL, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management
9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MRS. CAROLINE PUECHOULTRES, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. LEON BRESSLER, IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management
11	APPROVAL OF THE REPORTS ON THE REMUNERATION OF THE CORPORATE OFFICERS IN ACCORDANCE WITH SECTION I OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management
12	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management

## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management
14	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management
15	APPROVAL OF THE TOTAL AMOUNT OF COMPENSATION FOR MEMBERS OF THE SUPERVISORY BOARD	Management
16	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management
17	RENEWAL OF THE TERM OF OFFICE OF MR. RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD	Management
18	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER NIEL AS MEMBER OF THE SUPERVISORY BOARD	Management
19	APPOINTMENT OF MR. JACQUES RICHIER AS MEMBER OF THE SUPERVISORY BOARD	Management
20	APPOINTMENT OF MRS. SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management
21	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES FIRM AS STATUTORY AUDITOR	Management
22	APPOINTMENT OF KPMG S.A COMPANY AS STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT COMPANY	Management
23	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES PURCHASED BY THE COMPANY UNDER ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
25	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management

## Vote Summary

26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE TWENTY-FIFTH AND TWENTY-SIXTH RESOLUTIONS	Management
28	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management
29	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO CARRY OUT A CAPITAL INCREASE BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN THEIR FAVOUR, PURSUANT TO ARTICLES L.3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	Management
30	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300502.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300502.pdf</a>	Non-Voting

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0013326246	Agenda	716836955 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BFYM460 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For



## Vote Summary

4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS COVERED IN ARTICLES L.225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-MARIE TRITANT, IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For
6	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER BOSSARD, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For
7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. SYLVAIN MONTCOUQUIOL, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. FABRICE MOUCHEL, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For
9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MRS. CAROLINE PUECHOULTRES, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. LEON BRESSLER, IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
11	APPROVAL OF THE REPORTS ON THE REMUNERATION OF THE CORPORATE OFFICERS IN ACCORDANCE WITH SECTION I OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For

## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management	For	For
14	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
15	APPROVAL OF THE TOTAL AMOUNT OF COMPENSATION FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
17	RENEWAL OF THE TERM OF OFFICE OF MR. RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER NIEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
19	APPOINTMENT OF MR. JACQUES RICHIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
20	APPOINTMENT OF MRS. SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
21	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES FIRM AS STATUTORY AUDITOR	Management	For	For
22	APPOINTMENT OF KPMG S.A COMPANY AS STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT COMPANY	Management	For	For
23	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES PURCHASED BY THE COMPANY UNDER ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
25	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For

## Vote Summary

26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE TWENTY-FIFTH AND TWENTY-SIXTH RESOLUTIONS	Management	For	For
28	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For
29	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO CARRY OUT A CAPITAL INCREASE BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN THEIR FAVOUR, PURSUANT TO ARTICLES L.3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	Management	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300502.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300502.pdf</a>	Non-Voting		

## Vote Summary

### ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0012969182	Agenda	716854408 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-May-2023
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting		
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2.c.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting		
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Management	For	For
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Management	For	For
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Management	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Management	For	For
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Management	For	For
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Management	For	For
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For

## Vote Summary

9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
12.	AUTHORITY TO ISSUE SHARES	Management	For	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For
15.	REAPPOINT PWC AS AUDITORS	Management	For	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### CHINA TOWER CORPORATION LIMITED

Security	Y15076105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	CNE100003688	Agenda	716867114 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HONG / China KONG	Vote Deadline Date	05-May-2023
SEDOL(s)	BFZ2PK0 - BGRFYW9 - BHR3635 - BHR3646 - BJLB060 - BKP8NB0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101741.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101741.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101803.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101803.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE-SAME AS A VOTE OF TAKE NO ACTION.	Non-Voting		
1	THAT THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY, THE REPORT OF THE SUPERVISORY COMMITTEE AND THE REPORT OF THE INTERNATIONAL AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022 BE CONSIDERED AND APPROVED, AND THE BOARD BE AUTHORIZED TO PREPARE THE BUDGET OF THE COMPANY FOR THE YEAR 2023	Management		
2	THAT THE PROPOSAL ON PROFIT DISTRIBUTION AND THE FINAL DIVIDEND DECLARATION AND PAYMENT FOR THE YEAR ENDED 31 DECEMBER 2022 BE CONSIDERED AND APPROVED	Management		
3	THAT THE APPOINTMENT OF KPMG AND KPMG HUAZHEN LLP AS THE INTERNATIONAL AUDITOR AND DOMESTIC AUDITOR OF THE COMPANY, RESPECTIVELY, FOR THE YEAR ENDING ON 31 DECEMBER 2023 BE CONSIDERED AND APPROVED, AND THE BOARD BE AUTHORIZED TO FIX THE REMUNERATION OF THE AUDITORS	Management		
4	SPECIAL RESOLUTION NUMBERED 4 OF THE NOTICE OF AGM (TO GRANT A GENERAL MANDATE TO THE BOARD TO MAKE APPLICATION FOR THE ISSUE OF DOMESTIC OR OVERSEAS DEBT FINANCING INSTRUMENTS DENOMINATED IN LOCAL OR FOREIGN CURRENCIES.)	Management		

## Vote Summary

5	SPECIAL RESOLUTION NUMBERED 5 OF THE NOTICE OF AGM (TO GRANT A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY NOT EXCEEDING 20% OF EACH OF THE EXISTING DOMESTIC SHARES AND H SHARES IN ISSUE AND TO AUTHORIZE THE BOARD TO INCREASE THE REGISTERED CAPITAL OF THE COMPANY AND TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY TO REFLECT SUCH INCREASE IN THE REGISTERED CAPITAL OF THE COMPANY UNDER THE GENERAL MANDATE.)	Management
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## Vote Summary

### HEIDELBERGCEMENT AG

Security	D31709104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0006047004	Agenda	716867695 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	HEIDELB / Germany	Vote Deadline Date	03-May-2023
	ERG		
SEDOL(s)	5120679 - B0316V2 - B28J842 - BD3VR76 - BF0Z731 - BHZLJ32 - BR3HZT0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		



## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.60 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2022	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2022	Management	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2022	Management	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2022	Management	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2022	Management	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRITZ-JUERGEN HECKMANN FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS MERCKLE FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2022	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	AMEND AFFILIATION AGREEMENT WITH HEIDELBERGCEMENT INTERNATIONAL HOLDING GMBH	Management	For	For
8	CHANGE COMPANY NAME TO HEIDELBERG MATERIALS AG	Management	For	For
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
14	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 115.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For

## Vote Summary

### UNIVERSAL MUSIC GROUP N.V.

Security	N90313102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0015000IY2	Agenda	716871670 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-May-2023
SEDOL(s)	BMDV8W1 - BMDVHS0 - BMV1YP8 - BMX36B2 - BNBVG82 - BNZGVV1 - BP6QD63	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	OPENING	Non-Voting		
2.	DISCUSSION OF THE ANNUAL REPORT 2022	Non-Voting		
3.	DISCUSSION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022 (ADVISORY VOTING ITEM)	Management	For	For
4.	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS 2022	Management	For	For
5.a.	DISCUSSION OF THE DIVIDEND POLICY	Non-Voting		
5.b.	ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For
6.a.	DISCHARGE OF THE EXECUTIVE DIRECTORS	Management	For	For
6.b.	DISCHARGE OF THE NON-EXECUTIVE DIRECTORS	Management	For	For
7.a.	RE-APPOINTMENT OF SIR LUCIAN GRAINGE AS EXECUTIVE DIRECTOR	Management	For	For

## Vote Summary

7.b.	APPROVAL OF A SUPPLEMENT TO THE COMPANY S EXISTING EXECUTIVE DIRECTORS REMUNERATION POLICY IN RESPECT OF SIR LUCIAN GRAINGE	Management	For	For
8.a.	RE-APPOINTMENT OF SHERRY LANSING AS NON- EXECUTIVE DIRECTOR	Management	For	For
8.b.	RE-APPOINTMENT OF ANNA JONES AS NON- EXECUTIVE DIRECTOR	Management	For	For
8.c.	RE-APPOINTMENT OF LUC VAN OS AS NON- EXECUTIVE DIRECTOR	Management	For	For
8.d.	APPOINTMENT OF HAIM SABAN AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.	AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES	Management	For	For
10.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2023 UP TO AND INCLUDING 2025	Management	For	For
11.	ANY OTHER BUSINESS	Non-Voting		
12.	CLOSING	Non-Voting		

## Vote Summary

### SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0007164600	Agenda	716876303 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MANNHE / Germany	Vote Deadline Date	03-May-2023
	IM		
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Management	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Management	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

### EDENRED SA

Security	F3192L109	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010908533	Agenda	716886645 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B3YCN58 - B441MP5 - B4PFGC1 - B62G1B5 - BMGWJ40	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304-032300715.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304-032300715.pdf</a> PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management



## Vote Summary

11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL	Management
12	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### EDENRED SA

Security	F3192L109	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010908533	Agenda	716886645 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B3YCN58 - B441MP5 - B4PFGC1 - B62G1B5 - BMGWJ40	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304-032300715.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304-032300715.pdf</a> PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management	For	For
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For

## Vote Summary

11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL	Management	For	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

## Vote Summary

### SWIRE PACIFIC LTD

Security	Y83310105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	HK0019000162	Agenda	716929510 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	04-May-2023
SEDOL(s)	5675607 - 6867748 - B01DRW8 - BD8NBY2 - BP3RQW6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600754.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600754.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600782.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600782.pdf</a>	Non-Voting		
1.A	TO RE-ELECT P K ETHELLS AS A DIRECTOR	Management	For	For
1.B	TO RE-ELECT Z P ZHANG AS A DIRECTOR	Management	For	For
1.C	TO ELECT G D MCCALLUM AS A DIRECTOR	Management	For	For
1.D	TO ELECT E M NGAN AS A DIRECTOR	Management	For	For
1.E	TO ELECT B Y ZHANG AS A DIRECTOR	Management	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	For	For

## Vote Summary

### FASTIGHETS AB BALDER

Security	W2951M127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	SE0017832488	Agenda	716953977 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	GOTHEN / Sweden	Vote Deadline Date	03-May-2023
	BURG		
SEDOL(s)	BNKBS87 - BNKBS98 - BNKBSF4 - BPMRNZ9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
6	APPROVE AGENDA OF MEETING	Management	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
8C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
9	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For

## Vote Summary

10	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 560,000; APPROVE REMUNERATION OF AUDITORS	Management	For	For
11A	REELECT CHRISTINA ROGESTAM AS BOARD CHAIR	Management	For	For
11B	REELECT ERIK SELIN AS DIRECTOR	Management	For	For
11C	REELECT FREDRIK SVENSSON AS DIRECTOR	Management	For	For
11D	REELECT STEN DUNER AS DIRECTOR	Management	For	For
11E	REELECT ANDERS WENNERGREN AS DIRECTOR	Management	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
13	APPROVE NOMINATING COMMITTEE INSTRUCTIONS	Management	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
17	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
CMMT	14 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	14 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON	Non-Voting		

## Vote Summary

MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting



## Vote Summary

### KONGSBERG GRUPPEN ASA

Security	R60837102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NO0003043309	Agenda	717105173 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	VIRTUAL / Norway	Vote Deadline Date	04-May-2023
SEDOL(s)	5208241 - B28JTM7 - B404X44 - BF4HT71	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 908423 DUE TO CHANGE IN-THE BOARD RECOMMENDATION TO AGAINST FOR RESOLUTION 15. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting		
1	APPROVAL OF THE NOTIFICATION AND AGENDA	Management	No Action	
2	ELECTION OF A CO-SIGNER FOR THE MINUTES	Non-Voting		

## Vote Summary

3	CEO'S BRIEFING	Non-Voting	
4	PROCESSING OF CORPORATE GOVERNANCE REPORT	Non-Voting	
5	APPROVAL OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR THE PARENT COMPANY AND THE GROUP FOR FISCAL YEAR 2022	Management	No Action
6	PAYMENT OF DIVIDENDS	Management	No Action
7	REMUNERATION TO THE MEMBERS OF THE BOARD, THE BOARD COMMITTEES, AND THE NOMINATING COMMITTEE	Management	No Action
8	REMUNERATION TO THE AUDITOR	Management	No Action
9	PROCESSING OF THE EXECUTIVE MANAGEMENT REMUNERATION REPORT 2022	Management	No Action
10.1	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: EIVIND REITEN (CHAIR, RE-ELECTION)	Management	No Action
10.2	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: MORTEN HENRIKSEN (RE-ELECTION)	Management	No Action
10.3	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: PER A. SORLIE (RE-ELECTION)	Management	No Action
10.4	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: MERETE HVERVEN (RE-ELECTION)	Management	No Action
10.5	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: KRISTIN FAEROVIK (NEW)	Management	No Action
11	AUTHORIZATION FOR THE ACQUISITION OF OWN SHARES - INCENTIVE PROGRAM ETC	Management	No Action
12	REDUCTION OF CAPITAL WHEN CANCELLING OWN SHARES AND REDEMPTION AND DELETION OF SHARES BELONGING TO THE NORWEGIAN STATE, AS WELL AS REDUCTION OF OTHER EQUITY	Management	No Action
13	CHANGE OF SECTION 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION - REGISTRATION FOR THE GENERAL MEETING	Management	No Action
14	CHANGE OF THE COMPANY'S ARTICLES OF ASSOCIATION SECTION8 - CAST PRIOR VOTES TO THE GENERAL MEETING	Management	No Action
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER: CHANGE OF SECTION 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Shareholder	No Action
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

## Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### AUTOLIV, INC.

Security	052800109	Meeting Type	Annual
Ticker Symbol	ALV	Meeting Date	11-May-2023
ISIN	US0528001094	Agenda	935788414 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Sweden	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mikael Bratt	Management	For	For
1b.	Election of Director: Laurie Brlas	Management	For	For
1c.	Election of Director: Jan Carlson	Management	For	For
1d.	Election of Director: Hasse Johansson	Management	For	For
1e.	Election of Director: Leif Johansson	Management	For	For
1f.	Election of Director: Franz-Josef Kortüm	Management	For	For
1g.	Election of Director: Frédéric Lissalde	Management	For	For
1h.	Election of Director: Xiaozhi Liu	Management	For	For
1i.	Election of Director: Gustav Lundgren	Management	For	For
1j.	Election of Director: Martin Lundstedt	Management	For	For
1k.	Election of Director: Ted Senko	Management	For	For
2.	Advisory Vote on Autoliv, Inc.'s 2022 Executive Compensation.	Management	For	For
3.	Advisory Vote on Frequency of Stockholder Vote on Executive Compensation.	Management	3 Years	Against
4.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### FORD MOTOR COMPANY

Security	345370860	Meeting Type	Annual
Ticker Symbol	F	Meeting Date	11-May-2023
ISIN	US3453708600	Agenda	935790128 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kimberly A. Casiano	Management	For	For
1b.	Election of Director: Alexandra Ford English	Management	For	For
1c.	Election of Director: James D. Farley, Jr.	Management	For	For
1d.	Election of Director: Henry Ford III	Management	For	For
1e.	Election of Director: William Clay Ford, Jr.	Management	For	For
1f.	Election of Director: William W. Helman IV	Management	For	For
1g.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For
1h.	Election of Director: William E. Kennard	Management	For	For
1i.	Election of Director: John C. May	Management	For	For
1j.	Election of Director: Beth E. Mooney	Management	For	For
1k.	Election of Director: Lynn Vojvodich Radakovich	Management	For	For
1l.	Election of Director: John L. Thornton	Management	For	For
1m.	Election of Director: John B. Veihmeyer	Management	For	For
1n.	Election of Director: John S. Weinberg	Management	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Management	For	For
4.	An Advisory Vote on the Frequency of a Shareholder Vote to Approve the Compensation of the Named Executives.	Management	3 Years	Against
5.	Approval of the 2023 Long-Term Incentive Plan.	Management	For	For
6.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shareholder	Against	For
7.	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.	Shareholder	Against	For
8.	Relating to Reporting on the Company's Animal Testing Practices.	Shareholder	Against	For

## Vote Summary

### VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	11-May-2023
ISIN	US92343V1044	Agenda	935790700 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau	Management	For	For
1B.	Election of Director: Roxanne Austin	Management	For	For
1C.	Election of Director: Mark Bertolini	Management	For	For
1D.	Election of Director: Vittorio Colao	Management	For	For
1E.	Election of Director: Melanie Healey	Management	For	For
1F.	Election of Director: Laxman Narasimhan	Management	For	For
1G.	Election of Director: Clarence Otis, Jr.	Management	For	For
1H.	Election of Director: Daniel Schulman	Management	For	For
1I.	Election of Director: Rodney Slater	Management	For	For
1J.	Election of Director: Carol Tomé	Management	For	For
1K.	Election of Director: Hans Vestberg	Management	For	For
1L.	Election of Director: Gregory Weaver	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	3 Years	Against
4.	Ratification of appointment of independent registered public accounting firm	Management	For	For
5.	Government requests to remove content	Shareholder	Against	For
6.	Prohibit political contributions	Shareholder	Against	For
7.	Amend clawback policy	Shareholder	Against	For
8.	Shareholder ratification of annual equity awards	Shareholder	Against	For
9.	Independent chair	Shareholder	Against	For

## Vote Summary

### EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	11-May-2023
ISIN	US28176E1082	Agenda	935792261 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Management	For	For
1.2	Election of Director: Leslie S. Heisz	Management	For	For
1.3	Election of Director: Paul A. LaViolette	Management	For	For
1.4	Election of Director: Steven R. Loranger	Management	For	For
1.5	Election of Director: Martha H. Marsh	Management	For	For
1.6	Election of Director: Michael A. Mussallem	Management	For	For
1.7	Election of Director: Ramona Sequeira	Management	For	For
1.8	Election of Director: Nicholas J. Valeriani	Management	For	For
1.9	Election of Director: Bernard J. Zovighian	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	3 Years	Against
4.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For
5.	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers	Management	For	For
6.	Stockholder Proposal regarding Independent Board Chairman Policy	Shareholder	Against	For

## Vote Summary

### INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	11-May-2023
ISIN	US4581401001	Agenda	935793631 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For
1b.	Election of Director: James J. Goetz	Management	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For
1j.	Election of Director: Lip-Bu Tan	Management	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Management	3 Years	Against
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shareholder	Against	For
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shareholder	Against	For



## Vote Summary

### AVANTOR, INC.

Security	05352A100	Meeting Type	Annual
Ticker Symbol	AVTR	Meeting Date	11-May-2023
ISIN	US05352A1007	Agenda	935794075 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Juan Andres	Management	For	For
1b.	Election of Director: John Carethers	Management	For	For
1c.	Election of Director: Lan Kang	Management	For	For
1d.	Election of Director: Joseph Massaro	Management	For	For
1e.	Election of Director: Mala Murthy	Management	For	For
1f.	Election of Director: Jonathan Peacock	Management	For	For
1g.	Election of Director: Michael Severino	Management	For	For
1h.	Election of Director: Christi Shaw	Management	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For
1j.	Election of Director: Gregory Summe	Management	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.	Management	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For

## Vote Summary

### AMEREN CORPORATION

Security	023608102	Meeting Type	Annual
Ticker Symbol	AEE	Meeting Date	11-May-2023
ISIN	US0236081024	Agenda	935795750 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Management	For	For
1b.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Management	For	For
1c.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Management	For	For
1d.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Management	For	For
1e.	ELECTION OF DIRECTOR: WARD H. DICKSON	Management	For	For
1f.	ELECTION OF DIRECTOR: NOELLE K. EDER	Management	For	For
1g.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Management	For	For
1h.	ELECTION OF DIRECTOR: RAFAEL FLORES	Management	For	For
1i.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Management	For	For
1j.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Management	For	For
1k.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Management	For	For
1l.	ELECTION OF DIRECTOR: MARTIN J. LYONS, JR.	Management	For	For
1m.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Management	For	For
1n.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Management	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Management	For	For
3.	COMPANY PROPOSAL - ADVISORY APPROVAL OF THE FREQUENCY OF EXECUTIVE COMPENSATION SHAREHOLDER ADVISORY VOTE.	Management	3 Years	Against
4.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For
5.	SHAREHOLDER PROPOSAL REGARDING THE ADOPTION OF SCOPES 1 AND 2 EMISSIONS TARGETS.	Shareholder	Against	For

## Vote Summary

### ZEBRA TECHNOLOGIES CORPORATION

Security	989207105	Meeting Type	Annual
Ticker Symbol	ZBRA	Meeting Date	11-May-2023
ISIN	US9892071054	Agenda	935795887 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director term to expire 2026: William Burns	Management	For	For
1b.	Election of Class III Director term to expire 2026: Linda Connly	Management	For	For
1c.	Election of Class III Director term to expire 2026: Anders Gustafsson	Management	For	For
1d.	Election of Class III Director term to expire 2026: Janice Roberts	Management	For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Management	For	For
3.	Proposal to approve, by non-binding vote, the frequency of holding an advisory vote to approve the compensation of named executive officers.	Management	3 Years	Against
4.	Ratify the appointment by our Audit Committee of Ernst & Young LLP as our independent auditors for 2023.	Management	For	For

## Vote Summary

### NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	11-May-2023
ISIN	US6703461052	Agenda	935795990 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Norma B. Clayton		For	For
	2 Patrick J. Dempsey		For	For
	3 Christopher J. Kearney		For	For
	4 Laurette T. Koellner		For	For
	5 Michael W. Lamach		For	For
	6 Joseph D. Rupp		For	For
	7 Leon J. Topalian		For	For
	8 Nadja Y. West		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2023	Management	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2022	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on Nucor's named executive officer compensation	Management	3 Years	Against

## Vote Summary

### DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	11-May-2023
ISIN	US2547091080	Agenda	935796322 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Management	For	For
1B	Election of Directors: Mary K. Bush	Management	For	For
1C	Election of Directors: Gregory C. Case	Management	For	For
1D	Election of Directors: Candace H. Duncan	Management	For	For
1E	Election of Directors: Joseph F. Eazor	Management	For	For
1F	Election of Directors: Roger C. Hochschild	Management	For	For
1G	Election of Directors: Thomas G. Maheras	Management	For	For
1H	Election of Directors: John B. Owen	Management	For	For
1I	Election of Directors: David L. Rawlinson II	Management	For	For
1J	Election of Directors: Beverley A. Sibblies	Management	For	For
1K	Election of Directors: Mark A. Thierer	Management	For	For
1L	Election of Directors: Jennifer L. Wong	Management	For	For
2	Advisory vote to approve named executive officer compensation:	Management	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Management	3 Years	Against
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Management	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Management	For	For

## Vote Summary

### AKAMAI TECHNOLOGIES, INC.

Security	00971T101	Meeting Type	Annual
Ticker Symbol	AKAM	Meeting Date	11-May-2023
ISIN	US00971T1016	Agenda	935796613 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharon Bowen	Management	For	For
1b.	Election of Director: Marianne Brown	Management	For	For
1c.	Election of Director: Monte Ford	Management	For	For
1d.	Election of Director: Dan Hesse	Management	For	For
1e.	Election of Director: Tom Killalea	Management	For	For
1f.	Election of Director: Tom Leighton	Management	For	For
1g.	Election of Director: Jonathan Miller	Management	For	For
1h.	Election of Director: Madhu Ranganathan	Management	For	For
1i.	Election of Director: Ben Verwaayen	Management	For	For
1j.	Election of Director: Bill Wagner	Management	For	For
2.	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 7,250,000 shares	Management	For	For
3.	To approve, on an advisory basis, our named executive officer compensation	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation	Management	3 Years	Against
5.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For

## Vote Summary

### KEYCORP

Security	493267108	Meeting Type	Annual
Ticker Symbol	KEY	Meeting Date	11-May-2023
ISIN	US4932671088	Agenda	935797386 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Management	For	For
1b.	Election of Director: H. James Dallas	Management	For	For
1c.	Election of Director: Elizabeth R. Gile	Management	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Management	For	For
1e.	Election of Director: Christopher M. Gorman	Management	For	For
1f.	Election of Director: Robin N. Hayes	Management	For	For
1g.	Election of Director: Carlton L. Highsmith	Management	For	For
1h.	Election of Director: Richard J. Hipple	Management	For	For
1i.	Election of Director: Devina A. Rankin	Management	For	For
1j.	Election of Director: Barbara R. Snyder	Management	For	For
1k.	Election of Director: Richard J. Tobin	Management	For	For
1l.	Election of Director: Todd J. Vasos	Management	For	For
1m.	Election of Director: David K. Wilson	Management	For	For
2.	Ratification of the appointment of independent auditor.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
5.	Approval of the KeyCorp Amended and Restated 2019 Equity Compensation Plan.	Management	For	For
6.	Shareholder proposal seeking an independent Board Chairperson.	Shareholder	Against	For

## Vote Summary

### STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	11-May-2023
ISIN	US8581191009	Agenda	935797805 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Mark D. Millett		For	For
	2 Sheree L. Bargabos		For	For
	3 Kenneth W. Cornew		For	For
	4 Traci M. Dolan		For	For
	5 James C. Marcuccilli		For	For
	6 Bradley S. Seaman		For	For
	7 Gabriel L. Shaheen		For	For
	8 Luis M. Sierra		For	For
	9 Steven A. Sonnenberg		For	For
	10 Richard P. Teets, Jr.		For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	APPROVAL OF FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	3 Years	Against
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	For	For
5.	APPROVAL OF THE STEEL DYNAMICS, INC. 2023 EQUITY INCENTIVE PLAN	Management	For	For
6.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED ARTICLES OF INCORPORATION TO PROVIDE FOR ELECTION OF DIRECTORS BY MAJORITY VOTE	Management	For	For



## Vote Summary

### SUN LIFE FINANCIAL INC.

Security	866796105	Meeting Type	Annual
Ticker Symbol	SLF	Meeting Date	11-May-2023
ISIN	CA8667961053	Agenda	935798263 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Deepak Chopra		For	For
	2 Stephanie L. Coyles		For	For
	3 Ashok K. Gupta		For	For
	4 M. Marianne Harris		For	For
	5 David H. Y. Ho		For	For
	6 Laurie G. Hylton		For	For
	7 Helen M. Mallovy Hicks		For	For
	8 Marie-Lucie Morin		For	For
	9 Joseph M. Natale		For	For
	10 Scott F. Powers		For	For
	11 Kevin D. Strain		For	For
	12 Barbara G. Stymiest		For	For
2	Appointment of Deloitte LLP as Auditor	Management	For	For
3	Non-Binding Advisory Vote on Approach to Executive Compensation	Management	For	For
4	Shareholder Proposal No. 1.	Shareholder	Against	For

## Vote Summary

### TRACTOR SUPPLY COMPANY

Security	892356106	Meeting Type	Annual
Ticker Symbol	TSCO	Meeting Date	11-May-2023
ISIN	US8923561067	Agenda	935798643 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joy Brown	Management	For	For
1.2	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ricardo Cardenas	Management	For	For
1.3	Election of Director for a one-year term ending at the 2024 Annual Meeting: André Hawaux	Management	For	For
1.4	Election of Director for a one-year term ending at the 2024 Annual Meeting: Denise L. Jackson	Management	For	For
1.5	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ramkumar Krishnan	Management	For	For
1.6	Election of Director for a one-year term ending at the 2024 Annual Meeting: Edna K. Morris	Management	For	For
1.7	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark J. Weikel	Management	For	For
1.8	Election of Director for a one-year term ending at the 2024 Annual Meeting: Harry A. Lawton III	Management	For	For
2	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023	Management	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Management	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of the advisory vote on Say on Pay in future years	Management	3 Years	Against

## Vote Summary

### LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	Meeting Type	Annual
Ticker Symbol	LH	Meeting Date	11-May-2023
ISIN	US50540R4092	Agenda	935798972 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For
1b.	Election of Director: Jean-Luc Bélingard	Management	For	For
1c.	Election of Director: Jeffrey A. Davis	Management	For	For
1d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For
1e.	Election of Director: Kirsten M. Kliphouse	Management	For	For
1f.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	For	For
1g.	Election of Director: Peter M. Neupert	Management	For	For
1h.	Election of Director: Richelle P. Parham	Management	For	For
1i.	Election of Director: Adam H. Schechter	Management	For	For
1j.	Election of Director: Kathryn E. Wengel	Management	For	For
1k.	Election of Director: R. Sanders Williams, M.D.	Management	For	For
2.	To approve, by non-binding vote, executive compensation.	Management	For	For
3.	To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.	Shareholder	Against	For
6.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	Against	For
7.	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.	Shareholder	Against	For

## Vote Summary

### LAS VEGAS SANDS CORP.

Security	517834107	Meeting Type	Annual
Ticker Symbol	LVS	Meeting Date	11-May-2023
ISIN	US5178341070	Agenda	935799479 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Robert G. Goldstein		For	For
	2 Patrick Dumont		For	For
	3 Irwin Chafetz		For	For
	4 Micheline Chau		For	For
	5 Charles D. Forman		For	For
	6 Nora M. Jordan		For	For
	7 Lewis Kramer		For	For
	8 David F. Levi		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Management	For	For
4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Management	3 Years	Against
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### MANULIFE FINANCIAL CORPORATION

Security	56501R106	Meeting Type	Annual
Ticker Symbol	MFC	Meeting Date	11-May-2023
ISIN	CA56501R1064	Agenda	935800119 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Nicole S. Arnaboldi		For	For
	2 Guy L.T. Bainbridge		For	For
	3 Susan F. Dabarno		For	For
	4 Julie E. Dickson		For	For
	5 Roy Gori		For	For
	6 Tsun-yan Hsieh		For	For
	7 Vanessa Kanu		For	For
	8 Donald R. Lindsay		For	For
	9 C. James Prieur		For	For
	10 Andrea S. Rosen		For	For
	11 May Tan		For	For
	12 Leigh E. Turner		For	For
2	Appointment of Ernst & Young LLP as Auditors.	Management	For	For
3	Advisory resolution accepting approach to executive compensation.	Management	For	For

## Vote Summary

### NORFOLK SOUTHERN CORPORATION

Security	655844108	Meeting Type	Annual
Ticker Symbol	NSC	Meeting Date	11-May-2023
ISIN	US6558441084	Agenda	935801729 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas D. Bell, Jr.	Management	For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.	Management	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For
1d.	Election of Director: John C. Huffard, Jr.	Management	For	For
1e.	Election of Director: Christopher T. Jones	Management	For	For
1f.	Election of Director: Thomas C. Kelleher	Management	For	For
1g.	Election of Director: Steven F. Leer	Management	For	For
1h.	Election of Director: Michael D. Lockhart	Management	For	For
1i.	Election of Director: Amy E. Miles	Management	For	For
1j.	Election of Director: Claude Mongeau	Management	For	For
1k.	Election of Director: Jennifer F. Scanlon	Management	For	For
1l.	Election of Director: Alan H. Shaw	Management	For	For
1m.	Election of Director: John R. Thompson	Management	For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2023.	Management	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2023 Annual Meeting of Shareholders.	Management	For	For
4.	Frequency of advisory resolution on executive compensation.	Management	3 Years	Against
5.	A shareholder proposal regarding street name and non-street name shareholders' rights to call a special meeting.	Shareholder	Against	For

## Vote Summary

### CBOE GLOBAL MARKETS, INC.

Security	12503M108	Meeting Type	Annual
Ticker Symbol	CBOE	Meeting Date	11-May-2023
ISIN	US12503M1080	Agenda	935803519 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Edward T. Tilly	Management	For	For
1b.	Election of Director: William M. Farrow, III	Management	For	For
1c.	Election of Director: Edward J. Fitzpatrick	Management	For	For
1d.	Election of Director: Ivan K. Fong	Management	For	For
1e.	Election of Director: Janet P. Froetscher	Management	For	For
1f.	Election of Director: Jill R. Goodman	Management	For	For
1g.	Election of Director: Alexander J. Matturri, Jr.	Management	For	For
1h.	Election of Director: Jennifer J. McPeck	Management	For	For
1i.	Election of Director: Roderick A. Palmore	Management	For	For
1j.	Election of Director: James E. Parisi	Management	For	For
1k.	Election of Director: Joseph P. Ratterman	Management	For	For
1l.	Election of Director: Fredric J. Tomczyk	Management	For	For
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Management	For	For
3.	Approve, in a non-binding resolution, the frequency that we will hold a non-binding vote on the compensation paid to our executive officers.	Management	3 Years	Against
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### FRONTDOOR, INC.

Security	35905A109	Meeting Type	Annual
Ticker Symbol	FTDR	Meeting Date	11-May-2023
ISIN	US35905A1097	Agenda	935803987 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve for a one-year term: William C. Cobb	Management	For	For
1b.	Election of Class II Director to serve for a one-year term: D. Steve Boland	Management	For	For
1c.	Election of Class II Director to serve for a one-year term: Anna C. Catalano	Management	For	For
1d.	Election of Class II Director to serve for a one-year term: Peter L. Cella	Management	For	For
1e.	Election of Class II Director to serve for a one-year term: Christopher L. Clipper	Management	For	For
1f.	Election of Class II Director to serve for a one-year term: Brian P. McAndrews	Management	For	For
1g.	Election of Class II Director to serve for a one-year term: Liane J. Pelletier	Management	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Management	For	For



## Vote Summary

### MASCO CORPORATION

Security	574599106	Meeting Type	Annual
Ticker Symbol	MAS	Meeting Date	11-May-2023
ISIN	US5745991068	Agenda	935811871 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Keith J. Allman	Management	For	For
1b.	Election of Director: Aine L. Denari	Management	For	For
1c.	Election of Director: Christopher A. O'Herlihy	Management	For	For
1d.	Election of Director: Charles K. Stevens, III	Management	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Management	For	For
3.	To recommend, by non-binding advisory vote, the frequency of the non-binding advisory votes on the Company's executive compensation.	Management	3 Years	Against
4.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2023.	Management	For	For

## Vote Summary

### MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	11-May-2023
ISIN	CA5592224011	Agenda	935817619 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Peter G. Bowie	Management	For	For
1B	Election of Director: Mary S. Chan	Management	For	For
1C	Election of Director: Hon. V. Peter Harder	Management	For	For
1D	Election of Director: Jan R. Hauser	Management	For	For
1E	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For
1F	Election of Director: Jay K. Kunkel	Management	For	For
1G	Election of Director: Robert F. MacLellan	Management	For	For
1H	Election of Director: Mary Lou Maher	Management	For	For
1I	Election of Director: William A. Ruh	Management	For	For
1J	Election of Director: Dr. Indira V. Samarasekera	Management	For	For
1K	Election of Director: Matthew Tsien	Management	For	For
1L	Election of Director: Dr. Thomas Weber	Management	For	For
1M	Election of Director: Lisa S. Westlake	Management	For	For
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	For	For

## Vote Summary

### TYLER TECHNOLOGIES, INC.

Security	902252105	Meeting Type	Annual
Ticker Symbol	TYL	Meeting Date	11-May-2023
ISIN	US9022521051	Agenda	935823763 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Glenn A. Carter		For	For
	2 Brenda A. Cline		For	For
	3 Ronnie D. Hawkins, Jr.		For	For
	4 Mary L. Landrieu		For	For
	5 John S. Marr, Jr.		For	For
	6 H. Lynn Moore, Jr.		For	For
	7 Daniel M. Pope		For	For
	8 Dustin R. Womble		For	For
2.	Advisory Approval of Our Executive Compensation.	Management	For	For
3.	Ratification of Our Independent Auditors for Fiscal Year 2023.	Management	For	For
4.	Advisory Resolution on the Frequency of Shareholder Voting on Our Executive Compensation.	Management	3 Years	Against

## Vote Summary

### WSP GLOBAL INC. (THE "CORPORATION")

Security	92938W202	Meeting Type	Annual and Special Meeting
Ticker Symbol	WSPOF	Meeting Date	11-May-2023
ISIN	CA92938W2022	Agenda	935824474 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Louis-Philippe Carrière	Management	For	For
1B	Election of Director - Christopher Cole	Management	For	For
1C	Election of Director - Alexandre L'Heureux	Management	For	For
1D	Election of Director - Birgit Nørgaard	Management	For	For
1E	Election of Director - Suzanne Rancourt	Management	For	For
1F	Election of Director - Paul Raymond	Management	For	For
1G	Election of Director - Pierre Shoiry	Management	For	For
1H	Election of Director - Linda Smith-Galipeau	Management	For	For
1I	Election of Director - Macky Tall	Management	For	For
2	To appoint PricewaterhouseCoopers LLP as Auditors of the Corporation.	Management	For	For
3	To approve amendments to the Stock Option Plan.	Management	For	For
4	To approve the adoption of the Share Unit Plan and the ratification of the grants of awards.	Management	For	For
5	To approve a non-binding advisory resolution on the Corporation's approach to executive compensation.	Management	For	For

## Vote Summary

### CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	11-May-2023
ISIN	US16411R2085	Agenda	935825969 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For
1e.	Election of Director: Denise Gray	Management	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Management	For	For
1h.	Election of Director: Matthew Runkle	Management	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Management	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shareholder	Against	For

## Vote Summary

### XYLEM INC.

Security	98419M100	Meeting Type	Special
Ticker Symbol	XYL	Meeting Date	11-May-2023
ISIN	US98419M1009	Agenda	935836936 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Proposal to approve the issuance of shares of Xylem Inc. common stock to the holders of Evoqua Water Technologies Corp. common stock pursuant to the terms and conditions of that certain Agreement and Plan of Merger, dated as of January 22, 2023, by and among Xylem Inc., Fore Merger Sub, Inc. and Evoqua Water Technologies Corp.	Management	For	For
2.	Proposal to approve the adjournment of the Xylem Inc. special meeting of shareholders to a later date or time, as necessary or appropriate, in the event there are insufficient votes at the special meeting of shareholders to approve the Share Issuance Proposal.	Management	For	For

## Vote Summary

### MARTIN MARIETTA MATERIALS, INC.

Security	573284106	Meeting Type	Annual
Ticker Symbol	MLM	Meeting Date	11-May-2023
ISIN	US5732841060	Agenda	935837762 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For
1b.	Election of Director: Sue W. Cole	Management	For	For
1c.	Election of Director: Anthony R. Foxx	Management	For	For
1d.	Election of Director: John J. Koraleski	Management	For	For
1e.	Election of Director: C. Howard Nye	Management	For	For
1f.	Election of Director: Laree E. Perez	Management	For	For
1g.	Election of Director: Thomas H. Pike	Management	For	For
1h.	Election of Director: Michael J. Quillen	Management	For	For
1i.	Election of Director: Donald W. Slager	Management	For	For
1j.	Election of Director: David C. Wajsglas	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For
4.	Selection, by a non-binding advisory vote, of the frequency of future shareholder votes to approve the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	3 Years	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting the establishment within a year of GHG reduction targets.	Shareholder	Against	For

## Vote Summary

### HELLOFRESH SE

Security	D3R2MA100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	DE000A161408	Agenda	716924279 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BERLINN / Germany	Vote Deadline Date	04-May-2023
SEDOL(s)	BDVLQZ9 - BGPK716 - BKT8XH2 - BMGWJC8 - BN4LX00 - BPK3GJ4 - BYWH8S0 - BZ6T2D2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		



## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For
6.1	ELECT JOHN RITTENHOUSE TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT URSULA RADEKE-PIETSCH TO THE SUPERVISORY BOARD	Management	For	For
6.3	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	Management	For	For
6.4	ELECT STEFAN SMALLA TO THE SUPERVISORY BOARD	Management	For	For
6.5	ELECT DEREK ZISSMAN TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	HK0669013440	Agenda	716991321 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	05-May-2023
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200522.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200522.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200538.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200538.pdf</a>	Non-Voting		
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK90.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
3.A	TO RE-ELECT MR. HORST JULIUS PUDWILL AS GROUP EXECUTIVE DIRECTOR	Management	For	For
3.B	TO RE-ELECT MR. JOSEPH GALLI JR. AS GROUP EXECUTIVE DIRECTOR	Management	For	For
3.C	TO RE-ELECT MR. FRANK CHI CHUNG CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
3.D	TO RE-ELECT MR. ROBERT HINMAN GETZ AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.E	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	Management	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For

## Vote Summary

6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For
7	TO APPROVE THE AMENDMENTS TO THE SHARE AWARD SCHEME	Management	For	For
8	TO APPROVE THE AMENDMENTS TO THE SHARE OPTION SCHEME	Management	For	For

## Vote Summary

### CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR001400AJ45	Agenda	716991636 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	COURNO / France N D AUVERG NE	Vote Deadline Date	04-May-2023
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPM01K9 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management		
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		

## Vote Summary

4	REGULATED AGREEMENTS	Management
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, AS PART OF A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Management
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Management
8	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER AND MANAGING CHAIRMAN	Management
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. YVES CHAPOT, GENERAL MANAGER	Management
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. BARBARA DALIBARD, CHAIRWOMAN OF THE SUPERVISORY BOARD	Management
12	RE-ELECTION OF BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	Management
13	RE-ELECTION OF ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	Management
14	AUTHORISATION TO BE GRANTED IN ORDER TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND MANAGERS OF THE COMPANY AND FOR EMPLOYEES OF GROUP COMPANIES	Management
15	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management
16	POWERS TO CARRY OUT FORMALITIES	Management

## Vote Summary

CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300840.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300840.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	03 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	03 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	03 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR001400AJ45	Agenda	716991636 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	COURNO / France N D AUVERG NE	Vote Deadline Date	04-May-2023
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPM01K9 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For



## Vote Summary

4	REGULATED AGREEMENTS	Management	For	For
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, AS PART OF A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Management	For	For
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management	For	For
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
8	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER AND MANAGING CHAIRMAN	Management	For	For
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. YVES CHAPOT, GENERAL MANAGER	Management	For	For
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. BARBARA DALIBARD, CHAIRWOMAN OF THE SUPERVISORY BOARD	Management	For	For
12	RE-ELECTION OF BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
13	RE-ELECTION OF ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
14	AUTHORISATION TO BE GRANTED IN ORDER TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND MANAGERS OF THE COMPANY AND FOR EMPLOYEES OF GROUP COMPANIES	Management	For	For
15	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For

## Vote Summary

CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300840.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300840.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	03 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	03 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	03 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### ERSTE GROUP BANK AG

Security	A19494102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AT0000652011	Agenda	717105022 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	TBD / Austria	Vote Deadline Date	03-May-2023
SEDOL(s)	5289837 - 5369449 - 7440621 - B02Q7J3 - B28H192 - B2PWJ52 - BGPK567 - BHZLFS9 - BQ37NY4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A MEETING SPECIFIC POWER OF ATTORNEY IS REQUIRED WITH BENEFICIAL OWNER NAME-MATCHING THAT GIVEN ON ACCOUNT SET UP WITH YOUR CUSTODIAN BANK; THE SHARE-AMOUNT IS THE SETTLED HOLDING AS OF RECORD DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 902718 DUE TO SPLITTING-OF RESOLUTION 8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
2	RESOLUTION ON THE APPROPRIATION OF THE 2022 PROFIT	Management	For	For
3	RESOLUTION ON GRANTING DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For
4	RESOLUTION ON GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For

## Vote Summary

5	APPOINTMENT OF AN ADDITIONAL AUDITOR TO AUDIT THE ANNUAL FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2024	Management	For	For
6	RESOLUTION ON THE REMUNERATION REPORT FOR THE EMOLUMENTS PAYABLE TO MANAGEMENT BOARD MEMBERS AND SUPERVISORY BOARD MEMBERS FOR THE FINANCIAL YEAR 2022	Management	For	For
7	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION IN SECTION 12.1	Management	For	For
8.1	ELECTIONS TO THE SUPERVISORY BOARD: THE NUMBER OF MEMBERS ELECTED BY THE GENERAL MEETING SHALL BE INCREASED FROM THIRTEEN TO FOURTEEN	Management	For	For
8.2	ELECTIONS TO THE SUPERVISORY BOARD: RE-ELECTION OF DR. FRIEDRICH SANTNER	Management	For	For
8.3	ELECTIONS TO THE SUPERVISORY BOARD: RE-ELECTION OF ANDRAS SIMOR	Management	For	For
8.4	ELECTIONS TO THE SUPERVISORY BOARD: ELECTION OF CHRISTIANE TUSEK	Management	For	For
9	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD TO ACQUIRE OWN SHARES FOR THE PURPOSE OF SECURITIES TRADING	Management	For	For
10.1	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD, WITH THE CONSENT OF THE SUPERVISORY BOARD, (I) TO ACQUIRE OWN SHARES PURSUANT TO SEC 65 (1) (8) OF THE STOCK CORPORATION ACT, ALSO BY MEANS OTHER THAN THE STOCK EXCHANGE OR A PUBLIC OFFER, (II) TO EXCLUDE THE SHAREHOLDERS PRO RATA TENDER RIGHT (REVERSE SUBSCRIPTION RIGHT) AND (III) TO CANCEL OWN SHARES	Management	For	For
10.2	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO SELL OWN SHARES ALSO BY MEANS OTHER THAN THE STOCK EXCHANGE OR A PUBLIC OFFER AND TO EXCLUDE THE SHAREHOLDERS SUBSCRIPTION RIGHTS	Management	For	For

## Vote Summary

### SHIMAMURA CO.,LTD.

Security	J72208101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	JP3358200008	Agenda	717113699 - Management
Record Date	20-Feb-2023	Holding Recon Date	20-Feb-2023
City / Country	SAITAMA / Japan	Vote Deadline Date	10-May-2023
SEDOL(s)	6804035 - B02LHR6	Quick Code	82270

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Suzuki, Makoto	Management	For	For
2.2	Appoint a Director Takahashi, Iichiro	Management	For	For
2.3	Appoint a Director Nakahira, Takashi	Management	For	For
2.4	Appoint a Director Tsujiguchi, Yoshiteru	Management	For	For
2.5	Appoint a Director Ueda, Hajime	Management	For	For
2.6	Appoint a Director Fujiwara, Hidejiro	Management	For	For
2.7	Appoint a Director Matsui, Tamae	Management	For	For
2.8	Appoint a Director Suzuki, Yutaka	Management	For	For
2.9	Appoint a Director Murokubo, Teiichi	Management	For	For

## Vote Summary

### ZIMMER BIOMET HOLDINGS, INC.

Security	98956P102	Meeting Type	Annual
Ticker Symbol	ZBH	Meeting Date	12-May-2023
ISIN	US98956P1021	Agenda	935784909 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Christopher B. Begley	Management	For	For
1b.	Election of Director: Betsy J. Bernard	Management	For	For
1c.	Election of Director: Michael J. Farrell	Management	For	For
1d.	Election of Director: Robert A. Hagemann	Management	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For
1f.	Election of Director: Arthur J. Higgins	Management	For	For
1g.	Election of Director: Maria Teresa Hilado	Management	For	For
1h.	Election of Director: Syed Jafry	Management	For	For
1i.	Election of Director: Sreelakshmi Kolli	Management	For	For
1j.	Election of Director: Michael W. Michelson	Management	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Management	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Management	For	For
4.	Approve, on a non-binding advisory basis, the frequency of future Say on Pay votes	Management	3 Years	Against

## Vote Summary

### VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	12-May-2023
ISIN	US9291601097	Agenda	935788200 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Melissa H. Anderson	Management	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Management	For	For
1c.	Election of Director: Lydia H. Kennard	Management	For	For
1d.	Election of Director: James T. Prokopanko	Management	For	For
1e.	Election of Director: George Willis	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### TERADYNE, INC.

Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	12-May-2023
ISIN	US8807701029	Agenda	935790281 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Timothy E. Guertin	Management	For	For
1b.	Election of Director for a one-year term: Peter Herweck	Management	For	For
1c.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For
1d.	Election of Director for a one-year term: Ernest E. Maddock	Management	For	For
1e.	Election of Director for a one-year term: Marilyn Matz	Management	For	For
1f.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For
1g.	Election of Director for a one-year term: Ford Tamer	Management	For	For
1h.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For
3.	To approve, in a non-binding, advisory vote, that the frequency of an advisory vote on the compensation of the Company's named executive officers as set forth in the Company's proxy statement is every year, every two years, or every three years.	Management	3 Years	Against
4.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For



## Vote Summary

### COLGATE-PALMOLIVE COMPANY

Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	12-May-2023
ISIN	US1941621039	Agenda	935795382 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: John P. Bilbrey	Management	For	For
1b.	Election of Director: John T. Cahill	Management	For	For
1c.	Election of Director: Steve Cahillane	Management	For	For
1d.	Election of Director: Lisa M. Edwards	Management	For	For
1e.	Election of Director: C. Martin Harris	Management	For	For
1f.	Election of Director: Martina Hund-Mejean	Management	For	For
1g.	Election of Director: Kimberly A. Nelson	Management	For	For
1h.	Election of Director: Lorrie M. Norrington	Management	For	For
1i.	Election of Director: Michael B. Polk	Management	For	For
1j.	Election of Director: Stephen I. Sadove	Management	For	For
1k.	Election of Director: Noel R. Wallace	Management	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For
3.	Advisory vote on executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Stockholder proposal on independent Board Chairman.	Shareholder	Against	For
6.	Stockholder proposal on executives to retain significant stock.	Shareholder	Against	For

## Vote Summary

### WEYERHAEUSER COMPANY

Security	962166104	Meeting Type	Annual
Ticker Symbol	WY	Meeting Date	12-May-2023
ISIN	US9621661043	Agenda	935795407 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark A. Emmert	Management	For	For
1b.	Election of Director: Rick R. Holley	Management	For	For
1c.	Election of Director: Sara Grootwassink Lewis	Management	For	For
1d.	Election of Director: Deidra C. Merriwether	Management	For	For
1e.	Election of Director: Al Monaco	Management	For	For
1f.	Election of Director: Nicole W. Piasecki	Management	For	For
1g.	Election of Director: Lawrence A. Selzer	Management	For	For
1h.	Election of Director: Devin W. Stockfish	Management	For	For
1i.	Election of Director: Kim Williams	Management	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of the named executive officers.	Management	3 Years	Against
4.	Ratification of the selection of independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### NVENT ELECTRIC PLC

Security	G6700G107	Meeting Type	Annual
Ticker Symbol	NVT	Meeting Date	12-May-2023
ISIN	IE00BDVJJQ56	Agenda	935795635 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sherry A. Aaholm	Management	For	For
1b.	Election of Director: Jerry W. Burris	Management	For	For
1c.	Election of Director: Susan M. Cameron	Management	For	For
1d.	Election of Director: Michael L. Ducker	Management	For	For
1e.	Election of Director: Randall J. Hogan	Management	For	For
1f.	Election of Director: Danita K. Ostling	Management	For	For
1g.	Election of Director: Nicola Palmer	Management	For	For
1h.	Election of Director: Herbert K. Parker	Management	For	For
1i.	Election of Director: Greg Scheu	Management	For	For
1j.	Election of Director: Beth A. Wozniak	Management	For	For
2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers.	Management	For	For
3.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration.	Management	For	For
4.	Authorize the Board of Directors to Allot and Issue New Shares under Irish Law.	Management	For	For
5.	Authorize the Board of Directors to Opt Out of Statutory Preemption Rights under Irish Law.	Management	For	For
6.	Authorize the Price Range at which nVent Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.	Management	For	For

## Vote Summary

### SEMPRA ENERGY

Security	816851109	Meeting Type	Annual
Ticker Symbol	SRE	Meeting Date	12-May-2023
ISIN	US8168511090	Agenda	935797247 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrés Conesa	Management	For	For
1b.	Election of Director: Pablo A. Ferrero	Management	For	For
1c.	Election of Director: Jeffrey W. Martin	Management	For	For
1d.	Election of Director: Bethany J. Mayer	Management	For	For
1e.	Election of Director: Michael N. Mears	Management	For	For
1f.	Election of Director: Jack T. Taylor	Management	For	For
1g.	Election of Director: Cynthia L. Walker	Management	For	For
1h.	Election of Director: Cynthia J. Warner	Management	For	For
1i.	Election of Director: James C. Yardley	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Approval of Our Executive Compensation	Management	For	For
4.	Advisory Approval of How Often Shareholders Will Vote on an Advisory Basis on Our Executive Compensation	Management	3 Years	Against
5.	Amendment to Our Articles of Incorporation to Increase the Number of Authorized Shares of Our Common Stock	Management	For	For
6.	Amendment to Our Articles of Incorporation to Change the Company's Legal Name	Management	For	For
7.	Amendments to Our Articles of Incorporation to Make Certain Technical and Administrative Changes	Management	For	For
8.	Shareholder Proposal Requiring an Independent Board Chairman	Shareholder	Against	For

## Vote Summary

### MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	12-May-2023
ISIN	US5719032022	Agenda	935797564 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Anthony G. Capuano	Management	For	For
1b.	ELECTION OF DIRECTOR: Isabella D. Goren	Management	For	For
1c.	ELECTION OF DIRECTOR: Deborah M. Harrison	Management	For	For
1d.	ELECTION OF DIRECTOR: Frederick A. Henderson	Management	For	For
1e.	ELECTION OF DIRECTOR: Eric Hippeau	Management	For	For
1f.	ELECTION OF DIRECTOR: Lauren R. Hobart	Management	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
1h.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Management	For	For
1i.	ELECTION OF DIRECTOR: David S. Marriott	Management	For	For
1j.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Management	For	For
1k.	ELECTION OF DIRECTOR: Grant F. Reid	Management	For	For
1l.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Management	For	For
1m.	ELECTION OF DIRECTOR: Susan C. Schwab	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	3 Years	Against
5.	APPROVAL OF THE 2023 MARRIOTT INTERNATIONAL, INC. STOCK AND CASH INCENTIVE PLAN	Management	For	For
6.	STOCKHOLDER RESOLUTION REQUESTING THAT THE COMPANY PUBLISH A CONGRUENCY REPORT OF PARTNERSHIPS WITH GLOBALIST ORGANIZATIONS	Shareholder	Against	For
7.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A PAY EQUITY DISCLOSURE	Shareholder	Against	For

## Vote Summary

### THE PROGRESSIVE CORPORATION

Security	743315103	Meeting Type	Annual
Ticker Symbol	PGR	Meeting Date	12-May-2023
ISIN	US7433151039	Agenda	935799582 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Danelle M. Barrett	Management	For	For
1b.	Election of Director: Philip Bleser	Management	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Management	For	For
1d.	Election of Director: Pamela J. Craig	Management	For	For
1e.	Election of Director: Charles A. Davis	Management	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For
1g.	Election of Director: Lawton W. Fitt	Management	For	For
1h.	Election of Director: Susan Patricia Griffith	Management	For	For
1i.	Election of Director: Devin C. Johnson	Management	For	For
1j.	Election of Director: Jeffrey D. Kelly	Management	For	For
1k.	Election of Director: Barbara R. Snyder	Management	For	For
1l.	Election of Director: Kahina Van Dyke	Management	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Management	For	For
3.	Cast an advisory vote on the frequency of the advisory vote to approve our executive compensation program.	Management	3 Years	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### ANSYS, INC.

Security	03662Q105	Meeting Type	Annual
Ticker Symbol	ANSS	Meeting Date	12-May-2023
ISIN	US03662Q1058	Agenda	935799621 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director for Three-Year Terms: Robert M. Calderoni	Management	For	For
1b.	Election of Class III Director for Three-Year Terms: Glenda M. Dorchak	Management	For	For
1c.	Election of Class III Director for Three-Year Terms: Ajei S. Gopal	Management	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Management	For	For
4.	Advisory Approval of the Frequency of the Advisory Approval of the Compensation of Our Named Executive Officers.	Management	3 Years	Against
5.	Approval of the Amendment of Article VI of the Charter to Declassify the Board.	Management	For	For

## Vote Summary

### REPUBLIC SERVICES, INC.

Security	760759100	Meeting Type	Annual
Ticker Symbol	RSG	Meeting Date	12-May-2023
ISIN	US7607591002	Agenda	935800169 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Manuel Kadre	Management	For	For
1b.	Election of Director: Tomago Collins	Management	For	For
1c.	Election of Director: Michael A. Duffy	Management	For	For
1d.	Election of Director: Thomas W. Handley	Management	For	For
1e.	Election of Director: Jennifer M. Kirk	Management	For	For
1f.	Election of Director: Michael Larson	Management	For	For
1g.	Election of Director: James P. Snee	Management	For	For
1h.	Election of Director: Brian S. Tyler	Management	For	For
1i.	Election of Director: Jon Vander Ark	Management	For	For
1j.	Election of Director: Sandra M. Volpe	Management	For	For
1k.	Election of Director: Katharine B. Weymouth	Management	For	For
2.	Advisory vote to approve our named executive officer compensation.	Management	For	For
3.	Advisory vote on the frequency of an advisory vote to approve our Named Executive Officer Compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For



## Vote Summary

### WHEATON PRECIOUS METALS CORP.

Security	962879102	Meeting Type	Annual and Special Meeting
Ticker Symbol	WPM	Meeting Date	12-May-2023
ISIN	CA9628791027	Agenda	935809535 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 George L. Brack		For	For
	2 John A. Brough		For	For
	3 Jaimie Donovan		For	For
	4 R. Peter Gillin		For	For
	5 Chantal Gosselin		For	For
	6 Jeane Hull		For	For
	7 Glenn Ives		For	For
	8 Charles A. Jeannes		For	For
	9 Marilyn Schonberner		For	For
	10 Randy V.J. Smallwood		For	For
2	The appointment of Deloitte LLP, Independent Registered Public Accounting Firm, as auditors for 2023 and to authorize the directors to fix the auditors' remuneration;	Management	For	For
3	A non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For

## Vote Summary

### ANGLOGOLD ASHANTI LTD

Security	S04255196	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	ZAE000043485	Agenda	716807120 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	TBD / South Africa	Vote Deadline Date	09-May-2023
SEDOL(s)	6565655 - B03NMS7 - B0H71H7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1.1	RE-ELECTION OF DIRECTOR: MR AM FERGUSON	Management		
O.1.2	RE-ELECTION OF DIRECTOR: MR AH GARNER	Management		
O.1.3	RE-ELECTION OF DIRECTOR: MR R GASANT	Management		
O.2	RESOLVED THAT, MS GA DORAN, WHO WAS APPOINTED SINCE THE LAST ANNUAL GENERAL MEETING IN ACCORDANCE WITH THE PROVISIONS OF CLAUSE 7.1.4 OF THE COMPANY'S MOI, BE APPOINTED AS A DIRECTOR	Management		
O.3.1	APPOINTMENT OF AUDIT AND RISK COMMITTEE MEMBER: MR AM FERGUSON	Management		
O.3.2	APPOINTMENT OF AUDIT AND RISK COMMITTEE MEMBER: MR AH GARNER	Management		
O.3.3	APPOINTMENT OF AUDIT AND RISK COMMITTEE MEMBER: MR R GASANT	Management		
O.3.4	APPOINTMENT OF AUDIT AND RISK COMMITTEE MEMBER: MR SP LAWSON	Management		
O.3.5	APPOINTMENT OF AUDIT AND RISK COMMITTEE MEMBER: MR JE TILK	Management		
O.4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS AUDITORS OF THE COMPANY	Management		
O.5	GENERAL AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES	Management		
61NB1	SEPARATE NON-BINDING ADVISORY ENDORSEMENTS OF THE ANGLOGOLD ASHANTI REMUNERATION POLICY AND IMPLEMENTATION REPORT: REMUNERATION OF NON-EXECUTIVE DIRECTORS FOR THEIR SERVICES AS DIRECTORS AND MEMBERS OF THE BOARD OR STATUTORY COMMITTEES) AS SET OUT IN THE REMUNERATION REPORT CONTAINED IN THE INTEGRATED REPORT 2022	Management		

## Vote Summary

61NB2	SEPARATE NON-BINDING ADVISORY ENDORSEMENTS OF THE ANGLOGOLD ASHANTI REMUNERATION POLICY AND IMPLEMENTATION REPORT: THE IMPLEMENTATION REPORT IN RELATION TO THE REMUNERATION POLICY, AS SET OUT IN THE REMUNERATION REPORT CONTAINED IN THE INTEGRATED REPORT 2022	Management
S.1	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management
S.2	GENERAL AUTHORITY TO ACQUIRE THE COMPANY'S OWN SHARES	Management
S.3	GENERAL AUTHORITY FOR DIRECTORS TO ISSUE FOR CASH, THOSE ORDINARY SHARES WHICH THE DIRECTORS ARE AUTHORISED TO ALLOT AND ISSUE IN TERMS OF ORDINARY RESOLUTION 5	Management
S.4	GENERAL AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management
O.7	DIRECTORS AUTHORITY TO IMPLEMENT SPECIAL AND ORDINARY RESOLUTIONS	Management

## Vote Summary

### ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0000334118	Agenda	716876151 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	08-May-2023
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWJGR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING / ANNOUNCEMENTS	Non-Voting		
2.	REPORT ON THE FINANCIAL YEAR 2022	Non-Voting		
3.	REMUNERATION REPORT 2022	Management	For	For
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	For	For
9.	REAPPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023 AND 2024	Management	For	For
10.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
10.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
11.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For
12.	ANY OTHER BUSINESS	Non-Voting		

## Vote Summary

13.	CLOSURE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 10.a, 10.b. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting

## Vote Summary

### YANDEX N.V.

Security	N97284108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0009805522	Agenda	717168783 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TBD / Netherlands	Vote Deadline Date	01-May-2023
SEDOL(s)	B3TLSD3 - B5BSZB3 - BJ9NF96 - BMSK1G8 - BMXW1B4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ACCEPT BINDING NOMINATION BY THE HOLDER OF THE PRIORITY SHARE, ANDREY BETIN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
2	RATIFY REANDA AUDIT & ASSURANCE B.V. AS AUDITORS	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### CONSOLIDATED EDISON, INC.

