



MORNINGSTAR INVESTMENT MANAGEMENT AUSTRALIA

# Stewardship Report 2022

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# Introduction to Morningstar Investment Management Australia



## A letter from the CIO



**Matt Wachter**

Chief Investment Officer, APAC

Morningstar Investment Management Australia

As an investment management business, we're seeing momentum in the world of Environmental, Social and Governance (ESG) investing, with consumers, regulators and investors all becoming increasingly driven by positive ESG intentions and, importantly, outcomes. In Australia, ESG investing has been growing rapidly in popularity over the past few years, with a 66% increase in assets in sustainable investments in the year leading up to June 2021<sup>1</sup>. And as ESG issues motivate investors, we're also seeing the fundamentals and valuations for the companies we invest in change accordingly.

I am proud of the continued progress our team has made on ESG-related initiatives in 2022. Among these, we:

- Appointed Morningstar Sustainalytics ('Sustainalytics'), a company that specialises in ESG data and analytics, and is also owned by our parent, Morningstar Inc., to conduct engagement activities with companies on our behalf
- Appointed Glass, Lewis & Co. ('Glass Lewis') to act as our global proxy voting advisor
- Launched a new ESG product range, our Sustainable Managed Accounts, which have steadily been gaining assets.

Our inaugural Stewardship Report for 2022 highlights the voting decisions and engagements that have been undertaken for companies held in portfolios that we

manage on behalf of our clients. There are two key themes that have emerged from voting and engagement activity over the last 12 months: 1) the importance of having robust governance reporting frameworks in place ("what gets measured, gets done"<sup>2</sup>), and 2) companies communicating how they plan to transition to reduced and/or zero carbon emission targets in the future.

*"What gets measured, gets done"*<sup>2</sup>

With the assistance of Sustainalytics' engagement services team, our engagement focus during 2022 has been on Material Risk Engagement. This type of engagement is strongly aligned to our ESG risk integration approach, as Material Risk Engagement looks to 1) identify companies with high levels of unmanaged ESG risks, and 2) work with these companies' management teams to manage and reduce these risks. We look forward to continuing to work with companies, alongside Sustainalytics and Glass Lewis, to encourage positive developments with regard to how companies manage their ESG-related risks over the coming years.

<sup>1</sup>ESG Investments Improve Performance; Or Do They?, page 1, By Tim Murphy, CFA, CAIA Director of Manager Research, Asia Pacific; Morningstar Manager Research; October 1 2021

<sup>2</sup>Sustainalytics Material Risk Engagement 2022 Q3 Quarterly Report

## Our investment approach

At Morningstar Investment Management Australia, we're committed to delivering great performance outcomes for investors by taking a long-term, value-oriented investment approach. With environmental, social and governance (ESG) factors becoming increasingly important to consumers, investors and regulators alike, we believe it's vital to enhance visibility around our stewardship and engagement practices, and how we're planning to advance our efforts in the coming years.

The surge in interest around ESG has impacted asset prices, prospective returns and risk. It is essential that we, as value-oriented investors, consider ESG issues when making long-term investment decisions.

We categorise ESG investing into two main approaches: **ESG risk integration** and **preference-driven investing**. The two investment approaches are distinguished by a difference in their primary investment goals: ESG risk integration looks to assess investments based on monetary value, while preference-driven investing aims

to reflect ESG-related values and preferences. While this simplifies the discussion of ESG issues, many ESG products incorporate both investment approaches.

ESG risk integration includes an assessment of the financial impact of ESG issues on the intrinsic value of an investment. Under the second type of approach, known as "preference-driven investing", investors will look to distinguish which investments are owned, or not owned, based on an assessment of preferences. These preferences can be expressed in different ways, such as applying exclusion criteria to avoid tobacco companies, or through favouring certain types of investments such as alternative energy.

As a value-oriented and long-term investor, we adopt an ESG risk integration investment approach across our full range of multi-asset products, where the primary investment goal is to deliver superior investment returns. We also offer products that incorporate ESG preference-driven considerations.

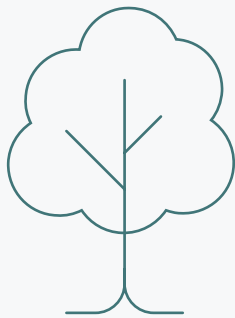


# Explaining ESG Issues

ESG groupings can be difficult to define, so we use the following parameters for each of the three categories. Environmental issues cover climate and environmental stewardship; social issues are centred around the wellbeing of multiple stakeholders; while governance is focused on the systems and business structures that are designed for transparency, capacity, and purpose.

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## ENVIRONMENTAL

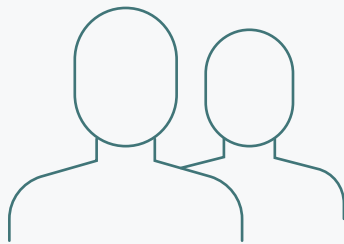


### Climate and environmental stewardship

- Climate change and carbon emissions
- Air and water pollution
- Energy efficiency
- Waste management
- Water scarcity
- Biodiversity and deforestation

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## SOCIAL



### Well-being of multiple stakeholders

- Gender and diversity policies
- Safety and quality controls
- Human rights
- Labour standards
- Privacy and data security
- Employee engagement

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## GOVERNANCE



### Transparency, capacity, purpose

- Board diversity
- Corporate ethics
- Executive compensation
- Bribery and corruption policies
- Lobbying activities
- Accounting practices



# Our ESG Heritage





## A long-term commitment to ESG

Morningstar Inc.'s ESG heritage dates back to 2009 and our commitments are embedded across our business, including Sustainalytics, our manager and equity research, and investment management groups. With this breadth of resources, we're able to define a clear and continually evolving investment management process, incorporating the wealth of research in which each team specialises.