Security	209115104	Meeting Type	Annual
Ticker Symbol	ED	Meeting Date	15-May-2023
ISIN	US2091151041	Agenda	935797235 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Timothy P. Cawley	Management	For	For
1b.	Election of Director: Ellen V. Futter	Management	For	For
1c.	Election of Director: John F. Killian	Management	For	For
1d.	Election of Director: Karol V. Mason	Management	For	For
1e.	Election of Director: Dwight A. McBride	Management	For	For
1f.	Election of Director: William J. Mulrow	Management	For	For
1g.	Election of Director: Armando J. Olivera	Management	For	For
1h.	Election of Director: Michael W. Ranger	Management	For	For
1i.	Election of Director: Linda S. Sanford	Management	For	For
1j.	Election of Director: Deirdre Stanley	Management	For	For
1k.	Election of Director: L. Frederick Sutherland	Management	For	For
2.	Ratification of appointment of independent accountants.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
5.	Approval of the company's 2023 long term incentive plan.	Management	For	For

## Vote Summary

### DRAFTKINGS INC.

Security	26142V105	Meeting Type	Annual
Ticker Symbol	DKNG	Meeting Date	15-May-2023
ISIN	US26142V1052	Agenda	935799253 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Jason D. Robins		For	For
	2 Harry E. Sloan		For	For
	3 Matthew Kalish		For	For
	4 Paul Liberman		For	For
	5 Woodrow H. Levin		For	For
	6 Jocelyn Moore		For	For
	7 Ryan R. Moore		For	For
	8 Valerie Mosley		For	For
	9 Steven J. Murray		For	For
	10 Marni M. Walden		For	For
2.	To ratify the selection of BDO USA, LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	To conduct a non-binding advisory vote on executive compensation.	Management	For	For



## Vote Summary

### CHEMED CORPORATION

Security	16359R103	Meeting Type	Annual
Ticker Symbol	CHE	Meeting Date	15-May-2023
ISIN	US16359R1032	Agenda	935809698 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Management	For	For
1b.	Election of Director: Ron DeLyons	Management	For	For
1c.	Election of Director: Patrick P. Grace	Management	For	For
1d.	Election of Director: Christopher J. Heaney	Management	For	For
1e.	Election of Director: Thomas C. Hutton	Management	For	For
1f.	Election of Director: Andrea R. Lindell	Management	For	For
1g.	Election of Director: Eileen P. McCarthy	Management	For	For
1h.	Election of Director: John M. Mount, Jr.	Management	For	For
1i.	Election of Director: Thomas P. Rice	Management	For	For
1j.	Election of Director: George J. Walsh III	Management	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2023.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Advisory vote to determine the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Stockholder proposal requesting Stockholder Ratification of Termination Pay.	Shareholder	Against	For

## Vote Summary

### DEUTSCHE BOERSE AG

Security	D1882G119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	DE0005810055	Agenda	716842136 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	04-May-2023
SEDOL(s)	7021963 - B01DFR9 - B0ZGJP0 - B5SMM84 - BF0Z720 - BHZLDG3 - BRK05V4 - BYL6SN3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.60 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
5.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
5.3	AMEND ARTICLES RE: AGM CONVOCATION	Management	For	For

## Vote Summary

6	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
CMMT	29 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	29 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	29 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### FRESENIUS MEDICAL CARE AG & CO. KGAA

Security	D2734Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	DE0005785802	Agenda	716866225 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	08-May-2023
SEDOL(s)	5129074 - B0316M3 - B0ZYQH5 - BD3VR54 - BF0Z708 - BHZLGH5 - BRK05T2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.12 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS	Non-Voting		

## Vote Summary

HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management



## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management
17	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300664.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300664.pdf</a>	Non-Voting

## Vote Summary

### CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AIMAAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For

## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300664.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300664.pdf</a>	Non-Voting		

## Vote Summary

### BIC(SOCIETE)

Security	F10080103	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000120966	Agenda	716931298 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	5298781 - 5616093 - B02PRG7 - B28FG02	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300711.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300711.pdf</a>	Non-Voting
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022	Management
3	APPROPRIATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND SETTING THE DIVIDEND	Management
4	REPORTS OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS	Management
5	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	Management
6	RENEWAL OF CANDACE MATTHEWS AS DIRECTOR	Management
7	RENEWAL OF JACOB (JAKE) SCHWARTZ AS DIRECTOR	Management
8	RENEWAL OF TIMOTHE BICH AS DIRECTOR	Management
9	APPOINTMENT OF VRONIQUE LAURY AS DIRECTOR	Management
10	APPOINTMENT OF CAROLE CALLEBAUT PIWNICA AS DIRECTOR	Management
11	APPOINTMENT OF THE COMPANY ERNST & YOUNG AUDIT TO REPLACE DELOITTE AS PRINCIPAL STATUTORY AUDITOR	Management
12	NON-RENEWAL OF THE COMPANY BEAS AS DEPUTY AUDITOR	Management
13	RENEWAL OF THE MANDATE OF THE COMPANY GRANT THORNTON AS PRINCIPAL STATUTORY AUDITOR	Management
14	NON-RENEWAL OF IGEC (INSTITUT DE GESTION ET D EXPERTISE COMPTABLE) AS DEPUTY AUDITOR	Management
15	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF THE CORPORATE OFFICERS REFERRED TO ARTICLE L. 22-10-9 (I) OF THE FRENCH COMMERCIAL CODE FOR FY 2022 (EX-POST VOTE)	Management
16	APPROVAL OF THE FIXED, VARIABLE OR EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS PAID OR GRANTED FOR THE PERIOD ENDED DECEMBER 31, 2022 TO GONZALVE BICH, CHIEF EXECUTIVE OFFICER	Management
17	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS FOR FY 2023	Management

## Vote Summary

18	APPROVAL OF THE FIXED, VARIABLE OR EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS PAID OR GRANTED UNTIL MAY 18, 2022 TO JOHN GLEN, CHAIR OF THE BOARD OF DIRECTORS	Management
19	APPROVAL OF THE FIXED, VARIABLE OR EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS PAID OR GRANTED UNTIL MAY 18, 2022 TO NIKOS KOUMETTIS, CHAIR OF THE BOARD OF DIRECTORS	Management
20	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIR OF THE BOARD OF DIRECTORS FOR FY 2023	Management
21	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR FY 2023	Management
22	SETTING THE TOTAL ANNUAL AMOUNT OF REMUNERATION FOR DIRECTORS	Management
23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL, RESERVED FOR PARTICIPANTS IN A COMPANY STOCK OWNERSHIP PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF THE LATTER	Management
25	AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES TO BE ISSUED INTENDED AS CONSIDERATION FOR SHARES TENDERED TO THE COMPANY IN CONNECTION WITH CONTRIBUTIONS IN KIND LIMITED TO 10% OF ITS SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management
26	SETTING OF THE OVERALL LIMITS ON THE AMOUNT OF THE ISSUES CARRIED OUT PURSUANT TO THE DELEGATIONS OF AUTHORITY GRANTED	Management
27	AUTHORIZATION TO PERFORM FORMALITIES	Management
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
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## Vote Summary

### BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	For	For
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For

## Vote Summary

12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management	For	For
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	For	For
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	For	For
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	For	For
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For	For
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202302-272300367.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202302-272300367.pdf</a>	Non-Voting		

## Vote Summary

### BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management
8	REELECT MONIQUE COHEN AS DIRECTOR	Management
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management

## Vote Summary

12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202302-272300367.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202302-272300367.pdf</a>	Non-Voting

## Vote Summary

### VAT GROUP AG

Security	H90508104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	CH0311864901	Agenda	717115908 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	ST / Switzerland GALLEN	Vote Deadline Date	08-May-2023
SEDOL(s)	BD3B624 - BFYF3W8 - BYVKCJ9 - BYZWMR9 - BZBFKN1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2.1	APPROVE ALLOCATION OF INCOME	Management	For	For
2.2	APPROVE DIVIDENDS OF CHF 6.25 PER SHARE FROM RESERVES OF ACCUMULATED PROFITS	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4.1.1	REELECT MARTIN KOMISCHKE AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For
4.1.2	REELECT URS LEINHAUSER AS DIRECTOR	Management	For	For
4.1.3	REELECT KARL SCHLEGEL AS DIRECTOR	Management	For	For
4.1.4	REELECT HERMANN GERLINGER AS DIRECTOR	Management	For	For
4.1.5	REELECT LIBO ZHANG AS DIRECTOR	Management	For	For
4.1.6	REELECT DANIEL LIPPUNER AS DIRECTOR	Management	For	For
4.1.7	REELECT MARIA HERIZ AS DIRECTOR	Management	For	For
4.1.8	ELECT PETRA DENK AS DIRECTOR	Management	For	For
4.2.1	REAPPOINT URS LEINHAUSER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.2.2	REAPPOINT HERMANN GERLINGER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.2.3	REAPPOINT LIBO ZHANG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5	DESIGNATE ROGER FOEHN AS INDEPENDENT PROXY	Management	For	For
6	RATIFY KPMG AG AS AUDITORS	Management	For	For

## Vote Summary

7.1	AMEND CORPORATE PURPOSE	Management	For	For
7.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER; ANNULMENT OF THE OPTING-OUT CLAUSE	Management	For	For
7.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	Management	For	For
7.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Management	For	For
7.5	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For
7.6	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For
8	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.9 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9	AMEND ARTICLES RE: BOARD OF DIRECTORS TERM OF OFFICE	Management	For	For
10.1	APPROVE REMUNERATION REPORT	Management	For	For
10.2	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 869,093 FOR FISCAL YEAR 2022	Management	For	For
10.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.7 MILLION FOR FISCAL YEAR 2024	Management	For	For
10.4	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.2 MILLION FOR FISCAL YEAR 2024	Management	For	For
10.5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.6 MILLION FOR THE PERIOD FROM 2023 AGM TO 2024 AGM	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING	Non-Voting		



## Vote Summary

OF SHARES, ANY THAT ARE REGISTERED MUST BE  
FIRST DEREGISTERED IF-REQUIRED FOR  
SETTLEMENT. DEREGISTRATION CAN AFFECT THE  
VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE  
CONCERNS REGARDING YOUR ACCOUNTS,  
PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

## Vote Summary

### NIBE INDUSTRIER AB

Security	W6S38Z126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	SE0015988019	Agenda	717194726 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	MARKAR / Sweden	Vote Deadline Date	08-May-2023
	YD		
SEDOL(s)	BLC7T08 - BLF98L5 - BLPK5C8 - BMBPJF5 - BN7BZM3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON	Non-Voting		

## Vote Summary

THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 905348 DUE TO RECEIVED-NON-VOTALBE RESOLUTIONS 1, 7, 8, AND 18. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
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1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE PRESIDENTS REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITORS REPORT-ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR EXECUTIVE MANAGEMENT	Non-Voting		

## Vote Summary

9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.65 PER SHARE	Management	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
11	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
13	REELECT GEORG BRUNSTAM, JENNY LARSSON, GERTERIC LINDQUIST, HANS LINNARSON (CHAIR), ANDERS PALSSON, EVA KARLSSON AND EVA THUNHOLM AS DIRECTORS	Management	For	For
14	RATIFY KPMG AS AUDITORS	Management	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For
16	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
18	CLOSE MEETING	Non-Voting		

## Vote Summary

### MOTOROLA SOLUTIONS, INC.

Security	620076307	Meeting Type	Annual
Ticker Symbol	MSI	Meeting Date	16-May-2023
ISIN	US6200763075	Agenda	935792211 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Gregory Q. Brown	Management	For	For
1b.	Election of Director for a one-year term: Kenneth D. Denman	Management	For	For
1c.	Election of Director for a one-year term: Egon P. Durban	Management	For	For
1d.	Election of Director for a one-year term: Ayanna M. Howard	Management	For	For
1e.	Election of Director for a one-year term: Clayton M. Jones	Management	For	For
1f.	Election of Director for a one-year term: Judy C. Lewent	Management	For	For
1g.	Election of Director for a one-year term: Gregory K. Mondre	Management	For	For
1h.	Election of Director for a one-year term: Joseph M. Tucci	Management	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Approval of the Company's Executive Compensation.	Management	For	For
4.	Advisory Approval of the Frequency of the Advisory Vote to Approve the Company's Executive Compensation.	Management	3 Years	Against

## Vote Summary

### THE HERSHEY COMPANY

Security	427866108	Meeting Type	Annual
Ticker Symbol	HSY	Meeting Date	16-May-2023
ISIN	US4278661081	Agenda	935793871 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Pamela M. Arway		For	For
	2 Michele G. Buck		For	For
	3 Victor L. Crawford		For	For
	4 Robert M. Dutkowsky		For	For
	5 Mary Kay Haben		For	For
	6 James C. Katzman		For	For
	7 M. Diane Koken		For	For
	8 Huong Maria T. Kraus		For	For
	9 Robert M. Malcolm		For	For
	10 Anthony J. Palmer		For	For
	11 Juan R. Perez		For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2023.	Management	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Management	For	For
4.	The frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
5.	Stockholder Proposal titled "Public Report on Living Wage & Income."	Shareholder	Against	For

## Vote Summary

### CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	16-May-2023
ISIN	US20825C1045	Agenda	935796194 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For
1b.	Election of Director: Jody Freeman	Management	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For
1g.	Election of Director: William H. McRaven	Management	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For
1l.	Election of Director: David T. Seaton	Management	For	For
1m.	Election of Director: R.A. Walker	Management	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	3 Years	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For
7.	Independent Board Chairman.	Shareholder	Against	For
8.	Share Retention Until Retirement.	Shareholder	Against	For
9.	Report on Tax Payments.	Shareholder	Against	For
10.	Report on Lobbying Activities.	Shareholder	Against	For

## Vote Summary

### THE MIDDLEBY CORPORATION

Security	596278101	Meeting Type	Annual
Ticker Symbol	MIDD	Meeting Date	16-May-2023
ISIN	US5962781010	Agenda	935796384 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sarah Palisi Chapin	Management	For	For
1b.	Election of Director: Timothy J. FitzGerald	Management	For	For
1c.	Election of Director: Cathy L. McCarthy	Management	For	For
1d.	Election of Director: John R. Miller, III	Management	For	For
1e.	Election of Director: Robert A. Nerbonne	Management	For	For
1f.	Election of Director: Gordon O'Brien	Management	For	For
1g.	Election of Director: Nassem Ziyad	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending December 30, 2023.	Management	For	For



## Vote Summary

### JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	16-May-2023
ISIN	US46625H1005	Agenda	935797223 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For
1d.	Election of Director: James S. Crown	Management	For	For
1e.	Election of Director: Alicia Boler Davis	Management	For	For
1f.	Election of Director: James Dimon	Management	For	For
1g.	Election of Director: Timothy P. Flynn	Management	For	For
1h.	Election of Director: Alex Gorsky	Management	For	For
1i.	Election of Director: Mellody Hobson	Management	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For
1k.	Election of Director: Phebe N. Novakovic	Management	For	For
1l.	Election of Director: Virginia M. Rometty	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	3 Years	Against
4.	Ratification of independent registered public accounting firm	Management	For	For
5.	Independent board chairman	Shareholder	Against	For
6.	Fossil fuel phase out	Shareholder	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	Against	For
8.	Special shareholder meeting improvement	Shareholder	Against	For
9.	Report on climate transition planning	Shareholder	Against	For
10.	Report on ensuring respect for civil liberties	Shareholder	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	Against	For
12.	Absolute GHG reduction goals	Shareholder	Against	For

## Vote Summary

### MID-AMERICA APARTMENT COMMUNITIES, INC.

Security	59522J103	Meeting Type	Annual
Ticker Symbol	MAA	Meeting Date	16-May-2023
ISIN	US59522J1034	Agenda	935797401 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: H. Eric Bolton, Jr.	Management	For	For
1b.	Election of Director: Deborah H. Caplan	Management	For	For
1c.	Election of Director: John P. Case	Management	For	For
1d.	Election of Director: Tamara Fischer	Management	For	For
1e.	Election of Director: Alan B. Graf, Jr.	Management	For	For
1f.	Election of Director: Toni Jennings	Management	For	For
1g.	Election of Director: Edith Kelly-Green	Management	For	For
1h.	Election of Director: James K. Lowder	Management	For	For
1i.	Election of Director: Thomas H. Lowder	Management	For	For
1j.	Election of Director: Claude B. Nielsen	Management	For	For
1k.	Election of Director: W. Reid Sanders	Management	For	For
1l.	Election of Director: Gary S. Shorb	Management	For	For
1m.	Election of Director: David P. Stockert	Management	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For
3.	Advisory (non-binding) vote on the frequency of an advisory (non-binding) vote to approve named executive officer compensation.	Management	3 Years	Against
4.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2023.	Management	For	For
5.	Approval of the 2023 OMNIBUS Incentive Plan.	Management	For	For

## Vote Summary

### NBT BANCORP INC.

Security	628778102	Meeting Type	Annual
Ticker Symbol	NBTB	Meeting Date	16-May-2023
ISIN	US6287781024	Agenda	935798097 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: John H. Watt, Jr.	Management	For	For
1b.	Election of Director for a one-year term: Martin A. Dietrich	Management	For	For
1c.	Election of Director for a one-year term: Johanna R. Ames	Management	For	For
1d.	Election of Director for a one-year term: J. David Brown	Management	For	For
1e.	Election of Director for a one-year term: Timothy E. Delaney	Management	For	For
1f.	Election of Director for a one-year term: James H. Douglas	Management	For	For
1g.	Election of Director for a one-year term: Heidi M. Hoeller	Management	For	For
1h.	Election of Director for a one-year term: Andrew S. Kowalczyk, III	Management	For	For
1i.	Election of Director for a one-year term: V. Daniel Robinson, II	Management	For	For
1j.	Election of Director for a one-year term: Matthew J. Salanger	Management	For	For
1k.	Election of Director for a one-year term: Lowell A. Seifter	Management	For	For
1l.	Election of Director for a one-year term: Jack H. Webb	Management	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of NBT Bancorp Inc.'s named executive officers ("Say on Pay") (Proposal 2).	Management	For	For
3.	To vote, on a non-binding, advisory basis, with respect to the frequency of voting on the compensation of NBT Bancorp Inc.'s named executive officers ("Say on Frequency") (Proposal 3).	Management	3 Years	Against
4.	To ratify the appointment of KPMG LLP as NBT Bancorp Inc.'s independent, registered public accounting firm for the year ending December 31, 2023 (Proposal 4).	Management	For	For

## Vote Summary

### BAKER HUGHES COMPANY

Security	05722G100	Meeting Type	Annual
Ticker Symbol	BKR	Meeting Date	16-May-2023
ISIN	US05722G1004	Agenda	935800006 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Management	For	For
1.2	Election of Director: Gregory D. Brenneman	Management	For	For
1.3	Election of Director: Cynthia B. Carroll	Management	For	For
1.4	Election of Director: Nelda J. Connors	Management	For	For
1.5	Election of Director: Michael R. Dumais	Management	For	For
1.6	Election of Director: Lynn L. Elsenhans	Management	For	For
1.7	Election of Director: John G. Rice	Management	For	For
1.8	Election of Director: Lorenzo Simonelli	Management	For	For
1.9	Election of Director: Mohsen Sohi	Management	For	For
2.	An advisory vote related to the Company's executive compensation program	Management	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023	Management	For	For
4.	An advisory vote on the frequency of the holding of an advisory vote on executive compensation	Management	3 Years	Against

## Vote Summary

### SUN COMMUNITIES, INC.

Security	866674104	Meeting Type	Annual
Ticker Symbol	SUI	Meeting Date	16-May-2023
ISIN	US8666741041	Agenda	935801628 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Gary A. Shiffman	Management	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: Tonya Allen	Management	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Meghan G. Baivier	Management	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Stephanie W. Bergeron	Management	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Jeff T. Blau	Management	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Brian M. Hermelin	Management	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Ronald A. Klein	Management	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Clunet R. Lewis	Management	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Arthur A. Weiss	Management	For	For
2.	To approve, by a non-binding advisory vote, executive compensation.	Management	For	For
3.	To approve, by a non-binding advisory vote, frequency of shareholder votes on executive compensation.	Management	3 Years	Against
4.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	To approve the Articles of Amendment to the Company's Charter to increase authorized shares of common stock.	Management	For	For

## Vote Summary

### TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	16-May-2023
ISIN	US88160R1014	Agenda	935804636 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Elon Musk	Management	For	For
1.2	Election of Director: Robyn Denholm	Management	For	For
1.3	Election of Director: JB Straubel	Management	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Management	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Management	3 Years	For
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shareholder	Against	For

## Vote Summary

### PRINCIPAL FINANCIAL GROUP, INC.

Security	74251V102	Meeting Type	Annual
Ticker Symbol	PFG	Meeting Date	16-May-2023
ISIN	US74251V1026	Agenda	935804751 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jonathan S. Auerbach	Management	For	For
1b.	Election of Director: Mary E. Beams	Management	For	For
1c.	Election of Director: Jocelyn Carter-Miller	Management	For	For
1d.	Election of Director: Scott M. Mills	Management	For	For
1e.	Election of Director: Claudio N. Muruzabal	Management	For	For
1f.	Election of Director: H. Elizabeth Mitchell	Management	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Management	For	For
3.	Advisory Approval of the Frequency of Future Advisory Votes to Approve Compensation of our Named Executive Officers.	Management	3 Years	Against
4.	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2023.	Management	For	For

## Vote Summary

### VENTAS, INC.

Security	92276F100	Meeting Type	Annual
Ticker Symbol	VTR	Meeting Date	16-May-2023
ISIN	US92276F1003	Agenda	935805777 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Melody C. Barnes	Management	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For
1c.	Election of Director: Michael J. Embler	Management	For	For
1d.	Election of Director: Matthew J. Lustig	Management	For	For
1e.	Election of Director: Roxanne M. Martino	Management	For	For
1f.	Election of Director: Marguerite M. Nader	Management	For	For
1g.	Election of Director: Sean P. Nolan	Management	For	For
1h.	Election of Director: Walter C. Rakowich	Management	For	For
1i.	Election of Director: Sumit Roy	Management	For	For
1j.	Election of Director: James D. Shelton	Management	For	For
1k.	Election of Director: Maurice S. Smith	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approve, on an advisory basis, the frequency of advisory votes on the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For



## Vote Summary

### FORTUNE BRANDS INNOVATIONS, INC.

Security	34964C106	Meeting Type	Annual
Ticker Symbol	FBIN	Meeting Date	16-May-2023
ISIN	US34964C1062	Agenda	935805804 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director: Nicholas I. Fink	Management	For	For
1b.	Election of Class III Director: A.D. David Mackay	Management	For	For
1c.	Election of Class III Director: Stephanie Pugliese	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to provide for exculpation of officers.	Management	For	For

## Vote Summary

### BAUSCH HEALTH COMPANIES, INC.

Security	071734107	Meeting Type	Annual
Ticker Symbol	BHC	Meeting Date	16-May-2023
ISIN	CA0717341071	Agenda	935808557 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas J. Appio	Management	For	For
1b.	Election of Director: Brett M. Icahn	Management	For	For
1c.	Election of Director: Sarah B. Kavanagh	Management	For	For
1d.	Election of Director: Steven D. Miller	Management	For	For
1e.	Election of Director: Dr. Richard C. Mulligan	Management	For	For
1f.	Election of Director: John A. Paulson	Management	For	For
1g.	Election of Director: Robert N. Power	Management	For	For
1h.	Election of Director: Russel C. Robertson	Management	For	For
1i.	Election of Director: Thomas W. Ross, Sr.	Management	For	For
1j.	Election of Director: Amy B. Wechsler, M.D.	Management	For	For
2.	The approval, in an advisory vote, of the compensation of our Named Executive Officers.	Management	For	For
3.	The approval, in an advisory vote, of the frequency of advisory votes on the compensation of our Named Executive Officers.	Management	3 Years	Against
4.	The approval of an amendment and restatement of the Company's Amended and Restated 2014 Omnibus Incentive Plan.	Management	For	For
5.	The appointment of PricewaterhouseCoopers LLP to serve as the Company's auditor until the close of the 2024 Annual Meeting of Shareholders and to authorize the Board to fix the auditor's remuneration.	Management	For	For

## Vote Summary

### POWER CORPORATION OF CANADA

Security	739239101	Meeting Type	Annual
Ticker Symbol	PWCDF	Meeting Date	16-May-2023
ISIN	CA7392391016	Agenda	935815778 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Pierre Beaudoin	Management	For	For
1B	Election of Director - Marcel R. Coutu	Management	For	For
1C	Election of Director - André Desmarais	Management	For	For
1D	Election of Director - Paul Desmarais, Jr.	Management	For	For
1E	Election of Director - Gary A. Doer	Management	For	For
1F	Election of Director - Anthony R. Graham	Management	For	For
1G	Election of Director - Sharon MacLeod	Management	For	For
1H	Election of Director - Paula B. Madoff	Management	For	For
1I	Election of Director - Isabelle Marcoux	Management	For	For
1J	Election of Director - Christian Noyer	Management	For	For
1K	Election of Director - R. Jeffrey Orr	Management	For	For
1L	Election of Director - T. Timothy Ryan, Jr.	Management	For	For
1M	Election of Director - Siim A. Vanaselja	Management	For	For
1N	Election of Director - Elizabeth D. Wilson	Management	For	For
2	Appointment of Deloitte LLP as Auditors	Management	For	For
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation	Management	For	For

## Vote Summary

### ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security	015271109	Meeting Type	Annual
Ticker Symbol	ARE	Meeting Date	16-May-2023
ISIN	US0152711091	Agenda	935824070 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joel S. Marcus	Management	For	For
1b.	Election of Director: Steven R. Hash	Management	For	For
1c.	Election of Director: James P. Cain	Management	For	For
1d.	Election of Director: Cynthia L. Feldmann	Management	For	For
1e.	Election of Director: Maria C. Freire	Management	For	For
1f.	Election of Director: Richard H. Klein	Management	For	For
1g.	Election of Director: Michael A. Woronoff	Management	For	For
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management	For	For
3.	To cast a non-binding, advisory vote on the frequency of future non-binding advisory stockholder votes on the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023, as more particularly described in the accompanying Proxy Statement.	Management	For	For

## Vote Summary

### KION GROUP AG

Security	D4S14D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000KGX8881	Agenda	716824075 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	09-May-2023
SEDOL(s)	BB22L96 - BCDNWT2 - BD6D531 - BDQZJL3 - BGPK846 - BQ37NV1 - BRTM3C8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.19 PER SHARE	Management		
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management		
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management		
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management		
6	APPROVE REMUNERATION REPORT	Management		
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management		
8	ELECT NICOLAS PETER TO THE SUPERVISORY BOARD	Management		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	JE00B8KF9B49	Agenda	716827348 - Management
Record Date		Holding Recon Date	15-May-2023
City / Country	LONDON / Jersey	Vote Deadline Date	12-May-2023
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT	Management	For	For
4	APPROVE DIRECTORS' COMPENSATION POLICY	Management	For	For
5	ELECT JOANNE WILSON AS DIRECTOR	Management	For	For
6	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Management	For	For
7	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Management	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management	For	For
9	RE-ELECT TOM ILUBE AS DIRECTOR	Management	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Management	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Management	For	For
13	RE-ELECT KEITH WEED AS DIRECTOR	Management	For	For
14	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Management	For	For
16	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For

## Vote Summary

DEUTSCHE BANK AG				
Security	D18190898	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	17-May-2023	
ISIN	DE0005140008	Agenda	716866465 - Management	
Record Date	11-May-2023	Holding Recon Date	11-May-2023	
City / Country	FRANKF / Germany	Vote Deadline Date	09-May-2023	
	URT AM			
	MAIN			
SEDOL(s)	0835871 - 2190846 - 2803025 - 5750355 - 5757936 - 5759471 - B19GHR1 - B7389H9 - B8GKBS4 - BG43L92 - BP4DWC5 - BYL6SK0	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.30 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN SEWING FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAMES VON MOLTKE FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL VON ROHR FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FABRIZIO CAMPELLI FOR FISCAL YEAR 2022	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERND LEUKERT FOR FISCAL YEAR 2022	Management	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STUART LEWIS (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ALEXANDER VON ZUR MUEHLEN FOR FISCAL YEAR 2022	Management	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIANA RILEY FOR FISCAL YEAR 2022	Management	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REBECCA SHORT FOR FISCAL YEAR 2022	Management	For	For



## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SIMON FOR FISCAL YEAR 2022	Management	For	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVIER VIGNERON FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER WYNAENDTS (FROM MAY 19, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PAUL ACHLEITNER (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DETLEF POLASCHEK FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT WINKELJOHANN FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG BLOMEYER-BARTENSTEIN FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAYREE CLARK FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JAN DUSCHECK FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANJA EIFERT (FROM APRIL 7, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD ESCHELBECK (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TIMO HEIDER FOR FISCAL YEAR 2022	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA KLEE FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HENRIETTE MARK (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE PLATSCHER FOR FISCAL YEAR 2022	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND ROSE FOR FISCAL YEAR 2022	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER YNGVE SLYNGSTAD (FROM MAY 19, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN THAIN FOR FISCAL YEAR 2022	Management	For	For

## Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHELE TROGNI FOR FISCAL YEAR 2022	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR VALCARCEL FOR FISCAL YEAR 2022	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN VIERTEL FOR FISCAL YEAR 2022	Management	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THEODOR WEIMER FOR FISCAL YEAR 2022	Management	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WERNEKE FOR FISCAL YEAR 2022	Management	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WITTER FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
9.1	ELECT MAYREE CLARK TO THE SUPERVISORY BOARD	Management	For	For
9.2	ELECT JOHN THAIN TO THE SUPERVISORY BOARD	Management	For	For
9.3	ELECT MICHELE TROGNI TO THE SUPERVISORY BOARD	Management	For	For
9.4	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD	Management	For	For
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
10.2	AMEND ARTICLES RE: VIDEO AND AUDIO TRANSMISSION OF THE GENERAL MEETING	Management	For	For
10.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
10.4	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For
11	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting

## Vote Summary

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

## Vote Summary

CMMT	04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	28 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300518.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300518.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301132.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301132.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

## Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management

## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management
19	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting



## Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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## Vote Summary

### ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	28 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300518.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300518.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301132.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301132.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
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## Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
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1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management	For	For
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For

## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting		

## Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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## Vote Summary

### SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FI0009003305	Agenda	716866807 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HELSINK / Finland	Vote Deadline Date	09-May-2023
SEDOL(s)	5226038 - 5333853 - B02G9T7 - B114X86 - BHZLRC7 - BYWL9J0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		

## Vote Summary

6	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS-AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING A DIVIDEND OF EUR 2.60 PER SHARE FOR THE COMPANY'S 511,177,769 SHARES, WHICH ARE NOT HELD IN TREASURY BY THE COMPANY ON THE RECORD DATE OF THE DIVIDEND PAYMENT. THE DIVIDEND WILL BE PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER HELD BY EUROCLEAR FINLAND OY ON THE RECORD DATE OF THE DIVIDEND PAYMENT I.E. 22 MAY 2023. THE BOARD PROPOSES THAT THE DIVIDEND BE PAID ON 31 MAY 2023	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
13	THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, STEVE LANGAN, RISTO MURTO AND MARKUS RAURAMO BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. THE COMMITTEE PROPOSES THAT ANTTI MAKINEN AND ANNICA WITSCHARD BE ELECTED AS NEW MEMBERS TO THE BOARD. JOHANNA LAMMINEN HAS NOTIFIED THE COMMITTEE THAT SHE WILL NO LONGER CONTINUE ON THE BOARD UPON THE POTENTIAL COMPLETION OF THE PARTIAL DEMERGER OF SAMPO PLC AS PROPOSED BY THE BOARD OF DIRECTORS UNDER AGENDA ITEM 16, SO THAT SHE MAY DEVOTE SUFFICIENT TIME TO HER DUTIES	Management	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For

## Vote Summary

15	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE FIRM OF AUTHORISED PUBLIC ACCOUNTANTS DELOITTE LTD BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023. IF DELOITTE LTD IS ELECTED AS SAMPO PLC'S AUDITOR, THE FIRM HAS ANNOUNCED THAT APA JUKKA VATTULAINEN WILL CONTINUE AS THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For
16	PARTIAL DEMERGER OF SAMPO PLC	Management	For	For
17	AMENDING ARTICLES 3 SECTION, 4 SECTION AND 14 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
18	AMENDING ARTICLE 11 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
20	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For
21	CLOSING OF THE MEETING	Non-Voting		



## Vote Summary

### FRESENIUS SE & CO. KGAA

Security	D27348263	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE0005785604	Agenda	716867897 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	09-May-2023
SEDOL(s)	4352097 - B07J8S3 - B28H8N5 - BD3VR65 - BF0Z6Z6 - BF29XZ5 - BHZLGP3 - BYL6SS8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		

## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.92 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

### E.ON SE

Security	D24914133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000ENAG999	Agenda	716876721 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	ESSEN / Germany	Vote Deadline Date	08-May-2023
SEDOL(s)	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BYPFL60	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.51 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
5.2	RATIFY KPMG AG KPMG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For
5.3	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For

## Vote Summary

6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE INCREASE IN SIZE OF BOARD TO 16 MEMBERS	Management	For	For
8.1	ELECT ERICH CLEMENTI TO THE SUPERVISORY BOARD	Management	For	For
8.2	ELECT ANDREAS SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For
8.3	ELECT NADEGE PETIT TO THE SUPERVISORY BOARD	Management	For	For
8.4	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	For	For
8.5	ELECT DEBORAH WILKENS TO THE SUPERVISORY BOARD	Management	For	For
8.6	ELECT ROLF SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For
8.7	ELECT KLAUS FROEHLICH TO THE SUPERVISORY BOARD	Management	For	For
8.8	ELECT ANKE GROTH TO THE SUPERVISORY BOARD	Management	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO  
ESCROW. PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-  
FURTHER INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE-  
SEPARATE INSTRUCTIONS FROM YOU

CMMT	04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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## Vote Summary

### SOFTWARE AG

Security	D7045M190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000A2GS401	Agenda	716900154 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	DARMST / Germany	Vote Deadline Date	08-May-2023
	ADT		
SEDOL(s)	BF06WX9 - BF34RY6 - BF34S65 - BF4KCQ0 - BKX8WL5 - BYWL5V4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

## Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.05 PER SHARE	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management
6	APPROVE REMUNERATION REPORT	Management



## Vote Summary

7	APPROVE REMUNERATION POLICY	Management
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management
8.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### VONOVIA SE

Security	D9581T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000A1ML7J1	Agenda	716924899 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	BOCHUM / Germany	Vote Deadline Date	08-May-2023
SEDOL(s)	BBJPFY1 - BCDNWQ9 - BCZS9M7 - BD3VRD2 - BD41VP1 - BNGCZ49 - BPK3GX8 - BRK3LR1 - BRTM2Y3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	APPROVE DECREASE IN SIZE OF SUPERVISORY BOARD TO TEN MEMBERS	Management	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For
9.1	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	For	For
9.2	ELECT VITUS ECKERT TO THE SUPERVISORY BOARD	Management	For	For
9.3	ELECT FLORIAN FUNCK TO THE SUPERVISORY BOARD	Management	For	For
9.4	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Management	For	For
9.5	ELECT DANIELA MARKOTTEN TO THE SUPERVISORY BOARD	Management	For	For
9.6	ELECT UTE GEIPEL-FABER TO THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

9.7	ELECT HILDEGARD MUELLER TO THE SUPERVISORY BOARD	Management	For	For
9.8	ELECT CHRISTIAN ULBRICH TO THE SUPERVISORY BOARD	Management	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR	Non-Voting		

## Vote Summary

MANDATORY VOTING RIGHTS-NOTIFICATIONS  
PURSUANT TO THE GERMAN SECURITIES TRADING  
ACT (WPHG). FOR-QUESTIONS IN THIS REGARD  
PLEASE CONTACT YOUR CLIENT SERVICE  
REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO  
NOT HAVE ANY INDICATION REGARDING SUCH  
CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION  
FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-  
USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	06 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	06 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED- MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO  
ESCROW. PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-  
FURTHER INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE-  
SEPARATE INSTRUCTIONS FROM YOU

CMMT 06 APR 2023: PLEASE NOTE THAT THIS IS A  
REVISION DUE TO ADDITION OF COMMENTS.-IF  
YOU HAVE ALREADY SENT IN YOUR VOTES,  
PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE  
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK  
YOU

Non-Voting

## Vote Summary

### JUST EAT TAKEAWAY.COM N.V.

Security	N4753E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	NL0012015705	Agenda	716928316 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	09-May-2023
	DAM		
SEDOL(s)	BFM7FC0 - BKM1QM4 - BKMNP89 - BMGWJR3 - BMYHNG7 - BYQ7HZ6 - BYX4V58	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.a.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting		
2.b.	ADVISORY VOTE ON REMUNERATION REPORT 2022	Management	For	For
2.c.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For
3.	AMENDMENT OF THE REMUNERATION POLICY OF THE MANAGEMENT BOARD	Management	For	For
4.a.	DISCHARGE OF MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For
4.b.	DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For
5.a.	REAPPOINTMENT OF MR. JITSE GROEN AS CHIEF EXECUTIVE OFFICER AND MEMBER OF THE MANAGEMENT BOARD	Management	For	For
5.b.	REAPPOINTMENT OF MR. BRENT WISSINK AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE MANAGEMENT BOARD	Management	For	For
5.c.	REAPPOINTMENT OF MR. JORG GERBIG AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
5.d.	REAPPOINTMENT OF MR. ANDREW KENNY AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
6.a.	REAPPOINTMENT OF MR. DICK BOER AS CHAIR OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

6.b.	REAPPOINTMENT OF MS. CORINNE VIGREUX AS VICE-CHAIR OF THE SUPERVISORY BOARD	Management	For	For
6.c.	REAPPOINTMENT OF MR. LLOYD FRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.d.	REAPPOINTMENT OF MR. JAMBU PALANIAPPAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.e.	REAPPOINTMENT OF MS. MIEKE DE SCHEPPER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.f.	REAPPOINTMENT OF MR. RON TEERLINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.g.	APPOINTMENT OF MS. ABBE LUERSMAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.h.	APPOINTMENT OF MS. ANGELA NOON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.	APPOINTMENT EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024, 2025, 2026: ERNST YOUNG ACCOUNTANTS LLP	Management	For	For
8.a.	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	Management	For	For
8.b.	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES IN CONNECTION WITH AMAZON	Management	For	For
9.a.	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	Management	For	For
9.b.	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES IN CONNECTION WITH AMAZON	Management	For	For
10.	AUTHORISATION OF THE MANAGEMENT BOARD TO REPURCHASE SHARES	Management	For	For
11.	ANY OTHER BUSINESS	Non-Voting		
12.	CLOSING OF THE MEETING	Non-Voting		
CMMT	07 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT 24 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF-RESOLUTION 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting



## Vote Summary

### POWER ASSETS HOLDINGS LTD

Security	Y7092Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	HK0006000050	Agenda	716929596 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	10-May-2023
SEDOL(s)	5559121 - 6435327 - B01Y549 - BD8NBP3 - BMF1RP5 - BP3RQK4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600812.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600812.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600776.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040600776.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.A	TO ELECT MR. STEPHEN EDWARD BRADLEY AS A DIRECTOR	Management	For	For
3.B	TO ELECT MR. ANDREW JOHN HUNTER AS A DIRECTOR	Management	For	For
3.C	TO ELECT MR. IP YUK-KEUNG, ALBERT AS A DIRECTOR	Management	For	For
3.D	TO ELECT MR. KWAN CHI KIN, ANTHONY AS A DIRECTOR	Management	For	For
3.E	TO ELECT MR. LI TZAR KUOI, VICTOR AS A DIRECTOR	Management	For	For
3.F	TO ELECT MR. TSAI CHAO CHUNG, CHARLES AS A DIRECTOR	Management	For	For
4	TO APPOINT KPMG AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
5	TO PASS RESOLUTION 5 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE AND DISPOSE OF ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For

## Vote Summary

6	TO PASS RESOLUTION 6 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For
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## Vote Summary

### LEG IMMOBILIEN SE

Security	D4960A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000LEG1110	Agenda	716930917 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	08-May-2023
SEDOL(s)	B6VRFV7 - B84XFH2 - B9G6L89 - BDQZJM4 - BGPK8F7 - BPSQ888 - BRTM652	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

## Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
4	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For
CMMT	11 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON	Non-Voting		

## Vote Summary

MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	11 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	11 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	KYG875721634	Agenda	716954727 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	10-May-2023
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPZF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601872.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601872.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601874.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601874.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE A FINAL DIVIDEND	Management		
3.A	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR	Management		
3.B	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR	Management		
3.C	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management		
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management		
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	Management		
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	Management		

## Vote Summary

### CK INFRASTRUCTURE HOLDINGS LIMITED

Security	G2178K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	BMG2178K1009	Agenda	717004852 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	KOWLO / Bermuda ON	Vote Deadline Date	10-May-2023
SEDOL(s)	BDDX835 - BYVS6J1 - BYVSBC9 - BZCGPC7 - BZCGPN8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300813.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300813.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300831.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300831.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31ST DECEMBER, 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.1	TO ELECT MR. VICTOR T K LI AS DIRECTOR	Management	For	For
3.2	TO ELECT MR. FOK KIN NING, CANNING AS DIRECTOR	Management	For	For
3.3	TO ELECT MS. CHEN TSIEN HUA AS DIRECTOR	Management	For	For
3.4	TO ELECT MRS. SNG SOW-MEI ALIAS POON SOW MEI AS DIRECTOR	Management	For	For
3.5	TO ELECT MR. PAUL JOSEPH TIGHE AS DIRECTOR	Management	For	For
3.6	TO ELECT MRS. LEE PUI LING, ANGELINA AS DIRECTOR	Management	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Management	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Management	For	For

## Vote Summary

### COCA-COLA HBC AG

Security	H1512E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	CH0198251305	Agenda	717041646 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	STEINHA / Switzerland USEN	Vote Deadline Date	11-May-2023
SEDOL(s)	B7VQST0 - B976NB5 - B9895B7 - B9F8Y32 - BKDJWT6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.	RECEIPT OF THE 2022 INTEGRATED ANNUAL REPORT, AS WELL AS APPROVAL OF THE ANNUAL MANAGEMENT REPORT, THE STAND-ALONE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
2.1	APPROPRIATION OF LOSSES AND RESERVES / DECLARATION OF DIVIDEND: APPROPRIATION OF LOSSES	Management	For	For
2.2	APPROPRIATION OF LOSSES AND RESERVES / DECLARATION OF DIVIDEND: DECLARATION OF DIVIDEND FROM RESERVES	Management	For	For
3.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM	Management	For	For



## Vote Summary

4.1.1	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANASTASSIS G. DAVID AS A MEMBER OF THE BOARD OF DIRECTORS AND AS THE CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For
4.1.2	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ZORAN BOGDANOVIC AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.1.3	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF CHARLOTTE J. BOYLE AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For	For
4.1.4	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF RETO FRACIONI AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For	For
4.1.5	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF OLUSOLA (SOLA) DAVID-BORHA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.1.6	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF WILLIAM W. (BILL) DOUGLAS III AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.1.7	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANASTASIOS I. LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

4.1.8	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTODOULOS (CHRISTO) LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.1.9	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALEXANDRA PAPALEXOPOULOU AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.1.10	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNA DIAMANTOPOULOU AS MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For	For
4.1.11	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIQUE BRAUN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.2.1	NEW MEMBERS OF THE BOARD OF DIRECTORS: ELECTION OF GEORGE PAVLOS LEVENTIS AS A NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
4.2.2	NEW MEMBERS OF THE BOARD OF DIRECTORS: ELECTION OF EVGUENIA STOITCHKOVA AS A NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
5.	ELECTION OF THE INDEPENDENT PROXY	Management	For	For
6.1	ELECTION OF THE AUDITOR: RE-ELECTION OF THE STATUTORY AUDITOR	Management	For	For
6.2	ELECTION OF THE AUDITOR: ADVISORY VOTE ON RE-APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR UK PURPOSES	Management	For	For
7.	ADVISORY VOTE ON THE UK REMUNERATION REPORT	Management	For	For
8.	ADVISORY VOTE ON THE REMUNERATION POLICY	Management	For	For
9.	ADVISORY VOTE ON THE SWISS REMUNERATION REPORT	Management	For	For

## Vote Summary

10.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE LEADERSHIP TEAM: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	For	For
10.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE LEADERSHIP TEAM: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE EXECUTIVE LEADERSHIP TEAM FOR THE NEXT FINANCIAL YEAR	Management	For	For
11.	APPROVAL OF SHARE BUY-BACK	Management	For	For
CMMT	25 APR 2023: PLEASE NOTE THAT IF YOU HOLD CDI SHARES AND PARTICIPATE AT THIS-MEETING, YOUR GLOBAL CUSTODIAN WILL BE REQUIRED TO TRANSFER YOUR SHARES TO AN-ESCROW ACCOUNT. SHARES MAY BE BLOCKED DURING THIS TIME. IF THE VOTED POSITION-IS NOT TRANSFERRED TO THE REQUIRED ESCROW ACCOUNT IN CREST, THE SUBMITTED-VOTE TO BROADRIDGE WILL BE REJECTED BY THE REGISTRAR. BY VOTING ON THIS-MEETING YOUR CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO-TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED-POSITION TO ESCROW. HOWEVER, THIS MAY DIFFER FROM CUSTODIAN TO CUSTODIAN. FOR-FULL UNDERSTANDING OF THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU, PLEASE CONTACT YOUR CUSTODIAN DIRECTLY	Non-Voting		
CMMT	02 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### SINCH AB

Security	W835AF448	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	SE0016101844	Agenda	717052992 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	09-May-2023
	OLM		
SEDOL(s)	BKP8Q11 - BM9CRK9 - BMC9BJ4 - BMD0WB5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2.1	APPOINTMENT OF CHAIRMAN OF THE MEETING: ERIK FRBERG, OR, IN HIS ABSENCE, THE PERSON DESIGNATED BY THE NOMINATION COMMITTEE	Management		
3.1	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES: JONAS FREDRIKSSON, WHO REPRESENTS NEQST D2 AB OR, IN HIS ABSENCE, THE PERSON DESIGNATED BY THE BOARD OF DIRECTORS	Management		
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Management		
5	APPROVAL OF THE AGENDA	Management		
6	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED	Management		
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE AUDITORS GROUP REPORT	Non-Voting		

## Vote Summary

8A	RESOLUTION ON: ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND CONSOLIDATED BALANCE SHEET;	Management
8B	RESOLUTION ON: APPROPRIATION OF THE COMPANYS PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET	Management
8C.1	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): ERIK FRBERG (CHAIRMAN OF THE BOARD)	Management
8C.2	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): BJRN ZETHRAEUS (BOARD MEMBER)	Management
8C.3	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): BRIDGET COSGRAVE (BOARD MEMBER)	Management
8C.4	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): HUDSON SMITH (BOARD MEMBER)	Management
8C.5	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): JOHAN STUART (BOARD MEMBER)	Management
8C.6	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): RENE ROBINSON STRMBERG (BOARD MEMBER)	Management
8C.7	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): LUCIANA CARVALHO (BOARD MEMBER)	Management
8C.8	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): JOHAN HEDBERG (CEO)	Management
8C.9	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): OSCAR WERNER (CEO)	Management

## Vote Summary

8C.10	RESOLUTION ON: DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO): ROBERT GERSTMANN (DEPUTY CEO)	Management
9.1	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND DEPUTY MEMBERS	Management
9.2	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management
10.1	RESOLUTION ON REMUNERATION TO THE BOARD OF DIRECTORS	Management
10.2	RESOLUTION ON REMUNERATION TO THE AUDITORS	Management
11I	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: ERIK FRBERG (CHAIRMAN, RE-ELECTION)	Management
11II	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RENE ROBINSON STRMBERG	Management
11III	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JOHAN STUART	Management
11IV	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: BJRN ZETHRAEUS	Management
11V	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: BRIDGET COSGRAVE	Management
11VI	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: HUDSON SMITH	Management
11VII	RE-ELECTION OF MEMBERS OF THE BOARD OF AUDITOR: DELOITTE AB	Management
12	RESOLUTION ON THE PRINCIPLES FOR THE WORK OF THE NOMINATION COMMITTEE AND INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management
13	RESOLUTION ON GUIDELINES FOR COMPENSATION TO SENIOR EXECUTIVES	Management
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES OF SHARES	Management
16	RESOLUTION ON IMPLEMENTATION OF LONG-TERM INCENTIVE PROGRAM 2023 (LTI 2023), ISSUE AND TRANSFER OF WARRANTS TO PARTICIPANTS IN LTI 2023 AND ISSUE OF WARRANTS TO SECURE DELIVERY OF SHARES UPON EXERCISE OF EMPLOYEE STOCK OPTIONS GRANTED UNDER LTI 2023	Management
17	CLOSING OF THE MEETING	Non-Voting

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 886303 DUE TO ADDITION OF- RESOLUTION A PROPOSED BY THE SHAREHOLDERS. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.- THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER- VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL- RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN- BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	Non-Voting		



## Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL-LINK: <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/2-02304282300683.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/2-02304282300683.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For

## Vote Summary

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	For	For
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For

## Vote Summary

18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
20	APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For
22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For

## Vote Summary

28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES	Shareholder	Against	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### ANNALY CAPITAL MANAGEMENT, INC.

Security	035710839	Meeting Type	Annual
Ticker Symbol	NLY	Meeting Date	17-May-2023
ISIN	US0357108390	Agenda	935793807 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Francine J. Bovich	Management	For	For
1b.	Election of Director: David L. Finkelstein	Management	For	For
1c.	Election of Director: Thomas Hamilton	Management	For	For
1d.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1e.	Election of Director: Michael Haylon	Management	For	For
1f.	Election of Director: Martin Laguerre	Management	For	For
1g.	Election of Director: Eric A. Reeves	Management	For	For
1h.	Election of Director: John H. Schaefer	Management	For	For
1i.	Election of Director: Glenn A. Votek	Management	For	For
1j.	Election of Director: Vicki Williams	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's executive compensation.	Management	3 Years	Against
4.	Amendment to the Company's Charter to decrease the number of authorized shares of stock.	Management	For	For
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
6.	Advisory stockholder proposal to further reduce the ownership threshold to call a special meeting.	Shareholder	Against	For

## Vote Summary

### IDEXX LABORATORIES, INC.

Security	45168D104	Meeting Type	Annual
Ticker Symbol	IDXX	Meeting Date	17-May-2023
ISIN	US45168D1046	Agenda	935793996 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director (Proposal One): Daniel M. Junius	Management	For	For
1b.	Election of Director (Proposal One): Lawrence D. Kingsley	Management	For	For
1c.	Election of Director (Proposal One): Sophie V. Vandebroek, PhD	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Management	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Management	For	For
4.	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation. To recommend, by nonbinding advisory vote, the frequency of future advisory votes on the Company's executive compensation (Proposal Four).	Management	3 Years	Against

## Vote Summary

### ZOOMINFO TECHNOLOGIES INC.

Security	98980F104	Meeting Type	Annual
Ticker Symbol	ZI	Meeting Date	17-May-2023
ISIN	US98980F1049	Agenda	935795560 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Todd Crockett		For	For
	2 Patrick McCarter		For	For
	3 D. Randall Winn		For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Management	For	For

## Vote Summary

### WILLIS TOWERS WATSON PLC

Security	G96629103	Meeting Type	Annual
Ticker Symbol	WTW	Meeting Date	17-May-2023
ISIN	IE00BDB6Q211	Agenda	935795623 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dame Inga Beale	Management	For	For
1b.	Election of Director: Fumbi Chima	Management	For	For
1c.	Election of Director: Stephen Chipman	Management	For	For
1d.	Election of Director: Michael Hammond	Management	For	For
1e.	Election of Director: Carl Hess	Management	For	For
1f.	Election of Director: Jacqueline Hunt	Management	For	For
1g.	Election of Director: Paul Reilly	Management	For	For
1h.	Election of Director: Michelle Swanback	Management	For	For
1i.	Election of Director: Paul Thomas	Management	For	For
1j.	Election of Director: Fredric Tomczyk	Management	For	For
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Management	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Management	For	For
4.	Approve, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against
5.	Renew the Board's existing authority to issue shares under Irish law.	Management	For	For
6.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Management	For	For



## Vote Summary

### CROWN CASTLE INC.

Security	22822V101	Meeting Type	Annual
Ticker Symbol	CCI	Meeting Date	17-May-2023
ISIN	US22822V1017	Agenda	935796788 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: P. Robert Bartolo	Management	For	For
1b.	Election of Director: Jay A. Brown	Management	For	For
1c.	Election of Director: Cindy Christy	Management	For	For
1d.	Election of Director: Ari Q. Fitzgerald	Management	For	For
1e.	Election of Director: Andrea J. Goldsmith	Management	For	For
1f.	Election of Director: Tammy K. Jones	Management	For	For
1g.	Election of Director: Anthony J. Melone	Management	For	For
1h.	Election of Director: W. Benjamin Moreland	Management	For	For
1i.	Election of Director: Kevin A. Stephens	Management	For	For
1j.	Election of Director: Matthew Thornton, III	Management	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2023.	Management	For	For
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
4.	The amendment to the Company's Restated Certificate of Incorporation, as amended, regarding officer exculpation.	Management	For	For

## Vote Summary

### HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	17-May-2023
ISIN	US4062161017	Agenda	935798528 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For
1b.	Election of Director: William E. Albrecht	Management	For	For
1c.	Election of Director: M. Katherine Banks	Management	For	For
1d.	Election of Director: Alan M. Bennett	Management	For	For
1e.	Election of Director: Milton Carroll	Management	For	For
1f.	Election of Director: Earl M. Cummings	Management	For	For
1g.	Election of Director: Murry S. Gerber	Management	For	For
1h.	Election of Director: Robert A. Malone	Management	For	For
1i.	Election of Director: Jeffrey A. Miller	Management	For	For
1j.	Election of Director: Bhavesh V. Patel	Management	For	For
1k.	Election of Director: Maurice S. Smith	Management	For	For
1l.	Election of Director: Janet L. Weiss	Management	For	For
1m.	Election of Director: Tobi M. Edwards Young	Management	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	Against
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Management	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Management	For	For

## Vote Summary

### BURLINGTON STORES, INC.

Security	122017106	Meeting Type	Annual
Ticker Symbol	BURL	Meeting Date	17-May-2023
ISIN	US1220171060	Agenda	935799758 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ted English	Management	For	For
1b.	Election of Director: Jordan Hitch	Management	For	For
1c.	Election of Director: Mary Ann Tocio	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 3, 2024	Management	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Management	For	For

## Vote Summary

### LUMEN TECHNOLOGIES, INC.

Security	550241103	Meeting Type	Annual
Ticker Symbol	LUMN	Meeting Date	17-May-2023
ISIN	US5502411037	Agenda	935801313 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Quincy L. Allen	Management	For	For
1b.	Election of Director: Martha Helena Bejar	Management	For	For
1c.	Election of Director: Peter C. Brown	Management	For	For
1d.	Election of Director: Kevin P. Chilton	Management	For	For
1e.	Election of Director: Steven T. "Terry" Clontz	Management	For	For
1f.	Election of Director: T. Michael Glenn	Management	For	For
1g.	Election of Director: Kate Johnson	Management	For	For
1h.	Election of Director: Hal Stanley Jones	Management	For	For
1i.	Election of Director: Michael Roberts	Management	For	For
1j.	Election of Director: Laurie Siegel	Management	For	For
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2023.	Management	For	For
3.	Approval of Our Second Amended and Restated 2018 Equity Incentive Plan.	Management	For	For
4.	Advisory vote to approve our executive compensation.	Management	For	For
5.	Advisory vote regarding the frequency of our executive compensation votes.	Management	3 Years	Against

## Vote Summary

### INVITATION HOMES INC.

Security	46187W107	Meeting Type	Annual
Ticker Symbol	INVH	Meeting Date	17-May-2023
ISIN	US46187W1071	Agenda	935801490 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Michael D. Fascitelli		For	For
	2 Dallas B. Tanner		For	For
	3 Jana Cohen Barbe		For	For
	4 Richard D. Bronson		For	For
	5 Jeffrey E. Kelter		For	For
	6 Joseph D. Margolis		For	For
	7 John B. Rhea		For	For
	8 Janice L. Sears		For	For
	9 F. A. Sevilla-Sacasa		For	For
	10 Keith D. Taylor		For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Management	For	For

## Vote Summary

### ROSS STORES, INC.

Security	778296103	Meeting Type	Annual
Ticker Symbol	ROST	Meeting Date	17-May-2023
ISIN	US7782961038	Agenda	935801539 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: K. Gunnar Bjorklund	Management	For	For
1b.	Election of Director: Michael J. Bush	Management	For	For
1c.	Election of Director: Edward G. Cannizzaro	Management	For	For
1d.	Election of Director: Sharon D. Garrett	Management	For	For
1e.	Election of Director: Michael J. Hartshorn	Management	For	For
1f.	Election of Director: Stephen D. Milligan	Management	For	For
1g.	Election of Director: Patricia H. Mueller	Management	For	For
1h.	Election of Director: George P. Orban	Management	For	For
1i.	Election of Director: Larree M. Renda	Management	For	For
1j.	Election of Director: Barbara Rentler	Management	For	For
1k.	Election of Director: Doniel N. Sutton	Management	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For

## Vote Summary

### SS&C TECHNOLOGIES HOLDINGS, INC.

Security	78467J100	Meeting Type	Annual
Ticker Symbol	SSNC	Meeting Date	17-May-2023
ISIN	US78467J1007	Agenda	935802024 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Management	For	For
1b.	Election of Class I Director: David A. Varsano	Management	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Management	For	For
2.	The approval of the compensation of the named executive officers.	Management	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Management	3 Years	Against
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Management	For	For

## Vote Summary

### CBRE GROUP, INC.

Security	12504L109	Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	17-May-2023
ISIN	US12504L1098	Agenda	935802163 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brandon B. Boze	Management	For	For
1b.	Election of Director: Beth F. Cobert	Management	For	For
1c.	Election of Director: Reginald H. Gilyard	Management	For	For
1d.	Election of Director: Shira D. Goodman	Management	For	For
1e.	Election of Director: E.M. Blake Hutcheson	Management	For	For
1f.	Election of Director: Christopher T. Jenny	Management	For	For
1g.	Election of Director: Gerardo I. Lopez	Management	For	For
1h.	Election of Director: Susan Meaney	Management	For	For
1i.	Election of Director: Oscar Munoz	Management	For	For
1j.	Election of Director: Robert E. Sulentic	Management	For	For
1k.	Election of Director: Sanjiv Yajnik	Management	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation for 2022.	Management	For	For
4.	Advisory vote to approve the frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
5.	Stockholder proposal regarding executive stock ownership retention.	Shareholder	Against	For



## Vote Summary

### ALIGN TECHNOLOGY, INC.

Security	016255101	Meeting Type	Annual
Ticker Symbol	ALGN	Meeting Date	17-May-2023
ISIN	US0162551016	Agenda	935802377 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Kevin J. Dallas	Management	For	For
1.2	Election of Director: Joseph M. Hogan	Management	For	For
1.3	Election of Director: Joseph Lacob	Management	For	For
1.4	Election of Director: C. Raymond Larkin, Jr.	Management	For	For
1.5	Election of Director: George J. Morrow	Management	For	For
1.6	Election of Director: Anne M. Myong	Management	For	For
1.7	Election of Director: Andrea L. Saia	Management	For	For
1.8	Election of Director: Susan E. Siegel	Management	For	For
2.	AMENDMENT TO AMENDED AND RESTATED CERTIFICATE OF INCORPORATION: Proposal to approve the amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For
3.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For
4.	ADVISORY VOTE ON FREQUENCY OF STOCKHOLDERS' APPROVAL OF EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Frequency of Stockholders Advisory Vote on Named Executive Officers' Compensation.	Management	3 Years	Against
5.	AMENDMENT TO INCENTIVE PLAN: Approve the Amendment to our 2005 Incentive Plan.	Management	For	For
6.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### ARROW ELECTRONICS, INC.

Security	042735100	Meeting Type	Annual
Ticker Symbol	ARW	Meeting Date	17-May-2023
ISIN	US0427351004	Agenda	935806072 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 William F. Austen		For	For
	2 Fabian T. Garcia		For	For
	3 Steven H. Gunby		For	For
	4 Gail E. Hamilton		For	For
	5 Andrew C. Kerin		For	For
	6 Sean J. Kerins		For	For
	7 Carol P. Lowe		For	For
	8 Mary T. McDowell		For	For
	9 Stephen C. Patrick		For	For
	10 Gerry P. Smith		For	For
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For
4.	To recommend, by non-binding vote, the frequency of votes to approve named executive officer compensation.	Management	3 Years	Against

## Vote Summary

### FISERV, INC.

Security	337738108	Meeting Type	Annual
Ticker Symbol	FISV	Meeting Date	17-May-2023
ISIN	US3377381088	Agenda	935806096 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Frank J. Bisignano		For	For
	2 Henrique de Castro		For	For
	3 Harry F. DiSimone		For	For
	4 Dylan G. Haggart		For	For
	5 Wafaa Mamilli		For	For
	6 Heidi G. Miller		For	For
	7 Doyle R. Simons		For	For
	8 Kevin M. Warren		For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Management	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shareholder	Against	For

## Vote Summary

### HOWMET AEROSPACE INC.

Security	443201108	Meeting Type	Annual
Ticker Symbol	HWM	Meeting Date	17-May-2023
ISIN	US4432011082	Agenda	935806351 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James F. Albaugh	Management	For	For
1b.	Election of Director: Amy E. Alving	Management	For	For
1c.	Election of Director: Sharon R. Barner	Management	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For
1e.	Election of Director: Robert F. Leduc	Management	For	For
1f.	Election of Director: David J. Miller	Management	For	For
1g.	Election of Director: Jody G. Miller	Management	For	For
1h.	Election of Director: John C. Plant	Management	For	For
1i.	Election of Director: Ulrich R. Schmidt	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
5.	Shareholder Proposal regarding reducing the threshold to call special meetings.	Shareholder	Against	For

## Vote Summary

### QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	17-May-2023
ISIN	US74834L1008	Agenda	935807137 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James E. Davis	Management	For	For
1b.	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For
1c.	Election of Director: Tracey C. Doi	Management	For	For
1d.	Election of Director: Vicky B. Gregg	Management	For	For
1e.	Election of Director: Wright L. Lassiter, III	Management	For	For
1f.	Election of Director: Timothy L. Main	Management	For	For
1g.	Election of Director: Denise M. Morrison	Management	For	For
1h.	Election of Director: Gary M. Pfeiffer	Management	For	For
1i.	Election of Director: Timothy M. Ring	Management	For	For
1j.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	Management	For	For
3.	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	Management	3 Years	Against
4.	Ratification of the appointment of our independent registered public accounting firm for 2023	Management	For	For
5.	Approval of the Amended and Restated Employee Long-Term Incentive Plan	Management	For	For
6.	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	Shareholder	Against	For

## Vote Summary

### UNIVERSAL HEALTH SERVICES, INC.

Security	913903100	Meeting Type	Annual
Ticker Symbol	UHS	Meeting Date	17-May-2023
ISIN	US9139031002	Agenda	935809092 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Nina Chen-Longenmayr	Management	For	For
2.	Proposal to conduct an advisory (nonbinding) vote to approve named executive officer compensation.	Management	For	For
3.	Proposal to conduct an advisory (nonbinding) vote on the frequency of an advisory stockholder vote to approve named executive officer compensation.	Management	3 Years	For
4.	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	17-May-2023
ISIN	US42809H1077	Agenda	935809117 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: T.J. CHECKI	Management	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: L.S. COLEMAN, JR.	Management	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: L. GLATCH	Management	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: J.B. HESS	Management	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: E.E. HOLIDAY	Management	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: M.S. LIPSCHULTZ	Management	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: R.J. MCGUIRE	Management	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: D. MCMANUS	Management	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: K.O. MEYERS	Management	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: K.F. OVELMEN	Management	For	For
1k.	Election of Director to serve for a one-year term expiring in 2024: J.H. QUIGLEY	Management	For	For
1l.	Election of Director to serve for a one-year term expiring in 2024: W.G. SCHRADER	Management	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For
3.	Advisory approval on the frequency of voting on executive compensation.	Management	3 Years	Against
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	17-May-2023
ISIN	US8574771031	Agenda	935809155 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For
1b.	Election of Director: M. Chandoha	Management	For	For
1c.	Election of Director: D. DeMaio	Management	For	For
1d.	Election of Director: A. Fawcett	Management	For	For
1e.	Election of Director: W. Freda	Management	For	For
1f.	Election of Director: S. Mathew	Management	For	For
1g.	Election of Director: W. Meaney	Management	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For
1j.	Election of Director: J. Portalatin	Management	For	For
1k.	Election of Director: J. Rhea	Management	For	For
1l.	Election of Director: G. Summe	Management	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For
3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For
5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	Against	For



## Vote Summary

### MONDELEZ INTERNATIONAL, INC.

Security	609207105	Meeting Type	Annual
Ticker Symbol	MDLZ	Meeting Date	17-May-2023
ISIN	US6092071058	Agenda	935809357 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lewis W.K. Booth	Management	For	For
1b.	Election of Director: Charles E. Bunch	Management	For	For
1c.	Election of Director: Ertharin Cousin	Management	For	For
1d.	Election of Director: Jorge S. Mesquita	Management	For	For
1e.	Election of Director: Anindita Mukherjee	Management	For	For
1f.	Election of Director: Jane Hamilton Nielsen	Management	For	For
1g.	Election of Director: Patrick T. Siewert	Management	For	For
1h.	Election of Director: Michael A. Todman	Management	For	For
1i.	Election of Director: Dirk Van de Put	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of Future Votes to Approve Executive Compensation.	Management	3 Years	Against
4.	Ratification of the Selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2023.	Management	For	For
5.	Require Independent Chair of the Board.	Shareholder	Against	For
6.	Publish Annual Benchmarks for Achieving Company's 2025 Cage-Free Egg Goal.	Shareholder	Against	For
7.	Adopt Public Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	For

## Vote Summary

### VERISK ANALYTICS, INC.

Security	92345Y106	Meeting Type	Annual
Ticker Symbol	VRSK	Meeting Date	17-May-2023
ISIN	US92345Y1064	Agenda	935809458 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vincent K. Brooks	Management	For	For
1b.	Election of Director: Jeffrey Dailey	Management	For	For
1c.	Election of Director: Wendy Lane	Management	For	For
1d.	Election of Director: Lee M. Shavel	Management	For	For
1e.	Election of Director: Kimberly S. Stevenson	Management	For	For
1f.	Election of Director: Olumide Soroye	Management	For	For
2.	To approve executive compensation on an advisory, non-binding basis.	Management	For	For
3.	To recommend the frequency of executive compensation votes on an advisory, non-binding basis.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2023 fiscal year.	Management	For	For

## Vote Summary

### NORTHROP GRUMMAN CORPORATION

Security	666807102	Meeting Type	Annual
Ticker Symbol	NOC	Meeting Date	17-May-2023
ISIN	US6668071029	Agenda	935809763 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kathy J. Warden	Management	For	For
1b.	Election of Director: David P. Abney	Management	For	For
1c.	Election of Director: Marianne C. Brown	Management	For	For
1d.	Election of Director: Ann M. Fudge	Management	For	For
1e.	Election of Director: Madeleine A. Kleiner	Management	For	For
1f.	Election of Director: Arvind Krishna	Management	For	For
1g.	Election of Director: Graham N. Robinson	Management	For	For
1h.	Election of Director: Kimberly A. Ross	Management	For	For
1i.	Election of Director: Gary Roughead	Management	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For
1k.	Election of Director: James S. Turley	Management	For	For
1l.	Election of Director: Mark A. Welsh III	Management	For	For
1m.	Election of Director: Mary A. Winston	Management	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Management	For	For
3.	Proposal to vote on the preferred frequency of future advisory votes on the compensation of the Company's Named Executive Officers.	Management	3 Years	Against
4.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2023.	Management	For	For
5.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to reduce the threshold to call a special meeting of shareholders.	Management	For	For
6.	Shareholder proposal to annually conduct an evaluation and issue a report describing the alignment of the Company's political activities with its human rights policy	Shareholder	Against	For
7.	Shareholder proposal to provide for an independent Board chair.	Shareholder	Against	For

## Vote Summary

### VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	17-May-2023
ISIN	US92532F1003	Agenda	935809852 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Sangeeta Bhatia	Management	For	For
1.2	Election of Director: Lloyd Carney	Management	For	For
1.3	Election of Director: Alan Garber	Management	For	For
1.4	Election of Director: Terrence Kearney	Management	For	For
1.5	Election of Director: Reshma Kewalramani	Management	For	For
1.6	Election of Director: Jeffrey Leiden	Management	For	For
1.7	Election of Director: Diana McKenzie	Management	For	For
1.8	Election of Director: Bruce Sachs	Management	For	For
1.9	Election of Director: Suketu Upadhyay	Management	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Advisory vote to approve named executive office compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### ENPHASE ENERGY, INC.

Security	29355A107	Meeting Type	Annual
Ticker Symbol	ENPH	Meeting Date	17-May-2023
ISIN	US29355A1079	Agenda	935812013 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Jamie Haenggi		For	For
	2 Benjamin Kortlang		For	For
	3 Richard Mora		For	For
2.	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Management	For	For
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security	416515104	Meeting Type	Annual
Ticker Symbol	HIG	Meeting Date	17-May-2023
ISIN	US4165151048	Agenda	935812239 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry D. De Shon	Management	For	For
1b.	Election of Director: Carlos Dominguez	Management	For	For
1c.	Election of Director: Trevor Fetter	Management	For	For
1d.	Election of Director: Donna James	Management	For	For
1e.	Election of Director: Kathryn A. Mikells	Management	For	For
1f.	Election of Director: Edmund Reese	Management	For	For
1g.	Election of Director: Teresa W. Roseborough	Management	For	For
1h.	Election of Director: Virginia P. Ruesterholz	Management	For	For
1i.	Election of Director: Christopher J. Swift	Management	For	For
1j.	Election of Director: Matthew E. Winter	Management	For	For
1k.	Election of Director: Greig Woodring	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023	Management	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Management	For	For
4.	Shareholder proposal that the Company's Board adopt and disclose a policy for the time bound phase out of underwriting risks associated with new fossil fuel exploration and development projects	Shareholder	Against	For

## Vote Summary

### NEUROCRINE BIOSCIENCES, INC.

Security	64125C109	Meeting Type	Annual
Ticker Symbol	NBIX	Meeting Date	17-May-2023
ISIN	US64125C1099	Agenda	935812506 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kevin C. Gorman, Ph.D.		For	For
	2 Gary A. Lyons		For	For
	3 Johanna Mercier		For	For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.	Management	3 Years	Against
4.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.	Management	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	17-May-2023
ISIN	CH0044328745	Agenda	935813027 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2022	Management	For	For
2a	Allocation of disposable profit	Management	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For
3	Discharge of the Board of Directors	Management	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For
5a	Election of Director: Evan G. Greenberg	Management	For	For
5b	Election of Director: Michael P. Connors	Management	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For
5d	Election of Director: Kathy Bonanno	Management	For	For
5e	Election of Director: Nancy K. Buese	Management	For	For
5f	Election of Director: Sheila P. Burke	Management	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For
5i	Election of Director: Robert W. Scully	Management	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For
5k	Election of Director: David H. Sidwell	Management	For	For
5l	Election of Director: Olivier Steimer	Management	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For



## Vote Summary

7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For
8	Election of Homburger AG as independent proxy	Management	For	For
9a	Amendments to the Articles of Association: Amendments relating to Swiss corporate law updates	Management	For	For
9b	Amendments to the Articles of Association: Amendment to advance notice period	Management	For	For
10a	Reduction of share capital: Cancellation of repurchased shares	Management	For	For
10b	Reduction of share capital: Par value reduction	Management	For	For
11a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For
11b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2024 calendar year	Management	For	For
11c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For
13	Advisory vote on the frequency of the U.S. securities law advisory vote on executive compensation	Management	3 Years	Against
14	Shareholder proposal on greenhouse gas emissions targets, if properly presented	Shareholder	Against	For
15	Shareholder proposal on human rights and underwriting, if properly presented.	Shareholder	Against	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Management	For	For

## Vote Summary

### SOUTHWEST AIRLINES CO.

Security	844741108	Meeting Type	Annual
Ticker Symbol	LUV	Meeting Date	17-May-2023
ISIN	US8447411088	Agenda	935815413 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David W. Biegler	Management	For	For
1b.	Election of Director: J. Veronica Biggins	Management	For	For
1c.	Election of Director: Douglas H. Brooks	Management	For	For
1d.	Election of Director: Eduardo F. Conrado	Management	For	For
1e.	Election of Director: William H. Cunningham	Management	For	For
1f.	Election of Director: Thomas W. Gilligan	Management	For	For
1g.	Election of Director: David P. Hess	Management	For	For
1h.	Election of Director: Robert E. Jordan	Management	For	For
1i.	Election of Director: Gary C. Kelly	Management	For	For
1j.	Election of Director: Elaine Mendoza	Management	For	For
1k.	Election of Director: John T. Montford	Management	For	For
1l.	Election of Director: Christopher P. Reynolds	Management	For	For
1m.	Election of Director: Ron Ricks	Management	For	For
1n.	Election of Director: Jill A. Soltau	Management	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shareholder	Against	For
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### OLD DOMINION FREIGHT LINE, INC.

Security	679580100	Meeting Type	Annual
Ticker Symbol	ODFL	Meeting Date	17-May-2023
ISIN	US6795801009	Agenda	935829400 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Sherry A. Aaholm		For	For
	2 David S. Congdon		For	For
	3 John R. Congdon, Jr.		For	For
	4 Andrew S. Davis		For	For
	5 Bradley R. Gabosch		For	For
	6 Greg C. Gantt		For	For
	7 Patrick D. Hanley		For	For
	8 John D. Kasarda		For	For
	9 Wendy T. Stallings		For	For
	10 Thomas A. Stith, III		For	For
	11 Leo H. Suggs		For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For
3.	Vote, on an advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### ROBERT HALF INTERNATIONAL INC.

Security	770323103	Meeting Type	Annual
Ticker Symbol	RHI	Meeting Date	17-May-2023
ISIN	US7703231032	Agenda	935829765 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Julia L. Coronado	Management	For	For
1b.	Election of Director: Dirk A. Kempthorne	Management	For	For
1c.	Election of Director: Harold M. Messmer, Jr.	Management	For	For
1d.	Election of Director: Marc H. Morial	Management	For	For
1e.	Election of Director: Robert J. Pace	Management	For	For
1f.	Election of Director: Frederick A. Richman	Management	For	For
1g.	Election of Director: M. Keith Waddell	Management	For	For
1h.	Election of Director: Marnie H. Wilking	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### LLOYDS BANKING GROUP PLC

Security	G5533W248	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0008706128	Agenda	716817638 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	GLASGO / United W Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0870612 - 5460524 - B02SY65 - BRTM7Q0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
02	ELECTION OF MS C L TURNER	Management	For	For
03	ELECTION OF MR J S WHEWAY	Management	For	For
04	RE-ELECTION OF MR R F BUDENBERG	Management	For	For
05	RE-ELECTION OF MR C A NUNN	Management	For	For
06	RE-ELECTION OF MR W L D CHALMERS	Management	For	For
07	RE-ELECTION OF MR A P DICKINSON	Management	For	For
08	RE-ELECTION OF MS S C LEGG	Management	For	For
09	RE-ELECTION OF LORD LUPTON	Management	For	For
10	RE-ELECTION OF MS A F MACKENZIE	Management	For	For
11	RE-ELECTION OF MS H MEHTA	Management	For	For
12	RE-ELECTION OF MS C M WOODS	Management	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
14	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
15	APPROVAL OF A FINAL DIVIDEND OF 1.60 PENCE PER ORDINARY SHARE	Management	For	For
16	RE-APPOINTMENT OF THE AUDITOR: DELOITTE LLP	Management	For	For
17	AUTHORITY TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
18	APPROVAL OF THE LLOYDS BANKING GROUP LONG TERM INCENTIVE PLAN 2023	Management	For	For
19	AUTHORITY FOR THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Management	For	For
20	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For
21	DIRECTORS AUTHORITY TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Management	For	For

## Vote Summary

22	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
23	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN THE EVENT OFFINANCING AN ACQUISITIONTRANSACTION OR OTHER CAPITALINVESTMENT	Management	For	For
24	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THEISSUE OF REGULATORY CAPITALCONVERTIBLE INSTRUMENTS	Management	For	For
25	AUTHORITY TO PURCHASE ORDINARYSHARES	Management	For	For
26	AUTHORITY TO PURCHASE PREFERENCESHARES	Management	For	For
27	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
CMMT	23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIVED AUDITOR NAME-FOR RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

## Vote Summary

### AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	HK0000069689	Agenda	716976191 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	11-May-2023
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100617.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100617.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100638.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100638.pdf</a>	Non-Voting		
CMMT	19 APR 2023: PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF "ABSTAIN"-WILL BE TREATED THE SAME AS A "TAKE NO ACTION" VOTE.	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For

## Vote Summary

7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For
8	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	Management	For	For
9	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	Management	For	For
10	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For
11	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For
CMMT	19 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		



## Vote Summary

### LEGAL & GENERAL GROUP PLC

Security	G54404127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0005603997	Agenda	717005296 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0560399 - B014WW6 - B02SY10 - BKX8WZ9 - BMCVM20	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE DIRECTORS' REPORT, STRATEGIC REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	For
2	THAT A FINAL DIVIDEND OF 13.93 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022 BE DECLARED AND PAID ON 5 JUNE 2023 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 28 APRIL 2023	Management	For	For
3	THAT THE COMPANY'S CLIMATE TRANSITION PLAN AS PUBLISHED ON THE COMPANY'S WEBSITE AT: <a href="https://group.legalandgeneral.com/en/investors/retail-shareholder-centre/agm">HTTPS://GROUP.LEGALANDGENERAL.COM/EN/INVESTORS/ RETAIL-SHAREHOLDER-CENTRE/AGM</a> BE APPROVED	Management	For	For
4	THAT CAROLYN JOHNSON BE ELECTED AS A DIRECTOR	Management	For	For
5	THAT TUSHAR MORZARIA BE ELECTED AS A DIRECTOR	Management	For	For
6	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For
7	THAT NILUFER VON BISMARCK BE RE-ELECTED AS A DIRECTOR	Management	For	For
8	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR	Management	For	For
9	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR	Management	For	For
10	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR	Management	For	For
11	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR	Management	For	For
12	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For
13	THAT RIC LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For

## Vote Summary

14	THAT LAURA WADE-GERY BE RE-ELECTED AS A DIRECTOR	Management	For	For
15	THAT SIR NIGEL WILSON BE RE-ELECTED AS A DIRECTOR	Management	For	For
16	THAT KPMG LLP BE REAPPOINTED AS AUDITOR TO THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM AT WHICH ACCOUNTS ARE LAID	Management	For	For
17	THAT THE AUDIT COMMITTEE, ON BEHALF OF THE BOARD, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For
18	THAT THE DIRECTORS' REMUNERATION POLICY, AS SET OUT ON PAGES 103 TO 109 OF THE DIRECTORS' REPORT ON REMUNERATION CONTAINED WITHIN THE COMPANY'S 2022 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	Management	For	For
19	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), AS SET OUT ON PAGES 96 TO 125 OF THE COMPANY'S 2022 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	Management	For	For
20	THAT THE AGGREGATE AMOUNT OF FEES WHICH MAY BE PAID TO THE COMPANY'S DIRECTORS (EXCLUDING ANY REMUNERATION PAYABLE TO EXECUTIVE DIRECTORS AND ANY OTHER AMOUNTS PAYABLE UNDER ANY OTHER PROVISION OF THE ARTICLES OF ASSOCIATION OF THE COMPANY) IN ACCORDANCE WITH ARTICLE 88 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BE INCREASED TO GBP 3,000,000 PER ANNUM	Management	For	For
21	RENEWAL OF DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For
22	ADDITIONAL AUTHORITY TO ALLOT SHARES IN RESPECT OF CONTINGENT CONVERTIBLE SECURITIES (CCS)	Management	For	For
23	THAT IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE ACT, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE ARE HEREBY AUTHORISED, IN AGGREGATE, TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL B) MAKE DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE, NOT EXCEEDING GBP 100,000 IN TOTAL; (AS SUCH TERMS ARE DEFINED IN SECTIONS 363 TO 365 OF THE ACT) DURING THE PERIOD OF ONE YEAR BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION PROVIDED	Management	For	For

THAT THE AUTHORISED SUM REFERRED TO IN PARAGRAPHS (A), (B) AND (C) ABOVE MAY BE COMPRISED OF ONE OR MORE AMOUNTS IN DIFFERENT CURRENCIES WHICH, FOR THE PURPOSES OF CALCULATING THAT AUTHORISED SUM, SHALL BE CONVERTED INTO POUNDS STERLING AT SUCH RATE AS THE BOARD IN ITS ABSOLUTE DISCRETION MAY DETERMINE TO BE APPROPRIATE

24	<p>THAT, IF RESOLUTION 21 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED: A) TO THE ALLOTMENT OF EQUITY SECURITIES AND SALE OF TREASURY SHARES FOR CASH IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES: I. TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II. TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES, OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND B) IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 21 AND/OR IN THE CASE OF ANY SALE OF TREASURY SHARES TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 7,466,644 (REPRESENTING 298,665,769 ORDINARY SHARES), SUCH POWER TO APPLY UNTIL THE END OF THE NEXT YEAR'S AGM (OR, IF EARLIER, AT CLOSE OF BUSINESS ON 18 AUGUST 2024) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT ENDED</p>	Management	For	For
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## Vote Summary

25	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For
26	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF CCS	Management	For	For
27	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE ACT) OF ITS ORDINARY SHARES OF 2.5 PENCE EACH ('ORDINARY SHARES') PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 597,331,539; B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 2.5 PENCE; AND C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: I. THE AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND II. THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT PURCHASE BID ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT AGM (OR, IF EARLIER, AT CLOSE OF BUSINESS ON 18 AUGUST 2024) EXCEPT THAT THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE OFFERS OR AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED AFTER IT EXPIRES AND THE BOARD MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED	Management	For	For
28	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For

## Vote Summary

### NEXT PLC

Security	G6500M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0032089863	Agenda	717052118 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LEICESTER / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	3208986 - B02SZZ1 - B1BQJ39 - BKSG1P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS	Management	For	For
2	TO APPROVE THE REMUNERATION POLICY	Management	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For
4	TO DECLARE A FINAL DIVIDEND OF 140 PENCE PER ORDINARY SHARE	Management	For	For
5	TO ELECT JEREMY STAKOL	Management	For	For
6	TO RE-ELECT JONATHAN BEWES	Management	For	For
7	TO RE-ELECT SOUMEN DAS	Management	For	For
8	TO RE-ELECT TOM HALL	Management	For	For
9	TO RE-ELECT TRISTIA HARRISON	Management	For	For
10	TO RE-ELECT AMANDA JAMES	Management	For	For
11	TO RE-ELECT RICHARD PAPP	Management	For	For
12	TO RE-ELECT MICHAEL RONEY	Management	For	For
13	TO RE-ELECT JANE SHIELDS	Management	For	For
14	TO RE-ELECT DAME DIANNE THOMPSON	Management	For	For
15	TO RE-ELECT LORD WOLFSON	Management	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For
18	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For
19	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
21	AUTHORITY FOR ON-MARKET PURCHASES OF OWN SHARES	Management	For	For
22	AUTHORITY FOR OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For

Vote Summary

23	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
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## Vote Summary

### CK HUTCHISON HOLDINGS LTD

Security	G21765105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	KYG217651051	Agenda	717053538 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG KONG / Cayman Islands	Vote Deadline Date	11-May-2023
SEDOL(s)	BD8NBJ7 - BW9P816 - BWDPHS2 - BWF9FC2 - BWFGCF5 - BWFQVV4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700779.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700779.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700785.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700785.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3.a	TO RE-ELECT MR FOK KIN NING, CANNING AS DIRECTOR	Management	For	For
3.b	TO RE-ELECT MR KAM HING LAM AS DIRECTOR	Management	For	For
3.c	TO RE-ELECT MR CHOW KUN CHEE, ROLAND AS DIRECTOR	Management	For	For
3.d	TO RE-ELECT MR PHILIP LAWRENCE KADOORIE AS DIRECTOR	Management	For	For
3.e	TO RE-ELECT MR LEE YEH KWONG, CHARLES AS DIRECTOR	Management	For	For
3.f	TO RE-ELECT MR PAUL JOSEPH TIGHE AS DIRECTOR	Management	For	For
3.g	TO RE-ELECT MR WONG KWAI LAM AS DIRECTOR	Management	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For

## Vote Summary

5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For
5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For



## Vote Summary

### CK ASSET HOLDINGS LIMITED

Security	G2177B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	KYG2177B1014	Agenda	717053540 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG KONG / Cayman Islands	Vote Deadline Date	11-May-2023
SEDOL(s)	BF2BSW3 - BF51HR8 - BF51HT0 - BLKMCV7 - BLLXD27 - BYZQ077 - BZ60MS0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700873.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700873.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700889.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700889.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.1	TO ELECT MR. LI TZAR KUOI, VICTOR AS DIRECTOR	Management	For	For
3.2	TO ELECT DR. CHIU KWOK HUNG, JUSTIN AS DIRECTOR	Management	For	For
3.3	TO ELECT MR. CHOW WAI KAM, RAYMOND AS DIRECTOR	Management	For	For
3.4	TO ELECT MR. CHEONG YING CHEW, HENRY AS DIRECTOR	Management	For	For
3.5	TO ELECT MR. STEPHEN EDWARD BRADLEY AS DIRECTOR	Management	For	For
3.6	TO ELECT MRS. KWOK EVA LEE AS DIRECTOR	Management	For	For
3.7	TO ELECT MRS. SNG SOW-MEI ALIAS POON SOW MEI AS DIRECTOR	Management	For	For
3.8	TO ELECT MR. LAM SIU HONG, DONNY AS DIRECTOR	Management	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For

## Vote Summary

5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Management	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Management	For	For

## Vote Summary

### XYLEM INC.

Security	98419M100	Meeting Type	Annual
Ticker Symbol	XYL	Meeting Date	18-May-2023
ISIN	US98419M1009	Agenda	935794063 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For
1b.	Election of Director: Patrick K. Decker	Management	For	For
1c.	Election of Director: Earl R. Ellis	Management	For	For
1d.	Election of Director: Robert F. Friel	Management	For	For
1e.	Election of Director: Victoria D. Harker	Management	For	For
1f.	Election of Director: Steven R. Loranger	Management	For	For
1g.	Election of Director: Mark D. Morelli	Management	For	For
1h.	Election of Director: Jerome A. Peribere	Management	For	For
1i.	Election of Director: Lila Tretikov	Management	For	For
1j.	Election of Director: Uday Yadav	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
4.	Shareholder proposal requesting a policy requiring an independent board chair, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### HOST HOTELS & RESORTS, INC.

Security	44107P104	Meeting Type	Annual
Ticker Symbol	HST	Meeting Date	18-May-2023
ISIN	US44107P1049	Agenda	935794493 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Mary L. Baglivo	Management	For	For
1.2	Election of Director: Herman E. Bulls	Management	For	For
1.3	Election of Director: Diana M. Laing	Management	For	For
1.4	Election of Director: Richard E. Marriott	Management	For	For
1.5	Election of Director: Mary Hogan Preusse	Management	For	For
1.6	Election of Director: Walter C. Rakowich	Management	For	For
1.7	Election of Director: James F. Risoleo	Management	For	For
1.8	Election of Director: Gordon H. Smith	Management	For	For
1.9	Election of Director: A. William Stein	Management	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2023.	Management	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For
4.	Advisory resolution on the frequency of advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	18-May-2023
ISIN	US4370761029	Agenda	935795659 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For
1f.	Election of Director: Albert P. Carey	Management	For	For
1g.	Election of Director: Edward P. Decker	Management	For	For
1h.	Election of Director: Linda R. Gooden	Management	For	For
1i.	Election of Director: Wayne M. Hewett	Management	For	For
1j.	Election of Director: Manuel Kadre	Management	For	For
1k.	Election of Director: Stephanie C. Linnartz	Management	For	For
1l.	Election of Director: Paula Santilli	Management	For	For
1m.	Election of Director: Caryn Seidman-Becker	Management	For	For
2.	Ratification of the Appointment of KPMG LLP	Management	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Management	3 Years	Against
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shareholder	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shareholder	Against	For
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shareholder	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shareholder	Against	For

## Vote Summary

### ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	18-May-2023
ISIN	US0079031078	Agenda	935797728 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For
1b.	Election of Director: Mark Durcan	Management	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For
1e.	Election of Director: John W. Marren	Management	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Management	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	18-May-2023
ISIN	US68902V1070	Agenda	935801173 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Management	For	For
1b.	Election of Director: Nelda J. Connors	Management	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Management	For	For
1e.	Election of Director: Christopher J. Kearney	Management	For	For
1f.	Election of Director: Judith F. Marks	Management	For	For
1g.	Election of Director: Harold W. McGraw III	Management	For	For
1h.	Election of Director: Margaret M. V. Preston	Management	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1j.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Management	For	For
4.	Shareholder proposal for an Independent Board Chairman, if properly presented	Shareholder	Against	For

## Vote Summary

### SYNCHRONY FINANCIAL

Security	87165B103	Meeting Type	Annual
Ticker Symbol	SYF	Meeting Date	18-May-2023
ISIN	US87165B1035	Agenda	935801197 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brian D. Doubles	Management	For	For
1b.	Election of Director: Fernando Aguirre	Management	For	For
1c.	Election of Director: Paget L. Alves	Management	For	For
1d.	Election of Director: Kamila Chytil	Management	For	For
1e.	Election of Director: Arthur W. Coviello, Jr.	Management	For	For
1f.	Election of Director: Roy A. Guthrie	Management	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For
1h.	Election of Director: Bill Parker	Management	For	For
1i.	Election of Director: Laurel J. Richie	Management	For	For
1j.	Election of Director: Ellen M. Zane	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2023	Management	For	For



## Vote Summary

### ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	18-May-2023
ISIN	US98978V1035	Agenda	935801224 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Management	For	For
1b.	Election of Director: Vanessa Broadhurst	Management	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For
1d.	Election of Director: Michael B. McCallister	Management	For	For
1e.	Election of Director: Gregory Norden	Management	For	For
1f.	Election of Director: Louise M. Parent	Management	For	For
1g.	Election of Director: Kristin C. Peck	Management	For	For
1h.	Election of Director: Robert W. Scully	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For
4.	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.	Management	For	For
5.	Shareholder proposal regarding ability to call a special meeting.	Shareholder	Against	For

## Vote Summary

### LEAR CORPORATION

Security	521865204	Meeting Type	Annual
Ticker Symbol	LEA	Meeting Date	18-May-2023
ISIN	US5218652049	Agenda	935801298 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mei-Wei Cheng	Management	For	For
1b.	Election of Director: Jonathan F. Foster	Management	For	For
1c.	Election of Director: Bradley M. Halverson	Management	For	For
1d.	Election of Director: Mary Lou Jepsen	Management	For	For
1e.	Election of Director: Roger A. Krone	Management	For	For
1f.	Election of Director: Patricia L. Lewis	Management	For	For
1g.	Election of Director: Kathleen A. Ligocki	Management	For	For
1h.	Election of Director: Conrad L. Mallett, Jr.	Management	For	For
1i.	Election of Director: Raymond E. Scott	Management	For	For
1j.	Election of Director: Gregory C. Smith	Management	For	For
2.	Ratification of the retention of Ernst & Young LLP as Lear Corporation's (the "Company") independent registered public accounting firm for 2023.	Management	For	For
3.	Approve, in a non-binding advisory vote, the Company's executive compensation.	Management	For	For
4.	Approve, in a non-binding advisory vote, the frequency of the advisory vote on the Company's executive compensation.	Management	3 Years	Against
5.	Approve the amendment and restatement of the Company's 2019 Long-Term Stock Incentive Plan.	Management	For	For

## Vote Summary

### MARSH & MCLENNAN COMPANIES, INC.

Security	571748102	Meeting Type	Annual
Ticker Symbol	MMC	Meeting Date	18-May-2023
ISIN	US5717481023	Agenda	935801541 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Anthony K. Anderson	Management	For	For
1b.	Election of Director: John Q. Doyle	Management	For	For
1c.	Election of Director: Hafize Gaye Erkan	Management	For	For
1d.	Election of Director: Oscar Fanjul	Management	For	For
1e.	Election of Director: H. Edward Hanway	Management	For	For
1f.	Election of Director: Judith Hartmann	Management	For	For
1g.	Election of Director: Deborah C. Hopkins	Management	For	For
1h.	Election of Director: Tamara Ingram	Management	For	For
1i.	Election of Director: Jane H. Lute	Management	For	For
1j.	Election of Director: Steven A. Mills	Management	For	For
1k.	Election of Director: Bruce P. Nolop	Management	For	For
1l.	Election of Director: Morton O. Schapiro	Management	For	For
1m.	Election of Director: Lloyd M. Yates	Management	For	For
1n.	Election of Director: Ray G. Young	Management	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation	Management	3 Years	Against
4.	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For

## Vote Summary

### SEALED AIR CORPORATION

Security	81211K100	Meeting Type	Annual
Ticker Symbol	SEE	Meeting Date	18-May-2023
ISIN	US81211K1007	Agenda	935802050 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Elizabeth M. Adefioye	Management	For	For
1b.	Election of Director: Zubaid Ahmad	Management	For	For
1c.	Election of Director: Kevin C. Berryman	Management	For	For
1d.	Election of Director: Françoise Colpron	Management	For	For
1e.	Election of Director: Edward L. Doheny II	Management	For	For
1f.	Election of Director: Clay M. Johnson	Management	For	For
1g.	Election of Director: Henry R. Keizer	Management	For	For
1h.	Election of Director: Harry A. Lawton III	Management	For	For
1i.	Election of Director: Suzanne B. Rowland	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2023.	Management	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2022 executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### HASBRO, INC.

Security	418056107	Meeting Type	Annual
Ticker Symbol	HAS	Meeting Date	18-May-2023
ISIN	US4180561072	Agenda	935802656 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael R. Burns	Management	For	For
1b.	Election of Director: Hope F. Cochran	Management	For	For
1c.	Election of Director: Christian P. Cocks	Management	For	For
1d.	Election of Director: Lisa Gersh	Management	For	For
1e.	Election of Director: Elizabeth Hamren	Management	For	For
1f.	Election of Director: Blake Jorgensen	Management	For	For
1g.	Election of Director: Tracy A. Leinbach	Management	For	For
1h.	Election of Director: Laurel J. Richie	Management	For	For
1i.	Election of Director: Richard S. Stoddart	Management	For	For
1j.	Election of Director: Mary Best West	Management	For	For
1k.	Election of Director: Linda Zecher Higgins	Management	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers.	Management	For	For
3.	Advisory Vote to Approve the Frequency of the Vote on Compensation of Hasbro's Named Executive Officers.	Management	3 Years	Against
4.	Approval of Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended.	Management	For	For
5.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For

## Vote Summary

### ELANCO ANIMAL HEALTH INCORPORATED

Security	28414H103	Meeting Type	Annual
Ticker Symbol	ELAN	Meeting Date	18-May-2023
ISIN	US28414H1032	Agenda	935803420 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Harrington	Management	For	For
1b.	Election of Director: R. David Hoover	Management	For	For
1c.	Election of Director: Deborah T. Kochevar	Management	For	For
1d.	Election of Director: Kirk P. McDonald	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote on the approval of executive compensation.	Management	For	For
4.	Approval of the Amended and Restated Elanco Animal Health Incorporated Employee Stock Purchase Plan.	Management	For	For
5.	Approval of the Amended and Restated 2018 Elanco Animal Health Incorporated Stock Plan.	Management	For	For

## Vote Summary

### ON SEMICONDUCTOR CORPORATION

Security	682189105	Meeting Type	Annual
Ticker Symbol	ON	Meeting Date	18-May-2023
ISIN	US6821891057	Agenda	935803468 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Atsushi Abe	Management	For	For
1b.	Election of Director: Alan Campbell	Management	For	For
1c.	Election of Director: Susan K. Carter	Management	For	For
1d.	Election of Director: Thomas L. Deitrich	Management	For	For
1e.	Election of Director: Hassane El-Khoury	Management	For	For
1f.	Election of Director: Bruce E. Kiddoo	Management	For	For
1g.	Election of Director: Paul A. Mascarenas	Management	For	For
1h.	Election of Director: Gregory Waters	Management	For	For
1i.	Election of Director: Christine Y. Yan	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Management	For	For
3.	Advisory vote to approve the frequency of future Say-on-Pay votes.	Management	3 Years	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	18-May-2023
ISIN	US00206R1023	Agenda	935803937 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	For	For
1c.	Election of Director: William E. Kennard	Management	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For
1e.	Election of Director: Michael B. McCallister	Management	For	For
1f.	Election of Director: Beth E. Mooney	Management	For	For
1g.	Election of Director: Matthew K. Rose	Management	For	For
1h.	Election of Director: John T. Stankey	Management	For	For
1i.	Election of Director: Cynthia B. Taylor	Management	For	For
1j.	Election of Director: Luis A. Ubiñas	Management	For	For
2.	Ratification of the appointment of independent auditors.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Management	3 Years	Against
5.	Independent board chairman.	Shareholder	Against	For
6.	Racial equity audit.	Shareholder	Against	For



## Vote Summary

### CDW CORPORATION

Security	12514G108	Meeting Type	Annual
Ticker Symbol	CDW	Meeting Date	18-May-2023
ISIN	US12514G1085	Agenda	935804408 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Management	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Management	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Management	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Management	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Management	For	For
1f.	Election of Director term to Expire at 2024 Annual Meeting: Christine A. Leahy	Management	For	For
1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Management	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Management	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Management	For	For
1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarcone	Management	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Management	3 Years	Against
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Management	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For

## Vote Summary

### ALTRIA GROUP, INC.

Security	02209S103	Meeting Type	Annual
Ticker Symbol	MO	Meeting Date	18-May-2023
ISIN	US02209S1033	Agenda	935804965 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ian L.T. Clarke	Management	For	For
1b.	Election of Director: Marjorie M. Connelly	Management	For	For
1c.	Election of Director: R. Matt Davis	Management	For	For
1d.	Election of Director: William F. Gifford, Jr.	Management	For	For
1e.	Election of Director: Jacinto J. Hernandez	Management	For	For
1f.	Election of Director: Debra J. Kelly-Ennis	Management	For	For
1g.	Election of Director: Kathryn B. McQuade	Management	For	For
1h.	Election of Director: George Muñoz	Management	For	For
1i.	Election of Director: Nabil Y. Sakkab	Management	For	For
1j.	Election of Director: Virginia E. Shanks	Management	For	For
1k.	Election of Director: Ellen R. Strahlman	Management	For	For
1l.	Election of Director: M. Max Yzaguirre	Management	For	For
2.	Ratification of the Selection of Independent Registered Public Accounting Firm	Management	For	For
3.	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	Management	For	For
4.	Non-Binding Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation of Altria's Named Executive Officers	Management	3 Years	Against
5.	Shareholder Proposal - Report on Congruence of Political and Lobbying Expenditures with Company Values and Policies	Shareholder	Against	For
6.	Shareholder Proposal - Commission a Civil Rights Equity Audit	Shareholder	Against	For

## Vote Summary

### UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	18-May-2023
ISIN	US9078181081	Agenda	935805703 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: William J. DeLaney	Management	For	For
1b.	Election of Director: David B. Dillon	Management	For	For
1c.	Election of Director: Sheri H. Edison	Management	For	For
1d.	Election of Director: Teresa M. Finley	Management	For	For
1e.	Election of Director: Lance M. Fritz	Management	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For
1g.	Election of Director: Jane H. Lute	Management	For	For
1h.	Election of Director: Michael R. McCarthy	Management	For	For
1i.	Election of Director: Jose H. Villarreal	Management	For	For
1j.	Election of Director: Christopher J. Williams	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Management	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Management	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Management	3 Years	Against
5.	Shareholder proposal regarding independent board chairman.	Shareholder	Against	For
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shareholder	Against	For
7.	Shareholder proposal requesting a paid sick leave policy.	Shareholder	Against	For

## Vote Summary

### GENTEX CORPORATION

Security	371901109	Meeting Type	Annual
Ticker Symbol	GNTX	Meeting Date	18-May-2023
ISIN	US3719011096	Agenda	935805880 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Mr. Joseph Anderson		For	For
	2 Ms. Leslie Brown		For	For
	3 Mr. Garth Deur		For	For
	4 Mr. Steve Downing		For	For
	5 Mr. Gary Goode		For	For
	6 Mr. Richard Schaum		For	For
	7 Ms. Kathleen Starkoff		For	For
	8 Mr. Brian Walker		For	For
	9 Dr. Ling Zang		For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's auditors for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, compensation of the Company's named executive officers.	Management	For	For
4.	To determine, on an advisory basis, whether future shareholder advisory votes on named executive officer compensation should occur every one, two, or three years.	Management	3 Years	For

## Vote Summary

### CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For
1b.	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	Management	For	For
1c.	Election of Director: C. David Brown II	Management	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	3 Years	Against
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	Against	For
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	Against	For

## Vote Summary

### LENNOX INTERNATIONAL INC.

Security	526107107	Meeting Type	Annual
Ticker Symbol	LII	Meeting Date	18-May-2023
ISIN	US5261071071	Agenda	935808470 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class III Director to hold office for a two-year term expiring at the 2025 Annual Meeting: Janet K. Cooper	Management	For	For
1.2	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: John W. Norris, III	Management	For	For
1.3	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Karen H. Quintos	Management	For	For
1.4	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Shane D. Wall	Management	For	For
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Management	For	For
3.	To conduct an advisory vote on the frequency of future advisory votes on executive compensation	Management	3 Years	Against
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year	Management	For	For

## Vote Summary

### O'REILLY AUTOMOTIVE, INC.

Security	67103H107	Meeting Type	Annual
Ticker Symbol	ORLY	Meeting Date	18-May-2023
ISIN	US67103H1077	Agenda	935808494 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David O'Reilly	Management	For	For
1b.	Election of Director: Larry O'Reilly	Management	For	For
1c.	Election of Director: Greg Henslee	Management	For	For
1d.	Election of Director: Jay D. Burchfield	Management	For	For
1e.	Election of Director: Thomas T. Hendrickson	Management	For	For
1f.	Election of Director: John R. Murphy	Management	For	For
1g.	Election of Director: Dana M. Perlman	Management	For	For
1h.	Election of Director: Maria A. Sastre	Management	For	For
1i.	Election of Director: Andrea M. Weiss	Management	For	For
1j.	Election of Director: Fred Whitfield	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future say on pay votes.	Management	3 Years	Against
4.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2023.	Management	For	For
5.	Shareholder proposal entitled "Independent Board Chairman."	Shareholder	Against	For

## Vote Summary

### PG&E CORPORATION

Security	69331C108	Meeting Type	Annual
Ticker Symbol	PCG	Meeting Date	18-May-2023
ISIN	US69331C1080	Agenda	935808521 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl F. Campbell	Management	For	For
1b.	Election of Director: Kerry W. Cooper	Management	For	For
1c.	Election of Director: Arno L. Harris	Management	For	For
1d.	Election of Director: Carlos M. Hernandez	Management	For	For
1e.	Election of Director: Michael R. Niggli	Management	For	For
1f.	Election of Director: Benjamin F. Wilson	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote to Approve Executive Compensation	Management	3 Years	Against
4.	Ratification of the Appointment of Deloitte and Touche LLP as the Independent Public Accounting Firm	Management	For	For



## Vote Summary

### HILTON WORLDWIDE HOLDINGS INC.

Security	43300A203	Meeting Type	Annual
Ticker Symbol	HLT	Meeting Date	18-May-2023
ISIN	US43300A2033	Agenda	935808595 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Management	For	For
1b.	Election of Director: Jonathan D. Gray	Management	For	For
1c.	Election of Director: Charlene T. Begley	Management	For	For
1d.	Election of Director: Chris Carr	Management	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Management	For	For
1g.	Election of Director: Judith A. McHale	Management	For	For
1h.	Election of Director: Elizabeth A. Smith	Management	For	For
1i.	Election of Director: Douglas M. Steenland	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Management	For	For

## Vote Summary

### NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	18-May-2023
ISIN	US65339F1012	Agenda	935808696 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For
1b.	Election of Director: Sherry S. Barrat	Management	For	For
1c.	Election of Director: James L. Camaren	Management	For	For
1d.	Election of Director: Kenneth B. Dunn	Management	For	For
1e.	Election of Director: Naren K. Gursahaney	Management	For	For
1f.	Election of Director: Kirk S. Hachigian	Management	For	For
1g.	Election of Director: John W. Ketchum	Management	For	For
1h.	Election of Director: Amy B. Lane	Management	For	For
1i.	Election of Director: David L. Porges	Management	For	For
1j.	Election of Director: Deborah "Dev" Stahlkopf	Management	For	For
1k.	Election of Director: John A. Stall	Management	For	For
1l.	Election of Director: Darryl L. Wilson	Management	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Management	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For
4.	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Management	3 Years	Against
5.	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	Shareholder	Against	For

## Vote Summary

### DEXCOM, INC.

Security	252131107	Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	18-May-2023
ISIN	US2521311074	Agenda	935809395 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Management	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Management	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Management	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Management	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Management	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Management	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Management	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Management	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Management	3 Years	Against
5.	To hold a non-binding vote on pay equity disclosure.	Management	For	Against

## Vote Summary

### THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For
1b.	Election of director: Frank C. Herringer	Management	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For
3.	Advisory vote to approve named executive officer compensation	Management	For	For
4.	Frequency of advisory vote on named executive officer compensation	Management	3 Years	Against
5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	Against	For
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	Against	For

## Vote Summary

### ALNYLAM PHARMACEUTICALS, INC.

Security	02043Q107	Meeting Type	Annual
Ticker Symbol	ALNY	Meeting Date	18-May-2023
ISIN	US02043Q1076	Agenda	935812190 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Michael W. Bonney	Management	For	For
1b.	Election of Class I Director: Yvonne L. Greenstreet, MBChB, MBA	Management	For	For
1c.	Election of Class I Director: Phillip A. Sharp, Ph.D.	Management	For	For
1d.	Election of Class I Director: Elliott Sigal, M.D., Ph.D.	Management	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Management	For	For
3.	To recommend, in a non-binding advisory vote, the frequency of advisory stockholder votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### YUM! BRANDS, INC.

Security	988498101	Meeting Type	Annual
Ticker Symbol	YUM	Meeting Date	18-May-2023
ISIN	US9884981013	Agenda	935815110 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paget L. Alves	Management	For	For
1b.	Election of Director: Keith Barr	Management	For	For
1c.	Election of Director: Christopher M. Connor	Management	For	For
1d.	Election of Director: Brian C. Cornell	Management	For	For
1e.	Election of Director: Tanya L. Domier	Management	For	For
1f.	Election of Director: David W. Gibbs	Management	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Management	For	For
1h.	Election of Director: Thomas C. Nelson	Management	For	For
1i.	Election of Director: P. Justin Skala	Management	For	For
1j.	Election of Director: Annie Young-Scrivner	Management	For	For
2.	Ratification of Independent Auditors.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Management	3 Years	Against
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shareholder	Against	For
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shareholder	Against	For
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shareholder	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shareholder	Against	For
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shareholder	Against	For

## Vote Summary

### AMPHENOL CORPORATION

Security	032095101	Meeting Type	Annual
Ticker Symbol	APH	Meeting Date	18-May-2023
ISIN	US0320951017	Agenda	935823953 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For
1.2	Election of Director: David P. Falck	Management	For	For
1.3	Election of Director: Edward G. Jepsen	Management	For	For
1.4	Election of Director: Rita S. Lane	Management	For	For
1.5	Election of Director: Robert A. Livingston	Management	For	For
1.6	Election of Director: Martin H. Loeffler	Management	For	For
1.7	Election of Director: R. Adam Norwitt	Management	For	For
1.8	Election of Director: Prahlad Singh	Management	For	For
1.9	Election of Director: Anne Clarke Wolff	Management	For	For
2.	Ratification of Deloitte & Touche LLP as Independent Public Accountants of the Company	Management	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Compensation of Named Executive Officers	Management	3 Years	Against
5.	Stockholder Proposal: Improve Political Spending Disclosure	Shareholder	Against	For

## Vote Summary

### SANDS CHINA LTD

Security	G7800X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	KYG7800X1079	Agenda	716853456 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	MACAO / Cayman Islands	Vote Deadline Date	12-May-2023
SEDOL(s)	B4Z67Z4 - B5B23W2 - B7YJHL1 - BD8NKP6 - BP3RX25	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2.A	TO RE-ELECT MR. ROBERT GLEN GOLDSTEIN AS EXECUTIVE DIRECTOR	Management	For	For
2.B	TO RE-ELECT MR. CHARLES DANIEL FORMAN AS NON-EXECUTIVE DIRECTOR	Management	For	For
2.C	TO RE-ELECT MR. KENNETH PATRICK CHUNG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
2.D	TO AUTHORIZE THE BOARD OF DIRECTORS (THE "BOARD") TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	Management	For	For
3	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
7	TO APPROVE THE AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For



## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001040.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001040.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000924.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033000924.pdf</a>	Non-Voting

## Vote Summary

### CHINA RESOURCES BEER (HOLDINGS) COMPANY LTD

Security	Y15037107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	HK0291001490	Agenda	717078299 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	12-May-2023
SEDOL(s)	5559002 - 6972459 - B01XX75 - BD8ND80 - BMF1SR4 - BP3RPJ6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900531.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900531.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900463.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900463.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE A FINAL DIVIDEND OF RMB0.302 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3.1	TO RE-ELECT MR. LAI NI HIUM, FRANK AS DIRECTOR	Management		
3.2	TO RE-ELECT MR. HOUANG TAI NINH AS DIRECTOR	Management		
3.3	TO RE-ELECT MR. BERNARD CHARNWUT CHAN AS DIRECTOR	Management		
3.4	TO RE-ELECT MR. SIU KWING CHUE, GORDON AS DIRECTOR	Management		
3.5	TO RE-ELECT MR. LAI HIN WING HENRY STEPHEN AS DIRECTOR	Management		
3.6	TO FIX THE FEES FOR ALL DIRECTORS	Management		
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management		
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management		
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES OF THE COMPANY	Management		
7	TO EXTEND THE GENERAL MANDATE TO BE GIVEN TO THE DIRECTORS TO ISSUE NEW SHARES	Management		

## Vote Summary

### HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	19-May-2023
ISIN	US4385161066	Agenda	935801200 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For
1C.	Election of Director: William S. Ayer	Management	For	For
1D.	Election of Director: Kevin Burke	Management	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For
1F.	Election of Director: Deborah Flint	Management	For	For
1G.	Election of Director: Vimal Kapur	Management	For	For
1H.	Election of Director: Rose Lee	Management	For	For
1I.	Election of Director: Grace D. Lieblein	Management	For	For
1J.	Election of Director: Robin L. Washington	Management	For	For
1K.	Election of Director: Robin Watson	Management	For	For
2.	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Management	3 Years	Against
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For
4.	Approval of Independent Accountants.	Management	For	For
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	Against	For
6.	Shareowner Proposal - Environmental and Health Impact Report.	Shareholder	Against	For

## Vote Summary

### AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	3 Years	Against
3.	Advisory vote to approve our executive compensation.	Management	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935805816 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For
1f.	Election of Director: Claire Farley	Management	For	For
1g.	Election of Director: Rita Griffin	Management	For	For
1h.	Election of Director: Michael Hanley	Management	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For
1j.	Election of Director: Albert Manifold	Management	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For
2.	Discharge of Directors from Liability	Management	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	3 Years	Against
8.	Authorization to Conduct Share Repurchases	Management	For	For
9.	Cancellation of Shares	Management	For	For

## Vote Summary

### WASTE CONNECTIONS, INC.

Security	94106B101	Meeting Type	Annual
Ticker Symbol	WCN	Meeting Date	19-May-2023
ISIN	CA94106B1013	Agenda	935808571 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Andrea E. Bertone	Management	For	For
1b.	Election of Director to serve for a one-year term: Edward E. "Ned" Guillet	Management	For	For
1c.	Election of Director to serve for a one-year term: Michael W. Harlan	Management	For	For
1d.	Election of Director to serve for a one-year term: Larry S. Hughes	Management	For	For
1e.	Election of Director to serve for a one-year term: Worthing F. Jackman	Management	For	For
1f.	Election of Director to serve for a one-year term: Elise L. Jordan	Management	For	For
1g.	Election of Director to serve for a one-year term: Susan "Sue" Lee	Management	For	For
1h.	Election of Director to serve for a one-year term: Ronald J. Mittelstaedt	Management	For	For
1i.	Election of Director to serve for a one-year term: William J. Razzouk	Management	For	For
2.	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For
3.	Say-When-on-Pay - Approve, on a nonbinding, advisory basis, holding future Say-on-Pay advisory votes every year, every two years, or every three years.	Management	3 Years	Against
4.	Appoint Grant Thornton LLP as the Company's independent registered public accounting firm for 2023 and authorize the Company's Board of Directors to fix the remuneration of the independent registered public accounting firm.	Management	For	For

## Vote Summary

### MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	19-May-2023
ISIN	US6174464486	Agenda	935808646 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alistair Darling	Management	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For
1c.	Election of Director: James P. Gorman	Management	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For
1e.	Election of Director: Erika H. James	Management	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For
1i.	Election of Director: Jami Miscik	Management	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For
1m.	Election of Director: Perry M. Traquina	Management	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Management	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Management	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	3 Years	Against
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shareholder	Against	For
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shareholder	Against	For

## Vote Summary

### INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	19-May-2023
ISIN	US45866F1049	Agenda	935812621 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	Management	For	For
1b.	Election of Director for terms expiring in 2024: Shantella E. Cooper	Management	For	For
1c.	Election of Director for terms expiring in 2024: Duriya M. Farooqui	Management	For	For
1d.	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	Management	For	For
1e.	Election of Director for terms expiring in 2024: Mark F. Mulhern	Management	For	For
1f.	Election of Director for terms expiring in 2024: Thomas E. Noonan	Management	For	For
1g.	Election of Director for terms expiring in 2024: Caroline L. Silver	Management	For	For
1h.	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	Management	For	For
1i.	Election of Director for terms expiring in 2024: Judith A. Sprieser	Management	For	For
1j.	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	Management	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For
3.	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	Against	For



## Vote Summary

### CABLE ONE, INC.

Security	12685J105	Meeting Type	Annual
Ticker Symbol	CABO	Meeting Date	19-May-2023
ISIN	US12685J1051	Agenda	935831328 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brad D. Brian	Management	For	For
1b.	Election of Director: Deborah J. Kissire	Management	For	For
1c.	Election of Director: Julia M. Laulis	Management	For	For
1d.	Election of Director: Mary E. Meduski	Management	For	For
1e.	Election of Director: Thomas O. Might	Management	For	For
1f.	Election of Director: Sherrese M. Smith	Management	For	For
1g.	Election of Director: Wallace R. Weitz	Management	For	For
1h.	Election of Director: Katharine B. Weymouth	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023	Management	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2022	Management	For	For
4.	To select, on a non-binding advisory basis, the frequency of future advisory votes on named executive officer compensation	Management	3 Years	Against

## Vote Summary

### LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935847256 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United Kingdom	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For
1f.	Election of Director: Claire Farley	Management	For	For
1g.	Election of Director: Rita Griffin	Management	For	For
1h.	Election of Director: Michael Hanley	Management	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For
1j.	Election of Director: Albert Manifold	Management	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For
2.	Discharge of Directors from Liability	Management	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	3 Years	Against
8.	Authorization to Conduct Share Repurchases	Management	For	For
9.	Cancellation of Shares	Management	For	For

## Vote Summary

### GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2023
ISIN	HK0027032686	Agenda	717085319 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	17-May-2023
SEDOL(s)	6465874 - B067CZ3 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900429.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900429.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900419.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900419.pdf</a>	Non-Voting		
CMMT	20 APR 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO RE-ELECT MR. JOSEPH CHEE YING KEUNG AS A DIRECTOR	Management	For	For
3	TO RE-ELECT DR. WILLIAM YIP SHUE LAM AS A DIRECTOR	Management	For	For
4	TO RE-ELECT PROFESSOR PATRICK WONG LUNG TAK AS A DIRECTOR	Management	For	For
5	TO FIX THE DIRECTORS REMUNERATION	Management	For	For
6	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For
7.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management	For	For
7.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For
7.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 7.2	Management	For	For

## Vote Summary

8	TO APPROVE THE ADOPTION OF THE NEW SHARE AWARD SCHEME AND NEW SHARE OPTION SCHEME AND THE MANDATE LIMIT SHALL NOT EXCEED 10% OF ISSUED SHARES	Management	For	For
9	TO APPROVE THE SERVICE PROVIDER SUB-LIMIT OF UP TO 1% OF ISSUED SHARES	Management	For	For
10	TO APPROVE THE SUSPENSION OF 2021 SHARE AWARD SCHEME AND TERMINATION OF THE 2021 SHARE OPTION SCHEME	Management	For	For
CMMT	24 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 19 MAY 2023 TO 15 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

## Vote Summary

### CENTAMIN PLC

Security	G2055Q105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	JE00B5TT1872	Agenda	716848683 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / Jersey	Vote Deadline Date	18-May-2023
SEDOL(s)	B5TT187 - B64FKF7 - B77GGP6 - B7GGLT6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
2	APPROVE FINAL DIVIDEND	Management		
3.1	APPROVE REMUNERATION REPORT	Management		
3.2	APPROVE INCREASE IN LIMIT ON THE AGGREGATE AMOUNT OF FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	Management		
4.1	RE-ELECT JAMES RUTHERFORD AS DIRECTOR	Management		
4.2	RE-ELECT MARTIN HORGAN AS DIRECTOR	Management		
4.3	RE-ELECT ROSS JERRARD AS DIRECTOR	Management		
4.4	RE-ELECT SALLY EYRE AS DIRECTOR	Management		
4.5	RE-ELECT MARNA CLOETE AS DIRECTOR	Management		
4.6	RE-ELECT CATHARINE FARROW AS DIRECTOR	Management		
4.7	RE-ELECT HENDRIK FAUL AS DIRECTOR	Management		
4.8	RE-ELECT IBRAHIM FAWZY AS DIRECTOR	Management		
4.9	RE-ELECT MARK BANKES AS DIRECTOR	Management		
5.1	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management		
5.2	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management		
6	AUTHORISE ISSUE OF EQUITY	Management		
7.1	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		
7.2	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management		
8	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		

## Vote Summary

### SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000130809	Agenda	716897826 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022; SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS PROVIDED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For

## Vote Summary

9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MRS. DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	ADVISORY OPINION ON THE COMPENSATION PAID IN 2022 TO REGULATED PERSONS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
14	APPOINTMENT OF MR. SLAWOMIR KRUPA AS DIRECTOR, AS REPLACEMENT OF MR. FREDERIC OUDEA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For
15	APPOINTMENT OF MRS. BEATRICE COSSA-DUMURGIER AS DIRECTOR, AS REPLACEMENT OF MR. JUAN MARIA NIN GENOVA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For
16	APPOINTMENT OF MRS. ULRIKA EKMAN AS DIRECTOR, AS REPLACEMENT OF MRS. KYRA HAZOU WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For
17	APPOINTMENT OF MR. BENOIT DE RUFFRAY AS DIRECTOR, AS REPLACEMENT OF MR. GERARD MESTRALLET WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE COMMON SHARES OF THE COMPANY WITHIN THE LIMIT OF 10% OF ITS CAPITAL	Management	For	For



## Vote Summary

19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR 26 MONTHS, TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE OPERATIONS OF THE CAPITAL INCREASE OR THE SALE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHIN THE LIMITS OF A MAXIMUM NOMINAL AMOUNT OF 15,154,000 EUROS, I.E. 1.5% OF THE CAPITAL, AND OF THE CEILING SET BY THE 18TH RESOLUTION OF THE COMBINED GENERAL MEETING OF 17 MAY 2022	Management	For	For
20	AMENDMENT TO PARAGRAPH I OF ARTICLE 7 OF THE BY-LAWS CONCERNING THE TERM OF OFFICE OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management	For	For
21	AMENDMENT TO ARTICLE 9 OF THE BY-LAWS CONCERNING THE AGE LIMIT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/202303-102300380.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/202303-102300380.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300920.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300920.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000130809	Agenda	716897826 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management
2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022; SETTING OF THE DIVIDEND	Management
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management
5	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
7	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS PROVIDED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management

## Vote Summary

9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management
11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MRS. DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management
13	ADVISORY OPINION ON THE COMPENSATION PAID IN 2022 TO REGULATED PERSONS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management
14	APPOINTMENT OF MR. SLAWOMIR KRUPA AS DIRECTOR, AS REPLACEMENT OF MR. FREDERIC OUDEA WHOSE TERM OF OFFICE HAS EXPIRED	Management
15	APPOINTMENT OF MRS. BEATRICE COSSA-DUMURGIER AS DIRECTOR, AS REPLACEMENT OF MR. JUAN MARIA NIN GENOVA WHOSE TERM OF OFFICE HAS EXPIRED	Management
16	APPOINTMENT OF MRS. ULRIKA EKMAN AS DIRECTOR, AS REPLACEMENT OF MRS. KYRA HAZOU WHOSE TERM OF OFFICE HAS EXPIRED	Management
17	APPOINTMENT OF MR. BENOIT DE RUFFRAY AS DIRECTOR, AS REPLACEMENT OF MR. GERARD MESTRALLET WHOSE TERM OF OFFICE HAS EXPIRED	Management
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE COMMON SHARES OF THE COMPANY WITHIN THE LIMIT OF 10% OF ITS CAPITAL	Management

## Vote Summary

19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR 26 MONTHS, TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE OPERATIONS OF THE CAPITAL INCREASE OR THE SALE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHIN THE LIMITS OF A MAXIMUM NOMINAL AMOUNT OF 15,154,000 EUROS, I.E. 1.5% OF THE CAPITAL, AND OF THE CEILING SET BY THE 18TH RESOLUTION OF THE COMBINED GENERAL MEETING OF 17 MAY 2022	Management
20	AMENDMENT TO PARAGRAPH I OF ARTICLE 7 OF THE BY-LAWS CONCERNING THE TERM OF OFFICE OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management
21	AMENDMENT TO ARTICLE 9 OF THE BY-LAWS CONCERNING THE AGE LIMIT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
22	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/202303-102300380.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0310/202303-102300380.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300920.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300920.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### NEMETSCHEK SE

Security	D56134105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	DE0006452907	Agenda	717004054 - Management
Record Date	01-May-2023	Holding Recon Date	01-May-2023
City / Country	MUENCH / Germany EN	Vote Deadline Date	15-May-2023
SEDOL(s)	5633962 - B28KZ00 - B3BJ6M0 - BDQZLT5 - BGPK9T8 - BRTLH78	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		

## Vote Summary

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.45 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT DOBITSCH FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BILL KROUCH FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG NEMETSCHEK (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER HERZOG (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICIA GEIBEL-CONRAD (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE SCHOENEWEIS (FROM MAY 25, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS SOEFFING (FROM MAY 25, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERNOT STRUBE (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	SE0015658109	Agenda	717070382 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	NACKA / Sweden	Vote Deadline Date	12-May-2023
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8.B.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	For	For
8.B.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For
8.B.3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For
8.B.4	APPROVE DISCHARGE OF HELENA HEDBLOM (AS BOARD MEMBER)	Management	For	For



## Vote Summary

8.B.5	APPROVE DISCHARGE OF JEANE HULL	Management	For	For
8.B.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	For	For
8.B.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	For	For
8.B.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	For	For
8.B.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	For	For
8.B10	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For
8.B11	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	For	For
8.B12	APPROVE DISCHARGE OF DANIEL RUNDGREN	Management	For	For
8.B13	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	For	For
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.40 PER SHARE	Management	For	For
8.D	APPROVE REMUNERATION REPORT	Management	For	For
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
10.A1	REELECT ANTHEA BATH AS DIRECTOR	Management	For	For
10.A2	REELECT LENNART EVRELL AS DIRECTOR	Management	For	For
10.A3	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For
10.A4	REELECT HELENA HEDBLOM AS DIRECTOR	Management	For	For
10.A5	REELECT JEANE HULL AS DIRECTOR	Management	For	For
10.A6	REELECT RONNIE LETEN AS DIRECTOR	Management	For	For
10.A7	REELECT ULLA LITZEN AS DIRECTOR	Management	For	For
10.A8	REELECT SIGURD MAREELS AS DIRECTOR	Management	For	For
10.A9	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR	Management	For	For
10.B	REELECT RONNIE LETEN AS BOARD CHAIR	Management	For	For
10.C	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.59 MILLION FOR CHAIR AND SEK 810,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
12	APPROVE STOCK OPTION PLAN 2023 FOR KEY EMPLOYEES	Management	For	For
13.A	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	For	For
13.B	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	For	For

## Vote Summary

13.C	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	For	For
13.D	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	For	For
13.E	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2017, 2018, 2019 AND 2020	Management	For	For
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	19 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

## Vote Summary

CMMT 19 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00BP6MXD84	Agenda	717105464 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 906048 DUE TO CHANGE IN-VOTING STATUS FOR RESOLUTION 26. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	Management	For	For
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	Management	For	For
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For

## Vote Summary

12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For
17	REMUNERATION OF AUDITORS	Management	For	For
18	AUTHORITY TO ALLOT SHARES	Management	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	Management	For	For
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	Management	For	For
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	Management	For	For
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	Management	For	For
26	SHAREHOLDER RESOLUTION	Shareholder	Against	For
CMMT	15 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTION 16. IF YOU HAVE-ALREADY SENT IN YOUR VOTES TO MID 909338, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0013280286	Agenda	717143921 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	MARCY / France LETOILE	Vote Deadline Date	18-May-2023
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300672.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300672.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; APPROVAL OF THE GLOBAL AMOUNT OF COSTS AND EXPENSES REFERRED TO ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	DISCHARGE GRANTED TO DIRECTORS	Management	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For
5	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE AMENDMENT TO THE TERMINATION BY MUTUAL AGREEMENT OF THE FRAMEWORK SPONSORSHIP CONTRACT BETWEEN BIOMERIEUX AND FONDATION CHRISTOPHE ET RODOLPHE MERIEUX	Management	For	For
6	APPROVAL OF THE REGULATED AGREEMENT CONSISTING IN THE CONCLUSION OF A RESTRICTION AGREEMENT BY THE COMPANY WITH INSTITUT MERIEUX, RELATED TO THE ACQUISITION OF THE AMERICAN COMPANY SPECIFIC DIAGNOSTICS BY THE COMPANY	Management	For	For
7	RENEWAL OF THE MANDATE OF OFFICE OF MR. PHILIPPE ARCHINARD, AS DIRECTOR	Management	For	For
8	RENEWAL OF THE MANDATE OF OFFICE OF GRANT THORNTON, AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO CORPORATE OFFICERS IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For

## Vote Summary

14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN HIS CAPACITY CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. PIERRE BOULUD, IN HIS CAPACITY DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, THROUGH PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, BY PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AND/OR AS COMPENSATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER	Management	For	For



## Vote Summary

21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE NUMBER OF SHARES, SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE	Management	For	For
23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For
25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AS A RESULT OF THE ISSUE BY SUBSIDIARIES AND/OR THE PARENT COMPANY OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO SHARES AND/OR OTHER TRANSFERABLE SECURITIES TO BE ISSUED BY THE COMPANY	Management	For	For
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO PURCHASE AND/OR SUBSCRIBE TO SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND OF FRENCH AND FOREIGN COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For
28	CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS IN FAVOUR OF EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For
29	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For

## Vote Summary

30	RATIFICATION OF THE DECISION TO ABANDON THE PROJECT TO TRANSFORM THE COMPANY INTO A EUROPEAN COMPANY AND THE TERMS OF THE TRANSFORMATION PROJECT	Management	For	For
31	POWERS TO ANY BEARER OF AN ORIGINAL OF THE PRESENT MINUTES TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

## Vote Summary

### ARCS COMPANY,LIMITED

Security	J0195H107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	JP3968600001	Agenda	717158287 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	HOKKAI / Japan DO	Vote Deadline Date	21-May-2023
SEDOL(s)	6721930	Quick Code	99480

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yokoyama, Kiyoshi	Management	For	For
2.2	Appoint a Director Furukawa, Koichi	Management	For	For
2.3	Appoint a Director Nekomiya, Kazuhisa	Management	For	For
2.4	Appoint a Director Miura, Takehiko	Management	For	For
2.5	Appoint a Director Fukuhara, Ikuharu	Management	For	For
2.6	Appoint a Director Muguruma, Akira	Management	For	For
2.7	Appoint a Director Saeki, Hiroshi	Management	For	For
2.8	Appoint a Director Sasaki, Ryoko	Management	For	For
2.9	Appoint a Director Togashi, Toyoko	Management	For	For
3.1	Appoint a Corporate Auditor Sagawa, Hiroyuki	Management	For	For
3.2	Appoint a Corporate Auditor Tamori, Takayuki	Management	For	For
3.3	Appoint a Corporate Auditor Takashima, Satoru	Management	For	For
3.4	Appoint a Corporate Auditor Ito, Kazunori	Management	For	For
4	Approve Payment of Bonuses to Corporate Officers	Management	For	For
5	Approve Provision of Condolence Allowance for a Deceased Director	Management	For	For
6	Approve Continuance of Policy regarding Large-scale Purchases of Company Shares (Anti-Takeover Defense Measures)	Management	For	For

## Vote Summary

### ORANGE SA

Security	F6866T100	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000133308	Agenda	717162919 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B0ZSJ34 - B19GJ75 - BF446W6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		

## Vote Summary

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0421/202304-212301015.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0421/202304-212301015.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS REFLECTED IN THE CORPORATE FINANCIAL STATEMENTS	Management	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE LANGE AS DIRECTOR	Management	For	For

## Vote Summary

6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS INDEPENDENT DIRECTOR	Management	For	For
8	APPOINTMENT OF MR. MOMAR NGUER AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. JEAN-MICHEL SEVERINO	Management	For	For
9	APPOINTMENT OF MR. GILLES GRAPINET AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. BERNARD RAMANANTSOA, WHO REIGNED	Management	For	For
10	APPROVAL OF THE INFORMATION MENTIONED UNDER THE COMPENSATION POLICY HEADING IN ARTICLE L.22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHIEF EXECUTIVE OFFICER UNTIL 03 APRIL 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHAIRMAN OF THE BOARD OF DIRECTORS FROM 04 APRIL 2022 TO 19 MAY 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER AS OF 04 APRIL 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For

## Vote Summary

16	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANON OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANON OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For

## Vote Summary

24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For
26	GLOBAL LIMITATION OF AUTHORISATIONS	Management	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	Management	For	For
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE	Shareholder	Against	For



## Vote Summary

B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS)	Shareholder	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA)	Shareholder	Against	For
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TWENTY-EIGHTH RESOLUTION)	Shareholder	Against	For

## Vote Summary

### INSULET CORPORATION

Security	45784P101	Meeting Type	Annual
Ticker Symbol	PODD	Meeting Date	23-May-2023
ISIN	US45784P1012	Agenda	935805195 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Luciana Borio		For	For
	2 Michael R. Minogue		For	For
	3 Corinne H. Nevinny		For	For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Management	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of certain executive officers.	Management	3 Years	Against
4.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### REALTY INCOME CORPORATION

Security	756109104	Meeting Type	Annual
Ticker Symbol	O	Meeting Date	23-May-2023
ISIN	US7561091049	Agenda	935806248 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Priscilla Almodovar	Management	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Jacqueline Brady	Management	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: A. Larry Chapman	Management	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Reginald H. Gilyard	Management	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Mary Hogan Preusse	Management	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Priya Cherian Huskins	Management	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Gerardo I. Lopez	Management	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Michael D. McKee	Management	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Gregory T. McLaughlin	Management	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Ronald L. Merriman	Management	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Sumit Roy	Management	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Management	For	For
4.	A non-binding advisory vote to approve the frequency of future non-binding advisory votes by stockholders of the compensation of our named executive officers.	Management	3 Years	Against

## Vote Summary

### MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For
1m.	Election of Director: Peter C. Wendell	Management	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shareholder	Against	For
8.	Shareholder proposal regarding patents and access.	Shareholder	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shareholder	Against	For

## Vote Summary

### HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	23-May-2023
ISIN	US8064071025	Agenda	935809636 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For
1c.	Election of Director: James P. Breslawski	Management	For	For
1d.	Election of Director: Deborah Derby	Management	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For
1g.	Election of Director: Philip A. Laskawy	Management	For	For
1h.	Election of Director: Anne H. Margulies	Management	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For
1j.	Election of Director: Steven Paladino	Management	For	For
1k.	Election of Director: Carol Raphael	Management	For	For
1l.	Election of Director: Scott Serota	Management	For	For
1m.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For
1n.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For
2.	Proposal to amend and restate the Company's 2015 Non-Employee Director Stock Incentive Plan.	Management	For	For
3.	Proposal to approve, by non-binding vote, the 2022 compensation paid to the Company's Named Executive Officers.	Management	For	For
4.	Proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For

## Vote Summary

### BIOMARIN PHARMACEUTICAL INC.

Security	09061G101	Meeting Type	Annual
Ticker Symbol	BMRN	Meeting Date	23-May-2023
ISIN	US09061G1013	Agenda	935812188 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Mark J. Alles		For	For
	2 Elizabeth M. Anderson		For	For
	3 Jean-Jacques Bienaimé		For	For
	4 Willard Dere		For	For
	5 Elaine J. Heron		For	For
	6 Maykin Ho		For	For
	7 Robert J. Hombach		For	For
	8 V. Bryan Lawlis		For	For
	9 Richard A. Meier		For	For
	10 David E.I. Pyott		For	For
	11 Dennis J. Slamon		For	For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Management	3 Years	Against
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Management	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Management	For	For

## Vote Summary

### BOSTON PROPERTIES, INC.

Security	101121101	Meeting Type	Annual
Ticker Symbol	BXP	Meeting Date	23-May-2023
ISIN	US1011211018	Agenda	935815386 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For
1b.	Election of Director: Bruce W. Duncan	Management	For	For
1c.	Election of Director: Carol B. Einiger	Management	For	For
1d.	Election of Director: Diane J. Hoskins	Management	For	For
1e.	Election of Director: Mary E. Kipp	Management	For	For
1f.	Election of Director: Joel I. Klein	Management	For	For
1g.	Election of Director: Douglas T. Linde	Management	For	For
1h.	Election of Director: Matthew J. Lustig	Management	For	For
1i.	Election of Director: Owen D. Thomas	Management	For	For
1j.	Election of Director: William H. Walton, III	Management	For	For
1k.	Election of Director: Derek Anthony West	Management	For	For
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Management	For	For
3.	To approve, by non-binding, advisory vote, the frequency of holding the advisory vote on the Company's named executive officer compensation.	Management	3 Years	Against
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### WATERS CORPORATION

Security	941848103	Meeting Type	Annual
Ticker Symbol	WAT	Meeting Date	23-May-2023
ISIN	US9418481035	Agenda	935817481 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Dr. Flemming Ornskov, M.D., M.P.H.	Management	For	For
1.2	Election of Director: Linda Baddour	Management	For	For
1.3	Election of Director: Dr. Udit Batra, Ph.D.	Management	For	For
1.4	Election of Director: Dan Brennan	Management	For	For
1.5	Election of Director: Richard Fearon	Management	For	For
1.6	Election of Director: Dr. Pearl S. Huang, Ph.D.	Management	For	For
1.7	Election of Director: Wei Jiang	Management	For	For
1.8	Election of Director: Christopher A. Kuebler	Management	For	For
1.9	Election of Director: Mark Vergnano	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, by non-binding vote, executive compensation.	Management	For	For
4.	To approve, by non-binding vote, the frequency of executive compensation votes.	Management	3 Years	Against



## Vote Summary

### RESTAURANT BRANDS INTERNATIONAL INC.

Security	76131D103	Meeting Type	Annual
Ticker Symbol	QSR	Meeting Date	23-May-2023
ISIN	CA76131D1033	Agenda	935817722 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alexandre Behring	Management	For	For
1b.	Election of Director: Maximilien de Limburg Stirum	Management	For	For
1c.	Election of Director: J. Patrick Doyle	Management	For	For
1d.	Election of Director: Cristina Farjallat	Management	For	For
1e.	Election of Director: Jordana Fribourg	Management	For	For
1f.	Election of Director: Ali Hedayat	Management	For	For
1g.	Election of Director: Marc Lemann	Management	For	For
1h.	Election of Director: Jason Melbourne	Management	For	For
1i.	Election of Director: Daniel S. Schwartz	Management	For	For
1j.	Election of Director: Thecla Sweeney	Management	For	For
2.	Say-On-Pay: Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.	Management	For	For
3.	Appointment of Auditors: Appoint KPMG LLP as our auditors to serve until the close of the 2024 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration	Management	For	For
4.	2023 Omnibus Incentive Plan: Approval of 2023 Omnibus Incentive Plan.	Management	For	For
5.	Shareholder Proposal: Consider a shareholder proposal regarding annual glidepath ESG disclosure.	Shareholder	Against	For
6.	Shareholder Proposal: Consider a shareholder proposal regarding the Company's report on lobbying activities and expenditures.	Shareholder	Against	For
7.	Shareholder Proposal: Consider a shareholder proposal to report on the Company's business strategy in the face of labour market pressure.	Shareholder	Against	For
8.	Shareholder Proposal: Consider a shareholder proposal to report on reduction of plastics use.	Shareholder	Against	For

## Vote Summary

### THE ALLSTATE CORPORATION

Security	020002101	Meeting Type	Annual
Ticker Symbol	ALL	Meeting Date	23-May-2023
ISIN	US0200021014	Agenda	935817859 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donald E. Brown	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Richard T. Hume	Management	For	For
1d.	Election of Director: Margaret M. Keane	Management	For	For
1e.	Election of Director: Siddharth N. Mehta	Management	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For
1g.	Election of Director: Andrea Redmond	Management	For	For
1h.	Election of Director: Gregg M. Sherrill	Management	For	For
1i.	Election of Director: Judith A. Sprieser	Management	For	For
1j.	Election of Director: Perry M. Traquina	Management	For	For
1k.	Election of Director: Monica Turner	Management	For	For
1l.	Election of Director: Thomas J. Wilson	Management	For	For
2.	Advisory vote to approve the compensation of the named executives.	Management	For	For
3.	Say on pay frequency vote.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Management	For	For

## Vote Summary

### WELLTOWER INC.

Security	95040Q104	Meeting Type	Annual
Ticker Symbol	WELL	Meeting Date	23-May-2023
ISIN	US95040Q1040	Agenda	935820173 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kenneth J. Bacon	Management	For	For
1b.	Election of Director: Karen B. DeSalvo	Management	For	For
1c.	Election of Director: Philip L. Hawkins	Management	For	For
1d.	Election of Director: Dennis G. Lopez	Management	For	For
1e.	Election of Director: Shankh Mitra	Management	For	For
1f.	Election of Director: Ade J. Patton	Management	For	For
1g.	Election of Director: Diana W. Reid	Management	For	For
1h.	Election of Director: Sergio D. Rivera	Management	For	For
1i.	Election of Director: Johnese M. Spisso	Management	For	For
1j.	Election of Director: Kathryn M. Sullivan	Management	For	For
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.	Management	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB0031638363	Agenda	716827350 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For
4	TO ELECT COLM DEASY AS A DIRECTOR	Management	For	For
5	TO ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For
6	TO ELECT KAWAL PREET AS A DIRECTOR	Management	For	For
7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For
8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For
9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For
11	TO RE-ELECT LYNDIA CLARIZIO AS A DIRECTOR	Management	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For
13	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For

Vote Summary

22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
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## Vote Summary

### STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	12-May-2023
	DAM		
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting		
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting		
3	APPROVE REMUNERATION REPORT	Management		
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
5	APPROVE DIVIDENDS	Management		
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management		
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management		
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management		
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management		

## Vote Summary

10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management
17	ALLOW QUESTIONS	Non-Voting

## Vote Summary

### STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-May-2023
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting		
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting		
3	APPROVE REMUNERATION REPORT	Management	For	For
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
5	APPROVE DIVIDENDS	Management	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	For	For
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management	For	For



## Vote Summary

10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management	For	For
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management	For	For
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management	For	For
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management	For	For
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management	For	For
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
17	ALLOW QUESTIONS	Non-Voting		

## Vote Summary

### REPSOL S.A.

Security	E8471S130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	ES0173516115	Agenda	716867936 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	18-May-2023
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 25 MAY 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2022	Management	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2022	Management	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.375 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS	Management	For	For

## Vote Summary

	OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL SHAREHOLDERS' MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT			
7	APPROVAL OF A SHARE CAPITAL REDUCTION FOR AN AMOUNT OF 50,000,000 EUROS, THROUGH THE REDEMPTION OF 50,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For
8	APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 132,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 132,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS OF THE RIGHT TO ISSUE FIXED-INCOME SECURITIES, DEBT INSTRUMENTS, PROMISSORY NOTES, HYBRID INSTRUMENTS AND PREFERRED SHARES IN ANY FORM PERMITTED BY LAW, BOTH SIMPLE AND EXCHANGEABLE FOR OUTSTANDING SHARES OR OTHER PRE-EXISTING SECURITIES OF OTHER ENTITIES, AND TO GUARANTEE THE ISSUANCE OF SECURITIES OF COMPANIES OF THE GROUP, LEAVING WITHOUT EFFECT, IN THE UNUSED PART, THE EIGHTH RESOLUTION (SECTION ONE) OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING HELD ON MAY 31, 2019	Management	For	For

## Vote Summary

10	RE-ELECTION AS DIRECTOR OF MR. ANTONIO BRUFAU NIUB	Management	For	For
11	RE-ELECTION AS DIRECTOR OF MR. JOSU JON IMAZ SAN MIGUEL	Management	For	For
12	RE-ELECTION AS DIRECTOR OF MS. ARNZAU ESTEFANA LARRAGA	Management	For	For
13	RE-ELECTION AS DIRECTOR OF MS. MARA TERESA GARCA-MIL LLOVERAS	Management	For	For
14	RE-ELECTION AS DIRECTOR OF MR. HENRI PHILIPPE REICHSTUL	Management	For	For
15	RE-ELECTION AS DIRECTOR OF MR. JOHN ROBINSON WEST	Management	For	For
16	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. MANUEL MANRIQUE CECILIA	Management	For	For
17	APPOINTMENT AS DIRECTOR OF MS. MARA DEL PINO VELZQUEZ MEDINA	Management	For	For
18	ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2022	Management	For	For
19	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2023-2026)	Management	For	For
20	APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE BENEFICIARIES' SHARE PURCHASE PLAN OF THE LONG-TERM INCENTIVES PROGRAMMES	Management	For	For
21	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### ZALANDO SE

Security	D98423102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	DE000ZAL1111	Agenda	716990800 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	BERLIN / Germany	Vote Deadline Date	16-May-2023
SEDOL(s)	BD1MS90 - BDQZKD2 - BGPKGL9 - BPK3HH9 - BQV0SV7 - BRJ8YC3 - BRTM663 - BSPKC71	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

## Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5.1	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	ELECT KELLY BENNETT TO THE SUPERVISORY BOARD	Management	For	For
7.2	ELECT JENNIFER HYMAN TO THE SUPERVISORY BOARD	Management	For	For
7.3	ELECT NIKLAS OESTBERG TO THE SUPERVISORY BOARD	Management	For	For
7.4	ELECT ANDERS POVLSEN TO THE SUPERVISORY BOARD	Management	For	For
7.5	ELECT MARIELLA ROEHM-KOTTMANN TO THE SUPERVISORY BOARD	Management	For	For
7.6	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: ONLINE PARTICIPATION	Management	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For

## Vote Summary

### PUMA SE

Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	DE0006969603	Agenda	717004155 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline Date	16-May-2023
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BDQZJV3 - BFMMHG3 - BG0D806 - BHZLQ97	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		



## Vote Summary

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	ELECT HELOISE TEMPLE-BOYER TO THE SUPERVISORY BOARD	Management	For	For
7.2	ELECT THORE OHLSSON TO THE SUPERVISORY BOARD	Management	For	For
7.3	ELECT JEAN-MARC DUPLAIX TO THE SUPERVISORY BOARD	Management	For	For
7.4	ELECT FIONA MAY TO THE SUPERVISORY BOARD	Management	For	For
7.5	ELECT MARTIN KOEPEL AS EMPLOYEE REPRESENTATIVE TO THE SUPERVISORY BOARD	Management	For	For
7.6	ELECT BERND ILLIG AS EMPLOYEE REPRESENTATIVE TO THE SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

UNIPER SE			
Security	D8530Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	DE000UNSE018	Agenda	717041660 - Management
Record Date	17-May-2023	Holding Recon Date	17-May-2023
City / Country	DUESSE / Germany	Vote Deadline Date	15-May-2023
	LDORF		
SEDOL(s)	BD2BLP3 - BDCFTD9 - BDQZKL0 - BYQH6W6 - BYXYH49 - BZ6CZ43 - BZCR683	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-DIETER MAUBACH FOR FISCAL YEAR 2022	Management		
2.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DAVID BRYSON FOR FISCAL YEAR 2022	Management		
2.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NIEK HOLLANDER FOR FISCAL YEAR 2022	Management		
2.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIINA TUOMELA FOR FISCAL YEAR 2022	Management		
3.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS BLADES FOR FISCAL YEAR 2022	Management		
3.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS RAURAMO FOR FISCAL YEAR 2022	Management		
3.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER BINIEK FOR FISCAL YEAR 2022	Management		
3.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRINKER FOR FISCAL YEAR 2022	Management		
3.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUDITH BUSS FOR FISCAL YEAR 2022	Management		
3.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA DOENGES FOR FISCAL YEAR 2022	Management		
3.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HOLGER GRZELLA FOR FISCAL YEAR 2022	Management		
3.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD GUENTHER FOR FISCAL YEAR 2022	Management		