### Morningstar's ESG resources integrated into our investment management process

MORNINGSTAR GROUP	ESG TEAM RESOURCES	PROCESS INPUT
<b>Morningstar Inc.</b>	Director of Sustainability Research, Executive Director - ESG Product Strategy, Corporate Sustainability Team	<ul style="list-style-type: none"> <li>• ESG Taxonomy and best practice advice</li> <li>• PRI signatory advice</li> </ul>
<b>Sustainalytics</b>	All	<ul style="list-style-type: none"> <li>• ESG best practice advice</li> <li>• ESG reporting</li> <li>• Material ESG Issues</li> <li>• Proxy Voting Advice and Engagement Programs</li> </ul>
<b>Manager Research</b>	ESG Manager Research Specialists	<ul style="list-style-type: none"> <li>• ESG Commitment Level scores for Morningstar Investment Management's external active managers</li> </ul>
<b>Equity Research</b>	Director of Equity Research, ESG	<ul style="list-style-type: none"> <li>• Probabilistic fair value impacts of Material ESG Issues on companies</li> </ul>
<b>Investment Management</b>	ESG Global Best Practice Squad	<ul style="list-style-type: none"> <li>• ESG Integration in Fundamental Research</li> <li>• ESG Integration in Investment Selection</li> <li>• ESG Integration in Portfolio Construction</li> </ul>

## Morningstar and Morningstar Investment Management's ESG journey to date



## How our investment principles align with stewardship

The careful and responsible management of clients' assets is central to how we help investors reach their financial goals. Our investment philosophy is firmly grounded in seven investment principles, shaping our principles-based proxy voting approach and providing an anchor to our process as we commit ourselves to acting in the best interest of our clients.

Our investment principles are as follows:

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01



### We put investors first

- We believe the firms that put investors first win in the long term because their investors win.
- Since 1984, Morningstar, Inc. has been helping investors reach their financial goals. Our fiduciary duty to our investors is paramount.

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02



### We're independent-minded

- To deliver results, we think it's necessary to invest with conviction, even when it means standing apart from the crowd.
- Our research shows that making decisions based on fundamental analysis, rather than short-term factors and sentiment, delivers better long-term investment results.

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03



### We invest for the long term

- Taking a patient, long-term view helps to ride out the market's ups and downs and take advantage of opportunities when they arise.
- Investing with a multi-decade horizon aligns with investors' focus on increasing their purchasing power over their lifetimes.
- The long term is the only period over which fundamental, valuation-driven investing works.

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04



### We're valuation-driven investors

- Anchoring decisions to an investment's fair value, or what it's really worth, leads to greater potential for returns.
- Valuation-driven investing through a long-term focus on the difference between price and intrinsic value enables investors to get more value than they're paying for.

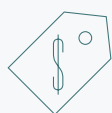
05



### We take a fundamental approach

- Powerful research is behind each portfolio position we hold, and we understand what drives the cash flows of every investment we analyse.
- Fundamental investing incorporates a focus on the future earnings of an investment and not just its prospective price change.

06



### We strive to minimise costs

- Controlling costs helps investors build wealth by keeping more of what they earn.
- Investment returns are uncertain, but costs are not.

07



### We build portfolios holistically

- To help manage risk and deliver better returns, truly diversified portfolios combine investments with different underlying drivers.
- Portfolios should be more than the sum of their parts.
- True diversification can have a powerful impact on a portfolio's risk-adjusted returns — but simply holding more investments isn't the same as true diversification.

It's our priority to help investors achieve their financial goals. Operating within the bounds of our fiduciary duty, we strive to ensure these objectives can be met. To do this, we believe that communicating how we interact with the companies we invest in is one key way we act in investors' best interests.

We do this by delivering on active ownership commitments and undertaking stewardship practices in line with our clients' ESG preferences, while working towards the goal of achieving sustainable, long-term returns. These practices include the following:

- ESG Integration: We assess the management and potential financial impact of ESG risk as part of our investment process.<sup>3</sup>
- ESG-related preference-driven considerations: We exclude certain types of companies from some portfolios to reflect the ESG preferences of ESG-focused investors.<sup>4</sup>
- Shareholder voting: We use a principles-based voting policy framework to ensure our investors' interests are considered when undertaking voting on corporate proxies.<sup>5</sup>
- Company engagement: We may actively engage with the companies we own to promote responsible corporate behaviour.