## Vote Summary

3.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ESA HYVAERINEN FOR FISCAL YEAR 2022	Management
3.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA JAGODZINSKI FOR FISCAL YEAR 2022	Management
3.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA KIRSCHNER FOR FISCAL YEAR 2022	Management
3.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VICTORIA KULAMBI FOR FISCAL YEAR 2022	Management
3.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MUIJLWIJK FOR FISCAL YEAR 2022	Management
3.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAGNUS NOTINI FOR FISCAL YEAR 2022	Management
3.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER IMMO SCHLEPPER FOR FISCAL YEAR 2022	Management
3.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD SEEGATZ FOR FISCAL YEAR 2022	Management
3.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARCUS SCHENCK FOR FISCAL YEAR 2022	Management
3.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORA STEINER-FORSBERG FOR FISCAL YEAR 2022	Management
3.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES ZENKE FOR FISCAL YEAR 2022	Management
4	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management
5.1	ELECT THOMAS BLADES TO THE SUPERVISORY BOARD	Management
5.2	ELECT GERHARD HOLTMEIER TO THE SUPERVISORY BOARD	Management
5.3	ELECT MARCUS SCHENCK TO THE SUPERVISORY BOARD	Management
5.4	ELECT INES ZENKE TO THE SUPERVISORY BOARD	Management
6	AMEND ARTICLES RE: SUPERVISORY BOARD COMPOSITION	Management
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management

## Vote Summary

7.3	AMEND ARTICLES RE: GENERAL MEETING CHAIR AND PROCEDURE	Management
8	APPROVE REMUNERATION REPORT	Management
9	APPROVE REMUNERATION POLICY	Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES, PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting

## Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

## Vote Summary

CMMT	17 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### PARTNERS GROUP HOLDING AG

Security	H6120A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	CH0024608827	Agenda	717113257 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	16-May-2023
SEDOL(s)	B119QG0 - B120H92 - B1447B4 - BK8JV83 - BKJ8ZJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE 2022 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE INDIVIDUAL FINANCIAL STATEMENTS; ACKNOWLEDGMENT OF THE AUDITORS REPORTS	Management	For	For

## Vote Summary

2	BASED ON A 2022 ANNUAL PROFIT OF PARTNERS GROUP HOLDING AGS STATUTORY ACCOUNTS OF CHF 965 MILLION, PROFIT CARRIED FORWARD IN THE AMOUNT OF CHF 1941 MILLION, AND AVAILABLE EARNINGS IN THE AMOUNT OF CHF 2906 MILLION, THE BOARD OF DIRECTORS PROPOSES THE DISTRIBUTION OF A CASH DIVIDEND OF CHF 37.00 PER SHARE. THIS WILL RESULT IN A TOTAL DISTRIBUTION OF CHF 988 MILLION TO SHAREHOLDERS AND AN AMOUNT BROUGHT FORWARD OF CHF 1918 MILLION	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSES TO GRANT THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM DISCHARGE FROM LIABILITY WITH REGARDS TO THEIR ACTIVITIES IN THE 2022 FISCAL YEAR	Management	For	For
4.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO INTRODUCE ART. 2 PARA. 3 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For	For
4.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO INTRODUCE ART. 13 PARA. 3, PARA. 4 AND PARA. 5 AND ART. 17 PARA. 5 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For	For
4.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND ART. 5, 8, 10, 13 PARA. 1 AND PARA. 6, ART. 14, 19, 20, 21, 41 AND 46 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For	For
4.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND ART. 6 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For	For
5	THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE 2022 COMPENSATION REPORT (CONSULTATIVE VOTE)	Management	For	For
6.1	THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE TOTAL FIXED COMPENSATION/FEE <sup>12</sup> BUDGET OF CHF 3.50 MILLION (PREVIOUS YEAR: CHF 3.50 MILLION) FOR THE BOARD OF DIRECTORS FOR THE PERIOD UNTIL THE NEXT ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2024	Management	For	For
6.2	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE VARIABLE LONG-TERM COMPENSATION OF CHF 6.75 MILLION (PREVIOUS YEAR: CHF 5.74 MILLION) FOR THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2022 UNTIL THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2023	Management	For	For



## Vote Summary

6.3	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE TECHNICAL NON-FINANCIAL INCOME OF CHF 13.27 MILLION (PREVIOUS YEAR: CHF 16.94 MILLION) FOR THE BOARD OF DIRECTORS STEMMING FROM PREFERENTIAL TERMS UNDER THE FIRMS GLOBAL EMPLOYEE COMMITMENT PLAN FOR THE PERIOD FROM THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2022 UNTIL THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2023	Management	For	For
6.4	THE BOARD OF DIRECTORS PROPOSES TO APPROVE A TOTAL BASE COMPENSATION <sup>14</sup> OF CHF 13.00 MILLION FOR THE EXECUTIVE TEAM FOR THE FISCAL YEAR 2024	Management	For	For
6.5	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE VARIABLE LONG-TERM COMPENSATION OF CHF 23.90 MILLION (FISCAL YEAR 2021: CHF 20.55 MILLION) FOR THE EXECUTIVE TEAM FOR THE 2022 FISCAL YEAR	Management	For	For
6.6	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE TECHNICAL NON-FINANCIAL INCOME OF CHF 0.09 MILLION (FISCAL YEAR 2021: CHF 0.08 MILLION) FOR THE EXECUTIVE TEAM STEMMING FROM PREFERENTIAL TERMS UNDER THE FIRMS GLOBAL EMPLOYEE COMMITMENT PLAN FOR THE FISCAL YEAR 2022	Management	For	For
7.1.1	THE RE-ELECTION OF STEFFEN MEISTER AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.2	THE RE-ELECTION OF DR. MARCEL ERNI AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.3	THE RE-ELECTION OF ALFRED GANTNER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.4	THE RE-ELECTION OF ANNE LESTER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.5	THE ELECTION OF GAELLE OLIVIER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.6	THE RE-ELECTION OF DR. MARTIN STROBEL AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For

## Vote Summary

7.1.7	THE RE-ELECTION OF URS WIETLISBACH AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.1.8	THE RE-ELECTION OF FLORA ZHAO AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.2.1	THE RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.2.2	THE RE-ELECTION OF ANNE LESTER AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.2.3	THE RE-ELECTION OF DR. MARTIN STROBEL AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.3	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF HOTZ & GOLDMANN, DORFSTRASSE 16, P.O. BOX 1154, 6341 BAAR, SWITZERLAND, AS INDEPENDENT PROXY FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For	For
7.4	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG, ZURICH, SWITZERLAND, FOR ANOTHER TERM OF OFFICE OF ONE YEAR AS THE AUDITORS	Management	For	For
CMMT	25 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN BALLOT-LABEL. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0014003TT8	Agenda	717142169 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline Date	19-May-2023
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting		

## Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF PROFIT	Management	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	Management	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	Management	For	For
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	Management	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For

## Vote Summary

12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	Management	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

## Vote Summary

22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For
24	POWERS FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300921.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300921.pdf</a>	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	24-May-2023
ISIN	US8835561023	Agenda	935803709 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For
1f.	Election of Director: R. Alexandra Keith	Management	For	For
1g.	Election of Director: James C. Mullen	Management	For	For
1h.	Election of Director: Lars R. Sørensen	Management	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Management	3 Years	Against
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Management	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Management	For	For

## Vote Summary

### AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	24-May-2023
ISIN	US03027X1000	Agenda	935806008 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Management	For	For
1b.	Election of Director: Kelly C. Chambliss	Management	For	For
1c.	Election of Director: Teresa H. Clarke	Management	For	For
1d.	Election of Director: Raymond P. Dolan	Management	For	For
1e.	Election of Director: Kenneth R. Frank	Management	For	For
1f.	Election of Director: Robert D. Hormats	Management	For	For
1g.	Election of Director: Grace D. Lieblein	Management	For	For
1h.	Election of Director: Craig Macnab	Management	For	For
1i.	Election of Director: JoAnn A. Reed	Management	For	For
1j.	Election of Director: Pamela D. A. Reeve	Management	For	For
1k.	Election of Director: Bruce L. Tanner	Management	For	For
1l.	Election of Director: Samme L. Thompson	Management	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For
4.	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.	Management	3 Years	Against



## Vote Summary

### DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	24-May-2023
ISIN	US26614N1028	Agenda	935808444 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For
1i.	Election of Director: Frederick M. Lowery	Management	For	For
1j.	Election of Director: Raymond J. Milchovich	Management	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Management	For	For
4.	Independent Board Chair	Shareholder	Against	For

## Vote Summary

### ADVANCE AUTO PARTS, INC.

Security	00751Y106	Meeting Type	Annual
Ticker Symbol	AAP	Meeting Date	24-May-2023
ISIN	US00751Y1064	Agenda	935812354 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Carla J. Bailo	Management	For	For
1b.	Election of Director: John F. Ferraro	Management	For	For
1c.	Election of Director: Thomas R. Greco	Management	For	For
1d.	Election of Director: Joan M. Hilson	Management	For	For
1e.	Election of Director: Jeffrey J. Jones II	Management	For	For
1f.	Election of Director: Eugene I. Lee, Jr.	Management	For	For
1g.	Election of Director: Douglas A. Pertz	Management	For	For
1h.	Election of Director: Sherice R. Torres	Management	For	For
1i.	Election of Director: Arthur L. Valdez, Jr.	Management	For	For
2.	Approve our 2023 Omnibus Incentive Compensation Plan.	Management	For	For
3.	Approve our 2023 Employee Stock Purchase Plan.	Management	For	For
4.	Approve, by advisory vote, the compensation of our named executive officers.	Management	For	For
5.	Approve, by advisory vote, the frequency of voting on the compensation of our named executive officers.	Management	3 Years	Against
6.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2023.	Management	For	For
7.	Vote on the stockholder proposal, if presented at the Annual Meeting, regarding requiring an independent Board Chair.	Shareholder	Against	For

## Vote Summary

### XCEL ENERGY INC.

Security	98389B100	Meeting Type	Annual
Ticker Symbol	XEL	Meeting Date	24-May-2023
ISIN	US98389B1008	Agenda	935814651 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Megan Burkhart	Management	For	For
1b.	Election of Director: Lynn Casey	Management	For	For
1c.	Election of Director: Bob Frenzel	Management	For	For
1d.	Election of Director: Netha Johnson	Management	For	For
1e.	Election of Director: Patricia Kampling	Management	For	For
1f.	Election of Director: George Kehl	Management	For	For
1g.	Election of Director: Richard O'Brien	Management	For	For
1h.	Election of Director: Charles Pardee	Management	For	For
1i.	Election of Director: Christopher Policinski	Management	For	For
1j.	Election of Director: James Prokopanko	Management	For	For
1k.	Election of Director: Kim Williams	Management	For	For
1l.	Election of Director: Daniel Yohannes	Management	For	For
2.	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Management	For	For
3.	Approval of the frequency of say on pay votes	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2023	Management	For	For

## Vote Summary

### EXTRA SPACE STORAGE INC.

Security	30225T102	Meeting Type	Annual
Ticker Symbol	EXR	Meeting Date	24-May-2023
ISIN	US30225T1025	Agenda	935814726 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kenneth M. Woolley	Management	For	For
1b.	Election of Director: Joseph D. Margolis	Management	For	For
1c.	Election of Director: Roger B. Porter	Management	For	For
1d.	Election of Director: Jennifer Blouin	Management	For	For
1e.	Election of Director: Joseph J. Bonner	Management	For	For
1f.	Election of Director: Gary L. Crittenden	Management	For	For
1g.	Election of Director: Spencer F. Kirk	Management	For	For
1h.	Election of Director: Diane Olmstead	Management	For	For
1i.	Election of Director: Jefferson S. Shreve	Management	For	For
1j.	Election of Director: Julia Vander Ploeg	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Management	For	For

## Vote Summary

### AVALONBAY COMMUNITIES, INC.

Security	053484101	Meeting Type	Annual
Ticker Symbol	AVB	Meeting Date	24-May-2023
ISIN	US0534841012	Agenda	935814841 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Glyn F. Aeppel	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Terry S. Brown	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Ronald L. Havner, Jr.	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Stephen P. Hills	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Christopher B. Howard	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Richard J. Lieb	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Nnenna Lynch	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Charles E. Mueller, Jr.	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Timothy J. Naughton	Management	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Benjamin W. Schall	Management	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Susan Swanezy	Management	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: W. Edward Walter	Management	For	For
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Management	For	For
3.	To cast a non-binding, advisory vote as to the frequency of future non-binding, advisory Stockholder votes on the Company's named executive officer compensation.	Management	3 Years	Against
4.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### FIDELITY NAT'L INFORMATION SERVICES, INC.

Security	31620M106	Meeting Type	Annual
Ticker Symbol	FIS	Meeting Date	24-May-2023
ISIN	US31620M1062	Agenda	935815184 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lee Adrean	Management	For	For
1b.	Election of Director: Ellen R. Alemany	Management	For	For
1c.	Election of Director: Mark D. Benjamin	Management	For	For
1d.	Election of Director: Vijay G. D'Silva	Management	For	For
1e.	Election of Director: Stephanie L. Ferris	Management	For	For
1f.	Election of Director: Jeffrey A. Goldstein	Management	For	For
1g.	Election of Director: Lisa A. Hook	Management	For	For
1h.	Election of Director: Kenneth T. Lamneck	Management	For	For
1i.	Election of Director: Gary L. Lauer	Management	For	For
1j.	Election of Director: Louise M. Parent	Management	For	For
1k.	Election of Director: Brian T. Shea	Management	For	For
1l.	Election of Director: James B. Stallings, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	24-May-2023
ISIN	US6826801036	Agenda	935817037 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brian L. Derksen	Management	For	For
1b.	Election of Director: Julie H. Edwards	Management	For	For
1c.	Election of Director: Mark W. Helderman	Management	For	For
1d.	Election of Director: Randall J. Larson	Management	For	For
1e.	Election of Director: Steven J. Malcolm	Management	For	For
1f.	Election of Director: Jim W. Mogg	Management	For	For
1g.	Election of Director: Pattye L. Moore	Management	For	For
1h.	Election of Director: Pierce H. Norton II	Management	For	For
1i.	Election of Director: Eduardo A. Rodriguez	Management	For	For
1j.	Election of Director: Gerald B. Smith	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2023.	Management	For	For
3.	Amendment and restatement of the ONEOK, Inc. Employee Stock Purchase Plan to increase the total number of shares under the Plan.	Management	For	For
4.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For
5.	An advisory vote on the frequency of holding the shareholder advisory vote on ONEOK's executive compensation.	Management	3 Years	Against

## Vote Summary

### EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	24-May-2023
ISIN	US26875P1012	Agenda	935817049 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 annual meeting: Janet F. Clark	Management	For	For
1b.	Election of Director to hold office until the 2024 annual meeting: Charles R. Crisp	Management	For	For
1c.	Election of Director to hold office until the 2024 annual meeting: Robert P. Daniels	Management	For	For
1d.	Election of Director to hold office until the 2024 annual meeting: Lynn A. Dugle	Management	For	For
1e.	Election of Director to hold office until the 2024 annual meeting: C. Christopher Gaut	Management	For	For
1f.	Election of Director to hold office until the 2024 annual meeting: Michael T. Kerr	Management	For	For
1g.	Election of Director to hold office until the 2024 annual meeting: Julie J. Robertson	Management	For	For
1h.	Election of Director to hold office until the 2024 annual meeting: Donald F. Textor	Management	For	For
1i.	Election of Director to hold office until the 2024 annual meeting: Ezra Y. Yacob	Management	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2023.	Management	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For
4.	To recommend, by non-binding vote, the frequency of holding advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against



## Vote Summary

### THE SOUTHERN COMPANY

Security	842587107	Meeting Type	Annual
Ticker Symbol	SO	Meeting Date	24-May-2023
ISIN	US8425871071	Agenda	935819764 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Janaki Akella	Management	For	For
1b.	Election of Director: Henry A. Clark III	Management	For	For
1c.	Election of Director: Anthony F. Earley, Jr.	Management	For	For
1d.	Election of Director: Thomas A. Fanning	Management	For	For
1e.	Election of Director: David J. Grain	Management	For	For
1f.	Election of Director: Colette D. Honorable	Management	For	For
1g.	Election of Director: Donald M. James	Management	For	For
1h.	Election of Director: John D. Johns	Management	For	For
1i.	Election of Director: Dale E. Klein	Management	For	For
1j.	Election of Director: David E. Meador	Management	For	For
1k.	Election of Director: Ernest J. Moniz	Management	For	For
1l.	Election of Director: William G. Smith, Jr.	Management	For	For
1m.	Election of Director: Kristine L. Svinicki	Management	For	For
1n.	Election of Director: Lizanne Thomas	Management	For	For
1o.	Election of Director: Christopher C. Womack	Management	For	For
1p.	Election of Director: E. Jenner Wood III	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote to approve the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Management	For	For
5.	Approve an amendment to the Restated Certificate of incorporation to reduce the supermajority vote requirement to a majority vote requirement.	Management	For	For
6.	Stockholder proposal regarding simple majority vote.	Shareholder	Against	For
7.	Stockholder proposal regarding setting Scope 3 GHG targets.	Shareholder	Against	For
8.	Stockholder proposal regarding issuing annual report on feasibility of reaching net zero.	Shareholder	Against	For

## Vote Summary

### YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	24-May-2023
ISIN	US98850P1093	Agenda	935820553 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fred Hu	Management	For	For
1b.	Election of Director: Joey Wat	Management	For	For
1c.	Election of Director: Peter A. Bassi	Management	For	For
1d.	Election of Director: Edouard Ettedgui	Management	For	For
1e.	Election of Director: Ruby Lu	Management	For	For
1f.	Election of Director: Zili Shao	Management	For	For
1g.	Election of Director: William Wang	Management	For	For
1h.	Election of Director: Min (Jenny) Zhang	Management	For	For
1i.	Election of Director: Christina Xiaojing Zhu	Management	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2023	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation	Management	3 Years	Against
5.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	Management	For	For
6.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	Management	For	For

## Vote Summary

### THE TRAVELERS COMPANIES, INC.

Security	89417E109	Meeting Type	Annual
Ticker Symbol	TRV	Meeting Date	24-May-2023
ISIN	US89417E1091	Agenda	935820983 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alan L. Beller	Management	For	For
1b.	Election of Director: Janet M. Dolan	Management	For	For
1c.	Election of Director: Russell G. Golden	Management	For	For
1d.	Election of Director: Patricia L. Higgins	Management	For	For
1e.	Election of Director: William J. Kane	Management	For	For
1f.	Election of Director: Thomas B. Leonardi	Management	For	For
1g.	Election of Director: Clarence Otis Jr.	Management	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For
1i.	Election of Director: Philip T. Ruegger III	Management	For	For
1j.	Election of Director: Rafael Santana	Management	For	For
1k.	Election of Director: Todd C. Schermerhorn	Management	For	For
1l.	Election of Director: Alan D. Schnitzer	Management	For	For
1m.	Election of Director: Laurie J. Thomsen	Management	For	For
1n.	Election of Director: Bridget van Kralingen	Management	For	For
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2023.	Management	For	For
3.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	3 Years	Against
4.	Non-binding vote to approve executive compensation.	Management	For	For
5.	Approve The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Management	For	For
6.	Shareholder proposal relating to the issuance of a report on GHG emissions, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	For
7.	Shareholder proposal relating to policies regarding fossil fuel supplies, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	For
8.	Shareholder proposal relating to conducting a racial equity audit, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	For

## Vote Summary

9.	Shareholder proposal relating to the issuance of a report on insuring law enforcement, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	For
10.	Shareholder proposal relating to additional disclosure of third party political contributions, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	For

## Vote Summary

### BLACKROCK, INC.

Security	09247X101	Meeting Type	Annual
Ticker Symbol	BLK	Meeting Date	24-May-2023
ISIN	US09247X1019	Agenda	935821000 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Management	For	For
1b.	Election of Director: Pamela Daley	Management	For	For
1c.	Election of Director: Laurence D. Fink	Management	For	For
1d.	Election of Director: William E. Ford	Management	For	For
1e.	Election of Director: Fabrizio Freda	Management	For	For
1f.	Election of Director: Murry S. Gerber	Management	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Management	For	For
1h.	Election of Director: Robert S. Kapito	Management	For	For
1i.	Election of Director: Cheryl D. Mills	Management	For	For
1j.	Election of Director: Gordon M. Nixon	Management	For	For
1k.	Election of Director: Kristin C. Peck	Management	For	For
1l.	Election of Director: Charles H. Robbins	Management	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Management	For	For
1n.	Election of Director: Hans E. Vestberg	Management	For	For
1o.	Election of Director: Susan L. Wagner	Management	For	For
1p.	Election of Director: Mark Wilson	Management	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Management	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Management	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shareholder	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shareholder	Against	For
7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shareholder	Against	For

## Vote Summary

### PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	24-May-2023
ISIN	US70450Y1038	Agenda	935821036 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For
1d.	Election of Director: David W. Dorman	Management	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For
1f.	Election of Director: Enrique Lores	Management	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For
1i.	Election of Director: David M. Moffett	Management	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For
1l.	Election of Director: Frank D. Yearly	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Management	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shareholder	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shareholder	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shareholder	Against	For
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shareholder	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shareholder	Against	For

## Vote Summary

### DENTSPLY SIRONA INC.

Security	24906P109	Meeting Type	Annual
Ticker Symbol	XRAY	Meeting Date	24-May-2023
ISIN	US24906P1093	Agenda	935821074 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eric K. Brandt	Management	For	For
1b.	Election of Director: Simon D. Campion	Management	For	For
1c.	Election of Director: Willie A. Deese	Management	For	For
1d.	Election of Director: Betsy D. Holden	Management	For	For
1e.	Election of Director: Clyde R. Hosein	Management	For	For
1f.	Election of Director: Harry M. Kraemer, Jr.	Management	For	For
1g.	Election of Director: Gregory T. Lucier	Management	For	For
1h.	Election of Director: Jonathan J. Mazelsky	Management	For	For
1i.	Election of Director: Leslie F. Varon	Management	For	For
1j.	Election of Director: Janet S. Vergis	Management	For	For
1k.	Election of Director: Dorothea Wenzel	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2023.	Management	For	For
3.	Approval, by non-binding vote, of the Company's executive compensation for 2022.	Management	For	For
4.	Approval, on a non-binding advisory basis, of the frequency of holding the say-on-pay vote.	Management	3 Years	Against

## Vote Summary

### AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	24-May-2023
ISIN	US0231351067	Agenda	935825452 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	3 Years	Against
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Against	For



## Vote Summary

11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against	For
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shareholder	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shareholder	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shareholder	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against	For
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against	For

## Vote Summary

### NXP SEMICONDUCTORS N.V.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	24-May-2023
ISIN	NL0009538784	Agenda	935858475 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ Netherlands	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Adoption of the 2022 Statutory Annual Accounts	Management	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Management	For	For
3a.	Re-appoint Kurt Sievers as executive director	Management	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Management	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Management	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Management	For	For
3e.	Re-appoint Lena Olving as non-executive director	Management	For	For
3f.	Re-appoint Julie Southern as non-executive director	Management	For	For
3g.	Re-appoint Jasmin Staiblin as non-executive director	Management	For	For
3h.	Re-appoint Gregory Summe as non-executive director	Management	For	For
3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Management	For	For
3j.	Appoint Moshe Gavrielov as non-executive director	Management	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Management	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Management	For	For
6.	Authorization of the Board to repurchase ordinary shares	Management	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Management	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Management	For	For

## Vote Summary

### CGN POWER CO LTD

Security	Y1300C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	CNE100001T80	Agenda	716923900 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	GUANGD / China ONG	Vote Deadline Date	19-May-2023
SEDOL(s)	BD8NKD4 - BJ5RY28 - BSBMM04 - BT9Q3X5 - BX1D6P5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402050.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402050.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402100.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402100.pdf</a>	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT FOR THE YEAR 2022	Management		
4	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN FOR THE YEAR ENDED DECEMBER 31, 2022	Management		
6	TO CONSIDER AND APPROVE THE INVESTMENT PLAN AND CAPITAL EXPENDITURE BUDGET FOR THE YEAR 2023	Management		
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF KPMG HUAZHEN LLP AS THE FINANCIAL REPORT AUDITOR OF THE COMPANY FOR THE YEAR 2023 UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD TO DETERMINE ITS REMUNERATION	Management		
8	TO CONSIDER AND APPROVE THE APPOINTMENT OF PAN-CHINA CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE INTERNAL CONTROL AUDITOR OF THE COMPANY FOR THE YEAR 2023 UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD TO DETERMINE ITS REMUNERATION	Management		

## Vote Summary

9	TO CONSIDER AND APPROVE THE PERFORMANCE EVALUATION RESULTS OF INDEPENDENT NON-EXECUTIVE DIRECTORS FOR THE YEAR 2022	Management
10.1	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. YANG CHANGLI	Management
10.2	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. GAO LIGANG	Management
10.3	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. SHI BING	Management
10.4	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. FENG JIAN	Management
10.5	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. GU JIAN	Management
10.6	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MS. PANG XIAOWEN	Management
10.7	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. ZHANG BAISHAN	Management
10.8	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MS. ZHU HUI	Management
10.9	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTOR AND SUPERVISOR FOR THE YEAR 2023: MR. WANG HONGXIN	Management
11	TO CONSIDER AND APPROVE THE CONTINUING CONNECTED TRANSACTIONS - 2024-2026 NUCLEAR FUEL SUPPLY AND SERVICES FRAMEWORK AGREEMENT AND THE PROPOSED ANNUAL CAPS THEREUNDER	Management
12	TO CONSIDER AND APPROVE THE MAJOR TRANSACTIONS AND CONTINUING CONNECTED TRANSACTIONS - 2024-2026 FINANCIAL SERVICES FRAMEWORK AGREEMENT AND THE PROPOSED ANNUAL CAPS THEREUNDER	Management
13	TO CONSIDER AND APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management
14	TO CONSIDER AND APPROVE THE REGISTRATION AND ISSUANCE OF MULTI-TYPE INTERBANK DEBT FINANCING INSTRUMENTS	Management
15	TO CONSIDER AND APPROVE THE APPLICATION FOR ISSUANCE OF SHELF-OFFERING CORPORATE BONDS WITH THE EXCHANGE	Management

## Vote Summary

- |    |                                                                                                                                                                                          |            |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 16 | TO CONSIDER AND APPROVE THE GRANT OF THE GENERAL MANDATE TO THE BOARD OF DIRECTORS FOR ALLOTING, ISSUING AND DEALING WITH ADDITIONAL A SHARES AND/OR H SHARES DURING THE RELEVANT PERIOD | Management |
| 17 | TO CONSIDER AND APPROVE THE GRANT OF THE GENERAL MANDATE TO THE BOARD OF DIRECTORS FOR REPURCHASING A SHARES AND/OR H SHARES OF THE COMPANY DURING THE RELEVANT PERIOD                   | Management |

## Vote Summary

### CGN POWER CO LTD

Security	Y1300C101	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	CNE100001T80	Agenda	716928520 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SHENZH / China EN	Vote Deadline Date	19-May-2023
SEDOL(s)	BD8NKD4 - BJ5RY28 - BSBMM04 - BT9Q3X5 - BX1D6P5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND APPROVE THE GRANT OF THE GENERAL MANDATE TO THE BOARD OF DIRECTORS FOR REPURCHASING OF A SHARES AND/OR H SHARES OF THE COMPANY DURING THE RELEVANT PERIOD	Management		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402158.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402158.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402078.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0404/2023040402078.pdf</a>	Non-Voting		

## Vote Summary

### AALBERTS N.V.

Security	N00089271	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	NL0000852564	Agenda	717004939 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	UTRECH / Netherlands	Vote Deadline Date	17-May-2023
	T		
SEDOL(s)	B1W8P14 - B1XF246 - B1XJDX4 - B4NPKL0 - BF44488 - BHZ63M4 - BZ15BQ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	DISCUSSION OF THE ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting		
3.a.	FINANCIAL STATEMENTS 2022: ADVISORY VOTE REGARDING THE REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management		
3.b.	FINANCIAL STATEMENTS 2022: ADOPTION OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS 2022	Management		
4.a.	DIVIDEND: DISCUSSION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.b.	DIVIDEND: ADOPTION OF THE DIVIDEND FOR THE FINANCIAL YEAR 2022	Management		
5.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD IN OFFICE IN 2022 FOR THE POLICY PURSUED IN THE FINANCIAL YEAR 2022	Management		
6.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2022 FOR THE SUPERVISION EXERCISED ON THE POLICY PURSUED IN THE FINANCIAL YEAR 2022	Management		
7.	REAPPOINTMENT OF MR. J. VAN DER ZOUW AS MEMBER OF THE SUPERVISORY BOARD	Management		

## Vote Summary

8.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management
9.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO RESTRICT OR EXCLUDE PRE EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES	Management
10.	AUTHORISATION TO REPURCHASE SHARES	Management
11.	REAPPOINTMENT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management
12.	ANNOUNCEMENTS AND ANY OTHER BUSINESS	Non-Voting
13.	CLOSING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

### PRUDENTIAL PLC

Security	G72899100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	GB0007099541	Agenda	717098746 - Management
Record Date		Holding Recon Date	23-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	0709954 - 5395864 - B01DPD5 - B3PWN46 - B3Q15X5 - BJQTNF9 - BL54MF2 - BMZPD82	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT	Management	For	For
2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY	Management	For	For
4	TO ELECT ARIJIT BASU AS A DIRECTOR	Management	For	For
5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR	Management	For	For
6	TO ELECT ANIL WADHWANI AS A DIRECTOR	Management	For	For
7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For
8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR	Management	For	For
9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR	Management	For	For
10	TO RE-ELECT DAVID LAW AS A DIRECTOR	Management	For	For
11	TO RE-ELECT MING LU AS A DIRECTOR	Management	For	For
12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR	Management	For	For
13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR	Management	For	For
14	TO RE-ELECT AMY YIP AS A DIRECTOR	Management	For	For
15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR	Management	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION	Management	For	For
17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For
18	TO APPROVE THE PRUDENTIAL SHARES/SAVE PLAN 2023	Management	For	For
19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023	Management	For	For

## Vote Summary

20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES	Management	For	For
21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT	Management	For	For
22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)	Management	For	For
23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT	Management	For	For
24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For
25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For
26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For
28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For
29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For
30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	For	For

## Vote Summary

### SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000073272	Agenda	717144151 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	MASSY / France	Vote Deadline Date	22-May-2023
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300694.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300694.pdf</a>	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Management	For	For
4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For

## Vote Summary

5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For

## Vote Summary

20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Management	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For

## Vote Summary

28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For

## Vote Summary

### SEVEN & I HOLDINGS CO.,LTD.

Security	J7165H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3422950000	Agenda	717158136 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	B0FS5D6 - B0J9LH1 - B0L4N67	Quick Code	33820

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Isaka, Ryuichi	Management	For	For
2.2	Appoint a Director Goto, Katsuhiko	Management	For	For
2.3	Appoint a Director Yonemura, Toshiro	Management	For	For
2.4	Appoint a Director Wada, Shinji	Management	For	For
2.5	Appoint a Director Hachiuma, Fuminao	Management	For	For
3	Appoint a Corporate Auditor Matsushashi, Kaori	Management	For	For
4.1	Appoint a Director Ito, Junro	Management	For	For
4.2	Appoint a Director Nagamatsu, Fumihiko	Management	For	For
4.3	Appoint a Director Joseph Michael DePinto	Management	For	For
4.4	Appoint a Director Maruyama, Yoshimichi	Management	For	For
4.5	Appoint a Director Izawa, Yoshiyuki	Management	For	For
4.6	Appoint a Director Yamada, Meyumi	Management	For	For
4.7	Appoint a Director Jenifer Simms Rogers	Management	For	For
4.8	Appoint a Director Paul Yonamine	Management	For	For
4.9	Appoint a Director Stephen Hayes Dacus	Management	For	For
4.10	Appoint a Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Shareholder Proposal: Appoint a Director Natori, Katsuya	Shareholder	Against	For
5.2	Shareholder Proposal: Appoint a Director Dene Rogers	Shareholder	Against	For
5.3	Shareholder Proposal: Appoint a Director Ronald Gill	Shareholder	Against	For
5.4	Shareholder Proposal: Appoint a Director Brittni Levinson	Shareholder	Against	For



## Vote Summary

### HISAMITSU PHARMACEUTICAL CO.,INC.

Security	J20076121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3784600003	Agenda	717158162 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	SAGA / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	4103682 - 6428907 - B02DZJ0	Quick Code	45300

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Nakatomi, Kazuhide	Management	For	For
2.2	Appoint a Director Sugiyama, Kosuke	Management	For	For
2.3	Appoint a Director Saito, Kyu	Management	For	For
2.4	Appoint a Director Tsutsumi, Nobuo	Management	For	For
2.5	Appoint a Director Murayama, Shinichi	Management	For	For
2.6	Appoint a Director Takiyama, Koji	Management	For	For
2.7	Appoint a Director Anzai, Yuichiro	Management	For	For
2.8	Appoint a Director Matsuo, Tetsugo	Management	For	For
2.9	Appoint a Director Watanabe, Tamako	Management	For	For
3	Appoint a Corporate Auditor Watanabe, Kentaro	Management	For	For

## Vote Summary

### SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000120578	Agenda	717164331 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	PARIS / France	Vote Deadline Date	22-May-2023
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	Management	For	For
4	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For

## Vote Summary

6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Management	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For

## Vote Summary

24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300830.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300830.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### BELC CO.,LTD.

Security	J0428M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3835700000	Agenda	717198039 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	SAITAMA / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	6098913	Quick Code	99740

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Harashima, Tamotsu	Management	For	For
2.2	Appoint a Director Harashima, Issei	Management	For	For
2.3	Appoint a Director Ueda, Hideo	Management	For	For
2.4	Appoint a Director Harashima, Yoichiro	Management	For	For
2.5	Appoint a Director Nakamura, Mitsuhiro	Management	For	For
2.6	Appoint a Director Osugi, Yoshihiro	Management	For	For
2.7	Appoint a Director Ueda, Kanji	Management	For	For
2.8	Appoint a Director Harada, Hiroyuki	Management	For	For
2.9	Appoint a Director Hisaki, Kunihiko	Management	For	For
2.10	Appoint a Director Matsushita, Kaori	Management	For	For
2.11	Appoint a Director Izawa, Kyoko	Management	For	For
2.12	Appoint a Director Umekuni, Tomoko	Management	For	For
2.13	Appoint a Director Saito, Shuichi	Management	For	For
2.14	Appoint a Director Onishi, Chiaki	Management	For	For
3.1	Appoint a Corporate Auditor Sugimura, Shigeru	Management	For	For
3.2	Appoint a Corporate Auditor Tokunaga, Masumi	Management	For	For
4	Appoint a Substitute Corporate Auditor Machida, Tomoaki	Management	For	For

## Vote Summary

### LINCOLN NATIONAL CORPORATION

Security	534187109	Meeting Type	Annual
Ticker Symbol	LNC	Meeting Date	25-May-2023
ISIN	US5341871094	Agenda	935794417 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Deirdre P. Connelly	Management	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Ellen G. Cooper	Management	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: William H. Cunningham	Management	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Reginald E. Davis	Management	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Eric G. Johnson	Management	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Gary C. Kelly	Management	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: M. Leanne Lachman	Management	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Dale LeFebvre	Management	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Janet Liang	Management	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Michael F. Mee	Management	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Lynn M. Utter	Management	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Management	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Management	For	For
4.	Respond to an advisory proposal regarding the frequency (every one, two or three years) of future advisory resolutions on the compensation of our named executive officers.	Management	3 Years	Against
5.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan.	Management	For	For
6.	Shareholder proposal to amend our governing documents to provide an independent chair of the board.	Shareholder	Against	For

Vote Summary

7.	Shareholder proposal to require shareholder ratification of executive termination pay.	Shareholder	Against	For
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## Vote Summary

### IDEX CORPORATION

Security	45167R104	Meeting Type	Annual
Ticker Symbol	IEX	Meeting Date	25-May-2023
ISIN	US45167R1041	Agenda	935812568 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Katrina L. Helmkamp	Management	For	For
1b.	Election of Class I Director for a term of three years: Mark A. Beck	Management	For	For
1c.	Election of Class I Director for a term of three years: Carl R. Christenson	Management	For	For
1d.	Election of Class I Director for a term of three years: Alejandro Quiroz Centeno	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Advisory vote to approve the frequency (every one, two or three years) with which stockholders of IDEX shall be entitled to have an advisory vote to approve named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2023.	Management	For	For
5.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Shareholder	Against	For



## Vote Summary

### MOHAWK INDUSTRIES, INC.

Security	608190104	Meeting Type	Annual
Ticker Symbol	MHK	Meeting Date	25-May-2023
ISIN	US6081901042	Agenda	935813661 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Management	For	For
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Management	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Management	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal regarding a racial equity audit.	Shareholder	Against	For

## Vote Summary

### CHIPOTLE MEXICAN GRILL, INC.

Security	169656105	Meeting Type	Annual
Ticker Symbol	CMG	Meeting Date	25-May-2023
ISIN	US1696561059	Agenda	935815603 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Albert Baldocchi	Management	For	For
1.2	Election of Director: Matthew Carey	Management	For	For
1.3	Election of Director: Gregg Engles	Management	For	For
1.4	Election of Director: Patricia Fili-Krushel	Management	For	For
1.5	Election of Director: Mauricio Gutierrez	Management	For	For
1.6	Election of Director: Robin Hickenlooper	Management	For	For
1.7	Election of Director: Scott Maw	Management	For	For
1.8	Election of Director: Brian Niccol	Management	For	For
1.9	Election of Director: Mary Winston	Management	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Management	For	For
3.	An advisory vote on the frequency of future say on pay votes.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	Shareholder Proposal - Request to limit certain bylaw amendments.	Shareholder	Against	For
6.	Shareholder Proposal - Request to adopt a non-interference policy.	Shareholder	Against	For

## Vote Summary

### THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	25-May-2023
ISIN	US61945C1036	Agenda	935817051 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For
1b.	Election of Director: Gregory L. Ebel	Management	For	For
1c.	Election of Director: Timothy S. Gitzel	Management	For	For
1d.	Election of Director: Denise C. Johnson	Management	For	For
1e.	Election of Director: Emery N. Koenig	Management	For	For
1f.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For
1g.	Election of Director: David T. Seaton	Management	For	For
1h.	Election of Director: Steven M. Seibert	Management	For	For
1i.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For
1j.	Election of Director: Gretchen H. Watkins	Management	For	For
1k.	Election of Director: Kelvin R. Westbrook	Management	For	For
2.	Approval of The Mosaic Company 2023 Stock and Incentive Plan.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
4.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For
5.	An advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Management	3 Years	Against
6.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shareholder	Against	For
7.	A stockholder proposal to report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	Against	For

## Vote Summary

### EVERTEC, INC.

Security	30040P103	Meeting Type	Annual
Ticker Symbol	EVTC	Meeting Date	25-May-2023
ISIN	PR30040P1032	Agenda	935817203 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Puerto Rico	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Frank G. D'Angelo	Management	For	For
1b.	Election of Director: Morgan M. Schuessler, Jr.	Management	For	For
1c.	Election of Director: Kelly Barrett	Management	For	For
1d.	Election of Director: Olga Botero	Management	For	For
1e.	Election of Director: Jorge A. Junquera	Management	For	For
1f.	Election of Director: Iván Pagán	Management	For	For
1g.	Election of Director: Aldo J. Polak	Management	For	For
1h.	Election of Director: Alan H. Schumacher	Management	For	For
1i.	Election of Director: Brian J. Smith	Management	For	For
2.	Advisory vote on executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Management	For	For
4.	Approval of Third Amended and Restated Certificate of Incorporation, which eliminates the requirement that the Board be fixed at nine directors, and deletes certain obsolete provisions and references relating to the Stockholder Agreement, which terminated on July 1, 2022.	Management	For	For

## Vote Summary

### PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	25-May-2023
ISIN	US7237871071	Agenda	935817241 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Management	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Management	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Management	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Management	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Management	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Management	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Management	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Management	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Management	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Management	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Management	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Management	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	3 Years	Against

## Vote Summary

### TELADOC HEALTH, INC.

Security	87918A105	Meeting Type	Annual
Ticker Symbol	TDOC	Meeting Date	25-May-2023
ISIN	US87918A1051	Agenda	935819423 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Karen L. Daniel	Management	For	For
1b.	Election of Director: Sandra L. Fenwick	Management	For	For
1c.	Election of Director: Jason Gorevic	Management	For	For
1d.	Election of Director: Catherine A. Jacobson	Management	For	For
1e.	Election of Director: Thomas G. McKinley	Management	For	For
1f.	Election of Director: Kenneth H. Paulus	Management	For	For
1g.	Election of Director: David L. Shedlarz	Management	For	For
1h.	Election of Director: Mark Douglas Smith, M.D., MBA	Management	For	For
1i.	Election of Director: David B. Snow, Jr.	Management	For	For
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Management	For	For
3.	Approve the Teladoc Health, Inc. 2023 Incentive Award Plan.	Management	For	For
4.	Approve an amendment to the Teladoc Health, Inc. 2015 Employee Stock Purchase Plan.	Management	For	For
5.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
6.	Stockholder proposal entitled "Fair Elections".	Shareholder	Against	For

## Vote Summary

### MCDONALD'S CORPORATION

Security	580135101	Meeting Type	Annual
Ticker Symbol	MCD	Meeting Date	25-May-2023
ISIN	US5801351017	Agenda	935819788 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Management	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Management	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Management	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Management	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Management	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shareholder	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shareholder	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shareholder	Against	For

## Vote Summary

8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shareholder	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shareholder	Against	For
10.	Advisory Vote on Annual Report on Global Political Influence.	Shareholder	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shareholder	Against	For



## Vote Summary

### THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security	460690100	Meeting Type	Annual
Ticker Symbol	IPG	Meeting Date	25-May-2023
ISIN	US4606901001	Agenda	935820161 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Management	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Management	For	For
1.3	Election of Director: Dawn Hudson	Management	For	For
1.4	Election of Director: Philippe Krakowsky	Management	For	For
1.5	Election of Director: Jonathan F. Miller	Management	For	For
1.6	Election of Director: Patrick Q. Moore	Management	For	For
1.7	Election of Director: Linda S. Sanford	Management	For	For
1.8	Election of Director: David M. Thomas	Management	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against
5.	Stockholder proposal entitled "Independent Board Chairman".	Shareholder	Against	For

## Vote Summary

### EQUINIX, INC.

Security	29444U700	Meeting Type	Annual
Ticker Symbol	EQIX	Meeting Date	25-May-2023
ISIN	US29444U7000	Agenda	935820490 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For
1b.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For
1c.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Ron Guerrier	Management	For	For
1d.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For
1e.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For
1f.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For
1g.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For
1h.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel	Management	For	For
1i.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For
1j.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For
1k.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp	Management	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For

## Vote Summary

3.	Approval, by a non-binding advisory vote, of the frequency with which our stockholders will vote on the compensation of our named executive officers	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
5.	A stockholder proposal related to shareholder ratification of termination pay	Shareholder	Against	For

## Vote Summary

### SBA COMMUNICATIONS CORPORATION

Security	78410G104	Meeting Type	Annual
Ticker Symbol	SBAC	Meeting Date	25-May-2023
ISIN	US78410G1040	Agenda	935820515 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Steven E. Bernstein	Management	For	For
1.2	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Laurie Bowen	Management	For	For
1.3	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Amy E. Wilson	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Management	For	For
4.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of SBA's named executive officers.	Management	3 Years	Against

## Vote Summary

### PINTEREST, INC.

Security	72352L106	Meeting Type	Annual
Ticker Symbol	PINS	Meeting Date	25-May-2023
ISIN	US72352L1061	Agenda	935821125 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director to hold office until the 2026 annual meeting: Jeffrey Jordan	Management	For	For
1b.	Election of Class I Director to hold office until the 2026 annual meeting: Jeremy Levine	Management	For	For
1c.	Election of Class I Director to hold office until the 2026 annual meeting: Gokul Rajaram	Management	For	For
1d.	Election of Class I Director to hold office until the 2026 annual meeting: Marc Steinberg	Management	For	For
2.	Approve, on an advisory non-binding basis, the compensation of our named executive officers	Management	For	For
3.	Ratify the audit and risk committee's selection of Ernst & Young LLP as the company's independent registered public accounting firm for the fiscal year 2023.	Management	For	For
4.	Consider and vote on a stockholder proposal requesting a report on certain data relating to anti-harassment and anti-discrimination, if properly presented.	Shareholder	Against	For
5.	Consider and vote on a stockholder proposal requesting additional reporting on government requests to remove content, if properly presented.	Shareholder	Against	For

## Vote Summary

### THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	25-May-2023
ISIN	US88339J1051	Agenda	935821391 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Jeff T. Green		For	For
	2 Andrea L. Cunningham		For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	25-May-2023
ISIN	US92343E1029	Agenda	935822557 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Management	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of future advisory votes to approve executive compensation.	Management	3 Years	Against
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, regarding an independent chair policy	Shareholder	Against	For

## Vote Summary

### ILLUMINA, INC.

Security	452327109	Meeting Type	Contested-Annual
Ticker Symbol	ILMN	Meeting Date	25-May-2023
ISIN	US4523271090	Agenda	935842977 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Illumina Nominee: Frances Arnold, Ph.D.	Management		
1B.	Illumina Nominee: Francis A. deSouza	Management		
1C.	Illumina Nominee: Caroline D. Dorsa	Management		
1D.	Illumina Nominee: Robert S. Epstein, M.D.	Management		
1E.	Illumina Nominee: Scott Gottlieb, M.D.	Management		
1F.	Illumina Nominee: Gary S. Guthart, Ph.D.	Management		
1G.	Illumina Nominee: Philip W. Schiller	Management		
1H.	Illumina Nominee: Susan E. Siegel	Management		
1I.	Illumina Nominee: John W. Thompson	Management		
1J.	Icahn Group Nominee OPPOSED by the Company: Vincent J. Intrieri	Management		
1K.	Icahn Group Nominee OPPOSED by the Company: Jesse A. Lynn	Management		
1L.	Icahn Group Nominee OPPOSED by the Company: Andrew J. Teno	Management		
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		
3.	To approve, on an advisory basis, the compensation provided to our named executive officers as disclosed in the Proxy Statement.	Management		
4.	To approve, on an advisory basis, the frequency of holding an advisory vote to approve compensation provided to our "named executive officers".	Management		
5.	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan	Management		



## Vote Summary

### ILLUMINA, INC.

Security	452327109	Meeting Type	Contested-Annual
Ticker Symbol	ILMN	Meeting Date	25-May-2023
ISIN	US4523271090	Agenda	935854516 - Opposition
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ICAHN NOMINEE: Vincent J. Intrieri	Management		
1b.	ICAHN NOMINEE: Jesse A. Lynn	Management		
1c.	ICAHN NOMINEE: Andrew J. Teno	Management		
1d.	ACCEPTABLE COMPANY NOMINEE: Frances Arnold	Management		
1e.	ACCEPTABLE COMPANY NOMINEE: Caroline D. Dorsa	Management		
1f.	ACCEPTABLE COMPANY NOMINEE: Scott Gottlieb	Management		
1g.	ACCEPTABLE COMPANY NOMINEE: Gary S. Guthart	Management		
1h.	ACCEPTABLE COMPANY NOMINEE: Philip W. Schiller	Management		
1i.	ACCEPTABLE COMPANY NOMINEE: Susan E. Siegel	Management		
1j.	OPPOSED COMPANY NOMINEE: Francis A. deSouza	Management		
1k.	OPPOSED COMPANY NOMINEE: Robert S. Epstein	Management		
1l.	OPPOSED COMPANY NOMINEE: John W. Thompson	Management		
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS ILLUMINA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Management		
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE "NAMED EXECUTIVE OFFICERS" AS DISCLOSED IN THE COMPANY'S PROXY STATEMENT.	Management		
4.	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF HOLDING AN ADVISORY VOTE TO APPROVE THE COMPENSATION PROVIDED TO THE COMPANY'S "NAMED EXECUTIVE OFFICERS".	Management		
5.	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan.	Management		

## Vote Summary

### MEDICAL PROPERTIES TRUST, INC.

Security	58463J304	Meeting Type	Annual
Ticker Symbol	MPW	Meeting Date	25-May-2023
ISIN	US58463J3041	Agenda	935856736 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Edward K. Aldag, Jr.	Management	For	For
1.2	Election of Director: G. Steven Dawson	Management	For	For
1.3	Election of Director: R. Steven Hamner	Management	For	For
1.4	Election of Director: Caterina A. Mozingo	Management	For	For
1.5	Election of Director: Emily W. Murphy	Management	For	For
1.6	Election of Director: Elizabeth N. Pitman	Management	For	For
1.7	Election of Director: D. Paul Sparks, Jr.	Management	For	For
1.8	Election of Director: Michael G. Stewart	Management	For	For
1.9	Election of Director: C. Reynolds Thompson, III	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For
4.	To recommend, on a non-binding, advisory basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	GB0003308607	Agenda	716835573 - Management
Record Date		Holding Recon Date	24-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-May-2023
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 84 TO 104 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO DECLARE A FINAL DIVIDEND OF 51.3P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO BE PAID ON 30 JUNE 2023	Management		
4	TO RE-ELECT RAVI GOPINATH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
5	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management		
6	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management		
7	TO RE-ELECT ALISON HENWOOD AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
8	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
9	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
10	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
11	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
12	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
13	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management		
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management		
15	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management		

## Vote Summary

16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO 10 PER CENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management
17	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	Management
19	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Management

## Vote Summary

### TOTALENERGIES SE

Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120271	Agenda	717195083 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	PARIS / France	Vote Deadline Date	23-May-2023
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	08 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0505/202305-052301349.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0505/202305-052301349.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 918007,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 913213 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTION A PROPOSED BY A SHAREHOLDER. ALL-VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE-EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON-THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE-MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL-MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF-ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING.- THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Management	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Management	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Management	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Management	For	For

## Vote Summary

10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Management	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Management	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shareholder	Against	For

## Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting



## Vote Summary

### GLENCORE PLC

Security	G39420107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	JE00B4T3BW64	Agenda	717211445 - Management
Record Date		Holding Recon Date	24-May-2023
City / Country	ZUG / Jersey	Vote Deadline Date	23-May-2023
SEDOL(s)	B4MSCG9 - B4T3BW6 - B55NST3 - B77NQY6 - BG6MV64 - BGP697 - BX19WN3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 846434 DUE TO RECEIVED-UPDATED AGENDA WITH CHANGE IN VOTING STATUS FOR 19TH RESOLUTION, THE BOARD-HAS RECOMMENDED THAT SHAREHOLDERS VOTE AGAINST THE RESOLUTION AND CODE AS-8840. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE-DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING-NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN-THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE-ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR-TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW-AMENDED MEETING. THANK YOU	Non-Voting		
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO APPROVE THAT THE COMPANY'S CAPITAL CONTRIBUTION RESERVES (FORMING PART OF ITS SHARE PREMIUM ACCOUNT) BE REDUCED AND BE REPAYED TO SHAREHOLDERS AS PER THE TERMS SET OUT IN THE NOTICE OF MEETING	Management	For	For
3	TO RE-ELECT KALIDAS MADHAVPEDDI AS A DIRECTOR	Management	For	For
4	TO RE-ELECT GARY NAGLE AS A DIRECTOR	Management	For	For
5	TO RE-ELECT PETER COATES AS A DIRECTOR	Management	For	For
6	TO RE-ELECT MARTIN GILBERT AS A DIRECTOR	Management	For	For
7	TO RE-ELECT GILL MARCUS AS A DIRECTOR	Management	For	For
8	TO RE-ELECT CYNTHIA CARROLL AS A DIRECTOR	Management	For	For
9	TO RE-ELECT DAVID WORMSLEY AS A DIRECTOR	Management	For	For
10	TO ELECT LIZ HEWITT AS A DIRECTOR	Management	For	For

## Vote Summary

11	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For
13	TO APPROVE THE COMPANY'S 2022 CLIMATE REPORT	Management	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE 2022 ANNUAL REPORT	Management	For	For
15	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
16	SUBJECT TO THE PASSING OF RESOLUTION 15, TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Management	For	For
17	SUBJECT TO THE PASSING OF RESOLUTION 15, AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16, TO EMPOWER THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE ARTICLES TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Management	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management	For	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION IN RESPECT OF THE NEXT CLIMATE ACTION TRANSITION PLAN	Shareholder	Against	For

## Vote Summary

### CARREFOUR SA

Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120172	Agenda	717216938 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	AUBERVI / France LLIERS	Vote Deadline Date	22-May-2023
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 919226 DUE TO RECEIVED-UPDATED AGENDA WITH ONLY 24 RESOLUTIONS. RESOLUTION A IS NOT A PART OF-AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF-VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS-MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT-GRANTED IN THE MARKET,	Non-Voting		

## Vote Summary

THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS-ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED-PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW-AMENDED MEETING. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2023	Management	For	For
12	AUTHORISATION GRANTED, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
13	AUTHORISATION GRANTED FOR A PERIOD OF 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For

## Vote Summary

14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE OR TO COMPENSATE SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
18	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For

## Vote Summary

19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For
21	DELEGATION OF AUTHORITY, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE CARREFOUR GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS	Management	For	For
22	AUTHORISATION GRANTED, FOR A PERIOD OF 26 MONTHS, TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO SHARES TO BE ISSUED AS A RESULT OF THE FREE ALLOCATIONS OF SHARES	Management	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For
24	OPINION ON THE QUANTIFICATION OF THE COMPANY'S DIFFERENT SCOPE 3 ACTION LEVERS	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

## Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0508/202305-082301426.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0508/202305-082301426.pdf</a>	Non-Voting

## Vote Summary

### LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	26-May-2023
ISIN	US5486611073	Agenda	935817190 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Raul Alvarez		For	For
	2 David H. Batchelder		For	For
	3 Scott H. Baxter		For	For
	4 Sandra B. Cochran		For	For
	5 Laurie Z. Douglas		For	For
	6 Richard W. Dreiling		For	For
	7 Marvin R. Ellison		For	For
	8 Daniel J. Heinrich		For	For
	9 Brian C. Rogers		For	For
	10 Bertram L. Scott		For	For
	11 Colleen Taylor		For	For
	12 Mary Beth West		For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2022.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management	For	For
5.	Shareholder proposal requesting an independent board chairman.	Shareholder	Against	For



## Vote Summary

### CHINA PETROLEUM & CHEMICAL CORPORATION

Security	Y15010104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	CNE1000002Q2	Agenda	717003874 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	BEIJING / China	Vote Deadline Date	23-May-2023
SEDOL(s)	6291819 - 7027756 - B01XKR4 - BD8NDW4 - BP3RSM0 - BPK5HP3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200725.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200725.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200668.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200668.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS FOR 2022 OF SINOPEC CORP	Management		
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF SUPERVISORS FOR 2022 OF SINOPEC CORP	Management		
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL REPORTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022 PREPARED BY KPMG HUAZHEN LLP AND KPMG	Management		
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF SINOPEC CORP. FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
5	TO AUTHORISE THE BOARD OF SINOPEC CORP. TO DETERMINE THE INTERIM PROFIT DISTRIBUTION PLAN FOR THE YEAR 2023	Management		
6	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF KPMG HUAZHEN LLP AND KPMG AS THE EXTERNAL AUDITORS OF SINOPEC CORP. FOR THE YEAR 2023, AND TO AUTHORISE THE BOARD TO DETERMINE THEIR REMUNERATIONS	Management		
7	TO ELECT MR. LV LIANGGONG AS AN EXECUTIVE DIRECTOR OF THE EIGHTH SESSION OF THE BOARD OF THE COMPANY	Management		
8	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO REDUCTION OF THE REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management		

## Vote Summary

9	TO AUTHORISE THE BOARD OF SINOPEC CORP. TO DETERMINE THE ISSUANCE OF DEBT FINANCING INSTRUMENT(S)	Management
10	TO GRANT TO THE BOARD OF SINOPEC CORP. A GENERAL MANDATE TO ISSUE NEW DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management
11	TO GRANT TO THE BOARD OF SINOPEC CORP. A MANDATE TO BUY BACK DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management
12	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE SATISFACTION OF THE CONDITIONS OF THE ISSUANCE OF A SHARES TO TARGET SUBSCRIBERS BY THE COMPANY	Management
13.01	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: TYPE AND PAR VALUE OF SHARES TO BE ISSUED	Management
13.02	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: MANNER AND TIMING OF ISSUANCE	Management
13.03	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: SUBSCRIBER AND MANNER OF SUBSCRIPTION	Management
13.04	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: PRICING BENCHMARK DATE, ISSUE PRICE AND PRICING PRINCIPLES	Management
13.05	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: NUMBER OF SHARES TO BE ISSUED	Management
13.06	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: LOCK-UP PERIOD	Management
13.07	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: AMOUNT AND USE OF PROCEEDS	Management
13.08	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: PLACE OF LISTING	Management
13.09	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: ARRANGEMENT OF ACCUMULATED UNDISTRIBUTED PROFITS	Management

## Vote Summary

13.10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES: VALIDITY PERIOD	Management
14	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSAL OF THE PROPOSED ISSUANCE OF A SHARES	Management
15	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE DEMONSTRATION AND ANALYSIS REPORT ON THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Management
16	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CONNECTED TRANSACTION INVOLVED IN THE PROPOSED ISSUANCE OF A SHARES	Management
17	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CONDITIONAL SUBSCRIPTION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND CHINA PETROCHEMICAL CORPORATION	Management
18	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE FEASIBILITY REPORT ON THE USE OF PROCEEDS RAISED FROM THE PROPOSED ISSUANCE OF A SHARES	Management
19	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE DILUTION OF CURRENT RETURNS BY THE PROPOSED ISSUANCE OF A SHARES, REMEDIAL MEASURES AND THE COMMITMENTS OF RELATED ENTITIES	Management
20	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE DIVIDEND DISTRIBUTION AND RETURN PLAN FOR SHAREHOLDERS FOR THE NEXT THREE YEARS (2023-2025)	Management
21	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE AUTHORISATION TO THE BOARD AT THE AGM WITH FULL POWER TO DEAL WITH ALL MATTERS RELATING TO THE PROPOSED ISSUANCE OF A SHARES	Management
22	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE AUTHORISATION TO THE BOARD AT THE AGM TO AMEND THE ARTICLES OF ASSOCIATION IN ACCORDANCE WITH THE SITUATION OF THE PROPOSED ISSUANCE OF A SHARES	Management

## Vote Summary

### CHINA PETROLEUM & CHEMICAL CORPORATION

Security	Y15010104	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	CNE1000002Q2	Agenda	717003886 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	BEIJING / China	Vote Deadline Date	23-May-2023
SEDOL(s)	6291819 - 7027756 - B01XKR4 - BD8NDW4 - BP3RSM0 - BPK5HP3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200725.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200725.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200691.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0412/2023041200691.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE.	Non-Voting		
1	TO GRANT TO THE BOARD OF SINOPEC CORP. A MANDATE TO BUY BACK DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management		

## Vote Summary

### KUMBA IRON ORE LTD

Security	S4341C103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	ZAE000085346	Agenda	717046723 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	TBD / South Africa	Vote Deadline Date	24-May-2023
SEDOL(s)	B1G4262 - B1HP2G4 - B1R0CH0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1	REAPPOINTMENT OF INDEPENDENT EXTERNAL AUDITOR	Management		
O.2.1	TO RE-ELECT MRS MARY BOMELA AS A DIRECTOR OF THE COMPANY	Management		
O.2.2	TO RE-ELECT MRS NTOMBI LANGA-ROYDS AS A DIRECTOR OF THE COMPANY	Management		
O.2.3	TO ELECT MR AMAN JEAOWN AS A DIRECTOR OF THE COMPANY	Management		
O.2.4	TO ELECT MR THEMBA MKHWANAZI AS A DIRECTOR OF THE COMPANY	Management		
O.2.5	TO RE-ELECT MS BUYELWA SONJICA AS A DIRECTOR OF THE COMPANY	Management		
O.3.1	TO ELECT MR SANGO NTSALUBA AS A MEMBER OF THE COMMITTEE	Management		
O.3.2	TO ELECT MRS MARY BOMELA AS A MEMBER OF THE COMMITTEE	Management		
O.3.3	TO ELECT MR AMAN JEAOWN AS A MEMBER OF THE COMMITTEE	Management		
O.3.4	TO ELECT MRS MICHELLE JENKINS AS A MEMBER OF THE COMMITTEE	Management		
O.4.1	NON-BINDING ADVISORY VOTE: APPROVAL OF THE REMUNERATION POLICY	Management		
O.4.2	NON-BINDING ADVISORY VOTE: APPROVAL FOR THE IMPLEMENTATION OF THE REMUNERATION POLICY	Management		
O.5	GENERAL AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES	Management		
O.6	AUTHORISATION TO SIGN DOCUMENTS TO GIVE EFFECT TO RESOLUTIONS	Management		
S.1	GENERAL AUTHORITY TO ISSUE SHARES FOR CASH	Management		
S.2	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management		
S.3	APPROVAL FOR THE GRANTING OF FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management		

S.4      GENERAL AUTHORITY TO REPURCHASE SHARES      Management

## Vote Summary

### EQT AB

Security	W3R27C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	SE0012853455	Agenda	717207509 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	22-May-2023
	OLM		
SEDOL(s)	BJ7W9K4 - BKBMHT2 - BKP6BY3 - BP81J35 - BPW7G83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3 PER SHARE	Management	For	For
11.A	APPROVE DISCHARGE OF MARGO COOK	Management	For	For

## Vote Summary

11.B	APPROVE DISCHARGE OF EDITH COOPER	Management	For	For
11.C	APPROVE DISCHARGE OF BROOKS ENTWISTLE	Management	For	For
11.D	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For
11.E	APPROVE DISCHARGE OF CONNI JONSSON	Management	For	For
11.F	APPROVE DISCHARGE OF NICOLA KIMM	Management	For	For
11.G	APPROVE DISCHARGE OF DIONY LEBOT	Management	For	For
11.H	APPROVE DISCHARGE OF GORDON ORR	Management	For	For
11.I	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For
11.J	APPROVE DISCHARGE OF CEO CHRISTIAN SINDING	Management	For	For
11.K	APPROVE DISCHARGE OF DEPUTY CEO CASPAR CALLERSTROM	Management	For	For
12.A	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
12.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
13.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 295,800 FOR CHAIRMAN AND EUR 134,640 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
13.B	APPROVE TRANSFER OF SHARES TO BOARD MEMBERS	Management	For	For
13.C	APPROVE REMUNERATION OF AUDITORS	Management	For	For
14.A	REELECT CONNI JONSSON AS DIRECTOR	Management	For	For
14.B	REELECT MARGO COOK AS DIRECTOR	Management	For	For
14.C	REELECT BROOKS ENTWISTLE AS DIRECTOR	Management	For	For
14.D	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For
14.E	REELECT DIONY LEBOT AS DIRECTOR	Management	For	For
14.F	REELECT GORDON ORR AS DIRECTOR	Management	For	For
14.G	REELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For
14.H	REELECT CONNI JONSSON AS BOARD CHAIR	Management	For	For
15	RATIFY KPMG AS AUDITOR	Management	For	For
16	AUTHORIZE REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
19	APPROVE ISSUANCE OF WARRANTS WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT	Management	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For



## Vote Summary

21	AMEND ARTICLES RE: EQUITY-RELATED OR SET MINIMUM (SEK 50 MILLION) AND MAXIMUM (SEK 200 MILLION) SHARE CAPITAL; SET MINIMUM (500 MILLION) AND MAXIMUM (2 BILION) NUMBER OF SHARES	Management	For	For
22.A	RESOLUTION ON THE EQT SHARE PROGRAM: ADOPTION OF THE PLAN	Management	For	For
22.B	RESOLUTION ON THE EQT SHARE PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO ISSUE NEW CLASS C2 SHARES	Management	For	For
22.C	RESOLUTION ON THE EQT SHARE PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS C2 SHARES	Management	For	For
22.D	RESOLUTION ON THE EQT SHARE PROGRAM: TRANSFER OF OWN ORDINARY SHARES	Management	For	For
23.A	RESOLUTION ON THE EQT OPTION PROGRAM: ADOPTION OF THE PLAN	Management	For	For
23.B	RESOLUTION ON THE EQT OPTION PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO ISSUE NEW CLASS C2 SHARES	Management	For	For
23.C	RESOLUTION ON THE EQT OPTION PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS C2 SHARES	Management	For	For
23.D	RESOLUTION ON THE EQT OPTION PROGRAM: TRANSFER OF OWN ORDINARY SHARES	Management	For	For
24	APPROVE SEK 706,842.30 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For
25	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848533 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

## Vote Summary

### ABC-MART,INC.

Security	J00056101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	JP3152740001	Agenda	717224125 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	28-May-2023
SEDOL(s)	6292102 - B04KLF7 - BMWTP2	Quick Code	26700

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Noguchi, Minoru	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Katsunuma, Kiyoshi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kikuchi, Takashi	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Hattori, Kiichiro	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Yasuo	Management	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Matsuoka, Tadashi	Management	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Sugahara, Taio	Management	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Toyoda, Ko	Management	For	For
4	Approve Provision of Condolence Allowance for a Deceased Director	Management	For	For

## Vote Summary

### SEAGEN INC.

Security	81181C104	Meeting Type	Special
Ticker Symbol	SGEN	Meeting Date	30-May-2023
ISIN	US81181C1045	Agenda	935851320 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To consider and vote on the proposal to adopt the Agreement and Plan of Merger (as it may be amended or supplemented from time to time, the "merger agreement"), dated March 12, 2023, by and among Seagen Inc. ("Seagen"), Pfizer Inc. ("Pfizer") and Aris Merger Sub, Inc., a wholly-owned subsidiary of Pfizer ("Merger Sub"), and pursuant to which Merger Sub will be merged with and into Seagen, with Seagen surviving the merger as a wholly-owned subsidiary of Pfizer (the "merger" and such proposal the "merger agreement proposal").	Management	For	For
2.	To consider and vote on the proposal to approve, on a non-binding, advisory basis, certain compensation arrangements for Seagen's named executive officers in connection with the merger (the "compensation proposal").	Management	For	For

## Vote Summary

### HKT TRUST AND HKT LTD

Security	Y3R29Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	HK0000093390	Agenda	716866958 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	23-May-2023
SEDOL(s)	B4TXDZ3 - B79H8X9 - B7M90Q9 - BL65748	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101691.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101691.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101672.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0331/2023033101672.pdf</a>	Non-Voting		
1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE HKT TRUST AND THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022, THE AUDITED FINANCIAL STATEMENTS OF THE TRUSTEE-MANAGER FOR THE YEAR ENDED 31 DECEMBER 2022, THE COMBINED REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORTS	Management	For	For
2	TO DECLARE A FINAL DISTRIBUTION BY THE HKT TRUST IN RESPECT OF THE SHARE STAPLED UNITS, OF 43.15 HK CENTS PER SHARE STAPLED UNIT (AFTER DEDUCTION OF ANY OPERATING EXPENSES PERMISSIBLE UNDER THE TRUST DEED), IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022 (AND IN ORDER TO ENABLE THE HKT TRUST TO PAY THAT DISTRIBUTION, TO DECLARE A FINAL DIVIDEND BY THE COMPANY IN RESPECT OF THE ORDINARY SHARES IN THE COMPANY HELD BY THE TRUSTEE-MANAGER, OF 43.15 HK CENTS PER ORDINARY SHARE, IN RESPECT OF THE SAME PERIOD)	Management	For	For
3A	TO RE-ELECT MS HUI HON HING, SUSANNA AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For
3B	TO RE-ELECT MR CHUNG CHO YEE, MICO AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For
3C	TO RE-ELECT MR AMAN MEHTA AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For

## Vote Summary

3D	TO AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For
4	TO RE-APPOINT MESSRS PRICEWATERHOUSECOOPERS AS AUDITOR OF THE HKT TRUST, THE COMPANY AND THE TRUSTEE-MANAGER AND AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO ISSUE NEW SHARE STAPLED UNITS	Management	For	For

## Vote Summary

### EVONIK INDUSTRIES AG

Security	D2R90Y117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	DE000EVNK013	Agenda	717070279 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	ESSEN / Germany	Vote Deadline Date	22-May-2023
SEDOL(s)	B5ZQ9D3 - B8W64C1 - BCC6QK1 - BD3VRK9 - BDQZJ80 - BP38PY4 - BRTM384	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

## Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.17 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For
6.1	ELECT BERND TOENJES TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT BARBARA ALBERT TO THE SUPERVISORY BOARD	Management	For	For
6.3	ELECT CORNELIUS BAUR TO THE SUPERVISORY BOARD	Management	For	For
6.4	ELECT ALDO BELLONI TO THE SUPERVISORY BOARD	Management	For	For
6.5	ELECT WERNER FUHRMANN TO THE SUPERVISORY BOARD	Management	For	For
6.6	ELECT CHRISTIAN KOHLPAINTNER TO THE SUPERVISORY BOARD	Management	For	For



## Vote Summary

6.7	ELECT CEDRIK NEIKE TO THE SUPERVISORY BOARD	Management	For	For
6.8	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Management	For	For
6.9	ELECT MICHAEL RUEDIGER TO THE SUPERVISORY BOARD	Management	For	For
6.10	ELECT ANGELA TITZRATH TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For
CMMT	18 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	18 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

## Vote Summary

CMMT	18 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	18 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	NL0000009082	Agenda	717080573 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	23-May-2023
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	ANNOUNCEMENT OF THE INTENDED APPOINTMENTS AS MEMBERS OF THE BOARD OF-MANAGEMENT OF KPN OF: (A) MS. CHANTAL VERGOUW (B) MR. WOUTER STAMMEIJER	Non-Voting		
3.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF A MEMBER OF THE-SUPERVISORY BOARD OF KPN	Non-Voting		
4.	PROPOSAL TO APPOINT MS. MARGA DE JAGER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
5.	ANY OTHER BUSINESS AND CLOSURE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### ANHUI CONCH CEMENT CO LTD

Security	Y01373102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	CNE1000001W2	Agenda	717085345 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	WUHU / China	Vote Deadline Date	25-May-2023
SEDOL(s)	6080396 - B01W480 - B1BJMK6 - BD8NH00 - BMWSL0 - BP3RR90	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900909.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900909.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900809.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900809.pdf</a>	Non-Voting		
1	TO APPROVE THE REPORT OF THE BOARD (THE BOARD) OF DIRECTORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO APPROVE THE AUDITED FINANCIAL REPORTS PREPARED IN ACCORDANCE WITH THE PRC ACCOUNTING STANDARDS AND THE INTERNATIONAL FINANCIAL REPORTING STANDARDS RESPECTIVELY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
4	TO APPROVE THE REAPPOINTMENT OF KPMG HUAZHEN CERTIFIED PUBLIC ACCOUNTANTS (SPECIAL GENERAL PARTNERSHIP) AND KPMG CERTIFIED PUBLIC ACCOUNTANTS AS THE PRC AND INTERNATIONAL (FINANCIAL) AUDITORS OF THE COMPANY FOR 2023 RESPECTIVELY, THE REAPPOINTMENT OF KPMG HUAZHEN CERTIFIED PUBLIC ACCOUNTS (SPECIAL GENERAL PARTNERSHIP) AS THE INTERNAL CONTROL AUDITOR OF THE COMPANY FOR 2023, AND THE DETERMINATION OF AUDIT FEES OF THE COMPANY FOR 2023 OF RMB 6.20 MILLION	Management		
5	TO APPROVE THE COMPANY'S 2022 PROFIT APPROPRIATION PROPOSAL (INCLUDING DECLARATION OF FINAL DIVIDEND)	Management		
6	TO APPROVE THE PROVISION OF GUARANTEE BY THE GROUP IN RESPECT OF THE BANK BORROWINGS OF 52 SUBSIDIARIES AND JOINT VENTURE COMPANY	Management		

## Vote Summary

7	TO APPROVE THE AMENDMENTS TO THE RULES OF PROCEDURES FOR BOARD MEETINGS	Management
8	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management
9	TO APPROVE THE GRANT OF A MANDATE TO THE BOARD TO EXERCISE THE POWER TO ALLOT AND ISSUE NEW H SHARES	Management

## Vote Summary

### PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0000130577	Agenda	717131801 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline Date	26-May-2023
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	28 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0426/202304-262300950.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0426/202304-262300950.pdf</a> AND PLEASE NOTE THAT THIS IS	Non-Voting		

## Vote Summary

A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTIONS 1,8, 9, 10 AND 11 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For
3	ALLOCATION OF NET INCOME FOR FISCAL YEAR 2022 AND DECLARATION OF DIVIDEND	Management	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. SUZAN LEVINE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANTONELLA MEI-POCHTLER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MAZARS AS STATUTORY AUDITOR AND APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2022, FOR ALL CORPORATE OFFICERS	Management	For	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MAURICE LVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For
15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For
16	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO STEVE KING, MEMBER OF THE MANAGEMENT BOARD UNTIL SEPTEMBER 14, 2022	Management	For	For
17	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For
18	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For
19	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECREASE THE CAPITAL VIA THE CANCELLATION OF ALL OR PART OF THE COMPANY'S SHARE CAPITAL	Management	For	For
20	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For
21	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES OR SECURITIES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For



## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	28 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

## Vote Summary

### LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0010307819	Agenda	717144339 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline Date	26-May-2023
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		

## Vote Summary

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	04 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300769.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300769.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MEETING TYPE HAS-BEEN CHANGED FROM AGM TO MIX AND DELETION OF COMMENT. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For
3	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	Management	For	For
4	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For

## Vote Summary

7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	Management	For	For
12	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	Management	For	For
13	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	Management	For	For
14	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	Management	For	For
15	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	Management	For	For
16	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For
19	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 MAY 2023: DELETION OF COMMENT	Non-Voting		

## Vote Summary

### CELLNEX TELECOM S.A.

Security	E2R41M104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	ES0105066007	Agenda	717161020 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	25-May-2023
SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT (FINANCIAL INFORMATION), CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For
2	APPROVAL OF THE INFORMATION NON FINANCIAL INFORMATION CONTAINED IN THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For
5	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO DISTRIBUTE DIVIDENDS CHARGED TO THE SHARE PREMIUM RESERVE	Management	For	For
6	RE ELECTION OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2024	Management	For	For
7.1	REMUNERATION OF DIRECTORS: APPROVAL OF THE MAXIMUM GLOBAL AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For
7.2	REMUNERATION OF DIRECTORS: MODIFICATION OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For

## Vote Summary

8.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN	Management	For	For
8.2	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MRS. CONCEPCION DEL RIVERO BERMEJO AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.3	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MR. CHRISTIAN COCO AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.4	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTATION OF DA. ANA GARCIA FAU AND RE ELECTION AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.5	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.6	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.7	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For
8.8	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For

## Vote Summary

8.9	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM	Management	For	For
9	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL	Management	For	For
10	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For
12	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For
13	CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 01 JUN 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		

## Vote Summary

### OMV AG

Security	A51460110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	AT0000743059	Agenda	717235356 - Management
Record Date	21-May-2023	Holding Recon Date	21-May-2023
City / Country	VIENNA / Austria	Vote Deadline Date	22-May-2023
SEDOL(s)	4651459 - 5179950 - B02Q7Q0 - B28L3V0 - BF15826 - BHZLP45 - BZ15V61	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A MEETING SPECIFIC POWER OF ATTORNEY IS REQUIRED WITH BENEFICIAL OWNER NAME-MATCHING THAT GIVEN ON ACCOUNT SET UP WITH YOUR CUSTODIAN BANK; THE SHARE-AMOUNT IS THE SETTLED HOLDING AS OF RECORD DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.80 PER SHARE	Management	For	For
2.2	APPROVE SPECIAL DIVIDENDS OF EUR 2.25 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RAINER SEELE FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For
6	RATIFY KPMG AUSTRIA GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8.1	APPROVE LONG TERM INCENTIVE PLAN FOR KEY EMPLOYEES	Management	For	For
8.2	APPROVE EQUITY DEFERRAL PLAN	Management	For	For
9	ELECT LUTZ FELDMANN SUPERVISORY BOARD MEMBER	Management	For	For



## Vote Summary

10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 913198 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTIONS 2 AND 8. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU	Non-Voting		

## Vote Summary

### SEAGEN INC.

Security	81181C104	Meeting Type	Annual
Ticker Symbol	SGEN	Meeting Date	31-May-2023
ISIN	US81181C1045	Agenda	935821098 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: David W. Gyska	Management	For	For
1b.	Election of Class I Director: John A. Orwin	Management	For	For
1c.	Election of Class I Director: Alpna H. Seth, Ph.D.	Management	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Management	For	For
3.	Indicate, on an advisory basis, the preferred frequency of shareholder advisory votes on the compensation of Seagen's named executive officers.	Management	3 Years	Against
4.	Approve the amendment and restatement of the Seagen Inc. Amended and Restated 2007 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance thereunder by 5,190,000 shares.	Management	For	For
5.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
Ticker Symbol	DG	Meeting Date	31-May-2023
ISIN	US2566771059	Agenda	935821137 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Warren F. Bryant	Management	For	For
1b.	Election of Director: Michael M. Calbert	Management	For	For
1c.	Election of Director: Ana M. Chadwick	Management	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Management	For	For
1e.	Election of Director: Timothy I. McGuire	Management	For	For
1f.	Election of Director: Jeffery C. Owen	Management	For	For
1g.	Election of Director: Debra A. Sandler	Management	For	For
1h.	Election of Director: Ralph E. Santana	Management	For	For
1i.	Election of Director: Todd J. Vasos	Management	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Management	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Management	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shareholder	Against	For
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shareholder	Against	For
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shareholder	Against	For

## Vote Summary

### EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	31-May-2023
ISIN	US30231G1022	Agenda	935823977 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For
2.	Ratification of Independent Auditors	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	Against
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	For
6.	Reduce Executive Stock Holding Period	Shareholder	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	Against	For
8.	Additional Direct Methane Measurement	Shareholder	Against	For
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	Against	For
11.	GHG Reporting on Adjusted Basis	Shareholder	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	For
13.	Report on Plastics Under SCS Scenario	Shareholder	Against	For

## Vote Summary

14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shareholder	Against	For
16.	Energy Transition Social Impact Report	Shareholder	Against	For
17.	Report on Commitment Against AMAP Work	Shareholder	Against	For

## Vote Summary

### CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	31-May-2023
ISIN	US1667641005	Agenda	935829284 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Management	For	For
1b.	Election of Director: John B. Frank	Management	For	For
1c.	Election of Director: Alice P. Gast	Management	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Management	For	For
1e.	Election of Director: Marilyn A. Hewson	Management	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Management	For	For
1g.	Election of Director: Charles W. Moorman	Management	For	For
1h.	Election of Director: Dambisa F. Moyo	Management	For	For
1i.	Election of Director: Debra Reed-Klages	Management	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For
1k.	Election of Director: Cynthia J. Warner	Management	For	For
1l.	Election of Director: Michael K. Wirth	Management	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	3 Years	Against
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shareholder	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shareholder	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	For
8.	Establish Board Committee on Decarbonization Risk	Shareholder	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shareholder	Against	For
10.	Report on Racial Equity Audit	Shareholder	Against	For
11.	Report on Tax Practices	Shareholder	Against	For
12.	Independent Chair	Shareholder	Against	For

## Vote Summary

### META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		For	For
	2 Marc L. Andreessen		For	For
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Tracey T. Travis		For	For
	8 Tony Xu		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	A shareholder proposal regarding government takedown requests.	Shareholder	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	For
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shareholder	Against	For
6.	A shareholder proposal regarding report on lobbying disclosures.	Shareholder	Against	For
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shareholder	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	For
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shareholder	Against	For
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shareholder	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	For

## Vote Summary

12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shareholder	Against	For
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shareholder	Against	For



## Vote Summary

### DOCUSIGN, INC.

Security	256163106	Meeting Type	Annual
Ticker Symbol	DOCU	Meeting Date	31-May-2023
ISIN	US2561631068	Agenda	935831227 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 James Beer		For	For
	2 Cain A. Hayes		For	For
	3 Allan Thygesen		For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2024	Management	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation	Management	For	For

## Vote Summary

### WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	31-May-2023
ISIN	US9311421039	Agenda	935833144 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Management	3 Years	Against
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shareholder	Against	For
6.	Report on Human Rights Due Diligence.	Shareholder	Against	For
7.	Racial Equity Audit.	Shareholder	Against	For
8.	Racial and Gender Layoff Diversity Report.	Shareholder	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shareholder	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shareholder	Against	For
11.	Communist China Risk Audit.	Shareholder	Against	For
12.	Workplace Safety & Violence Review.	Shareholder	Against	For

## Vote Summary

### EXPEDIA GROUP, INC.

Security	30212P303	Meeting Type	Annual
Ticker Symbol	EXPE	Meeting Date	31-May-2023
ISIN	US30212P3038	Agenda	935835578 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel Altman (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
1b.	Election of Director: Beverly Anderson	Management	For	For
1c.	Election of Director: M. Moina Banerjee	Management	For	For
1d.	Election of Director: Chelsea Clinton	Management	For	For
1e.	Election of Director: Barry Diller	Management	For	For
1f.	Election of Director: Henrique Dubugras (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
1g.	Election of Director: Craig Jacobson	Management	For	For
1h.	Election of Director: Peter Kern	Management	For	For
1i.	Election of Director: Dara Khosrowshahi	Management	For	For
1j.	Election of Director: Patricia Menendez Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For
1k.	Election of Director: Alex von Furstenberg	Management	For	For
1l.	Election of Director: Julie Whalen	Management	For	For
2.	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on the compensation of Expedia Group's named executive officers.	Management	3 Years	Against
4.	Approval of the Sixth Amended and Restated Expedia Group, Inc. 2005 Stock and Annual Incentive Plan, including an amendment to increase the number of shares authorized for issuance thereunder by 6,000,000.	Management	For	For
5.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Management	For	For

## Vote Summary

6.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
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## Vote Summary

### SEI INVESTMENTS COMPANY

Security	784117103	Meeting Type	Annual
Ticker Symbol	SEIC	Meeting Date	31-May-2023
ISIN	US7841171033	Agenda	935854237 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ryan P. Hicke	Management	For	For
1b.	Election of Director: Kathryn M. McCarthy	Management	For	For
2.	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on the compensation of named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2023.	Management	For	For

## Vote Summary

### MOWI ASA

Security	R4S04H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Jun-2023
ISIN	NO0003054108	Agenda	717223426 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	VIRTUAL / Norway	Vote Deadline Date	25-May-2023
	Blocking MEETIN G		
SEDOL(s)	B02L486 - B11XQM8 - B1DN336 - B28K3L7 - BHZLMH7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.A	ELECT CHAIRMAN OF MEETING	Management	No Action	
1.B	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action	
2	APPROVE NOTICE OF MEETING AND AGENDA	Management	No Action	
3	RECEIVE BRIEFING ON THE BUSINESS	Non-Voting		
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME	Management	No Action	
5	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting		
6	APPROVE EQUITY PLAN FINANCING	Management	No Action	
7	APPROVE REMUNERATION STATEMENT	Management	No Action	
8	APPROVE REMUNERATION OF DIRECTORS	Management	No Action	

## Vote Summary

9	APPROVE REMUNERATION OF NOMINATION COMMITTEE	Management	No Action
10	APPROVE REMUNERATION OF AUDITORS	Management	No Action
11.A	REELECT OLE-EIRIK LEROY (CHAIR) AS DIRECTOR	Management	No Action
11.B	REELECT KRISTIAN MELHUUS (DEPUTY CHAIR) AS DIRECTOR	Management	No Action
11.C	REELECT LISBET KARIN NAERO AS DIRECTOR	Management	No Action
12.A	ELECT MERETE HAUGLI AS MEMBER OF NOMINATING COMMITTEE	Management	No Action
12.B	ELECT ANN KRISTIN BRAUTASET AS MEMBER OF NOMINATING COMMITTEE	Management	No Action
13	AUTHORIZE BOARD TO DISTRIBUTE DIVIDENDS	Management	No Action
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	No Action
15.A	APPROVE CREATION OF NOK 387.8 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	No Action
15.B	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF NOK 3.2 BILLION; APPROVE CREATION OF NOK 387.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	No Action
CMMT	11 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting	

## Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO  
ESCROW. PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-  
FURTHER INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT THEY REQUIRE-  
SEPARATE INSTRUCTIONS FROM YOU

CMMT	11 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	11 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting



## Vote Summary

### SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	01-Jun-2023
ISIN	US81762P1021	Agenda	935821062 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Management	For	For
1b.	Election of Director: Teresa Briggs	Management	For	For
1c.	Election of Director: Jonathan C. Chadwick	Management	For	For
1d.	Election of Director: Paul E. Chamberlain	Management	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For
1f.	Election of Director: Frederic B. Luddy	Management	For	For
1g.	Election of Director: William R. McDermott	Management	For	For
1h.	Election of Director: Jeffrey A. Miller	Management	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Management	For	For
1j.	Election of Director: Anita M. Sands	Management	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Management	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For
5.	To elect Deborah Black as a director.	Management	For	For

## Vote Summary

### GARTNER, INC.

Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	01-Jun-2023
ISIN	US3666511072	Agenda	935825806 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for term expiring in 2024: Peter E. Bisson	Management	For	For
1b.	Election of Director for term expiring in 2024: Richard J. Bressler	Management	For	For
1c.	Election of Director for term expiring in 2024: Raul E. Cesan	Management	For	For
1d.	Election of Director for term expiring in 2024: Karen E. Dykstra	Management	For	For
1e.	Election of Director for term expiring in 2024: Diana S. Ferguson	Management	For	For
1f.	Election of Director for term expiring in 2024: Anne Sutherland Fuchs	Management	For	For
1g.	Election of Director for term expiring in 2024: William O. Grabe	Management	For	For
1h.	Election of Director for term expiring in 2024: José M. Gutiérrez	Management	For	For
1i.	Election of Director for term expiring in 2024: Eugene A. Hall	Management	For	For
1j.	Election of Director for term expiring in 2024: Stephen G. Pagliuca	Management	For	For
1k.	Election of Director for term expiring in 2024: Eileen M. Serra	Management	For	For
1l.	Election of Director for term expiring in 2024: James C. Smith	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes on the Company's executive compensation.	Management	3 Years	Against
4.	Approval of the Gartner, Inc. Long-Term Incentive Plan.	Management	For	For
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### TRIMBLE INC.

Security	896239100	Meeting Type	Annual
Ticker Symbol	TRMB	Meeting Date	01-Jun-2023
ISIN	US8962391004	Agenda	935830059 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 James C. Dalton		For	For
	2 Borje Ekholm		For	For
	3 Ann Fandozzi		For	For
	4 Kaigham (Ken) Gabriel		For	For
	5 Meaghan Lloyd		For	For
	6 Sandra MacQuillan		For	For
	7 Robert G. Painter		For	For
	8 Mark S. Peek		For	For
	9 Thomas Sweet		For	For
	10 Johan Wibergh		For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of executive compensation votes	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2023	Management	For	For

## Vote Summary

### SIRIUS XM HOLDINGS INC.

Security	82968B103	Meeting Type	Annual
Ticker Symbol	SIRI	Meeting Date	01-Jun-2023
ISIN	US82968B1035	Agenda	935831051 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David A. Blau		For	For
	2 Eddy W. Hartenstein		For	For
	3 Robin P. Hickenlooper		For	For
	4 James P. Holden		For	For
	5 Gregory B. Maffei		For	For
	6 Evan D. Malone		For	For
	7 James E. Meyer		For	For
	8 Jonelle Procopé		For	For
	9 Michael Rapino		For	For
	10 Kristina M. Salen		For	For
	11 Carl E. Vogel		For	For
	12 Jennifer C. Witz		For	For
	13 David M. Zaslav		For	For
2.	Advisory vote to approve the named executive officers' compensation.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	3 Years	For
4.	Ratification of the appointment of KPMG LLP as our independent registered public accountants for 2023.	Management	For	For

## Vote Summary

### NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	01-Jun-2023
ISIN	US64110L1061	Agenda	935831126 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For
3.	Advisory approval of named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shareholder	Against	For
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shareholder	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shareholder	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### ROYAL CARIBBEAN CRUISES LTD.

Security	V7780T103	Meeting Type	Annual
Ticker Symbol	RCL	Meeting Date	01-Jun-2023
ISIN	LR0008862868	Agenda	935831188 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For
1g.	Election of Director: Amy McPherson	Management	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For
1l.	Election of Director: Donald Thompson	Management	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For
3.	Advisory vote on the frequency of shareholder vote on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### ULTA BEAUTY, INC.

Security	90384S303	Meeting Type	Annual
Ticker Symbol	ULTA	Meeting Date	01-Jun-2023
ISIN	US90384S3031	Agenda	935831241 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michelle L. Collins	Management	For	For
1b.	Election of Director: Patricia A. Little	Management	For	For
1c.	Election of Director: Heidi G. Petz	Management	For	For
1d.	Election of Director: Michael C. Smith	Management	For	For
2.	To approve an amendment to our Certificate of Incorporation to declassify our Board of Directors and provide for the annual election of directors.	Management	For	For
3.	To approve amendments to our Bylaws to provide that directors may be removed by the holders of a majority of the shares then entitled to vote at an election of directors and, if Proposal 2 is approved, with or without cause.	Management	For	For
4.	To approve an amendment to our Certificate of Incorporation to replace all supermajority voting standards for amendments to the Certificate of Incorporation with a majority standard.	Management	For	For
5.	To approve an amendment to our Bylaws to replace all supermajority voting standards for amendments to the Bylaws with a majority standard.	Management	For	For
6.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2023, ending February 3, 2024.	Management	For	For
7.	Advisory resolution to approve the Company's executive compensation.	Management	For	For
8.	Advisory vote on the frequency of future advisory votes on the Company's executive compensation.	Management	3 Years	Against

## Vote Summary

### AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	01-Jun-2023
ISIN	US0090661010	Agenda	935831657 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Management	For	For
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For



## Vote Summary

### CLOUDFLARE, INC.

Security	18915M107	Meeting Type	Annual
Ticker Symbol	NET	Meeting Date	01-Jun-2023
ISIN	US18915M1071	Agenda	935831859 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Scott Sandell		For	For
	2 Michelle Zatlyn		For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For

## Vote Summary

### TRANE TECHNOLOGIES PLC

Security	G8994E103	Meeting Type	Annual
Ticker Symbol	TT	Meeting Date	01-Jun-2023
ISIN	IE00BK9ZQ967	Agenda	935831897 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kirk E. Arnold	Management	For	For
1b.	Election of Director: Ann C. Berzin	Management	For	For
1c.	Election of Director: April Miller Boise	Management	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For
1e.	Election of Director: Mark R. George	Management	For	For
1f.	Election of Director: John A. Hayes	Management	For	For
1g.	Election of Director: Linda P. Hudson	Management	For	For
1h.	Election of Director: Myles P. Lee	Management	For	For
1i.	Election of Director: David S. Regnery	Management	For	For
1j.	Election of Director: Melissa N. Schaeffer	Management	For	For
1k.	Election of Director: John P. Surma	Management	For	For
2.	Advisory vote on the frequency of the advisory vote on the compensation of the Company's named executive officers.	Management	3 Years	Against
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For
4.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares.	Management	For	For
6.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Management	For	For
7.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Management	For	For

## Vote Summary

### SUNRUN INC.

Security	86771W105	Meeting Type	Annual
Ticker Symbol	RUN	Meeting Date	01-Jun-2023
ISIN	US86771W1053	Agenda	935833120 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Leslie Dach		For	For
	2 Edward Fenster		For	For
	3 Mary Powell		For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	Advisory proposal of the compensation of our named executive officers ("Say-on-Pay").	Management	For	For
4.	Approval of an amendment to our Amended and Restated Certificate of Incorporation to declassify our board of directors.	Management	For	For
5.	Approval of an amendment to our Amended and Restated Certificate of Incorporation to eliminate supermajority voting requirements.	Management	For	For

## Vote Summary

### SOLAREEDGE TECHNOLOGIES, INC.

Security	83417M104	Meeting Type	Annual
Ticker Symbol	SEDG	Meeting Date	01-Jun-2023
ISIN	US83417M1045	Agenda	935833194 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marcel Gani	Management	For	For
1b.	Election of Director: Tal Payne	Management	For	For
2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Management	For	For
4.	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on- Frequency" vote).	Management	3 Years	Against
5.	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	Management	For	For
6.	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	Management	For	For
7.	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	Management	For	For

## Vote Summary

### ABSA GROUP LIMITED

Security	S0270C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	ZAE000255915	Agenda	716899731 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	SANDTO / South Africa	Vote Deadline Date	30-May-2023
SEDOL(s)	N BF11HM7 - BFX05H3 - BFX2MD4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1.1	TO RE-APPOINT THE COMPANY'S JOINT EXTERNAL AUDITOR TO SERVE UNTIL THE CONCLUSION OF THE 2023 FINANCIAL YEAR AUDIT: KPMG INC. (KPMG) (DESIGNATED AUDITOR - HEATHER BERRANGE)	Management		
O.2.1	TO RE-APPOINT THE COMPANY'S JOINT EXTERNAL AUDITOR TO SERVE UNTIL THE CONCLUSION OF THE 2023 FINANCIAL YEAR AUDIT: PRICEWATERHOUSECOOPERS INC. (PWC) (DESIGNATED AUDITOR - JOHN BENNETT)	Management		
O.3.1	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTOR WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: ALEX DARKO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
O.3.2	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTOR WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: FRANCIS OKOMO-OKELLO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
O.3.3	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTOR WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: JASON QUINN AS AN EXECUTIVE DIRECTOR	Management		
O.3.4	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTOR WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: NONHLANHLA MJOLI-MNCUBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
O.3.5	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTOR WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: TASNEEM-ABDOOL-SAMAD AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
O.4.1	TO RE-APPOINT THE MEMBER OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: ALEX DARKO	Management		

## Vote Summary

O.4.2	TO RE-APPOINT THE MEMBER OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: DAISY NAIDOO	Management
O.4.3	TO RE-APPOINT THE MEMBER OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: RENE VAN WYK	Management
O.4.4	TO RE-APPOINT THE MEMBER OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: SWITHIN MUNYANTWALI	Management
O.4.5	TO RE-APPOINT THE MEMBER OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: TASNEEM ABDOOL-SAMAD	Management
O.5	TO PLACE THE AUTHORISED BUT UNISSUED ORDINARY SHARE CAPITAL OF THE COMPANY UNDER THE CONTROL OF THE DIRECTORS	Management
NB.1	TO ENDORSE THE COMPANY'S REMUNERATION POLICY	Management
NB.2	TO ENDORSE THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management
S.1	TO APPROVE THE PROPOSED REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR THEIR SERVICES AS DIRECTORS, PAYABLE FROM 1 JUNE 2023	Management
S.2	TO GRANT A GENERAL AUTHORITY TO THE DIRECTORS TO APPROVE REPURCHASE OF THE COMPANY'S ORDINARY SHARES	Management
S.3	TO GRANT A GENERAL AUTHORITY TO THE COMPANY TO APPROVE FINANCIAL ASSISTANCE IN TERMS OF SECTION 45 OF THE COMPANIES ACT NO. 71 OF 2008	Management

## Vote Summary

### NN GROUP N.V.

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	NL0010773842	Agenda	717093758 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	THE / Netherlands	Vote Deadline Date	24-May-2023
	HAGUE		
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	2022 ANNUAL REPORT	Non-Voting		
3.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2022 REMUNERATION REPORT	Management	For	For
4.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For
4.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting		
4.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For
5.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For
5.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For
6.	NOTICE OF THE INTENDED REAPPOINTMENT OF DAVID KNIBBE AS MEMBER OF THE-EXECUTIVE BOARD	Non-Voting		
7.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For

## Vote Summary

8a.i.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For
8a.ii.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 8.A.(I)	Management	For	For
8.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For
9.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY'S SHARE CAPITAL	Management	For	For
10.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	28 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		



## Vote Summary

### EPAM SYSTEMS, INC.

Security	29414B104	Meeting Type	Annual
Ticker Symbol	EPAM	Meeting Date	02-Jun-2023
ISIN	US29414B1044	Agenda	935827987 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	01-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class II Director to hold office for a three-year term: Eugene Roman	Management	For	For
1.2	Election of Class II Director to hold office for a three-year term: Jill Smart	Management	For	For
1.3	Election of Class II Director to hold office for a three-year term: Ronald Vargo	Management	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Management	For	For

## Vote Summary

### ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	01-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For
1b.	Election of Director: Sergey Brin	Management	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
1g.	Election of Director: L. John Doerr	Management	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
1i.	Election of Director: Ann Mather	Management	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	For	For
4.	Advisory vote to approve compensation awarded to named executive officers	Management	For	For
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	3 Years	For
6.	Stockholder proposal regarding a lobbying report	Shareholder	Against	For
7.	Stockholder proposal regarding a congruency report	Shareholder	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	Against	For
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	Against	For

## Vote Summary

12.	Stockholder proposal regarding algorithm disclosures	Shareholder	Against	For
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	Against	For
14.	Stockholder proposal regarding a content governance report	Shareholder	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	Against	For
16.	Stockholder proposal regarding bylaws amendment	Shareholder	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	For

## Vote Summary

### HYDRO ONE LIMITED

Security	448811208	Meeting Type	Annual
Ticker Symbol	HRNNF	Meeting Date	02-Jun-2023
ISIN	CA4488112083	Agenda	935853324 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ Canada	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Directors Election of Director: Cherie Brant	Management	For	For
1B	Election of Director: David Hay	Management	For	For
1C	Election of Director: Timothy Hodgson	Management	For	For
1D	Election of Director: David Lebeter	Management	For	For
1E	Election of Director: Mitch Panciuk	Management	For	For
1F	Election of Director: Mark Podlasly	Management	For	For
1G	Election of Director: Stacey Mowbray	Management	For	For
1H	Election of Director: Helga Reidel	Management	For	For
1I	Election of Director: Melissa Sonberg	Management	For	For
1J	Election of Director: Brian Vaasjo	Management	For	For
1K	Election of Director: Susan Wolburgh Jenah	Management	For	For
2	Appointment of External Auditors Appoint KPMG LLP as external auditors for the ensuing year and authorize the directors to fix their remuneration.	Management	For	For
3	Say on Pay Advisory resolution on Hydro One Limited's approach to executive compensation.	Management	For	For

## Vote Summary

### HENDERSON LAND DEVELOPMENT CO LTD

Security	Y31476107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2023
ISIN	HK0012000102	Agenda	717105375 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	30-May-2023
SEDOL(s)	5754034 - 6420538 - B01DJ77 - BD8NBT7 - BMF1RT9 - BP3RQ48	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.I	TO RE-ELECT DR LEE KA KIT AS DIRECTOR	Management	For	For
3.II	TO RE-ELECT DR LEE KA SHING AS DIRECTOR	Management	For	For
3.III	TO RE-ELECT DR LAM KO YIN, COLIN AS DIRECTOR	Management	For	For
3.IV	TO RE-ELECT MADAM FUNG LEE WOON KING AS DIRECTOR	Management	For	For
3.V	TO RE-ELECT MR SUEN KWOK LAM AS DIRECTOR	Management	For	For
3.VI	TO RE-ELECT MRS LEE PUI LING, ANGELINA AS DIRECTOR	Management	For	For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
5.A	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For
5.B	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT NEW SHARES	Management	For	For
5.C	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES EQUAL TO THE TOTAL NUMBER OF SHARES BOUGHT BACK BY THE COMPANY	Management	For	For

## Vote Summary

CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0421/2023042101215.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0421/2023042101215.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0421/2023042101195.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0421/2023042101195.pdf</a>	Non-Voting
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting

## Vote Summary

### UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	05-Jun-2023
ISIN	US91324P1021	Agenda	935835237 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Management	For	For
1b.	Election of Director: Paul Garcia	Management	For	For
1c.	Election of Director: Kristen Gil	Management	For	For
1d.	Election of Director: Stephen Hemsley	Management	For	For
1e.	Election of Director: Michele Hooper	Management	For	For
1f.	Election of Director: F. William McNabb III	Management	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
1h.	Election of Director: John Noseworthy, M.D.	Management	For	For
1i.	Election of Director: Andrew Witty	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shareholder	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### POLYUS PJSC

Security	X59432108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	RU000A0JNAA8	Agenda	717260258 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	23-May-2023
SEDOL(s)	B57R0L9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 914343 DUE TO RECEIVED-UPDATED AGENDA DUE TO RECEIPT OF DIRECTOR NAMES. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
1.1	ON APPROVAL OF THE ANNUAL REPORT OF PJSC POLYUS FOR 2022	Management		
2.1	ON THE DISTRIBUTION OF PROFITS AND LOSSES OF PJSC POLYUS BASED ON THE RESULTS OF 2022, INCLUDING THE PAYMENT OF DIVIDENDS ON SHARES OF PJSC POLYUS FOR 2022	Management		
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 9 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 9 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY CUMULATIVE-VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE INR FOR,' AND WILL-SUBMIT INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES CANNOT-BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH TO DO-SO, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING INSTRUCTIONS-HAVE BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER QUESTIONS PLEASE-CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
3.1.1	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: VOLKOVSKY ANDREY VASILIEVICH	Management		
3.1.2	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: VOSTOKOV ALEXEY ALEXANDROVICH	Management		
3.1.3	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: DROZDOV VIKTOR IGOREVICH	Management		



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3.1.4	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: KASHUBA SERGEY GRIGORIEVICH	Management
3.1.5	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: LOBANOVA ANNA EVGENIEVNA	Management
3.1.6	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: PALANKOEV AKHMET MAGOMEDOVICH	Management
3.1.7	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: POLIN VLADIMIR ANATOLYEVICH	Management
3.1.8	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: RUMYANTSEV ANTON BORISOVICH	Management
3.1.9	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC POLYUS: SHVARTS EVGENIY ARKADYEVICH	Management
4.1	ON APPROVAL OF THE REGULATIONS ON REMUNERATION AND COMPENSATION OF MEMBERS OF THE BOARD OF DIRECTORS OF PJSC POLYUS, AS AMENDED	Management
5.1	APPOINTMENT OF THE AUDITING ORGANIZATION OF PJSC POLYUS	Management
CMMT	18 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION 2.1. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 925856,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### MINING AND METALLURGICAL COMPANY NORILSK NICKEL PJ

Security	X5424N118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	RU0007288411	Agenda	717295871 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	01-Jun-2023
SEDOL(s)	B5B1TX2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 915455 DUE TO RECEIVED-UPDATED AGENDA WITH RESOLUTION 6 IS SPLIT ITEM. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
1.1	ON APPROVAL OF THE ANNUAL REPORT OF PJSC MMC NORILSK NICKEL FOR 2022	Management		
2.1	ON APPROVAL OF THE ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC MMC NORILSK NICKEL FOR 2022	Management		
3.1	ON APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF PJSC MMC NORILSK NICKEL FOR 2022	Management		
4.1	ON THE DISTRIBUTION OF PROFITS OF PJSC MMC NORILSK NICKEL FOR 2022, INCLUDING THE PAYMENT (DECLARATION) OF DIVIDENDS BASED ON THE RESULTS OF 2022. NOT TO PAY DIVIDENDS	Management		
CMMT	29 MAY 2023: PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION-REGARDING THE ELECTION OF DIRECTORS. OUT OF THE 18 DIRECTORS PRESENTED FOR-ELECTION, A MAXIMUM OF 13 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY-CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE FOR,' AND-WILL SUBMIT INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES-CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE.	Non-Voting		

## Vote Summary

HOWEVER IF YOU WISH-TO DO SO, PLEASE  
CONTACT YOUR CLIENT SERVICE  
REPRESENTATIVE. STANDING-INSTRUCTIONS  
HAVE BEEN REMOVED FOR THIS MEETING. IF YOU  
HAVE FURTHER-QUESTIONS PLEASE CONTACT  
YOUR CLIENT SERVICE REPRESENTATIVE

5.1.1	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT ALEKSANDROV DENIS VLADIMIROVICH	Management
5.1.2	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT BATEKHIN SERGEY LEONIDOVICH	Management
5.1.3	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT BEZDENEZHNYKH ELENA STEPANOVNA	Management
5.1.4	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT BUGROV ANDREY EUGENYEVICH	Management
5.1.5	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT VOZHENKO PETR VALERIEVICH	Management
5.1.6	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT VOLK SERGEY NIKOLAEVICH	Management
5.1.7	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT GRINENKO VALERY IVANOVICH	Management
5.1.8	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT ZAKHAROVA ALEXANDRA IVANOVNA	Management
5.1.9	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT ZAKHAROVA MARIANNA ALEXANDROVNA	Management
5.110	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT ZELKOVA LARISA GENNADIEVNA	Management
5.111	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT IVANOV ALEXEY SERGEEVICH	Management
5.112	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT KOMAROVA IRINA VLADIMIROVNA	Management
5.113	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT LUCHITSKY STANISLAV LVOVICH	Management
5.114	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT MALYSHEV SERGEY GENNADIEVICH	Management

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5.115	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT MELIKYAN ARTUR BORISOVICH	Management
5.116	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT SYCHEV ANTON YURIEVICH	Management
5.117	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT SHVARTS EVGENIY ARKADIEVICH	Management
5.118	THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL: ELECT SHEYBAK EGOR MIKHAILOVICH	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 8 OPTIONS TO BE ELECTED, THERE ARE ONLY 5- OPTIONS AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR, AGAINST OR ABSTAIN ON ONLY 5 OF THE 8 OPTIONS AND TO SELECT 'CLEAR' FOR-THE OTHERS. THANK YOU	Non-Voting
6.1	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. BUSHUEV DMITRY NIKOLAEVICH	Management
6.2	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. GORNIN EDUARD LEONIDOVICH	Management
6.3	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. DAVYDOV MARKELL VALERIEVICH	Management
6.4	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. DZYBALOV ALEXEY SERGEEVICH	Management
6.5	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. MASALOVA ANNA VIKTOROVNA	Management
6.6	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. RYUMIN IVAN ROMANOVICH	Management
6.7	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. SVANIDZE GEORGY EDUARDOVICH	Management
6.8	ELECT ON THE ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL. YANEVICH ELENA ALEXANDROVNA	Management
7.1	ON THE APPOINTMENT OF AN AUDIT ORGANIZATION INVOLVED IN THE AUDIT OF THE RUSSIAN ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC MMC NORILSK NICKEL	Management

## Vote Summary

8.1	ON THE APPOINTMENT OF AN AUDIT ORGANIZATION INVOLVED IN THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS OF PJSC MMC NORILSK NICKEL	Management
9.1	ON REMUNERATION AND COMPENSATION OF EXPENSES OF MEMBERS OF THE BOARD OF DIRECTORS OF PJSC MMC NORILSK NICKEL	Management
10.1	ON THE REMUNERATION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC MMC NORILSK NICKEL	Management
11.1	ON CONSENT TO ENTER INTO INTERRELATED TRANSACTIONS IN WHICH THERE IS AN INTEREST, TO COMPENSATE FOR LOSSES TO MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD OF PJSC MMC NORILSK NICKEL	Management
12.1	ON CONSENT TO CONCLUDE AN INTERESTED PARTY TRANSACTION FOR LIABILITY INSURANCE OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD OF PJSC MMC NORILSK NICKEL	Management
CMMT	29 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 929370, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### FORTIVE CORPORATION

Security	34959J108	Meeting Type	Annual
Ticker Symbol	FTV	Meeting Date	06-Jun-2023
ISIN	US34959J1088	Agenda	935830958 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Eric Branderiz	Management	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Daniel L. Comas	Management	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Sharmistha Dubey	Management	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Rejji P. Hayes	Management	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Wright Lassiter III	Management	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: James A. Lico	Management	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Kate D. Mitchell	Management	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Jeannine P. Sargent	Management	For	For
1i.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Alan G. Spoon	Management	For	For
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Management	For	For
3.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on Fortive's named executive officer compensation.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
5.	To consider and act upon a shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	For

## Vote Summary

### FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	06-Jun-2023
ISIN	US35671D8570	Agenda	935831493 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For
1e.	Election of Director: Hugh Grant	Management	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For
1k.	Election of Director: John J. Stephens	Management	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security	192446102	Meeting Type	Annual
Ticker Symbol	CTSH	Meeting Date	06-Jun-2023
ISIN	US1924461023	Agenda	935831809 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Zein Abdalla	Management	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Vinita Bali	Management	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Eric Branderiz	Management	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Management	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Management	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Management	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Management	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Management	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Management	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Management	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Management	For	For
1l.	Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Management	For	For
1m.	Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Management	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Management	For	For
3.	Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Management	3 Years	Against
4.	Approve the Company's 2023 Incentive Award Plan.	Management	For	For
5.	Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Management	For	For



## Vote Summary

6.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
7.	Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain advance notice by-law amendments.	Shareholder	Against	For
8.	Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages.	Shareholder	Against	For

## Vote Summary

### LIBERTY MEDIA CORPORATION

Security	531229409	Meeting Type	Annual
Ticker Symbol	LSXMA	Meeting Date	06-Jun-2023
ISIN	US5312294094	Agenda	935833877 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Derek Chang		For	For
	2 Evan D. Malone		For	For
	3 Larry E. Romrell		For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### HUBSPOT, INC.

Security	443573100	Meeting Type	Annual
Ticker Symbol	HUBS	Meeting Date	06-Jun-2023
ISIN	US4435731009	Agenda	935837469 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Nick Caldwell	Management	For	For
1b.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Claire Hughes Johnson	Management	For	For
1c.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Jay Simons	Management	For	For
1d.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Yamini Rangan	Management	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
4.	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against

## Vote Summary

### DAVITA INC.

Security	23918K108	Meeting Type	Annual
Ticker Symbol	DVA	Meeting Date	06-Jun-2023
ISIN	US23918K1088	Agenda	935837952 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Pamela M. Arway	Management	For	For
1b.	Election of Director: Charles G. Berg	Management	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For
1d.	Election of Director: Jason M. Hollar	Management	For	For
1e.	Election of Director: Gregory J. Moore, MD, PhD	Management	For	For
1f.	Election of Director: John M. Nehra	Management	For	For
1g.	Election of Director: Javier J. Rodriguez	Management	For	For
1h.	Election of Director: Adam H. Schechter	Management	For	For
1i.	Election of Director: Phyllis R. Yale	Management	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
5.	To approve an amendment and restatement of the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law.	Management	For	For

## Vote Summary

### BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	06-Jun-2023
ISIN	US09857L1089	Agenda	935842244 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Glenn D. Fogel		For	For
	2 Mirian M. Graddick-Weir		For	For
	3 Wei Hopeman		For	For
	4 Robert J. Mylod, Jr.		For	For
	5 Charles H. Noski		For	For
	6 Larry Quinlan		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Sumit Singh		For	For
	10 Lynn V. Radakovich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2022 executive compensation.	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.	Management	3 Years	Against
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shareholder	Against	For

## Vote Summary

### PALANTIR TECHNOLOGIES INC.

Security	69608A108	Meeting Type	Annual
Ticker Symbol	PLTR	Meeting Date	06-Jun-2023
ISIN	US69608A1088	Agenda	935843816 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Alexander Karp		For	For
	2 Stephen Cohen		For	For
	3 Peter Thiel		For	For
	4 Alexander Moore		For	For
	5 Alexandra Schiff		For	For
	6 Lauren Friedman Stat		For	For
	7 Eric Woersching		For	For
2.	Ratification of the appointment of Ernst & Young LLP as Palantir's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For

## Vote Summary

### THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	06-Jun-2023
ISIN	US8725401090	Agenda	935847509 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	For	For
1b.	Election of Director: Alan M. Bennett	Management	For	For
1c.	Election of Director: Rosemary T. Berkery	Management	For	For
1d.	Election of Director: David T. Ching	Management	For	For
1e.	Election of Director: C. Kim Goodwin	Management	For	For
1f.	Election of Director: Ernie Herrman	Management	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For
1h.	Election of Director: Carol Meyrowitz	Management	For	For
1i.	Election of Director: Jackwyn L. Nemerov	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2024.	Management	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Management	For	For
4.	Advisory approval of the frequency of TJX's say-on-pay votes.	Management	3 Years	Against
5.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain.	Shareholder	Against	For
6.	Shareholder proposal for a report on risk to TJX from supplier misclassification of supplier's employees.	Shareholder	Against	For
7.	Shareholder proposal to adopt a paid sick leave policy for all Associates.	Shareholder	Against	For

## Vote Summary

### TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Security	874039100	Meeting Type	Annual
Ticker Symbol	TSM	Meeting Date	06-Jun-2023
ISIN	US8740391003	Agenda	935863298 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To accept 2022 Business Report and Financial Statements	Management	For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Management	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Management	For	For
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Management	For	For



## Vote Summary

### ESR GROUP LIMITED

Security	G31989109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	KYG319891092	Agenda	717243086 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	HONG KONG / Cayman Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	BHNCRK0 - BK254T9 - BN4Q112 - BNDYM70 - BNDYN00	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0515/2023051500047.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0515/2023051500047.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0515/2023051500053.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0515/2023051500053.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS (THE DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3A	TO RE-ELECT MR. JINCHU SHEN AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
3B	TO RE-ELECT MR. STUART GIBSON AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
3C	TO RE-ELECT MR. JEFFREY DAVID PERLMAN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
3D	TO RE-ELECT MS. WEI-LIN KWEE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
3E	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES AS SET OUT IN RESOLUTION NO. 5 OF THE NOTICE	Management	For	For

## Vote Summary

6	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE SHARES SET OUT IN RESOLUTION NO. 6 OF THE NOTICE	Management	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE OPTION SCHEME (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 15 MAY 2023 (THE CIRCULAR)) AS SET OUT IN RESOLUTION NO. 7 OF THE NOTICE	Management	For	For
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE LONG TERM INCENTIVE SCHEME (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 8 OF THE NOTICE	Management	For	For
9	TO APPROVE THE PROPOSED AMENDMENT TO THE SCHEME MANDATE LIMIT (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 9 OF THE NOTICE	Management	For	For
10	TO APPROVE THE PROPOSED ADOPTION OF THE SERVICE PROVIDER SUBLIMIT (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 10 OF THE NOTICE	Management	For	For

## Vote Summary

### NOVOCURE LIMITED

Security	G6674U108	Meeting Type	Annual
Ticker Symbol	NVCR	Meeting Date	07-Jun-2023
ISIN	JE00BYSS4X48	Agenda	935819790 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United Kingdom	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Asaf Danziger	Management	For	For
1b.	Election of Director: William Doyle	Management	For	For
1c.	Election of Director: Jeryl Hilleman	Management	For	For
1d.	Election of Director: David Hung	Management	For	For
1e.	Election of Director: Kinyip Gabriel Leung	Management	For	For
1f.	Election of Director: Martin Madden	Management	For	For
1g.	Election of Director: Allyson Ocean	Management	For	For
1h.	Election of Director: Timothy Scannell	Management	For	For
1i.	Election of Director: Kristin Stafford	Management	For	For
1j.	Election of Director: William Vernon	Management	For	For
2.	The approval and ratification of the appointment, by the Audit Committee of our Board of Directors, of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as the auditor and independent registered public accounting firm of the Company for the Company's fiscal year ending December 31, 2023.	Management	For	For
3.	A non-binding advisory vote to approve executive compensation.	Management	For	For

## Vote Summary

### UNITY SOFTWARE INC.

Security	91332U101	Meeting Type	Annual
Ticker Symbol	U	Meeting Date	07-Jun-2023
ISIN	US91332U1016	Agenda	935831099 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Tomer Bar-Zeev		For	For
	2 Mary Schmidt Campbell		For	For
	3 Keisha Smith-Jeremie		For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Management	For	For

## Vote Summary

### DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	07-Jun-2023
ISIN	US25179M1036	Agenda	935835352 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Barbara M. Baumann		For	For
	2 John E. Bethancourt		For	For
	3 Ann G. Fox		For	For
	4 Gennifer F. Kelly		For	For
	5 Kelt Kindick		For	For
	6 John Krenicki Jr.		For	For
	7 Karl F. Kurz		For	For
	8 Michael N. Mears		For	For
	9 Robert A. Mosbacher, Jr		For	For
	10 Richard E. Muncrief		For	For
	11 Valerie M. Williams		For	For
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Management	3 Years	Against
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Management	For	For
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Management	For	For
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shareholder	Against	For

## Vote Summary

### GODADDY INC.

Security	380237107	Meeting Type	Annual
Ticker Symbol	GDDY	Meeting Date	07-Jun-2023
ISIN	US3802371076	Agenda	935842232 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mark Garrett	Management	For	For
1b.	Election of Director: Srinivas Tallapragada	Management	For	For
1c.	Election of Director: Sigal Zarmi	Management	For	For
2.	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Management	For	For
3.	Company Proposal - Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023	Management	For	For

## Vote Summary

### MARKETAXESS HOLDINGS INC.

Security	57060D108	Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	07-Jun-2023
ISIN	US57060D1081	Agenda	935842333 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard M. McVey	Management	For	For
1b.	Election of Director: Christopher R. Concannon	Management	For	For
1c.	Election of Director: Nancy Altobello	Management	For	For
1d.	Election of Director: Steven L. Begleiter	Management	For	For
1e.	Election of Director: Stephen P. Casper	Management	For	For
1f.	Election of Director: Jane Chwick	Management	For	For
1g.	Election of Director: William F. Cruger	Management	For	For
1h.	Election of Director: Kourtney Gibson	Management	For	For
1i.	Election of Director: Richard G. Ketchum	Management	For	For
1j.	Election of Director: Emily H. Portney	Management	For	For
1k.	Election of Director: Richard L. Prager	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2023 Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against

## Vote Summary

### MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	07-Jun-2023
ISIN	US58733R1023	Agenda	935843765 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ Argentina	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Susan Segal		For	For
	2 Mario Eduardo Vázquez		For	For
	3 Alejandro N. Aguzin		For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Management	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For



## Vote Summary

### COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	07-Jun-2023
ISIN	US20030N1019	Agenda	935845492 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kenneth J. Bacon		For	For
	2 Thomas J. Baltimore Jr.		For	For
	3 Madeline S. Bell		For	For
	4 Edward D. Breen		For	For
	5 Gerald L. Hassell		For	For
	6 Jeffrey A. Honickman		For	For
	7 Maritza G. Montiel		For	For
	8 Asuka Nakahara		For	For
	9 David C. Novak		For	For
	10 Brian L. Roberts		For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Management	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Management	For	For
5.	Advisory vote on executive compensation.	Management	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Management	3 Years	Against
7.	To perform independent racial equity audit.	Shareholder	Against	For
8.	To report on climate risk in default retirement plan options.	Shareholder	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shareholder	Against	For
10.	To report on political contributions and company values alignment.	Shareholder	Against	For
11.	To report on business in China.	Shareholder	Against	For

## Vote Summary

### LULULEMON ATHLETICA INC.

Security	550021109	Meeting Type	Annual
Ticker Symbol	LULU	Meeting Date	07-Jun-2023
ISIN	US5500211090	Agenda	935847600 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Michael Casey	Management	For	For
1b.	Election of Class I Director: Glenn Murphy	Management	For	For
1c.	Election of Class I Director: David Mussafer	Management	For	For
1d.	Election of Class II Director: Isabel Mahe	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For
4.	To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Management	3 Years	
5.	To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Management	For	For

## Vote Summary

### DOLLARAMA INC.

Security	25675T107	Meeting Type	Annual
Ticker Symbol	DLMAF	Meeting Date	07-Jun-2023
ISIN	CA25675T1075	Agenda	935852699 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ Canada	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Joshua Bekenstein	Management	For	For
1B	Election of Director - Gregory David	Management	For	For
1C	Election of Director - Elisa D. Garcia C.	Management	For	For
1D	Election of Director - Stephen Gunn	Management	For	For
1E	Election of Director - Kristin Mugford	Management	For	For
1F	Election of Director - Nicholas Nomicos	Management	For	For
1G	Election of Director - Neil Rossy	Management	For	For
1H	Election of Director - Samira Sakhia	Management	For	For
1I	Election of Director - Thecla Sweeney	Management	For	For
1J	Election of Director - Huw Thomas	Management	For	For
2	Appointment of PricewaterhouseCoopers LLP, chartered professional accountants, as auditor of the corporation for the ensuing year and authorizing the directors to fix its remuneration.	Management	For	For
3	Adoption of an advisory non-binding resolution in respect of the corporation's approach to executive compensation, as more particularly described in the accompanying management information circular.	Management	For	For
4	Shareholder Proposal no. 1	Shareholder	Against	For
5	Shareholder Proposal no. 2	Shareholder	Against	For
6	Shareholder Proposal no. 3	Shareholder	Against	For

## Vote Summary

### BYD COMPANY LTD

Security	Y1023R104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	CNE100000296	Agenda	717077792 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	SHENZH / China EN	Vote Deadline Date	02-Jun-2023
SEDOL(s)	6536651 - B01XKF2 - B0WVS95 - BD8GJR0 - BDDXWZ5 - BGKFJ21 - BGPZH9 - BPK3KT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0418/2023041801055.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0418/2023041801055.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0418/2023041801069.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0418/2023041801069.pdf</a>	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE SUPERVISORY COMMITTEE) FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE SUMMARY THEREOF	Management		
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
6	TO CONSIDER AND APPROVE THE APPOINTMENT OF ERNST & YOUNG HUA MING LLP AS THE SOLE EXTERNAL AUDITOR AND INTERNAL CONTROL AUDIT INSTITUTION OF THE COMPANY FOR THE FINANCIAL YEAR OF 2023 AND TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORISE THE BOARD AND THE BOARD DELEGATES THE MANAGEMENT OF THE COMPANY TO DETERMINE THEIR REMUNERATION	Management		
7	TO CONSIDER AND APPROVE THE PROVISION OF GUARANTEES BY THE GROUP	Management		

## Vote Summary

8	TO CONSIDER AND APPROVE THE ESTIMATED CAP OF ORDINARY CONNECTED TRANSACTIONS OF THE GROUP FOR THE YEAR 2023	Management
9	TO CONSIDER AND APPROVE: (A) THE GRANT TO THE BOARD A GENERAL MANDATE TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES IN THE CAPITAL OF THE COMPANY SUBJECT TO THE FOLLOWING CONDITIONS: (I) THAT THE AGGREGATE NOMINAL AMOUNT OF H SHARES OF THE COMPANY ALLOTTED, ISSUED AND DEALT WITH OR AGREED CONDITIONALLY OR UNCONDITIONALLY TO BE ALLOTTED, ISSUED OR DEALT WITH BY THE BOARD PURSUANT TO THE GENERAL MANDATE SHALL NOT EXCEED 20 PER CENT OF THE AGGREGATE NOMINAL AMOUNT OF H SHARES OF THE COMPANY IN ISSUE (II) THAT THE EXERCISE OF THE GENERAL MANDATE SHALL BE SUBJECT TO ALL GOVERNMENTAL AND/OR REGULATORY APPROVAL(S), IF ANY, AND APPLICABLE LAWS (INCLUDING BUT WITHOUT LIMITATION, THE COMPANY LAW OF THE PRC AND THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE LISTING RULES)) (III) THAT THE GENERAL MANDATE SHALL REMAIN VALID UNTIL THE EARLIEST OF (1) THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY; OR (2) THE EXPIRATION OF A 12-MONTH PERIOD FOLLOWING THE PASSING OF THIS RESOLUTION; OR (3) THE DATE ON WHICH THE AUTHORITY SET OUT IN THIS RESOLUTION IS REVOKED OR VARIED BY A SPECIAL RESOLUTION OF THE SHAREHOLDERS OF THE COMPANY IN A GENERAL MEETING; AND (B) THE AUTHORISATION TO THE BOARD TO APPROVE, EXECUTE AND DO OR PROCURE TO BE EXECUTED AND DONE, ALL SUCH DOCUMENTS, DEEDS AND THINGS AS IT MAY CONSIDER NECESSARY OR EXPEDIENT IN CONNECTION WITH THE ALLOTMENT AND ISSUE OF ANY NEW SHARES PURSUANT TO THE EXERCISE OF THE GENERAL MANDATE REFERRED TO IN PARAGRAPH (A) OF THIS RESOLUTION	Management
10	TO CONSIDER AND APPROVE A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS OF BYD ELECTRONIC (INTERNATIONAL) COMPANY LIMITED (BYD ELECTRONIC) TO ALLOT, ISSUE AND DEAL WITH NEW SHARES OF BYD ELECTRONIC NOT EXCEEDING 20 PER CENT OF THE NUMBER OF THE ISSUED SHARES OF BYD ELECTRONIC	Management
11	TO CONSIDER AND APPROVE THE AUTHORISATION TO THE BOARD TO DETERMINE THE PROPOSED PLAN FOR THE ISSUANCE OF DEBT FINANCING INSTRUMENT(S)	Management

## Vote Summary

- |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 12 | TO CONSIDER AND APPROVE MATTERS IN CONNECTION WITH THE PURCHASE OF LIABILITY INSURANCE FOR THE COMPANY AND ALL DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND OTHER RELATED PERSONS, AND SUBJECT TO OBTAINING AUTHORIZATION FROM GENERAL MEETING, TO AGREE WITH THE DELEGATION OF THE BOARD TO AUTHORIZE THE CHAIRMAN OR ITS AUTHORISED PERSONS TO APPROVE AND HANDLE MATTERS IN CONNECTION WITH THE PURCHASE OF LIABILITY INSURANCE FOR THE COMPANY AND ALL DIRECTORS, SUPERVISORS, AND SENIOR MANAGEMENT (INCLUDING BUT NOT LIMITED TO THE DETERMINATION OF OTHER RELATED RESPONSIBLE PERSONS, THE DETERMINATION OF THE INSURANCE COMPANY, THE DETERMINATION OF THE INSURANCE AMOUNT, THE PREMIUM AND OTHER INSURANCE CLAUSES, THE SIGNING OF RELEVANT LEGAL DOCUMENTS AND DEALING WITH OTHER MATTERS RELATING TO THE PURCHASE OF INSURANCE, ETC.), AND TO DEAL WITH MATTERS RELATING TO THE RENEWAL OR REPURCHASE OF THE INSURANCE UPON OR BEFORE THE EXPIRATION OF THE ABOVEMENTIONED LIABILITY INSURANCE CONTRACTS | Management |
| 13 | TO CONSIDER AND APPROVE THE COMPLIANCE MANUAL IN RELATION TO CONNECTED TRANSACTION OF THE COMPANY AS SET OUT IN APPENDIX I TO THE CIRCULAR DATED 19 APRIL 2023 OF THE COMPANY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Management |

## Vote Summary

### MELROSE INDUSTRIES PLC

Security	G5973J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	GB00BNGDN821	Agenda	717121610 - Management
Record Date		Holding Recon Date	06-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BNGDN82	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANYS AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS THEREON	Management		
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
3	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management		
4	TO RE-ELECT CHRISTOPHER MILLER AS A DIRECTOR	Management		
5	TO RE-ELECT SIMON PECKHAM AS A DIRECTOR	Management		
6	TO RE-ELECT GEOFFREY MARTIN AS A DIRECTOR	Management		
7	TO RE-ELECT PETER DILNOT AS A DIRECTOR	Management		
8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management		
9	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management		
10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management		
11	TO RE-ELECT FUNMI ADEGOKE AS A DIRECTOR	Management		
12	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management		
13	TO RE-ELECT VICTORIA JARMAN AS A DIRECTOR	Management		
14	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management		
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management		
16	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management		
17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management		
18	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OF PRE-EMPTION RIGHTS	Management		

## Vote Summary

19	TO AUTHORISE MARKET PURCHASES OF SHARES	Management
20	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management
21	TO AMEND THE COMPANYS ARTICLES OF ASSOCIATION	Management



## Vote Summary

### COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0000125007	Agenda	717144416 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	PARIS / France	Vote Deadline Date	05-Jun-2023
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300783.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300783.pdf</a>	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	For	For
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL	Management	For	For

ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES), WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES

15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE	Management	For	For

## Vote Summary

	SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION			
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE FIFTEENTH RESOLUTION	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION	Management	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER PERIOD OF 12 MONTHS	Management	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	Management	For	For
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	Management	For	For
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	Management	For	For
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

## Vote Summary

WORLDLINE SA			
Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0011981968	Agenda	717157792 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	LA / France	Vote Deadline Date	05-Jun-2023
	DEFENS E		
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301165.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301165.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0503/202305-032301362.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0503/202305-032301362.pdf</a> PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For

## Vote Summary

12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For



## Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For

## Vote Summary

28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS	Management	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
31	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
32	AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	02 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

## Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT	02 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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## Vote Summary

### CRH PLC

Security	G25508105	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	IE0001827041	Agenda	717221030 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	TBD / Ireland	Vote Deadline Date	02-Jun-2023
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting		
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### CRH PLC

Security	G25508105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	IE0001827041	Agenda	717225040 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	TBD / Ireland	Vote Deadline Date	02-Jun-2023
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting		
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	For	For
2	TO APPROVE THE LSE LISTING CHANGE	Management	For	For
3	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
4	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES AND OVERSEAS MARKET PURCHASES OF ORDINARY SHARES	Management	For	For
5	TO AUTHORISE THE COMPANY TO REISSUE TREASURY SHARES	Management	For	For
6	TO ADOPT NEW ARTICLE 4A	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

### DATADOG, INC.

Security	23804L103	Meeting Type	Annual
Ticker Symbol	DDOG	Meeting Date	08-Jun-2023
ISIN	US23804L1035	Agenda	935835415 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Olivier Pomel	Management	For	For
1b.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Dev Ittycheria	Management	For	For
1c.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Shardul Shah	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### EXACT SCIENCES CORPORATION

Security	30063P105	Meeting Type	Annual
Ticker Symbol	EXAS	Meeting Date	08-Jun-2023
ISIN	US30063P1057	Agenda	935836176 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve for three-year term: D. Scott Coward	Management	For	For
1b.	Election of Class II Director to serve for three-year term: James Doyle	Management	For	For
1c.	Election of Class II Director to serve for three-year term: Freda Lewis-Hall	Management	For	For
1d.	Election of Class II Director to serve for three-year term: Kathleen Sebelius	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	To approve an Amendment to our Sixth Amended and Restated Certificate of Incorporation to declassify our Board of Directors.	Management	For	For
6.	To approve Amendment No. 2 to the Exact Sciences Corporation 2019 Omnibus Long-Term Incentive Plan.	Management	For	For

## Vote Summary

### DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Annual
Ticker Symbol	FANG	Meeting Date	08-Jun-2023
ISIN	US25278X1090	Agenda	935840339 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Travis D. Stice	Management	For	For
1.2	Election of Director: Vincent K. Brooks	Management	For	For
1.3	Election of Director: David L. Houston	Management	For	For
1.4	Election of Director: Rebecca A. Klein	Management	For	For
1.5	Election of Director: Stephanie K. Mains	Management	For	For
1.6	Election of Director: Mark L. Plaumann	Management	For	For
1.7	Election of Director: Melanie M. Trent	Management	For	For
1.8	Election of Director: Frank D. Tsuru	Management	For	For
1.9	Election of Director: Steven E. West	Management	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Management	For	For
3.	Proposal to approve amendments to the Company's charter to remove the 66 2/3% supermajority vote requirements for the stockholders to approve certain amendments to the Company's charter and to remove directors from office.	Management	For	For
4.	Proposal to approve amendments to the Company's charter to provide that stockholders holding at least 25% of the voting power, determined on a net long basis, for at least one year, may call special meetings of stockholders.	Management	For	For
5.	Proposal to approve amendments to the Company's charter to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For
6.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For



## Vote Summary

### ROKU, INC.

Security	77543R102	Meeting Type	Annual
Ticker Symbol	ROKU	Meeting Date	08-Jun-2023
ISIN	US77543R1023	Agenda	935842345 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve until the 2025 Annual Meeting: Jeffrey Blackburn	Management	For	For
2a.	Election of Class III Director to serve until the 2026 Annual Meeting: Jeffrey Hastings	Management	For	For
2b.	Election of Class III Director to serve until the 2026 Annual Meeting: Neil Hunt	Management	For	For
2c.	Election of Class III Director to serve until the 2026 Annual Meeting: Anthony Wood	Management	For	For
3.	Advisory vote to approve our named executive officer compensation.	Management	For	For
4.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### ALLEGION PLC

Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	08-Jun-2023
ISIN	IE00BFRT3W74	Agenda	935842369 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Management	For	For
1b.	Election of Director: Steven C. Mizell	Management	For	For
1c.	Election of Director: Nicole Parent Haughey	Management	For	For
1d.	Election of Director: Lauren B. Peters	Management	For	For
1e.	Election of Director: Ellen Rubin	Management	For	For
1f.	Election of Director: Dean I. Schaffer	Management	For	For
1g.	Election of Director: John H. Stone	Management	For	For
1h.	Election of Director: Dev Vardhan	Management	For	For
1i.	Election of Director: Martin E. Welch III	Management	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management	For	For
3.	Approve the Allegion plc Incentive Stock Plan of 2023.	Management	For	For
4.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2023.	Management	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares under Irish law.	Management	For	For
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management	For	For

## Vote Summary

### BATH & BODY WORKS, INC.

Security	070830104	Meeting Type	Annual
Ticker Symbol	BBWI	Meeting Date	08-Jun-2023
ISIN	US0708301041	Agenda	935843474 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patricia S. Bellinger	Management	For	For
1b.	Election of Director: Alessandro Bogliolo	Management	For	For
1c.	Election of Director: Gina R. Boswell	Management	For	For
1d.	Election of Director: Lucy O. Brady	Management	For	For
1e.	Election of Director: Francis A. Hondal	Management	For	For
1f.	Election of Director: Thomas J. Kuhn	Management	For	For
1g.	Election of Director: Danielle M. Lee	Management	For	For
1h.	Election of Director: Michael G. Morris	Management	For	For
1i.	Election of Director: Sarah E. Nash	Management	For	For
1j.	Election of Director: Juan Rajlin	Management	For	For
1k.	Election of Director: Stephen D. Steinour	Management	For	For
1l.	Election of Director: J.K. Symancyk	Management	For	For
1m.	Election of Director: Steven E. Voskuil	Management	For	For
2.	Ratification of the appointment of our independent registered public accountants.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
5.	Stockholder proposal regarding an independent board chairman, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### SALESFORCE, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	08-Jun-2023
ISIN	US79466L3024	Agenda	935846127 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For
1b.	Election of Director: Laura Alber	Management	For	For
1c.	Election of Director: Craig Conway	Management	For	For
1d.	Election of Director: Arnold Donald	Management	For	For
1e.	Election of Director: Parker Harris	Management	For	For
1f.	Election of Director: Neelie Kroes	Management	For	For
1g.	Election of Director: Sachin Mehra	Management	For	For
1h.	Election of Director: Mason Morfit	Management	For	For
1i.	Election of Director: Oscar Munoz	Management	For	For
1j.	Election of Director: John V. Roos	Management	For	For
1k.	Election of Director: Robin Washington	Management	For	For
1l.	Election of Director: Maynard Webb	Management	For	For
1m.	Election of Director: Susan Wojcicki	Management	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Management	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Management	3 Years	Against
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shareholder	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### COSTAR GROUP, INC.