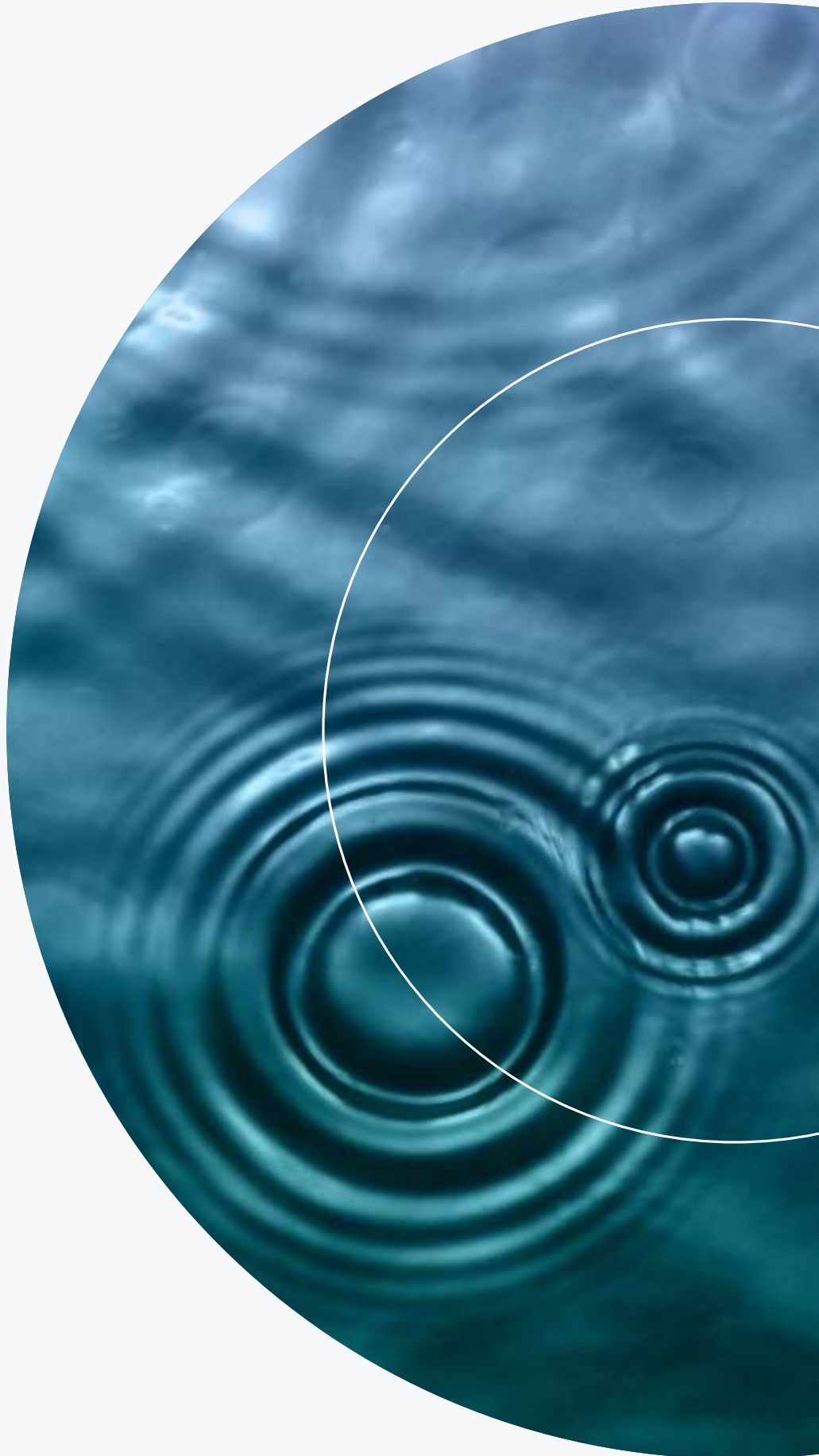
<sup>3</sup>See our ESG policy for more information on how ESG is integrated into our investment process: <https://morningstarinvestments.com.au/esg-policy/>

<sup>4</sup>See Appendix A and Appendix B of our ESG policy for further details: <https://morningstarinvestments.com.au/esg-policy/>

<sup>5</sup>This framework, including voting principles and guidelines for common voting areas, is outlined in further detail in Section A of our Stewardship Policy at <https://morningstarinvestments.com.au/about/proxy-voting-policy/>.



# Shareholder Voting



## Shareholder voting

We recognise that voting rights have economic value and that the exercise of these voting rights is a fiduciary duty. We believe that proxy voting, when appropriately and responsibly exercised to improve corporate governance, firm practices and allocation of capital, can have the power to enhance corporate financial performance and provide sound long-term incentives, ultimately benefiting the end investor.

We believe a principles-based approach to proxy voting is the best way to ensure that our proxy voting is exercised in line with our investors' interests. Our overarching proxy voting principle is to vote issues in the direction that increases and/or protects shareholder value over the long-term. To ensure we vote with a "common voice" on voting matters, we make vote determinations for both our internally managed

strategies and externally managed equities mandates, employing the services of Glass Lewis as our proxy advisory services provider, with additional support from Sustainalytics.

In this chapter, you'll find proxy voting statistics which indicate how we voted over the period from 1 March 2022 to 31 December 2022. Glass Lewis has been our proxy voting advisor since 1 March 2022.



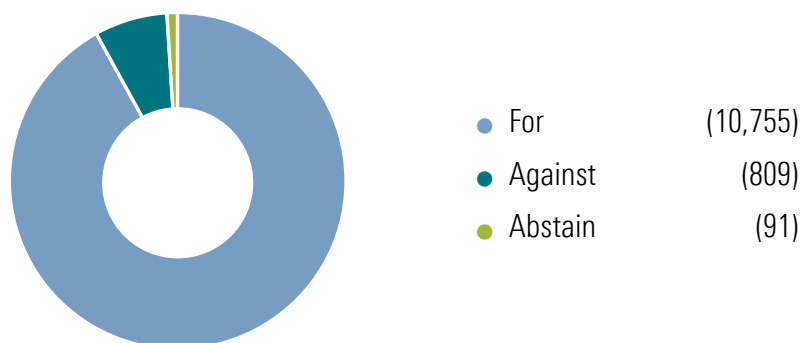
## Vote summary

The following charts detail how Glass Lewis has voted on management proposals and shareholder proposals on our behalf. 'Abstain' votes, the narrowest section of the graphs, include proposals relating to companies which include share-blocking practices, companies that may be subject to sanctions, and/or where the proponent of the proposal has a potential conflict of interest. Share-blocking, in this context, is when shareholders can no longer trade the company's shares after the shares have been voted — or registered to vote — until after the shareholder meeting. This can create liquidity issues for investors until the voting process completes. By choosing to abstain from voting,

buying/selling activity over this period cannot be restricted by the company.

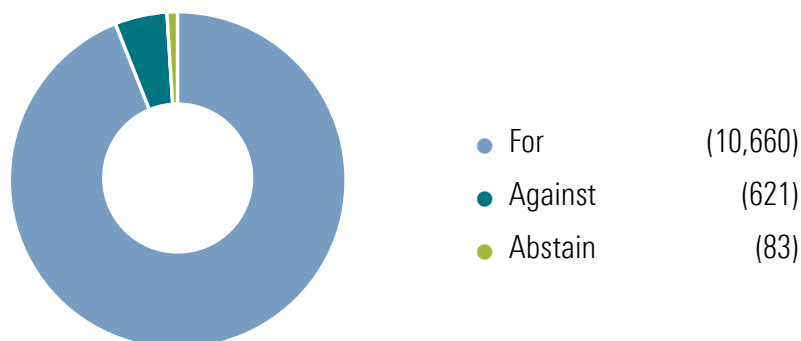
In the case of votes abstained due to company sanctions, this may arise where votes cannot be applied due to the company being affiliated with sanctioned individuals, countries and/or government interests. Proposals which represent conflicts of interests may occur if management and/or shareholders put forward a proposal which favours one particular group of shareholders over another group of shareholders. This conflict of interests may result in votes being abstained in order to avoid favouring one group of shareholders over another group.

### Votes on management and shareholder proposals



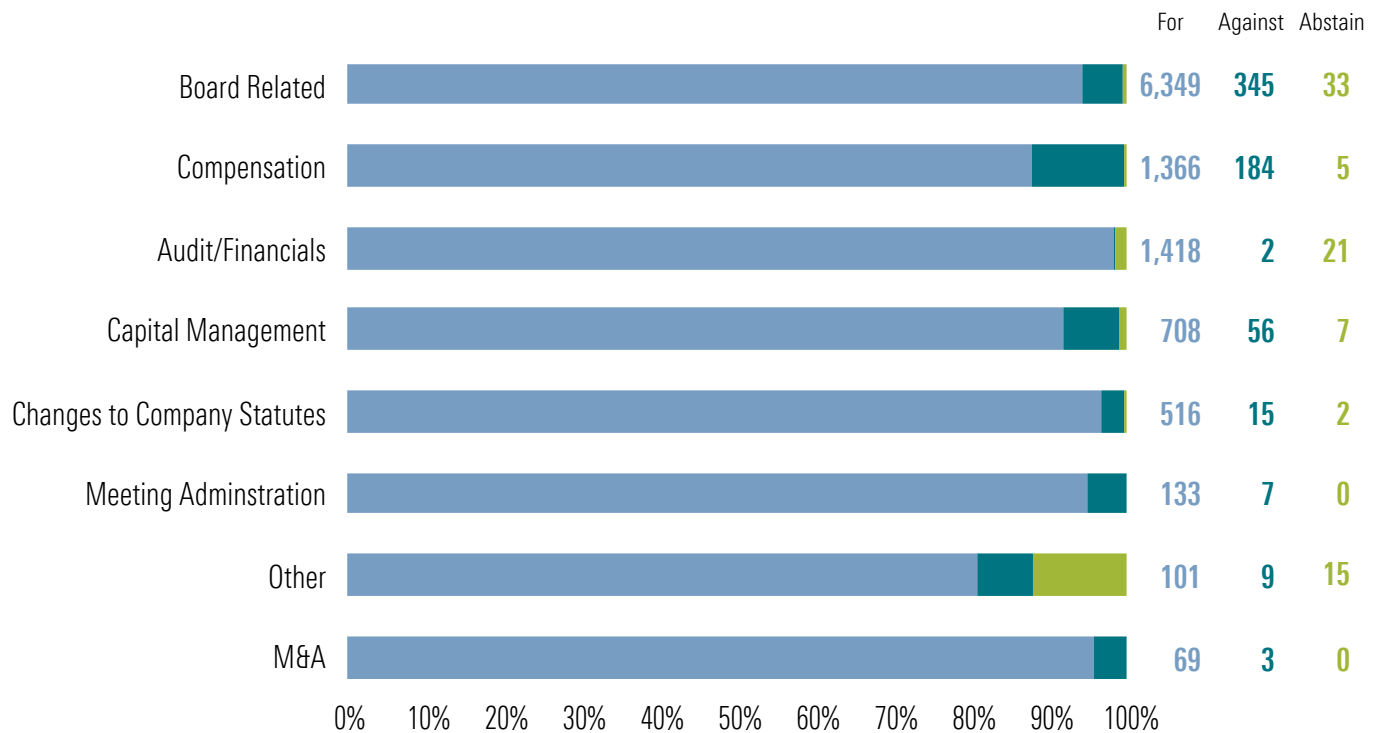
Source: Glass Lewis.

### Votes on management proposals



Source: Glass Lewis.

## Management proposals by category

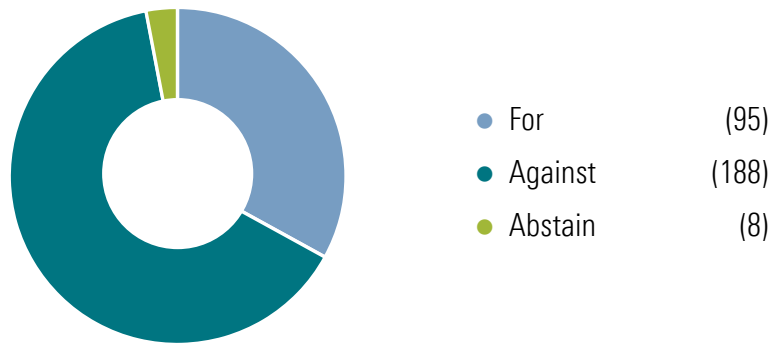


Source: Glass Lewis.

Management proposals tend to mainly focus on governance matters. The main categories where we voted against management's proposals were Board Related, Compensation, and Capital Management. Most of the Against votes within the Board Related category related to the proposal topic of "Election of Directors", while most of the Against votes within the Compensation category asked shareholders to approve the board's executive remuneration report – a ballot item often referred to as 'say on pay'.