Security	22160N109	Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	08-Jun-2023
ISIN	US22160N1090	Agenda	935848234 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael R. Klein	Management	For	For
1b.	Election of Director: Andrew C. Florance	Management	For	For
1c.	Election of Director: Michael J. Glosserman	Management	For	For
1d.	Election of Director: John W. Hill	Management	For	For
1e.	Election of Director: Laura Cox Kaplan	Management	For	For
1f.	Election of Director: Robert W. Musslewhite	Management	For	For
1g.	Election of Director: Christopher J. Nassetta	Management	For	For
1h.	Election of Director: Louise S. Sams	Management	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	3 Years	Against
5.	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.	Shareholder	Against	For

## Vote Summary

### DIGITAL REALTY TRUST, INC.

Security	253868103	Meeting Type	Annual
Ticker Symbol	DLR	Meeting Date	08-Jun-2023
ISIN	US2538681030	Agenda	935849743 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alexis Black Bjorlin	Management	For	For
1b.	Election of Director: VeraLinn Jamieson	Management	For	For
1c.	Election of Director: Kevin J. Kennedy	Management	For	For
1d.	Election of Director: William G. LaPerch	Management	For	For
1e.	Election of Director: Jean F.H.P. Mandeville	Management	For	For
1f.	Election of Director: Afshin Mohebbi	Management	For	For
1g.	Election of Director: Mark R. Patterson	Management	For	For
1h.	Election of Director: Mary Hogan Preusse	Management	For	For
1i.	Election of Director: Andrew P. Power	Management	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Management	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of holding future advisory votes on the compensation of our named executive officers (every one, two or three years).	Management	3 Years	Against
5.	A stockholder proposal regarding reporting on concealment clauses.	Shareholder	Against	For
6.	A stockholder proposal regarding inclusion in the workplace.	Shareholder	Against	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	NL0011540547	Agenda	717290578 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	05-Jun-2023
	DAM		
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	ANNOUNCEMENTS	Non-Voting		
3.	IN ACCORDANCE WITH ARTICLE 4.1.1 OF THE TRUST CONDITIONS (AVAILABLE AT- WWW.STAKAAB.ORG) THE HOLDERS OF DEPOSITARY RECEIPTS WILL BE PROVIDED WITH THE-OPPORTUNITY TO EXCHANGE THEIR VIEWS ON THE ITEMS ON THE AGENDA OF THE EGM, ON-WHICH OCCASION THE BOARD WILL, IN ACCORDANCE WITH ITS MISSION STATEMENT,- MAINLY CONFINE ITSELF TO CHAIRING THE DISCUSSIONS AND WILL REFRAIN FROM-ADOPTING ANY POSITION ON THE MERITS OF THE ITEMS TO BE DISCUSSED AT THE EGM	Non-Voting		
4.	ANY OTHER BUSINESS	Non-Voting		
5.	CLOSURE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

## Vote Summary

CMMT 26 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting



## Vote Summary

### REGENERON PHARMACEUTICALS, INC.

Security	75886F107	Meeting Type	Annual
Ticker Symbol	REGN	Meeting Date	09-Jun-2023
ISIN	US75886F1075	Agenda	935835338 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joseph L. Goldstein, M.D.	Management	For	For
1b.	Election of Director: Christine A. Poon	Management	For	For
1c.	Election of Director: Craig B. Thompson, M.D.	Management	For	For
1d.	Election of Director: Huda Y. Zoghbi, M.D.	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For
4.	Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property.	Shareholder	Against	For

## Vote Summary

### GARMIN LTD

Security	H2906T109	Meeting Type	Annual
Ticker Symbol	GRMN	Meeting Date	09-Jun-2023
ISIN	CH0114405324	Agenda	935842408 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of Garmin's 2022 Annual Report, including fiscal year 2022 financial statements	Management	For	For
2.	Approval of appropriation of available earnings	Management	For	For
3.	Approval of cash dividend of U.S. \$2.92 per share in four equal installments	Management	For	For
4.	Discharge of Board of Directors and Executive Management from liability for fiscal year 2022	Management	For	For
5a.	Re-election of Director: Jonathan C. Burrell	Management	For	For
5b.	Re-election of Director: Joseph J. Hartnett	Management	For	For
5c.	Re-election of Director: Min H. Kao	Management	For	For
5d.	Re-election of Director: Catherine A. Lewis	Management	For	For
5e.	Re-election of Director: Charles W. Pepper	Management	For	For
5f.	Re-election of Director: Clifton A. Pemble	Management	For	For
6.	Re-election of Min H. Kao as Chairman	Management	For	For
7a.	Re-election of Compensation Committee member: Jonathan C. Burrell	Management	For	For
7b.	Re-election of Compensation Committee member: Joseph J. Hartnett	Management	For	For
7c.	Re-election of Compensation Committee member: Catherine A. Lewis	Management	For	For
7d.	Re-election of Compensation Committee member: Charles W. Pepper	Management	For	For
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative	Management	For	For
9.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2023; re-election of Ernst & Young Ltd as statutory auditor	Management	For	For
10.	Advisory vote on executive compensation	Management	For	For
11.	Advisory vote on frequency of advisory vote on executive compensation	Management	3 Years	Against
12.	Advisory vote on Swiss Statutory Compensation Report	Management	For	For

## Vote Summary

13.	Binding vote to approve maximum aggregate compensation for Executive Management	Management	For	For
14.	Binding vote to approve maximum aggregate compensation for Board of Directors	Management	For	For
15.	Cancellation of repurchased shares	Management	For	For
16.	Amendment of Employee Stock Purchase Plan to increase authorized shares	Management	For	For
17.	Amendment of 2011 Non-Employee Directors' Equity Incentive Plan to increase authorized shares	Management	For	For
18.	Reduction of nominal value of shares	Management	For	For
19.	Change of share capital currency from Swiss francs to U.S. dollars	Management	For	For
20.	Creation of capital band	Management	For	For
21.	Amendments to Articles of Association addressing shares, shareholder rights and general meeting	Management	For	For
22.	Amendments to Articles of Association addressing board, compensation and related matters	Management	For	For

## Vote Summary

### FLEETCOR TECHNOLOGIES INC.

Security	339041105	Meeting Type	Annual
Ticker Symbol	FLT	Meeting Date	09-Jun-2023
ISIN	US3390411052	Agenda	935842799 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Management	For	For
1b.	Election of Director for a one-year term: Annabelle Bexiga	Management	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Management	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Management	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Management	For	For
1f.	Election of Director for a one-year term: Rahul Gupta	Management	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerly	Management	For	For
1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Management	For	For
1i.	Election of Director for a one-year term: Hala G. Modellmog	Management	For	For
1j.	Election of Director for a one-year term: Richard Macchia	Management	For	For
1k.	Election of Director for a one-year term: Jeffrey S. Sloan	Management	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Management	3 Years	Against
5.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shareholder	Against	For

## Vote Summary

### LIVE NATION ENTERTAINMENT, INC.

Security	538034109	Meeting Type	Annual
Ticker Symbol	LYV	Meeting Date	09-Jun-2023
ISIN	US5380341090	Agenda	935843032 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth	Management	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting: James Iovine	Management	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan	Management	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei	Management	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays	Management	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul	Management	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino	Management	For	For
1k.	Election of Director to hold office until the 2024 Annual Meeting: Latriece Watkins	Management	For	For
2.	To hold an advisory vote on the company's executive compensation.	Management	For	For
3.	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.	Management	3 Years	For
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### BROOKFIELD CORPORATION

Security	11271J107	Meeting Type	Annual and Special Meeting
Ticker Symbol	BN	Meeting Date	09-Jun-2023
ISIN	CA11271J1075	Agenda	935861030 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ Canada	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	The Special Resolution authorizing a decrease in the number of directors set out in the Corporation's Management Information Circular dated April 28, 2023 (the "Circular").	Management	For	For
2	DIRECTOR	Management		
	1 M. Elyse Allan		For	For
	2 Angela F. Braly		For	For
	3 Janice Fukakusa		For	For
	4 Maureen Kempston Darkes		For	For
	5 Frank J. McKenna		For	For
	6 Hutham S. Olayan		For	For
	7 Diana L. Taylor		For	For
3	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For
4	The Say on Pay Resolution set out in the Circular.	Management	For	For
5	The Escrowed Stock Plan Amendment Resolution set out in the Circular.	Management	For	For
6	The BNRE Restricted Stock Plan Resolution set out in the Circular.	Management	For	For
7	The Shareholder Proposal set out in the Circular.	Shareholder	Against	For

## Vote Summary

### SONOVA HOLDING AG

Security	H8024W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2023
ISIN	CH0012549785	Agenda	717270160 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	06-Jun-2023
SEDOL(s)	7156036 - B02HYL7 - B02VBW9 - BKJ8YB3 - BNKCH05	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.60 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4	AMEND ARTICLES RE: COMPOSITION OF COMPENSATION COMMITTEE	Management	For	For
5.1.1	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	Management	For	For
5.1.2	REELECT STACY SENG AS DIRECTOR	Management	For	For
5.1.3	REELECT GREGORY BEHAR AS DIRECTOR	Management	For	For
5.1.4	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For
5.1.5	REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	Management	For	For
5.1.6	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For
5.1.7	REELECT JULIE TAY AS DIRECTOR	Management	For	For
5.1.8	REELECT RONALD VAN DER VIS AS DIRECTOR	Management	For	For
5.1.9	REELECT ADRIAN WIDMER AS DIRECTOR	Management	For	For
5.2.1	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.2.2	REAPPOINT LUKAS BRAUNSCHWEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.2.3	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For

## Vote Summary

5.3	APPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
5.5	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.2 MILLION	Management	For	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.5 MILLION	Management	For	For
7	APPROVE CHF 76,645.50 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
8.1	AMEND CORPORATE PURPOSE	Management	For	For
8.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
8.3	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For
8.4	AMEND ARTICLES OF ASSOCIATION	Management	For	For
8.5	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For	For
9	TRANSACT OTHER BUSINESS	Management	For	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		



## Vote Summary

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 926234 DUE TO RECEIVED-UPDATED AGENDA WITH RECEIPT OF RESOLUTION 9. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU

Non-Voting

## Vote Summary

### YARA INTERNATIONAL ASA

Security	R9900C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2023
ISIN	NO0010208051	Agenda	717278786 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	OSLO / Norway	Vote Deadline Date	06-Jun-2023
SEDOL(s)	7751259 - B00JX30 - B05PQ78 - B28N877 - BHZKRG8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF NOTICE AND AGENDA	Management	No Action	
2	ELECTION OF THE CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES	Management	No Action	
3	APPROVAL OF AUDITOR'S FEE FOR THE AUDIT OF YARA INTERNATIONAL ASA FOR THE FINANCIAL YEAR 2022	Management	No Action	

## Vote Summary

4	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS FOR 2022 FOR YARA INTERNATIONAL ASA AND THE GROUP, INCLUDING DISTRIBUTION OF DIVIDENDS	Management	No Action
5.1	APPROVAL OF GUIDELINES ON DETERMINATION OF SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management	No Action
5.2	REPORT ON SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management	No Action
6	REPORT ON CORPORATE GOVERNANCE PURSUANT TO THE NORWEGIAN ACCOUNTING ACT SECTION 3-3B	Management	No Action
7	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management	No Action
8	APPROVAL OF REMUNERATION TO MEMBERS AND DEPUTY MEMBERS OF THE BOARD, MEMBERS OF THE HR COMMITTEE AND MEMBERS OF THE BOARD AUDIT AND SUSTAINABILITY COMMITTEE FOR THE PERIOD UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	No Action
9	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE	Management	No Action
10	APPROVAL OF REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE FOR THE PERIOD UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	No Action
11	AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	No Action
12	POWER OF ATTORNEY TO THE BOARD REGARDING ACQUISITION OF OWN SHARES	Management	No Action
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER	Shareholder	No Action
CMMT	24 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting	
CMMT	24 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED	Non-Voting	

## Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 24 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### ASANA, INC.

Security	04342Y104	Meeting Type	Annual
Ticker Symbol	ASAN	Meeting Date	12-Jun-2023
ISIN	US04342Y1047	Agenda	935847369 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 K. Anderson-Copperman		For	For
	2 Sydney Carey		For	For
	3 Adam D'Angelo		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers ("Say-on-Pay").	Management	For	For

## Vote Summary

### KEURIG DR PEPPER INC.

Security	49271V100	Meeting Type	Annual
Ticker Symbol	KDP	Meeting Date	12-Jun-2023
ISIN	US49271V1008	Agenda	935848866 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Robert Gamgort	Management	For	For
1B.	Election of Director: Oray Boston	Management	For	For
1C.	Election of Director: Olivier Goudet	Management	For	For
1D.	Election of Director: Peter Harf	Management	For	For
1E.	Election of Director: Juliette Hickman	Management	For	For
1F.	Election of Director: Paul Michaels	Management	For	For
1G.	Election of Director: Pamela Patsley	Management	For	For
1H.	Election of Director: Lubomira Rochet	Management	For	For
1I.	Election of Director: Debra Sandler	Management	For	For
1J.	Election of Director: Robert Singer	Management	For	For
1K.	Election of Director: Larry Young	Management	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Management	For	For
3.	To vote, on an advisory basis, whether future advisory votes to approve Keurig Dr Pepper Inc.'s executive compensation should be held every one year, every two years, or every three years.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2023.	Management	For	For

## Vote Summary

### TWILIO INC.

Security	90138F102	Meeting Type	Annual
Ticker Symbol	TWLO	Meeting Date	13-Jun-2023
ISIN	US90138F1021	Agenda	935837421 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Charles Bell		For	For
	2 Jeffrey Immelt		For	For
	3 Erika Rottenberg		For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For

## Vote Summary

### ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	13-Jun-2023
ISIN	US7766961061	Agenda	935847989 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a one-year term: Shellye L. Archambeau	Management	For	For
1.2	Election of Director for a one-year term: Amy Woods Brinkley	Management	For	For
1.3	Election of Director for a one-year term: Irene M. Esteves	Management	For	For
1.4	Election of Director for a one-year term: L. Neil Hunn	Management	For	For
1.5	Election of Director for a one-year term: Robert D. Johnson	Management	For	For
1.6	Election of Director for a one-year term: Thomas P. Joyce, Jr.	Management	For	For
1.7	Election of Director for a one-year term: Laura G. Thatcher	Management	For	For
1.8	Election of Director for a one-year term: Richard F. Wallman	Management	For	For
1.9	Election of Director for a one-year term: Christopher Wright	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	To select, on an advisory basis, the frequency of the shareholder vote on the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
5.	Approve an amendment to and restatement of our Restated Certificate of Incorporation to permit the exculpation of officers.	Management	For	For



## Vote Summary

### CAESARS ENTERTAINMENT, INC.

Security	12769G100	Meeting Type	Annual
Ticker Symbol	CZR	Meeting Date	13-Jun-2023
ISIN	US12769G1004	Agenda	935854225 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Gary L. Carano		For	For
	2 Bonnie S. Biumi		For	For
	3 Jan Jones Blackhurst		For	For
	4 Frank J. Fahrenkopf		For	For
	5 Don R. Kornstein		For	For
	6 Courtney R. Mather		For	For
	7 Michael E. Pegram		For	For
	8 Thomas R. Reeg		For	For
	9 David P. Tomick		For	For
2.	COMPANY PROPOSAL: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For
3.	COMPANY PROPOSAL: RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For
4.	COMPANY PROPOSAL: APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AND THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION TO REFLECT SUCH AMENDMENT.	Management	For	For
5.	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL REGARDING COMPANY POLITICAL DISCLOSURES.	Shareholder	Against	For
6.	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL REGARDING BOARD MATRIX.	Shareholder	Against	For

## Vote Summary

### DOLLAR TREE, INC.

Security	256746108	Meeting Type	Annual
Ticker Symbol	DLTR	Meeting Date	13-Jun-2023
ISIN	US2567461080	Agenda	935854706 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard W. Dreiling	Management	For	For
1b.	Election of Director: Cheryl W. Grisé	Management	For	For
1c.	Election of Director: Daniel J. Heinrich	Management	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For
1e.	Election of Director: Edward J. Kelly, III	Management	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For
1h.	Election of Director: Winnie Y. Park	Management	For	For
1i.	Election of Director: Bertram L. Scott	Management	For	For
1j.	Election of Director: Stephanie P. Stahl	Management	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Management	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shareholder	Against	For

## Vote Summary

### BLOCK, INC.

Security	852234103	Meeting Type	Annual
Ticker Symbol	SQ	Meeting Date	13-Jun-2023
ISIN	US8522341036	Agenda	935856560 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 ROELOF BOTHA		For	For
	2 AMY BROOKS		For	For
	3 SHAWN CARTER		For	For
	4 JAMES MCKELVEY		For	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For
4.	STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	For

## Vote Summary

### LI NING COMPANY LTD

Security	G5496K124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	KYG5496K1242	Agenda	717053588 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	07-Jun-2023
SEDOL(s)	B01JCK9 - B01QJZ4 - B05PS94 - BD8GFX8 - BGKFJW1 - BHNBY54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700704.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700704.pdf</a> -AND- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700748.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700748.pdf</a>	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO DECLARE AND PAY A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022 OUT OF THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND AUTHORISE ANY DIRECTOR TO TAKE SUCH ACTION, DO SUCH THINGS AND EXECUTE SUCH FURTHER DOCUMENTS AS THE DIRECTOR MAY AT HIS/HER ABSOLUTE DISCRETION CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF OR IN CONNECTION WITH THE IMPLEMENTATION OF THE PAYMENT OF THE FINAL DIVIDEND	Management		
3.1A	TO RE-ELECT MS. WANG YAJUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)	Management		
3.1B	TO RE-ELECT MS. WANG YA FEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
3.1C	TO RE-ELECT DR. CHAN CHUNG BUN, BUNNY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
3.2	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION	Management		

## Vote Summary

4	TO RE-APPOINT MESSRS. PRICewaterhouseCOOPERS, CERTIFIED PUBLIC ACCOUNTANTS, AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES)	Management
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN APPENDIX III TO THE CIRCULAR OF THE COMPANY DATED 18 APRIL 2023 AND THE ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management

## Vote Summary

### DELIVERY HERO SE

Security	D1T0KZ103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	DE000A2E4K43	Agenda	717194005 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	TBD / Germany	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BD36X28 - BDT5ZM3 - BF154J5 - BGPK4G0 - BPK3HB3 - BYXKZ76 - BZCNB42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
3.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN ENDERLE FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICK KOLEK FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEANETTE GORGAS FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NILS ENGVALL FOR FISCAL YEAR 2022	Management	For	For
3.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELLA ARDBO FOR FISCAL YEAR 2022	Management	For	For
3.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIMITRIOS TSAOUSIS FOR FISCAL YEAR 2022	Management	For	For
4	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
8	AMEND ARTICLES RE: DUE DATE FOR SUPERVISORY BOARD REMUNERATION	Management	For	For

## Vote Summary

9	APPROVE CREATION OF EUR 13.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/I WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
10	APPROVE CREATION OF EUR 13.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/II WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
11	APPROVE CREATION OF EUR 7 MILLION POOL OF AUTHORIZED CAPITAL 2023/III FOR EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 3 BILLION; APPROVE CREATION OF EUR 13.3 MILLION POOL OF CONDITIONAL CAPITAL 2023/I TO GUARANTEE CONVERSION RIGHTS	Management	For	For
13	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 3 BILLION; APPROVE CREATION OF EUR 13.3 MILLION POOL OF CONDITIONAL CAPITAL 2023/II TO GUARANTEE CONVERSION RIGHTS	Management	For	For
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
15	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
16	APPROVE AFFILIATION AGREEMENT WITH DELIVERY HERO FINCO GERMANY GMBH	Management	For	For
17	APPROVE AFFILIATION AGREEMENT WITH FOODPANDA GMBH	Management	For	For
18	AMEND 2019 AND 2021 STOCK OPTION PLANS	Management	For	For
19	APPROVE REMUNERATION POLICY	Management	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW	Non-Voting		

## Vote Summary

THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting



## Vote Summary

CMMT	08 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	08 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	08 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### TOYOTA MOTOR CORPORATION

Security	J92676113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	JP3633400001	Agenda	717280591 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	12-Jun-2023
SEDOL(s)	0851435 - 2205870 - 4871503 - 6900643 - BGKG6K1 - BYW3ZL0	Quick Code	72030

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Toyoda, Akio	Management	For	For
1.2	Appoint a Director Hayakawa, Shigeru	Management	For	For
1.3	Appoint a Director Sato, Koji	Management	For	For
1.4	Appoint a Director Nakajima, Hiroki	Management	For	For
1.5	Appoint a Director Miyazaki, Yoichi	Management	For	For
1.6	Appoint a Director Simon Humphries	Management	For	For
1.7	Appoint a Director Sugawara, Ikuro	Management	For	For
1.8	Appoint a Director Sir Philip Craven	Management	For	For
1.9	Appoint a Director Oshima, Masahiko	Management	For	For
1.10	Appoint a Director Osono, Emi	Management	For	For
2.1	Appoint a Corporate Auditor Ogura, Katsuyuki	Management	For	For
2.2	Appoint a Corporate Auditor Shirane, Takeshi	Management	For	For
2.3	Appoint a Corporate Auditor Sakai, Ryuji	Management	For	For
2.4	Appoint a Corporate Auditor Catherine O'Connell	Management	For	For
3	Appoint a Substitute Corporate Auditor Kikuchi, Maoko	Management	For	For
4	Shareholder Proposal: Amend Articles of Incorporation (Annual review and report on impact on TMC caused by climate-related lobbying activities and the alignment with the goals of the Paris Agreement)	Shareholder	Against	For

## Vote Summary

### KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	JP3236200006	Agenda	717287355 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	12-Jun-2023
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BP2NLT7	Quick Code	68610

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For
2.2	Appoint a Director Nakata, Yu	Management	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For
2.6	Appoint a Director Yamamoto, Akinori	Management	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For
3	Appoint a Corporate Auditor Komura, Koichiro	Management	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For

## Vote Summary

### WESTERN ALLIANCE BANCORPORATION

Security	957638109	Meeting Type	Annual
Ticker Symbol	WAL	Meeting Date	14-Jun-2023
ISIN	US9576381092	Agenda	935843335 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bruce D. Beach	Management	For	For
1b.	Election of Director: Kevin M. Blakely	Management	For	For
1c.	Election of Director: Juan Figuereo	Management	For	For
1d.	Election of Director: Paul S. Galant	Management	For	For
1e.	Election of Director: Howard Gould	Management	For	For
1f.	Election of Director: Marianne Boyd Johnson	Management	For	For
1g.	Election of Director: Mary Tuuk Kuras	Management	For	For
1h.	Election of Director: Robert Latta	Management	For	For
1i.	Election of Director: Anthony Meola	Management	For	For
1j.	Election of Director: Bryan Segedi	Management	For	For
1k.	Election of Director: Donald Snyder	Management	For	For
1l.	Election of Director: Sung Won Sohn, Ph.D.	Management	For	For
1m.	Election of Director: Kenneth A. Vecchione	Management	For	For
2.	Approve, on a non-binding advisory basis, executive compensation.	Management	For	For
3.	Ratify the appointment of RSM US LLP as the Company's independent auditor for 2023.	Management	For	For
4.	Approve the amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For

## Vote Summary

### TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	14-Jun-2023
ISIN	US87612E1064	Agenda	935847220 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1c.	Election of Director: George S. Barrett	Management	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For
1j.	Election of Director: Grace Puma	Management	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Management	3 Years	Against
5.	Shareholder proposal to adopt a policy for an independent chairman.	Shareholder	Against	For

## Vote Summary

### BEST BUY CO., INC.

Security	086516101	Meeting Type	Annual
Ticker Symbol	BBY	Meeting Date	14-Jun-2023
ISIN	US0865161014	Agenda	935847270 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a)	Election of Director: Corie S. Barry	Management	For	For
1b)	Election of Director: Lisa M. Caputo	Management	For	For
1c)	Election of Director: J. Patrick Doyle	Management	For	For
1d)	Election of Director: David W. Kenny	Management	For	For
1e)	Election of Director: Mario J. Marte	Management	For	For
1f)	Election of Director: Karen A. McLoughlin	Management	For	For
1g)	Election of Director: Claudia F. Munce	Management	For	For
1h)	Election of Director: Richelle P. Parham	Management	For	For
1i)	Election of Director: Steven E. Rendle	Management	For	For
1j)	Election of Director: Sima D. Sistani	Management	For	For
1k)	Election of Director: Melinda D. Whittington	Management	For	For
1l)	Election of Director: Eugene A. Woods	Management	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Management	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Management	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Management	3 Years	Against

## Vote Summary

### ETSY, INC.

Security	29786A106	Meeting Type	Annual
Ticker Symbol	ETSY	Meeting Date	14-Jun-2023
ISIN	US29786A1060	Agenda	935847282 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to serve until our 2026 Annual Meeting: M. Michele Burns	Management	For	For
1b.	Election of Class II Director to serve until our 2026 Annual Meeting: Josh Silverman	Management	For	For
1c.	Election of Class II Director to serve until our 2026 Annual Meeting: Fred Wilson	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	Stockholder Proposal - Advisory vote requesting a report on the effectiveness of our efforts to prevent harassment and discrimination, if properly presented.	Shareholder	Against	For

## Vote Summary

### W. R. BERKLEY CORPORATION

Security	084423102	Meeting Type	Annual
Ticker Symbol	WRB	Meeting Date	14-Jun-2023
ISIN	US0844231029	Agenda	935848020 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: W. Robert Berkley, Jr.	Management	For	For
1b.	Election of Director: María Luisa Ferré	Management	For	For
1c.	Election of Director: Daniel L. Mosley	Management	For	For
1d.	Election of Director: Mark L. Shapiro	Management	For	For
2.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.	Management	For	For
3.	Non-binding advisory vote on the frequency of future votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Management	For	For



## Vote Summary

### ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	14-Jun-2023
ISIN	US0404131064	Agenda	935849488 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Lewis Chew		For	For
	2 Director Withdrawn		For	For
	3 Mark B. Templeton		For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For

## Vote Summary

### 10X GENOMICS, INC.

Security	88025U109	Meeting Type	Annual
Ticker Symbol	TXG	Meeting Date	14-Jun-2023
ISIN	US88025U1097	Agenda	935853095 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Benjamin J. Hindson, Ph.D.	Management	For	For
1.2	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Serge Saxonov, Ph.D.	Management	For	For
1.3	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: John R. Stuelpnagel, D.V.M.	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	A vote to approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For

## Vote Summary

### FIDELITY NATIONAL FINANCIAL, INC.

Security	31620R303	Meeting Type	Annual
Ticker Symbol	FNF	Meeting Date	14-Jun-2023
ISIN	US31620R3030	Agenda	935854477 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 William P. Foley, II		For	For
	2 Douglas K. Ammerman		For	For
	3 Thomas M. Hagerty		For	For
	4 Peter O. Shea, Jr.		For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Management	For	For
3.	Selection, on a non-binding advisory basis, of the frequency (annual or "1 Year," biennial or "2 Years," triennial or "3 Years") with which we solicit future non-binding advisory votes on the compensation paid to our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

## Vote Summary

### CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	14-Jun-2023
ISIN	US1491231015	Agenda	935854794 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For
1d.	Election of Director: James C. Fish, Jr.	Management	For	For
1e.	Election of Director: Gerald Johnson	Management	For	For
1f.	Election of Director: David W. MacLennan	Management	For	For
1g.	Election of Director: Judith F. Marks	Management	For	For
1h.	Election of Director: Debra L. Reed-Klages	Management	For	For
1i.	Election of Director: Susan C. Schwab	Management	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Management	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Management	3 Years	Against
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Management	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shareholder	Against	For
7.	Shareholder Proposal - Lobbying Disclosure.	Shareholder	Against	For
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shareholder	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shareholder	Against	For

## Vote Summary

### LIBERTY GLOBAL PLC

Security	G5480U104	Meeting Type	Annual
Ticker Symbol	LBTYA	Meeting Date	14-Jun-2023
ISIN	GB00B8W67662	Agenda	935857649 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O1	Elect Miranda Curtis CMG as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2026 or until a successor in interest is appointed.	Management	For	For
O2	Elect J David Wargo as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2026 or until a successor in interest is appointed.	Management	For	For
O3	Approve, on an advisory basis, the annual report on the implementation of the directors' compensation policy for the year ended December 31, 2022, contained in Appendix A of the proxy statement (in accordance with requirements applicable to U.K. companies).	Management	For	For
O4	Approve the director's compensation policy contained in Appendix A of Liberty Global's proxy statement for the 2023 AGM (in accordance with requirements applicable to U.K. companies) to be effective as of the date of the 2023 AGM.	Management	For	For
O5	Approve, on an advisory basis, the compensation of the named executive officers, as disclosed in Liberty Global's proxy statement for the 2023 AGM pursuant to the compensation disclosure rules of the Securities and Exchange Commission, under the heading 'Executive Officers and Directors Compensation'.	Management	For	For
O6	Ratify the appointment of KPMG LLP (U.S.) as Liberty Global's independent auditor for the year ending December 31, 2023.	Management	For	For
O7	Appoint KPMG LLP (U.K.) as Liberty Global's U.K. statutory auditor under the U.K. Companies Act 2006 (the Companies Act) (to hold office until the conclusion of the next annual general meeting at which accounts are laid before Liberty Global).	Management	For	For
O8	Authorize the audit committee of Liberty Global's board of directors to determine the U.K. statutory auditor's compensation.	Management	For	For
O9	To authorize Liberty Global's board of directors in accordance with Section 551 of the Companies Act to exercise all the powers to allot shares in Liberty Global and to grant rights to subscribe for or to convert any security into shares of Liberty Global.	Management	For	For

## Vote Summary

S10	Authorize Liberty Global's board of directors in accordance with Section 570 of the Companies Act to allot equity securities (as defined in Section 560 of the Companies Act) pursuant to the authority contemplated by Resolution 9 for cash, without the rights of preemption provided by Section 561 of the Companies Act.	Management	For	For
O11	Authorize Liberty Global and its subsidiaries to make political donations to political parties, independent election candidates and/or political organizations other than political parties and/or incur political expenditures of up to \$1,000,000 under the Companies Act.	Management	For	For
O12	Approve the form agreements and counterparties pursuant to which Liberty Global may conduct the purchase of its ordinary shares in the capital of Liberty Global and authorize all or any of Liberty Global's directors and senior officers to enter into, complete and make purchases of ordinary shares in the capital of Liberty Global pursuant to the form of agreements and with any of the approved counterparties, which approvals will expire on the fifth anniversary of the 2023 AGM.	Management	For	For
O13	Approve the Liberty Global 2023 Incentive Plan.	Management	For	For

## Vote Summary

### SOFI TECHNOLOGIES, INC.

Security	83406F102	Meeting Type	Annual
Ticker Symbol	SOFI	Meeting Date	14-Jun-2023
ISIN	US83406F1021	Agenda	935858906 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ahmed Al-Hammadi	Management	For	For
1b.	Election of Director: Ruzwana Bashir	Management	For	For
1c.	Election of Director: Michael Bingle	Management	For	For
1d.	Election of Director: Richard Costolo	Management	For	For
1e.	Election of Director: Steven Freiberg	Management	For	For
1f.	Election of Director: John Hele	Management	For	For
1g.	Election of Director: Tom Hutton	Management	For	For
1h.	Election of Director: Clara Liang	Management	For	For
1i.	Election of Director: Anthony Noto	Management	For	For
1j.	Election of Director: Harvey Schwartz	Management	For	For
1k.	Election of Director: Magdalena Yesil	Management	For	For
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Management	For	For
3.	To ratify the selection of Deloitte & Touche LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of the Company for its year ending December 31, 2023.	Management	For	For
4.	To approve an Amendment to the Company's Certificate of Incorporation to give the Board of Directors discretionary authority to effect a reverse stock split.	Management	For	For

## Vote Summary

### THOMSON REUTERS CORPORATION

Security	884903709	Meeting Type	Annual and Special Meeting
Ticker Symbol	TRI	Meeting Date	14-Jun-2023
ISIN	CA8849037095	Agenda	935861977 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ Canada	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 David Thomson		For	For
	2 Steve Hasker		For	For
	3 Kirk E. Arnold		For	For
	4 David W. Binet		For	For
	5 W. Edmund Clark, C.M.		For	For
	6 LaVerne Council		For	For
	7 Michael E. Daniels		For	For
	8 Kirk Koenigsbauer		For	For
	9 Deanna Oppenheimer		For	For
	10 Simon Paris		For	For
	11 Kim M. Rivera		For	For
	12 Barry Salzberg		For	For
	13 Peter J. Thomson		For	For
	14 Beth Wilson		For	For
2	To appoint PricewaterhouseCoopers LLP as auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For
3	To accept, on an advisory basis, the approach to executive compensation described in the accompanying Management Proxy Circular.	Management	For	For
4	The special resolution, the full text of which is set forth in Appendix B to the accompanying Management Proxy Circular, approving the plan of arrangement under Section 182 of the Business Corporations Act (Ontario) under which Thomson Reuters Corporation will (i) make a cash distribution of US\$4.67 per common share, or approximately US\$2.2 billion in the aggregate and (ii) consolidate its outstanding common shares (or "reverse stock split") on a basis that is proportional to the cash distribution, all as more particularly described in the Management Proxy Circular.	Management	For	For



## Vote Summary

### BEIGENE LTD

Security	G1146Y101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	KYG1146Y1017	Agenda	717158869 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	GRAND / Cayman CAYMAN Islands	Vote Deadline Date	08-Jun-2023
SEDOL(s)	BFXSC43 - BGDY260 - BMVMCL3 - BMW43Y8 - BMW4490 - BQB3LQ2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0428/2023042800299.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0428/2023042800299.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0428/2023042800311.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0428/2023042800311.pdf</a>	Non-Voting		
1	THAT DR. MARGARET DUGAN BE AND IS HEREBY RE-ELECTED TO SERVE AS A CLASS I DIRECTOR OF THE COMPANY UNTIL THE 2026 ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY AND UNTIL HER SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL	Management	For	For
2	THAT JOHN V. OYLER BE AND IS HEREBY RE-ELECTED TO SERVE AS A CLASS I DIRECTOR OF THE COMPANY UNTIL THE 2026 ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management	For	For
3	THAT DR. ALESSANDRO RIVA BE AND IS HEREBY RE-ELECTED TO SERVE AS A CLASS I DIRECTOR UNTIL THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management	For	For
4	THAT THE SELECTION OF ERNST & YOUNG LLP, ERNST & YOUNG AND ERNST & YOUNG HUA MING LLP AS THE COMPANY'S REPORTING ACCOUNTING FIRMS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 BE AND IS HEREBY APPROVED, RATIFIED AND CONFIRMED	Management	For	For
5	THAT THE BOARD OF DIRECTORS IS HEREBY AUTHORIZED TO FIX THE AUDITORS REMUNERATION FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For

## Vote Summary

6	<p>THAT THE GRANTING OF A SHARE ISSUE MANDATE TO THE BOARD OF DIRECTORS TO ISSUE, ALLOT OR DEAL WITH (I) UNISSUED ORDINARY SHARES (EXCLUDING OUR ORDINARY SHARES LISTED ON THE STAR MARKET AND TRADED IN RMB (RMB SHARES)) AND/OR AMERICAN DEPOSITARY SHARES (ADSS) NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES (EXCLUDING RMB SHARES) OF THE COMPANY AND/OR (II) UNISSUED RMB SHARES NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED RMB SHARES OF THE COMPANY, EACH AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION UP TO THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY BE AND IS HEREBY APPROVED</p>	Management	For	For
7	<p>THAT THE GRANTING OF A SHARE REPURCHASE MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE AN AMOUNT OF ORDINARY SHARES (EXCLUDING RMB SHARES) AND/OR ADSS, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES (EXCLUDING RMB SHARES) OF THE COMPANY AS OF THE DATE OF PASSING OF SUCH ORDINARY RESOLUTION UP TO THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY BE AND IS HEREBY APPROVED</p>	Management	For	For
8	<p>THAT THE COMPANY AND ITS UNDERWRITERS BE AND ARE HEREBY AUTHORIZED, IN THEIR SOLE DISCRETION, TO ALLOCATE TO EACH OF BAKER BROS. ADVISORS LP AND HILLHOUSE CAPITAL MANAGEMENT, LTD. AND PARTIES AFFILIATED WITH EACH OF THEM (THE EXISTING SHAREHOLDERS), UP TO A MAXIMUM AMOUNT OF SHARES IN ORDER TO MAINTAIN THE SAME SHAREHOLDING PERCENTAGE OF EACH OF THE EXISTING SHAREHOLDERS (BASED ON THE THEN-OUTSTANDING SHARE CAPITAL OF THE COMPANY) BEFORE AND AFTER THE ALLOCATION OF THE CORRESPONDING SECURITIES ISSUED PURSUANT TO AN OFFERING CONDUCTED PURSUANT TO THE GENERAL MANDATE SET FORTH IN RESOLUTION 6 FOR A PERIOD OF FIVE YEARS, WHICH PERIOD WILL BE SUBJECT TO AN EXTENSION ON A ROLLING BASIS EACH YEAR</p>	Management	For	For
9	<p>THAT THE COMPANY AND ITS UNDERWRITERS BE AND ARE HEREBY AUTHORIZED, IN THEIR SOLE DISCRETION, TO ALLOCATE TO AMGEN INC. (AMGEN), UP TO A MAXIMUM AMOUNT OF SHARES IN ORDER TO MAINTAIN THE SAME SHAREHOLDING PERCENTAGE OF AMGEN (BASED ON THE THEN-OUTSTANDING SHARE CAPITAL OF THE COMPANY) BEFORE AND AFTER THE ALLOCATION OF THE</p>	Management	For	For

## Vote Summary

	CORRESPONDING SECURITIES ISSUED PURSUANT TO AN OFFERING CONDUCTED PURSUANT TO THE GENERAL MANDATE SET FORTH IN RESOLUTION 6 FOR A PERIOD OF FIVE YEARS, WHICH PERIOD WILL BE SUBJECT TO AN EXTENSION ON A ROLLING BASIS EACH YEAR			
10	THAT THE GRANT OF AN OPTION TO ACQUIRE SHARES TO AMGEN TO ALLOW AMGEN TO SUBSCRIBE FOR ADDITIONAL SHARES UNDER A SPECIFIC MANDATE IN AN AMOUNT NECESSARY TO ENABLE IT TO INCREASE (AND SUBSEQUENTLY MAINTAIN) ITS OWNERSHIP AT APPROXIMATELY 20.6% OF THE COMPANYS OUTSTANDING SHARE CAPITAL, UP TO AN AGGREGATE OF 75,000,000 ORDINARY SHARES DURING THE OPTION TERM, PURSUANT TO THE TERMS OF THE RESTATED AMENDMENT NO. 2 DATED SEPTEMBER 24, 2020 TO THE SHARE PURCHASE AGREEMENT DATED OCTOBER 31, 2019, AS AMENDED, BY AND BETWEEN THE COMPANY AND AMGEN BE AND IS HEREBY APPROVED	Management	For	For
11	THAT THE GRANT OF RESTRICTED SHARE UNITS (RSUS) WITH A GRANT DATE FAIR VALUE OF USD5,500,000 TO MR. JOHN V. OYLER UNDER THE SECOND AMENDED AND RESTATED 2016 SHARE OPTION AND INCENTIVE PLAN (AS AMENDED, THE 2016 PLAN), ACCORDING TO THE TERMS AND CONDITIONS DESCRIBED IN THE PROXY STATEMENT, BE AND IS HEREBY APPROVED	Management	For	For
12	THAT THE GRANT OF RSUS WITH A GRANT DATE FAIR VALUE OF USD1,333,333 TO DR. XIAODONG WANG UNDER THE 2016 PLAN, ACCORDING TO THE TERMS AND CONDITIONS DESCRIBED IN THE PROXY STATEMENT, BE AND IS HEREBY APPROVED	Management	For	For
13	THAT THE GRANT OF RSUS WITH A GRANT DATE FAIR VALUE OF USD200,000 TO EACH OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS, DR. MARGARET DUGAN, MR. DONALD W. GLAZER, MR. MICHAEL GOLLER, MR. ANTHONY C. HOOPER, MR. RANJEEV KRISHANA, MR. THOMAS MALLEY, DR. ALESSANDRO RIVA, DR. CORAZON (CORSEE) D. SANDERS, AND MR. QINGQING YI, UNDER THE 2016 PLAN, ACCORDING TO THE TERMS AND CONDITIONS DESCRIBED IN THE PROXY STATEMENT, BE AND IS HEREBY APPROVED	Management	For	For
14	THAT, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT, BE AND IS HEREBY APPROVED	Management	For	For

## Vote Summary

15	THAT THE SEVENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY, AS DESCRIBED IN THE PROXY STATEMENT, BE AND IS HEREBY APPROVED	Management	For	For
16	THAT THE ADJOURNMENT OF THE ANNUAL MEETING BY THE CHAIRMAN, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE ANNUAL MEETING TO APPROVE ANY OF THE PROPOSALS DESCRIBED ABOVE, BE AND IS HEREBY APPROVED	Management	For	For

## Vote Summary

### BRENNTAG SE

Security	D12459117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	DE000A1DAHH0	Agenda	717209755 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	ESSEN / Germany	Vote Deadline Date	06-Jun-2023
SEDOL(s)	B3WVFC8 - B40M8Y3 - B4YVF56 - BDQZJ24 - BHZLBD6 - BVGHBZ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For
9.1	ELECT RICHARD RIDINGER TO THE SUPERVISORY BOARD	Management	For	For
9.2	ELECT SUJATHA CHANDRASEKARAN TO THE SUPERVISORY BOARD	Management	For	For
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
10.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
11	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Management	For	For

## Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting

## Vote Summary

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	10 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	10 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	10 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

CMMT 10 MAY 2023: PLEASE NOTE THAT THIS IS A  
REVISION DUE TO ADDITION OF COMMENTS.-IF  
YOU HAVE ALREADY SENT IN YOUR VOTES,  
PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE  
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK  
YOU

Non-Voting



## Vote Summary

### OKINAWA CELLULAR TELEPHONE COMPANY

Security	J60805108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	JP3194650002	Agenda	717297180 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OKINAWA / Japan	Vote Deadline Date	13-Jun-2023
	A		
SEDOL(s)	5805738 - 6147428 - B64Z7B2	Quick Code	94360

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines, Approve Minor Revisions	Management	For	For
3.1	Appoint a Director Suga, Takashi	Management	For	For
3.2	Appoint a Director Yamamori, Seiji	Management	For	For
3.3	Appoint a Director Toguchi, Takeyuki	Management	For	For
3.4	Appoint a Director Kuniyoshi, Hiroki	Management	For	For
3.5	Appoint a Director Oroku, Kunio	Management	For	For
3.6	Appoint a Director Aharen, Hikaru	Management	For	For
3.7	Appoint a Director Oshiro, Hajime	Management	For	For
3.8	Appoint a Director Tanaka, Takashi	Management	For	For
3.9	Appoint a Director Nakayama, Tomoko	Management	For	For
4.1	Appoint a Corporate Auditor Asato, Masatoshi	Management	For	For
4.2	Appoint a Corporate Auditor Fuchibe, Miki	Management	For	For
4.3	Appoint a Corporate Auditor Masuda, Haruhiko	Management	For	For
5	Approve Payment of Bonuses to Corporate Officers	Management	For	For

## Vote Summary

### W. P. CAREY INC.

Security	92936U109	Meeting Type	Annual
Ticker Symbol	WPC	Meeting Date	15-Jun-2023
ISIN	US92936U1097	Agenda	935811845 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Mark A. Alexander	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Constantin H. Beier	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Tonit M. Calaway	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Peter J. Farrell	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Robert J. Flanagan	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Jason E. Fox	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Jean Hoysradt	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Margaret G. Lewis	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Christopher J. Niehaus	Management	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Elisabeth T. Stheeman	Management	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Nick J.M. van Ommen	Management	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Management	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For

## Vote Summary

### EQUITY RESIDENTIAL

Security	29476L107	Meeting Type	Annual
Ticker Symbol	EQR	Meeting Date	15-Jun-2023
ISIN	US29476L1070	Agenda	935842434 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Angela M. Aman		For	For
	2 Linda Walker Bynoe		For	For
	3 Mary Kay Haben		For	For
	4 Tahsinul Zia Huque		For	For
	5 John E. Neal		For	For
	6 David J. Neithercut		For	For
	7 Mark J. Parrell		For	For
	8 Mark S. Shapiro		For	For
	9 Stephen E. Sterrett		For	For
	10 Samuel Zell		For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	Approval of Executive Compensation.	Management	For	For
4.	Advisory vote on the frequency of shareholder votes on Executive Compensation.	Management	3 Years	Against

## Vote Summary

### GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	15-Jun-2023
ISIN	US3687361044	Agenda	935846418 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class II Director: Marcia J. Avedon	Management	For	For
1.2	Election of Class II Director: Bennett J. Morgan	Management	For	For
1.3	Election of Class II Director: Dominick P. Zarcone	Management	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2023.	Management	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management	For	For
4.	Advisory vote on the non-binding resolution regarding the frequency of our advisory votes on executive compensation.	Management	3 Years	Against

## Vote Summary

### TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	15-Jun-2023
ISIN	US8816242098	Agenda	935846507 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Dr. Sol J. Barer	Management	For	For
1B.	Election of Director: M. Braverman-Blumenstyk	Management	For	For
1C.	Election of Director: Janet S. Vergis	Management	For	For
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management	For	For
3.	To appoint Kesselman & Kesselman, a member of PricewaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2024 annual meeting of shareholders.	Management	For	For

## Vote Summary

### MONOLITHIC POWER SYSTEMS, INC.

Security	609839105	Meeting Type	Annual
Ticker Symbol	MPWR	Meeting Date	15-Jun-2023
ISIN	US6098391054	Agenda	935853069 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Victor K. Lee	Management	For	For
1.2	Election of Director: James C. Moyer	Management	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Approve, on an advisory basis, the 2022 executive compensation.	Management	For	For
4.	Recommend, on an advisory basis, the frequency of future advisory votes on the executive compensation.	Management	3 Years	Against
5.	Approve the amendment and restatement of the Monolithic Power Systems, Inc. 2004 Employee Stock Purchase Plan.	Management	For	For

## Vote Summary

### ZOOM VIDEO COMMUNICATIONS, INC.

Security	98980L101	Meeting Type	Annual
Ticker Symbol	ZM	Meeting Date	15-Jun-2023
ISIN	US98980L1017	Agenda	935854996 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Eric S. Yuan		For	For
	2 Peter Gassner		For	For
	3 Lieut. Gen. HR McMaster		For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management	For	For
3.	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	Management	For	For

## Vote Summary

### INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	15-Jun-2023
ISIN	US45687V1061	Agenda	935856635 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For
1c.	Election of Director: Kirk E. Arnold	Management	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For
1e.	Election of Director: Jennifer Hartsock	Management	For	For
1f.	Election of Director: John Humphrey	Management	For	For
1g.	Election of Director: Marc E. Jones	Management	For	For
1h.	Election of Director: Mark Stevenson	Management	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For
1j.	Election of Director: Tony L. White	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Non-binding vote to approve executive compensation.	Management	For	For
4.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	3 Years	Against



## Vote Summary

### DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	15-Jun-2023
ISIN	US2473617023	Agenda	935859059 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For
1b.	Election of Director: Greg Creed	Management	For	For
1c.	Election of Director: David G. DeWalt	Management	For	For
1d.	Election of Director: William H. Easter III	Management	For	For
1e.	Election of Director: Leslie D. Hale	Management	For	For
1f.	Election of Director: Christopher A. Hazleton	Management	For	For
1g.	Election of Director: Michael P. Huerta	Management	For	For
1h.	Election of Director: Jeanne P. Jackson	Management	For	For
1i.	Election of Director: George N. Mattson	Management	For	For
1j.	Election of Director: Vasant M. Prabhu	Management	For	For
1k.	Election of Director: Sergio A. L. Rial	Management	For	For
1l.	Election of Director: David S. Taylor	Management	For	For
1m.	Election of Director: Kathy N. Waller	Management	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	For	For
3.	To recommend, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2023.	Management	For	For
5.	A shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	Against	For
6.	A shareholder proposal requesting a freedom of association and collective bargaining policy.	Shareholder	Against	For

## Vote Summary

### CANADIAN PACIFIC KANSAS CITY LIMITED

Security	13646K108	Meeting Type	Annual
Ticker Symbol	CP	Meeting Date	15-Jun-2023
ISIN	CA13646K1084	Agenda	935864149 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ Canada	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appointment of the Auditor as named in the Proxy Circular.	Management	For	For
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Management	For	For
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.	Management	For	For
4A	Election of Director - The Hon. John Baird	Management	For	For
4B	Election of Director - Isabelle Courville	Management	For	For
4C	Election of Director - Keith E. Creel	Management	For	For
4D	Election of Director - Gillian H. Denham	Management	For	For
4E	Election of Director - Amb. Antonio Garza (Ret.)	Management	For	For
4F	Election of Director - David Garza-Santos	Management	For	For
4G	Election of Director - Edward R. Hamberger	Management	For	For
4H	Election of Director - Janet H. Kennedy	Management	For	For
4I	Election of Director - Henry J. Maier	Management	For	For
4J	Election of Director - Matthew H. Paull	Management	For	For
4K	Election of Director - Jane L. Peverett	Management	For	For
4L	Election of Director - Andrea Robertson	Management	For	For
4M	Election of Director - Gordon T. Trafton	Management	For	For

## Vote Summary

### TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	15-Jun-2023
ISIN	US8816242098	Agenda	935867599 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Dr. Sol J. Barer	Management	For	For
1B.	Election of Director: M. Braverman-Blumenstyk	Management	For	For
1C.	Election of Director: Janet S. Vergis	Management	For	For
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management	For	For
3.	To appoint Kesselman & Kesselman, a member of PricewaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2024 annual meeting of shareholders.	Management	For	For

## Vote Summary

### TESCO PLC

Security	G8T67X102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	GB00BLGZ9862	Agenda	717239518 - Management
Record Date		Holding Recon Date	14-Jun-2023
City / Country	WELWY / United N Kingdom GARDEN CITY	Vote Deadline Date	13-Jun-2023
SEDOL(s)	BLGZ986 - BMCHBK9 - BMH4ST3 - BMYV046 - BN303G4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For
4	ELECT CAROLINE SILVER AS DIRECTOR	Management	For	For
5	RE-ELECT JOHN ALLAN AS DIRECTOR	Management	For	For
6	RE-ELECT MELISSA BETHELL AS DIRECTOR	Management	For	For
7	RE-ELECT BERTRAND BODSON AS DIRECTOR	Management	For	For
8	RE-ELECT THIERRY GARNIER AS DIRECTOR	Management	For	For
9	RE-ELECT STEWART GILLILAND AS DIRECTOR	Management	For	For
10	RE-ELECT BYRON GROTE AS DIRECTOR	Management	For	For
11	RE-ELECT KEN MURPHY AS DIRECTOR	Management	For	For
12	RE-ELECT IMRAN NAWAZ AS DIRECTOR	Management	For	For
13	RE-ELECT ALISON PLATT AS DIRECTOR	Management	For	For
14	RE-ELECT KAREN WHITWORTH AS DIRECTOR	Management	For	For
15	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
21	AUTHORISE MARKET PURCHASE OF SHARES	Management	For	For

Vote Summary

22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
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## Vote Summary

### EVOLUTION AB

Security	W3287P115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	SE0012673267	Agenda	717270235 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	08-Jun-2023
	OLM		
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
7	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
8	CLOSE MEETING	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	22 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	22 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	22 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### TATNEFT PJSC

Security	X89366102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	RU0009033591	Agenda	717281214 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	02-Jun-2023
SEDOL(s)	B59BXN2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN FOR 2022	Management		
2.1	APPROVAL OF THE ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN FOR 2022	Management		
3.1	DISTRIBUTION OF PROFITS (INCLUDING PAYMENT (DECLARATION) OF DIVIDENDS) OF PJSC TATNEFT IM. V.D. SHASHIN ACCORDING TO THE RESULTS OF THE REPORTING YEAR	Management		
CMMT	25 MAY 2023: PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION-REGARDING THE ELECTION OF DIRECTORS. OUT OF THE 14 DIRECTORS PRESENTED FOR-ELECTION, A MAXIMUM OF 14 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY-CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE FOR,' AND-WILL SUBMIT INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES-CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH-TO DO SO, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING-INSTRUCTIONS HAVE BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER-QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
4.1.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT AGLIULLIN FANIL ANVAROVICH	Management		
4.1.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GAIZATULLIN RADIK RAUFOVICH	Management		
4.1.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GALIEV RENTAT MARATOVICH	Management		
4.1.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GERECH LASLO	Management		



## Vote Summary

4.1.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GLUKHOVA LARISA YURIEVNA	Management
4.1.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KRYUKOV VALERY ANATOLIEVICH	Management
4.1.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT MAGANOV NAIL ULFATOVICH	Management
4.1.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT NEKLYUDOV SERGEY VYACHESLAVOVICH	Management
4.1.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT NURMUKHAMETOV RAFAIL SAITOVICH	Management
4.110	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT SOROKIN VALERY YURIEVICH	Management
4.111	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT SYUBAEV NURISLAM ZANATULOVICH	Management
4.112	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT TAKHAUTDINOV SHAFAGAT FAKHRAZOVICH	Management
4.113	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KHALIMOV RUSTAM KHAMISOVICH	Management
4.114	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KHISAMOV RAIS SALIKHOVICH	Management
5.1	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ABDULLIN MARSEL FAGIMOVICH	Management
5.2	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GABIDULLIN ILNUR IMAMZUFAROVICH	Management
5.3	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GAIZETDINOVA LILIA RAFAELEVNA	Management
5.4	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GILFANOVA GUZAL RAFISOVNA	Management
5.5	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: MALAKHOVA TATIANA GENNADIEVNA	Management

## Vote Summary

5.6	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: RAKHIMZYANOVA LILIA RAFAELOVNA	Management
5.7	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: KHAIRULLIN RAMIL SHAVKATOVICH	Management
5.8	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: SHARIFULLIN RAVIL ANASOVICH	Management
6.1	APPOINTMENT OF THE AUDITOR OF PJSC TATNEFT NAMED AFTER. V.D. SHASHIN	Management
7.1	APPROVAL OF THE CHARTER OF THE PUBLIC JOINT STOCK COMPANY TATNEFT NAMED AFTER V.D. SHASHIN IN THE NEW EDITION	Management
8.1	APPROVAL OF THE REGULATIONS 'ON THE BOARD OF DIRECTORS OF PUBLIC JOINT STOCK COMPANY TATNEFT NAMED AFTER V.D. SHASHIN IN THE NEW EDITION	Management
CMMT	25 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

## Vote Summary

### AISIN CORPORATION

Security	J00714105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3102000001	Agenda	717287519 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6010702 - B246WK1 - B3BGGK9	Quick Code	72590

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yoshida, Moritaka	Management	For	For
1.2	Appoint a Director Suzuki, Kenji	Management	For	For
1.3	Appoint a Director Ito, Shintaro	Management	For	For
1.4	Appoint a Director Yamamoto, Yoshihisa	Management	For	For
1.5	Appoint a Director Hamada, Michiyo	Management	For	For
1.6	Appoint a Director Shin, Seiichi	Management	For	For
1.7	Appoint a Director Kobayashi, Koji	Management	For	For
1.8	Appoint a Director Hoshino, Tsuguhiko	Management	For	For
2	Appoint a Substitute Corporate Auditor Nakagawa, Hidenori	Management	For	For

## Vote Summary

### Z HOLDINGS CORPORATION

Security	J9894K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3933800009	Agenda	717312716 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6084848 - B0506Z1 - B1CGSF3	Quick Code	46890

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawabe, Kentaro	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Idezawa, Takeshi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Jungho Shin	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Takao	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Masuda, Jun	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Oketani, Taku	Management	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Usumi, Yoshio	Management	For	For

## Vote Summary

### COINBASE GLOBAL, INC.

Security	19260Q107	Meeting Type	Annual
Ticker Symbol	COIN	Meeting Date	16-Jun-2023
ISIN	US19260Q1076	Agenda	935839881 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Frederick E. Ehram III		For	For
	2 Kathryn Haun		For	For
	3 Kelly A. Kramer		For	For
	4 Tobias Lütke		For	For
	5 Gokul Rajaram		For	For
	6 Fred Wilson		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For

## Vote Summary

### T-MOBILE US, INC.

Security	872590104	Meeting Type	Annual
Ticker Symbol	TMUS	Meeting Date	16-Jun-2023
ISIN	US8725901040	Agenda	935842206 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 André Almeida		For	For
	2 Marcelo Claure		For	For
	3 Srikant M. Datar		For	For
	4 Srinivasan Gopalan		For	For
	5 Timotheus Höttges		For	For
	6 Christian P. Illek		For	For
	7 Raphael Kübler		For	For
	8 Thorsten Langheim		For	For
	9 Dominique Leroy		For	For
	10 Letitia A. Long		For	For
	11 G. Michael Sievert		For	For
	12 Teresa A. Taylor		For	For
	13 Kelvin R. Westbrook		For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For
3.	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2022.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation Provided to the Company's Named Executive Officers.	Management	3 Years	For
5.	Approval of T-Mobile US, Inc. 2023 Incentive Award Plan.	Management	For	For
6.	Approval of T-Mobile US, Inc. Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For

## Vote Summary

### FORTINET, INC.

Security	34959E109	Meeting Type	Annual
Ticker Symbol	FTNT	Meeting Date	16-Jun-2023
ISIN	US34959E1091	Agenda	935848400 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to serve for a term of one year: Ken Xie	Management	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Management	For	For
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Management	For	For
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Management	For	For
1.5	Election of Director to serve for a term of one year: Jean Hu	Management	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Management	For	For
1.7	Election of Director to serve for a term of one year: Judith Sim	Management	For	For
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Management	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Management	3 Years	Against
5	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to remove the supermajority voting requirement and make certain other changes.	Management	For	For
6.	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to permit the exculpation of officers by Fortinet from personal liability for certain breaches of the duty of care.	Management	For	For

## Vote Summary

### AON PLC

Security	G0403H108	Meeting Type	Annual
Ticker Symbol	AON	Meeting Date	16-Jun-2023
ISIN	IE00BLP1HW54	Agenda	935852726 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lester B. Knight	Management	For	For
1b.	Election of Director: Gregory C. Case	Management	For	For
1c.	Election of Director: Jin-Yong Cai	Management	For	For
1d.	Election of Director: Jeffrey C. Campbell	Management	For	For
1e.	Election of Director: Fulvio Conti	Management	For	For
1f.	Election of Director: Cheryl A. Francis	Management	For	For
1g.	Election of Director: Adriana Karaboutis	Management	For	For
1h.	Election of Director: Richard C. Notebaert	Management	For	For
1i.	Election of Director: Gloria Santona	Management	For	For
1j.	Election of Director: Sarah E. Smith	Management	For	For
1k.	Election of Director: Byron O. Spruell	Management	For	For
1l.	Election of Director: Carolyn Y. Woo	Management	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	3 Years	Against
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	Management	For	For
6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Management	For	For
7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	Management	For	For



## Vote Summary

### MARVELL TECHNOLOGY, INC.

Security	573874104	Meeting Type	Annual
Ticker Symbol	MRVL	Meeting Date	16-Jun-2023
ISIN	US5738741041	Agenda	935858463 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sara Andrews	Management	For	For
1b.	Election of Director: W. Tudor Brown	Management	For	For
1c.	Election of Director: Brad W. Buss	Management	For	For
1d.	Election of Director: Rebecca W. House	Management	For	For
1e.	Election of Director: Marachel L. Knight	Management	For	For
1f.	Election of Director: Matthew J. Murphy	Management	For	For
1g.	Election of Director: Michael G. Strachan	Management	For	For
1h.	Election of Director: Robert E. Switz	Management	For	For
1i.	Election of Director: Ford Tamer	Management	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Management	For	For
3.	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For

## Vote Summary

### BANDAI NAMCO HOLDINGS INC.

Security	Y0606D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	JP3778630008	Agenda	717280628 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	16-Jun-2023
SEDOL(s)	B0JDQD4 - B0LFRT1 - B0YK5G6	Quick Code	78320

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawaguchi, Masaru	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asako, Yuji	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Momoi, Nobuhiko	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Udagawa, Nao	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Takenaka, Kazuhiro	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Asanuma, Makoto	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Hiroshi	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Otsu, Shuji	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kawana, Koichi	Management	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Toshio	Management	For	For

## Vote Summary

### DAIICHI SANKYO COMPANY,LIMITED

Security	J11257102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	JP3475350009	Agenda	717297887 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	15-Jun-2023
SEDOL(s)	B0J7D91 - B0LCWL9 - B0LMP32 - BMTX0Y7	Quick Code	45680

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Manabe, Sunao	Management	For	For
2.2	Appoint a Director Okuzawa, Hiroyuki	Management	For	For
2.3	Appoint a Director Hirashima, Shoji	Management	For	For
2.4	Appoint a Director Otsuki, Masahiko	Management	For	For
2.5	Appoint a Director Fukuoka, Takashi	Management	For	For
2.6	Appoint a Director Kama, Kazuaki	Management	For	For
2.7	Appoint a Director Nohara, Sawako	Management	For	For
2.8	Appoint a Director Komatsu, Yasuhiro	Management	For	For
2.9	Appoint a Director Nishii, Takaaki	Management	For	For
3.1	Appoint a Corporate Auditor Sato, Kenji	Management	For	For
3.2	Appoint a Corporate Auditor Arai, Miyuki	Management	For	For
4	Approve Details of the Stock Compensation to be received by Corporate Officers and Employees of the Company's Subsidiaries	Management	For	For

## Vote Summary

### ZAI LAB LTD

Security	G9887T116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	KYG9887T1168	Agenda	717078388 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	SHANGHAI / Cayman Islands	Vote Deadline Date	14-Jun-2023
SEDOL(s)	BM9Y4L5 - BP8L269 - BPGBZ39 - BPQVX91	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900033.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900033.pdf</a>	Non-Voting		
1	THAT, SAMANTHA (YING) DU IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HER SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL	Management		
2	THAT, KAI-XIAN CHEN IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management		
3	THAT, JOHN D. DIEKMAN IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management		
4	THAT, RICHARD GAYNOR IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management		
5	THAT, NISA LEUNG IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HER SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL	Management		

## Vote Summary

6	THAT, WILLIAM LIS IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management
7	THAT, SCOTT MORRISON IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management
8	THAT, LEON O. MOULDER, JR. IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management
9	THAT, MICHEL VOUNATSOS IS HEREBY ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management
10	THAT, PETER WIRTH IS HEREBY RE-ELECTED TO SERVE AS A DIRECTOR UNTIL THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL	Management
11	THAT, THE APPOINTMENT OF KPMG LLP AND KPMG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS AND AUDITORS TO AUDIT THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS TO BE FILED WITH THE U.S. SECURITIES AND EXCHANGE COMMISSION AND THE STOCK EXCHANGE OF HONG KONG LIMITED FOR THE YEAR ENDING DECEMBER 31, 2023, RESPECTIVELY, IS HEREBY APPROVED	Management
12	THAT, THE AUTHORITY OF THE BOARD OF DIRECTORS TO FIX THE AUDITOR COMPENSATION FOR 2023 IS HEREBY APPROVED	Management
13	THAT, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT, IS HEREBY APPROVED	Management

## Vote Summary

- |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |            |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 14   | THAT, WITHIN THE PARAMETERS OF RULE 13.36 OF THE HK LISTING RULES, THE GRANTING OF A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES AND/OR AMERICAN DEPOSITARY SHARES OF UP TO 20% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY AS OF THE DATE OF PASSING OF SUCH ORDINARY RESOLUTION UP TO THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY, IS HEREBY APPROVED                                            | Management |
| <br> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |            |
| 15   | THAT, IF ORDINARY RESOLUTION 14 IS NOT APPROVED, WITHIN THE PARAMETERS OF RULE 13.36 OF THE HK LISTING RULES, THE GRANTING OF A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES AND/OR AMERICAN DEPOSITARY SHARES OF UP TO 10% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY AS OF THE DATE OF PASSING OF SUCH ORDINARY RESOLUTION UP TO THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY, IS HEREBY APPROVED | Management |

## Vote Summary

### AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	ES0109067019	Agenda	717207903 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	MADRID / Spain	Vote Deadline Date	14-Jun-2023
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNNH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	Management	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	Management	For	For
3	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	Management	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	Management	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	Management	For	For
6.1	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	Management	For	For
6.2	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
6.3	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
6.4	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
6.5	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
6.6	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For

## Vote Summary

6.7	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	Management	For	For
8	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	Management	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 JUN 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		



## Vote Summary

### SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3435000009	Agenda	717271427 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yoshida, Kenichiro	Management	For	For
1.2	Appoint a Director Totoki, Hiroki	Management	For	For
1.3	Appoint a Director Hatanaka, Yoshihiko	Management	For	For
1.4	Appoint a Director Oka, Toshiko	Management	For	For
1.5	Appoint a Director Akiyama, Sakie	Management	For	For
1.6	Appoint a Director Wendy Becker	Management	For	For
1.7	Appoint a Director Kishigami, Keiko	Management	For	For
1.8	Appoint a Director Joseph A. Kraft Jr.	Management	For	For
1.9	Appoint a Director Neil Hunt	Management	For	For
1.10	Appoint a Director William Morrow	Management	For	For
2	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For

## Vote Summary

### DENSO CORPORATION

Security	J12075107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3551500006	Agenda	717276782 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5734694 - 6640381 - B021NW3	Quick Code	69020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Arima, Koji	Management	For	For
1.2	Appoint a Director Hayashi, Shinnosuke	Management	For	For
1.3	Appoint a Director Matsui, Yasushi	Management	For	For
1.4	Appoint a Director Ito, Kenichiro	Management	For	For
1.5	Appoint a Director Toyoda, Akio	Management	For	For
1.6	Appoint a Director Kushida, Shigeki	Management	For	For
1.7	Appoint a Director Mitsuya, Yuko	Management	For	For
1.8	Appoint a Director Joseph P. Schmelzeis, Jr.	Management	For	For
2.1	Appoint a Corporate Auditor Kuwamura, Shingo	Management	For	For
2.2	Appoint a Corporate Auditor Goto, Yasuko	Management	For	For
2.3	Appoint a Corporate Auditor Kitamura, Haruo	Management	For	For
3	Appoint a Substitute Corporate Auditor Kitagawa, Hiromi	Management	For	For

## Vote Summary

USS CO.,LTD.