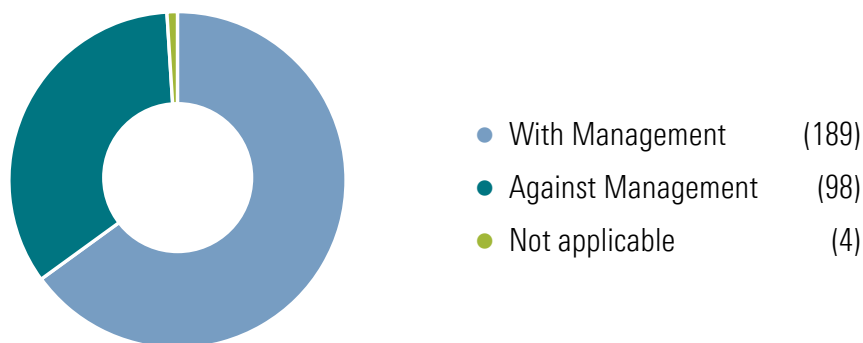
## Votes on shareholder proposals



Source: Glass Lewis.

The “Against” shareholder proposals generally coincided with instances where either a shareholder proposal favoured one group of shareholders over others, and/or where the proposal(s) did not make sense from a commercial or governance perspective.

## Votes on shareholder proposals – Votes versus management



Source: Glass Lewis.

In four cases, votes relate to resolutions on which management made no recommendation (referred to as ‘Not Applicable’).

## ESG Voting Themes and Trends

In addition to employing Glass Lewis as our proxy voting advisor, we've appointed Sustainalytics, a Morningstar company, to provide ESG voting policy overlay services. These services offer ESG-aligned research and voting advice across selected management and shareholder-sponsored resolutions. The ESG Voting Policy Overlay team applies several screens to identify resolutions that offer high ESG leverage in advancing sustainable business practices across a portfolio. Given this selectivity, Sustainalytics' voting recommendations do not cover the full proposal voting universe which is tied to Morningstar Investment Management Australia's holdings.

In the first half of 2022, Sustainalytics' ESG voting policy overlay team delivered **801** vote recommendations for **490** Annual General Meetings across **31** markets, of which **704** vote recommendations related to sustainability-related issues. Around two-thirds of sustainability-related items were filed by shareholders (**476**), with the remaining **228** items sponsored by company management.

In the 2022 proxy season **273** shareholder-sponsored Environmental and Social resolutions were voted at US companies, up from **171** resolutions in 2021 and overtaking the number of Governance resolutions (**247**). The number of majority-supported ESG resolutions continued to rise in the year up to June 2022, reaching a total of **40**, up from **36** over the same period in 2021.

Key ESG themes amongst the resolutions included companies setting climate emissions targets; companies auditing their impact on racial equity and civil rights; politically charged social issues such as reproductive rights (following the overturning of the Roe vs. Wade case by the United States Supreme Court, which previously granted a constitutional right to an abortion) and 'ghost guns', referring to unregistered guns; and calls for companies to explain how political spending and lobbying aligns with public statements.



# Company Engagement



## Company engagement

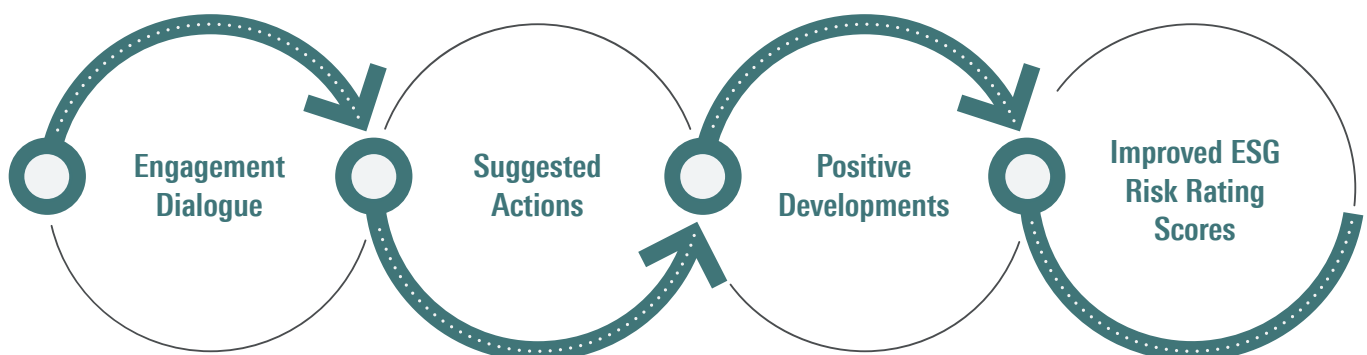
Corporate management is often aware of the need to enact change in policy and strategy, and willing to take steps to do so, but it's the support from strategic stakeholders that turns intention into action. To undertake regular, constructive dialogue with investee companies on sustainability issues we use the services of Sustainalytics, a Morningstar company.

Sustainalytics and its predecessor organisations have 25 years' experience providing stewardship services. Sustainalytics engages with company representatives on our behalf, opening the door for us to tackle a wide range of issues. Morningstar may choose to engage with other investors, industry groups, and industry associates and bodies to formulate an approach that focuses on securing the best client outcomes.

Working collaboratively with Sustainalytics, it is our aim to influence thoughtful ESG actions with portfolio companies. Our engagements are informed by Sustainalytics' company research, creating a coherent approach to ESG issues across the investment value chain.

With the assistance of Sustainalytics' engagement services team, our engagement focus during 2022 has been on Material Risk Engagement. Material Risk Engagement involves identifying companies that exhibit high levels of unmanaged ESG risks (as identified by Sustainalytics' ESG Risk Ratings) and then working with these companies' management teams to address and reduce these unmanaged risks. When a company's ESG Risk Ratings score improves to a score of below 28, the Material Risk Engagement status is considered to be resolved. Improving the fundamental value of companies by reducing their ESG risks benefits all investors, and we see the role of Material Risk Engagement as complementing the ESG Risk Integration investment approach we adopt for our multi-asset portfolios.

### How Sustainalytics engages with companies to improve their ESG Risk Ratings scores:





## 2022 Engagement Statistics and Topics

**363** Number of active engagements as at 31 December 2022

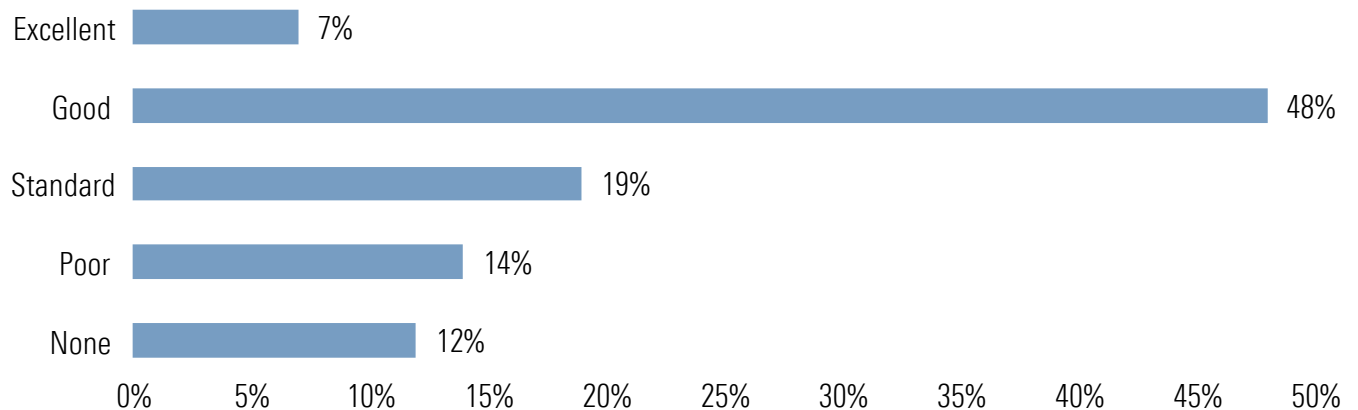
**1,803** Number of emails/phone calls

**285** Number of meetings

**308** Number of positive developments

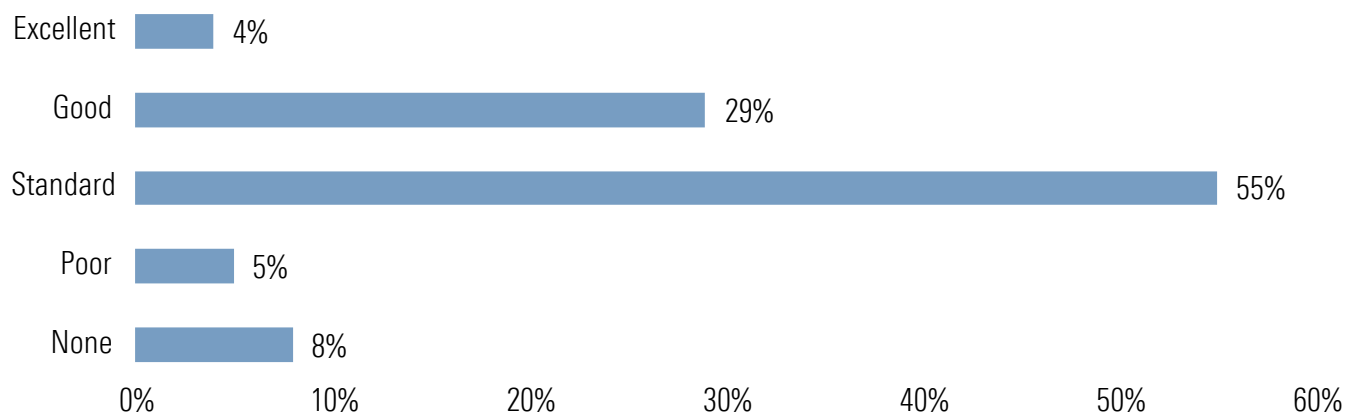
**7** Number of engagements resolved

### Company responses



Source: Sustainalytics.

### Company progress



Source: Sustainalytics.

## Engagement topics

Topic	Number of Engagements
Risk assessment and ESG disclosure	94
Carbon risk management	76
Product governance	48
Corporate governance	23
Emissions, effluents, and waste	20
Occupational health and safety	10
Community relations	10
E&S impact of products and services	9
ESG integration in financials	7
Business ethics	7
Land use and biodiversity	5
Human capital	4
Resource use	3
Data privacy and security	1
Access to basic services	1
<b>Total</b>	<b>318</b>

Note: the total number of engagements listed by engagement topic in the above table is less than the total number of engagements undertaken in 2022 as there are several companies where engagement topics have not yet been assigned, particularly for new company engagements.

## Engagement results

In 2022, Sustainalytics's engagement team undertook **285** meetings with companies, while email and phone call correspondence totalled **1,803** interactions. There are three main components to the engagement effort: 1) an assessment of a company's awareness of, and willingness to further their efforts to support ESG; 2) a review of how these engaged companies have enacted on recommended actions; and 3) documenting when these suggestions have been implemented—or qualified as 'positive developments'. In doing so, engaged companies are tangibly held accountable to the changes they've committed to enforcing. The majority of these engagements and subsequent recommendations can be categorised as ESG material risks, with governance the dominant ESG theme; though increasingly Environmental risk - engagements are gaining traction as well.

### POSITIVE DEVELOPMENTS IN 2022 | Climate-related

Developed Targets	33
Developed initiatives	10
Taskforce on Climate-Related Financial Disclosures/Risk disclosure	18
Carbon and capex data	19
<b>Total</b>	<b>80</b>



## Positive developments

Following each meeting with a company, Sustainalytics nominates certain actions that it recommends that the company take. 'Positive developments' are the result of companies introducing initiatives related to Sustainalytics' suggestions.

In 2022, Sustainalytics recorded **308** positive developments. The below table indicates how these positive developments were classified across topics, with 'Climate change/carbon' and 'ESG governance' leading the way.