Security	J9446Z105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3944130008	Agenda	717297053 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6171494 - B050714 - B1CGSY2	Quick Code	47320

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ando, Yukihiro	Management	For	For
2.2	Appoint a Director Seta, Dai	Management	For	For
2.3	Appoint a Director Yamanaka, Masafumi	Management	For	For
2.4	Appoint a Director Ikeda, Hiromitsu	Management	For	For
2.5	Appoint a Director Takagi, Nobuko	Management	For	For
2.6	Appoint a Director Honda, Shinji	Management	For	For
2.7	Appoint a Director Sasao, Yoshiko	Management	For	For

## Vote Summary

### HOGY MEDICAL CO.,LTD.

Security	J21042106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3840800001	Agenda	717297825 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6439040 - B02F046	Quick Code	35930

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Hoki, Junichi	Management	For	For
1.2	Appoint a Director Kawakubo, Hideki	Management	For	For
1.3	Appoint a Director Uesugi, Kiyoshi	Management	For	For
1.4	Appoint a Director Fujita, Taisuke	Management	For	For
1.5	Appoint a Director Nguyen Viet Ha	Management	For	For
1.6	Appoint a Director Sasaki, Katsuo	Management	For	For
2	Appoint a Corporate Auditor Takada, Yuji	Management	For	For
3	Approve Details of the Compensation to be received by Directors	Management	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For

## Vote Summary

### NIPPON SANSO HOLDINGS CORPORATION

Security	J5545N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3711600001	Agenda	717297851 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6640541 - B02JNL6 - BJYJH04	Quick Code	40910

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Hamada, Toshihiko	Management	For	For
2.2	Appoint a Director Nagata, Kenji	Management	For	For
2.3	Appoint a Director Thomas Scott Kallman	Management	For	For
2.4	Appoint a Director Eduardo Gil Elejoste	Management	For	For
2.5	Appoint a Director Hara, Miri	Management	For	For
2.6	Appoint a Director Nagasawa, Katsumi	Management	For	For
2.7	Appoint a Director Miyatake, Masako	Management	For	For
2.8	Appoint a Director Nakajima, Hideo	Management	For	For
2.9	Appoint a Director Yamaji, Katsuhito	Management	For	For
3	Appoint a Corporate Auditor Wataru, Satoshi	Management	For	For

## Vote Summary

### TOKYO ELECTRON LIMITED

Security	J86957115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3571400005	Agenda	717298283 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5791707 - 6895675 - B02LVL8 - BQ0MY16	Quick Code	80350

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kawai, Toshiaki	Management	For	For
1.2	Appoint a Director Sasaki, Sadao	Management	For	For
1.3	Appoint a Director Nunokawa, Yoshikazu	Management	For	For
1.4	Appoint a Director Sasaki, Michio	Management	For	For
1.5	Appoint a Director Eda, Makiko	Management	For	For
1.6	Appoint a Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint a Corporate Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint a Corporate Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Payment of Bonuses to Directors	Management	For	For
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	Management	For	For
5	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	Management	For	For

## Vote Summary

### NIDEC CORPORATION

Security	J52968104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3734800000	Agenda	717303680 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6640682 - B05PHB9 - B1C7KW7 - BFNBJQ3 - BP2NLV9	Quick Code	65940

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagamori, Shigenobu	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kobe, Hiroshi	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinichi	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Komatsu, Yayoi	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakai, Takako	Management	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Toyoshima, Hiroe	Management	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Takiguchi, Hiroko	Management	For	For

## Vote Summary

### NTT DATA CORPORATION

Security	J59031104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3165700000	Agenda	717304062 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5736429 - 6125639 - B3BJ9N2	Quick Code	96130

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Approve Absorption-Type Company Split Agreement	Management	For	For
3	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For
4.1	Appoint a Director who is not Audit and Supervisory Committee Member Homma, Yo	Management	For	For
4.2	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Yutaka	Management	For	For
4.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishihata, Kazuhiro	Management	For	For
4.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kazuhiko	Management	For	For
4.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirano, Eiji	Management	For	For
4.6	Appoint a Director who is not Audit and Supervisory Committee Member Fujii, Mariko	Management	For	For
4.7	Appoint a Director who is not Audit and Supervisory Committee Member Patrizio Mapelli	Management	For	For
4.8	Appoint a Director who is not Audit and Supervisory Committee Member Ike, Fumihiko	Management	For	For
4.9	Appoint a Director who is not Audit and Supervisory Committee Member Ishiguro, Shigenao	Management	For	For
5	Appoint a Director who is Audit and Supervisory Committee Member Tainaka, Nobuyuki	Management	For	For



## Vote Summary

### JAPAN POST BANK CO.,LTD.

Security	J2800C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3946750001	Agenda	717313150 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	BYNR3W8 - BYT8165 - BYZRJV7	Quick Code	71820

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Ikeda, Norito	Management	For	For
1.2	Appoint a Director Tanaka, Susumu	Management	For	For
1.3	Appoint a Director Kasama, Takayuki	Management	For	For
1.4	Appoint a Director Masuda, Hiroya	Management	For	For
1.5	Appoint a Director Yamazaki, Katsuyo	Management	For	For
1.6	Appoint a Director Takeuchi, Keisuke	Management	For	For
1.7	Appoint a Director Kaiwa, Makoto	Management	For	For
1.8	Appoint a Director Aihara, Risa	Management	For	For
1.9	Appoint a Director Kawamura, Hiroshi	Management	For	For
1.10	Appoint a Director Yamamoto, Kenzo	Management	For	For
1.11	Appoint a Director Nakazawa, Keiji	Management	For	For
1.12	Appoint a Director Sato, Atsuko	Management	For	For
1.13	Appoint a Director Amano, Reiko	Management	For	For
1.14	Appoint a Director Kato, Akane	Management	For	For

## Vote Summary

### SOFTBANK CORP.

Security	J75963132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3732000009	Agenda	717353356 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	BF5M0K5 - BG1VK14 - BHM1QJ0 - BK8WN75	Quick Code	94340

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Establish the Articles Related to Class Shares	Management	For	For
2.1	Appoint a Director Miyauchi, Ken	Management	For	For
2.2	Appoint a Director Miyakawa, Junichi	Management	For	For
2.3	Appoint a Director Shimba, Jun	Management	For	For
2.4	Appoint a Director Imai, Yasuyuki	Management	For	For
2.5	Appoint a Director Fujihara, Kazuhiko	Management	For	For
2.6	Appoint a Director Son, Masayoshi	Management	For	For
2.7	Appoint a Director Horiba, Atsushi	Management	For	For
2.8	Appoint a Director Kamigama, Takehiro	Management	For	For
2.9	Appoint a Director Oki, Kazuaki	Management	For	For
2.10	Appoint a Director Uemura, Kyoko	Management	For	For
2.11	Appoint a Director Koshi, Naomi	Management	For	For
3.1	Appoint a Corporate Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint a Corporate Auditor Kojima, Shuji	Management	For	For
3.3	Appoint a Corporate Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint a Substitute Corporate Auditor Nakajima, Yasuhiro	Management	For	For

## Vote Summary

### GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	20-Jun-2023
ISIN	US37045V1008	Agenda	935847561 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Aneel Bhusri	Management	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For
1d.	Election of Director: Joanne C. Crevoiserat	Management	For	For
1e.	Election of Director: Linda R. Gooden	Management	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For
1g.	Election of Director: Jonathan McNeill	Management	For	For
1h.	Election of Director: Judith A. Miscik	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For
1k.	Election of Director: Mark A. Tatum	Management	For	For
1l.	Election of Director: Jan E. Tighe	Management	For	For
1m.	Election of Director: Devin N. Wenig	Management	For	For
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For
4.	Approval of Amendment No. 1 to the Company's 2020 Long-Term Incentive Plan.	Management	For	For
5.	Shareholder Proposal Requesting a Report on the Company's Operations in China.	Shareholder	Against	For
6.	Shareholder Proposal Regarding Shareholder Written Consent.	Shareholder	Against	For
7.	Shareholder Proposal Regarding Sustainable Materials Procurement Targets.	Shareholder	Against	For

## Vote Summary

### DOORDASH, INC.

Security	25809K105	Meeting Type	Annual
Ticker Symbol	DASH	Meeting Date	20-Jun-2023
ISIN	US25809K1051	Agenda	935852409 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shona L. Brown	Management	For	For
1b.	Election of Director: Alfred Lin	Management	For	For
1c.	Election of Director: Stanley Tang	Management	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For

## Vote Summary

### METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	20-Jun-2023
ISIN	US59156R1086	Agenda	935858603 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl W. Grisé	Management	For	For
1b.	Election of Director: Carlos M. Gutierrez	Management	For	For
1c.	Election of Director: Carla A. Harris	Management	For	For
1d.	Election of Director: Gerald L. Hassell	Management	For	For
1e.	Election of Director: David L. Herzog	Management	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For
1g.	Election of Director: Jeh C. Johnson	Management	For	For
1h.	Election of Director: Edward J. Kelly, III	Management	For	For
1i.	Election of Director: William E. Kennard	Management	For	For
1j.	Election of Director: Michel A. Khalaf	Management	For	For
1k.	Election of Director: Catherine R. Kinney	Management	For	For
1l.	Election of Director: Diana L. McKenzie	Management	For	For
1m.	Election of Director: Denise M. Morrison	Management	For	For
1n.	Election of Director: Mark A. Weinberger	Management	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Management	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	3 Years	Against

## Vote Summary

### DELL TECHNOLOGIES INC.

Security	24703L202	Meeting Type	Annual
Ticker Symbol	DELL	Meeting Date	20-Jun-2023
ISIN	US24703L2025	Agenda	935858805 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Michael S. Dell*		For	For
	2 David W. Dorman*		For	For
	3 Egon Durban*		For	For
	4 David Grain*		For	For
	5 William D. Green*		For	For
	6 Simon Patterson*		For	For
	7 Lynn V. Radakovich*		For	For
	8 Ellen J. Kullman#		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Management	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Management	3 Years	Against
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Management	For	For

## Vote Summary

### ALGONQUIN POWER & UTILITIES CORP.

Security	015857105	Meeting Type	Annual
Ticker Symbol	AQN	Meeting Date	20-Jun-2023
ISIN	CA0158571053	Agenda	935870940 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ Canada	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	The appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation for the ensuing year.	Management	For	For
2A	With respect to the election of the following nominees as directors of the Corporation as set out in the Corporation's management information circular (the "Circular") dated April 27, 2023: Arun Banskota	Management	For	For
2B	Melissa S. Barnes	Management	For	For
2C	Amea Chande	Management	For	For
2D	Daniel Goldberg	Management	For	For
2E	Christopher Huskison	Management	For	For
2F	D. Randy Laney	Management	For	For
2G	Kenneth Moore	Management	For	For
2H	Masheed Saidi	Management	For	For
2I	Dilek Samil	Management	For	For
3	The advisory resolution set out on page 14 of the Circular approving the Corporation's approach to executive compensation as disclosed in the Circular.	Management	For	For

## Vote Summary

### SUBARU CORPORATION

Security	J7676H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3814800003	Agenda	717276807 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5714403 - 6356406 - B01DH73 - BJP1K44	Quick Code	72700

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Osaki, Atsushi	Management	For	For
2.2	Appoint a Director Hayata, Fumiaki	Management	For	For
2.3	Appoint a Director Nakamura, Tomomi	Management	For	For
2.4	Appoint a Director Mizuma, Katsuyuki	Management	For	For
2.5	Appoint a Director Fujinuki, Tetsuo	Management	For	For
2.6	Appoint a Director Abe, Yasuyuki	Management	For	For
2.7	Appoint a Director Doi, Miwako	Management	For	For
2.8	Appoint a Director Hachiuma, Fuminao	Management	For	For
3	Appoint a Corporate Auditor Masuda, Yasumasa	Management	For	For
4	Appoint a Substitute Corporate Auditor Ryu, Hirohisa	Management	For	For



## Vote Summary

### EISAI CO.,LTD.

Security	J12852117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3160400002	Agenda	717287420 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5451692 - 6307200 - B01DGT8 - BK8LNZ0	Quick Code	45230

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Naito, Haruo	Management	For	For
1.2	Appoint a Director Uchiyama, Hideyo	Management	For	For
1.3	Appoint a Director Hayashi, Hideki	Management	For	For
1.4	Appoint a Director Miwa, Yumiko	Management	For	For
1.5	Appoint a Director Ike, Fumihiko	Management	For	For
1.6	Appoint a Director Kato, Yoshiteru	Management	For	For
1.7	Appoint a Director Miura, Ryota	Management	For	For
1.8	Appoint a Director Kato, Hiroyuki	Management	For	For
1.9	Appoint a Director Richard Thornley	Management	For	For
1.10	Appoint a Director Moriyama, Toru	Management	For	For
1.11	Appoint a Director Yasuda, Yuko	Management	For	For

## Vote Summary

### KOMATSU LTD.

Security	J35759125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3304200003	Agenda	717298055 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5581533 - 6496584 - B01DLC6 - BKRH8C1 - BNR4845	Quick Code	63010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ohashi, Tetsuji	Management	For	For
2.2	Appoint a Director Ogawa, Hiroyuki	Management	For	For
2.3	Appoint a Director Moriyama, Masayuki	Management	For	For
2.4	Appoint a Director Horikoshi, Takeshi	Management	For	For
2.5	Appoint a Director Kunibe, Takeshi	Management	For	For
2.6	Appoint a Director Arthur M. Mitchell	Management	For	For
2.7	Appoint a Director Saiki, Naoko	Management	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For
2.9	Appoint a Director Yokomoto, Mitsuko	Management	For	For
3	Appoint a Corporate Auditor Matsumura, Mariko	Management	For	For

## Vote Summary

### MITSUI & CO.,LTD.

Security	J44690139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3893600001	Agenda	717298271 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5736463 - 6597302 - B03KWZ5 - BN4CG37	Quick Code	80310

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yasunaga, Tatsuo	Management	For	For
2.2	Appoint a Director Hori, Kenichi	Management	For	For
2.3	Appoint a Director Uno, Motoaki	Management	For	For
2.4	Appoint a Director Takemasu, Yoshiaki	Management	For	For
2.5	Appoint a Director Nakai, Kazumasa	Management	For	For
2.6	Appoint a Director Shigeta, Tetsuya	Management	For	For
2.7	Appoint a Director Sato, Makoto	Management	For	For
2.8	Appoint a Director Matsui, Toru	Management	For	For
2.9	Appoint a Director Daikoku, Tetsuya	Management	For	For
2.10	Appoint a Director Samuel Walsh	Management	For	For
2.11	Appoint a Director Uchiyamada, Takeshi	Management	For	For
2.12	Appoint a Director Egawa, Masako	Management	For	For
2.13	Appoint a Director Ishiguro, Fujiyo	Management	For	For
2.14	Appoint a Director Sarah L. Casanova	Management	For	For
2.15	Appoint a Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint a Corporate Auditor Fujiwara, Hirotatsu	Management	For	For
3.2	Appoint a Corporate Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint a Corporate Auditor Shiotani, Kimiro	Management	For	For

## Vote Summary

### NIPPON YUSEN KABUSHIKI KAISHA

Security	J56515232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3753000003	Agenda	717298409 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5998791 - 6643960 - B05PHH5	Quick Code	91010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagasawa, Hitoshi	Management	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Soga, Takaya	Management	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Higurashi, Yutaka	Management	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Kono, Akira	Management	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Kuniya, Hiroko	Management	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanabe, Eiichi	Management	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Kanehara, Nobukatsu	Management	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Eiichi	Management	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Kosugi, Keiko	Management	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Nakaso, Hiroshi	Management	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Kuwabara, Satoko	Management	For	For
4.5	Appoint a Director who is Audit and Supervisory Committee Member Yamada, Tatsumi	Management	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Tanabe, Eiichi	Management	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For

## Vote Summary

7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For
8	Approve Details of the Performance-based Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For
9	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For

## Vote Summary

### KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3496400007	Agenda	717298423 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5674444 - 6248990 - B06NQV5 - BPG70Z4	Quick Code	94330

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For
3.1	Appoint a Director Tanaka, Takashi	Management	For	For
3.2	Appoint a Director Takahashi, Makoto	Management	For	For
3.3	Appoint a Director Amamiya, Toshitake	Management	For	For
3.4	Appoint a Director Yoshimura, Kazuyuki	Management	For	For
3.5	Appoint a Director Kuwahara, Yasuaki	Management	For	For
3.6	Appoint a Director Matsuda, Hiromichi	Management	For	For
3.7	Appoint a Director Yamaguchi, Goro	Management	For	For
3.8	Appoint a Director Yamamoto, Keiji	Management	For	For
3.9	Appoint a Director Goto, Shigeki	Management	For	For
3.10	Appoint a Director Tannowa, Tsutomu	Management	For	For
3.11	Appoint a Director Okawa, Junko	Management	For	For
3.12	Appoint a Director Okumiya, Kyoko	Management	For	For

## Vote Summary

SERIA CO.,LTD.

Security	J7113X106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3423520000	Agenda	717300076 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	GIFU / Japan	Vote Deadline Date	13-Jun-2023
SEDOL(s)	6680718 - B02LH32 - BWFZTL7	Quick Code	27820

Item	Proposal	Proposed by	Vote	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawai, Eiji	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Iwama, Yasushi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Natsuko	Management	For	For

## Vote Summary

### SHIONOGI & CO.,LTD.

Security	J74229105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3347200002	Agenda	717303488 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6804682 - B02LJW5 - B3FHTJ8	Quick Code	45070

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Teshirogi, Isao	Management	For	For
2.2	Appoint a Director Sawada, Takuko	Management	For	For
2.3	Appoint a Director Ando, Keiichi	Management	For	For
2.4	Appoint a Director Ozaki, Hiroshi	Management	For	For
2.5	Appoint a Director Takatsuki, Fumi	Management	For	For
2.6	Appoint a Director Fujiwara, Takaoki	Management	For	For
3.1	Appoint a Corporate Auditor Okamoto, Akira	Management	For	For
3.2	Appoint a Corporate Auditor Fujinuma, Tsuguoki	Management	For	For
3.3	Appoint a Corporate Auditor Goto, Yoriko	Management	For	For



## Vote Summary

### YAKULT HONSHA CO.,LTD.

Security	J95468120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3931600005	Agenda	717312451 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6985112 - B3BK7Y2 - B3FHP90	Quick Code	22670

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Narita, Hiroshi	Management	For	For
1.2	Appoint a Director Wakabayashi, Hiroshi	Management	For	For
1.3	Appoint a Director Doi, Akifumi	Management	For	For
1.4	Appoint a Director Imada, Masao	Management	For	For
1.5	Appoint a Director Hirano, Koichi	Management	For	For
1.6	Appoint a Director Yasuda, Ryuji	Management	For	For
1.7	Appoint a Director Tobe, Naoko	Management	For	For
1.8	Appoint a Director Shimbo, Katsuyoshi	Management	For	For
1.9	Appoint a Director Nagasawa, Yumiko	Management	For	For
1.10	Appoint a Director Akutsu, Satoshi	Management	For	For
1.11	Appoint a Director Naito, Manabu	Management	For	For
1.12	Appoint a Director Nagira, Masatoshi	Management	For	For
1.13	Appoint a Director Hoshiko, Hideaki	Management	For	For
1.14	Appoint a Director Shimada, Junichi	Management	For	For
1.15	Appoint a Director Matthew Digby	Management	For	For
2	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Part-time Directors)	Management	For	For
3	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For

## Vote Summary

### HITACHI,LTD.

Security	J20454112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3788600009	Agenda	717313035 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5675726 - 6429104 - B02DZQ7 - BNKD5Z9 - BNR4878	Quick Code	65010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Ihara, Katsumi	Management	For	For
1.2	Appoint a Director Ravi Venkatesan	Management	For	For
1.3	Appoint a Director Cynthia Carroll	Management	For	For
1.4	Appoint a Director Sugawara, Ikuro	Management	For	For
1.5	Appoint a Director Joe Harlan	Management	For	For
1.6	Appoint a Director Louise Pentland	Management	For	For
1.7	Appoint a Director Yamamoto, Takatoshi	Management	For	For
1.8	Appoint a Director Yoshihara, Hiroaki	Management	For	For
1.9	Appoint a Director Helmuth Ludwig	Management	For	For
1.10	Appoint a Director Kojima, Keiji	Management	For	For
1.11	Appoint a Director Nishiyama, Mitsuaki	Management	For	For
1.12	Appoint a Director Higashihara, Toshiaki	Management	For	For

## Vote Summary

### JAPAN POST HOLDINGS CO.,LTD.

Security	J2800D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3752900005	Agenda	717352772 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BYT8143 - BYZYBG7 - BZ4BY01	Quick Code	61780

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Masuda, Hiroya	Management	For	For
1.2	Appoint a Director Iizuka, Atsushi	Management	For	For
1.3	Appoint a Director Ikeda, Norito	Management	For	For
1.4	Appoint a Director Senda, Tetsuya	Management	For	For
1.5	Appoint a Director Tanigaki, Kunio	Management	For	For
1.6	Appoint a Director Okamoto, Tsuyoshi	Management	For	For
1.7	Appoint a Director Koezuka, Mihar	Management	For	For
1.8	Appoint a Director Akiyama, Sakie	Management	For	For
1.9	Appoint a Director Kaiami, Makoto	Management	For	For
1.10	Appoint a Director Satake, Akira	Management	For	For
1.11	Appoint a Director Suwa, Takako	Management	For	For
1.12	Appoint a Director Ito, Yayoi	Management	For	For
1.13	Appoint a Director Oeda, Hiroshi	Management	For	For
1.14	Appoint a Director Kimura, Miyoko	Management	For	For
1.15	Appoint a Director Shindo, Kosei	Management	For	For

## Vote Summary

### HONDA MOTOR CO.,LTD.

Security	J22302111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3854600008	Agenda	717352998 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5326273 - 6435145 - B02F0P7 - BNR48D4	Quick Code	72670

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kuraishi, Seiji	Management	For	For
1.2	Appoint a Director Mibe, Toshihiro	Management	For	For
1.3	Appoint a Director Aoyama, Shinji	Management	For	For
1.4	Appoint a Director Kaihara, Noriya	Management	For	For
1.5	Appoint a Director Suzuki, Asako	Management	For	For
1.6	Appoint a Director Suzuki, Masafumi	Management	For	For
1.7	Appoint a Director Sakai, Kunihiro	Management	For	For
1.8	Appoint a Director Kokubu, Fumiya	Management	For	For
1.9	Appoint a Director Ogawa, Yoichiro	Management	For	For
1.10	Appoint a Director Higashi, Kazuhiro	Management	For	For
1.11	Appoint a Director Nagata, Ryoko	Management	For	For

## Vote Summary

### SOFTBANK GROUP CORP.

Security	J7596P109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3436100006	Agenda	717354942 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5603136 - 6770620 - B01JCG5 - B17MJ08 - BFXM803 - BYW3ZQ5	Quick Code	99840

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Son, Masayoshi	Management	For	For
2.2	Appoint a Director Goto, Yoshimitsu	Management	For	For
2.3	Appoint a Director Miyauchi, Ken	Management	For	For
2.4	Appoint a Director Rene Haas	Management	For	For
2.5	Appoint a Director Iijima, Masami	Management	For	For
2.6	Appoint a Director Matsuo, Yutaka	Management	For	For
2.7	Appoint a Director Erikawa, Keiko	Management	For	For
2.8	Appoint a Director Kenneth A. Siegel	Management	For	For
2.9	Appoint a Director David Chao	Management	For	For
3	Appoint a Corporate Auditor Toyama, Atsushi	Management	For	For
4	Approve Business Transfer Agreement to the Company's Subsidiary	Management	For	For

## Vote Summary

### ACTIVISION BLIZZARD, INC.

Security	00507V109	Meeting Type	Annual
Ticker Symbol	ATVI	Meeting Date	21-Jun-2023
ISIN	US00507V1098	Agenda	935851762 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reveta Bowers	Management	For	For
1b.	Election of Director: Kerry Carr	Management	For	For
1c.	Election of Director: Robert Corti	Management	For	For
1d.	Election of Director: Brian Kelly	Management	For	For
1e.	Election of Director: Robert Kotick	Management	For	For
1f.	Election of Director: Barry Meyer	Management	For	For
1g.	Election of Director: Robert Morgado	Management	For	For
1h.	Election of Director: Peter Nolan	Management	For	For
1i.	Election of Director: Dawn Ostroff	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	Advisory vote on frequency of future advisory votes to approve our executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	For
6.	Shareholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	Against	For
7.	Withdrawn by proponent	Shareholder	Against	For

## Vote Summary

### NASDAQ, INC.

Security	631103108	Meeting Type	Annual
Ticker Symbol	NDAQ	Meeting Date	21-Jun-2023
ISIN	US6311031081	Agenda	935854073 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Melissa M. Arnoldi	Management	For	For
1b.	Election of Director: Charlene T. Begley	Management	For	For
1c.	Election of Director: Steven D. Black	Management	For	For
1d.	Election of Director: Adena T. Friedman	Management	For	For
1e.	Election of Director: Essa Kazim	Management	For	For
1f.	Election of Director: Thomas A. Kloet	Management	For	For
1g.	Election of Director: Michael R. Splinter	Management	For	For
1h.	Election of Director: Johan Torgeby	Management	For	For
1i.	Election of Director: Toni Townes-Whitley	Management	For	For
1j.	Election of Director: Jeffery W. Yabuki	Management	For	For
1k.	Election of Director: Alfred W. Zollar	Management	For	For
2.	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
5.	A Shareholder Proposal entitled "Independent Board Chairman"	Shareholder	Against	For

## Vote Summary

### VEEVA SYSTEMS INC.

Security	922475108	Meeting Type	Annual
Ticker Symbol	VEEV	Meeting Date	21-Jun-2023
ISIN	US9224751084	Agenda	935854097 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the annual meeting to be held in 2024: Tim Cabral	Management	For	For
1b.	Election of Director to serve until the annual meeting to be held in 2024: Mark Carges	Management	For	For
1c.	Election of Director to serve until the annual meeting to be held in 2024: Peter P. Gassner	Management	For	For
1d.	Election of Director to serve until the annual meeting to be held in 2024: Mary Lynne Hedley	Management	For	For
1e.	Election of Director to serve until the annual meeting to be held in 2024: Priscilla Hung	Management	For	For
1f.	Election of Director to serve until the annual meeting to be held in 2024: Tina Hunt	Management	For	For
1g.	Election of Director to serve until the annual meeting to be held in 2024: Marshall Mohr	Management	For	For
1h.	Election of Director to serve until the annual meeting to be held in 2024: Gordon Ritter	Management	For	For
1i.	Election of Director to serve until the annual meeting to be held in 2024: Paul Sekhri	Management	For	For
1j.	Election of Director to serve until the annual meeting to be held in 2024: Matthew J. Wallach	Management	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	To approve an amendment and restatement of our Certificate of Incorporation to eliminate inoperative provisions and update certain other miscellaneous provisions, to take effect on or after October 15, 2023.	Management	For	For
4.	To vote on a shareholder proposal to require shareholder approval for certain advance notice bylaw amendments, if properly presented at the meeting.	Shareholder	Against	For



## Vote Summary

### CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	21-Jun-2023
ISIN	US22788C1053	Agenda	935859112 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Johanna Flower		For	For
	2 Denis J. O'Leary		For	For
	3 Godfrey R. Sullivan		For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	Management	For	For

## Vote Summary

### EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	21-Jun-2023
ISIN	US2786421030	Agenda	935860595 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For
1c.	Election of Director: Logan D. Green	Management	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For
1h.	Election of Director: Mohak Shroff	Management	For	For
1i.	Election of Director: Perry M. Traquina	Management	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Say-on-Pay Frequency Vote.	Management	3 Years	Against
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Management	For	For
6.	Amendment to the Certificate of Incorporation.	Management	For	For
7.	Special Shareholder Meeting, if properly presented.	Shareholder	Against	For

## Vote Summary

### SPLUNK INC.

Security	848637104	Meeting Type	Annual
Ticker Symbol	SPLK	Meeting Date	21-Jun-2023
ISIN	US8486371045	Agenda	935862195 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Patricia Morrison	Management	For	For
1b.	Election of Class II Director: David Tunnell	Management	For	For
1c.	Election of Class II Director: General Dennis Via (ret)	Management	For	For
1d.	Election of Class II Director: Luis Visoso	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Management	For	For
4.	To approve the Splunk Inc. Amended and Restated 2022 Equity Incentive Plan and the reservation of shares thereunder.	Management	For	For

## Vote Summary

### AUTODESK, INC.

Security	052769106	Meeting Type	Annual
Ticker Symbol	ADSK	Meeting Date	21-Jun-2023
ISIN	US0527691069	Agenda	935863351 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrew Anagnost	Management	For	For
1b.	Election of Director: Karen Blasing	Management	For	For
1c.	Election of Director: Reid French	Management	For	For
1d.	Election of Director: Dr. Ayanna Howard	Management	For	For
1e.	Election of Director: Blake Irving	Management	For	For
1f.	Election of Director: Mary T. McDowell	Management	For	For
1g.	Election of Director: Stephen Milligan	Management	For	For
1h.	Election of Director: Lorrie M. Norrington	Management	For	For
1i.	Election of Director: Betsy Rafael	Management	For	For
1j.	Election of Director: Rami Rahim	Management	For	For
1k.	Election of Director: Stacy J. Smith	Management	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Management	For	For
4.	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.	Management	3 Years	Against

## Vote Summary

### BUREAU VERITAS SA

Security	F96888114	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	FR0006174348	Agenda	717225331 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	NEUILLY / France	Vote Deadline Date	19-Jun-2023
	-SUR- SEINE		
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0510/202305-102301390.pdf">https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0510/202305-102301390.pdf</a>	Non-Voting		

## Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	Management	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	Management	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For

## Vote Summary

11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	Management	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	Management	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	Management	For	For
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For

## Vote Summary

19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For	For



## Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Management	For	For
26	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

## Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
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## Vote Summary

### OMRON CORPORATION

Security	J61374120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3197800000	Agenda	717280589 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6659428 - B02K7H3 - B1CDDC6 - BFNBJK7	Quick Code	66450

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yamada, Yoshihito	Management	For	For
2.2	Appoint a Director Tsujinaga, Junta	Management	For	For
2.3	Appoint a Director Miyata, Kiichiro	Management	For	For
2.4	Appoint a Director Tomita, Masahiko	Management	For	For
2.5	Appoint a Director Yukumoto, Shizuto	Management	For	For
2.6	Appoint a Director Kamigama, Takehiro	Management	For	For
2.7	Appoint a Director Kobayashi, Izumi	Management	For	For
2.8	Appoint a Director Suzuki, Yoshihisa	Management	For	For
3	Appoint a Corporate Auditor Hosoi, Toshio	Management	For	For
4	Appoint a Substitute Corporate Auditor Watanabe, Toru	Management	For	For

## Vote Summary

### ONO PHARMACEUTICAL CO.,LTD.

Security	J61546115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3197600004	Agenda	717303490 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6660107 - B02K7P1 - B3FHJD2 - BMF91T1	Quick Code	45280

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Sagara, Gyo	Management	For	For
2.2	Appoint a Director Tsujinaka, Toshihiro	Management	For	For
2.3	Appoint a Director Takino, Toichi	Management	For	For
2.4	Appoint a Director Idemitsu, Kiyoaki	Management	For	For
2.5	Appoint a Director Nomura, Masao	Management	For	For
2.6	Appoint a Director Okuno, Akiko	Management	For	For
2.7	Appoint a Director Nagae, Shusaku	Management	For	For
3.1	Appoint a Corporate Auditor Tanisaka, Hironobu	Management	For	For
3.2	Appoint a Corporate Auditor Tanabe, Akiko	Management	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For

## Vote Summary

### OKUMA CORPORATION

Security	J60966116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3172100004	Agenda	717303630 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6657789 - B1CDD15	Quick Code	61030

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ieki, Atsushi	Management	For	For
2.2	Appoint a Director Ryoki, Masato	Management	For	For
2.3	Appoint a Director Horie, Chikashi	Management	For	For
2.4	Appoint a Director Yamamoto, Takeshi	Management	For	For
2.5	Appoint a Director Senda, Harumitsu	Management	For	For
2.6	Appoint a Director Komura, Kinya	Management	For	For
2.7	Appoint a Director Asahi, Yasuhiro	Management	For	For
2.8	Appoint a Director Moriwaki, Toshimichi	Management	For	For
2.9	Appoint a Director Takenaka, Hiroki	Management	For	For
2.10	Appoint a Director Inoue, Shoji	Management	For	For
2.11	Appoint a Director Asai, Noriko	Management	For	For

## Vote Summary

### NEC CORPORATION

Security	J48818207	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3733000008	Agenda	717303692 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5687044 - 6640400 - B02JF98 - BN4CTM7	Quick Code	67010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Reduce the Board of Directors Size, Adopt Reduction of Liability System for Directors, Transition to a Company with Three Committees	Management	For	For
2.1	Appoint a Director Niino, Takashi	Management	For	For
2.2	Appoint a Director Morita, Takayuki	Management	For	For
2.3	Appoint a Director Fujikawa, Osamu	Management	For	For
2.4	Appoint a Director Matsukura, Hajime	Management	For	For
2.5	Appoint a Director Obata, Shinobu	Management	For	For
2.6	Appoint a Director Nakamura, Kuniharu	Management	For	For
2.7	Appoint a Director Christina Ahmadjian	Management	For	For
2.8	Appoint a Director Oka, Masashi	Management	For	For
2.9	Appoint a Director Okada, Kyoko	Management	For	For
2.10	Appoint a Director Mochizuki, Harufumi	Management	For	For
2.11	Appoint a Director Okada, Joji	Management	For	For
2.12	Appoint a Director Yamada, Yoshihito	Management	For	For

## Vote Summary

### TDK CORPORATION

Security	J82141136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3538800008	Agenda	717303717 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6869302 - B00LPQ3 - B1B7N63	Quick Code	67620

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Saito, Noboru	Management	For	For
2.2	Appoint a Director Yamanishi, Tetsuji	Management	For	For
2.3	Appoint a Director Ishiguro, Shigenao	Management	For	For
2.4	Appoint a Director Sato, Shigeki	Management	For	For
2.5	Appoint a Director Nakayama, Kozue	Management	For	For
2.6	Appoint a Director Iwai, Mutsuo	Management	For	For
2.7	Appoint a Director Yamana, Shoei	Management	For	For
3.1	Appoint a Corporate Auditor Momozuka, Takakazu	Management	For	For
3.2	Appoint a Corporate Auditor Ishikawa, Masato	Management	For	For
3.3	Appoint a Corporate Auditor Douglas K. Freeman	Management	For	For
3.4	Appoint a Corporate Auditor Yamamoto, Chizuko	Management	For	For
3.5	Appoint a Corporate Auditor Fujino, Takashi	Management	For	For

## Vote Summary

### TOYO SUISAN KAISHA,LTD.

Security	892306101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3613000003	Agenda	717312502 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6899967 - B098JV8	Quick Code	28750

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Tsutsumi, Tadasu	Management	For	For
2.2	Appoint a Director Imamura, Masanari	Management	For	For
2.3	Appoint a Director Sumimoto, Noritaka	Management	For	For
2.4	Appoint a Director Oki, Hitoshi	Management	For	For
2.5	Appoint a Director Makiya, Rieko	Management	For	For
2.6	Appoint a Director Mochizuki, Masahisa	Management	For	For
2.7	Appoint a Director Murakami, Osamu	Management	For	For
2.8	Appoint a Director Hayama, Tomohide	Management	For	For
2.9	Appoint a Director Matsumoto, Chiyoko	Management	For	For
2.10	Appoint a Director Tome, Koichi	Management	For	For
2.11	Appoint a Director Yachi, Hiroyasu	Management	For	For
2.12	Appoint a Director Mineki, Machiko	Management	For	For
2.13	Appoint a Director Yazawa, Kenichi	Management	For	For
2.14	Appoint a Director Chino, Isamu	Management	For	For
2.15	Appoint a Director Kobayashi, Tetsuya	Management	For	For
3.1	Appoint a Corporate Auditor Oikawa, Masaharu	Management	For	For
3.2	Appoint a Corporate Auditor Higuchi, Tetsuro	Management	For	For
3.3	Appoint a Corporate Auditor Endo, Kiyoshi	Management	For	For
4	Appoint a Substitute Corporate Auditor Ushijima, Tsutomu	Management	For	For
5	Approve Payment of Bonuses to Corporate Officers	Management	For	For
6	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	For



## Vote Summary

### ASTELLAS PHARMA INC.

Security	J03393105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3942400007	Agenda	717312677 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6985383 - B02NKH3 - B1CGSR5 - BMF9SF6	Quick Code	45030

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sugita, Katsuyoshi	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Eriko	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Masahiro	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Yoichi	Management	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Akiyama, Rie	Management	For	For

## Vote Summary

### NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Security	J59396101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3735400008	Agenda	717313643 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5168602 - 6641373 - B1570S0 - BDSCVV6 - BNR49H5	Quick Code	94320

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Corporate Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint a Corporate Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint a Corporate Auditor Kanda, Hideki	Management	For	For
2.4	Appoint a Corporate Auditor Kashima, Kaoru	Management	For	For

## Vote Summary

### DTS CORPORATION

Security	J1261S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3548500002	Agenda	717313681 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6255699 - B1CFQP6 - B3BGYF0	Quick Code	96820

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Koichi	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitamura, Tomoaki	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Minoru	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Isao	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shishido, Shinya	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Shinichi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Masuda, Yumiko	Management	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Iimuro, Nobuyasu	Management	For	For

## Vote Summary

### ORIX CORPORATION

Security	J61933123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3200450009	Agenda	717321246 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6661144 - B16TK18 - B1CDDD7 - BN4CTL6	Quick Code	85910

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Inoue, Makoto	Management	For	For
1.2	Appoint a Director Irie, Shuji	Management	For	For
1.3	Appoint a Director Matsuzaki, Satoru	Management	For	For
1.4	Appoint a Director Stan Koyanagi	Management	For	For
1.5	Appoint a Director Mikami, Yasuaki	Management	For	For
1.6	Appoint a Director Michael Cusumano	Management	For	For
1.7	Appoint a Director Akiyama, Sakie	Management	For	For
1.8	Appoint a Director Watanabe, Hiroshi	Management	For	For
1.9	Appoint a Director Sekine, Aiko	Management	For	For
1.10	Appoint a Director Hodo, Chikatomo	Management	For	For
1.11	Appoint a Director Yanagawa, Noriyuki	Management	For	For
2	Shareholder Proposal: Remove a Director Irie, Shuji	Shareholder	Against	For

## Vote Summary

### NITORI HOLDINGS CO.,LTD.

Security	J58214131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3756100008	Agenda	717321474 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HOKKAI / Japan DO	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6644800 - B3BJ697	Quick Code	98430

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nitori, Akio	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Shirai, Toshiyuki	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo, Fumihiko	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Fumiaki	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Masanori	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Abiko, Hiromi	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Okano, Takaaki	Management	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Yoshihiko	Management	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Yoshizawa, Naoko	Management	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Kanetaka, Masahito	Management	For	For

## Vote Summary

### WORKDAY, INC.

Security	98138H101	Meeting Type	Annual
Ticker Symbol	WDAY	Meeting Date	22-Jun-2023
ISIN	US98138H1014	Agenda	935851849 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Management	For	For
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Management	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Management	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shareholder	Against	For

## Vote Summary

### MONSTER BEVERAGE CORPORATION

Security	61174X109	Meeting Type	Annual
Ticker Symbol	MNST	Meeting Date	22-Jun-2023
ISIN	US61174X1090	Agenda	935852485 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Rodney C. Sacks		For	For
	2 Hilton H. Schlosberg		For	For
	3 Mark J. Hall		For	For
	4 Ana Demel		For	For
	5 James L. Dinkins		For	For
	6 Gary P. Fayard		For	For
	7 Tiffany M. Hall		For	For
	8 Jeanne P. Jackson		For	For
	9 Steven G. Pizula		For	For
	10 Mark S. Vidergauz		For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Management	3 Years	Against
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Management	For	For
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For

## Vote Summary

### ROYALTY PHARMA PLC

Security	G7709Q104	Meeting Type	Annual
Ticker Symbol	RPRX	Meeting Date	22-Jun-2023
ISIN	GB00BMVP7Y09	Agenda	935858502 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Pablo Legorreta	Management	For	For
1b.	Election of Director: Henry Fernandez	Management	For	For
1c.	Election of Director: Bonnie Bassler, Ph.D.	Management	For	For
1d.	Election of Director: Errol De Souza, Ph.D.	Management	For	For
1e.	Election of Director: Catherine Engelbert	Management	For	For
1f.	Election of Director: M. Germano Giuliani	Management	For	For
1g.	Election of Director: David Hodgson	Management	For	For
1h.	Election of Director: Ted Love, M.D.	Management	For	For
1i.	Election of Director: Gregory Norden	Management	For	For
1j.	Election of Director: Rory Riggs	Management	For	For
2.	A non-binding advisory vote to approve executive compensation.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For
4.	Approve receipt of our U.K. audited annual report and accounts and related directors' and auditor's reports for the fiscal year ended December 31, 2022.	Management	For	For
5.	Approve on a non-binding advisory basis our U.K. directors' remuneration report.	Management	For	For
6.	Re-appoint Ernst & Young as our U.K. statutory auditor, to hold office until the conclusion of the next general meeting at which the U.K. annual report and accounts are presented to shareholders.	Management	For	For
7.	Authorize the board of directors to determine the remuneration of Ernst & Young in its capacity as our U.K. statutory auditor.	Management	For	For



## Vote Summary

### MATCH GROUP, INC.

Security	57667L107	Meeting Type	Annual
Ticker Symbol	MTCH	Meeting Date	22-Jun-2023
ISIN	US57667L1070	Agenda	935858932 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharmistha Dubey	Management	For	For
1b.	Election of Director: Ann L. McDaniel	Management	For	For
1c.	Election of Director: Thomas J. McInerney	Management	For	For
2.	To approve a non-binding advisory resolution on executive compensation.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	22-Jun-2023
ISIN	US67066G1040	Agenda	935863224 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For
1b.	Election of Director: Tench Coxe	Management	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For
1h.	Election of Director: Michael G. McCaffery	Management	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For
1j.	Election of Director: Mark L. Perry	Management	For	For
1k.	Election of Director: A. Brooke Seawell	Management	For	For
1l.	Election of Director: Aarti Shah	Management	For	For
1m.	Election of Director: Mark A. Stevens	Management	For	For
2.	Advisory approval of our executive compensation.	Management	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Management	3 Years	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For

## Vote Summary

### OKTA, INC.

Security	679295105	Meeting Type	Annual
Ticker Symbol	OKTA	Meeting Date	22-Jun-2023
ISIN	US6792951054	Agenda	935863476 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Shellye Archambeau		For	For
	2 Robert L. Dixon, Jr.		For	For
	3 Benjamin Horowitz		For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Management	For	For

## Vote Summary

### THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	22-Jun-2023
ISIN	US5010441013	Agenda	935864579 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Management	For	For
1b.	Election of Director: Kevin M. Brown	Management	For	For
1c.	Election of Director: Elaine L. Chao	Management	For	For
1d.	Election of Director: Anne Gates	Management	For	For
1e.	Election of Director: Karen M. Hoguet	Management	For	For
1f.	Election of Director: W. Rodney McMullen	Management	For	For
1g.	Election of Director: Clyde R. Moore	Management	For	For
1h.	Election of Director: Ronald L. Sargent	Management	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Management	For	For
1j.	Election of Director: Mark S. Sutton	Management	For	For
1k.	Election of Director: Ashok Vemuri	Management	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Management	For	For
3.	Advisory Vote on Frequency of Future Votes on Executive Compensation.	Management	3 Years	Against
4.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Management	For	For
5.	Report on Public Health Costs from Sale of Tobacco Products.	Shareholder	Against	For
6.	Listing of Charitable Contributions of \$10,000 or More.	Shareholder	Against	For
7.	Report on Recyclability of Packaging.	Shareholder	Against	For
8.	Report on Racial and Gender Pay Gaps.	Shareholder	Against	For
9.	Report on EEO Policy Risks.	Shareholder	Against	For

## Vote Summary

### CENTRAL JAPAN RAILWAY COMPANY

Security	J05523105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3566800003	Agenda	717280666 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6183552 - B07LWB0 - B61YJH2 - BMTX100	Quick Code	90220

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Kaneko, Shin	Management	For	For
2.2	Appoint a Director Niwa, Shunsuke	Management	For	For
2.3	Appoint a Director Takeda, Kentaro	Management	For	For
2.4	Appoint a Director Nakamura, Akihiko	Management	For	For
2.5	Appoint a Director Uno, Mamoru	Management	For	For
2.6	Appoint a Director Suzuki, Hiroshi	Management	For	For
2.7	Appoint a Director Mori, Atsuhito	Management	For	For
2.8	Appoint a Director Tsuge, Koei	Management	For	For
2.9	Appoint a Director Kasama, Haruo	Management	For	For
2.10	Appoint a Director Oshima, Taku	Management	For	For
2.11	Appoint a Director Nagano, Tsuyoshi	Management	For	For
2.12	Appoint a Director Kiba, Hiroko	Management	For	For
2.13	Appoint a Director Joseph Schmelzeis	Management	For	For
3.1	Appoint a Corporate Auditor Yamada, Tatsuhiko	Management	For	For
3.2	Appoint a Corporate Auditor Ishizu, Hajime	Management	For	For
3.3	Appoint a Corporate Auditor Yamashita, Fumio	Management	For	For
3.4	Appoint a Corporate Auditor Hayashi, Makoto	Management	For	For

## Vote Summary

### SUZUKI MOTOR CORPORATION

Security	J78529138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3397200001	Agenda	717303743 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	SHIZUO / Japan KA	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6865504 - B02LMQ0 - B1CDKW5	Quick Code	72690

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Suzuki, Toshihiro	Management	For	For
2.2	Appoint a Director Nagao, Masahiko	Management	For	For
2.3	Appoint a Director Suzuki, Toshiaki	Management	For	For
2.4	Appoint a Director Saito, Kinji	Management	For	For
2.5	Appoint a Director Ishii, Naomi	Management	For	For
2.6	Appoint a Director Domichi, Hideaki	Management	For	For
2.7	Appoint a Director Egusa, Shun	Management	For	For
2.8	Appoint a Director Takahashi, Naoko	Management	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Management	For	For

## Vote Summary

### HOYA CORPORATION

Security	J22848105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3837800006	Agenda	717303820 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5689374 - 6441506 - B02GXJ5 - BM9Y3N0	Quick Code	77410

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yoshihara, Hiroaki	Management	For	For
1.2	Appoint a Director Abe, Yasuyuki	Management	For	For
1.3	Appoint a Director Hasegawa, Takayo	Management	For	For
1.4	Appoint a Director Nishimura, Mika	Management	For	For
1.5	Appoint a Director Sato, Mototsugu	Management	For	For
1.6	Appoint a Director Ikeda, Eiichiro	Management	For	For
1.7	Appoint a Director Hirooka, Ryo	Management	For	For

## Vote Summary

### NOMURA RESEARCH INSTITUTE,LTD.

Security	J5900F106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3762800005	Agenda	717312627 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6390921 - B1CG8J7 - B1FRNN6	Quick Code	43070

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Konomoto, Shingo	Management	For	For
1.2	Appoint a Director Fukami, Yasuo	Management	For	For
1.3	Appoint a Director Akatsuka, Yo	Management	For	For
1.4	Appoint a Director Ebato, Ken	Management	For	For
1.5	Appoint a Director Anzai, Hidenori	Management	For	For
1.6	Appoint a Director Tateno, Shuji	Management	For	For
1.7	Appoint a Director Sakata, Shinoi	Management	For	For
1.8	Appoint a Director Ohashi, Tetsuji	Management	For	For
1.9	Appoint a Director Kobori, Hideki	Management	For	For
2	Appoint a Corporate Auditor Inada, Yoichi	Management	For	For



## Vote Summary

### NINTENDO CO.,LTD.

Security	J51699106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3756600007	Agenda	717313275 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5334209 - 6639550 - B02JMD1 - B0ZGTW7 - BDSCVX8 - BYW40P2	Quick Code	79740

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Management	For	For

## Vote Summary

### MITSUBISHI CORPORATION

Security	J43830116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3898400001	Agenda	717313299 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	0597621 - 5101908 - 6596785 - B02JCW0 - BNR48F6 - BPG8J27	Quick Code	80580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Kakiuchi, Takehiko	Management	For	For
2.2	Appoint a Director Nakanishi, Katsuya	Management	For	For
2.3	Appoint a Director Tanaka, Norikazu	Management	For	For
2.4	Appoint a Director Kashiwagi, Yutaka	Management	For	For
2.5	Appoint a Director Nouchi, Yuzo	Management	For	For
2.6	Appoint a Director Tatsuoka, Tsuneyoshi	Management	For	For
2.7	Appoint a Director Miyanaga, Shunichi	Management	For	For
2.8	Appoint a Director Akiyama, Sakie	Management	For	For
2.9	Appoint a Director Sagiya, Mari	Management	For	For
3	Appoint a Corporate Auditor Murakoshi, Akira	Management	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Adoption and Disclosure of Short-term and Mid-term Greenhouse Gas Emission Reduction Targets Aligned with the Goals of the Paris Agreement)	Shareholder	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Disclosure of How the Company Evaluates the Consistency of Each New Material Capital Expenditure with a Net Zero Greenhouse Gas Emissions by 2050 Scenario)	Shareholder	Against	For

## Vote Summary

### AICA KOGYO COMPANY,LIMITED

Security	J00252106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3100800006	Agenda	717320383 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6010047 - B1GF3C8	Quick Code	42060

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Yuji	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Ebihara, Kenji	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Omura, Nobuyuki	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iwatsuka, Yuji	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kanie, Hiroshi	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Ayako	Management	For	For

## Vote Summary

### MARUICHI STEEL TUBE LTD.

Security	J40046104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3871200006	Agenda	717320535 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6569505 - B3BJ0K6	Quick Code	54630

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Suzuki, Hiroyuki	Management	For	For
1.2	Appoint a Director Yoshimura, Yoshinori	Management	For	For
1.3	Appoint a Director Kadono, Minoru	Management	For	For
1.4	Appoint a Director Morita, Wataru	Management	For	For
1.5	Appoint a Director Nakano, Kenjiro	Management	For	For
1.6	Appoint a Director Ushino, Kenichiro	Management	For	For
1.7	Appoint a Director Fujioka, Yuka	Management	For	For
1.8	Appoint a Director Tsuji, Koichi	Management	For	For
2.1	Appoint a Corporate Auditor Terao, Takehiko	Management	For	For
2.2	Appoint a Corporate Auditor Uchiyama, Yuki	Management	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Management	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For

## Vote Summary

### SYSMEX CORPORATION

Security	J7864H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3351100007	Agenda	717320751 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HYOGO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6883807 - B02LMW6 - BNHS5D5 - BSJX168	Quick Code	68690

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ietsugu, Hisashi	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masayo	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Fukumoto, Hidekazu	Management	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Onishi, Koichi	Management	For	For

## Vote Summary

### NITTO DENKO CORPORATION

Security	J58472119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3684000007	Agenda	717320763 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6641801 - B19PJR2 - B1R1SP3	Quick Code	69880

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Takasaki, Hideo	Management	For	For
2.2	Appoint a Director Miki, Yosuke	Management	For	For
2.3	Appoint a Director Iseyama, Yasuhiro	Management	For	For
2.4	Appoint a Director Owaki, Yasuhito	Management	For	For
2.5	Appoint a Director Furuse, Yoichiro	Management	For	For
2.6	Appoint a Director Fukuda, Tamio	Management	For	For
2.7	Appoint a Director Wong Lai Yong	Management	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For
2.9	Appoint a Director Yamada, Yasuhiro	Management	For	For
2.10	Appoint a Director Eto, Mariko	Management	For	For
3.1	Appoint a Corporate Auditor Tokuyasu, Shin	Management	For	For
3.2	Appoint a Corporate Auditor Takayanagi, Toshihiko	Management	For	For
3.3	Appoint a Corporate Auditor Kobashikawa, Yasuko	Management	For	For

## Vote Summary

### ITOCHU CORPORATION

Security	J2501P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3143600009	Agenda	717321094 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754335 - 6467803 - B02H2R9 - BP2NYQ5	Quick Code	80010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Okafuji, Masahiro	Management	For	For
2.2	Appoint a Director Ishii, Keita	Management	For	For
2.3	Appoint a Director Kobayashi, Fumihiko	Management	For	For
2.4	Appoint a Director Hachimura, Tsuyoshi	Management	For	For
2.5	Appoint a Director Tsubai, Hiroyuki	Management	For	For
2.6	Appoint a Director Naka, Hiroyuki	Management	For	For
2.7	Appoint a Director Kawana, Masatoshi	Management	For	For
2.8	Appoint a Director Nakamori, Makiko	Management	For	For
2.9	Appoint a Director Ishizuka, Kunio	Management	For	For
2.10	Appoint a Director Ito, Akiko	Management	For	For
3.1	Appoint a Corporate Auditor Matoba, Yoshiko	Management	For	For
3.2	Appoint a Corporate Auditor Uryu, Kentaro	Management	For	For
3.3	Appoint a Corporate Auditor Fujita, Tsutomu	Management	For	For
3.4	Appoint a Corporate Auditor Kobayashi, Kumi	Management	For	For

## Vote Summary

### MARUBENI CORPORATION

Security	J39788138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3877600001	Agenda	717321107 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754517 - 6569464 - B02HT01	Quick Code	80020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Amend Business Lines, Adopt Reduction of Liability System for Corporate Officers	Management	For	For
2.1	Appoint a Director Kokubu, Fumiya	Management	For	For
2.2	Appoint a Director Kakinoki, Masumi	Management	For	For
2.3	Appoint a Director Terakawa, Akira	Management	For	For
2.4	Appoint a Director Furuya, Takayuki	Management	For	For
2.5	Appoint a Director Takahashi, Kyohei	Management	For	For
2.6	Appoint a Director Okina, Yuri	Management	For	For
2.7	Appoint a Director Kitera, Masato	Management	For	For
2.8	Appoint a Director Ishizuka, Shigeki	Management	For	For
2.9	Appoint a Director Ando, Hisayoshi	Management	For	For
2.10	Appoint a Director Hatano, Mutsuko	Management	For	For
3	Appoint a Corporate Auditor Ando, Takao	Management	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For



## Vote Summary

### TOYOTA TSUSHO CORPORATION

Security	J92719111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3635000007	Agenda	717321121 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6900580 - B3BK3N3 - B6361P8	Quick Code	80150

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Murakami, Nobuhiko	Management	For	For
2.2	Appoint a Director Kashitani, Ichiro	Management	For	For
2.3	Appoint a Director Tominaga, Hiroshi	Management	For	For
2.4	Appoint a Director Iwamoto, Hideyuki	Management	For	For
2.5	Appoint a Director Komoto, Kunihiro	Management	For	For
2.6	Appoint a Director Didier Leroy	Management	For	For
2.7	Appoint a Director Inoue, Yukari	Management	For	For
2.8	Appoint a Director Matsuda, Chieko	Management	For	For
3	Approve Payment of Bonuses to Corporate Officers	Management	For	For

## Vote Summary

### SG HOLDINGS CO.,LTD.

Security	J7134P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3162770006	Agenda	717321359 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	BFFY885 - BG0L640	Quick Code	91430

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kuriwada, Eiichi	Management	For	For
1.2	Appoint a Director Matsumoto, Hidekazu	Management	For	For
1.3	Appoint a Director Motomura, Masahide	Management	For	For
1.4	Appoint a Director Kawanago, Katsuhiro	Management	For	For
1.5	Appoint a Director Sasamori, Kimiaki	Management	For	For
1.6	Appoint a Director Takaoka, Mika	Management	For	For
1.7	Appoint a Director Sagisaka, Osami	Management	For	For
1.8	Appoint a Director Akiyama, Masato	Management	For	For
2	Appoint a Corporate Auditor Niimoto, Tomonari	Management	For	For

## Vote Summary

### MIZUHO FINANCIAL GROUP,INC.

Security	J4599L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3885780001	Agenda	717353281 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6591014 - 7562213 - B06NR12	Quick Code	84110

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	For	For
1.2	Appoint a Director Sato, Ryoji	Management	For	For
1.3	Appoint a Director Tsukioka, Takashi	Management	For	For
1.4	Appoint a Director Ono, Kotaro	Management	For	For
1.5	Appoint a Director Shinohara, Hiromichi	Management	For	For
1.6	Appoint a Director Yamamoto, Masami	Management	For	For
1.7	Appoint a Director Kobayashi, Izumi	Management	For	For
1.8	Appoint a Director Noda, Yumiko	Management	For	For
1.9	Appoint a Director Imai, Seiji	Management	For	For
1.10	Appoint a Director Hirama, Hisaaki	Management	For	For
1.11	Appoint a Director Kihara, Masahiro	Management	For	For
1.12	Appoint a Director Umemiya, Makoto	Management	For	For
1.13	Appoint a Director Wakabayashi, Motonori	Management	For	For
1.14	Appoint a Director Kaminoyama, Nobuhiro	Management	For	For
2	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	For

## Vote Summary

### SUNDRUG CO.,LTD.

Security	J78089109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3336600006	Agenda	717353433 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6817895 - B02LMF9	Quick Code	99890

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Sadakata, Hiroshi	Management	For	For
2.2	Appoint a Director Tada, Naoki	Management	For	For
2.3	Appoint a Director Sakai, Yoshimitsu	Management	For	For
2.4	Appoint a Director Tada, Takashi	Management	For	For
2.5	Appoint a Director Sugiura, Nobuhiko	Management	For	For
2.6	Appoint a Director Matsumoto, Masato	Management	For	For
2.7	Appoint a Director Tsuji, Tomoko	Management	For	For
3	Appoint a Corporate Auditor Yamashita, Kazutoshi	Management	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For

## Vote Summary

### TS TECH CO.,LTD.

Security	J9299N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3539230007	Agenda	717354497 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B1P1JR4 - B1T7Z47	Quick Code	73130

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Masanari	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Yoshitaka	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Hasegawa, Kenichi	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Akihiko	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Igaki, Atsushi	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Toba, Eiji	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Kobori, Takahiro	Management	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Suzaki, Yasushi	Management	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Ogita, Takeshi	Management	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Matsushita, Kaori	Management	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Sekine, Tatsuo	Management	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Hayashi, Hajime	Management	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	Management	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Naito, Kenichi	Management	For	For

## Vote Summary

### FUSO CHEMICAL CO.,LTD.

Security	J16601106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3822600007	Agenda	717368004 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6347712	Quick Code	43680

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Fujioka, Misako	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Sugita, Shinichi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Masauji, Haruo	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tanimura, Takashi	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sugimoto, Motoki	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Fujioka, Atsushi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Hyakushima, Hakaru	Management	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Hirata, Fumiaki	Management	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For

## Vote Summary

### DAI-ICHI LIFE HOLDINGS,INC.

Security	J09748112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3476480003	Agenda	717247767 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B5VDJ16 - B601QS4 - B60NCM6	Quick Code	87500

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inagaki, Seiji	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kikuta, Tetsuya	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Hiroshi	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Sumino, Toshiaki	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sogano, Hidehiko	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Hitoshi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Maeda, Koichi	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yuriko	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Shingai, Yasushi	Management	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Bruce Miller	Management	For	For

## Vote Summary

### TOKIO MARINE HOLDINGS,INC.

Security	J86298106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3910660004	Agenda	717276908 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	6513126 - B0BWH36 - B11FD23	Quick Code	87660

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Nagano, Tsuyoshi	Management	For	For
2.2	Appoint a Director Komiya, Satoru	Management	For	For
2.3	Appoint a Director Okada, Kenji	Management	For	For
2.4	Appoint a Director Moriwaki, Yoichi	Management	For	For
2.5	Appoint a Director Ishii, Yoshinori	Management	For	For
2.6	Appoint a Director Wada, Kiyoshi	Management	For	For
2.7	Appoint a Director Hirose, Shinichi	Management	For	For
2.8	Appoint a Director Mitachi, Takashi	Management	For	For
2.9	Appoint a Director Endo, Nobuhiro	Management	For	For
2.10	Appoint a Director Katanozaka, Shinya	Management	For	For
2.11	Appoint a Director Osono, Emi	Management	For	For
2.12	Appoint a Director Shindo, Kosei	Management	For	For
2.13	Appoint a Director Robert Alan Feldman	Management	For	For
2.14	Appoint a Director Yamamoto, Kichiichiro	Management	For	For
2.15	Appoint a Director Matsuyama, Haruka	Management	For	For
3	Appoint a Corporate Auditor Shimizu, Junko	Management	For	For



## Vote Summary

### PANASONIC HOLDINGS CORPORATION

Security	J6354Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3866800000	Agenda	717313073 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5485323 - 6572707 - B02HTD4 - B125TL3 - BGKG5R1 - BYW3Z87	Quick Code	67520

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Tsuga, Kazuhiro	Management	For	For
1.2	Appoint a Director Kusumi, Yuki	Management	For	For
1.3	Appoint a Director Homma, Tetsuro	Management	For	For
1.4	Appoint a Director Sato, Mototsugu	Management	For	For
1.5	Appoint a Director Umeda, Hirokazu	Management	For	For
1.6	Appoint a Director Matsui, Shinobu	Management	For	For
1.7	Appoint a Director Noji, Kunio	Management	For	For
1.8	Appoint a Director Sawada, Michitaka	Management	For	For
1.9	Appoint a Director Toyama, Kazuhiko	Management	For	For
1.10	Appoint a Director Tsutsui, Yoshinobu	Management	For	For
1.11	Appoint a Director Miyabe, Yoshiyuki	Management	For	For
1.12	Appoint a Director Shotoku, Ayako	Management	For	For
1.13	Appoint a Director Nishiyama, Keita	Management	For	For
2	Appoint a Corporate Auditor Baba, Hidetoshi	Management	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For

## Vote Summary

### SOMPO HOLDINGS,INC.

Security	J7621A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3165000005	Agenda	717313528 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B5368V6 - B62G7K6 - B7BWSH6	Quick Code	86300

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Sakurada, Kengo	Management	For	For
2.2	Appoint a Director Okumura, Mikio	Management	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	For	For
2.4	Appoint a Director Endo, Isao	Management	For	For
2.5	Appoint a Director Higashi, Kazuhiro	Management	For	For
2.6	Appoint a Director Nawa, Takashi	Management	For	For
2.7	Appoint a Director Shibata, Misuzu	Management	For	For
2.8	Appoint a Director Yamada, Meyumi	Management	For	For
2.9	Appoint a Director Ito, Kumi	Management	For	For
2.10	Appoint a Director Waga, Masayuki	Management	For	For
2.11	Appoint a Director Kajikawa, Toru	Management	For	For
2.12	Appoint a Director Kasai, Satoshi	Management	For	For

## Vote Summary

### RECRUIT HOLDINGS CO.,LTD.

Security	J6433A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3970300004	Agenda	717320573 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	BNKD6C3 - BQRRZ00 - BRK8RP6 - BYYX9H2	Quick Code	60980

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Minegishi, Masumi	Management	For	For
1.2	Appoint a Director Idekoba, Hisayuki	Management	For	For
1.3	Appoint a Director Senaha, Ayano	Management	For	For
1.4	Appoint a Director Rony Kahan	Management	For	For
1.5	Appoint a Director Izumiya, Naoki	Management	For	For
1.6	Appoint a Director Totoki, Hiroki	Management	For	For
1.7	Appoint a Director Honda, Keiko	Management	For	For
1.8	Appoint a Director Katrina Lake	Management	For	For
2	Appoint a Substitute Corporate Auditor Tanaka, Miho	Management	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Management	For	For

## Vote Summary

### FUJITSU LIMITED

Security	J15708159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3818000006	Agenda	717320674 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5485301 - 6356945 - B02DX74 - BNDBTC5	Quick Code	67020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Tokita, Takahito	Management	For	For
1.2	Appoint a Director Furuta, Hidenori	Management	For	For
1.3	Appoint a Director Isobe, Takeshi	Management	For	For
1.4	Appoint a Director Yamamoto, Masami	Management	For	For
1.5	Appoint a Director Mukai, Chiaki	Management	For	For
1.6	Appoint a Director Abe, Atsushi	Management	For	For
1.7	Appoint a Director Kojo, Yoshiko	Management	For	For
1.8	Appoint a Director Sasae, Kenichiro	Management	For	For
1.9	Appoint a Director Byron Gill	Management	For	For
2	Appoint a Corporate Auditor Hatsukawa, Koji	Management	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors	Management	For	For

## Vote Summary

### BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	26-Jun-2023
ISIN	US09062X1037	Agenda	935850013 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For
1b.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	Management	For	For
1c.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	Management	For	For
1d.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	Management	For	For
1e.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For
1f.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	Management	For	For
1g.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For
1h.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	Management	For	For
1i.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	Management	For	For
1j.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Management	For	For
4.	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
5.	To elect Susan Langer as a director	Management		

## Vote Summary

### MASIMO CORPORATION

Security	574795100	Meeting Type	Contested-Annual
Ticker Symbol	MASI	Meeting Date	26-Jun-2023
ISIN	US5747951003	Agenda	935877970 - Opposition
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	POLITAN NOMINEE: Michelle Brennan	Management		
1b.	POLITAN NOMINEE: Quentin Koffey	Management		
1c.	COMPANY NOMINEE OPPOSED BY POLITAN: H Michael Cohen	Management		
1d.	COMPANY NOMINEE OPPOSED BY POLITAN: Julie A. Shimer, Ph.D.	Management		
2.	To ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management		
3.	An advisory vote to approve the compensation of the Company's named executive officers.	Management		
4.	AN ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management		
5.	TO APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE PHASED-IN DECLASSIFICATION.	Management		
6.	AN ADVISORY VOTE TO APPROVE THE INCREASE TO THE TOTAL NUMBER OF AUTHORIZED MEMBERS OF THE BOARD FROM FIVE TO SEVEN.	Management		
7.	The Politan Parties' proposal to repeal any provision of, or amendment to, the Bylaws, adopted by the Board without Stockholder approval subsequent to April 20, 2023 and up to and including the date of the 2023 Annual Meeting.	Management		

## Vote Summary

### MASIMO CORPORATION

Security	574795100	Meeting Type	Contested-Annual
Ticker Symbol	MASI	Meeting Date	26-Jun-2023
ISIN	US5747951003	Agenda	935879152 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Company Recommended Nominee: H Michael Cohen	Management		
1b.	Company Recommended Nominee: Julie A. Shimer, Ph.D.	Management		
1c.	Politan Group nominee OPPOSED by the Company: Michelle Brennan	Management		
1d.	Politan Group nominee OPPOSED by the Company: Quentin Koffey	Management		
2.	To ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management		
3.	An advisory vote to approve the compensation of our named executive officers.	Management		
4.	An advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	Management		
5.	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide for the phased-in declassification of our board of directors.	Management		
6.	An advisory vote to approve the increase to the total number of authorized members of our board of directors from five to seven.	Management		
7.	Politan Group proposal to repeal any provision of, or amendment to, the Bylaws adopted by the Board without stockholder approval subsequent to April 20, 2023 and up to and including the date of the Annual Meeting of Stockholders.	Management		

## Vote Summary

### NOMURA HOLDINGS, INC.

Security	J58646100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3762600009	Agenda	717303945 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	4601045 - 6643108 - 6650487	Quick Code	86040

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Nagai, Koji	Management	For	For
1.2	Appoint a Director Okuda, Kentaro	Management	For	For
1.3	Appoint a Director Nakajima, Yutaka	Management	For	For
1.4	Appoint a Director Ogawa, Shoji	Management	For	For
1.5	Appoint a Director Shimazaki, Noriaki	Management	For	For
1.6	Appoint a Director Ishimura, Kazuhiko	Management	For	For
1.7	Appoint a Director Laura Simone Unger	Management	For	For
1.8	Appoint a Director Victor Chu	Management	For	For
1.9	Appoint a Director J. Christopher Giancarlo	Management	For	For
1.10	Appoint a Director Patricia Mosser	Management	For	For
1.11	Appoint a Director Takahara, Takahisa	Management	For	For
1.12	Appoint a Director Ishiguro, Miyuki	Management	For	For
1.13	Appoint a Director Ishizuka, Masahiro	Management	For	For



## Vote Summary

### AJINOMOTO CO.,INC.

Security	J00882126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3119600009	Agenda	717312499 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5573392 - 6010906 - B03NQ52 - BMTX0V4	Quick Code	28020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Iwata, Kimie	Management	For	For
2.2	Appoint a Director Nakayama, Joji	Management	For	For
2.3	Appoint a Director Toki, Atsushi	Management	For	For
2.4	Appoint a Director Indo, Mami	Management	For	For
2.5	Appoint a Director Hatta, Yoko	Management	For	For
2.6	Appoint a Director Scott Trevor Davis	Management	For	For
2.7	Appoint a Director Fujie, Taro	Management	For	For
2.8	Appoint a Director Shiragami, Hiroshi	Management	For	For
2.9	Appoint a Director Sasaki, Tatsuya	Management	For	For
2.10	Appoint a Director Saito, Takeshi	Management	For	For
2.11	Appoint a Director Matsuzawa, Takumi	Management	For	For

## Vote Summary

### KIKKOMAN CORPORATION

Security	J32620106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3240400006	Agenda	717320282 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5361898 - 6490809 - B02HQ44 - BMTX0X6	Quick Code	28010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Mogi, Yuzaburo	Management	For	For
2.2	Appoint a Director Horikiri, Noriaki	Management	For	For
2.3	Appoint a Director Nakano, Shozaburo	Management	For	For
2.4	Appoint a Director Shimada, Masanao	Management	For	For
2.5	Appoint a Director Mogi, Osamu	Management	For	For
2.6	Appoint a Director Matsuyama, Asahi	Management	For	For
2.7	Appoint a Director Kamiyama, Takao	Management	For	For
2.8	Appoint a Director Fukui, Toshihiko	Management	For	For
2.9	Appoint a Director Inokuchi, Takeo	Management	For	For
2.10	Appoint a Director Iino, Masako	Management	For	For
2.11	Appoint a Director Sugiyama, Shinsuke	Management	For	For
3	Appoint a Substitute Corporate Auditor Endo, Kazuyoshi	Management	For	For

## Vote Summary

### ASAHI KASEI CORPORATION

Security	J0242P110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3111200006	Agenda	717320321 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5802096 - 6054603 - B020TD3	Quick Code	34070

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kobori, Hideki	Management	For	For
1.2	Appoint a Director Kudo, Koshiro	Management	For	For
1.3	Appoint a Director Kuse, Kazushi	Management	For	For
1.4	Appoint a Director Horie, Toshiyasu	Management	For	For
1.5	Appoint a Director Ideguchi, Hiroki	Management	For	For
1.6	Appoint a Director Kawase, Masatsugu	Management	For	For
1.7	Appoint a Director Tatsuoka, Tsuneyoshi	Management	For	For
1.8	Appoint a Director Okamoto, Tsuyoshi	Management	For	For
1.9	Appoint a Director Maeda, Yuko	Management	For	For
1.10	Appoint a Director Matsuda, Chieko	Management	For	For
2.1	Appoint a Corporate Auditor Magara, Takuya	Management	For	For
2.2	Appoint a Corporate Auditor Ochiai, Yoshikazu	Management	For	For

## Vote Summary

### ADVANTEST CORPORATION

Security	J00210104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3122400009	Agenda	717320749 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5705924 - 6870490 - B114GD2	Quick Code	68570

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	Management	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kurita, Yuichi	Management	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	Management	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nicholas Benes	Management	For	For

## Vote Summary

### YAOKO CO.,LTD

Security	J96832100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3930200005	Agenda	717352114 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	SAITAMA / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6985899 - BMWZV03	Quick Code	82790

Item	Proposal	Proposed by	Vote	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Kawano, Yukio	Management	For	For
2.2	Appoint a Director Kawano, Sumito	Management	For	For
2.3	Appoint a Director Kamiike, Masanobu	Management	For	For
2.4	Appoint a Director Ishizuka, Takanori	Management	For	For
2.5	Appoint a Director Kozawa, Mitsuo	Management	For	For
2.6	Appoint a Director Yagihashi, Hiroaki	Management	For	For
2.7	Appoint a Director Kurokawa, Shigeyuki	Management	For	For
2.8	Appoint a Director Saito, Asako	Management	For	For
2.9	Appoint a Director Kuzuhara, Takashi	Management	For	For

## Vote Summary

### SEKISUI JUSHI CORPORATION

Security	J70789110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3420200002	Agenda	717352518 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6793843	Quick Code	42120

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Baba, Hiroshi	Management	For	For
1.2	Appoint a Director Miyata, Toshitaka	Management	For	For
1.3	Appoint a Director Takano, Hiroshi	Management	For	For
1.4	Appoint a Director Ito, Satoko	Management	For	For
1.5	Appoint a Director Shibamura, Yutaka	Management	For	For
1.6	Appoint a Director Sasaki, Katsuyoshi	Management	For	For
1.7	Appoint a Director Kikuchi, Tomoyuki	Management	For	For
1.8	Appoint a Director Miyoshi, Nagaaki	Management	For	For

## Vote Summary

### TERUMO CORPORATION

Security	J83173104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3546800008	Agenda	717352594 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6885074 - B02LRK9 - B1CFPW6 - BN10P04	Quick Code	45430

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Takagi, Toshiaki	Management	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinjiro	Management	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hatano, Shoji	Management	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Kazunori	Management	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Kunimoto, Norimasa	Management	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Kuroda, Yukiko	Management	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Nishi, Hidenori	Management	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Keiya	Management	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Shibazaki, Takanori	Management	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Nakamura, Masaichi	Management	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Uno, Soichiro	Management	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Sakaguchi, Koichi	Management	For	For

## Vote Summary

### OLYMPUS CORPORATION

Security	J61240107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3201200007	Agenda	717353065 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5763513 - 6658801 - B02K7C8	Quick Code	77330

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For
2.1	Appoint a Director Fujita, Sumitaka	Management	For	For
2.2	Appoint a Director Masuda, Yasumasa	Management	For	For
2.3	Appoint a Director David Robert Hale	Management	For	For
2.4	Appoint a Director Jimmy C. Beasley	Management	For	For
2.5	Appoint a Director Ichikawa, Sachiko	Management	For	For
2.6	Appoint a Director Shingai, Yasushi	Management	For	For
2.7	Appoint a Director Kan, Kohei	Management	For	For
2.8	Appoint a Director Gary John Pruden	Management	For	For
2.9	Appoint a Director Kosaka, Tatsuro	Management	For	For
2.10	Appoint a Director Luann Marie Pendy	Management	For	For
2.11	Appoint a Director Takeuchi, Yasuo	Management	For	For
2.12	Appoint a Director Stefan Kaufmann	Management	For	For
2.13	Appoint a Director Okubo, Toshihiko	Management	For	For



## Vote Summary

### SECOM CO.,LTD.

Security	J69972107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3421800008	Agenda	717353394 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6791591 - B018RR8 - B1CDZW0	Quick Code	97350

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Nakayama, Yasuo	Management	For	For
2.2	Appoint a Director Ozeki, Ichiro	Management	For	For
2.3	Appoint a Director Yoshida, Yasuyuki	Management	For	For
2.4	Appoint a Director Fuse, Tatsuro	Management	For	For
2.5	Appoint a Director Kurihara, Tatsushi	Management	For	For
2.6	Appoint a Director Hirose, Takaharu	Management	For	For
2.7	Appoint a Director Watanabe, Hajime	Management	For	For
2.8	Appoint a Director Hara, Miri	Management	For	For
3.1	Appoint a Corporate Auditor Ito, Takayuki	Management	For	For
3.2	Appoint a Corporate Auditor Tsuji, Yasuhiro	Management	For	For
3.3	Appoint a Corporate Auditor Kato, Hideki	Management	For	For
3.4	Appoint a Corporate Auditor Yasuda, Makoto	Management	For	For
3.5	Appoint a Corporate Auditor Tanaka, Setsuo	Management	For	For
4	Shareholder Proposal: Approve Purchase of Own Shares	Shareholder	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to the Handling of Shares Held by Directors)	Shareholder	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to the Composition of Outside Directors)	Shareholder	Against	For

## Vote Summary

### PIOLAX,INC.

Security	J63815104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3780400002	Agenda	717354182 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6485968	Quick Code	59880

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shimazu, Yukihiro	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Nagamine, Michio	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Toru	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Masuda, Shigeru	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kaji, Masaaki	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ochiai, Hiroyuki	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Akabane, Makiko	Management	For	For
3	Approve Details of the Stock Compensation to be received by Directors	Management	For	For

## Vote Summary

### EN JAPAN INC.

Security	J1312X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3168700007	Agenda	717386468 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6352750	Quick Code	48490

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Takatsugu	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Ochi, Michikatsu	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kawai, Megumi	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Terada, Teruyuki	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Iwasaki, Takuo	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Numayama, Yasushi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Kayo	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Sakakura, Wataru	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Yuri	Management	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Otsuki, Tomoyuki	Management	For	For

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	FR0013326246	Agenda	717410740 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	SCHIPH / France	Vote Deadline Date	21-Jun-2023
	OL		
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 925958 DUE TO RECEIVED-CHANGE IN RECORD DATE FROM 29 MAY 2023 TO 30 MAY 2023. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

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CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2022	Management	For	For
2	ADOPTION OF THE 2022 FINANCIAL STATEMENTS	Management	For	For
3	RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For
4	RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For
5	RENEWAL OF APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For
6	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For
7	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 3% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For
8	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 6	Management	For	For
9	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 7	Management	For	For

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10	AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANY'S SHARES	Management	For	For
11	CANCELLATION OF SHARES IN THE COMPANY'S CAPITAL	Management	For	For

## Vote Summary

### CARMAX, INC.

Security	143130102	Meeting Type	Annual
Ticker Symbol	KMX	Meeting Date	27-Jun-2023
ISIN	US1431301027	Agenda	935847535 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Peter J. Bensen	Management	For	For
1b.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Ronald E. Blaylock	Management	For	For
1c.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Sona Chawla	Management	For	For
1d.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Thomas J. Folliard	Management	For	For
1e.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Shira Goodman	Management	For	For
1f.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: David W. McCreight	Management	For	For
1g.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: William D. Nash	Management	For	For
1h.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mark F. O'Neil	Management	For	For
1i.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Pietro Satriano	Management	For	For
1j.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Marcella Shinder	Management	For	For
1k.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mitchell D. Steenrod	Management	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Management	For	For
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Management	For	For
4.	To determine, in an advisory (non-binding) vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two, or three years.	Management	3 Years	Against
5.	To approve the Carmax, Inc. 2002 Stock Incentive Plan, as amended and restated.	Management	For	For

## Vote Summary

### MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	27-Jun-2023
ISIN	US57636Q1040	Agenda	935858437 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Management	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shareholder	Against	For
9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shareholder	Against	For



Vote Summary

10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shareholder	Against	For
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## Vote Summary

### MONGODB, INC.

Security	60937P106	Meeting Type	Annual
Ticker Symbol	MDB	Meeting Date	27-Jun-2023
ISIN	US60937P1066	Agenda	935858538 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Archana Agrawal		For	For
	2 Hope Cochran		For	For
	3 Dwight Merriman		For	For
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management	For	For

## Vote Summary

### PLUG POWER INC.

Security	72919P202	Meeting Type	Annual
Ticker Symbol	PLUG	Meeting Date	27-Jun-2023
ISIN	US72919P2020	Agenda	935870320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director: Jonathan M. Silver	Management	For	For
1b.	Election of Class III Director: Kyungyeol Song	Management	For	For
2.	The approval of Amendment No. 2 to the Plug Power Inc. 2021 Stock Option and Incentive Plan as described in the proxy statement.	Management	For	For
3.	The approval of the Plug Power Inc. 2023 Employee Stock Purchase Plan as described in the proxy statement.	Management	For	For
4.	The approval of the non-binding, advisory vote regarding the compensation of the Company's named executive officers as described in the proxy statement.	Management	For	For
5.	The approval of the non-binding, advisory vote regarding the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against
6.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

## Vote Summary

### SHOPIFY INC.

Security	82509L107	Meeting Type	Annual
Ticker Symbol	SHOP	Meeting Date	27-Jun-2023
ISIN	CA82509L1076	Agenda	935878453 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	/ Canada	Vote Deadline Date	22-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Tobias Lütke	Management	For	For
1B	Election of Director: Robert Ashe	Management	For	For
1C	Election of Director: Gail Goodman	Management	For	For
1D	Election of Director: Colleen Johnston	Management	For	For
1E	Election of Director: Jeremy Levine	Management	For	For
1F	Election of Director: Toby Shannan	Management	For	For
1G	Election of Director: Fidji Simo	Management	For	For
1H	Election of Director: Bret Taylor	Management	For	For
2	Auditor Proposal Resolution approving the re-appointment of PricewaterhouseCoopers LLP as auditors of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Management	For	For
3	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Management	For	For

## Vote Summary

MAX CO.,LTD.