Topic	Number of Positive Developments
Climate change/carbon	80
ESG governance	54
Product governance	36
Business ethics/Bribery and corruption	35
Materiality assessment	22
Community relations	17
Emissions, effluents and waste	16
Human capital	12
ESG reporting	9
Human rights	7
Occupational health and safety	7
E&S impacts of products and services	3
ESG integration – financials	3
Data privacy and security	2
Resource use	2
Stakeholder engagement	2
Supply chain	1



## UN Sustainable Development Goals

There are 17 Sustainable Development Goals (SDGs) and 169 targets that fall under these goals, which were determined by the United Nations General Assembly in 2015. Sustainalytics ensures that all company engagements can be linked to at least one SDG. The linkage between Sustainalytics' company engagement activity and specific SDGs indicate where Sustainalytics is looking to influence the company to make change(s), rather than indicating that the company has achieved the specific SDGs it has been linked to.

In 2022, Sustainalytics' engagements which were linked to SDGs had the highest numbers tracking towards Goal 16 (Peace, Justice & Strong Institutions), Goal 13 (Climate Action) and Goal 12 (Responsible Consumption and Production).

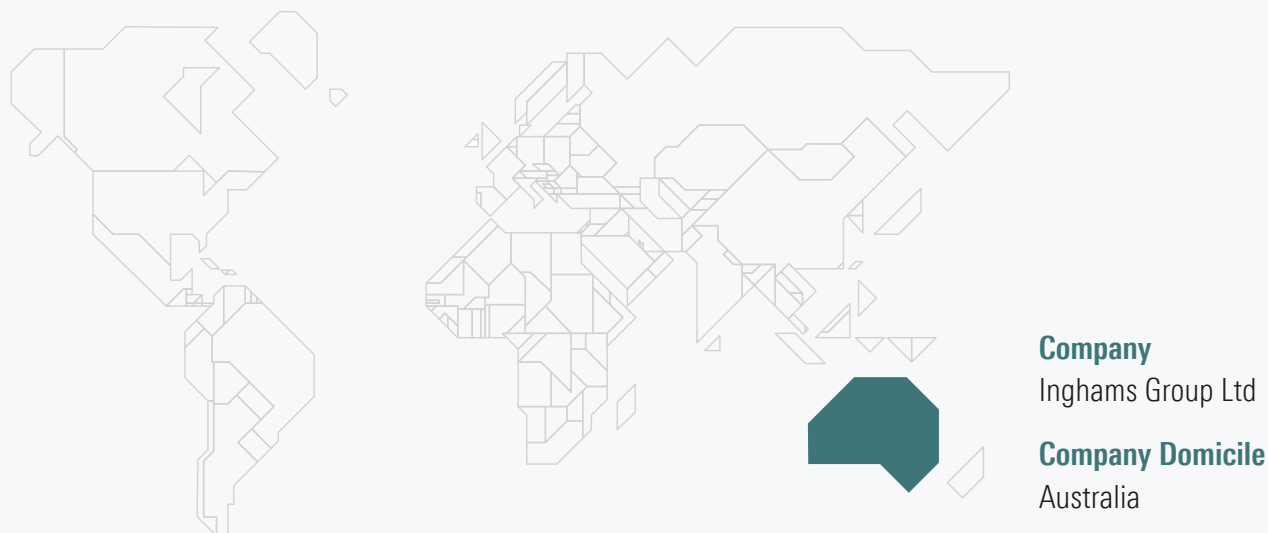


<sup>6</sup>Source: <https://www.un.org/sustainabledevelopment/blog/2015/12/sustainable-development-goals-kick-off-with-start-of-new-year/>

# Engagement Case Studies



## Engagement Case Study: Inghams



Inghams Group Ltd (Inghams) is a company that sells chicken and turkey products and headquartered in Australia. During 2022, Inghams was held as a portfolio investment by Morningstar's systematic and fundamental-based Australian equities strategy, several externally managed Australian equities strategies, and by all of our multi-asset portfolios.

Inghams is currently assigned a 'Severe Risk' ESG Risk Rating by Sustainalytics. **Sustainalytics' Risk Rating is equal to a company's unmanaged risk score**, a calculation that determines the degree of unmanaged risk that a company bears.

*A company's unmanaged risk score = total ESG risk exposure minus managed ESG risk*

$$\begin{array}{rcccl}
 \text{Inghams' unmanaged risk (as at 31 December 2022)} & & & & \\
 41.5 & = & 59.5 & - & 18.0 \\
 \text{(unmanaged risk)} & & \text{(total risk)} & & \text{(managed risk)}
 \end{array}$$

In Inghams' case, its very high ESG Risk Rating (equal to its unmanaged risk score) is mainly due to its ESG risk management practices lagging its industry peer group. We note that while Ingham's total exposure to ESG risk is high, this is not significantly different to its industry group peers. However, Ingham's score for its management of its ESG risk is relatively low, receiving an Average managed risk score versus the High score that many of its peers hold.

Sustainalytics started engaging with Inghams in September 2020. As a chicken and turkey food product manufacturer, Inghams is exposed to material ESG risks from Product Governance (specifically, food quality and safety) and Carbon - Owned Operations (energy costs are among the major operating costs for food producers).

Pleasingly, Inghams has made good progress in improving its management of its ESG risks over the past two years. The company now sits nearer to the border between the High and Severe Risk categories, rather than sitting well within the Severe Risk category. We see the improvement in the company's management of its ESG risks as reducing the company's fundamental risks which should enhance the company's fundamental value in the future.

## Continued engagement case study: Inghams

### Positive developments

Inghams has recently made three notable positive developments which assist with managing ESG risk exposure to Carbon – Own Operations and Product Governance:

- 1) Inghams has developed a phased approach to implementing TCFD (Task Force on Climate-Related Financial Disclosure) reporting and has committed to SBTi (Science Based Targets initiative) aligned targets
- 2) Inghams has formalised an ESG team and appointed an ESG lead and thereby built a more robust ESG governance structure
- 3) the company's Sustainability Report includes more insight into product governance and trends in customer complaints.

### Which SDGs are reflected here?<sup>7</sup>

The below symbols indicate how Sustainalytics' engagement efforts with Inghams align with three of the 17 SDGs.



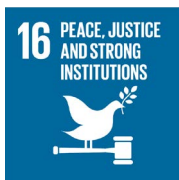
#### Responsible Consumption and Production

Improving Ingham's governance of product quality and safety.



#### Climate Action

Mitigating climate risk in Inghams' supply chain.

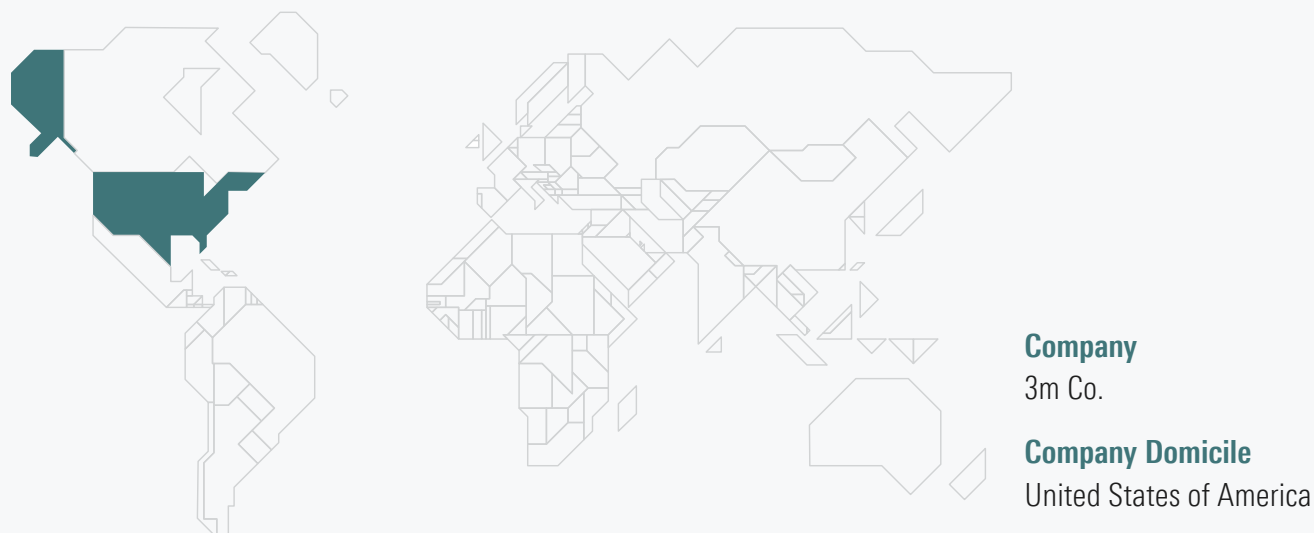


#### Peace, Justice and Strong Institutions

Building more robust and integrated ESG risk management processes.

<sup>7</sup>Source: Sustainalytics and United Nations

## Engagement Case Study: 3M Co.



3M Co. is a technology company which manufactures industrial, safety, and consumer products. During 2022, 3M Co. was held by Morningstar's systematic and fundamental-based global equities strategies, and by our multi-asset portfolios.

3M Co. is currently assigned a 'High Risk' ESG Risk Rating by Sustainalytics. Sustainalytics' Risk Rating is taken from a company's **unmanaged risk score**, a calculation that determines the degree of unmanaged risk that a company bears.

*A company's unmanaged risk score = total ESG risk exposure minus managed ESG risk*

3M Co.'s unmanaged risk (as at 31 December 2022)

$$\begin{array}{rcccl}
 \mathbf{33.6} & = & \mathbf{60.0} & - & \mathbf{26.4} \\
 \text{(unmanaged risk)} & & \text{(total risk)} & & \text{(managed risk)}
 \end{array}$$

As a conglomerate, 3M's global businesses cover diverse products and services ranging from safety and industrial to electronics, healthcare, and consumer. Sustainalytics started engaging with 3M Co. in April 2021. Given that they produce a wide range of industrial and consumer products, 3M Co. is exposed to material ESG risks, particularly from Product Governance (specifically, ensuring safety of their products), Corporate Governance (ensuring consistent procedures and processes are applied across 3M Co.'s various business units), and Emissions, Effluents and Waste (minimising the environmental impact from manufacturing its products).

A common ESG challenge for conglomerates is to set formalised common expectations for business units to mitigate ESG-related risks and to demonstrate that such guidance is executed across the whole organisation. Pleasingly, Sustainalytics' research and dialogue to date has indicated that 3M takes a structured and systematic approach to sustainability. The company also seems to value and implement investor feedback. Sustainalytics intends to leverage these favourable factors to encourage the company to provide more transparency on how it makes sure its diverse businesses align uniform compliance standards, particularly in terms of product governance, and how the company is mitigating risks relating to effluent management.



## Continued engagement case study: 3M Co.

### Positive developments

Starting in 2022, 3M Co.'s annual remuneration program will include an ESG component to hold the executive team accountable for making progress towards its ESG goals. The amount rewarded may be increased or decreased by 10% of target or left unchanged based on the Compensation and Talent Committee's assessment of 3M's performance against a set of ESG metrics (for example, on carbon, water commitment, operational improvements in the area of environment, health, and safety; progress on key social measures, and on-time completion of required ethics and compliance training).

### Which SDGs are reflected here?<sup>8</sup>

The below charts indicate how Sustainalytics' engagement efforts with 3M Co. align with three of the 17 SDGs.



#### Clean Water and Sanitation

Encouraging 3M to provide documentation for a robust effluent management plan



#### Responsible Consumption & Production

Working with 3M to build stronger governance frameworks relating to product quality and safety



#### Peace, Justice, Strong Institutions

Enhancing transparency on 3M Co.'s business ethics program

<sup>8</sup>Source: Sustainalytics and United Nations

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## Contact your local Adviser Solutions representative



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### About Morningstar Investment Management Australia

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