Security	J41508102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3864800002	Agenda	717297130 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6574220 - B3BJ5G7	Quick Code	64540

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamamoto, Masahito	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Tatsushi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kaku, Yoshihiro	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Hideyuki	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Koji	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kurasawa, Kako	Management	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members), and Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For
4	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For

## Vote Summary

### SHIMADZU CORPORATION

Security	J72165129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3357200009	Agenda	717298269 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6804369 - B02LHQ5 - B1CDFP3 - BNKD612	Quick Code	77010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ueda, Teruhisa	Management	For	For
2.2	Appoint a Director Yamamoto, Yasunori	Management	For	For
2.3	Appoint a Director Watanabe, Akira	Management	For	For
2.4	Appoint a Director Maruyama, Shuzo	Management	For	For
2.5	Appoint a Director Wada, Hiroko	Management	For	For
2.6	Appoint a Director Hanai, Nobuo	Management	For	For
2.7	Appoint a Director Nakanishi, Yoshiyuki	Management	For	For
2.8	Appoint a Director Hamada, Nami	Management	For	For
3.1	Appoint a Corporate Auditor Koyazaki, Makoto	Management	For	For
3.2	Appoint a Corporate Auditor Hayashi, Yuka	Management	For	For

## Vote Summary

### NISSAN CHEMICAL CORPORATION

Security	J56988108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3670800006	Agenda	717353926 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5775767 - 6641588 - B02JQ84	Quick Code	40210

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Kinoshita, Kojiro	Management	For	For
2.2	Appoint a Director Yagi, Shinsuke	Management	For	For
2.3	Appoint a Director Honda, Takashi	Management	For	For
2.4	Appoint a Director Ishikawa, Motoaki	Management	For	For
2.5	Appoint a Director Daimon, Hideki	Management	For	For
2.6	Appoint a Director Matsuoka, Takeshi	Management	For	For
2.7	Appoint a Director Obayashi, Hidehito	Management	For	For
2.8	Appoint a Director Kataoka, Kazunori	Management	For	For
2.9	Appoint a Director Nakagawa, Miyuki	Management	For	For
2.10	Appoint a Director Takeoka, Yuko	Management	For	For

## Vote Summary

### NIPPON KAYAKU CO.,LTD.

Security	J54236112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3694400007	Agenda	717353976 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6640422 - B3BJ8H9 - B3Q75T9	Quick Code	42720

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For
3.1	Appoint a Director Wakumoto, Atsuhiko	Management	For	For
3.2	Appoint a Director Shibuya, Tomoo	Management	For	For
3.3	Appoint a Director Ishida, Yoshitsugu	Management	For	For
3.4	Appoint a Director Akezuma, Masatomi	Management	For	For
3.5	Appoint a Director Ota, Yo	Management	For	For
3.6	Appoint a Director Fujishima, Yasuyuki	Management	For	For
3.7	Appoint a Director Fusamura, Seiichi	Management	For	For
3.8	Appoint a Director Inoue, Yoshimi	Management	For	For
3.9	Appoint a Director Kawamura, Shigeyuki	Management	For	For
3.10	Appoint a Director Akamatsu, Ikuko	Management	For	For
4	Appoint a Corporate Auditor Wada, Yoichiro	Management	For	For



## Vote Summary

### TAKEDA PHARMACEUTICAL COMPANY LIMITED

Security	J8129E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3463000004	Agenda	717353990 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6870445 - B01DRX9 - B03FZP1 - B17MW65 - BP2NLY2	Quick Code	45020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Christophe Weber	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Andrew Plump	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Constantine Saroukos	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Masami	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Olivier Bohuon	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Jean-Luc Butel	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ian Clark	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Steven Gillis	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member John Maraganore	Management	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Michel Orsinger	Management	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Tsusaka, Miki	Management	For	For
3	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For

## Vote Summary

### ENEOS HOLDINGS,INC.

Security	J29699105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3386450005	Agenda	717354043 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B55WTC0 - B627LW9 - B6R59M4 - BN4CGD7	Quick Code	50200

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Katsuyuki	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Takeshi	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yatabe, Yasushi	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Tomohide	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiina, Hideki	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Keitaro	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Nakahara, Toshiya	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Murayama, Seiichi	Management	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kudo, Yasumi	Management	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Oka, Toshiko	Management	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Nishimura, Shingo	Management	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Shiota, Tomoo	Management	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Mitsuya, Yuko	Management	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Kawasaki, Hiroko	Management	For	For

## Vote Summary

**M3,INC.**

Security	J4697J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3435750009	Agenda	717370073 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B02K2M3 - B037643 - BK5RQH4 - BPRT5S7	Quick Code	24130

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tanimura, Itaru	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomaru, Akihiko	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Eiji	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Izumiya, Kazuyuki	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Rie	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshinao	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Satoshi	Management	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Kenichiro	Management	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsugawa, Yusuke	Management	For	For

## Vote Summary

### BOC HONG KONG (HOLDINGS) LTD

Security	Y0920U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	HK2388011192	Agenda	717133401 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6536112 - B01XWZ6 - B06MVT5 - BD8NLQ4 - BP3RP41	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0427/2023042702600.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0427/2023042702600.pdf</a> - <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0427/2023042702616.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0427/2023042702616.pdf</a>	Non-Voting		
CMMT	05 MAY 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD0.910 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3A	TO RE-ELECT MR GE HAIJIAO AS A DIRECTOR OF THE COMPANY	Management	For	For
3B	TO RE-ELECT MR SUN YU AS A DIRECTOR OF THE COMPANY	Management	For	For
3C	TO RE-ELECT MADAM CHENG EVA AS A DIRECTOR OF THE COMPANY	Management	For	For
3D	TO RE-ELECT MR LEE SUNNY WAI KWONG AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OR A DULY AUTHORISED COMMITTEE OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For

## Vote Summary

5	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING 10% OR, IN THE CASE OF ISSUE OF SHARES SOLELY FOR CASH AND UNRELATED TO ANY ASSET ACQUISITION, NOT EXCEEDING 5% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION AND THE DISCOUNT RATE OF ISSUE PRICE SHALL NOT EXCEED 10% OF THE COMPANY'S BENCHMARKED PRICE	Management	For	For
6	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION	Management	For	For
7	TO CONFIRM, APPROVE AND RATIFY THE CONTINUING CONNECTED TRANSACTIONS AND THE NEW CAPS, AS DEFINED AND DESCRIBED IN THE CIRCULAR DATED 26 JANUARY 2023 TO THE SHAREHOLDERS OF THE COMPANY	Management	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	NL0011540547	Agenda	717261147 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	AMSTER / Netherlands	Vote Deadline Date	21-Jun-2023
	DAM		
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	APPOINTMENT OF FEMKE DE VRIES AS MEMBER OF THE SUPERVISORY BOARD:-ANNOUNCEMENT TO THE GENERAL MEETING OF THE SUPERVISORY BOARD S NOMINATION FOR-APPOINTMENT	Non-Voting		
2.b.	APPOINTMENT OF A NEW MEMBER OF THE SUPERVISORY BOARD: EXPLANATION AND-MOTIVATION BY FEMKE DE VRIES	Non-Voting		
2.c.	APPOINTMENT OF FEMKE DE VRIES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
3.	CLOSING	Non-Voting		
CMMT	19 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 2.B AND ADDITION OF COMMENT AND CHANGE IN NUMBERING OF ALL-RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

CMMT	18 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### 3I GROUP PLC

Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	GB00B1YW4409	Agenda	717283307 - Management
Record Date		Holding Recon Date	27-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B1YW440 - B23CDD0 - B23CLZ8 - BKSG2Q9 - BN92LQ0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANY'S ACCOUNTS FOR THE YEAR TO 31 MARCH 2023 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
4	TO INCREASE THE LIMIT ON DIRECTORS FEES	Management	For	For
5	TO DECLARE A DIVIDEND	Management	For	For
6	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For
7	TO REAPPOINT MR S W DAINITH AS A DIRECTOR	Management	For	For
8	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For
9	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For
10	TO REAPPOINT MR D A M HUTCHISON AS A DIRECTOR	Management	For	For
11	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For
12	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For
13	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For
14	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For
15	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For
16	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For
17	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For
18	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For
19	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For
20	TO GIVE ADDITIONAL AUTHORITY UNDER SECTION 561	Management	For	For
21	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For



Vote Summary

22	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
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## Vote Summary

### DAIKIN INDUSTRIES,LTD.

Security	J10038115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3481800005	Agenda	717297128 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5674518 - 6250724 - B1DL5K1 - BJP1K66 - BP2NLQ4	Quick Code	63670

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Increase the Board of Corporate Auditors Size	Management	For	For
3.1	Appoint a Director Inoue, Noriyuki	Management	For	For
3.2	Appoint a Director Togawa, Masanori	Management	For	For
3.3	Appoint a Director Kawada, Tatsuo	Management	For	For
3.4	Appoint a Director Makino, Akiji	Management	For	For
3.5	Appoint a Director Torii, Shingo	Management	For	For
3.6	Appoint a Director Arai, Yuko	Management	For	For
3.7	Appoint a Director Tayano, Ken	Management	For	For
3.8	Appoint a Director Minaka, Masatsugu	Management	For	For
3.9	Appoint a Director Matsuzaki, Takashi	Management	For	For
3.10	Appoint a Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint a Corporate Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint a Corporate Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint a Corporate Auditor Tamori, Hisao	Management	For	For
5	Appoint a Substitute Corporate Auditor Ono, Ichiro	Management	For	For

## Vote Summary

### MITSUI FUDOSAN CO.,LTD.

Security	J4509L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3893200000	Agenda	717303969 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5451788 - 6597603 - B02JDD8	Quick Code	88010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Komoda, Masanobu	Management	For	For
2.2	Appoint a Director Ueda, Takashi	Management	For	For
2.3	Appoint a Director Yamamoto, Takashi	Management	For	For
2.4	Appoint a Director Miki, Takayuki	Management	For	For
2.5	Appoint a Director Hirokawa, Yoshihiro	Management	For	For
2.6	Appoint a Director Suzuki, Shingo	Management	For	For
2.7	Appoint a Director Tokuda, Makoto	Management	For	For
2.8	Appoint a Director Osawa, Hisashi	Management	For	For
2.9	Appoint a Director Nakayama, Tsunehiro	Management	For	For
2.10	Appoint a Director Ito, Shinichiro	Management	For	For
2.11	Appoint a Director Kawai, Eriko	Management	For	For
2.12	Appoint a Director Indo, Mami	Management	For	For
3.1	Appoint a Corporate Auditor Hamamoto, Wataru	Management	For	For
3.2	Appoint a Corporate Auditor Nakazato, Minoru	Management	For	For
3.3	Appoint a Corporate Auditor Mita, Mayo	Management	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For

## Vote Summary

### MITSUBISHI ELECTRIC CORPORATION

Security	J43873116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3902400005	Agenda	717313047 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5485334 - 6597045 - B16TL60 - BFNBJC9	Quick Code	65030

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yabunaka, Mitoji	Management	For	For
1.2	Appoint a Director Watanabe, Kazunori	Management	For	For
1.3	Appoint a Director Koide, Hiroko	Management	For	For
1.4	Appoint a Director Kosaka, Tatsuro	Management	For	For
1.5	Appoint a Director Yanagi, Hiroyuki	Management	For	For
1.6	Appoint a Director Egawa, Masako	Management	For	For
1.7	Appoint a Director Matsuyama, Haruka	Management	For	For
1.8	Appoint a Director Uruma, Kei	Management	For	For
1.9	Appoint a Director Kawagoishi, Tadashi	Management	For	For
1.10	Appoint a Director Masuda, Kuniaki	Management	For	For
1.11	Appoint a Director Nagasawa, Jun	Management	For	For
1.12	Appoint a Director Takeda, Satoshi	Management	For	For

## Vote Summary

### DSM-FIRMENICH AG

Security	H0245V108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	CH1216478797	Agenda	717319710 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	KAISERA / Switzerland	Vote Deadline Date	23-Jun-2023
	UGST		
SEDOL(s)	BMDLQL6 - BN7R1M3 - BPCPSD6 - BRJTMJ9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.	PROPOSAL THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE AUDITED INTERIM STAND-ALONE FINANCIAL STATEMENTS OF DSM-FIRMENICH AG AS OF 8 MAY 2023 AS PRESENTED. APPROVAL OF THE STAND-ALONE INTERIM FINANCIAL STATEMENTS OF DSM-FIRMENICH AG FOR THE PERIOD FROM 1 JANUARY 2023 TO 8 MAY 2023	Management	For	For
2.	PROPOSAL THE BOARD PROPOSES TO PAY A DIVIDEND TO THE SHAREHOLDERS OF DSM-FIRMENICH OF EUR 1.60 PER SHARE TO BE FULLY PAID OUT OF CAPITAL CONTRIBUTION RESERVES. THE DIVIDEND EX DATE IS 3 JULY 2023, THE RECORD DATE 4 JULY 2023 AND THE PAYMENT DATE 6 JULY 2023. DIVIDEND / DISTRIBUTION OF CAPITAL CONTRIBUTION RESERVES	Management	For	For

## Vote Summary

3.1.	REMUNERATION APPROVALS: PROPOSAL THE BOARD PROPOSES, IN LINE WITH ART. 29(1)(A) OF THE ARTICLES OF ASSOCIATION, TO APPROVE A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE BOARD OF EUR 3.6 MILLION FOR THE PERIOD FROM THIS EXTRAORDINARY GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING 2024 (CURRENTLY EXPECTED TO TAKE PLACE ON 7 MAY 2024). AN EXPLANATION IS PROVIDED IN APPENDIX 1, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF REMUNERATION OF THE MEMBERS OF THE BOARD	Management	For	For
3.2.	REMUNERATION APPROVALS: PROPOSAL: THE BOARD PROPOSES TO APPROVE IN LINE WITH ART. 29(1)(B) OF THE ARTICLES OF ASSOCIATION A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE EXECUTIVE COMMITTEE OF EUR 37.912 MILLION FOR THE CALENDAR YEAR 2024. AN EXPLANATION IS PROVIDED IN APPENDIX 2, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF THE REMUNERATION FOR THE EXECUTIVE COMMITTEE	Management	For	For
4.1.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD PROPOSES TO AMEND ART. 16 OF THE ARTICLES OF ASSOCIATION BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF CERTAIN IMPORTANT TRANSACTIONS BY SHAREHOLDERS	Management	For	For
4.2.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD FURTHER PROPOSES TO AMEND ART. 7 OF THE ARTICLES OF ASSOCIATION ON "NOMINEES" BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. POSSIBILITY OF THE BOARD TO REQUEST INFORMATION ON THE IDENTITY OF SHAREHOLDERS FROM CUSTODIANS	Management	For	For
New	IN THE EVENT A NEW AGENDA ITEM OR PROPOSAL IS PUT FORTH DURING THE EXTRAORDINARY GENERAL MEETING, I /WE INSTRUCT THE INDEPENDENT PROXY TO VOTE IN FAVOR OF THE RECOMMENDATION OF THE BOARD OF DIRECTORS (WITH AGAINST MEANING A VOTE AGAINST THE PROPOSAL AND RECOMMENDATION)	Management	For	Against
CMMT	02 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

## Vote Summary

### KOITO MANUFACTURING CO.,LTD.

Security	J34899104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3284600008	Agenda	717320864 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6496324 - B3BHWN7	Quick Code	72760

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Otake, Masahiro	Management	For	For
2.2	Appoint a Director Kato, Michiaki	Management	For	For
2.3	Appoint a Director Uchiyama, Masami	Management	For	For
2.4	Appoint a Director Konagaya, Hideharu	Management	For	For
2.5	Appoint a Director Kusakawa, Katsuyuki	Management	For	For
2.6	Appoint a Director Toyota, Jun	Management	For	For
2.7	Appoint a Director Uehara, Haruya	Management	For	For
2.8	Appoint a Director Sakurai, Kingo	Management	For	For
2.9	Appoint a Director Igarashi, Chika	Management	For	For
3.1	Appoint a Corporate Auditor Kimeda, Hiroshi	Management	For	For
3.2	Appoint a Corporate Auditor Yamaguchi, Hidemi	Management	For	For

## Vote Summary

### NIPPON TELEVISION HOLDINGS,INC.

Security	J56171101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3732200005	Agenda	717321397 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5899805 - 6644060 - B02JNV6	Quick Code	94040

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yamaguchi, Toshikazu	Management	For	For
2.2	Appoint a Director Sugiyama, Yoshikuni	Management	For	For
2.3	Appoint a Director Ishizawa, Akira	Management	For	For
2.4	Appoint a Director Watanabe, Tsuneo	Management	For	For
2.5	Appoint a Director Sato, Ken	Management	For	For
2.6	Appoint a Director Kakizoe, Tadao	Management	For	For
2.7	Appoint a Director Manago, Yasushi	Management	For	For
2.8	Appoint a Director Katsu, Eijiro	Management	For	For
2.9	Appoint a Director Komoda, Masanobu	Management	For	For
3.1	Appoint a Corporate Auditor Muraoka, Akitoshi	Management	For	For
3.2	Appoint a Corporate Auditor Ohashi, Yoshimitsu	Management	For	For
4	Appoint a Substitute Corporate Auditor Yoshida, Makoto	Management	For	For



## Vote Summary

### C.UYEMURA & CO.,LTD.

Security	J0845U102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3155350006	Agenda	717322692 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6089014 - B021NB2	Quick Code	49660

Item	Proposal	Proposed by	Vote	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Uemura, Hiroya	Management	For	For
2.2	Appoint a Director Hashimoto, Shigeo	Management	For	For
2.3	Appoint a Director Sakabe, Shigeo	Management	For	For
2.4	Appoint a Director Shimada, Koji	Management	For	For
2.5	Appoint a Director Sekiya, Tsutomu	Management	For	For
2.6	Appoint a Director Otake, Hiroshi	Management	For	For
2.7	Appoint a Director Takahashi, Akihiko	Management	For	For
2.8	Appoint a Director Aketa, Yoshiki	Management	For	For
2.9	Appoint a Director Nishimoto, Kaori	Management	For	For
3	Appoint a Corporate Auditor Nishimura, Hiroshi	Management	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For

## Vote Summary

### SMC CORPORATION

Security	J75734103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3162600005	Agenda	717352784 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6763965 - B1CDCF2 - B3BJSR9 - BFNBJX0	Quick Code	62730

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Takada, Yoshiki	Management	For	For
2.2	Appoint a Director Doi, Yoshitada	Management	For	For
2.3	Appoint a Director Isoe, Toshio	Management	For	For
2.4	Appoint a Director Ota, Masahiro	Management	For	For
2.5	Appoint a Director Maruyama, Susumu	Management	For	For
2.6	Appoint a Director Samuel Neff	Management	For	For
2.7	Appoint a Director Ogura, Koji	Management	For	For
2.8	Appoint a Director Kelly Stacy	Management	For	For
2.9	Appoint a Director Kaizu, Masanobu	Management	For	For
2.10	Appoint a Director Kagawa, Toshiharu	Management	For	For
2.11	Appoint a Director Iwata, Yoshiko	Management	For	For
2.12	Appoint a Director Miyazaki, Kyoichi	Management	For	For
3.1	Appoint a Corporate Auditor Chiba, Takemasa	Management	For	For
3.2	Appoint a Corporate Auditor Toyoshi, Arata	Management	For	For
3.3	Appoint a Corporate Auditor Uchikawa, Haruya	Management	For	For
4	Appoint Accounting Auditors	Management	For	For
5	Approve Details of the Stock Compensation to be received by Directors	Management	For	For

## Vote Summary

### MURATA MANUFACTURING CO.,LTD.

Security	J46840104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3914400001	Agenda	717354409 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5736474 - 6610362 - 6610403 - B02JDT4	Quick Code	69810

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Murata, Tsuneo	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Norio	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Iwatsubo, Hiroshi	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Minamide, Masanori	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Yuko	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishijima, Takashi	Management	For	For

## Vote Summary

### SHIN-ETSU CHEMICAL CO.,LTD.

Security	J72810120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3371200001	Agenda	717367937 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6804585 - B02LJ25 - B1CDFY2	Quick Code	40630

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Akiya, Fumio	Management	For	For
2.2	Appoint a Director Saito, Yasuhiko	Management	For	For
2.3	Appoint a Director Ueno, Susumu	Management	For	For
2.4	Appoint a Director Todoroki, Masahiko	Management	For	For
2.5	Appoint a Director Fukui, Toshihiko	Management	For	For
2.6	Appoint a Director Komiyama, Hiroshi	Management	For	For
2.7	Appoint a Director Nakamura, Kuniharu	Management	For	For
2.8	Appoint a Director Michael H. McGarry	Management	For	For
2.9	Appoint a Director Hasegawa, Mariko	Management	For	For
3.1	Appoint a Corporate Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint a Corporate Auditor Kaneko, Hiroko	Management	For	For
4	Approve Issuance of Share Acquisition Rights as Stock Options for Employees	Management	For	For

## Vote Summary

### ZEON CORPORATION

Security	J9886P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3725400000	Agenda	717367951 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6644015 - B1CG5J6 - B3BJ7P0	Quick Code	42050

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Tanaka, Kimiaki	Management	For	For
2.2	Appoint a Director Toyoshima, Tetsuya	Management	For	For
2.3	Appoint a Director Matsuura, Kazuyoshi	Management	For	For
2.4	Appoint a Director Sone, Yoshiyuki	Management	For	For
2.5	Appoint a Director Konishi, Yuichiro	Management	For	For
2.6	Appoint a Director Watanabe, Erisa	Management	For	For
2.7	Appoint a Director Kitabata, Takao	Management	For	For
2.8	Appoint a Director Nagumo, Tadanobu	Management	For	For
2.9	Appoint a Director Ikeno, Fumiaki	Management	For	For
2.10	Appoint a Director Akiyama, Miki	Management	For	For
2.11	Appoint a Director Masumi, Saeko	Management	For	For
3.1	Appoint a Corporate Auditor Nishijima, Toru	Management	For	For
3.2	Appoint a Corporate Auditor Kori, Akio	Management	For	For
3.3	Appoint a Corporate Auditor Nishijima, Nobutake	Management	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For

## Vote Summary

### KAKEN PHARMACEUTICAL CO.,LTD.

Security	J29266103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3207000005	Agenda	717368028 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6481643 - B4TPLS8	Quick Code	45210

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Horiuchi, Hiroyuki	Management	For	For
2.2	Appoint a Director Matsuura, Masahiro	Management	For	For
2.3	Appoint a Director Ota, Minoru	Management	For	For
2.4	Appoint a Director Suzudo, Masashi	Management	For	For
2.5	Appoint a Director Watanuki, Mitsuru	Management	For	For
2.6	Appoint a Director Kamibeppu, Kiyoko	Management	For	For
2.7	Appoint a Director Takagi, Shoichiro	Management	For	For
2.8	Appoint a Director Inoue, Yasutomo	Management	For	For
3.1	Appoint a Corporate Auditor Ishida, Naoyuki	Management	For	For
3.2	Appoint a Corporate Auditor Koyama, Masahiro	Management	For	For
4	Appoint a Substitute Corporate Auditor Kumagai, Makiko	Management	For	For
5	Approve Payment of Bonuses to Directors	Management	For	For

## Vote Summary

### ORIENTAL LAND CO.,LTD.

Security	J6174U100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3198900007	Agenda	717368117 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5835768 - 6648891 - B05PHK8	Quick Code	46610

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For
3.1	Appoint a Director Kagami, Toshio	Management	For	For
3.2	Appoint a Director Yoshida, Kenji	Management	For	For
3.3	Appoint a Director Takano, Yumiko	Management	For	For
3.4	Appoint a Director Katayama, Yuichi	Management	For	For
3.5	Appoint a Director Takahashi, Wataru	Management	For	For
3.6	Appoint a Director Kaneki, Yuichi	Management	For	For
3.7	Appoint a Director Kambara, Rika	Management	For	For
3.8	Appoint a Director Hanada, Tsutomu	Management	For	For
3.9	Appoint a Director Mogi, Yuzaburo	Management	For	For
3.10	Appoint a Director Tajiri, Kunio	Management	For	For
3.11	Appoint a Director Kikuchi, Misao	Management	For	For

## Vote Summary

### RINNAI CORPORATION

Security	J65199101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3977400005	Agenda	717368232 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6740582 - B02K966	Quick Code	59470

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Hayashi, Kenji	Management	For	For
2.2	Appoint a Director Naito, Hiroyasu	Management	For	For
2.3	Appoint a Director Narita, Tsunenori	Management	For	For
2.4	Appoint a Director Shiraki, Hideyuki	Management	For	For
2.5	Appoint a Director Inoue, Kazuto	Management	For	For
2.6	Appoint a Director Matsui, Nobuyuki	Management	For	For
2.7	Appoint a Director Kamio, Takashi	Management	For	For
2.8	Appoint a Director Ogura, Tadashi	Management	For	For
2.9	Appoint a Director Dochi, Yoko	Management	For	For
3	Appoint a Corporate Auditor Shimizu, Masanori	Management	For	For
4	Appoint a Substitute Corporate Auditor Ishikawa, Yoshiro	Management	For	For
5	Shareholder Proposal: Approve Purchase of Own Shares	Shareholder	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Handling Shares Held by Directors)	Shareholder	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to the Composition of Outside Directors)	Shareholder	Against	For



## Vote Summary

### FUJI CORPORATION

Security	J1R541101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3809200003	Agenda	717368270 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6356592 - B05PBR3 - BBPLDH2	Quick Code	61340

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Soga, Nobuyuki	Management	For	For
2.2	Appoint a Director Suhara, Shinsuke	Management	For	For
2.3	Appoint a Director Isozumi, Joji	Management	For	For
2.4	Appoint a Director Kano, Junichi	Management	For	For
2.5	Appoint a Director Kawai, Nobuko	Management	For	For
2.6	Appoint a Director Tamada, Hideaki	Management	For	For
2.7	Appoint a Director Mizuno, Shoji	Management	For	For
3	Appoint a Corporate Auditor Yamashita, Kayoko	Management	For	For
4	Appoint a Substitute Corporate Auditor Abe, Masaaki	Management	For	For

## Vote Summary

### DISCO CORPORATION

Security	J12327102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3548600000	Agenda	717368294 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6270948 - B3BGZ91 - BD3QPR7	Quick Code	61460

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For
3.1	Appoint a Director Sekiya, Kazuma	Management	For	For
3.2	Appoint a Director Yoshinaga, Noboru	Management	For	For
3.3	Appoint a Director Tamura, Takao	Management	For	For
3.4	Appoint a Director Inasaki, Ichiro	Management	For	For
3.5	Appoint a Director Tamura, Shinichi	Management	For	For
3.6	Appoint a Director Mimata, Tsutomu	Management	For	For
3.7	Appoint a Director Yamaguchi, Yusei	Management	For	For
3.8	Appoint a Director Tokimaru, Kazuyoshi	Management	For	For
3.9	Appoint a Director Oki, Noriko	Management	For	For
3.10	Appoint a Director Matsuo, Akiko	Management	For	For

## Vote Summary

### STANLEY ELECTRIC CO.,LTD.

Security	J76637115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3399400005	Agenda	717368573 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6841106 - B0507C5 - B1CDYY5	Quick Code	69230

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kaizumi, Yasuaki	Management	For	For
1.2	Appoint a Director Tanabe, Toru	Management	For	For
1.3	Appoint a Director Ueda, Keisuke	Management	For	For
1.4	Appoint a Director Tomeoka, Tatsuaki	Management	For	For
1.5	Appoint a Director Oki, Satoshi	Management	For	For
1.6	Appoint a Director Takano, Kazuki	Management	For	For
1.7	Appoint a Director Mori, Masakatsu	Management	For	For
1.8	Appoint a Director Kono, Hirokazu	Management	For	For
1.9	Appoint a Director Takeda, Yozo	Management	For	For
1.10	Appoint a Director Suzuki, Satoko	Management	For	For
2.1	Appoint a Corporate Auditor Uehira, Koichi	Management	For	For
2.2	Appoint a Corporate Auditor Nagano, Koichi	Management	For	For
2.3	Appoint a Corporate Auditor Yokota, Eri	Management	For	For

## Vote Summary

### MITSUBISHI ESTATE COMPANY,LIMITED

Security	J43916113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3899600005	Agenda	717369121 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5271113 - 6596729 - B02JCZ3	Quick Code	88020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yoshida, Junichi	Management	For	For
2.2	Appoint a Director Nakajima, Atsushi	Management	For	For
2.3	Appoint a Director Naganuma, Bunroku	Management	For	For
2.4	Appoint a Director Umeda, Naoki	Management	For	For
2.5	Appoint a Director Hirai, Mikihiro	Management	For	For
2.6	Appoint a Director Nishigai, Noboru	Management	For	For
2.7	Appoint a Director Katayama, Hiroshi	Management	For	For
2.8	Appoint a Director Okamoto, Tsuyoshi	Management	For	For
2.9	Appoint a Director Narukawa, Tetsuo	Management	For	For
2.10	Appoint a Director Shirakawa, Masaaki	Management	For	For
2.11	Appoint a Director Nagase, Shin	Management	For	For
2.12	Appoint a Director Sueyoshi, Wataru	Management	For	For
2.13	Appoint a Director Sonoda, Ayako	Management	For	For
2.14	Appoint a Director Melanie Brock	Management	For	For

## Vote Summary

### SUMITOMO REALTY & DEVELOPMENT CO.,LTD.

Security	J77841112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3409000001	Agenda	717369133 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6858902 - B02LM59 - B1YYTH4	Quick Code	88300

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Onodera, Kenichi	Management	For	For
2.2	Appoint a Director Nishima, Kojun	Management	For	For
2.3	Appoint a Director Kobayashi, Masato	Management	For	For
2.4	Appoint a Director Odai, Yoshiyuki	Management	For	For
2.5	Appoint a Director Kato, Hiroshi	Management	For	For
2.6	Appoint a Director Katayama, Hisatoshi	Management	For	For
2.7	Appoint a Director Izuohara, Yozo	Management	For	For
2.8	Appoint a Director Kemori, Nobumasa	Management	For	For
2.9	Appoint a Director Terada, Chiyono	Management	For	For
3.1	Appoint a Corporate Auditor Nakamura, Yoshifumi	Management	For	For
3.2	Appoint a Corporate Auditor Tanaka, Toshikazu	Management	For	For
3.3	Appoint a Corporate Auditor Sakai, Takashi	Management	For	For
3.4	Appoint a Corporate Auditor Hasegawa, Naoko	Management	For	For
4	Appoint a Substitute Corporate Auditor Nakamura, Setsuya	Management	For	For

## Vote Summary

### NIKKON HOLDINGS CO.,LTD.

Security	J54580105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3709600005	Agenda	717369210 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6642202 - B4Q87B5 - BN6KJ29	Quick Code	90720

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kuroiwa, Masakatsu	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ooka, Seiji	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsuda, Yasunori	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Motohashi, Hidehiro	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Kioi	Management	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Koma, Aiko	Management	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ozeki, Ryutaro	Management	For	For

## Vote Summary

### KAMIGUMI CO.,LTD.

Security	J29438165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3219000001	Agenda	717369272 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HYOGO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5754409 - 6482668 - B02HLY9	Quick Code	93640

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For
3.1	Appoint a Director Fukai, Yoshihiro	Management	For	For
3.2	Appoint a Director Tahara, Norihito	Management	For	For
3.3	Appoint a Director Horiuchi, Toshihiro	Management	For	For
3.4	Appoint a Director Murakami, Katsumi	Management	For	For
3.5	Appoint a Director Hiramatsu, Koichi	Management	For	For
3.6	Appoint a Director Ishibashi, Nobuko	Management	For	For
3.7	Appoint a Director Hosaka, Osamu	Management	For	For
3.8	Appoint a Director Matsumura, Harumi	Management	For	For
4	Appoint a Substitute Corporate Auditor Akita, Keigo	Management	For	For

## Vote Summary

### TOKAI CORP.

Security	J85581106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3552250007	Agenda	717369347 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	GIFU / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6894359	Quick Code	97290

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Onogi, Koji	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asai, Toshiaki	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Shiraki, Motoaki	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Akiyoshi	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Matsuno, Eiko	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Tomoyoshi	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ori, Takashi	Management	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kawamura, Haruo	Management	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Uno, Hiroshi	Management	For	For



## Vote Summary

### DAIWA HOUSE INDUSTRY CO.,LTD.

Security	J11508124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3505000004	Agenda	717378118 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477502 - 6251363 - B01F3G0 - BMTX0Z8	Quick Code	19250

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Yoshii, Keiichi	Management	For	For
2.2	Appoint a Director Kosokabe, Takeshi	Management	For	For
2.3	Appoint a Director Murata, Yoshiyuki	Management	For	For
2.4	Appoint a Director Shimonishi, Keisuke	Management	For	For
2.5	Appoint a Director Otomo, Hirotsugu	Management	For	For
2.6	Appoint a Director Dekura, Kazuhito	Management	For	For
2.7	Appoint a Director Ariyoshi, Yoshinori	Management	For	For
2.8	Appoint a Director Nagase, Toshiya	Management	For	For
2.9	Appoint a Director Yabu, Yukiko	Management	For	For
2.10	Appoint a Director Kuwano, Yukinori	Management	For	For
2.11	Appoint a Director Seki, Miwa	Management	For	For
2.12	Appoint a Director Yoshizawa, Kazuhiro	Management	For	For
2.13	Appoint a Director Ito, Yujiro	Management	For	For
3	Appoint a Corporate Auditor Maruyama, Takashi	Management	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For

## Vote Summary

### MOCHIDA PHARMACEUTICAL CO.,LTD.

Security	J46152104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3922800002	Agenda	717378461 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5983924 - 6598004	Quick Code	45340

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Mochida, Naoyuki	Management	For	For
2.2	Appoint a Director Sakata, Chu	Management	For	For
2.3	Appoint a Director Sagisaka, Keiichi	Management	For	For
2.4	Appoint a Director Sakaki, Junichi	Management	For	For
2.5	Appoint a Director Mizuguchi, Kiyoshi	Management	For	For
2.6	Appoint a Director Kawakami, Yutaka	Management	For	For
2.7	Appoint a Director Mitsuishi, Motoi	Management	For	For
2.8	Appoint a Director Kugisawa, Tomoo	Management	For	For
2.9	Appoint a Director Otsuki, Nana	Management	For	For
2.10	Appoint a Director Sonoda, Tomoaki	Management	For	For
2.11	Appoint a Director Yoshikawa, Shigeaki	Management	For	For
3.1	Appoint a Corporate Auditor Hashimoto, Yoshiharu	Management	For	For
3.2	Appoint a Corporate Auditor Suzuki, Akiko	Management	For	For

## Vote Summary

BML,INC.

Security	J0447V102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3799700004	Agenda	717378512 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5921753 - 6197876 - B3BGM90	Quick Code	46940

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For
3.1	Appoint a Director Kondo, Kensuke	Management	For	For
3.2	Appoint a Director Arai, Nobuki	Management	For	For
3.3	Appoint a Director Takebe, Norihisa	Management	For	For
3.4	Appoint a Director Osawa, Hideaki	Management	For	For
3.5	Appoint a Director Shibata, Kenji	Management	For	For
3.6	Appoint a Director Yamashita, Yuji	Management	For	For
3.7	Appoint a Director Yoritaka, Yukiko	Management	For	For
3.8	Appoint a Director Arai, Tatsuharu	Management	For	For
3.9	Appoint a Director Osawa, Shigeru	Management	For	For
4	Appoint a Substitute Corporate Auditor Nohara, Shunsuke	Management	For	For

## Vote Summary

### FUJIFILM HOLDINGS CORPORATION

Security	J14208102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3814000000	Agenda	717378548 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477591 - 6356525 - B0222J6 - BNDBTD6 - BP2NJY8	Quick Code	49010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For
3.1	Appoint a Director Sukeno, Kenji	Management	For	For
3.2	Appoint a Director Goto, Teiichi	Management	For	For
3.3	Appoint a Director Higuchi, Masayuki	Management	For	For
3.4	Appoint a Director Hama, Naoki	Management	For	For
3.5	Appoint a Director Yoshizawa, Chisato	Management	For	For
3.6	Appoint a Director Ito, Yoji	Management	For	For
3.7	Appoint a Director Kitamura, Kunitaro	Management	For	For
3.8	Appoint a Director Eda, Makiko	Management	For	For
3.9	Appoint a Director Nagano, Tsuyoshi	Management	For	For
3.10	Appoint a Director Sugawara, Ikuro	Management	For	For
4	Appoint a Corporate Auditor Mitsuhashi, Masataka	Management	For	For

## Vote Summary

### MITSUBOSHI BELTING LTD.

Security	J44604106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3904000001	Agenda	717378550 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HYOGO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6596989 - B4T4DB2	Quick Code	51920

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Ikeda, Hiroshi	Management	For	For
2.2	Appoint a Director Nakajima, Masayoshi	Management	For	For
2.3	Appoint a Director Kumazaki, Toshimi	Management	For	For
2.4	Appoint a Director Mataba, Keiji	Management	For	For
2.5	Appoint a Director Kuramoto, Shinji	Management	For	For
2.6	Appoint a Director Miyao, Ryuzo	Management	For	For
2.7	Appoint a Director Okuda, Shinya	Management	For	For
2.8	Appoint a Director Miyake, Yuka	Management	For	For
3.1	Appoint a Corporate Auditor Tanaka, Jun	Management	For	For
3.2	Appoint a Corporate Auditor Takiguchi, Hiroko	Management	For	For

## Vote Summary

### AMANO CORPORATION

Security	J01302108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3124400007	Agenda	717378699 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6027304 - B020T22	Quick Code	64360

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines, Approve Minor Revisions	Management	For	For
3.1	Appoint a Director Tsuda, Hiroyuki	Management	For	For
3.2	Appoint a Director Yamazaki, Manabu	Management	For	For
3.3	Appoint a Director Ihara, Kunihiro	Management	For	For
3.4	Appoint a Director Hata, Yoshihiko	Management	For	For
3.5	Appoint a Director Tazo, Fujinori	Management	For	For
3.6	Appoint a Director Kawashima, Kiyoshi	Management	For	For
3.7	Appoint a Director Omori, Michinobu	Management	For	For
3.8	Appoint a Director Watanabe, Sumie	Management	For	For
4	Appoint a Corporate Auditor Nakaya, Hanae	Management	For	For
5	Appoint a Substitute Corporate Auditor Shinta, Motoki	Management	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For

## Vote Summary

### TOSHIBA CORPORATION

Security	J89752117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3592200004	Agenda	717378738 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	0897439 - 2897589 - 6897217 - B1H51J0 - BYW3ZB0	Quick Code	65020

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Watanabe, Akihiro	Management	For	For
1.2	Appoint a Director Shimada, Taro	Management	For	For
1.3	Appoint a Director Paul J. Brough	Management	For	For
1.4	Appoint a Director Ayako Hirota Weissman	Management	For	For
1.5	Appoint a Director Jerome Thomas Black	Management	For	For
1.6	Appoint a Director George Raymond Zage III	Management	For	For
1.7	Appoint a Director Hashimoto, Katsunori	Management	For	For
1.8	Appoint a Director Mochizuki, Mikio	Management	For	For
1.9	Appoint a Director Uzawa, Ayumi	Management	For	For
1.10	Appoint a Director Imai, Eijiro	Management	For	For
1.11	Appoint a Director Nabeel Bhanji	Management	For	For

## Vote Summary

### FANUC CORPORATION

Security	J13440102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3802400006	Agenda	717378827 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	YAMANA / Japan SHI	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477557 - 6356934 - B022218 - BFNBJB8 - BNR4890	Quick Code	69540

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Management	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	Management	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya	Management	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi	Management	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	Management	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo	Management	For	For



## Vote Summary

### MITSUBISHI UFJ FINANCIAL GROUP, INC.

Security	J44497105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3902900004	Agenda	717378954 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6335171 - B02JD72 - B0P9948	Quick Code	83060

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Fujii, Mariko	Management	For	For
2.2	Appoint a Director Honda, Keiko	Management	For	For
2.3	Appoint a Director Kato, Kaoru	Management	For	For
2.4	Appoint a Director Kuwabara, Satoko	Management	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Management	For	For
2.6	Appoint a Director David A. Sneider	Management	For	For
2.7	Appoint a Director Tsuji, Koichi	Management	For	For
2.8	Appoint a Director Tarisa Watanagase	Management	For	For
2.9	Appoint a Director Miyanaga, Kenichi	Management	For	For
2.10	Appoint a Director Shinke, Ryoichi	Management	For	For
2.11	Appoint a Director Mike, Kanetsugu	Management	For	For
2.12	Appoint a Director Kamezawa, Hironori	Management	For	For
2.13	Appoint a Director Nagashima, Iwao	Management	For	For
2.14	Appoint a Director Hanzawa, Junichi	Management	For	For
2.15	Appoint a Director Kobayashi, Makoto	Management	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Prohibition of Transactions with Companies that Neglect Defamation)	Shareholder	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Exercise Caution in Transactions with Male-dominated Companies)	Shareholder	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Investor Relations)	Shareholder	Against	For

## Vote Summary

### SUMITOMO MITSUI FINANCIAL GROUP, INC.

Security	J7771X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3890350006	Agenda	717378966 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6563024 - B02LM26 - B0R2R41	Quick Code	83160

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Kunibe, Takeshi	Management	For	For
2.2	Appoint a Director Ota, Jun	Management	For	For
2.3	Appoint a Director Fukutome, Akihiro	Management	For	For
2.4	Appoint a Director Kudo, Teiko	Management	For	For
2.5	Appoint a Director Ito, Fumihiko	Management	For	For
2.6	Appoint a Director Isshiki, Toshihiro	Management	For	For
2.7	Appoint a Director Gono, Yoshiyuki	Management	For	For
2.8	Appoint a Director Kawasaki, Yasuyuki	Management	For	For
2.9	Appoint a Director Matsumoto, Masayuki	Management	For	For
2.10	Appoint a Director Yamazaki, Shozo	Management	For	For
2.11	Appoint a Director Tsutsui, Yoshinobu	Management	For	For
2.12	Appoint a Director Shimbo, Katsuyoshi	Management	For	For
2.13	Appoint a Director Sakurai, Eiko	Management	For	For
2.14	Appoint a Director Charles D. Lake II	Management	For	For
2.15	Appoint a Director Jenifer Rogers	Management	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	For

## Vote Summary

### DOSHISHA CO.,LTD.

Security	J1235R105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3638000004	Agenda	717387042 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6235992 - B4YRMW0	Quick Code	74830

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For
3.1	Appoint a Director Nomura, Masaharu	Management	For	For
3.2	Appoint a Director Nomura, Masayuki	Management	For	For
3.3	Appoint a Director Kimbara, Toneri	Management	For	For
3.4	Appoint a Director Matsumoto, Takahiro	Management	For	For
3.5	Appoint a Director Koyanagi, Nobushige	Management	For	For
3.6	Appoint a Director Goto, Chohachi	Management	For	For
3.7	Appoint a Director Kumamoto, Noriaki	Management	For	For
3.8	Appoint a Director Takamasu, Keiji	Management	For	For
4.1	Appoint a Corporate Auditor Fujimoto, Toshihiro	Management	For	For
4.2	Appoint a Corporate Auditor Edo, Tadashi	Management	For	For
4.3	Appoint a Corporate Auditor Suzuka, Yoshio	Management	For	For

## Vote Summary

### PARAMOUNT BED HOLDINGS CO.,LTD.

Security	J63525109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3781620004	Agenda	717387155 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B5W8JJ8 - BN70984	Quick Code	78170

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kimura, Kyosuke	Management	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kimura, Tomohiko	Management	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kimura, Yosuke	Management	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hatta, Toshiyuki	Management	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Masaki	Management	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Kazuo	Management	For	For

## Vote Summary

### NIHON PARKERIZING CO.,LTD.

Security	J55096101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3744600002	Agenda	717400333 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6640529	Quick Code	40950

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Satomi, Kazuichi	Management	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tamura, Hiroyasu	Management	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Masayuki	Management	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fukuta, Yasumasa	Management	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Emori, Shimako	Management	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Tatsuya	Management	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Kubota, Masaharu	Management	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Chika, Koji	Management	For	For

## Vote Summary

### PORSCHE AUTOMOBIL HOLDING SE

Security	D6240C122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	DE000PAH0038	Agenda	717261452 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	STUTTG / Germany	Vote Deadline Date	22-Jun-2023
	ART		
SEDOL(s)	7101069 - B02NTB0 - B10SP94 - BGPKBR0 - BMGWK14 - BND8F17 - BPK3KL4 - BRTMBX5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.554 PER ORDINARY SHARE-AND EUR 2.560 PER PREFERRED SHARE	Non-Voting		
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting		
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG PORSCHE FOR FISCAL-YEAR 2022	Non-Voting		
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS PIECH FOR FISCAL YEAR 2022	Non-Voting		
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOSEF AHORNER FOR FISCAL YEAR-2022	Non-Voting		
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIANNE HEISS FOR FISCAL YEAR-2022	Non-Voting		
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTHER HORVATH FOR FISCAL-YEAR 2022	Non-Voting		
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH LEHNER FOR FISCAL YEAR-2022	Non-Voting		
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN PIECH FOR FISCAL YEAR-2022	Non-Voting		
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FERDINAND PORSCHE FOR FISCAL-YEAR 2022	Non-Voting		
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER PORSCHE FOR FISCAL YEAR-2022	Non-Voting		
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIEGFRIED WOLF FOR FISCAL YEAR-2022	Non-Voting		

## Vote Summary

5.1	RATIFY GRANT THORNTON AG AS AUDITORS FOR FISCAL YEAR 2023	Non-Voting
5.2	RATIFY GRANT THORNTON AG AS AUDITORS FOR HALF YEAR REPORT 2023	Non-Voting
6	APPROVE REMUNERATION REPORT	Non-Voting
7.1	ELECT JOSEF AHORNER TO THE SUPERVISORY BOARD	Non-Voting
7.2	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Non-Voting
7.3	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Non-Voting
7.4	ELECT SOPHIE PIECH TO THE SUPERVISORY BOARD	Non-Voting
7.5	ELECT PETER PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Non-Voting
9.1	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS	Non-Voting
9.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting

## Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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## Vote Summary

### NOVOLIPETSK STEEL

Security	X58996103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	RU0009046452	Agenda	717381557 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B59FPC7 - BKKJR49	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	ON APPROVAL OF NLMK'S ANNUAL REPORT FOR 2022	Management	For	For
2.1	ON APPROVAL OF NLMK'S ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS FOR 2022	Management	For	For
3.1	ELECT ON THE DISTRIBUTION OF PROFITS (INCLUDING THE PAYMENT (ANNOUNCEMENT) OF DIVIDENDS) OF PJSC NLMK BASED ON THE RESULTS OF 2022 -NOT TO PAY	Management	For	For
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 9 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 9 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY CUMULATIVE-VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE FOR AND WILL SUBMIT-INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES CANNOT BE-APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH TO DO SO,- PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING INSTRUCTIONS HAVE-BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER QUESTIONS PLEASE CONTACT-YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
4.1.1	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT AVERCHENKOVA TATYANA MIKHAILOVNA	Management	For	For
4.1.2	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT BAGRIN OLEG VLADIMIROVICH	Management	For	For
4.1.3	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT VERASTO THOMAS	Management	For	For
4.1.4	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT GAGARIN NIKOLAY ALEKSEEVICH	Management	For	For
4.1.5	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT GUSHCHIN ILYA VLADIMIROVICH	Management	For	For

## Vote Summary

4.1.6	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT DONOV DMITRY VSEVOLODOVICH	Management	For	For
4.1.7	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT LISIN VLADIMIR SERGEEVICH	Management	For	For
4.1.8	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT FEDORISHIN GRIGORY VITALIEVICH	Management	For	For
4.1.9	ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC NLMK: ELECT SHEKSHNYA STANISLAV VLADIMIROVICH	Management	For	For
5.1	ON THE ELECTION OF THE PRESIDENT (CHAIRMAN OF THE MANAGEMENT BOARD) OF NLMK. FEDORISHIN GRIGORY VITALIEVICH	Management	For	For
6.1	ON PAYMENT OF REMUNERATION TO MEMBERS OF NLMK'S BOARD OF DIRECTORS	Management	For	For
7.1	APPOINT AN AUDIT ORGANIZATION JOINT STOCK COMPANY 'TECHNOLOGIES OF TRUST - AUDIT' /OGRN 1027700148431/ AS THE AUDITOR OF THE ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC NLMK FOR 2023, PREPARED IN ACCORDANCE WITH THE RULES FOR PREPARING ACCOUNTING STATEMENTS ESTABLISHED IN THE RUSSIAN FEDERATION	Management	For	For
7.2	THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS OF PJSC NLMK FOR 2023, PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS /IFRS/, IS TO BE ENTRUSTED TO JOINT STOCK COMPANY TRUST TECHNOLOGIES - AUDIT /OGRN 1027700148431/	Management	For	For

## Vote Summary

### PHOSAGRO PJSC

Security	X65078101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	RU000A0JRKT8	Agenda	717388739 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B3ZQM29	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	PART OF THE COMPANY'S NET PROFIT RECEIVED IN THE FIRST QUARTER OF 2023 SHOULD BE USED TO PAY DIVIDENDS ON THE COMPANY'S SHARES IN THE AMOUNT OF 132 RUBLES PER ORDINARY REGISTERED UNCERTIFICATED SHARE. TO SET THE DATE ON WHICH, IN ACCORDANCE WITH THIS DECISION ON THE PAYMENT (DECLARATION) OF DIVIDENDS, THE PERSONS ENTITLED TO RECEIVE THEM ARE DETERMINED, JULY 11, 2023. PAYMENT OF DIVIDENDS TO A NOMINAL HOLDER AND A TRUSTEE WHO IS A PROFESSIONAL PARTICIPANT IN THE SECURITIES MARKET IN CASH FROM JULY 12, 2023 TO JULY 25, 2023 INCLUSIVE, AND TO OTHER PERSONS REGISTERED IN THE SHAREHOLDER REGISTER - FROM JULY 12, 2023 TO AUGUST 15, 2023 YEAR INCLUSIVE	Management	For	For
1.2	A PART OF THE COMPANY'S NET PROFIT RECEIVED IN THE FIRST QUARTER OF 2023 SHALL BE USED TO PAY DIVIDENDS ON THE COMPANY'S SHARES IN THE AMOUNT OF 186 RUBLES PER ORDINARY REGISTERED UNCERTIFICATED SHARE. TO SET THE DATE ON WHICH, IN ACCORDANCE WITH THIS DECISION ON THE PAYMENT (DECLARATION) OF DIVIDENDS, THE PERSONS ENTITLED TO RECEIVE THEM ARE DETERMINED, JULY 11, 2023. PAYMENT OF DIVIDENDS TO A NOMINAL HOLDER AND A TRUSTEE WHO IS A PROFESSIONAL PARTICIPANT IN THE SECURITIES MARKET IN CASH FROM JULY 12, 2023 TO JULY 25, 2023 INCLUSIVE, AND TO OTHER PERSONS REGISTERED IN THE SHAREHOLDER REGISTER - FROM JULY 12, 2023 TO AUGUST 15, 2023 YEAR INCLUSIVE	Management	For	For
1.3	A PART OF THE COMPANY'S NET PROFIT RECEIVED IN THE FIRST QUARTER OF 2023 SHOULD BE USED TO PAY DIVIDENDS ON THE COMPANY'S SHARES IN THE AMOUNT OF 216 RUBLES PER ORDINARY REGISTERED UNCERTIFICATED SHARE. TO SET THE DATE ON WHICH, IN ACCORDANCE WITH THIS DECISION ON THE PAYMENT (DECLARATION) OF DIVIDENDS, THE PERSONS ENTITLED TO RECEIVE THEM ARE DETERMINED, JULY 11, 2023. PAYMENT OF DIVIDENDS TO A NOMINAL HOLDER AND A	Management	For	For

## Vote Summary

TRUSTEE WHO IS A PROFESSIONAL PARTICIPANT IN THE SECURITIES MARKET IN CASH FROM JULY 12, 2023 TO JULY 25, 2023 INCLUSIVE, AND TO OTHER PERSONS REGISTERED IN THE SHAREHOLDER REGISTER - FROM JULY 12, 2023 TO AUGUST 15, 2023 YEAR INCLUSIVE

2.1	PART OF THE UNDISTRIBUTED NET PROFIT OF THE COMPANY FROM PREVIOUS YEARS (UNDISTRIBUTED NET PROFIT OF THE COMPANY FORMED AS OF DECEMBER 31, 2022) SHOULD BE USED TO PAY DIVIDENDS ON THE COMPANY'S SHARES IN THE AMOUNT OF 48 RUBLES PER ORDINARY REGISTERED UNCERTIFICATED SHARE. TO SET THE DATE ON WHICH, IN ACCORDANCE WITH THIS DECISION ON THE PAYMENT (DECLARATION) OF DIVIDENDS, THE PERSONS ENTITLED TO RECEIVE THEM ARE DETERMINED, JULY 11, 2023. PAYMENT OF DIVIDENDS TO A NOMINAL HOLDER AND A TRUSTEE WHO IS A PROFESSIONAL PARTICIPANT IN THE SECURITIES MARKET IN CASH FROM JULY 12, 2023 TO JULY 25, 2023 INCLUSIVE, AND TO OTHER PERSONS REGISTERED IN THE SHAREHOLDER REGISTER - FROM JULY 12, 2023 TO AUGUST 15, 2023 YEAR INCLUSIVE	Management	For	For
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## Vote Summary

### SURGUTNEFTEGAS PUBLIC JOINT STOCK COMPANY

Security	X8799U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	RU0008926258	Agenda	717399441 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B5BHP1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT OF PJSC 'SURGUTNEFTEGAS' FOR 2022	Management		
2.1	APPROVAL OF THE ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC 'SURGUTNEFTEGAS' FOR 2022	Management		
3.1	APPROVAL OF THE DISTRIBUTION OF PROFITS (INCLUDING PAYMENT(DECLARATION) OF DIVIDENDS) AND LOSSES OF SURGUTNEFTEGAS PJSC BASED ON THE RESULTS OF 2022, APPROVAL OF THE AMOUNT, FORM AND PROCEDURE FOR PAYMENT OF DIVIDENDS ON SHARES OF EACH CATEGORY, SETTING THE DATE ON WHICH THE PERSONS ENTITLED TO RECEIVE DIVIDENDS ARE DETERMINED	Management		
4.1	ON PAYMENT OF REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS OF PJSC 'SURGUTNEFTEGAS'	Management		
5.1	ON THE PAYMENT OF REMUNERATION TO THE MEMBERS OF THE AUDIT COMMISSION OF	Management		
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 12 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 9 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY CUMULATIVE-VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE INR FOR,' AND WILL-SUBMIT INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES CANNOT-BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH TO DO-SO, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING INSTRUCTIONS-HAVE BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER QUESTIONS PLEASE-CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
6.1.1	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': BOGDANOV VLADIMIR LEONIDOVICH	Management		

## Vote Summary

6.1.2	. ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': BULANOV ALEXANDER NIKOLAEVICH	Management
6.1.3	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': DINICHENKO IVAN KALISTRATOVICH	Management
6.1.4	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': EGOROV VALERY NIKOLAEVICH	Management
6.1.5	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': ELOVSKIKH VLADIMIR LEONIDOVICH	Management
6.1.6	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': EREMENKO OLEG VLADIMIROVICH	Management
6.1.7	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': EROKHIN VLADIMIR PETROVICH	Management
6.1.8	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': KRIVOSHEEV VIKTOR MIKHAILOVICH	Management
6.1.9	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': KUTSENKO VADIM VLADIMIROVICH	Management
6.110	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': MATVEEV NIKOLAY IVANOVICH	Management
6.111	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': MUKHAMADEEV GEORGY RASHITOVICH	Management
6.112	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR OF PJSC'SURGUTNEFTEGAS': USMANOV ILDUS SHAGALIEVICH	Management
7.1	ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC 'SURGUTNEFTEGAS' MUSIKHINA VALENTINA VIKTOROVNA	Management
7.2	ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC 'SURGUTNEFTEGAS' OLEINIK TAMARA FEDOROVNA	Management
7.3	ELECTION OF MEMBERS OF THE AUDIT COMMISSION OF PJSC'SURGUTNEFTEGAS' PRISHCHEPOVA LYUDMILA ARKADIEVNA	Management
8.1	APPOINTMENT OF THE AUDI ORGANIZATION OF PJSC 'SURGUTNEFTEGAS'	Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 911189 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting

## Vote Summary

CMMT 12 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 7.1 TO 7.3. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID-937462, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

## Vote Summary

### EVRAZ PLC

Security	G33090104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	GB00B71N6K86	Agenda	717405408 - Management
Record Date		Holding Recon Date	28-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B71N6K8 - B75HHN6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ELECT RUSLAN IBRAGIMOV AS A DIRECTOR	Management		
2	TO ELECT ANDREY LOBODA AS A DIRECTOR	Management		
3	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management		



## Vote Summary

### YANDEX N.V.

Security	N97284108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	NL0009805522	Agenda	717428228 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	BOULEV / Netherlands	Vote Deadline Date	16-Jun-2023
	ARD		
SEDOL(s)	B3TLSD3 - B5BSZB3 - BJ9NF96 - BMSK1G8 - BMXW1B4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVE LEGAL MERGER WITH YANDEX MEDIA SERVICES B.V. IN ACCORDANCE WITH MERGER PROPOSAL 1	Management	For	For
2	APPROVE LEGAL MERGER WITH YANDEX.CLASSIFIEDS HOLDING B.V. IN ACCORDANCE WITH MERGER PROPOSAL 2	Management	For	For
3	APPROVE LEGAL MERGER WITH MLU B.V. IN ACCORDANCE WITH MERGER PROPOSAL 3	Management	For	For
4	APPROVE LEGAL MERGER WITH FOODTECH DELIVERY OPS B.V. IN ACCORDANCE WITH MERGER PROPOSAL 4	Management	For	For
5	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
6	REELECT ALEXEI YAKOVITSKY AS DIRECTOR	Management	For	For
7	RATIFY "TECHNOLOGIES OF TRUST - AUDIT" JSC AS AUDITORS	Management	For	For
8	RATIFY REANDA AUDIT ASSURANCE B.V. AS AUDITORS	Management	For	For
9	GRANT BOARD AUTHORITY TO ISSUE CLASS A SHARES	Management	For	For
10	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
11	AUTHORIZE REPURCHASE OF ISSUED SHARE CAPITAL	Management	For	For

## Vote Summary

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 938765 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTIONS. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

## Vote Summary

### TATNEFT PJSC

Security	X89366102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	RU0009033591	Agenda	717437758 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	TBD / Russian Federation	Vote Deadline Date	16-Jun-2023
SEDOL(s)	B59BXN2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN FOR 2022	Management		
2.1	APPROVAL OF THE ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN FOR 2022	Management		
3.1	DISTRIBUTION OF PROFITS (INCLUDING PAYMENT (DECLARATION) OF DIVIDENDS) OF PJSC TATNEFT IM. V.D. SHASHIN ACCORDING TO THE RESULTS OF THE REPORTING YEAR	Management		
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 14 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 14 DIRECTORS ARE TO BE ELECTED. BROADRIDGE WILL APPLY CUMULATIVE-VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE FOR,' AND WILL SUBMIT-INSTRUCTION TO THE LOCAL AGENT IN THIS MANNER. CUMULATIVE VOTES CANNOT BE-APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE. HOWEVER IF YOU WISH TO DO SO,- PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. STANDING INSTRUCTIONS HAVE-BEEN REMOVED FOR THIS MEETING. IF YOU HAVE FURTHER QUESTIONS PLEASE CONTACT-YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
4.1.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT AGLIULLIN FANIL ANVAROVICH	Management		
4.1.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GAIZATULLIN RADIK RAUFOVICH	Management		
4.1.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GALIEV RENTAT MARATOVICH	Management		
4.1.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GERECH LASLO	Management		

## Vote Summary

4.1.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT GLUKHOVA LARISA YURIEVNA	Management
4.1.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KRYUKOV VALERY ANATOLIEVICH	Management
4.1.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT MAGANOV NAIL ULFATOVICH	Management
4.1.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT NEKLYUDOV SERGEY VYACHESLAVOVICH	Management
4.1.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT NURMUKHAMETOV RAFAIL SAITOVICH	Management
4.110	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT SOROKIN VALERY YURIEVICH	Management
4.111	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT SYUBAEV NURISLAM ZANATULOVICH	Management
4.112	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT TAKHAUTDINOV SHAFAGAT FAKHRAZOVICH	Management
4.113	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KHALIMOV RUSTAM KHAMISOVICH	Management
4.114	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ELECT KHISAMOV RAIS SALIKHOVICH	Management
5.1	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: ABDULLIN MARSEL FAGIMOVICH	Management
5.2	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GABIDULLIN ILNUR IMAMZUFAROVICH	Management
5.3	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GAIZETDINOVA LILIA RAFAELEVNA	Management
5.4	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: GILFANOVA GUZAL RAFISOVNA	Management
5.5	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: MALAKHOVA TATIANA GENNADIEVNA	Management

## Vote Summary

5.6	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: RAKHIMZYANOVA LILIA RAFAELOVNA	Management
5.7	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: KHAIRULLIN RAMIL SHAVKATOVICH	Management
5.8	ELECT MEMBER OF THE AUDIT COMMISSION OF PJSC TATNEFT NAMED AFTER V.D. SHASHIN: SHARIFULLIN RAVIL ANASOVICH	Management
6.1	APPOINTMENT OF THE AUDITOR OF PJSC TATNEFT NAMED AFTER. V.D. SHASHIN	Management
7.1	APPROVAL OF THE CHARTER OF THE PUBLIC JOINT STOCK COMPANY TATNEFT NAMED AFTER V.D. SHASHIN IN THE NEW EDITION	Management
8.1	APPROVAL OF THE REGULATIONS 'ON THE BOARD OF DIRECTORS OF PUBLIC JOINT STOCK COMPANY TATNEFT NAMED AFTER V.D. SHASHIN IN THE NEW EDITION	Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 913209 DUE TO RECEIVED-CHANGE IN MEETING DATE FROM 16 JUN 2023 TO 30 JUN 2023. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON-THIS MEETING NOTICE. THANK YOU.	Non-Voting